

From: [Steve Hawkins](#)
To: wageboard@labor.ny.gov
Subject: HEARING
Date: Monday, December 08, 2014 11:23:15 AM

To whom it may concern:

I've been in the restaurant business for over 23 years... had two restaurants for 20 years, now just the one.

I own a small(ish) restaurant in Queensbury, and am very concerned about raising tipped employees wages...

Currently, our sales staff typically make \$10-\$20 per hour in just tips.... And that can be verified by our weekly payroll.... They do so well that none of them want to get into management because they'll work more hours, and earn less money! Or definitely less / hour....

The business is tough enough as it is.....

Feel free to contact me if you have any questions....

Steve Hawkins.....