

From: [Glenn Frechter](mailto:Glenn.Frechter@labor.ny.gov)
To: wageboard@labor.ny.gov
Subject: Wage increase for topped employees
Date: Monday, December 08, 2014 11:25:28 AM

To whom it may concern

I am the Managing partner for three restaurants in Manhattan and Queens NY. We have been operating for the past twenty years.

In the past year with the mandated "sick pay" and "affordable health care act" along with record high food costs and rents we are considering closing our locations for opportunities in other states.

The removal of the Tip credit will be catastrophic to the Restaurant industry in New York. Without a substantial benefit to the Tipped employee as their primary income is generated from the average 18% tip left by the guest.

I implore you to reconsider removing the tip credit.

Glenn S. Frechter
Managing partner

Cabana Restaurants