

I am writing to oppose any increase for tipped employees. I have been in the restaurant business for 25 years as an owner and operator. I can tell you that my servers are my highest paid employee's when you combine current hourly wage \$5.00 and the tips that they earn and it is a part time position. I have the least amount of turnover with my servers and in most cases they have been my longest term employees with a handful of being employed for over 20 years. They are very content with the money they earn. They will tell you they do not work for the hourly wage but for the tips that they earn. If New York is to be business friendly and be competitive with other states then I see no reason why tip wages should be increased. Several other states have a much lower tip wage.

Let's face it the only party that makes out on a wage increase is the government, by increased revenue in taxes, unemployment insurance funds and social security. The employer pays out more in workers compensation insurance, fica, and unemployment insurance and disability insurance.

Minimum wage is NOT meant to be a living wage. Those living on minimum wage are the one being penalized when wages increase, some lose jobs, hours worked, and they end up paying more at the gas pumps, fast food restaurants, and grocery stores. Wages go up price go up! Please consider all the cause and effects that happen when wages are increased. It will put me out of business.
(Wages go up + Prices go up = loss of customers = loss of revenues .)

Daniel C. Krupke
President Krupke Management Company, Inc
Pulaski, NY 13142
315-298-4883