



**Department
of Labor**

NYSDOL Apprenticeship Update

December 11, 2018









• 200 individual local unions across North America
• Located in all 50 states and every province of Canada
• Members are free to travel and work in other areas
• Ongoing education and training

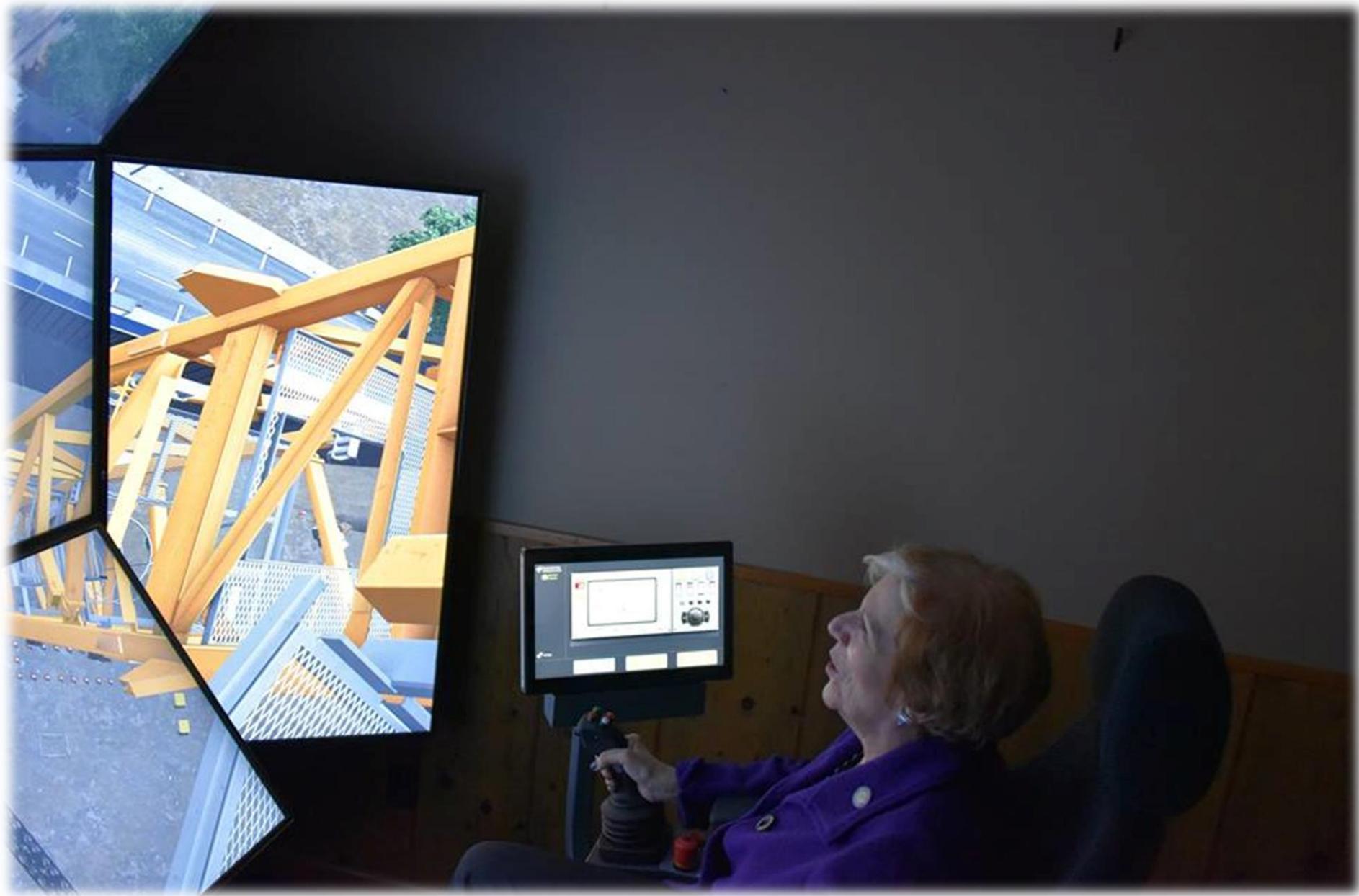


MCAA

... and management
local Plumbing and
Industry demonstrat
two sides of the tabl
forces to grow and r
win-win, mutually be
partnership.

















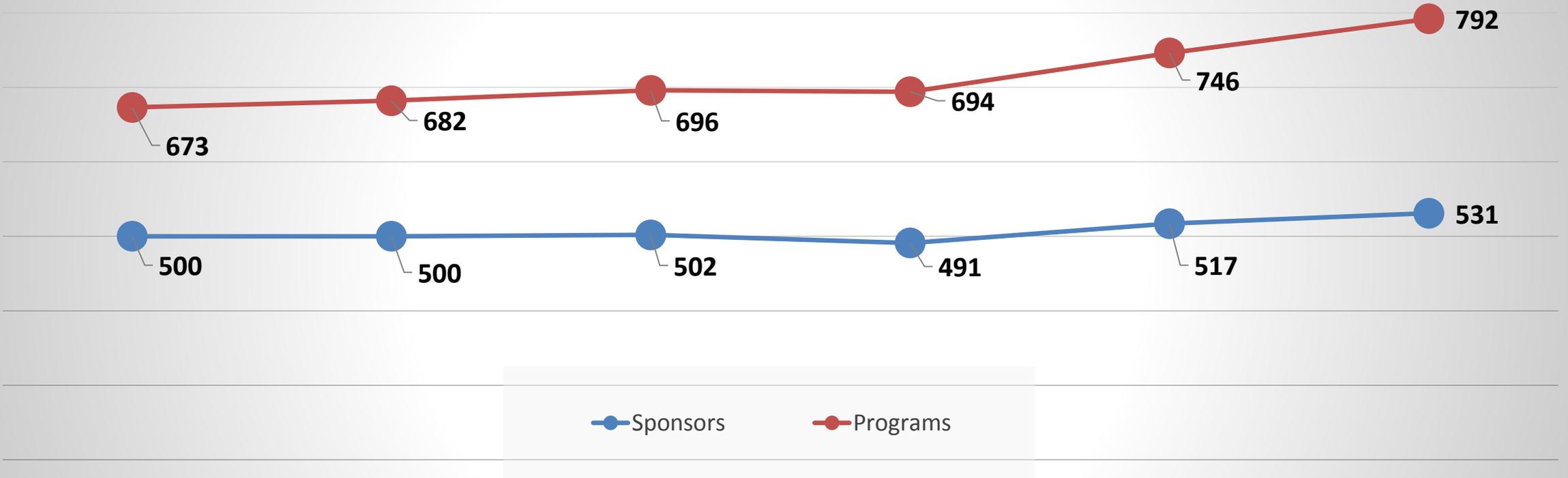


2018 to Date: The Year in Review – Apprenticeship Data

As of December 7, 2018:

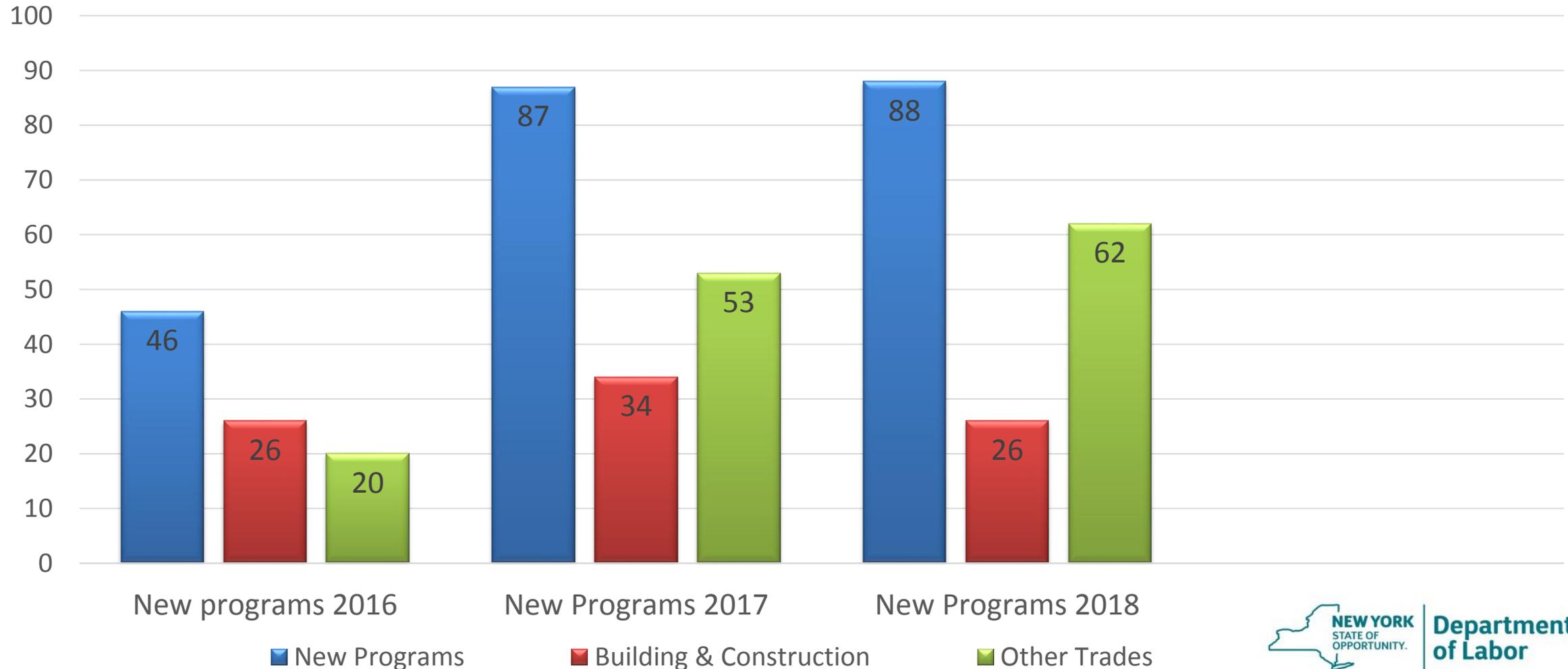
- 531 sponsors
- 792 programs
- 18,806 active apprentices
- 1,851 Certificates of Completion issued to date in 2018

Consistent Increase in the Number of Sponsors/Programs

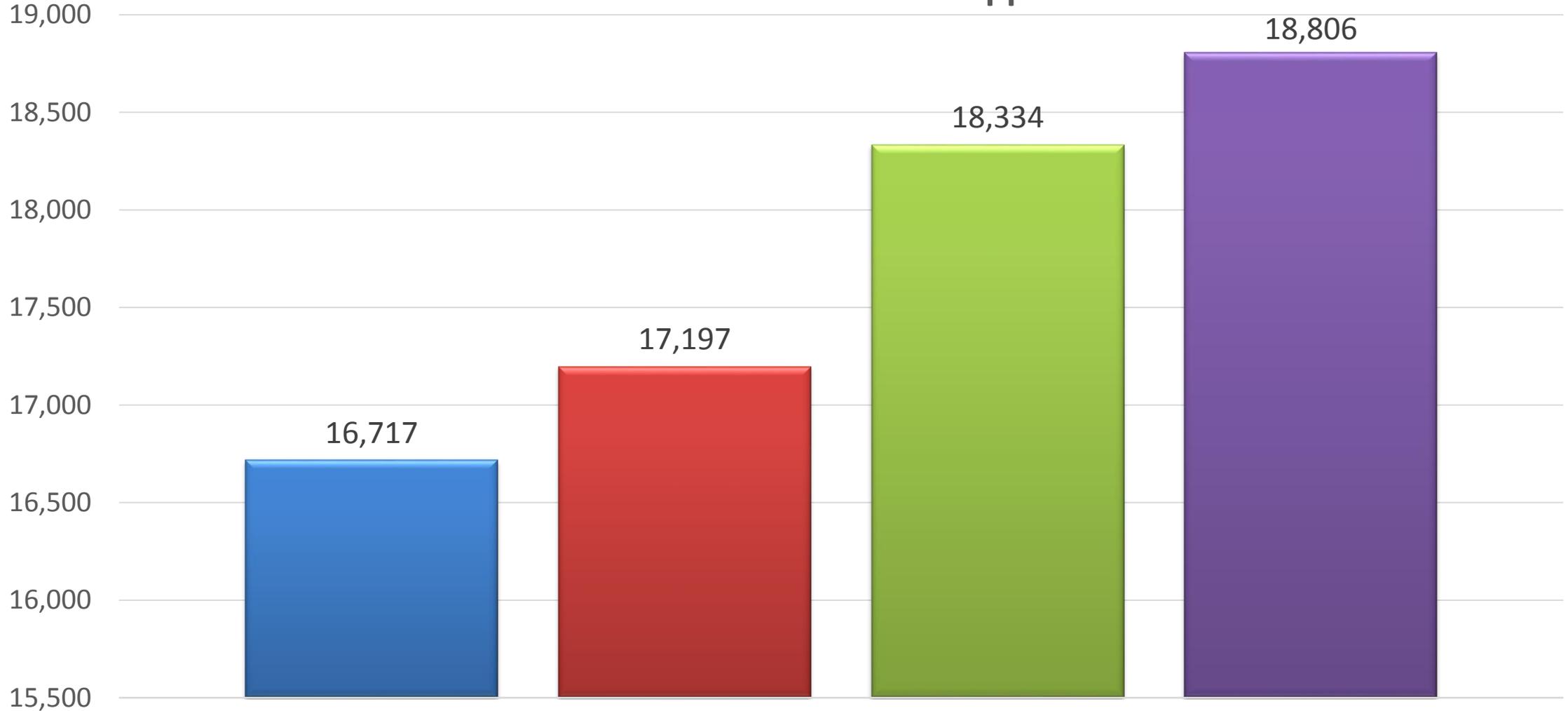


DECEMBER 2013 DECEMBER 2014 DECEMBER 2015 DECEMBER 2016 DECEMBER 2017 DECEMBER 2018

Increase in New Programs Over the Last Three Years

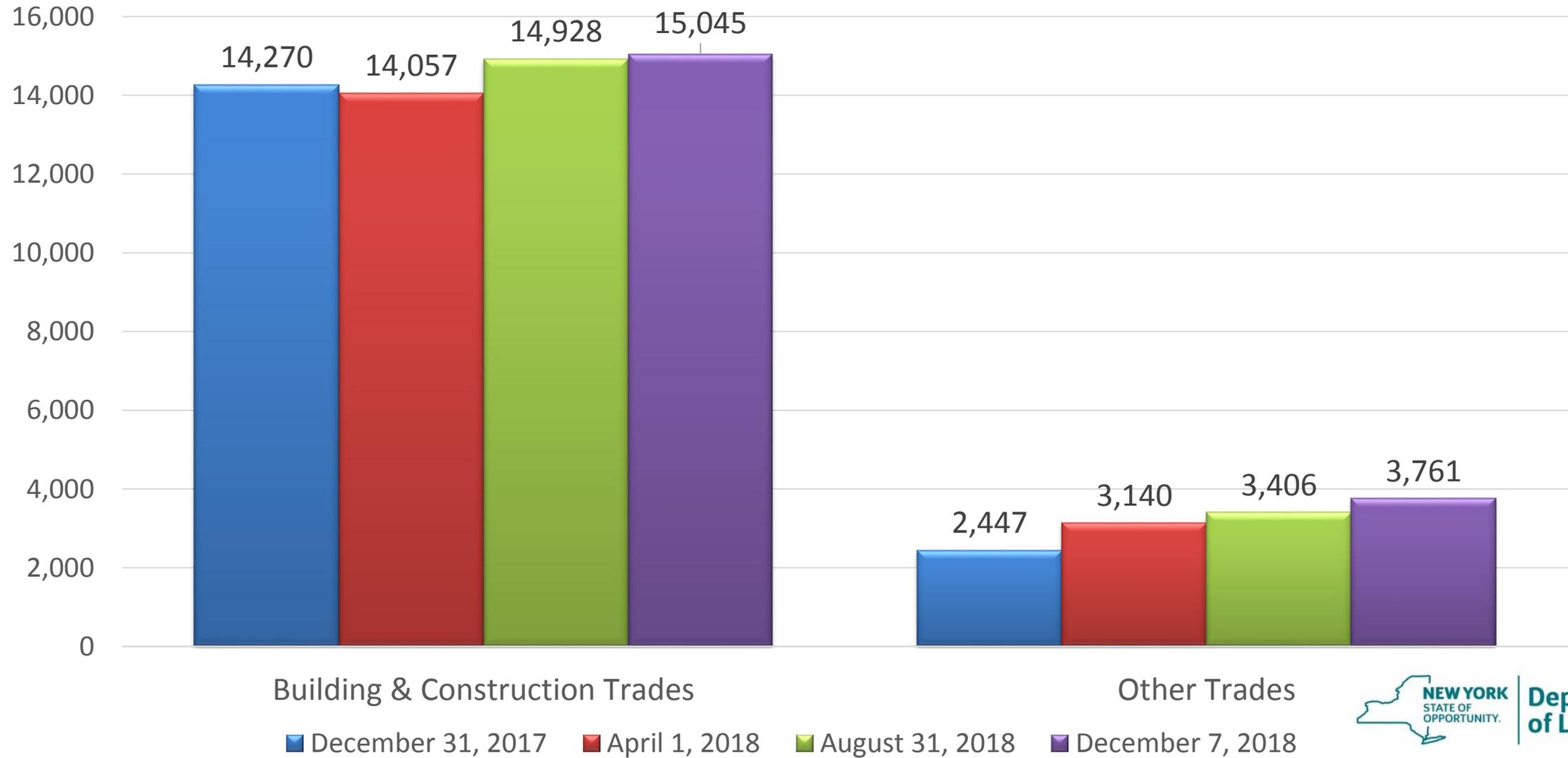


Increase in the Number of Active Apprentices

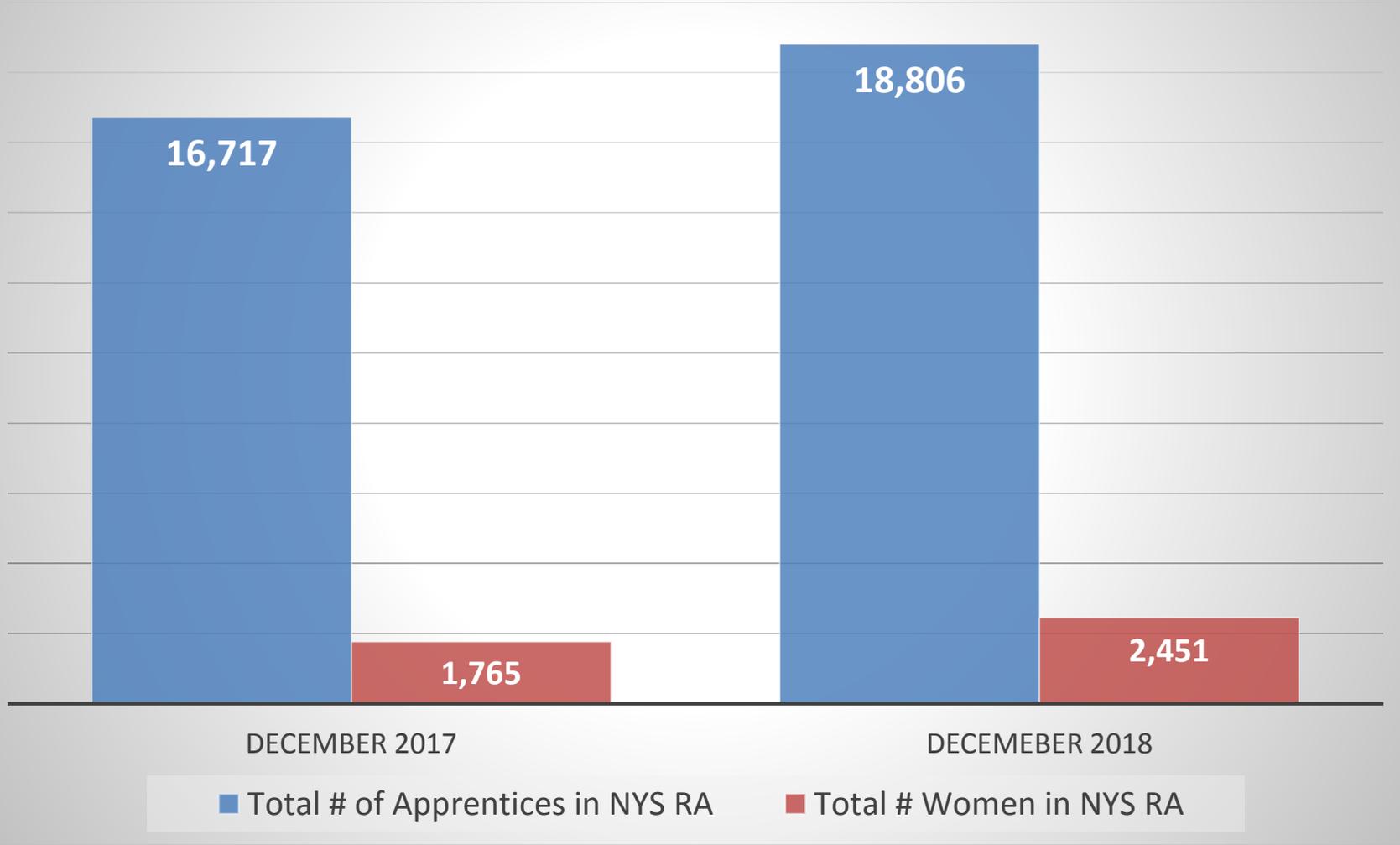


■ December 31, 2017 ■ April 1, 2018 ■ August 31, 2018 ■ December 7, 2018

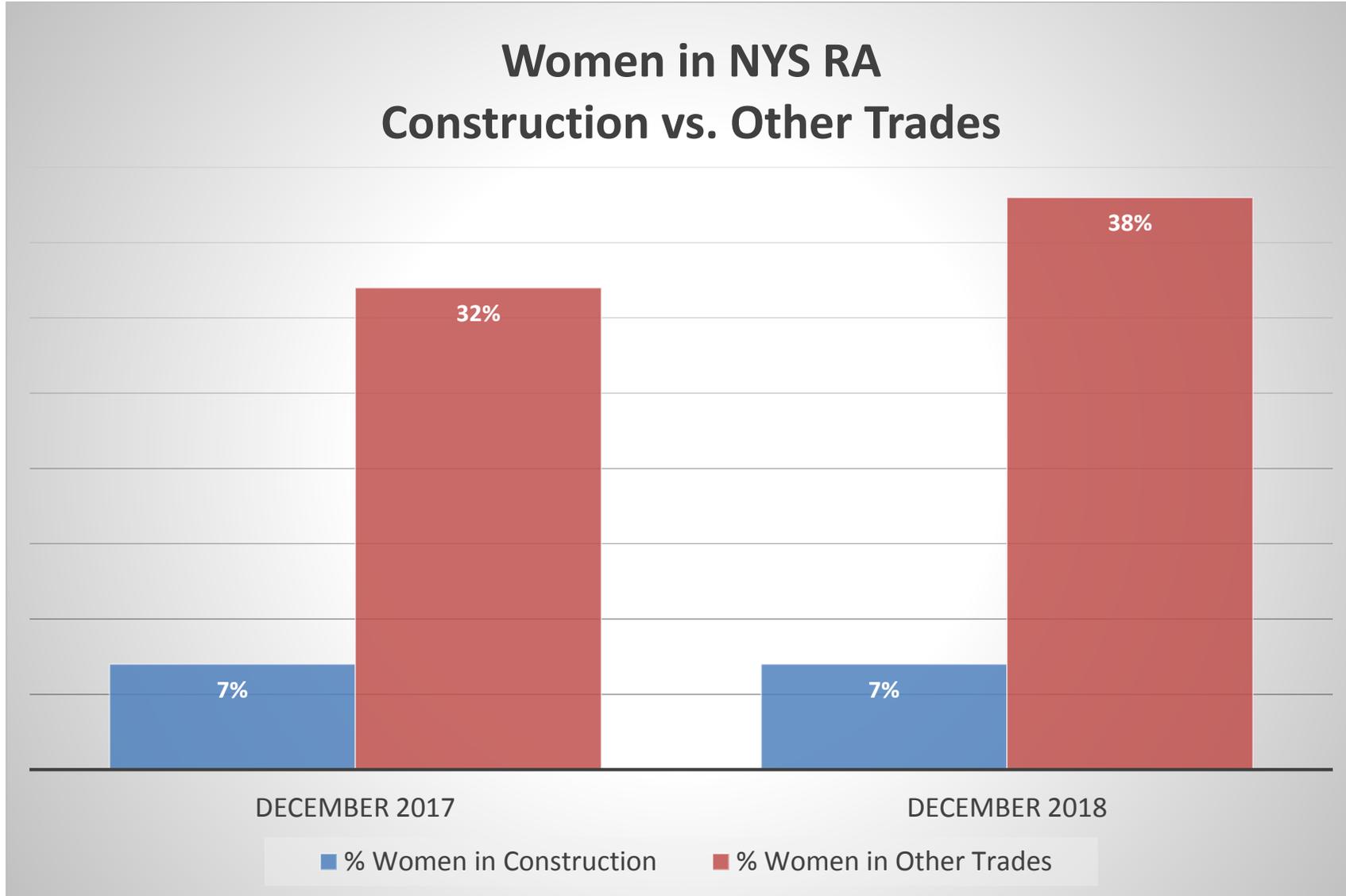
Increase in the Number of Active Apprentices Construction vs. Non-Construction



Women in NYS Registered Apprenticeship (RA)



Women in NYS RA Construction vs. Other Trades



Equal Employment Opportunity (EEO) in Apprenticeship

Ways to Increase Diversity in your Workforce:

- Increase your outreach
- Change your recruitment type
- Utilize Direct Entry
- Revise minimum qualifications/selection criteria
- Make good faith efforts to meet EEO Standards

More information and resources can be found at the following link:

<https://www.labor.ny.gov/apprenticeship/apprenticeship-newsletters.shtm>



Photo from New York Post article “Construction company rolls out first inclusive ‘at work’ signs” on December 8, 2018
<https://nypost.com/2018/12/08/construction-company-rolls-out-first-inclusive-at-work-signs/>