



INTERNATIONAL
BROTHERHOOD
of
ELECTRICAL
WORKERS

LOCAL UNION No. 325

24 EMMA STREET
BINGHAMTON, NY 13905

Thomas Spicer
Business Manager/
Financial Secretary

Paul Miller
President

To Whom It May Concern:

This letter is in regards to Kevin Jamba's application for an Electrical Apprenticeship Program. The International Brotherhood of Electrical Workers (IBEW) Local 325 and the Joint Apprenticeship Training Committee (JATC) strongly oppose the approval of this program.

Since 1981, IBEW Local 325 has had an approved Apprenticeship program through the NYS DOL for the electrical trade. For more than thirty years, Local 325 has been very successful utilizing New York State's system, providing trained highly skilled workers in the electrical industry.

Any applicant whom is applying to the Local 325 Apprenticeship program must go through a thorough procedure that is governed by the NYS DOL. All applicants are received without regard to race, color, religion, national origin or sex.

The Local 325 apprenticeship program is governed by a panel of JATC Trustees that consists of equal numbers of members and contractors. Collectively this body is responsible for governing the apprenticeship program, selecting and supervision of its instructors, course curriculum, monitoring students' attendance and most importantly, making sure to provide an active learning environment that produces quality electricians for generations to come.

Our schooling is structured by combining on the job training coupled with 185 hours of classroom/lab instruction per year in all aspects of the electrical trade. Our instructors attend continuing education classes to ensure that we educate our apprentices to the highest level possible.

Recently, while working on a student housing project in downtown Binghamton, Kevin Jamba knowingly violated the City of Binghamton's Electrical Standards; [REDACTED] by using workers who were unregistered with the NYS DOL. Prior to the job starting, he informed the City of Binghamton that he did in fact have an approved apprenticeship program. It shall be noted that this work began with these workers before Kevin Jamba ever made an attempt to apply for an apprenticeship program. Once an investigation began by the City of Binghamton on behalf of said unregistered workers, is when Kevin Jamba decided to apply for the apprenticeship program. It is clear that Kevin Jamba is merely going through the motions of obtaining an apprenticeship program to satisfy the City of Binghamton's Electrical Standards. Not only did Kevin Jamba misinform the City of Binghamton of his apprenticeship program, he created an unfair playing field for those who abide by the rules and standards of both the City of Binghamton NYS DOL.

Local 325 is asking the NYS DOL to consider Kevin Jamba's motive for an apprenticeship program. Based on Kevin Jamba's prior work history, will he have the workload to satisfy the apprentice to journeyman ratio? The IBEW and Local 325 take great pride in its apprenticeship programs and the countless hours that our membership and staff dedicate in order to make our apprentices a success. Furthermore, our doors are open to electrical contractors and electricians wanting an opportunity to become affiliated with the IBEW and its resources.

Thank You for your attention and time to this matter,



Tom Spicer
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