Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. In most cases the payment or provision of supplements is for each hour worked (noted in the schedule as 'Per hour worked'). Some classifications require the payment or provision of supplements for each hour paid (noted in the schedule as 'Per hour paid'), which require supplements to be paid or provided at a premium rate for premium hours worked. Some classifications may also require the payment or provision of supplements for paid holidays on which no work is performed.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1:1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.
Electrical (Outside) Lineman 1:1,1:2
Electrician (Inside) 1:1,1:3
Elevator/Escalator Construction & Modernizer 1:1,1:2
Glazier 1:1,1:3
Insulation & Asbestos Worker 1:1,1:3
Iron Worker 1:1,1:4
Laborer 1:1,1:3
Mason 1:1,1:4
Millwright 1:1,1:4
Op Engineer 1:1,1:5
Painter 1:1,1:3
Plumber & Steamfitter 1:1,1:3
Roof 1:1,1:2
Sheet Metal Worker 1:1,1:3
Sprinkler Fitter 1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

District Office Locations: Telephone # FAX #
Bureau of Public Work - Buffalo 716-847-7159 716-847-7650
Bureau of Public Work - Garden City 516-228-3915 516-794-3518
Bureau of Public Work - Newburgh 845-568-5287 845-568-5332
Bureau of Public Work - New York City 212-932-2419 212-775-3579
Bureau of Public Work - Patchogue 631-687-4882 631-687-4902
Bureau of Public Work - Rochester 585-258-4505 585-258-4708
Bureau of Public Work - Syracuse 315-428-4056 315-428-4671
Bureau of Public Work - Utica 315-793-2314 315-793-2514
Bureau of Public Work - White Plains 914-997-9507 914-997-9523
Bureau of Public Work - Central Office 518-457-5589 518-485-1870
Albany County General Construction

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 33.39</td>
<td>$ 34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$ 24.03*</th>
<th>$ 24.03*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 30.00</td>
<td>$ 30.38</td>
<td>$ 0.60</td>
<td>$ 0.50</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Lather</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.25</td>
<td>30.63</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.00</td>
<td>31.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.00</td>
<td>31.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**
  - $19.92
  - $20.04

**OVERTIME PAY**

See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.51</td>
<td>$10.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.51</td>
<td>10.61</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.11</td>
<td>13.21</td>
</tr>
<tr>
<td>4th year</td>
<td>13.11</td>
<td>13.21</td>
</tr>
</tbody>
</table>

**FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016**

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.51</td>
<td>$10.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.51</td>
<td>10.61</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.11</td>
<td>13.21</td>
</tr>
<tr>
<td>4th year</td>
<td>13.11</td>
<td>13.21</td>
</tr>
<tr>
<td>5th year</td>
<td>13.11</td>
<td>13.21</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTRIES**


**PARTIAL COUNTRIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Carpenter - ONLY for</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman

$ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRIBUT 2

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.85</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged. Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0’ to 50’ no additional fee  
51’ to 100’ additional $.75 per foot  
101’ and deeper additional $1.00 per foot  
- Diver rates applies to all hours worked on dive day.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.  
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour worked plus paid holidays:  

| Journeyman | $ 19.98 |

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**  
Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**  
One year terms at the following percentage of Journeyman's base wage  
1st 2nd 3rd 4th  
50% 60% 70% 80%  
Supplemental Benefits per hour worked plus paid holidays:  
1st year term $ 10.57  
2nd year term 10.57  
3rd year term 13.17  
4th year term 13.17

**FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016**  
1,300 hour terms at the following percentage of Journeyman's base wage  
1st 2nd 3rd 4th 5th  
50% 60% 65% 70% 80%  
Supplemental Benefits per hour worked plus paid holidays:  
1st year term $ 10.57  
2nd year term 10.57  
3rd year term 13.17  
4th year term 13.17  
5th year term 13.17

---

**Electrician**  

**JOB DESCRIPTION**  
Electrician  

**DISTRICT**  
1

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
Otsego: Only the Towns of Decatur and Worcester

**WAGES**  
Per hour  
07/01/2016 06/01/2017  
Electrician $37.00 $37.00  
Audio/Sound 37.00 37.00  
Video 37.00 37.00  
Tele-Data 37.00 37.00  
Additional $2.05  

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $23.37 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Start</th>
<th>End</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM</td>
<td>4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM</td>
<td>12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM</td>
<td>8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Grade</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.96*</td>
</tr>
<tr>
<td>All others</td>
<td>23.37*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Grade</th>
<th>Wage Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
<td>$2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

1-236
**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman/Helper 07/01/2016
$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
*No supplemental benefits
6-12 mo 2nd yr 3rd yr 4th yr
55% 65% 70% 80%

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier 06/01/2017

JOB DESCRIPTION Glazier DISTRICT
WAGES
Per hour
07/01/2016 05/01/2017 05/01/2018
Additional Additional
$26.80 $1.50 $1.50
Glazier base wage $26.80
+ additional $1.75 per hour for all hours worked

*High Work Base Wage 30.05 $1.25
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.03
Journeyman
High Work 23.08
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+</td>
<td>$1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+</td>
<td>$3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $14.76
5th-8th term 17.33

Apprentice High Work
1st-4th term $17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $17.33
Apprentice High Work 23.08

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$33.31</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Insulator*</td>
<td>33.31</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $21.03

Ironworker 06/01/2017

JOB DESCRIPTION Ironworker

DISTRIBUT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otesgo: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.05</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN $26.56 $27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.50</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- **Columbia:** Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- **Greene:** Entire county except the Township of Catskill.
- **Saratoga:** Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford.

**WAGES**

<table>
<thead>
<tr>
<th>Group #1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$26.31</td>
<td>$1.70</td>
<td></td>
</tr>
<tr>
<td>except as noted in</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groups 2 &amp; 3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #2: Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk), Well Pointing &amp; Laser Operator</td>
<td>26.81</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #3: Handling of Asbestos or Toxic Materials</td>
<td></td>
<td>27.66</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

**Journeyman**

$20.99

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
<td>$20.99</td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- **Columbia:** Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz.
- **Greene:** Entire county except the Township of Catskill.
- **Saratoga:** Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

**GROUP # A:**
Basic, Drill Helper, Flagman, Outboard and Hand Boats

**GROUP # B:**

---

Page 11
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 29.14</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Group # B</td>
<td>29.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>29.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>29.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>31.14</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $ 20.95 1-190 h/h

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Albany, Rensselaer, Washington
PARTIAL COUNTIES Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Wages per hr.</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class #A</td>
<td>$33.34</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Class #B</td>
<td>34.34</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 21.70

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 21.70

---

**Lineman Electrician** 06/01/2017

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage
*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 9.56</td>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

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**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

Page 17
ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2016-06/30/2017 07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$33.82</td>
<td></td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.82</td>
<td>$1.45/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$11.55</td>
</tr>
<tr>
<td>All</td>
<td>$19.95</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$32.59</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>$1.04/Hr.</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.05
Journeyman Finisher 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2016

Setter:
1st term 0-500 hrs $ 11.00
2nd term 501-1500 hrs 11.00
3rd term 1501-2500 hrs 15.02
4th term 2501-3500 hrs 15.02
5th term 3501-4500 hrs 17.04
6th term 4501-6000 hrs 19.05

Finisher:
1st term 0-500 hrs $ 10.49
2nd term 501-1500 hrs 10.49
3rd term 1501-2500 hrs 13.41
4th term 2501-3700 hrs 13.41

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12


PARTIAL COUNTIES Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES Per hour 07/01/2016

Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

Millwright - Building

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2016 07/01/2017 Additional
Millwright $ 30.72 $ 1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.87

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hours worked:

Apprentices:
- 1st term: $9.83
- 2nd term: 17.56
- 3rd term: 18.66
- 4th term: 19.77

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
- Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
- Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
- Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
- Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
- Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$11.08</td>
<td>$10.66</td>
<td>$10.27</td>
</tr>
<tr>
<td>Class A</td>
<td>$10.61</td>
<td>10.18</td>
<td>10.80</td>
</tr>
<tr>
<td>Class B</td>
<td>9.65</td>
<td>9.18</td>
<td>9.80</td>
</tr>
<tr>
<td>Class C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $24.47 $24.87 $25.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slifporm), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen), PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen), PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinuis Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $24.80  $25.20  $25.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms 07/01/2016 07/01/2017 07/01/2018

$20.20  $20.60  $21.00

1-158H/H Alb

---

**Operating Engineer - Marine Dredging**

06/01/2017

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**ENTIRE COUNTIES**

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

**DREDGING OPERATIONS**

CLASS A

Operator, Leverman, $35.63
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader  Operator
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
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SUPPLEMENTAL BENEFIT per hour worked:

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<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

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<tr>
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Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

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<tbody>
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OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
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<td>60%</td>
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<td>80%</td>
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SUPPLEMENTAL BENEFIT per hour worked:

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<td>18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>20.77</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION

Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to Rte. 44 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2016 07/01/2017 07/01/2018

Crane 1 $45.94 $47.15 $48.74
Crane 2 44.94 46.15 47.74
Crane 3 43.94 45.15 46.74

Master Mechanic 44.20 45.49 47.15

CLASS A 41.94 43.15 44.74
CLASS B 40.72 41.93 43.52
CLASS C 37.93 39.14 40.73
CLASS D 34.92 36.13 37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 26.20 $ 27.20 $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

$ 26.20 $ 26.20 $ 27.90

7-158-832TL.

Painter 06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017 Additional</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 28.24</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>30.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>30.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $13.37

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $13.37

1-466-Z1

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES


WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

$ 49.00

+ 6.13*

From Nov. 16th to April 30th -

$ 49.00

+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
  Hourly Rate up to 40 hours $ 29.95
  Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
  Hourly Rate up to 50 hours 29.70
  Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

  1st 90 days $ 22.05
  1st year after 90 days 22.05
  2nd year 33.08
  3rd year 44.10

Supplemental Benefits per hour worked: 07/01/2016

  1st 90 days $ 9.23
  1st year after 90 days 11.98
  2nd year 17.97
  3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2017

JOB DESCRIPTION  Painter - Line Striping  DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016

  Stripping-Machine Operator* $ 27.11
  Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine operator</td>
<td>$14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2017

JOB DESCRIPTION Painter - Metal Polisher  DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplement</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2017
**Plumber**

**DISTRICT 1**

**ENTIRE COUNTIES**
- Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
- Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
- Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$39.94</td>
<td>$40.54</td>
<td>$40.54</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$1.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.54</td>
</tr>
<tr>
<td></td>
<td>$25.59</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$24.54</td>
</tr>
<tr>
<td></td>
<td>$25.59</td>
</tr>
</tbody>
</table>

---

**Roofer**

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$29.05</td>
<td>$29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
<td>31.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.27</td>
</tr>
<tr>
<td></td>
<td>$18.77</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half  50%
1st yr 2nd half  58%
2nd yr 1st half  66%
2nd yr 2nd half  74%
3rd yr 1st half  82%
3rd yr 2nd half  90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.50</td>
<td>$17.00</td>
<td>$15.92</td>
<td>$16.12</td>
<td>$16.40</td>
<td>$16.60</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>$1.79</td>
<td>$1.74</td>
<td>$1.62</td>
<td>$1.90</td>
<td>$1.81</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION: Sheetmetal Worker


WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$34.26</td>
<td>$35.86</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $28.60

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>49%</td>
</tr>
<tr>
<td>2nd term</td>
<td>53%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>57%</td>
</tr>
<tr>
<td>5th term</td>
<td>62%</td>
</tr>
<tr>
<td>6th term</td>
<td>65%</td>
</tr>
<tr>
<td>7th term</td>
<td>70%</td>
</tr>
<tr>
<td>8th term</td>
<td>75%</td>
</tr>
<tr>
<td>9th term</td>
<td>80%</td>
</tr>
<tr>
<td>10th term</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
1st term $15.38
2nd term 16.30
3rd term 16.83
4th term 17.29
5th term 23.47
6th term 23.87
7th term 24.55
8th term 25.23
9th term 25.90
10th term 27.26
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A: $26.73
Group B: 27.03

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2016

Journeyman: $20.10

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers, Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$27.67</td>
<td>$28.42</td>
<td>29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>27.72</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.81</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.92</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>Group #5</td>
<td>28.07</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5 pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 21.90 $23.00 $24.10
+$1.00 per hour worked
+$1.00 per hour worked
+$1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Allegany County General Construction

Boilermaker

JOB DESCRIPTION Boilermaker

DISTRICT 12

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hours:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 32.25</td>
<td>$ 33.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $ 27.99* $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVER TIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| 1st | $ 21.96 | $ 22.77 |
| 3rd | $ 23.57 | $ 24.45 |
| 4th | $ 25.93 | $ 26.12 |
| 5th | $ 26.80 | $ 27.80 |
| 6th | $ 28.41 | $ 28.47 |
| 7th | $ 29.03 | $ 30.15 |
| 8th | $ 30.64 | $ 31.83 |

Supplemental Benefits per hour:

1st to 6th $ 26.99**
7th to 8th $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES Allegany: Only the Township of Alfred.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.32</td>
<td>$ 0.60</td>
<td>$ 0.70</td>
<td>$ 0.80</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.32</td>
<td>0.60</td>
<td>0.70</td>
<td>0.80</td>
</tr>
</tbody>
</table>

Page 36
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 19.61

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.65
2nd year term 10.65
3rd year term 13.25
4th year term 13.25

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.65
2nd year term 10.65
3rd year term 13.25
4th year term 13.25
5th year term 13.25
**CARPENTER - BUILDING / HEAVY&HIGHWAY**

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway

**DISTRICT**  2

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.61</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.61</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>26.61</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>27.11</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.61</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.61</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

**Diver rate applies to all hours worked on the day of dive.**

<table>
<thead>
<tr>
<th>Depth range</th>
<th>Pay rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

**Penetration pay:**

<table>
<thead>
<tr>
<th>Depth range</th>
<th>Pay rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$17.74</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>17.74</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>17.74</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.79</td>
<td>$10.79</td>
<td>$13.39</td>
<td>$13.39</td>
</tr>
</tbody>
</table>

12-276B-All
PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES

Per hour: 07/01/2016

Carpenter $ 29.10
Certified Welder 30.60
Diver-Dry Day 30.10
Diver-Wet Day** 54.10
Dive Tender 30.10
Hazardous Waste Worker 31.10
Pile Driver 33.11
Millwright 30.60
Effluent & Slurry Diver-Wet Day 81.15

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.
Depth pay for divers:
- 0' to 50' no additional fee
- 51' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' to 200' additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $20.73
- Diver Wet 22.55
- Diver Dry & Tender 22.55
- Pile Driver 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.10</td>
<td></td>
</tr>
</tbody>
</table>

12-276HH-All

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Chemung, Steuben

PARTIAL COUNTIES
- Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
- Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2016
- Electrician $34.50
- Audio, Sound, Teledata 34.50

Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.

Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.

Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.

Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:
Between the hours
of 8:00AM and 4:30PM No premium

Between the hours
of 4:30PM and 1:00AM 12.5% premium

Between the hours
of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.65
plus 5.70*
plus 3% of
hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES

WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $10.65 plus 3% of hourly wage
2nd term $14.15 plus $2.85* plus 3% of hourly wage
3rd term $14.85 plus $3.42* plus 3% of hourly wage
4th term $15.55 plus $3.99* plus 3% of hourly wage
5th term $16.25 plus $4.56* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

Electrician

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Chautauqua</td>
</tr>
</tbody>
</table>
| PARTIAL COUNTIES| Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Canadada and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ichua, Leon, Little Valley, Napoli, Oleen, Portville, Red House, Randolph, Salamanca and South Valley.
<table>
<thead>
<tr>
<th>WAGES</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Electrician</td>
<td>$34.50</td>
</tr>
</tbody>
</table>

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

$ 20.37*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.
* NOTE - $9.90 of this amount is paid at the same premium as the wages

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2750</th>
<th>2750 to 3500</th>
<th>3500 to 4250</th>
<th>4250 to 5000</th>
<th>5000 to 5750</th>
<th>5750 to 6600</th>
<th>6600 to 7350</th>
<th>7350 to 8200</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>Wages</td>
<td>$ 8.08*</td>
<td>$ 8.08*</td>
<td>$ 13.72*</td>
<td>$ 14.01*</td>
<td>$ 16.91*</td>
<td>$ 17.40*</td>
<td>$ 17.90*</td>
<td>$ 18.39*</td>
<td>$ 18.89*</td>
<td>$ 19.38*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

- Elevator Constructor:
  - 07/01/2016: $45.78
  - 06/30/2017: $46.80

- Helper:
  - 07/01/2016: $32.05
  - 06/30/2017: $32.76

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 29.99*  $ 31.59*

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 29.99**  $ 31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.
** Note - add 6% of regular hourly rate for all hours worked.

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$26.25</td>
<td>$27.25</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td>$22.90</td>
<td>$22.90</td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>$27.25</td>
<td>$27.25</td>
</tr>
<tr>
<td>Maintenance</td>
<td>$12.80*</td>
<td>$12.80*</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen Glazier</td>
<td>$19.77</td>
<td>$19.77</td>
</tr>
<tr>
<td>Maintenance</td>
<td>$12.54</td>
<td>$12.54</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $7.50 |
| 3rd & 4th terms | $8.35 |
| All other terms | $9.25 |

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost Insulator</td>
<td>$32.15</td>
<td>$32.15</td>
<td>$32.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$1.40</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$16.99</td>
</tr>
<tr>
<td>All other terms</td>
<td>21.39</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION Ironworker**

**DISTRICT 5**

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

**Allegany:** Only the Townships of Birdsall, Burns and Grove.

**Genesee:** Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavilion, Stafford.

**Orleans:** Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray and Village of Holley.

**Schuyler:** Only the Townships of Dix, Orange, Reading and Tyrone.

**Steuben:** Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

**Wayne:** Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

**Wyoming:** Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$26.45</td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.24</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.10</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troutsburg and West Union

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 30.00</td>
<td>$ 31.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.65</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.57</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors $ 24.50
All others 26.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.06</td>
<td>$19.92</td>
<td>$21.18</td>
<td>$22.45</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic and Flagman</td>
<td>$ 23.30</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb</td>
<td>24.30</td>
</tr>
<tr>
<td>and Flatwork Formsetter not on structures, Pipelayer</td>
<td>24.30</td>
</tr>
</tbody>
</table>
Work 40 ft. and up 23.45
Hazardous Waste 24.80
Deleader & Asbestos Removal 25.30
OSHA Level C or greater protective suit or clothing is required
any anti-contamination 25.30
With supplied air respirator 26.30

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 15.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
70% 80% 85% 90%

Supplemental benefits per hour worked:

$ 15.25

---

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus

PARTIAL COUNTIES Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2016 07/01/2017 07/01/2018

Additional Additional

<table>
<thead>
<tr>
<th></th>
<th>A</th>
<th>B</th>
<th>Hazardous Waste</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>26.54</td>
<td>1.30</td>
<td>28.04</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.94</td>
<td>1.30</td>
<td>28.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $ 19.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 19.35

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
</tbody>
</table>
Cert. Welder-Pipe Type Cable $51.73
Digging Machine Operator $44.34
Tractor Trailer Driver $41.88
Groundman, Truck Driver $39.42
Equipment Mechanic $39.42
Flagman $29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $50.46
Crane, Crawler Backhoe $50.46
Cable Splicer $50.46
Digging Machine Operator $45.41
Tractor Trailer Driver $42.89
Groundman, Truck Driver $40.37
Equipment Mechanic $40.37
Flagman $30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| 1ST SHIFT | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM | REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM | REGULAR RATE PLUS 31.4 % |

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016
Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>TIME</th>
<th>RATE DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>WAGES</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.75</td>
</tr>
<tr>
<td></td>
<td>*plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Benefit</th>
<th>07/2016</th>
<th>01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.56+$3% of hourly wage</td>
<td>$9.98</td>
<td>$9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**

 Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Per Hour: 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.60</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.60</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.60</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.60</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.60</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Journeyman $22.12

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.65</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $18.65
WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
1st term $ 13.42
2nd - 4th term 20.37

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.15

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman’s rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.68</td>
<td>$10.75</td>
<td>$14.27</td>
<td></td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2016

Building:
Marble, Slate, Terrazzo $28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $18.69

**OVERTIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.19</td>
<td>$11.32</td>
<td>$18.51</td>
<td>$18.60</td>
<td></td>
</tr>
</tbody>
</table>

---

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

**WAGES**

Per Hour 07/01/2016 07/01/2017 Additional

Building: $26.60 $1.40
Millwright $26.60 $1.40
Certified welder 27.85 1.40
Hazardous 27.85 1.40
Machinist 27.85 1.40

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Page 54
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$  9.40</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.15</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.10</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.07</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors; Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.
CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.
CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour: 07/01/2016 07/01/2017 07/01/2018
### Building:

<table>
<thead>
<tr>
<th>Crane</th>
<th>1</th>
<th>2</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.78</td>
<td>$36.11</td>
<td>$37.35</td>
</tr>
<tr>
<td></td>
<td>36.65</td>
<td>37.78</td>
<td>38.82</td>
</tr>
<tr>
<td></td>
<td>37.46</td>
<td>38.62</td>
<td>39.69</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>CLASS # 1</th>
<th>CLASS # 2</th>
<th>CLASS # 3</th>
<th>CLASS # 4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>33.89**</td>
<td>32.88**</td>
<td>33.77**</td>
<td>32.97**</td>
</tr>
<tr>
<td></td>
<td>31.89**</td>
<td>31.13**</td>
<td>28.59**</td>
<td>24.29</td>
</tr>
<tr>
<td></td>
<td>34.88</td>
<td>32.10**</td>
<td>29.48**</td>
<td>25.05</td>
</tr>
<tr>
<td></td>
<td></td>
<td>35.77</td>
<td>30.27**</td>
<td>25.71</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

### SUPPLEMENTAL BENEFITS

** Per hour worked:**

| Journeyman | $25.99 | $26.74 | $27.64 |

### OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

### HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>Overtime:</th>
</tr>
</thead>
<tbody>
<tr>
<td>See (5, 6) on HOLIDAY PAGE</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

- **1st term**: 60% of class 3 rate
- **2nd term**: 65% of class 3 rate
- **3rd term**: 75% of class 2 rate
- **4th term**: 80% of class 1 rate

** Per hour worked:**

| $25.39 | $26.75 | $27.64 |

### Operating Engineer - Building - Excavating & Paving

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRIBUTION** 7

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

**CLASS A:** All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver, Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

**CLASS B:** Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.
CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Excavating and Paving:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$32.19</td>
<td>$33.12</td>
<td>$33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>30.19</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>29.74</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.09</td>
<td>29.99</td>
<td>30.79</td>
</tr>
<tr>
<td>Class D</td>
<td>25.81</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $25.64 $26.39 $27.29

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

SUPPLEMENTAL BENEFITS per hour worked:

$25.64 $26.39 $27.29

7-158-832BEX

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.
**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term  60% of Class B
2nd term  70% of Class B
3rd term  80% of Class B
4th Term  90% of Class B

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.23</td>
<td>$27.23</td>
<td>$27.93</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:      See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew - Consulting Engineer  

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer  
**DISTRICT** 12  

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.  

**WAGES**  
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.  

Per hour:  
**SURVEY CLASSIFICATIONS:**  
  - Party Chief - One who directs a survey party.  
  - Instrument Person - One who operates the surveying instruments.  
  - Rod Person - One who holds the rods and assists the Instrument Person.  

07/01/2016  
Party Chief $38.49  
Instrument Person 35.32  
Rod Person 26.03  

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman $23.70  

**OVERTIME PAY**  
See (B, E, P, T) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
**WAGES:** 1000 hour terms based on percentage of Rod Persons Wage:  

07/01/2016  
0-1000 60%  
1001-2000 70%  
2001-3000 80%  

**SUPPLEMENTAL BENEFIT** per hour worked:  
0-1000 $15.57  
1001-2000 $18.17  
2001-3000 $20.77  

12-158-545 DCE  

---  

Operating Engineer - Tunnel  

**JOB DESCRIPTION** Operating Engineer - Tunnel  
**DISTRICT** 7  

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blaktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propellled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>40.72</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>OVERTIME PAY</td>
<td>$26.20</td>
<td>$27.20</td>
<td>$27.90</td>
</tr>
</tbody>
</table>
REGISTERED APPRENTICES

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

$ 26.20  $ 26.20  $ 27.90

7-158-832TL.

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016 05/01/2017 05/01/2018

Additional

Bridge* $ 38.00 $ 1.25 $ 1.25
Tunnel* 38.00 1.25 1.25
Tank* 36.00 1.25 1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

1st & 2nd terms $ 5.30
3rd & 4th terms 5.30
5th & 6th terms 6.30

3-4-Bridge, Tunnel, Tank
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2016

Basic Rate (Brush & Roll) $ 25.95
Spray painting, wallcovering 26.20
Abrasive and hydroblasting 26.20
Taping/DryWall Finisher 26.45
Skeleton Steel* 26.70

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.84

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 2.27</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.27</td>
</tr>
<tr>
<td>All other</td>
<td>6.27</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

Page 63
07/01/2016 | 06/01/2017
---|---
Metal Polisher | $28.88 | $29.73
Metal Polisher** | 29.83 | 30.68
Metal Polisher*** | 32.38 | 33.23

**Note: Applies on New Construction & complete renovation
***Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016 | 06/01/2017
---|---
Journeyworker: All classification | $9.26 | $9.41

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**
Plumber

**DISTRICT 5**

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillian and Stafford
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo
Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Harsville, City of Hornell, Hornellsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson

**WAGES**

Per hour 07/01/2016

<table>
<thead>
<tr>
<th>Job</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$32.18</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Job</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.63*</td>
</tr>
</tbody>
</table>

*NOTE-$2.55 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year $7.70
2nd year 8.62
3rd year 9.45
4th year 10.10
5th year 12.21

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Plumber</td>
<td>$ 33.55*</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.55*</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:
**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.

Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Dunkirk, the City of Olean, the City of Salamanca, the Village of Fredonia, and the Allegany Indian Reservation.

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.46*</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.46*</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$29.02</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>29.02</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator or protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $12.68

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

- 1st & 2nd terms: $ 0.42
- All other terms: 12.68

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $ 18.93

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>13.91</td>
</tr>
<tr>
<td>2nd</td>
<td>13.11</td>
</tr>
<tr>
<td>3rd</td>
<td>14.53</td>
</tr>
<tr>
<td>4th</td>
<td>15.94</td>
</tr>
<tr>
<td>5th</td>
<td>17.32</td>
</tr>
<tr>
<td>6th</td>
<td>18.76</td>
</tr>
<tr>
<td>7th</td>
<td>20.17</td>
</tr>
<tr>
<td>8th</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>1.38</td>
</tr>
<tr>
<td>2nd</td>
<td>10.73</td>
</tr>
<tr>
<td>3rd</td>
<td>16.35</td>
</tr>
<tr>
<td>4th</td>
<td>16.43</td>
</tr>
<tr>
<td>5th</td>
<td>16.50</td>
</tr>
<tr>
<td>6th</td>
<td>16.57</td>
</tr>
<tr>
<td>7th</td>
<td>16.64</td>
</tr>
<tr>
<td>8th</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 31.66</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 23.94</td>
<td>$ 24.46</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.14</td>
<td>24.66</td>
</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 22.87 $ 24.10

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 35.13</td>
<td>$ 36.38</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>35.13</td>
<td>36.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 13.21 $ 13.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2017
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016
Abestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:
Abestos Worker $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:
Apprentice
Removal & Abatement $ 8.70

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016
Boilermaker $ 51.56
Repairs & Renovations $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Boilermaker 32% of hourly
Repairs & Renovations Wage Paid + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016
Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd</td>
<td>20.95</td>
</tr>
<tr>
<td>4th</td>
<td>21.80</td>
</tr>
<tr>
<td>5th</td>
<td>22.65</td>
</tr>
<tr>
<td>6th</td>
<td>23.49</td>
</tr>
<tr>
<td>7th</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Piledriver $51.63
Dockbuilder $51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.65</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.82</td>
</tr>
<tr>
<td>3rd</td>
<td>$33.56</td>
</tr>
<tr>
<td>4th</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $32.49
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour:
07/01/2016

Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:

Floor Coverer $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime:
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd.</td>
<td>$25.25</td>
</tr>
<tr>
<td>3rd.</td>
<td>$32.83</td>
</tr>
<tr>
<td>4th.</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 31.11

Carpenter 06/01/2017

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:
07/01/2016

Marine Construction:

Marine Diver $ 65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter 06/01/2017

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Building
Millwright $51.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)* on HOLIDAY PAGE.
Overtime See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

8-740.1

Carpenter 06/01/2017

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

07/01/2016

Timberman $46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked:

07/01/2016

$48.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices

See (5,6,11,13,25)

Overtime:

See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$23.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$30.54</td>
</tr>
<tr>
<td>4th</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$32.30

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller</th>
<th>Driller Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$37.82</td>
<td>$30.17</td>
</tr>
<tr>
<td>10/17/2016</td>
<td>$38.82</td>
<td>30.96</td>
</tr>
</tbody>
</table>

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$21.12</td>
</tr>
<tr>
<td>2nd year</td>
<td>24.14</td>
</tr>
<tr>
<td>3rd year</td>
<td>27.15</td>
</tr>
<tr>
<td>4th year</td>
<td>30.17</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller and</th>
<th>All Helpers</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.00</td>
<td>$24.00</td>
</tr>
<tr>
<td>10/17/2016</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid:

See (5,6) on HOLIDAY PAGE.

Overtime:

* See (5,6) on HOLIDAY PAGE.

** See (8,10,11,13) on HOLIDAY PAGE.
SUPPLEMENTAL BENEFITS
Per hour worked:

SUPPLEMENTAL BENEFITS
Per hour worked:

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st 2nd 3rd 4th
$21.00 $26.25 $34.13 $42.00

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st 2nd 3rd 4th
$21.00 $26.25 $34.13 $42.00

SUPPLEMENTAL BENEFITS
Per hour worked

Building:
Carpenter $ 52.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

Building $21.00 $26.25 $34.13 $42.00

Supplemental benefits per hour for all Apprentices:

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2016

Building:
Carpenter $ 52.50

SUPPLEMENTAL BENEFITS
Per hour worked

Building:
Carpenter $ 46.25

Page 76
Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2016

Heavy&Highway Carpenter $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & H/way Carpenter $ 48.62

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Paid : for 1st & 2nd yr Apprentices See(5,6,11,13,25)

Overtime: See(5,6,11,13,25) on holiday Page

REGISTERED APPRENTICES
Wage per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Heavy &amp; Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.65</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.82</td>
</tr>
<tr>
<td>3rd</td>
<td>$33.56</td>
</tr>
<tr>
<td>4th</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour paid

All Apprentices $32.49

Electrician

JOB DESCRIPTION  Electrician
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid:

07/01/2016 03/10/2017

Service Technician $ 32.00  $ 32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $ 15.47  $ 16.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
JOB DESCRIPTION Electrician

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016 07/10/2017
Electrician $28.00 $28.50
Telephone $28.00 $28.50

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker:

$21.85 $22.10
23.60* $23.89

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3m

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JOB DESCRIPTION Electrician

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016
Tree Trimmer $27.88
Ground Person $18.43

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:

Tree Trimmer $10.44
Ground Person $6.90

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T

---

JOB DESCRIPTION Electrician

DISTRICT 9

---
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Audio/Sound</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$54.00</td>
<td>$56.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journey Worker</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$51.86</td>
<td>$54.35</td>
<td></td>
</tr>
<tr>
<td>55.24*</td>
<td>57.86*</td>
<td></td>
</tr>
<tr>
<td>Journey Worker</td>
<td>$25.14</td>
<td>$25.67</td>
</tr>
<tr>
<td>Temporary Light/Power</td>
<td></td>
<td></td>
</tr>
<tr>
<td>28.02*</td>
<td>28.66*</td>
<td></td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$ 13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.50</td>
<td>15.00</td>
</tr>
<tr>
<td>Second term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$ 15.50</td>
<td>$16.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.50</td>
<td>17.00</td>
</tr>
<tr>
<td>Third term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$ 17.50</td>
<td>$18.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>18.50</td>
<td>19.00</td>
</tr>
<tr>
<td>Fourth term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$ 19.50</td>
<td>$20.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>21.50</td>
<td>22.00</td>
</tr>
<tr>
<td>Fifth term/MIJ:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>$ 23.50</td>
<td>$24.00</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>28.00</td>
<td>28.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$12.12</td>
<td>$13.01</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.63</td>
<td>13.87</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.14</td>
<td>$14.16</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.65</td>
<td>14.73</td>
</tr>
<tr>
<td>Regular</td>
<td>$12.37</td>
<td>$13.39</td>
</tr>
<tr>
<td>Overtime</td>
<td>$12.88</td>
<td>$13.87</td>
</tr>
<tr>
<td>Regular</td>
<td>$13.39</td>
<td>$14.44</td>
</tr>
<tr>
<td>Overtime</td>
<td>$13.90</td>
<td>15.02</td>
</tr>
</tbody>
</table>
### Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Description</th>
<th>Hour 1</th>
<th>Hour 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Third Term:</td>
<td></td>
<td>0-6 mos.</td>
<td>7-12 mos.</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.15</td>
<td>$15.31</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.66</td>
<td>15.88</td>
<td></td>
</tr>
<tr>
<td>Fourth Term:</td>
<td></td>
<td>0-6 mos.</td>
<td>7-12 mos.</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.17</td>
<td>$16.46</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.19</td>
<td>17.60</td>
<td></td>
</tr>
<tr>
<td>Fifth Term/MIJ:</td>
<td></td>
<td>1-12 mos.</td>
<td>13-18 mos.</td>
</tr>
<tr>
<td>1-12 mos.</td>
<td>$19.54</td>
<td>$21.02</td>
<td></td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>21.85</td>
<td>23.60</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Description</th>
<th>Hour 1</th>
<th>Hour 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Third Term:</td>
<td></td>
<td>0-6 mos.</td>
<td>7-12 mos.</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$53.70</td>
<td>$56.26</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>57.08*</td>
<td>59.77*</td>
<td></td>
</tr>
<tr>
<td>Fourth Term:</td>
<td></td>
<td>0-6 mos.</td>
<td>7-12 mos.</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$40.11</td>
<td>$41.02</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>42.68*</td>
<td>43.62*</td>
<td></td>
</tr>
<tr>
<td>Fifth Term/MIJ:</td>
<td></td>
<td>1-12 mos.</td>
<td>13-18 mos.</td>
</tr>
<tr>
<td>1-12 mos.</td>
<td>$36.11</td>
<td>$36.89</td>
<td></td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>38.31*</td>
<td>39.12*</td>
<td></td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

**OVERTIME PAY**
See (A, *B, **E4, F, K) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

### Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Description</th>
<th>Hour 1</th>
<th>Hour 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$60.96</td>
<td>03/17/2017</td>
<td>$62.64</td>
</tr>
</tbody>
</table>

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.
Modernization & Service/Repair 47.91 49.14

**SUPPLEMENTAL BENEFITS**
Per Hour:

Elevator Constructor $36.86  $38.57

Modernization & Service/Repair 35.87 37.55

**OVERTIME PAY**
Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>1st Term</td>
<td>2nd Term</td>
<td>3rd Term</td>
<td>4th Term</td>
</tr>
<tr>
<td>55%</td>
<td>30.44</td>
<td>31.27</td>
<td>32.51</td>
<td>33.75</td>
</tr>
<tr>
<td>65%</td>
<td>31.96</td>
<td>32.82</td>
<td>34.10</td>
<td>35.37</td>
</tr>
<tr>
<td>75%</td>
<td>33.96</td>
<td>34.82</td>
<td>36.10</td>
<td>37.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Elevator Constructor
1st Term $30.37 $31.89
2nd Term 30.73 32.26
3rd Term 31.87 33.43
4th Term 33.02 34.61

Modernization & Service/Repair
1st Term $30.44 $31.89
2nd Term 31.27 32.82
3rd Term 32.51 34.10
4th Term 33.75 35.37

**JOB DESCRIPTION**
Glazier

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per hour: 07/01/2016 11/01/2016 + additional $.85
Glazier $53.55 $54.55
Scaffolding  $54.55

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2016 11/01/2016
Journeyworker $28.94 $28.94
Repair & Maintenance 17.26 17.26

**OVERTIME PAY**
OVERTIME: Premium is applied to the respective base wage only. See (C*,D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

```
<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.20</td>
<td>$18.20</td>
</tr>
<tr>
<td>2nd</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>
```

Supplemental Benefits:
(Per hour worked)
```
<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.24</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd</td>
<td>19.67</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>4th</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>
```

Insulator - Heat & Frost

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Insulator - Heat &amp; Frost</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>4</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Insulators Heat &amp; Frost</td>
<td>$64.76</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td></td>
</tr>
<tr>
<td>Insulators Heat &amp; Frost</td>
<td>$32.46</td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td>See (A, D, O, V) on OVERTIME PAGE</td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td></td>
</tr>
<tr>
<td>Paid:</td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE</td>
</tr>
<tr>
<td><strong>REGISTERED APPRENTICES</strong></td>
<td></td>
</tr>
<tr>
<td>Wages:</td>
<td>1 year terms at the following percentage of Journeymans Wage.</td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>40%</td>
<td>60%</td>
</tr>
<tr>
<td><strong>Supplemental Benefits per hour:</strong></td>
<td></td>
</tr>
<tr>
<td>Apprentice Insulator(s)</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>$12.98</td>
</tr>
<tr>
<td>2nd</td>
<td>19.48</td>
</tr>
<tr>
<td>3rd</td>
<td>22.72</td>
</tr>
<tr>
<td>4th</td>
<td>25.97</td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016 01/01/2017

IRONWORKER:
Ironworker Rigger $ 58.34 $ 58.34
An Additional $ 1.36
Ironworker Stone Derrickman $ 58.34 $ 1.36

SUPPLEMENTAL BENEFITS
Ironworker: $ 38.85

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:
1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$29.17</td>
<td>$29.17</td>
<td>$41.44</td>
<td>$46.07</td>
<td>$50.71</td>
<td>$50.71</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$19.43</td>
<td>$19.43</td>
<td>$29.15</td>
<td>$29.15</td>
<td>$29.15</td>
<td>$29.15</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$38.49</td>
<td>$38.65</td>
<td>$40.82</td>
<td>$43.16</td>
<td>$45.49</td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td>$39.93</td>
<td></td>
<td>$43.51</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td></td>
<td>$41.12</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td></td>
<td></td>
<td>$45.89</td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>$26.57</td>
<td></td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$27.05</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR:

Reinforcing & Metal Lathing: $54.53
Reinforcing & Metal Lathing: $53.05

JOB DESCRIPTION: Ironworker
ENTIRE COUNTIES: Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES:
07/01/2016 - 06/30/2017
Reinforcing & Metal Lathing: $54.53
Reinforcing & Metal Lathing: $53.05

SUPPLEMENTAL BENEFITS
Per hour paid:

Supplemental Benefits: $48.84
SUPPLEMENTAL BENEFITS PER HOUR:

1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$38.49</td>
<td>$38.65</td>
<td>$40.82</td>
<td>$43.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td>$39.93</td>
<td></td>
<td>$43.51</td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td></td>
<td>$41.12</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td></td>
<td></td>
<td>$45.89</td>
</tr>
<tr>
<td>5th Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Metal Lathing

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.63</td>
<td>$ 30.63</td>
<td>$ 33.63</td>
<td>$ 36.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.09</td>
<td>$ 13.09</td>
<td>$ 17.05</td>
<td>$ 18.05</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil) $ 41.00
Basic 41.00
Flagman 41.00
Pipelayer 41.00
*Tree Work, *Landscape 41.00

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 38.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE
For paid holidays- Supplemental benefits will be not be paid if not worked

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.50</td>
<td>$ 24.60</td>
<td>$ 30.75</td>
<td>$ 36.90</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>9</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
</tbody>
</table>

**Per hour:**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Description</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 14: Blasters.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP 16: Tunnel workers *</td>
<td></td>
<td></td>
</tr>
<tr>
<td>* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derrail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Wages: (per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Laborer (Tunnel)-FREE AIR:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$ 64.01</td>
</tr>
<tr>
<td>Group 16</td>
<td>$ 61.25</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$ 56.59</td>
</tr>
</tbody>
</table>

Small Bore Micro

<table>
<thead>
<tr>
<th>Tunnel Machines</th>
<th>80% of rates above</th>
</tr>
</thead>
<tbody>
<tr>
<td>For Repairs on Existing Water Tunnels</td>
<td>90% of rates above</td>
</tr>
<tr>
<td>For Repairs of Sewer &amp; Drainage Tunnels</td>
<td>85% of rates above</td>
</tr>
<tr>
<td>For Repair &amp; Maintenance of all Subway &amp; Vehicular Tunnels</td>
<td>80% of rates above</td>
</tr>
</tbody>
</table>

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.**

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

**SUPPLEMENTAL BENEFITS**

**Per hour paid:**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Description</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 14</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP 16</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP 17</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Small Bore Micro

<table>
<thead>
<tr>
<th>Tunnel Machines</th>
<th>80% of rates above</th>
</tr>
</thead>
<tbody>
<tr>
<td>For Repairs on Existing Water Tunnels</td>
<td>90% of rates above</td>
</tr>
<tr>
<td>For Repairs of Sewer &amp; Drainage Tunnels</td>
<td>85% of rates above</td>
</tr>
<tr>
<td>For Repair &amp; Maintenance of all Subway &amp; Vehicular Tunnels</td>
<td>80% of rates above</td>
</tr>
</tbody>
</table>

* For projects bid prior to 07/01/2014

**OVERTIME PAY**

**OVERTIME:**

For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling

* Straight time first 8 hours, double time after 8 hours.
HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Laborer

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer: Laborer-Concrete
(including flag person) $ 41.48 plus an additional $ 1.00

SUPPLEMENTAL BENEFITS
Per Hour Worked $ 23.00

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-</td>
<td>1334-</td>
<td>$13.76+ $2.75*</td>
<td>$17.76+ $3.58*</td>
<td>$17.76+ $ 3.58*</td>
</tr>
<tr>
<td>1334</td>
<td>2668</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

1st term 2nd term 3rd term

$13.76+ $2.75* $17.76+ $3.58* $17.76+ $ 3.58*

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

Laborer - Building

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Skilled Demolition Laborer: $ 38.48
General Demolition Laborer: 27.06*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.
NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Skill Level</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Demolition Laborer</td>
<td>$ 25.62</td>
</tr>
<tr>
<td>General Demolition Laborer</td>
<td>18.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>22.17</td>
<td>23.32</td>
<td>24.97</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$ 16.99

---

**Laborer - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Per hour:</td>
<td>Laborer/Asbestos, $36.00</td>
</tr>
<tr>
<td></td>
<td>Lead and Hazardous Material Abatement</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Skill Level</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 16.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 27.96</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 28.66</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 29.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 31.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

<table>
<thead>
<tr>
<th>All Terms</th>
<th>$ 16.45</th>
</tr>
</thead>
</table>
Laborer - Building
06/01/2017

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Building:
Plasterer Tender and Spray Fireproofing Tender $ 39.80**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 26.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd terms</th>
<th>3rd and 4th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.10</td>
<td>18.15</td>
</tr>
</tbody>
</table>

9-30 (79)

Laborer - Building
06/01/2017

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Basic Laborer and Mason Tender $ 39.80

SUPPLEMENTAL BENEFITS
Per hour paid:

Basic Laborer and Mason Tender $ 26.79

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:
1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$22.39</td>
<td>$23.54</td>
<td>$25.29</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$18.10</td>
</tr>
<tr>
<td>3rd and 4th terms</td>
<td>18.15</td>
</tr>
</tbody>
</table>

9-MTDC(79)

**Laborer - Building**

**06/01/2017**

**JOB DESCRIPTION**  Laborer - Building  
**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer:</td>
<td>$37.19</td>
</tr>
<tr>
<td>General Interior Demolition Laborer:</td>
<td>$26.38*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer:</td>
</tr>
<tr>
<td>General Interior Demolition Laborer:</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.64</td>
<td>$23.74</td>
<td>$25.33</td>
<td>$27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

| All Apprentices | $16.90 |

9-MTDC (79-ID)

**Laborer - Concrete & Asphalt Paving**

**06/01/2017**

**JOB DESCRIPTION**  Laborer - Concrete & Asphalt Paving  
**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Production Paving Work: Shoveler, small equipment operator.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 90
Concrete Formsetter $ 45.35
Asphalt Screedman / Micro Paver 45.95
Asphalt Raker 45.35
Group 1 41.48
Group 2 42.06

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyman $ 38.95

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Paid: See (5,20)* on HOLIDAY PAGE.
Holiday:
Overtime: See (21,22)** on HOLIDAY PAGE.
See (13)*** on holiday page.

* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.
**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.
*** Applies on Presidential election years only. Unpaid if not worked,if worked shall receive single time rate plus one day's pay for the holiday.
NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:
1st term 2nd term
1-2000 2001-4000
$ 27.55 $ 29.19

Supplemental Benefits per hour paid:

2000 hours term:
1st term 2nd term
1-2000 2001-4000
$ 18.20 $ 18.20

Laborer - Trac Drill 06/01/2017

JOB DESCRIPTION Laborer - Trac Drill
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2016

Hydraulic Trac Drill $ 51.10
Hydraulic Trac Drill Chuck Tender 44.10
Air Trac, Wagon, Quarry Bar 50.31
Power Tool (Chipper & Jackhammer) 49.27
Chuck Tender & Nipper 43.35
Blaster 55.74
Blaster Hydraulic 56.56
Powder Carrier 45.38
Magazine Keeper 29.53
SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2016

All Classifications $ 26.94 plus $5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY
Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6,11,13) on HOLIDAY PAGE
For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

JOB DESCRIPTION
Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* *(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2016

Laborer (Compressed Air):

GROUP 6 $ 64.74
GROUP 7 $ 63.56
GROUP 8,9 $ 62.40
GROUP 10 $ 54.66

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
per hour:

GROUP 6 $ 43.15
GROUP 7 $ 43.08*
GROUP 8,9 $ 42.38
GROUP 8,9* $ 42.31*
GROUP 10 $ 41.59
GROUP 10* $ 41.52*
GROUP 10 $ 39.72
GROUP 10* $ 39.65*

* For bids prior to 07/01/2014

OVERTIME PAY
See (D, M, "R") on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

**JOB DESCRIPTION** Mason

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2016

Brick/Blocklayer $ 57.98

**SUPPLEMENTAL BENEFITS**
Per Hour:

Brick/Block Layer $ 26.80

**OVERTIME PAY**
See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 16.53

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Building: 07/01/2016 01/01/2017

Wages per hour:

Mosaic & Terrazzo Mechanic $ 51.82 An additional $1.15
Mosaic & Terrazzo Finisher 50.21 An additional $1.15

**SUPPLEMENTAL BENEFITS**
Journeyworker:
Per hour:

Mosaic & Terrazzo Mechanic $ 23.35* per hour paid plus $10.20 per hour worked

Mosaic & Terrazzo Finisher $23.35* per hour paid plus
**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$25.91</td>
<td>$28.50</td>
<td>$31.09</td>
<td>$33.68</td>
<td>$36.27</td>
<td>$38.87</td>
<td>$44.05</td>
<td>$49.23</td>
</tr>
</tbody>
</table>

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount1</th>
<th>Amount2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.68* plus $5.11**</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$12.84* plus $5.62**</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$14.01* plus $6.12**</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$15.18* plus $6.64**</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$16.35* plus $7.15**</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$17.51* plus $7.66**</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$19.85* plus $8.68**</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$22.18* plus $9.70**</td>
<td></td>
</tr>
</tbody>
</table>

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$55.38</td>
</tr>
<tr>
<td>12/05/2016</td>
<td>An additional $1.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Amount1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$24.35* per hour paid plus $8.58 per hour worked</td>
</tr>
</tbody>
</table>

* This portion of benefit is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**
See (*E, Q, V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

1st term $14.95* plus $0.74**
2nd term $15.95* plus $0.79**
3rd term $16.25* plus $1.14**
4th term $16.85* plus $1.18**
5th term $17.35* plus $1.52**
6th term $18.35* plus $1.56**
7th term $15.60* plus $5.61**
8th term $20.35* plus $6.05**

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.
** This portion of benefit is per hour worked.
WAGES
Wages: 07/01/2016 01/01/2017
Marble Cutters & Setters $ 57.32 $ 57.74

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 33.08 $ 34.11

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
<td>$54.45</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
<td>$31.96</td>
</tr>
</tbody>
</table>

9-7/4

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016 12/05/2016
An Additional
Building:
Tile Finisher $ 42.89 $ 0.97

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker

$ 20.85 per hour paid
plus $ 8.43 per hour worked

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

Page 96
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017

Marble, Stone, etc.
Maintenance Finishers: $ 21.96 $ 22.18

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $ 12.65 $ 12.87

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following percentage of journeyman’s wage rate:

1st term 0-750 70%
2nd term 750-1500 74%
3rd term 1501-2250 78%
4th term 2251-3000 82%
5th term 3001-3750 88%
6th term 3751-4500 96%

Supplemental Benefits:
Per hour paid

1st term $ 12.55
2nd term 13.85
3rd term 13.93
4th term 13.98
5th term 14.07
6th term 14.19

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017

Marble-Finisher $ 45.66 $ 1.08

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour paid

Marble-Finisher $ 31.80
OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway
06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Cement Mason $47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $31.96
Overtime Rate $39.70

OVERTIME PAY
See (**B1, E2,**Q,**V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** "Holidays" Rate as Indicated

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $15.98/OT Rate $19.85
2nd Term $19.18/OT Rate $23.82
3rd Term $22.37/OT Rate $27.79

Mason - Building / Heavy&Highway
06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2’x 2’ or larger.
Per Hour: 07/01/2016

Stone Setter $63.38
Stone Tender $ 41.11

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 29.10
Stone Tender $ 18.37

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 26.52</td>
<td>$ 27.89</td>
<td>$ 33.98</td>
<td>$ 40.80</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 18.81

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners $ 50.04

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $ 26.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.52</td>
<td>$ 27.89</td>
<td>$ 33.98</td>
<td>$ 40.80</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.10</td>
<td>$ 16.00</td>
<td>$ 18.75</td>
<td>$ 19.60</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

4-1Stn

4-1PCC
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew

Wages: (Per Hour) 07/01/2016

Building Construction:

- Party Chief: $68.41
- Instrument Man: $54.45
- Rodman: $37.27

Steel Erection:

- Party Chief: $69.53
- Instrument Man: $55.48
- Rodman: $39.09

Heavy Construction-NYC counties only: (Foundation, Excavation.)

- Party Chief: $74.23
- Instrument man: $56.12
- Rodman: $48.07

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

- Steel Erection Only: $20.30* + 5.89
- All Other Classifications: $20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2017

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

- Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
- Group 2: Oiler (Truck Crane)
- Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Lebherr, Mannes or machines of a similar nature, Wellpoints - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2016

Steel Erection:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$67.74</td>
</tr>
<tr>
<td>Group 2</td>
<td>63.82</td>
</tr>
<tr>
<td>Group 3</td>
<td>50.15</td>
</tr>
</tbody>
</table>

Building Construction:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$64.91</td>
</tr>
<tr>
<td>Group 2</td>
<td>51.89</td>
</tr>
<tr>
<td>Group 3</td>
<td>62.03</td>
</tr>
<tr>
<td>Group 4</td>
<td>47.77</td>
</tr>
<tr>
<td>Group 5</td>
<td>42.11</td>
</tr>
</tbody>
</table>

Heavy Construction:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$48.62</td>
</tr>
<tr>
<td>Group 2</td>
<td>49.72</td>
</tr>
<tr>
<td>Group 3</td>
<td>90.27</td>
</tr>
<tr>
<td>Group 4</td>
<td>70.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

All Classifications $21.75* plus $7.15

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2016 $30.89 $36.96 $39.99 $43.02

Supplemental Benefits:
Per Hour:
All Apprentices: $9.75* Plus 7.15
* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2016

Maintenance Engineer
(Sewer Systems)
$70.29

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Journeyman
$21.75*
plus $7.15

*This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

1st 2nd 3rd 4th
$30.89 $36.96 $39.99 $43.02

Supplemental Benefits:
Per Hour:
All Apprentices: $9.75*plus an
additional $7.15
* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building & Steel Erection

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2016

STEEL ERECTION:
Three Drum Derricks $ 86.04
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks $ 82.93
Compressors, Welding Machines $ 51.84
Compressors $49.67
(not combined with welding machines)

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, $ 82.62
Double Drum $ 78.35
4 Pole Hoists and Single Drum Hoists $ 75.89
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 69.62
House Cars and Rack & Pinion $ 61.67
*House Cars (New Projects) $ 50.52
Erecting and dismantling Cranes $ 76.63
Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 53.76

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck In Addition To Above Crane Rates

100’ to 149’ Boom $ 1.75/hr
150’ to 249’ * 2.00/hr
250’ to 349’ * 2.25/hr
350’ to 450’ * 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS Per Hour: 07/01/2016
All Operator Classes $ 20.95 lus $ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Applies to Building Construction category
**Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:
Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.72</td>
<td>$44.28</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:
Straight Time $ 10.70*
plus $ 5.70
* This portion of benefits subject to the same premium as shown for overtime wages.

### JOB DESCRIPTION
Operating Engineer - Heavy Construction 1

### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

### WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

### WAGES (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$99.26</td>
</tr>
<tr>
<td>Group 2</td>
<td>83.01</td>
</tr>
<tr>
<td>Group 3</td>
<td>85.46</td>
</tr>
<tr>
<td>Group 4</td>
<td>83.57</td>
</tr>
<tr>
<td>Group 5</td>
<td>82.05</td>
</tr>
</tbody>
</table>
Group 6 79.03
Group 7 80.40
Group 8 78.28
Group 9 76.74
Group 10 73.66
Group 11 69.23
Group 12 70.63
Group 13 71.13
Group 14 64.46
Group 15 55.23
Group 16 51.77
Group 17 74.75
Group 18 51.48
Group 19 78.28
Group 20 76.41
Group 21 65.64
Group 22 76.41

Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Groups 1-22
Regular Time $ 20.95* plus $ 5.70

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
( 1 ) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22 $36.72</td>
<td>$44.28</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:
Groups 1-22
Regular Time $ 10.70* plus $ 5.70

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman
Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>$72.55</td>
</tr>
<tr>
<td>24</td>
<td>$70.59</td>
</tr>
<tr>
<td>25</td>
<td>$67.30</td>
</tr>
<tr>
<td>26</td>
<td>$64.03</td>
</tr>
<tr>
<td>27</td>
<td>$46.31</td>
</tr>
<tr>
<td>28</td>
<td>$67.30</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
- 100' to 149' $0.50 per hour additional to above Crane Rates
- 150' to 249' $0.75 per hour additional to above Crane Rates
- 250' to 349' $1.00 per hour additional to above crane Rates
- 350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

| Groups 23-28 | Regular Time | $21.75* plus $7.15 |

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour: Groups 23-28

Regular Time $9.75* plus $7.15

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRIBUTION

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016

<table>
<thead>
<tr>
<th>CLASS A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman,</td>
</tr>
<tr>
<td>Lead Dredgeman</td>
</tr>
<tr>
<td>CLASS</td>
</tr>
<tr>
<td>-------</td>
</tr>
<tr>
<td>A1</td>
</tr>
<tr>
<td>B</td>
</tr>
<tr>
<td>C</td>
</tr>
<tr>
<td>D</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class A &amp; B</th>
<th>07/01/2016</th>
<th>$9.99 plus 8% of straight time wage, Overtime hours add $0.63</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class C</td>
<td>$9.69 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>$9.39 plus 8% of straight time wage, Overtime hours add $0.33</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.
Per hour: 07/01/2016
Survey Classifications

Party Chief $ 38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 20.20

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

JOB DESCRIPTION Painter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016
Brush $ 46.85
Abatement/Removal of lead based or lead containing paint on materials to be repainted.
Spray & Scaffold 49.85
Fire Escape 49.85
Decorator 49.85
Paperhanger/Wall Coverer 48.72

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016
Paperhanger $ 25.79
All others 22.47
Premium* 24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)
07/01/2016
Appr 1st term... $ 17.85
Appr 2nd term... 23.26
Appr 3rd term... 28.14
Appr 4th term... 37.52

Supplemental benefits:
JOB DESCRIPTION
Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour:

Drywall Taper

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

1st term
$ 11.25
$ 11.25
2nd term
$ 15.02
$ 15.02
3rd term
$ 17.00
$ 17.00

REGISTERED APPRENTICES
Wage per hour:

12 months' terms (year consists of 1500 hours).

Painting - Bridge & Structural Steel

JOB DESCRIPTION
Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:

Bridge Painting:

8-NYDC9-1974-DWT
From May 1st to Nov. 15th -

$ 49.00

+ 6.13*

From Nov. 16th to April 30th -

$ 49.00

+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping


WAGES

Per hour:

Painter (Striping-Highway): 07/01/2016
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017
Journeyworker:
All classification $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:
1st year $ 6.26
Plasterer  

**JOB DESCRIPTION** Plasterer

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$44.43</td>
</tr>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$44.43</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker $25.40 $25.40

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(per hour)

800 hours term at the following % of Journeyworkers wage rate:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.21</td>
<td>$13.21</td>
</tr>
<tr>
<td>2nd term</td>
<td>$13.69</td>
<td>$13.69</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.66</td>
<td>$15.66</td>
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<tr>
<td>4th term</td>
<td>$16.74</td>
<td>$16.74</td>
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<tr>
<td>5th term</td>
<td>$18.91</td>
<td>$18.91</td>
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</tbody>
</table>

Supplemental Benefits:

(per hour paid):

(800) hours term:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.21</td>
<td>$13.21</td>
</tr>
<tr>
<td>2nd term</td>
<td>$13.69</td>
<td>$13.69</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.66</td>
<td>$15.66</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.74</td>
<td>$16.74</td>
</tr>
<tr>
<td>5th term</td>
<td>$18.91</td>
<td>$18.91</td>
</tr>
</tbody>
</table>

Plumber  

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
</tr>
<tr>
<td>Temporary Service**</td>
</tr>
</tbody>
</table>
Repairs & Maintenance*** 40.20

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$29.00</td>
</tr>
<tr>
<td>Temporary Service</td>
<td>22.72</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>14.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>See (C, O, V) on OVERTIME PAGE.</td>
</tr>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>See (B, H) on OVERTIME PAGE.</td>
</tr>
</tbody>
</table>

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY

Plumber
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>14.28</td>
<td>24.35</td>
<td>26.45</td>
<td>29.30</td>
<td>30.70</td>
<td>42.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>.43</td>
<td>2.68</td>
<td>12.93</td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.

9-1 Const

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2016

Roofing/Waterproofing $42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**
Journeyworker $28.93

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td></td>
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</tr>
<tr>
<td>50%</td>
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<tr>
<td>60%</td>
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<tr>
<td>75%</td>
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</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>$2.70</td>
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<tr>
<td>$14.76</td>
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<tr>
<td>$17.59</td>
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<tr>
<td>$21.85</td>
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</tr>
</tbody>
</table>

9-8R

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2016

Sign Erector $46.85

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2016

Sign Erector $42.34

**OVERTIME PAY**
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
6 month Terms at the following percentage of Sign Erectors wage rate:

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<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<tbody>
<tr>
<td>35%</td>
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</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
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<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>6th</th>
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</tr>
</tbody>
</table>

4-137-SE
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016 08/01/2016
Sheetmetal Worker $ 51.85 $ 53.22
Temporary Operation or Maintenance of Fans 42.46 42.58

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker $ 43.54 45.04
Maintenance Worker 43.54 45.04

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages
Six (6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 17.83</td>
<td>$ 18.67</td>
<td>$ 23.98</td>
<td>$ 29.29</td>
<td>$ 37.28</td>
<td>$ 42.59</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>22.91</td>
<td>23.98</td>
<td>29.29</td>
<td>37.28</td>
<td>39.83</td>
<td>42.59</td>
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<tr>
<td>5th &amp; 6th</td>
<td>28.00</td>
<td>29.29</td>
<td>37.28</td>
<td>42.59</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th Term</td>
<td>35.64</td>
<td>37.28</td>
<td>42.59</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th Term</td>
<td>38.18</td>
<td>39.83</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>9th Term</td>
<td>40.73</td>
<td>42.59</td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
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<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 15.76</td>
<td>$ 16.49</td>
<td>$ 22.75</td>
<td>$ 26.79</td>
<td>$ 34.88</td>
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</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>21.80</td>
<td>22.75</td>
<td>26.79</td>
<td>34.88</td>
<td>36.84</td>
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</tr>
<tr>
<td>5th &amp; 6th</td>
<td>25.58</td>
<td>26.79</td>
<td>32.84</td>
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</tr>
<tr>
<td>7th Term</td>
<td>31.27</td>
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<td>8th Term</td>
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<tr>
<td>9th Term</td>
<td>35.07</td>
<td>36.84</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTRIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016 08/01/2016
AC Service/Heat Service $ 39.50 $ 39.50
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour
AC Service/Heat Service $ 12.00 $ 12.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY  
Paid: See (5, 6, 11, 15, 26) on HOLIDAY PAGE

Steamfitter  

JOB DESCRIPTION Steamfitter  
DISTRICT 4

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES  
Per Hour: 07/01/2016

Steam/Sprinkler $ 61.06  
Fitter

Temporary $ 46.42  
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS  
Per Hour:

Steam/Sprinkler $ 47.27  
Fitter

Temporary $ 38.78  
Heat & AC

OVERTIME PAY  
See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinkler contracts that do not exceed $1,500,000.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES  
1 year Terms at the Following:

WAGES per hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term  
$ 24.46 $ 30.56 $ 39.71 $ 48.86 $ 51.91

SUPPLEMENTAL BENEFIT per hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term  
$ 19.30 $ 23.92 $ 30.81 $ 37.72 $ 40.02

Teamster - Heavy Construction  

JOB DESCRIPTION Teamster - Heavy Construction  
DISTRICT 4

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

WAGES  
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2016

Dump Trucks $ 39.525  
Tractor Trailers $ 41.465  
Euclid/Turnapull $ 42.03

SUPPLEMENTAL BENEFITS  
Per Hour:
Dump Trucks
Up to 40 Hours Worked $ 41.5925
Over 40 Hours Worked $ 14.90

ALL OTHERS
Up to 40 Hours Worked $ 43.3525
Over 40 Hours Worked $ 15.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder 06/01/2017

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Broome County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT**

**1**

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.39</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeymen

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.03*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$24.03*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT**

**2**

**ENTIRE COUNTIES**

Broome, Tioga

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$25.61</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$25.61</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$25.61</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$25.61</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
Penetration pay for Divers based upon deepest penetration on the day of the dive:
- 0' to 75' no additional fee
- 76' to 100' additional $0.50 per foot
- 101' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.60

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.65
2nd year term 10.65
3rd year term 13.25
4th year term 13.25

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.65
2nd year term 10.65
3rd year term 13.25
4th year term 13.25
5th year term 13.25

Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>$ 10.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>$ 13.30</td>
</tr>
<tr>
<td>3rd year term</td>
<td>$ 13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>$ 13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30
SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours
of 8:00AM and 4:30PM  No premium

Between the hours
of 4:30PM and 1:00AM  17.3% premium

Between the hours
of 12:30AM and 9:00AM  31.4% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 25.10 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>35000-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term  $8.50 plus 3% of hourly wage
2nd term  $19.68 plus 3% of hourly wage
3rd term  $20.67 plus 3% of hourly wage
4th term  $21.65 plus 3% of hourly wage
5th term  $22.64 plus 3% of hourly wage

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.985*</td>
<td>$ 31.585*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd - 8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
</tr>
<tr>
<td>55%</td>
<td>65%</td>
</tr>
<tr>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd - 8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td>Same as Journeyman</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.05</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

* Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked:

1st & 2nd terms $7.60
3rd & 4th terms 7.72
5th & 6th terms 7.86
7th & 8th terms 7.99

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2016 05/01/2017 Additional
Insulation Installer $31.15 $1.56 (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $18.71
3rd & 4th years 20.71
PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.


Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
</table>

| Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder |
| $ 29.00 | $ 29.00 |

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

| 1st Shift | $ 29.00 | $ 29.00 |
| 2nd Shift | 31.90 | 31.90 |
| 3rd Shift | 33.35 | 33.35 |

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeymen | $ 24.15 | $ 25.55 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

**WAGES:** One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

| 1st year | $ 9.75 | $ 10.00 |
| 2nd year | 16.79 | 17.25 |
| 3rd year | 17.79 | 18.28 |
| 4th year | 18.80 | 19.32 |

---

**Laborer - Building**

<table>
<thead>
<tr>
<th>06/01/2017</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**

Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

GROUP #1 $ 23.15
GROUP #2 23.65
GROUP #3 24.65
GROUP #4 24.65

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 16.85

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$10.24</td>
<td>11.46</td>
<td>12.67</td>
<td>13.89</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st Term $ 10.24
2nd Term 11.46
3rd Term 12.67
4th Term 13.89

2-785 (7)

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.
GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$27.71</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.91</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP C</td>
<td>28.11</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP D</td>
<td>28.31</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP E</td>
<td>29.91</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

"NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.17</td>
</tr>
<tr>
<td>4th term</td>
<td>17.89</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Change House Man
GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Group A</strong></td>
<td>$ 30.89</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td><strong>Group B</strong></td>
<td>31.09</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td><strong>Group C</strong></td>
<td>32.39</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td><strong>Group D</strong></td>
<td>33.09</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 18.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60</td>
<td>70</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

1st Term $ 5.43
2nd Term 5.43
3rd Term 11.43
4th Term 18.60

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
</tbody>
</table>
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman: $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6
ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin,
Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga,
Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan,

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all
grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type
pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a
wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while
curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper,
operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools,
gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment
operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a
groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic
control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE
(5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
<tr>
<td></td>
<td>*plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$9.56

*plus 3% of hourly wage

$9.98

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2016
Building:
Bricklayer $29.46
Cement Mason 29.46
Plasterer 29.46
Stone Mason 29.46

Page 132
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | 20.49 |

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:


<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| All terms | 20.49 |

---

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

  Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
  Erie: Only the Bricklayer classification applies.
  Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Heavy &amp; Highway:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason: 30.39</td>
</tr>
<tr>
<td>Bricklayer: 30.39</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | 20.37 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building: Marble, Slate, Terrazzo $26.20 and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.15

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.68</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.75</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building: Marble, Slate, Terrazzo $28.91 and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 18.69

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.19</td>
<td>$ 11.32</td>
<td>$ 18.51</td>
<td>$ 18.60</td>
</tr>
</tbody>
</table>

5-3TS - Z2

JOB DESCRIPTION Millwright

DISTRIBUTION

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 26.60</td>
<td>$ 27.85</td>
</tr>
<tr>
<td>Certfied welder</td>
<td>$ 28.85</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Hazardous</td>
<td>$ 27.85</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Machinist</td>
<td>$ 27.85</td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 19.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.40</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.15</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.10</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.07</td>
</tr>
</tbody>
</table>

7-1163 Zone 2
**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcart, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$38.79</td>
<td>$40.28</td>
<td>$41.82</td>
</tr>
<tr>
<td>Class # A</td>
<td>36.53</td>
<td>37.95</td>
<td>39.42</td>
</tr>
<tr>
<td>Class # B</td>
<td>36.10</td>
<td>37.50</td>
<td>38.96</td>
</tr>
<tr>
<td>Class # C</td>
<td>33.92</td>
<td>35.26</td>
<td>36.65</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.

Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $2.00 per hr over B rate for Nuclear Leader work.

Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $24.05 | $24.45 | $24.85 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.
(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $24.80 | $25.20 | $25.60 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$20.60</td>
<td>$21.00</td>
<td></td>
</tr>
</tbody>
</table>

1-158H/H Alb

---

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
### Journeyman

$23.70

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-1000</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2017**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

- **Dutchess**: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- **Genesee**: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**Per hour:**

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:
SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>20.77</td>
</tr>
</tbody>
</table>

$2.00 per hour over Class A rate.

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Drill Rigs (Tractor Mounted); Front End Loader (4 c.y. & over); Fork Lift (one drum or three drum); Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle type); Pipe Line Placer; Rock Drills; Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler); Tunnel Shovel; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated; Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non-Automated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m., combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 c.f.m., combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic-self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride on); Tractor (with towed accessories); Vibratory Compactor; Vibe Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 20.77</td>
<td>$ 18.17</td>
</tr>
</tbody>
</table>

12-158-545 DCE
Crane 1  $ 45.94  $ 47.15  $ 48.74  
Crane 2  $ 44.94  $ 46.15  $ 47.74  
Crane 3  $ 43.94  $ 45.15  $ 46.74  
Master Mechanic  44.20  45.49  47.15  
CLASS A  41.94  43.15  44.74  
CLASS B  40.72  41.93  43.52  
CLASS C  37.93  39.14  40.73  
CLASS D  34.92  36.13  37.72  

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:  
$ 26.20  $ 27.20  $ 27.90  

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term  60% of Class B  
2nd term  65% of Class B  
3rd term  70% of Class B  
4th term  75% of Class B  

SUPPLEMENTAL BENEFITS per hour paid:  
$ 26.20  $ 26.20  $ 27.90  

7-158-832TL.

Painter  06/01/2017

JOB DESCRIPTION  Painter  DISTRICT  3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2016  05/01/2017  05/01/2018
  Additional  Additional
Bridge*  $ 38.00  $ 1.25  $ 1.25
Tunnel*  38.00  1.25  1.25
Tank*  36.00  1.25  1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 25.65  

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.  
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>5.30</td>
<td>5.30</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**Painter**

---

**JOB DESCRIPTION** Painter

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**
Per hour:

07/01/2016

- Brush, Roller, Taper $ 24.70
- Epoxy Brush & Roller 24.95
- Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work 25.20
- Spray Work/Steeple Jack (over 100 ft.) 25.70
- Spray Epoxy 25.95

**NOTE** - See Bridge Painter rates for bridges & tanks

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 18.03

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.
GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>4000-5001</td>
<td>5001-6000</td>
<td>6001-7000</td>
<td>7001-8000</td>
</tr>
<tr>
<td>Wages</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

- Terms 1A, 1B, 2A, 2B: $5.19
- Terms 3A, 3B: $5.83
- Terms 4A, 4B: $6.33

**Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per hour paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>6.51</td>
</tr>
</tbody>
</table>

**Plumber**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Plumber</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>2</td>
</tr>
</tbody>
</table>

**Plumber**

- **Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$32.38</td>
<td>$33.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>32.38</td>
<td>33.23</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE
ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2016 05/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.48</td>
<td>$33.98</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.48</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.59</td>
<td>$26.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$20.59</td>
<td>$22.09</td>
</tr>
</tbody>
</table>

Roofer

06/01/2017

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$25.39</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$14.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.80</td>
<td>$12.14</td>
<td>$12.48</td>
<td>$12.82</td>
<td>$13.15</td>
<td>$13.83</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>Sheetmetal Worker</th>
<th>$27.72</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Polyresin Fiberglass</td>
<td>27.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $18.93

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th>Half Year Terms</th>
<th>07/01/2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

1-669

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES

06/01/2017
PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$23.94</td>
<td>$24.46</td>
</tr>
<tr>
<td>Group #2</td>
<td>$24.14</td>
<td>$24.66</td>
</tr>
</tbody>
</table>

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

$21.15 $22.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

2-317(Bing)

06/01/2017

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hours:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$32.25</td>
<td>$33.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.99</td>
<td>$27.99</td>
</tr>
</tbody>
</table>

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.96</td>
<td>$22.77</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.57</td>
<td>$24.45</td>
</tr>
<tr>
<td>4th</td>
<td>$25.93</td>
<td>$26.12</td>
</tr>
<tr>
<td>5th</td>
<td>$26.80</td>
<td>$27.80</td>
</tr>
<tr>
<td>6th</td>
<td>$28.41</td>
<td>$28.47</td>
</tr>
<tr>
<td>7th</td>
<td>$29.03</td>
<td>$30.15</td>
</tr>
<tr>
<td>8th</td>
<td>$30.64</td>
<td>$31.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th     | $26.99**    |
7th to 8th     | $27.99***   |

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  12

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.80</td>
</tr>
</tbody>
</table>
FloorLayer 31.80
Certified Welder 32.80
Hazardous Waste Worker 33.30
Diver-Dry Day 32.80
Diver Tender 32.80
Diver-Wet Day*** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:

- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $27.43
- Diver(s) 27.43

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.90</td>
<td>$10.90</td>
<td>$13.50</td>
<td>$13.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

12-276B-Cat

Carpenter - Building 06/01/2017

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016

- Carpenter $25.61
- Floorlayer 25.61
- Certified Welder 26.61
- Hazardous Waste Worker 27.11
- Diver-Dry Day 26.81
- Dive Tender 26.81
- Diver-Wet Day** 61.25
Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>0' to 80'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>0' to 50'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Carpenter(s) $17.74
- Diver Wet 17.74
- Diver Dry & Tender 17.74

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>$10.79</td>
<td>$10.79</td>
<td>$13.39</td>
<td>$13.39</td>
</tr>
</tbody>
</table>

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>$29.10</td>
</tr>
<tr>
<td>2017</td>
<td>$30.60</td>
</tr>
<tr>
<td>2018</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional:

- $1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

**Journeyman**
$20.73

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour paid:**

<table>
<thead>
<tr>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

---

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>30.60</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>54.10</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.10</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>31.10</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>33.11</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>81.15</td>
</tr>
</tbody>
</table>

**Hazardous Waste Worker:** Hazardous sites requiring personal protective equipment.

**Depth pay for divers:**

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

**Penetration pay:**

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$20.73</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>22.55</td>
</tr>
</tbody>
</table>
### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.10</td>
<td></td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**

Electrician

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$34.14</td>
<td>Additional $1.85</td>
</tr>
</tbody>
</table>

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.

Additional $1.00/hr for Hot work (Atomic plants).

Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following wages:

- 0 to 1000
- 1000 to 2000
- 2000 to 3500
- 3500 to 5000
- 5000 to 6500
- 6500 to 8000

$12.65 $13.65 $15.35 $18.80 $23.90 $27.30
Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
$ 11.86* $ 21.05* $ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

|          | $ 29.99* | $ 31.59* |

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

|          | $ 29.99** | $ 31.59** |

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 06/01/2017

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/17</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 26.25</td>
<td></td>
<td>$ 1.35</td>
</tr>
<tr>
<td>Working</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>off</td>
<td>Suspended</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scaffold</td>
<td>Swing Stage</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>27.25</td>
<td></td>
<td>1.35</td>
</tr>
<tr>
<td>Maintenance</td>
<td>12.80*</td>
<td></td>
<td>1.00</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

|          | $ 19.77 |
| Glazier  |        |
| Maintenance | 12.54 |

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
Supplemental benefits per hour worked:

- 1st & 2nd terms: $7.50
- 3rd & 4th terms: $8.35
- All other terms: $9.25

**JOB DESCRIPTION**

**Insulator - Heat & Frost**

**DISTRICT** 3

**ENTIRE COUNTIES**

- Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

- Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost Insulator</td>
<td>$32.15</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $21.39

**OVERTIME PAY**

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st and 2nd: $16.99
- All other terms: $21.39

**Ironworker**

**JOB DESCRIPTION**

**Ironworker**

**DISTRICT** 3

**ENTIRE COUNTIES**

- Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

- Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
- Erie: All except the Town of Grand Island north of Whitehaven Road.
- Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
- Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$30.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>30.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

Page 155
Curtain Wall Erector 30.00 1.25
Window Erector 27.65 1.25
Fence Erector 28.57 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Fence erectors  $ 24.50
All others  26.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.06</td>
<td>$ 19.92</td>
<td>$ 21.18</td>
<td>$ 22.45</td>
</tr>
</tbody>
</table>

3-6 Laborer - Building 06/01/2017

JOB DESCRIPTION  Laborer - Building  

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES
CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Per hour: 07/01/2016 07/01/2017 07/01/2018 07/01/2019  
Building Laborer: Additional Additional Additional Additional  
CLASS A $ 26.38 $ 1.25 $ 1.25 $ 1.25  
CLASS B 26.55 1.25 1.25 1.25  
CLASS C 26.66 1.25 1.25 1.25  
CLASS D 27.13 1.25 1.25 1.25  
CLASS E 27.88 1.25 1.25 1.25  
CLASS F 28.38 1.25 1.25 1.25  

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 23.65

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 500</th>
<th>to 1000</th>
<th>to 1500</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 23.65

---

Supplemental benefits per hour worked:

$ 15.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
70% 80% 85% 90%

Supplemental benefits per hour worked:

$ 15.25

---

3-210b
Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus

PARTIAL COUNTIES Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$26.54</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.94</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>28.04</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

$19.35

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$19.35

Lineman Electrician

JOB DESCRIPTION Lineman Electrician


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
</tbody>
</table>
Welder, Cable Splicer $47.95
Digging Machine Operator $43.16
Tractor Trailer Driver $40.76
Groundman, Truck Driver $38.36
Equipment Mechanic $38.36
Flagman $28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $47.95
Crane, Crawler Backhoe 47.95
Cable Splicer $52.75
Cert. Welder-Pipe Type Cable $50.35
Digging Machine Operator $43.16
Tractor Trailer Driver $40.76
Groundman, Truck Driver $38.36
Equipment Mechanic $38.36
Flagman $28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $49.27
Crane, Crawler Backhoe 49.27
Cable Splicer $54.20
Cert. Welder-Pipe Type Cable $51.73
Digging Machine Operator $44.34
Tractor Trailer Driver $41.88
Groundman, Truck Driver $39.42
Equipment Mechanic $39.42
Flagman $29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $50.46
Crane, Crawler Backhoe 50.46
Cable Splicer $50.46
Digging Machine Operator $45.41
Tractor Trailer Driver $42.89
Groundman, Truck Driver $40.37
Equipment Mechanic $40.37
Flagman $30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.75</td>
<td>$ plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE

HOLIDAY
Lineman Electrician - Traffic Signal, Lighting

**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

*(Ref #14.01.01)*

**Per hour:**

07/01/2016

- Lineman, Technician $ 41.65
- Crane, Crawler Backhoe 41.65
- Certified Welder 43.73
- Digging Machine 37.49
- Tractor Trailer Driver 35.40
- Groundman, Truck Driver 33.32
- Equipment Mechanic 33.32
- Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**** IMPORTANT NOTICE ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- Journeyman $ 21.75
  - *plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman.

---

Lineman Electrician - Tree Trimmer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Lineman Electrician - Tree Trimmer</th>
<th>DISTRICT 6</th>
</tr>
</thead>
</table>

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$9.56</th>
<th>$9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE.

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

Mason - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
<th>DISTRICT 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Erie, Niagara</td>
<td></td>
</tr>
</tbody>
</table>

---

Page 162
PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2016
Building:
Bricklayer $ 31.05
Stone Mason 31.05
Tuck Pointer 31.05

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30; and there must be a dispensation of hours in place on the project. If the PW30 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.53

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.90</td>
<td>$ 18.07</td>
<td>$ 21.34</td>
<td>$ 25.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.82</td>
<td>$ 16.61</td>
<td>$ 18.25</td>
<td>$ 19.87</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Plasterer $ 28.65
Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.49

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following dollar amounts:
0 to 1000 to 2000 to 3000 to 4000 to 4700 to 5400 to 6000 to 7000 to 8000
Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Range</th>
<th>$2.50</th>
<th>$3.50</th>
<th>$4.50</th>
<th>$5.50</th>
<th>$7.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4700</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5400</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $18.65

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $18.65
Cement Mason  $30.00  $1.75  $1.00
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42’ or higher.
Additional $1.00 per hr when required to wear respirator.
SUPPLEMENTAL BENEFITS
Per hour paid:
$27.92

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.65</td>
<td>$14.65</td>
<td>$17.65</td>
<td>$19.65</td>
<td>$21.65</td>
<td>$23.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$7.33</td>
<td>$10.15</td>
<td>$11.96</td>
<td>$15.08</td>
<td>$17.34</td>
<td>$20.61</td>
</tr>
</tbody>
</table>

3-111Erie

Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
1st term $ 13.42
2nd - 4th term 20.37

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building: Marble, Slate, Terrazzo $ 29.08
and Tile Finisher 29.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.60

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.21</td>
<td>$ 17.81</td>
<td>$ 23.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.06</td>
<td>$ 8.94</td>
<td>$ 11.87</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building: Marble, Slate, Terrazzo $ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.15

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 10.68</td>
<td>$ 10.75</td>
<td>$ 14.27</td>
</tr>
</tbody>
</table>

5-3TF - Z2

Mason - Tile Setter 06/01/2017

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 31.40
and Tile Setter 31.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 17.58</td>
<td>$ 17.96</td>
<td>$ 21.19</td>
<td>$ 25.28</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 9.89</td>
<td>$ 16.41</td>
<td>$ 18.04</td>
<td>$ 19.42</td>
</tr>
</tbody>
</table>

5-3TS - Z3

Mason - Tile Setter 06/01/2017
**JOB DESCRIPTION**  Mason - Tile Setter  

**DISTRICT**  5  

**ENTIRE COUNTIES**  
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  

**PARTIAL COUNTIES**  
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.  

**WAGES**  
Per hour: 07/01/2016  
Building:  
Marble, Slate, Terrazzo  $ 28.91  
and Tile Setter 28.91  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeymen  $ 18.69  

**OVERTIME PAY**  
See (B,E,E2*,Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  
One year terms at the following percentage of Joureyman's wage:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:  
1st  $ 11.19  
2nd  $ 11.32  
3rd  $ 18.51  
4th  $ 18.60  

---  

**JOB DESCRIPTION**  Millwright  

**DISTRICT**  7  

**ENTIRE COUNTIES**  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates  

**WAGES**  
Per Hour 07/01/2016 07/01/2017  
Building:  
Additional  
Millwright  $ 26.60  $ 1.40  
Certified welder  27.85  1.40  
Hazardous  27.85  1.40  
Machinist  27.85  1.40  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeymen  $ 19.03  

**OVERTIME PAY**  
See (B, E, *E2, Q) on OVERTIME PAGE  
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| Appr. 1st year | $ 9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |

7-1163 Zone 2

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building DISTRICT 12

ENTIRE COUNTIES
- Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
- Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullover, Backhoe and Pullover (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixers, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing fire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Reviinis Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.56</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
</tr>
<tr>
<td><em>(boom over 200ft)</em></td>
<td>37.49</td>
</tr>
<tr>
<td><em>(boom over 300ft)</em></td>
<td>37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
</tr>
</tbody>
</table>
CLASS B 31.99
Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $ 29.14*

*Note: Overtime rate is $39.83 per hour

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE
Note: Code W* Excludes a portion of the package at overtime rate, equaling to $39.83 and $39.44(Apprentices)for supplemental benefit.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $ 28.74*

*Note: Overtime rate is $39.44 per hour.

12-17b

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradal, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.56</td>
<td>$39.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.92</td>
<td>38.56</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
<td>38.88</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>37.49</td>
<td>39.13</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>37.99</td>
<td>39.63</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
<td>38.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.99</td>
<td>33.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$28.94</td>
<td>$28.94</td>
</tr>
</tbody>
</table>

*Note: Overtime rate is $39.64 per hour.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE
Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $39.64 and $39.14 (Apprentices) for supplements.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices at 1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$27.99</td>
<td>$29.42</td>
</tr>
<tr>
<td>2nd Term</td>
<td>28.79</td>
<td>30.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.59</td>
<td>31.10</td>
</tr>
<tr>
<td>4th Term</td>
<td>30.39</td>
<td>31.94</td>
</tr>
</tbody>
</table>

Supplemental Benifits

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$28.54</td>
<td>$28.54</td>
</tr>
</tbody>
</table>

Note: Overtime rate is $39.14 per hour.
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.95</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for at percentage of Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Hrs</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hrs</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$15.33</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>$17.89</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.95</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.10

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.33</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$17.89</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

12-17D Con Eng

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.30</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Last Published on Jun 01 2017

Cattaraugus County

3rd & 4th terms 5.30
5th & 6th terms 6.30

3-4-Bridge, Tunnel, Tank

 JOB DESCRIPTION  Painter  

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2016
Basic Rate (Brush & Roll) $ 25.95
Spray painting, wallcovering 26.20
Abrasice and hydroblasting 26.20
Taping/DryWall Finisher 26.45
Skeleton Steel* 26.70

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.84

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $ 2.27
3rd & 4th terms 5.27
All other terms 6.27

06/01/2017

Painter

ENTIRE COUNTIES

DISTRICT 3

Page 174
PARTIAL COUNTIES
Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Task Description</th>
<th>Pay Rate 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush &amp; Roller, taping</td>
<td>$ 25.65</td>
</tr>
<tr>
<td>wallcovering, swing &amp; bosun</td>
<td>25.65</td>
</tr>
<tr>
<td>under 3 stories or under 35 ft</td>
<td>25.65</td>
</tr>
<tr>
<td>Swing &amp; bosun over 3 stories or</td>
<td>25.90</td>
</tr>
<tr>
<td>over 35 feet, steel painting</td>
<td>25.90</td>
</tr>
<tr>
<td>All spraying, steam cleaning &amp; sandblasting, all toxic coating</td>
<td>26.30</td>
</tr>
<tr>
<td>Stacks</td>
<td>26.95</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.68

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 2.27 |
| 3rd & 4th terms | 5.27 |
| All other terms | 6.27 |

**Note: Applies on New Construction & complete renovation**
SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

| 1st year   | $ 6.26   |
| 2nd year   | 6.37     |
| 3rd year   | 6.51     |

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

|          | $ 23.51* |

* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

Plumber

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
<th>DISTRICT</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Dunkirk, the City of Olean, the City of Salamanca, the Village of Fredonia, and the Allegany Indian Reservation.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Plumber</td>
<td>$ 31.46*</td>
<td>$ 1.45</td>
</tr>
<tr>
<td></td>
<td>$ 31.46*</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

Roofer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer</th>
<th>DISTRICT</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Allegany, Cattaraugus, Chautauqua</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>Roofer</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 29.02</td>
<td></td>
</tr>
</tbody>
</table>

3-22-Southern
Waterproofer $29.02
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: $12.68

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

1st & 2nd terms $0.42
All other terms 12.68

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2016 07/01/2017 07/01/2018
Additional Additional
Sheet Metal Worker $26.48 $0.90 $0.70

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked: $22.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.00</td>
<td>$13.50</td>
<td>$14.50</td>
<td>$15.50</td>
<td>$16.50</td>
<td>$17.50</td>
<td>$18.55</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits 07/01/2016

1st term $11.46
2nd term 12.10
3rd term 14.08
4th term 14.85
5th term 15.63
6th term 16.40
7th term 17.17
8th term 17.95
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016
Sprinkler  $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
Teamster - Building / Heavy&Highway

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$35.13</td>
<td>$36.38</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>35.13</td>
<td>36.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

$13.21  $13.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade

Page 180
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRIBUTION** 6

**ENTIRE COUNTIES** Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.38</td>
<td>$31.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.50**</td>
<td>$26.00**</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| Journeyman     | $23.97     | $24.47     |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:**

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.75</td>
<td>$19.75</td>
</tr>
<tr>
<td>$21.27</td>
<td>$22.27</td>
</tr>
<tr>
<td>$22.79</td>
<td>$24.30</td>
</tr>
<tr>
<td>$24.82</td>
<td>$25.82</td>
</tr>
<tr>
<td>$26.38</td>
<td>$27.34</td>
</tr>
<tr>
<td>$27.93</td>
<td>$28.86</td>
</tr>
<tr>
<td>$29.48</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour paid:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
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<tbody>
<tr>
<td>$19.55</td>
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<td>$24.27</td>
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<tr>
<td>$27.93</td>
<td>$25.14</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.02*</td>
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<tr>
<td>$18.88*</td>
<td>$19.72*</td>
</tr>
<tr>
<td>$20.56*</td>
<td>$21.42*</td>
</tr>
<tr>
<td>$22.96*</td>
<td>$22.29*</td>
</tr>
<tr>
<td>$23.13*</td>
<td>$23.61*</td>
</tr>
<tr>
<td>$19.23*</td>
<td>$20.10*</td>
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<td>$20.96*</td>
<td>$21.85*</td>
</tr>
<tr>
<td>$22.74*</td>
<td>$23.61*</td>
</tr>
</tbody>
</table>

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRIBUTION** 5

**ENTIRE COUNTIES** Cayuga, Seneca, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>09/01/2016</td>
<td>09/01/2017</td>
<td>09/01/2018</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$25.56</td>
<td>$0.95</td>
<td>$1.00</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.56</td>
<td>0.95</td>
<td>1.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.81</td>
<td>0.95</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>61.25*</td>
<td>0.95</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.56</td>
<td>0.95</td>
<td>1.00</td>
</tr>
</tbody>
</table>

*NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.
Dive Tender
26.56 0.95 1.00

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

0’ to 80’ No additional fee.
81’ to 100’ An additional $ 0.50 per foot
101’ to 150’ An additional $ 0.75 per foot
151’ and deeper An additional $ 1.25 per foot.

Penetration pay for diver:

0’ to 50’ No Additional fee
51’ to 100’ An additional $ 0.75 per foot
101’ and deeper An additional $ 1.00 per foot.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour worked:

1st 2nd 3rd 4th
$ 10.69 $ 10.69 $ 13.29 $ 13.29

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

Cayuga County

Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Last Published on Jun 01 2017

Published by the New York State Department of Labor

Cayuga County

Page 182
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

| Journeyman | $ 20.73 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30

Electrician

JOB DESCRIPTION  Electrician  DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2016 06/01/2017
Electrician $ 35.75 $ 36.75
Teledata 35.75 36.75
Cable Splicer 39.35 40.45
NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 06/01/2017

Journeyman
$ 22.27 plus $ 23.22 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E,**Q**) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2016 06/01/2017

1st period (0-1000 hrs) $ 14.30 $ 14.70
2nd period (1001-2000) 16.10 16.55
3rd period (2001-3500) 17.90 18.40
4th period (3501-5000) 21.45 22.05
5th period (5001-6500) 25.05 25.75
6th Period (6501-8000) 28.60 29.40

SUPPLEMENTAL BENEFITS per hour worked:

1st period
$ 10.49 plus $ 10.74 plus
*3% of hourly wage paid *3% of hourly wage paid

2nd period
$ 10.49 plus $ 10.74 plus
*3% of hourly wage paid *3% of hourly wage paid
### 3rd period
- $21.05 plus *3% of hourly wage paid
- $21.90 plus *3% of hourly wage paid

### 4th period
- $21.29 plus *3% of hourly wage paid
- $22.16 plus *3% of hourly wage paid

### 5th period
- $21.54 plus *3% of hourly wage paid
- $22.43 plus *3% of hourly wage paid

### 6th period
- $21.78 plus *3% of hourly wage paid
- $22.69 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$32.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

**NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$32.65</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>38.30</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>42.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen | $25.35 plus 3% of hourly wage paid

**NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.**

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$14.69</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>17.96</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>21.22</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>24.49</td>
</tr>
</tbody>
</table>
9th & 10th terms 27.75

SUPPLEMENTAL BENEFITS per hour worked:

1st thru 4th terms $ 11.05*
5th & 6th terms 19.23*
7th & 8th terms 20.49*
9th & 10th terms 21.75*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

6-241

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour 07/01/2016 06/01/2017

Audio/Sound/TV/Teledata $ 31.50 $ 31.50
Work from 4:30PM to 1:00AM* 36.23*** 36.23***
Work from 12:30AM to 9:00AM* 39.38*** 39.38***

* Applies when shift work is mandated either in job specification or by the contracting agency.

***Working above floor:
0’ to 49’ An additional $.00 per foot per hour.
50’ to 99’ An additional $ 1.00 per foot per hour.
100’ and over An additional $ 2.00 per foot per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:
0’ to 49’ An additional $.00 per foot per hour.
50’ to 99’ An additional $ 1.00 per foot per hour.
100’ and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 19.27 $ 20.77
Plus 3% Plus 3%
of wage of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

1st term ( 0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%

SUPPLEMENTAL BENEFITS per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$10.25</td>
<td>$11.75</td>
</tr>
<tr>
<td>All others</td>
<td>19.27</td>
<td>20.77</td>
</tr>
<tr>
<td>Plus 3% of wage</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

7-840 Teledata

Electrician

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.50</td>
<td>$31.50</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>36.23***</td>
<td>36.23***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>39.38***</td>
<td>39.38***</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0'to49'</td>
<td>An additional $.00 per foot per hour.</td>
<td></td>
</tr>
<tr>
<td>50'to99'</td>
<td>An additional $1.00 per foot per hour.</td>
<td></td>
</tr>
<tr>
<td>100' and over</td>
<td>An additional $2.00 per foot per hour.</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0'to49'</td>
<td>An additional $.00 per foot per hour.</td>
<td></td>
</tr>
<tr>
<td>50'to99'</td>
<td>An additional $1.00 per foot per hour.</td>
<td></td>
</tr>
<tr>
<td>100' and over</td>
<td>An additional $2.00 per foot per hour.</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.27</td>
<td>$20.77</td>
</tr>
<tr>
<td>Plus 3% of wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
</tbody>
</table>
**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
- Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
- Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$42.87</td>
<td>30.01</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$43.79</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Journeyman: $29.985* to $31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

---
WAGES
Per Hour: 07/01/2016 05/01/2017
Additional
Glazier $ 24.10 $ 1.00

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.09

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

- Appr. 1st & 2nd term $ 12.89
- Appr. 3rd term 15.41
- Appr. 4th term 15.62
- Appr. 5th term 15.83
- Appr. 6th term 16.04
- Appr. 7th term 16.25
- Appr. 8th term 16.67

Hired after 05/01/2014

- Appr. 1st term $ 8.72
- Appr. 2nd term 9.14
- Appr. 3rd term 12.07
- Appr. 4th term 12.70
- Appr. 5th term 13.33
- Appr. 6th term 13.96
- Appr. 7th term 14.58
- Appr. 8th term 15.84

5-677.Z-2

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2016 05/01/2017
Additional
Insulation Installer $ 31.15 $ 1.56
(On mechanical systems only)

Page 190
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 31.15  
2ND SHIFT 35.82  
3RD SHIFT 38.92  

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 15.58</td>
<td>$ 18.69</td>
<td>$ 21.81</td>
<td>$ 24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd years $ 18.71
3rd & 4th years 20.71

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.  
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2016  05/01/2017
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00  $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00  $ 29.00  
2nd Shift 31.90 31.90  
3rd Shift 33.35 33.35
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 24.15 $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.75</td>
<td>$10.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>16.79</td>
<td>17.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>17.79</td>
<td>18.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>18.80</td>
<td>19.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6-60 Laborer - Building 06/01/2017

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Cayuga

WAGES

*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td>$ 23.62</td>
<td>$ 24.22</td>
</tr>
<tr>
<td>Asbestos, Toxic &amp; Hazardous Waste Work</td>
<td>25.12</td>
<td>25.72</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.19</td>
<td>$18.89</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

All terms: $18.19 $18.89

JOB DESCRIPTION

Laborer - Heavy&Highway

ENTIRE COUNTIES
Cayuga

WAGES
Per hour:

GROUP A: Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Seeding, and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter & Power Unit, Pusher type Concrete Saw & all other Gas, Electric, Oil & Air Tool Operators, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Powderman, Gunite Nozzlemaster, and Asphalt Raker (top only), Pipelayer, and Wrecking Laborer.

GROUP D: Blasters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$27.55</td>
<td>$1.20</td>
<td>$1.20</td>
</tr>
<tr>
<td>Group B</td>
<td>27.75</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Group C</td>
<td>27.95</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Group D</td>
<td>28.15</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Group E</td>
<td>29.75</td>
<td>1.20</td>
<td>1.20</td>
</tr>
</tbody>
</table>

NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $2.00 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the ‘4 Day/10 Hour Work schedule’, will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>term</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $19.75
**Laborer - Tunnel**

**District:** 7

**Entire Counties:** Cayuga

**Wages**

**Per hour:**

- **Group A:** Change House Man

- **Group B:** Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

- **Group C:** Blaster

- **Group D:** Hazardous Waste Work**

**07/01/2016**

**07/01/2017**

**07/01/2018**

<table>
<thead>
<tr>
<th>Group</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$28.88</td>
<td>$1.20</td>
<td>$1.20</td>
</tr>
<tr>
<td>B</td>
<td>29.08</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>C</td>
<td>30.08</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>D**</td>
<td>33.08</td>
<td>1.20</td>
<td>1.20</td>
</tr>
</tbody>
</table>

****Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**Supplemental Benefits**

**Per hour worked:**

- **Journeyman:** $21.05

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

**Holiday**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**Registered Apprentices**

Wages: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits** per hour worked:

**All Terms:** $21.05

---

**Lineman Electrician**

**District:** 6


**Wages**

**Per hour:**

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

---

**07/01/2016**
### Prevailing Wage Rates for 07/01/2016 - 06/30/2017

#### Lineman, Technician
- **$ 47.95**

#### Crane, Crawler Backhoe
- **47.95**

#### Welder, Cable Splicer
- **47.95**

#### Digging Machine Operator
- **43.16**

#### Tractor Trailer Driver
- **40.76**

#### Groundman, Truck Driver
- **38.36**

#### Equipment Mechanic
- **38.36**

#### Flagman
- **28.77**

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.33</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

1. **1ST SHIFT** 8:00 AM to 4:30 PM REGULAR RATE
2. **2ND SHIFT** 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3. **3RD SHIFT** 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of
hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6


WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage
*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.56</td>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
### ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

### PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016-</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Terrazzo/Marble</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$29.10</td>
<td>$29.10</td>
</tr>
<tr>
<td>Finisher</td>
<td>$24.30</td>
<td>$24.30</td>
</tr>
<tr>
<td></td>
<td>$1.30/Hr.</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td></td>
<td>$0.80/Hr.</td>
<td>$0.80/Hr.</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$17.56</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>17.11</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>Hour terms at the following percentage of journeyman's wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>1st term 500 hours: 60% 2nd term 1000 hours: 70% 3rd term 1000 hours: 80% 4th term 1000 hours: 85% 5th term 1000 hours: 90% 6th term 1500 hours: 95%</td>
</tr>
<tr>
<td>Finisher</td>
<td>1st term 500 hours: 70% 2nd term 1000 hours: 80% 3rd term 1000 hours: 90% 4th term 1200 hours: 95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Finishers: 1st &amp; 2nd Term: $11.58 All others: 14.34</td>
</tr>
</tbody>
</table>

**12-2TS.3**

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Cayuga, Onondaga

**PARTIAL COUNTIES**
**Mason - Heavy&Highway** 06/01/2017

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour 07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeymen $18.75

---

**Madison: The townships of Sullivan and Cazenovia ONLY**

**WAGES**
Per hour 07/01/2016-06/30/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$32.23</td>
<td>Additional</td>
</tr>
<tr>
<td>Fireproofing*</td>
<td>$32.23</td>
<td>$1.25/Hr.</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$32.23</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$32.23</td>
<td></td>
</tr>
<tr>
<td>Cement Mason/Plaster**</td>
<td>$32.23</td>
<td></td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant. Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*) Fireproofer on Structural only.  
(**) Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $19.45

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $19.45

---
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 26.60</td>
<td>$ 27.85</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>

Certified welder

Hazardous

Machinist

Supplemental Benefits per hour worked:

Journeyman

$ 19.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st year

Appr. 2nd year

Appr. 3rd year

Appr. 4th year

$ 9.40

16.15

17.10

18.07

Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
BOOM LENGTH PREMIUMS:

- If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.
- When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Calisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Load/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment for soil stabilization, Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

### Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$37.32</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.64</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Crane subject to tonnage and boom length premiums below.

**with Boom or Leads 100' and over.

### TONNAGE PREMIUMS:

- All cranes from 30 to 64 ton - Add $ .50
- All lattice boom cranes 65 ton capacity & over - Add $ 1.75
- All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
- All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
- All hydraulic cranes 100 ton capacity and over - Add $ 1.75

### NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

### BOOM LENGTH PREMIUMS:

- 150 ft to 199 ft  add $ 1.75
- 200 ft to 299 ft  add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman       | $ 23.64 | $ 23.89 | $ 24.14 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
</tr>
<tr>
<td>2nd term</td>
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<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-158-545b.s

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Backfilling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derrick*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crane, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.
CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Handler (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.32</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
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<tr>
<td>CLASS A*</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.95</td>
<td>$ 25.20</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 22.85</td>
<td>$ 23.95</td>
<td>$ 25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRIBUTION 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C $ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48
All Class D $ 9.39 plus 8%
of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

12-158-545 D.H.H.
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td></td>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td></td>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $23.70

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>60%</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 26.20 $ 27.20 $ 27.90

OVERTIME PAY
Per hour: $ 26.20 $ 27.20 $ 27.90
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.20</td>
<td>$ 26.20</td>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

7-158-832TL.

Painter 06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018
Bridge* $ 38.00 $ 38.00 $ 38.00
Tunnel* 38.00 38.00 38.00
Tank* 36.00 36.00 36.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00 am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.30</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter 06/01/2017
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis:  Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario:  The City and Township of Geneva.
Oswego:  Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour:  07/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.39</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES:  750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Title</th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$5.35</td>
<td>5.35</td>
<td>6.53</td>
<td>7.69</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher  06/01/2017
JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016  06/01/2017

Journeyworker:
All classification $9.26  $9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour: 07/01/2016  05/01/2017

Plumber, Welder, Heating, Steamfitter,
Air Conditioning $32.40  $32.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.61  $21.91
NOTE: $13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017, amount is $13.71.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd year</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th year</td>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.46</td>
<td>$14.26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$17.04</td>
<td>$18.08</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>$19.18</td>
<td>$20.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th years</td>
<td>$20.61</td>
<td>$21.91</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.61</td>
<td>$6.86</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$9.91</td>
<td>$10.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>$11.89</td>
<td>$12.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th year</td>
<td>$13.21</td>
<td>$13.71</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

When mandated by the owner or agency for hours worked after 5:30 PM and before 5:30 AM, there will be an additional $3.75 per hr premium.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.97
Additional contribution 0.75
on any Asbestos Abatement work.

OVERTIME PAY
See ( B, E*, Q ) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 999) $ 14.43
2nd term (1000 to 1999) 17.05
3rd term (2000 to 2999) 19.67
4th term (3000 to 3999) 22.30

Additional per hour:
Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd term $ 16.52
3rd term 18.97
4th term 19.97

Additional contribution 0.75
on any Asbestos Abatement work

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018 Additional
Sheetmetal Worker: **(under $10 million) $ 27.46 $ 27.46 $ 27.46 $ 1.00
**(over $10 million) 28.46 28.46

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.07 $ 20.07
plus 3% of plus 3% of
hourly wage hourly wage
paid paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td></td>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$11.04</td>
<td>$11.51</td>
<td>$12.00</td>
<td>$12.47</td>
<td>$12.94</td>
<td>$13.42</td>
<td>$14.92</td>
<td>$15.39</td>
<td>$15.87</td>
<td>$16.34</td>
</tr>
<tr>
<td>05/01/17</td>
<td>11.68</td>
<td>12.18</td>
<td>12.69</td>
<td>13.19</td>
<td>13.69</td>
<td>14.20</td>
<td>15.73</td>
<td>16.24</td>
<td>16.74</td>
<td>17.25</td>
</tr>
</tbody>
</table>

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES


WAGES

Per hour 07/01/2016 Sprinkler $31.66 Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

---

**Teamster - Building / Heavy&Highway**  
**06/01/2017**

**JOB DESCRIPTION**  
Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**  
Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

- Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>Date</th>
<th>GROUP #1</th>
<th>GROUP #2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.94</td>
<td>24.14</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$24.46</td>
<td>24.66</td>
</tr>
</tbody>
</table>

**NOTE:** For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>OVERTIME PAY</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.87</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker  DISTRICT  12

ENTIRE COUNTRIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  07/01/2016  01/01/2017
Boilermaker  $ 32.25  $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 27.99*  $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $ 21.96  $ 22.77
3rd  $ 23.57  $ 24.45
4th  $ 25.93  $ 26.12
5th  $ 26.80  $ 27.80
6th  $ 28.41  $ 28.47
7th  $ 29.03  $ 30.15
8th  $ 30.64  $ 31.83

Supplemental Benefits per hour:

1st to 6th  $ 26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  DISTRICT  12

ENTIRE COUNTRIES
Chautauqua

PARTIAL COUNTRIES
Allegany:  Entire county except the Township of Alfred.
Cattaraugus:  Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:  07/01/2016
Carpenter  $ 25.61
Floorlayer 25.61
Certified Welder 26.61
Hazardous Waste Worker 27.11
Diver-Dry Day 26.61
Dive Tender 26.61
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

Penetration pay:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Carpenter(s)  | $ 17.74 |
| Diver Wet     | 17.74   |
| Diver Dry & Tender | 17.74 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.79</td>
<td>$10.79</td>
<td>$13.39</td>
<td>$13.39</td>
</tr>
</tbody>
</table>

06/01/2017

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTRIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>30.60</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>54.10</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.10</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>31.10</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>33.11</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>81.15</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:
- 0' to 50' no additional fee
- 51' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' to 200' additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$20.73</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>22.55</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>22.55</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>20.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.10</td>
<td></td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$34.50</td>
<td>$35.75</td>
<td>$36.00</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

* Includes teledata work.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 4:30AM - 9:00AM
Additional 15% above wage for work 40’ above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.37*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Hourly Range</th>
<th>Per Hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$8.08*</td>
</tr>
<tr>
<td>1000 to 2000</td>
<td>$13.72*</td>
</tr>
<tr>
<td>2000 to 2750</td>
<td>$14.01*</td>
</tr>
<tr>
<td>2750 to 3500</td>
<td>$16.91*</td>
</tr>
<tr>
<td>3500 to 4250</td>
<td>$17.40*</td>
</tr>
<tr>
<td>4250 to 5000</td>
<td>$17.90*</td>
</tr>
<tr>
<td>5000 to 5750</td>
<td>$18.39*</td>
</tr>
<tr>
<td>5750 to 6600</td>
<td>$18.89*</td>
</tr>
<tr>
<td>6600 to 7350</td>
<td>$19.38*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Elevator Constructor: $45.78</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>Helper: $32.05</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.99*</td>
<td>$31.59*</td>
<td></td>
</tr>
</tbody>
</table>

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.99**</td>
<td>$31.59**</td>
<td></td>
</tr>
</tbody>
</table>

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

---

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Glazier: $26.25</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>Additional: $1.35</td>
</tr>
<tr>
<td></td>
<td>Working off Suspended: $27.25</td>
</tr>
<tr>
<td></td>
<td>Maintenance: $12.80*</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.
** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeymen Glazier $19.77
Maintenance 12.54

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid:
See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.

Paid:
See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime:
See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 7.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>8.35</td>
</tr>
<tr>
<td>All other terms</td>
<td>9.25</td>
</tr>
</tbody>
</table>

3-660

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRIBUTION 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour: 07/01/2016 05/01/2017 05/01/2018
Additional Additional Additional
Heat & Frost Insulator $32.15 $1.40 $1.40

SUPPLEMENTAL BENEFITS

Per hour worked: $21.39

OVERTIME PAY

See (B, E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st and 2nd</th>
<th>$ 16.99</th>
</tr>
</thead>
<tbody>
<tr>
<td>All other terms</td>
<td>21.39</td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

DISTRICT 3

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartville, Hornell, Hornellsville, Howard, Jasper, Troopsburg and West Union

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$ 30.00</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.65</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.57</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors               $ 24.50
All others                   26.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$ 11.06</td>
<td>$ 19.92</td>
<td>$ 21.18</td>
<td>$ 22.45</td>
</tr>
</tbody>
</table>
Deleader & Asbestos Removal 25.30
OSHA Level C or greater protective suit or 25.30
any anti-contamination 25.30
clothing is required 25.30
With supplied air respirator 26.30

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked: $15.25

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

PARTIAL COUNTIES
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Villenova and Westfield.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$27.49</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.89</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>28.99</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: $19.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
### OVERTIME

See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages per hour:**

1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Supplemental benefits per hour worked:**

$19.35

---

**Laborer - Heavy&Highway**

**District:** 3

**Ensemble Counties:** Allegany, Cattaraugus

**Partial Counties:**

- Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

**Wages**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$26.54</td>
<td>$27.84</td>
<td>$29.14</td>
</tr>
<tr>
<td>GROUP B</td>
<td>$26.94</td>
<td>$28.24</td>
<td>$29.54</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>$28.04</td>
<td>$29.34</td>
<td>$30.64</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour worked:

$19.35

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages per hour:**

1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Supplemental benefits per hour worked:**

$19.35

---

**Lineman Electrician**

**District:** 6

**Ensemble Counties:**

**JOB DESCRIPTION**

Lineman Electrician

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Last Published on: Jun 01 2017

Page 225
WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION  Lineman Electrician - Teledata

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43 $ 4.43
*plus 3% of wage paid
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

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** Lineman Electrician - Traffic Signal, Lighting **

** DISTRICT 6 **

** ENTIRE COUNTIES **


** WAGES **

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

** 07/01/2016 **

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Wage Category</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.75</td>
</tr>
<tr>
<td></td>
<td>*plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Term</th>
<th>Tree Trimmer</th>
<th>Equipment Operator</th>
<th>Equipment Mechanic</th>
<th>Truck Driver</th>
<th>Groundman</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 23.37</td>
<td>20.61</td>
<td>20.61</td>
<td>17.26</td>
<td>14.15</td>
<td>10.08</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$ 23.95</td>
<td>21.13</td>
<td>21.13</td>
<td>17.52</td>
<td>14.36</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Wage Category</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.56</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Bricklayer $31.30
Cement Mason 31.30
Plasterer 31.30
Stone Mason 31.30
Tuck Pointer 31.30

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.65

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $18.65

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.
WAGES
Per hour: 07/01/2016
Heavy & Highway:
  Cement Mason $30.39
  Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
  Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher DISTRICT 5

ENTIRE COUNTIES
  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
  Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
  Marble, Slate, Terrazzo $ 26.20
  and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.15

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.68</td>
<td>$10.75</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTRIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTRIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $18.69

**OVERTIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

** Registered Apprentices**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.19</td>
<td>$11.32</td>
<td>$18.51</td>
<td>$18.60</td>
</tr>
</tbody>
</table>

---

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT** 7

**ENTIRE COUNTRIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

**WAGES**
Per Hour 07/01/2016 07/01/2017
Building: Additional
Millwright $26.60 $1.40
Certified welder 27.85 1.40
Hazardous 27.85 1.40
Machinist 27.85 1.40

---
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 19.03

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.40</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.15</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.10</td>
</tr>
<tr>
<td>4th year</td>
<td>18.07</td>
</tr>
</tbody>
</table>

7-1163 Zone 2

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishes, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpen (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.56</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>37.49</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.99</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman $29.14*

*Note: Overtime rate is $39.83 per hour

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of the package at overtime rate, equaling to $39.83 and $39.44(Apprentices) for supplemental benefit.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:

First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $28.74*

*Note: Overtime rate is $39.44 per hour.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.56</td>
<td>$39.20</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>36.92</td>
<td>38.56</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
<td>38.88</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>37.49</td>
<td>39.13</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>37.99</td>
<td>39.63</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
<td>38.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.99</td>
<td>33.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$28.94</td>
<td>$28.94</td>
</tr>
</tbody>
</table>

*Note: Overtime rate is $39.64 per hour.

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $39.64 and $39.14(Apprentices) for supplements.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Apprentices at 1 year terms

| 1st Term | $27.99 | $29.42 |

Page 235
2nd Term  28.79  30.26
3rd Term  29.59  31.10
4th Term  30.39  31.94

Supplemental Benefits

All Terms  $28.54  $28.54

Note: Overtime rate is $39.14 per hour.

Operating Engineer - Marine Dredging  06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erle, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016

CLASS A
Operator, Leverman, $35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader, To conform to Operating Engineer
Operator
Prevaling Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $27.30

CLASS D
Shoreman, Deckhand, $22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS

Per Hour:
The following supplemental benefits apply to all categories

All Classes A & B 07/01/2016
$9.99 plus 8%
of straight time
wage, Overtime hours
add $ 0.63

All Class C
$ 9.69 plus 8%
of straight time
wage, Overtime hours
add $ 0.48

All Class D
$ 9.39 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.09
Instrument Person 35.95
Rod Person 25.63

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.10

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:1000 hour terms for at percentage of Wage:

07/01/2016

0-1000 Hrs 60%
1001-2000 Hrs 70%
2001-3000 Hrs 80%

SUPPLEMENTAL BENEFITS per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRIBUTION**

12-17D Sur

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.95</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 24.10

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>0-1000</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1001-2000</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td></td>
</tr>
</tbody>
</table>

**Painter** 06/01/2017

**JOB DESCRIPTION** Painter

**DISTRIBUTION**

12-17D Con Eng

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 25.65

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

3-4-Bridge, Tunnel, Tank

---

**JOB DESCRIPTION Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**
Per hour: 07/01/2016

- Basic Rate (Brush & Roll) $ 25.95
- Spray painting, wallcovering 26.20
- Abrasive and hydroblasting 26.20
- Taping/DryWall Finisher 26.45
- Skeleton Steel* 26.70

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.27</td>
<td>5.27</td>
<td>6.27</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES
Per hour: 07/01/2016
Brush & Roller, taping, $ 25.65
Wallcovering, swing & bosun 25.65
Under 3 stories or under 35 ft 25.65
Swing & bosun over 3 stories or 25.90
Over 35 feet, steel painting 25.90
All spraying, steam cleaning & All toxic coating 26.30
Sandblasting, all toxic coating 26.30
Stacks 26.95

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.68

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
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<tr>
<td>65%</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
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<td></td>
</tr>
<tr>
<td>60%</td>
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<td></td>
<td></td>
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<tr>
<td>65%</td>
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<td></td>
</tr>
<tr>
<td>75%</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY:

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td></td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.55*</td>
<td>33.55</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$33.55</td>
<td>33.55</td>
</tr>
<tr>
<td>04/30/2018</td>
<td>Additional</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.51*</td>
</tr>
</tbody>
</table>

* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.32*</td>
</tr>
</tbody>
</table>

* Note - $2.76 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

JOB DESCRIPTION Plumber

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Dunkirk, the City of Olean, the City of Salamanca, the Village of Fredonia, and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$31.46*</td>
<td>31.46*</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$31.46</td>
<td>31.46</td>
</tr>
<tr>
<td>04/30/2018</td>
<td>Additional</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.51*</td>
</tr>
</tbody>
</table>

* Note - $2.76 of this amount must be paid at the same premium as the wage.
OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

---

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2016 07/01/2017 07/01/2018
Sheet Metal Worker $ 26.48 $ 0.90 $ 0.70
The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$ 22.39

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>1000 hour year terms:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.00</td>
<td>$13.50</td>
<td>$14.50</td>
<td>$15.50</td>
<td>$16.50</td>
<td>$17.50</td>
<td>$18.55</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
<tr>
<td>5th term</td>
</tr>
<tr>
<td>6th term</td>
</tr>
<tr>
<td>7th term</td>
</tr>
<tr>
<td>8th term</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2016
Sprinkler $31.66
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $21.02

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

---

**Teamster - Building / Heavy&Highway** 06/01/2017

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway  
**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$35.13</td>
<td>$36.38</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>35.13</td>
<td>36.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- $13.21
- $13.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

1-As Per Trade
Chemung County General Construction

Boilermaker 06/01/2017

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$32.25</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$33.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.99*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$27.99*</td>
</tr>
</tbody>
</table>

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$0.60</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$0.70</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

Floor Coverer  

Carpenter  

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.96</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.57</td>
</tr>
<tr>
<td>4th</td>
<td>$25.93</td>
</tr>
<tr>
<td>5th</td>
<td>$26.80</td>
</tr>
<tr>
<td>6th</td>
<td>$28.41</td>
</tr>
<tr>
<td>7th</td>
<td>$29.03</td>
</tr>
<tr>
<td>8th</td>
<td>$30.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st to 6th</td>
<td>$26.99**</td>
</tr>
<tr>
<td>7th to 8th</td>
<td>$27.99***</td>
</tr>
</tbody>
</table>

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building 06/01/2017

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES** Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES** Allegany: Only the Township of Alfred.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Floor Coverer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.32</td>
<td>27.32</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$0.60</td>
<td>0.60</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$0.70</td>
<td>0.70</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$0.80</td>
<td>0.80</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 19.61

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.65
2nd year term 10.65
3rd year term 13.25
4th year term 13.25

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.65
2nd year term 10.65
3rd year term 13.25
4th year term 13.25
5th year term 13.25
Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the Bear Mountain Bridge, continue east on 9W to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - ONLY for</th>
<th>Artificial Turf/Synthetic Sport Surface</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.10</td>
<td>$1.50</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

| Year Term | Supplemental Benefits per hour paid:
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd</td>
<td>13.30</td>
</tr>
<tr>
<td>4th</td>
<td>13.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Year Term | Supplemental Benefits per hour paid:
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd</td>
<td>13.30</td>
</tr>
<tr>
<td>4th</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Millwright</th>
<th>Piledriver</th>
<th>Diver-Wet Day</th>
<th>Diver-Dry Day</th>
<th>Diver-Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.10</td>
<td>30.60</td>
<td>29.10</td>
<td>54.10</td>
<td>30.10</td>
<td>30.10</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

2-42AtSS

Page 249
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
<th>5th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2016
Electrician $34.50
Audio, Sound, Teledata 34.50

Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Pucks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours
of 8:00AM and 4:30PM No premium
Between the hours
of 4:30PM and 1:00AM 12.5% premium
Between the hours
of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the “shift” hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

$17.65
plus 5.70*
plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $10.65 plus 3% of hourly wage
2nd term $14.15 plus $2.85* plus 3% of hourly wage
3rd term $14.85 plus $3.42* plus 3% of hourly wage
4th term $15.55 plus $3.99* plus 3% of hourly wage
5th term $16.25 plus $4.56* plus 3% of hourly wage
**Elevator Constructor** 06/01/2017

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 45.14</td>
<td>$ 46.14</td>
</tr>
<tr>
<td>Helper</td>
<td>$ 31.60</td>
<td>$ 32.30</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>29.985*</th>
<th>31.585*</th>
</tr>
</thead>
</table>

*Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>29.985*</th>
<th>31.585*</th>
</tr>
</thead>
</table>

*Add 6% of regular hourly rate for all hours worked

---

**Glazier** 06/01/2017

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 24.75</td>
<td>$ 26.55</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.00</td>
<td>$ 1.05</td>
</tr>
</tbody>
</table>

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 20.05

**OVERTIME PAY**
See (B, E*, E2, Q**) on OVERTIME PAGE.

* Double time after 8 hours on Saturday.
** Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 7.60</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>7.72</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>7.86</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>7.99</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$ 31.15</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>35.82</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>38.92</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.71</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See ('B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage
Prevailing Wage Rates for 07/01/2016 - 06/30/2017

Ironworker

**JOB DESCRIPTION**

Ironworker

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$27.70</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$26.45</td>
<td>$27.70</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$26.45</td>
<td>$27.70</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$26.45</td>
<td>$27.70</td>
</tr>
<tr>
<td>Welder</td>
<td>$26.45</td>
<td>$27.70</td>
</tr>
<tr>
<td>Sheeter</td>
<td>$26.70</td>
<td>$27.70</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>$26.45</td>
<td>$27.70</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>$26.45</td>
<td>$27.70</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>$26.45</td>
<td>$27.70</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>$26.45</td>
<td>$27.70</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>$26.45</td>
<td>$27.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $26.24

**OVERTIME PAY**
See (B, E, G) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $10.70 |
| Appr. 2nd year | 17.10  |
| Appr. 3rd year | 18.02  |
| Appr. 4th year | 18.93  |

Laborer - Building

**JOB DESCRIPTION**

Laborer - Building

**ENTIRE COUNTIES**
Chemung, Steuben
PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

GROUP #1  $ 21.67
GROUP #2  22.17
GROUP #3  23.17
GROUP #4  23.17

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.55

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>13.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>16.90</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$26.10</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>26.30</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C</td>
<td>26.50</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group D</td>
<td>26.70</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group E</td>
<td>28.30</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $19.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.49</td>
</tr>
<tr>
<td>2nd</td>
<td>16.54</td>
</tr>
<tr>
<td>3rd</td>
<td>17.59</td>
</tr>
<tr>
<td>4th</td>
<td>18.64</td>
</tr>
</tbody>
</table>

2-785HH-CS

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 29.28</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>29.48</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>30.78</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>31.48</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 5.43</td>
</tr>
<tr>
<td>2nd term</td>
<td>5.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>9.17</td>
</tr>
<tr>
<td>4th term</td>
<td>19.69</td>
</tr>
</tbody>
</table>

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTRIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver 38.36  
Equipment Mechanic 38.36  
Flagman 28.77  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)  

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)  

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)  

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked (but also required on non-worked holidays):
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>$24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer
DISTRIBUTION  6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeymen

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.56</td>
<td>$9.98</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION  Mason - Building
DISTRIBUTION  5

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2016
Building:
Bricklayer $28.60
Cement Mason 28.60
Plasterer 28.60
Stone Mason 28.60
Tuck Pointer 28.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Journeyman $22.12

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.67</td>
<td>$16.84</td>
<td>$20.25</td>
<td>$23.47</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.55</td>
<td>$13.48</td>
<td>$15.17</td>
<td>$17.02</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.42</td>
</tr>
<tr>
<td>2nd - 4th</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016

Building:
Marble, Slate, Terrazzo $ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.15

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman’s rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.68</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 14.27</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

5-3TF - Z2
### SUPPLEMENTAL BENEFITS

#### Per hour worked:

| Journeyman | $ 18.69 |

#### OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.19</td>
<td>$ 11.32</td>
<td>$ 18.51</td>
<td>$ 18.60</td>
</tr>
</tbody>
</table>

### MILLWRIGHT

#### JOB DESCRIPTION

Millwright

#### ENTIRE COUNTIES

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

#### WAGES

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>Per hour: 07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$ 28.00</td>
<td>$ 29.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>29.25</td>
<td>30.65</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>29.25</td>
<td>30.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.25</td>
<td>30.65</td>
</tr>
</tbody>
</table>

* Additional $ 1.40

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

#### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 21.15 |

#### OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 16.80*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.60*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.40*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>25.20*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:
- Machinist: $ 1.25
- Hazardous Waste Work: 1.25
- Certified Welder: 1.25

SUPPLEMENTAL BENEFITS per hour Paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.95</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
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<td>Appr. 3rd year</td>
<td>18.91</td>
</tr>
<tr>
<td>Appr. 4th year</td>
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</tr>
</tbody>
</table>

Operating Engineer - Building

| JOB DESCRIPTION | Operating Engineer - Building | DISTRICT | 7 |
|-----------------|------------------------------|---------|

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour: 07/01/2016 07/01/2017 07/01/2018
### Building:

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$34.78</td>
<td>$36.11</td>
<td>$37.35</td>
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<td>Crane 2</td>
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<td>Crane 3</td>
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<table>
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<tr>
<th>Master Mechanic</th>
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<th>Rate 3</th>
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<tr>
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<table>
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<tr>
<th>CLASS</th>
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<th>Rate 3</th>
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<td>$31.89**</td>
<td>$32.88**</td>
<td>$33.77**</td>
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<tr>
<td>#2</td>
<td>$31.13**</td>
<td>$32.10**</td>
<td>$32.97**</td>
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<td>#3</td>
<td>$28.59**</td>
<td>$29.48**</td>
<td>$30.27**</td>
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<tr>
<td>#4</td>
<td>$24.29</td>
<td>$25.05</td>
<td>$25.71</td>
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</table>

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

### SUPPLEMENTAL BENEFITS

** Per hour worked:**

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.99</td>
<td>$26.74</td>
<td>$27.64</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**WAGES:** (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.39</td>
<td>$26.75</td>
<td>$27.64</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building - Excavating & Paving**

**DISTRICT 7**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

**CLASS A:** All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

**CLASS B:** Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.
CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyer; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2016 07/01/2017 07/01/2018

Building Excavating and Paving:
- Master Mechanic $ 32.19 $ 33.12 $ 33.95
- Class A 30.19 31.12 31.95
- Class B 29.74 30.66 31.48
- Class C 29.09 29.99 30.79
- Class D 25.81 26.61 27.30
- Class E 24.65 25.41 26.07

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.64 $ 26.39 $ 27.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

SUPPLEMENTAL BENEFITS per hour worked:

$ 25.64 $ 26.39 $ 27.29

7-158-832BEX

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway District 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
- Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.
Overtime:
Paid:
HOLIDAY
See (B, E, Q) on OVERTIME PAGE

OVERTIME PAY
Journeyman Per hour worked:
SUPPLEMENTAL BENEFITS submitted you may be liable for overtime payments for work over 8 hours per day.

Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
effective for work bid on or after September 01, 2000.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr.
effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 26.23 $ 27.23 $ 27.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked:

- 1st term: $26.23
- 2nd term: $27.23
- 3rd term: $27.93

Operating Engineer - Survey Crew

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

- Party Chief: $38.49
- Instrument Person: $35.32
- Rod Person: $26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

- 0-1000: 60%
- 1001-2000: 70%
- 2001-3000: 80%

SUPPLEMENTAL BENEFIT per hour worked:

- 0-1000: $15.57
- 1001-2000: $18.17
- 2001-3000: $20.77

12-158-545 D.H.H.
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person  - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016
Party Chief  $ 38.49
Instrument Person  35.32
Rod Person  26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016
0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENIFIT per hour worked:

0-1000  $ 15.57
1001-2000  $ 18.17
2001-3000  $ 20.77

Operating Engineer - Tunnel

JOB DESCRIPTION  Operating Engineer - Tunnel  DISTRICT  7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

**CLASS C:** A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
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<tr>
<td>CLASS A</td>
<td>41.94</td>
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<tr>
<td>CLASS B</td>
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<td>CLASS C</td>
<td>37.93</td>
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<td>40.73</td>
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<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid: $ 26.20 $ 27.20 $ 27.90

**OVERTIME PAY**

$ 26.20 $ 27.20 $ 27.90
REGISTERED APPRENTICES

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

$ 26.20 $ 26.20 $ 27.90

7-158-832TL.

Painter 06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018 Additional Additional
Bridge* $ 38.00 $ 1.25 $ 1.25
Tunnel* 38.00 1.25 1.25
Tank* 36.00 1.25 1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank
## JOB DESCRIPTION

### Painter

### ENTIRE COUNTIES

Chemung, Schuyler

### PARTIAL COUNTIES

Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

### WAGES

<table>
<thead>
<tr>
<th>Per hour: 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
</tr>
<tr>
<td>Spray Work*</td>
</tr>
<tr>
<td>Swing Chair or Scaffold</td>
</tr>
<tr>
<td>Steeplejack</td>
</tr>
<tr>
<td>Sandblasting</td>
</tr>
<tr>
<td>Acid/High Pressure Wash</td>
</tr>
<tr>
<td>Paper or Vinyl Hangers</td>
</tr>
<tr>
<td>Structural Steel</td>
</tr>
<tr>
<td>Epoxy-Brush or Roll</td>
</tr>
<tr>
<td>(solvent base only)</td>
</tr>
<tr>
<td>Drywall Machine Oper.</td>
</tr>
</tbody>
</table>

**NOTE - See Bridge Painter rates for bridges & tanks**

*Spray rate does not apply to application of water-based coatings to walls.*

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.70</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

### REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**GRANDFATHERED APPRENTICES:** Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked for all apprentices:

Terms 1A, 1B: $2.27  
Terms 2A, 2B: 5.27  
Terms 3A, 3B, 4A, 4B: 6.27

---

### JOB DESCRIPTION

### Painter - Metal Polisher

### ENTIRE COUNTIES

Chemung County

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
<td>$ 33.16</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 33.16</td>
<td>$ 34.01</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>33.16</td>
<td>34.01</td>
<td>1.30</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>33.16</td>
<td>34.01</td>
<td>1.30</td>
</tr>
</tbody>
</table>

8-8A/28A-MP
3rd  12AM to 7:30AM  RATE PLUS 20%  RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $23.17  $23.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>12.14</td>
</tr>
</tbody>
</table>
### Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRICT** 2  
**ENTIRE COUNTIES** Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  
**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$27.72</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.93</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B1, Q) on OVERTIME PAGE  
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.*

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

**REGISTERED APPRENTICES**  
**WAGES per hour:**  
Half Year Terms  

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>13.91</td>
</tr>
<tr>
<td>2nd</td>
<td>13.11</td>
</tr>
<tr>
<td>3rd</td>
<td>14.53</td>
</tr>
<tr>
<td>4th</td>
<td>15.94</td>
</tr>
<tr>
<td>5th</td>
<td>17.32</td>
</tr>
<tr>
<td>6th</td>
<td>18.76</td>
</tr>
<tr>
<td>7th</td>
<td>20.17</td>
</tr>
<tr>
<td>8th</td>
<td>22.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**  

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>1.38</td>
</tr>
<tr>
<td>2nd</td>
<td>10.73</td>
</tr>
<tr>
<td>3rd</td>
<td>16.35</td>
</tr>
<tr>
<td>4th</td>
<td>16.43</td>
</tr>
<tr>
<td>5th</td>
<td>16.50</td>
</tr>
<tr>
<td>6th</td>
<td>16.57</td>
</tr>
<tr>
<td>7th</td>
<td>16.64</td>
</tr>
<tr>
<td>8th</td>
<td>16.79</td>
</tr>
</tbody>
</table>

### Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter  
**DISTRICT** 1  
**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.15</td>
<td>8.15</td>
<td>15.12</td>
<td>15.12</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.56</td>
<td>8.60</td>
<td>15.37</td>
<td>15.41</td>
<td>15.96</td>
<td>16.00</td>
<td>16.05</td>
<td>16.09</td>
<td>16.14</td>
<td>16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>7.90</td>
<td>7.90</td>
<td>15.12</td>
<td>15.12</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2017

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Chemung, Schuyler

**PARTIAL COUNTIES**
Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbaná, Wayne, and Woodhull.

Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**
Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yrs), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$ 21.31</td>
<td>$ 21.76</td>
<td>$ 22.21</td>
<td>$ 22.66</td>
</tr>
<tr>
<td>#2</td>
<td>21.38</td>
<td>21.83</td>
<td>22.28</td>
<td>22.73</td>
</tr>
<tr>
<td>#3</td>
<td>21.87</td>
<td>22.32</td>
<td>22.77</td>
<td>23.22</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 12.26  $ 12.71  $ 13.11  $ 13.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder
DISTRIBUT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Chenango County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.39</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Chenango, Delaware, Otsego

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.82</td>
<td>$0.15</td>
<td>$0.75</td>
<td>$0.75</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.82</td>
<td>0.15</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.82</td>
<td>0.15</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.82</td>
<td>0.15</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Lather</td>
<td>27.82</td>
<td>0.15</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.07</td>
<td>0.15</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.82</td>
<td>0.15</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.82</td>
<td>0.15</td>
<td>0.75</td>
<td>0.75</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.32

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.67</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.67</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.27</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.27</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.67</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.67</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.27</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.27</td>
</tr>
<tr>
<td>5th year term</td>
<td>13.27</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / HeavyHighway

DISTRIBUTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| 1st year term | $10.70 |
| 2nd year term | 10.70  |
| 3rd year term | 13.30  |
| 4th year term | 13.30  |

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$0.78</td>
<td>$0.78</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 22.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.75</td>
<td>$36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.75</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>39.35</td>
<td>40.45</td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.27</td>
<td>$ 23.22</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$ 14.30</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.10</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>17.90</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>21.45</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.05</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>28.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$ 10.49 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$ 10.49 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$ 21.05 plus</td>
</tr>
<tr>
<td>Period</td>
<td>Hourly Rate</td>
</tr>
<tr>
<td>----------</td>
<td>-------------</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

**Per hour:** 07/01/2016

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.50</td>
</tr>
</tbody>
</table>

Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.

Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

**SHIFT WORK:**

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

- Between the hours of 8:00AM and 4:30PM: No premium
- Between the hours of 4:30PM and 1:00AM: 17.3% premium
- Between the hours of 12:30AM and 9:00AM: 31.4% premium

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

**REGISTERED APPRENTICES**
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

- 1st term: $8.50 plus 3% of hourly wage
- 2nd term: $19.68 plus 3% of hourly wage
- 3rd term: $20.67 plus 3% of hourly wage
- 4th term: $21.65 plus 3% of hourly wage
- 5th term: $22.64 plus 3% of hourly wage

**Elevator Constructor**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Elevator Constructor</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT 6</td>
<td></td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
- Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
- Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**
Per hour: 07/01/2016 01/01/2017
- Elevator Constructor: $42.87 $43.79
- Helper: 30.01 30.65

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman: $29.985* $31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**NOTE** When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**:
- 1st term: None
- 2nd - 8th term: Same as Journeyman.
**JOB DESCRIPTION**  Glazier

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**DISTRIBUTION 5**

**WAGES**

Per hour: 05/01/2016 05/01/2017

- Glazier
  - $24.75
  - $24.75 + $1.80

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman  $20.05

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note:** Emergency work on Sunday is 1 1/2 times the straight time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman’s wage.

- 1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
- 50% 55% 60% 65% 70% 75% 80% 90%

Supplemental Benefits per hour worked:

- 1st & 2nd terms  $7.60
- 3rd & 4th terms  $7.72
- 5th & 6th terms  $7.86
- 7th & 8th terms  $7.99

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**  Insulator - Heat & Frost

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**DISTRIBUTION 6**

**WAGES**

Per hour: 07/01/2016 05/01/2017

- Insulation Installer
  - $31.15
  - $31.15 + $1.56

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

- 1ST SHIFT $31.15
- 2ND SHIFT 35.82
- 3RD SHIFT 38.92
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 15.58</td>
<td>$ 18.69</td>
<td>$ 21.81</td>
<td>$ 24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd years</td>
<td>$ 18.71</td>
</tr>
<tr>
<td>3rd &amp; 4th years</td>
<td>20.71</td>
</tr>
</tbody>
</table>

6-30-Syracuse

Ironworker 06/01/2017

JOB DESCRIPTION Ironworker

DISTRIBUTED 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincllaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.  
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00 $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00 $ 29.00
2nd Shift 31.90 31.90
3rd Shift 33.35 33.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.15 $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$9.75</td>
<td>16.79</td>
<td>17.79</td>
<td>18.80</td>
</tr>
<tr>
<td></td>
<td>$10.00</td>
<td>17.25</td>
<td>18.28</td>
<td>19.32</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION  
Ironworker  
DISTRICT 7

### ENTIRE COUNTIES

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

### PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

### WAGES

Per hour  
07/01/2016 05/01/2017

<table>
<thead>
<tr>
<th>Task Description</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing, Mach.</td>
<td>$26.60</td>
<td>$27.25</td>
</tr>
<tr>
<td>Mover/Ornamental, Stone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrickman, Chain Link Fence,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Precast Erector, Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Task Description</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.09</td>
<td>$26.69</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

### REGISTERED APPRENTICES

Wage per hour

(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1500</th>
<th>3000</th>
<th>4500</th>
<th>6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1500</th>
<th>3000</th>
<th>4500</th>
<th>6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$10.50</td>
<td>$17.29</td>
<td>$18.26</td>
<td>$19.23</td>
</tr>
</tbody>
</table>

7-440
JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

GROUP #1 $ 23.15
GROUP #2 23.65
GROUP #3 24.65
GROUP #4 24.65

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 16.85

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 10.24</td>
</tr>
<tr>
<td>2nd Term</td>
<td>11.46</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.67</td>
</tr>
<tr>
<td>4th Term</td>
<td>13.89</td>
</tr>
</tbody>
</table>

2-785 (7)
WAGES

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$27.60</td>
</tr>
<tr>
<td>Premium</td>
<td>29.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $24.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $20.85

11-17.BB

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.
GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$27.71</td>
<td>$27.91</td>
<td>$28.31</td>
</tr>
<tr>
<td>GROUP B</td>
<td>28.11</td>
<td>28.31</td>
<td>29.91</td>
</tr>
<tr>
<td>GROUP C</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP D</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP E</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.17</td>
</tr>
<tr>
<td>4th term</td>
<td>17.89</td>
</tr>
</tbody>
</table>

LABORER - Heavy&Highway

JOB DESCRIPTION  Laborer - Heavy&Highway
ENTIRE COUNTIES Otsego
PARTIAL COUNTIES Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
WAGES
CLASS 1: Flagperson, gateperson
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES: (per hour)

07/01/2016

CLASS 1 $ 29.40
CLASS 2 29.50
CLASS 3 32.65
CLASS 4 37.00

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate
**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $ 2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeymen $ 24.85

SHIFT DIFFERENTIAL: $ 26.33 for irregular or off shift work

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES
(1)year 1000 hour terms at the following wage rates.

1st term $ 18.29
2nd term 21.61
3rd term 24.94
4th term 28.26

Supplemental Benefits per hour paid:

Apprentices $ 20.85

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$30.89</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>B</td>
<td>31.09</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>C</td>
<td>32.39</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>D</td>
<td>33.09</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>5.43</td>
<td>5.43</td>
<td>11.43</td>
<td>18.60</td>
</tr>
</tbody>
</table>

2-785T (BCDT)

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class 1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$45.50</td>
<td>$46.80</td>
<td></td>
</tr>
</tbody>
</table>

Page 293
Class 2 $47.50 $ 48.85
Class 4 $53.50 $ 55.05

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman 07/01/2016 $ 27.15 on straight hours $ 28.40 on straight hours $ 40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

WAGES
Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners

07/01/2016 07/01/2017
Class 1 $ 45.50 $ 46.80
Class 2 $ 47.50 $ 48.85
Class 4 $ 53.50 $ 55.05

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman 07/01/2016 07/01/2017
Straight Time: $ 27.15 $ 28.40

Premium Time, Irregular Shifts, Saturday, Sunday, Holidays: $ 40.35 $ 42.40

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double wages and benefits if worked
NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

Lineman Electrician  06/01/2017

JOB DESCRIPTION  Lineman Electrician

DISTRICT  6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Onondaga, Orleans, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission
line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician  $ 47.95
Crane, Crawler Backhoe  47.95
Welder, Cable Splicer  47.95
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside
electrical work". (Ref #14.02.01-A)

Lineman, Technician  $ 47.95
Crane, Crawler Backhoe  47.95
Cable Splicer  52.75
Cert. Welder-Pipe Type Cable  50.35
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails
and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder  $ 49.27
Crane, Crawler Backhoe  49.27
Cable Splicer  54.20
Cert. Welder-Pipe Type Cable  51.73
Digging Machine Operator  44.34
Tractor Trailer Driver  41.88
Groundman, Truck Driver  39.42
Equipment Mechanic  39.42
Flagman  29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or
have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder  $ 50.46
Crane, Crawler Backhoe  50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - in order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
FOR OUTSIDE WORK.
Cable Splicer  
$30.29  $30.90  
Installer, Repairman  
28.75  29.33  
Teledata Lineman  
28.75  29.33  
Technician, Equipment Operator  
28.75  29.33  
Groundman  
15.25  15.56  

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal, Lighting  
DISTRICT 6  
ENTIRE COUNTIES  

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75 *plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000</td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Appplies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

Page 298
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$9.56</th>
<th>$9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2016
Building:
Bricklayer $29.46
Cement Mason 29.46
Plasterer 29.46
Stone Mason 29.46
Tuckpointer 29.46

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.49

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $20.49

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates
PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGIMENTED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.68</td>
<td>$10.75</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.19</td>
<td>$11.32</td>
<td>$18.51</td>
<td>$18.60</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building: Marble, Slate, Terrazzo $28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.69

Millwright - Building

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2016 07/01/2017

Additional Page 301
Millwright* $ 30.72 $ 1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.87

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.83</td>
</tr>
<tr>
<td>2nd</td>
<td>17.56</td>
</tr>
<tr>
<td>3rd</td>
<td>18.66</td>
</tr>
<tr>
<td>4th</td>
<td>19.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, excavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

Page 302
CLASS C:
Fork lift, high lift, all terrain fork lift; or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$38.79</td>
<td>$40.28</td>
<td>$41.82</td>
</tr>
<tr>
<td>A</td>
<td>36.53</td>
<td>37.95</td>
<td>39.42</td>
</tr>
<tr>
<td>B</td>
<td>36.10</td>
<td>37.50</td>
<td>38.96</td>
</tr>
<tr>
<td>C</td>
<td>33.92</td>
<td>35.26</td>
<td>36.65</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.05</td>
<td>$24.45</td>
<td>$24.85</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.60</td>
<td>$20.00</td>
<td>$20.40</td>
</tr>
</tbody>
</table>

1-158 BCT

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Track Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant, Concrete Paving Plant, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Insertor (ride-on), Tie spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibriatory Compactor, Vibro Tamp, Wall Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr. for Tower Cranes, including self erecting.
- Additional $3.00 per hr. for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr. for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.80</td>
</tr>
<tr>
<td></td>
<td>$ 25.20</td>
</tr>
<tr>
<td></td>
<td>$ 25.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: 
Overtime:  
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77
PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesea: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist, Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Injector, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>45.94</td>
<td>47.15</td>
<td>48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A 41.94 43.15 44.74
CLASS B 40.72 41.93 43.52
CLASS C 37.93 39.14 40.73
CLASS D 34.92 36.13 37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 26.20 $ 27.20 $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

$ 26.20 $ 26.20 $ 27.90 7-158-832TL.

Painter 06/01/2017

JOB DESCRIPTION Painter DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Onondaga, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**
Per hour:

07/01/2016

- **Brush, Roller, Taper**
  $24.70

- **Epoxy Brush & Roller**
  $24.95

- **Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work**
  $25.20

- **Spray Work/Steeple Jack (over 100 ft.)**
  $25.70

- **Spray Epoxy**
  $25.95

**NOTE** - See Bridge Painter rates for bridges & tanks

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$18.03

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**GRANDFATHERED APPRENTICES:** Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked for all apprentices:

- **Terms 1A, 1B, 2A, 2B**
  $5.19

- **Terms 3A, 3B**
  $5.83

- **Terms 4A, 4B**
  $6.33

2-178 B
ENTIRE COUNTIES

WAGES
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017

Journeyworker: $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 06/01/2017

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Corland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2016 05/01/2017

Plumber $ 33.48 $ 33.98
Steamfitter 33.48 33.98

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.
2. 3 consecutive work days or more:
   First Shift - No Premium
   Second shift - Regular hourly rate plus 12%
   Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman $ 24.59 $ 26.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 60% 70% 85%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 20.59 $ 22.09

---

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016
Roofer, Waterproofer $ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th.
60% 65% 70% 75% 80% 90%

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term $ 11.80
Sheetmetal Worker  

### JOB DESCRIPTION
Sheetmetal Worker

### ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>(under $10 million)</strong></td>
<td>$27.46</td>
<td>$27.46</td>
<td></td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>28.46</td>
<td>28.46</td>
<td></td>
</tr>
</tbody>
</table>

**For total cost of Sheetmetal contract only.**

**TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.**

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$19.07</th>
<th>$20.07</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 3% of hourly wage paid</td>
<td>plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

### REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
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<tr>
<td>45%</td>
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<td>55%</td>
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<td>60%</td>
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<td>65%</td>
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<td>70%</td>
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<tr>
<td>75%</td>
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<tr>
<td>80%</td>
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<tr>
<td>85%</td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.51</td>
<td>$12.00</td>
</tr>
</tbody>
</table>

05/01/2017


Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter  

### JOB DESCRIPTION
Sprinkler Fitter

### ENTIRE COUNTIES

### WAGES
Per hour 07/01/2016
Sprinkler  $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016

Group A $ 20.26
Group B 20.56

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016

Journeyman $ 19.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2016 07/01/2017

Group #1 $ 23.94 $ 24.46
Group #2 24.14 24.66

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 21.15 $ 22.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pumps, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:

WAGES per hour: 07/01/2016
Group #1 $ 18.57
Group #2 18.62

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.00

OVERTIME PAY
See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

Welder 06/01/2017

JOB DESCRIPTION  Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Clinton County General Construction

Boilermaker

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

DISTRICT 6

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.38</td>
<td>$31.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.50**</td>
<td>$26.00**</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.97</td>
<td>$24.47</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
<td>$23.82</td>
<td>$24.66</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$19.88</td>
<td>$19.88</td>
<td>$20.76</td>
<td>$21.63</td>
<td>$22.49</td>
<td>$23.38</td>
<td>$24.27</td>
<td>$25.14</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
<td>$23.13*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$18.35*</td>
<td>$18.35*</td>
<td>$19.23*</td>
<td>$20.10*</td>
<td>$20.96*</td>
<td>$21.85*</td>
<td>$22.74*</td>
<td>$23.61*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION
Carpenter - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

DISTRICT 2

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.75</td>
<td>$26.03</td>
<td>$0.60</td>
<td>$0.40</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$25.75</td>
<td>$26.03</td>
<td>$0.60</td>
<td>$0.40</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$25.75</td>
<td>$26.03</td>
<td>$0.60</td>
<td>$0.40</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>$25.75</td>
<td>$26.03</td>
<td>$0.60</td>
<td>$0.40</td>
</tr>
<tr>
<td>Lather</td>
<td>$25.75</td>
<td>$26.03</td>
<td>$0.60</td>
<td>$0.40</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.92 $ 19.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21
5th year term 13.11 13.21
### JOB DESCRIPTION
Carpenter - Building / Heavy & Highway

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

### WAGES

#### Carpenter
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note: Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.73</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Carpenter - Heavy & Highway

#### JOB DESCRIPTION
Carpenter - Heavy & Highway

#### ENTIRE COUNTIES

#### WAGES
Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

Note: Additional premiums paid for the following work listed below:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

2-291HH-Alb

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 07/01/2016 04/01/2017
Electrician

$ 33.00  $ 33.50

Teledata

33.00  33.50

Cable Splicer

34.50  35.00

Welder

34.50  35.00

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM  Regular wage rate
2nd shift: 4:30 PM to 1:00 AM  Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM  Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$ 19.23</th>
<th>$ 19.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>* plus 3% of gross wage</td>
<td>* plus 3% of Gross wage</td>
</tr>
</tbody>
</table>

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Electrician</td>
<td>04/01/2017</td>
<td>$13.40</td>
<td>$15.08</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
</tr>
<tr>
<td>Cable Splicer, Tunnel</td>
<td>04/01/2017</td>
<td>$14.90</td>
<td>$16.58</td>
<td>$18.25</td>
<td>$21.60</td>
<td>$24.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st & 2nd term  $ 10.17  * plus 3% of gross wage

Appr All other terms  $ 19.23  * plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
<tr>
<td></td>
<td>01/01/2017</td>
</tr>
<tr>
<td>Mechanic</td>
<td>$ 42.33</td>
</tr>
<tr>
<td></td>
<td>$ 2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td></td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td></td>
<td>Wage Rate</td>
</tr>
<tr>
<td></td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Journeyman/Helper</td>
<td>$ 29.985*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>50%</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-12 mo</td>
<td>55%</td>
<td>65%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
<td>65%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier**

**06/01/2017**

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
<tr>
<td></td>
<td>05/01/2017</td>
</tr>
<tr>
<td></td>
<td>05/01/2018</td>
</tr>
<tr>
<td>Glazier base wage</td>
<td>$ 26.80</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>$ 1.50</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>$ 1.50</td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>30.05</td>
</tr>
<tr>
<td></td>
<td>$ 1.25</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>$ 3.50</td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.03
Journeyman
High Work 23.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $ 14.76
5th-8th term 17.33
Apprentice High Work
1st-4th term $ 17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 17.33
Apprentice High Work 23.08

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Wages per hour 07/01/2016 05/01/2017 05/01/2018
Asbestos Worker* $ 28.32 $1.07 $1.07
Insulator* 28.32
Firestopping Worker* 28.32

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.03

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $21.03

1-40/CF

<table>
<thead>
<tr>
<th></th>
<th>Ironworker</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Ironworker</td>
<td><strong>DISTRICT 1</strong></td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington</td>
<td></td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hamilton: Only the Townships of Hope, Benson and Wells.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.05</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN $26.56 $27.36

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
</table>

Page 323
1st year $ 16.50 $ 16.50
2nd year 18.50 18.50
3rd year 20.50 20.50
4th year 22.50 22.50

Supplemental Benefits per hour worked
1st year $ 10.50 $ 10.75
2nd year 20.61 21.28
3rd year 22.06 22.79
4th year 23.51 24.30

06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A: All Laborers (except as noted)

GROUP #B: Asbestos & Hazardous Waste Work.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 21.88</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Group # B</td>
<td>23.38</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 20.40

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td>1,001-2,000 Hrs</td>
<td>2,001-3,000 Hrs</td>
<td>3,001-4,000 Hrs</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 20.40

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP # A:
Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Basic Rate, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

<table>
<thead>
<tr>
<th>Group #</th>
<th>WAGES per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td></td>
<td>Additional</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>B</td>
<td>$ 24.57</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>24.97</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>25.17</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
</tr>
<tr>
<td>E</td>
<td>26.77</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the ‘4 Day/10 Hour Work schedule’, will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen: $ 21.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 21.55

7-1822/2h
**Tunnel Laborer:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate per hour</th>
<th>Overtime</th>
<th>Holiday</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$27.75</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>27.95</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C*</td>
<td>29.75</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

(*) Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**: $21.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
<tr>
<td>3001-4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

- **Apprentices**: $21.55

**Lineman Electrician** 06/01/2017

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

- **Lineman, Technician**: $47.95
- **Crane, Crawler Backhoe**: 47.95
- **Welder, Cable Splicer**: 47.95
- **Digging Machine Operator**: 43.16
- **Tractor Trailer Driver**: 40.76
- **Groundman, Truck Driver**: 38.36
- **Equipment Mechanic**: 38.36
- **Flagman**: 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

- **Lineman, Technician**: $47.95
- **Crane, Crawler Backhoe**: 47.95
- **Cable Splicer**: 52.75
- **Cert. Welder-Pipe Type Cable**: 50.35
- **Digging Machine Operator**: 43.16

Page 326
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

- Lineman, Technician: $41.65
- Crane, Crawler Backhoe: 41.65
- Certified Welder: 43.73
- Digging Machine: 37.49
- Tractor Trailer Driver: 35.40
- Groundman, Truck Driver: 33.32
- Equipment Mechanic: 33.32
- Flagman: 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM TO 4:30 PM  REGULAR RATE
- **2ND SHIFT**: 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

- Journeyman: $21.75
  - *plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman             $9.56   $9.98
                       *plus 3% of  *plus 3% of
                       hourly wage   hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT  12

ENTIRE COUNTIES

WAGES
Per hour

Tile/Marble/Terrazzo

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$32.59</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>$32.59</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>$1.04/Hr.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>to be allocated</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 19.05
Journeyman Finisher 16.34

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

**Finisher:**
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2016

**Setter:**
1st term 0-500 hrs $ 11.00
2nd term 501-1500 hrs 11.00
3rd term 1501-2500 hrs 15.02
4th term 2501-3500 hrs 15.02
5th term 3501-4500 hrs 17.04
6th term 4501-6000 hrs 19.05

**Finisher:**
1st term 0-500 hrs $ 10.49
2nd term 501-1500 hrs 10.49
3rd term 1501-2500 hrs 13.41
4th term 2501-3700 hrs 13.41

Supplemental Benefits Annual Rate:

**Setter:**
1st term 0-500 hrs $ 11.00
2nd term 501-1500 hrs 11.00
3rd term 1501-2500 hrs 15.02
4th term 2501-3500 hrs 15.02
5th term 3501-4500 hrs 17.04
6th term 4501-6000 hrs 19.05

**Finisher:**
1st term 0-500 hrs $ 10.49
2nd term 501-1500 hrs 10.49
3rd term 1501-2500 hrs 13.41
4th term 2501-3700 hrs 13.41

(Additional)

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Clinton, Essex, Franklin

**PARTIAL COUNTIES** Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 29.87</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>29.87</td>
<td>$1.31/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>29.87</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>29.87</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.87</td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.37</td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 11.27
All others $ 18.72

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES Per hour 07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$ 18.75

Millwright - Building

JOB DESCRIPTION  Millwright - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton

WAGES
Per hour: 07/01/2016 07/01/2017 Additional
Millwright* $ 26.95 $ 1.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.44

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:
1st term $ 9.60
2nd term $17.19
3rd term $18.27
4th term $19.36

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 24.47 $ 24.87 $ 25.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Position</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>

1-158 Alb

Operating Engineer - Heavy&Highway 06/01/2017
JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
- Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Reviver Wiindider, Roller (Grade and Fill), Scantifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper, Roller (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Insertor (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.07</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $24.80 $25.20 $25.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$20.20</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

JOB DESCRIPTION: Operating Engineer - Marine Dredging

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, $35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator
To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

Boat Operator $27.30

CLASS D
Shoreman, Deckhand, $22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$9.99 plus 8% of straight time wage, Overtime hours add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$9.69 plus 8% of straight time wage, Overtime hours add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$9.39 plus 8% of straight time wage, Overtime hours add $0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - SURVEY CREW

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$38.49</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$35.32</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedown the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tipper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum, Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m, combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker (Ride on); Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
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</thead>
<tbody>
<tr>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
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<table>
<thead>
<tr>
<th>Crane 2</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Crane 3</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
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<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
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</table>

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
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</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>40.72</td>
<td>41.93</td>
<td>43.52</td>
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<table>
<thead>
<tr>
<th>CLASS C</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
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</thead>
<tbody>
<tr>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
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<table>
<thead>
<tr>
<th>CLASS D</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
<td></td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painters</td>
<td>$ 26.20</td>
<td>$ 27.20</td>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painters</td>
<td>$ 26.20</td>
<td>$ 26.20</td>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

7-158-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES

District 1

Clinton, Franklin

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 25.79</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>25.79</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>25.79</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>26.79</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>26.79</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>27.79</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:
All Bridges and Tanks

Page 340
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 14.62

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms  $ 14.62

Painters - Bridge & Structural Steel
06/01/2017

JOB DESCRIPTION  Painter - Bridge & Structural Steel
DISTRICT  8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -
$ 49.00
+ 6.13*

From Nov. 16th to April 30th -
$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours  $ 29.95
Hourly Rate after 40 hours  7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours  29.70
Hourly Rate after 50 hours  7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.
OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.96</td>
</tr>
</tbody>
</table>

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.11</td>
</tr>
</tbody>
</table>

Linerman Thermoplastic:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$14.18</td>
</tr>
</tbody>
</table>

Linerman Thermoplastic:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES
WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>28.88</td>
<td>29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Clinton, Warren, Washington
PARTIAL COUNTIES Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 35.35</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.25</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $16.13 + 4.97*
2nd yr 16.55 + 5.96*
3rd yr 16.98 + 6.95*
4th yr 17.40 + 7.94*
5th yr 7.83 + 8.94*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$29.05</td>
<td>$29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
<td>31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.27 $18.77

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$1.50</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $28.60

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>49%</td>
</tr>
<tr>
<td>2nd term</td>
<td>53%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>57%</td>
</tr>
<tr>
<td>5th term</td>
<td>62%</td>
</tr>
<tr>
<td>6th term</td>
<td>65%</td>
</tr>
<tr>
<td>7th term</td>
<td>70%</td>
</tr>
<tr>
<td>8th term</td>
<td>75%</td>
</tr>
<tr>
<td>9th term</td>
<td>80%</td>
</tr>
<tr>
<td>10th term</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.38</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.83</td>
</tr>
<tr>
<td>4th term</td>
<td>17.29</td>
</tr>
<tr>
<td>5th term</td>
<td>23.47</td>
</tr>
<tr>
<td>6th term</td>
<td>23.87</td>
</tr>
<tr>
<td>7th term</td>
<td>24.55</td>
</tr>
<tr>
<td>8th term</td>
<td>25.23</td>
</tr>
<tr>
<td>9th term</td>
<td>25.90</td>
</tr>
<tr>
<td>10th term</td>
<td>27.26</td>
</tr>
</tbody>
</table>
SPRINKLER FITTER

06/01/2017

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour 07/01/2016
Sprinkler $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
Teamster - Building

JOB DESCRIPTION
Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

Wages per hour

07/01/2016

Building:
Group #1 $ 23.58
Group #2 24.58
Group #3 24.68
Group #4 23.84

SUPPLEMENTAL BENEFITS
Per hour worked:
All groups $ 21.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatbody Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

Per hour:

07/01/2016

Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04
Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classes $23.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

Welder

JOB DESCRIPTION Welder DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Columbia County General Construction

Boilermaker  06/01/2017

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 33.39</td>
<td>$ 34.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.03*</td>
<td>$ 24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:       See (1) on HOLIDAY PAGE
Overtime:   See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building / Heavy&Highway  06/01/2017

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 34.69</td>
<td>$ 35.49</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>34.69</td>
<td>35.49</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>34.69</td>
<td>35.49</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.69</td>
<td>35.49</td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>50.00</td>
<td>50.80</td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>34.69</td>
<td>35.49</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.
* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $26.63 $26.63

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

**BUILDING:**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

**HEAVY/HIGHWAY:**
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

**REGISTERED APPRENTICES**
1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$17.65</td>
<td>$20.66</td>
<td>$23.68</td>
<td>$26.70</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>18.02</td>
<td>21.11</td>
<td>24.20</td>
<td>27.29</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>All terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$15.70</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>$15.70</th>
</tr>
</thead>
</table>

11-279.2B/H&H

**Carpenter - Building / Heavy&Highway**  
**06/01/2017**

**JOB DESCRIPTION**  
Carpenter - Building / Heavy&Highway

**DISTRICT**  
2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

Journeyman $20.73

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Electrician**

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worcester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$39.05</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td>37.00</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate on shafts over 25’ deep or tunnels over 50’ long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $23.37 +3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term $10.96*
2nd term 10.96*
All others 23.37*

*Plus additional 3% of wage

---

Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

**WAGES**
Per Hour 07/01/2016

Mechanic $53.72

Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked 07/01/2016

Journeyman/Helper $29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

**OVETIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

---

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 1
ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$26.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ additional $1.75 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>30.05</td>
<td>$1.25</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.03
Journeyman High Work 23.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $14.76
5th-8th term 17.33

Apprentice High Work
1st-4th term $17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $17.33
Apprentice High Work 23.08

Insulator - Heat & Frost
06/01/2017
## Insulator - Heat & Frost

**ENTIRE COUNTIES**

### WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>Wages per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 33.31</td>
<td>$1.25</td>
<td>$1.25</td>
<td></td>
</tr>
<tr>
<td>Insulator*</td>
<td>33.31</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

### SUPPLEMENTAL BENEFITS

Per hour worked

- **Journeyman**: $21.03

### OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

## Registered Apprentices

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Apprentices**: $21.03

---

## Ironworker

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

### WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 30.05</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN $ 26.56 $ 27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.50</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>

1-12

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group #1:</td>
<td></td>
<td>$ 1.70</td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 26.31</td>
<td>$ 26.31</td>
</tr>
</tbody>
</table>

except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter sidewalk), Well Pointing
& Laser Operator 26.81

Group #3:
Handling of Asbestos or Toxic Materials 27.66

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>$ 31.30*</td>
<td>$ 33.65*</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Subtract $.50 to calculate overtime premium

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 25.90

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2016

Apprentices $ 20.99
JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour) 07/01/2016

| Premium | $ 37.80 |

Shift Differential: On all governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS Per hour worked:
Journeyman | $ 26.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.
WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$29.14</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Group # B</td>
<td>29.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>29.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>29.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>31.14</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $20.95

1-190 h/h

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
"ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION"*(Five feet or more outside of building foundation line)

WAGES:(per hour)

07/01/2016

Protective Gear Not Required (Class 2)
$35.90

Protective Gear Required (Class 3)
$40.15

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman
**SHIFT DIFFERENTIAL:** $27.62 for irregular or off shift work

**OVERTIME PAY**
See (B, E, Q, *S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*NOTE: If Saturday Holiday is worked, Code S applies.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour 1 year terms

1st term $18.29
2nd term 21.61
3rd term 24.94
4th term 28.26

Supplemental Benefits per hour paid:
Apprentice $20.85

---

**Laborer - Heavy&Highway**

06/01/2017

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Dutchess

**PARTIAL COUNTIES**
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

**WAGES per hour**

07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># 1</td>
<td>$27.90*</td>
</tr>
<tr>
<td># 2</td>
<td>31.66*</td>
</tr>
<tr>
<td># 3</td>
<td>32.66*</td>
</tr>
</tbody>
</table>

*Subtract $.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $26.10

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**
Wages per hour
1000 hour year terms

1st Term  $18.69
2nd Term  $21.79
3rd Term  $24.49
4th Term  $27.69
5th Term  $27.90

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & paid Holidays

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.15</td>
</tr>
<tr>
<td>2nd</td>
<td>15.30</td>
</tr>
<tr>
<td>3rd</td>
<td>15.40</td>
</tr>
<tr>
<td>4th</td>
<td>15.65</td>
</tr>
<tr>
<td>5th</td>
<td>26.10</td>
</tr>
</tbody>
</table>

8-235h

<table>
<thead>
<tr>
<th>Laborer - Tunnel</th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**  Laborer - Tunnel

**ENTIRE COUNTIES**  Dutchess

**PARTIAL COUNTIES**  Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety miners

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
</tr>
</tbody>
</table>

When mandated by the contracting agency, 2nd and 3rd shifts, and irregular shift work shall be paid at time and one half the above hourly rates. Irregular shift work shall be considered overtime.

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th>Time</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight time</td>
<td>$26.90</td>
<td>$28.15</td>
</tr>
<tr>
<td>Premium time</td>
<td>$40.35</td>
<td>$42.23</td>
</tr>
</tbody>
</table>

Shift work
Irregular shifts
Saturday, Sunday
Holidays

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.
LABORER - TUNNEL

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $27.15 on straight hours $28.40 on straight hours

$40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

LABORER - TUNNEL

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
Class A: Mole nippers, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder,
heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$33.34</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Class B</td>
<td>34.34</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked
Apprentices $21.70

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
Greene: Township of Catskill

WAGES
Per hour:
Class 1: All support laborers/ sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class  1</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.15</td>
<td>$ 28.40</td>
</tr>
<tr>
<td>Premium Time, Irregular Shifts, Saturday, Sunday, Holidays:</td>
<td>$ 40.35</td>
<td>$ 42.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
</tbody>
</table>
Cable Splicer $54.20
Cert. Welder-Pipe Type Cable $51.73
Digging Machine Operator $44.34
Tractor Trailer Driver $41.88
Groundman, Truck Driver $39.42
Equipment Mechanic $39.42
Flagman $29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $50.46
Crane, Crawler Backhoe $50.46
Cable Splicer $50.46
Digging Machine Operator $45.41
Tractor Trailer Driver $42.89
Groundman, Truck Driver $40.37
Equipment Mechanic $40.37
Flagman $30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

07/01/2016
Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

- Journeyman $21.75 plus 7.25% of hourly wage

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.76</td>
<td>$27.90</td>
<td>$30.05</td>
<td>$32.20</td>
<td>$34.34</td>
<td>$36.49</td>
<td>$38.64</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **Journeyman** $9.56 $9.98
  - plus 3% of hourly wage

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$33.82</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.82</td>
<td>$1.45/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- **Journeyman** $19.95

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$11.55</td>
</tr>
<tr>
<td>All others</td>
<td>$19.95</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

**Mason - Building 06/01/2017**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$32.59</td>
<td>Additional</td>
</tr>
<tr>
<td>Finisher</td>
<td>$25.59</td>
<td>$1.04/HR.</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$19.05</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>16.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td>5th</td>
<td>3501-4500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>6th</td>
<td>4501-6000 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Finisher:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>501-1500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>1501-2500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>4th</td>
<td>2501-3700 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

**Setter:**

07/01/2016
1st term 0-500 hrs  $ 11.00  
2nd term 501-1500 hrs  11.00  
3rd term 1501-2500 hrs  15.02  
4th term 2501-3500 hrs  15.02  
5th term 3501-4500 hrs  17.04  
6th term 4501-6000 hrs  19.05  

Finisher: 
1st term 0-500 hrs  $ 10.49  
2nd term 501-1500 hrs  10.49  
3rd term 1501-2500 hrs  13.41  
4th term 2501-3700 hrs  13.41  

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Mason - Heavy&amp;Highway</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Onondaga: For Heavy &amp; Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&amp;Highway tag 1-2h/h on.</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$35.09</td>
</tr>
<tr>
<td>Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.</td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per hour worked</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$18.75</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (B, E, E2, Q) on OVERTIME PAGE</td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>Paid: See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime: See (5, 6) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.</td>
<td></td>
</tr>
<tr>
<td>REGISTERED APPRENTICES</td>
<td>Wages per hour</td>
</tr>
<tr>
<td>750 HR TERMS at the following percent of Journeyman's wage</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour worked</td>
<td>$18.75</td>
</tr>
</tbody>
</table>

12-2TS.1

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Millwright - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Columbia, Greene, Sullivan, Ulster</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Millwright*</td>
<td>$33.37</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.40</td>
</tr>
<tr>
<td>NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:</td>
<td></td>
</tr>
</tbody>
</table>

Page 369
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 26.00 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.40</td>
<td>21.62</td>
<td>23.08</td>
<td>24.54</td>
</tr>
</tbody>
</table>

2-1163.4

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
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<tr>
<td>A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman | $ 24.47 | $ 24.87 | $ 25.27 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Geaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.07</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.66</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hour for Tower Cranes, including self erecting.
- Additional $3.00 per hour for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hour for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.80</td>
<td>$25.20</td>
<td>$25.60</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader To conform to Operating Engineer
Operator Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2016
All Classes A & B
$ 9.99 plus 8%
of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8%
of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8%
of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Year</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td></td>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td></td>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:
Operating Engineer - Tunnel

JOBS DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawen down the center of Road 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slíipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not exceed 2,000 cfm); Conveyors (any size but subject to other provisions for conveyors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor: Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride-on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Rolling grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broomoe towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2016 07/01/2017 07/01/2018

<p>| Crane 1 | $ 45.94 | $ 47.15 | $ 48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |</p>
<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
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<tr>
<td>B</td>
<td>40.72</td>
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<td>43.52</td>
</tr>
<tr>
<td>C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

|       | $ 26.20 | $ 27.20 | $ 27.90 |

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour paid:**

|       | $ 26.20 | $ 26.20 | $ 27.90 |

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES** Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Work Type</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$31.44</td>
<td>$31.99</td>
<td>$1.65</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>31.44</td>
<td>31.99</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.44</td>
<td>31.99</td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>31.44</td>
<td>31.99</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>32.44</td>
<td>32.99</td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $21.14 | $22.24 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
### Painter - Bridge & Structural Steel

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel  

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:

**STEEL:**

- **Bridge Painting:**
  
  From May 1st to Nov. 15th -
  
  $49.00
  
  + 6.13*

  From Nov. 16th to April 30th -
  
  $49.00
  
  + 6.13*

  *Not subject to overtime and limited to first 40 hours

  **NOTE:** All premium wages are to be calculated on $48.00 or $49.00 per hour only.

  **EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

  Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

  **NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

- **Journeyworker:**
  
  From May 1st to Nov. 15th -
  
  Hourly Rate up to 40 hours $29.95
  
  Hourly Rate after 40 hours 7.50

  From Nov. 16th to April 30th -
  
  Hourly Rate up to 50 hours 29.70
  
  Hourly Rate after 50 hours 7.50

  **EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

- **Apprentices:** (1) year terms
  
  From 07/01/2016

  1st 90 days $22.05
  
  2nd year $33.08
  
  3rd year $44.10

  **Supplemental Benefits per hour worked:**
  
  From 07/01/2016

  1st 90 days $9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

Painters - Line Striping

**JOE DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway): 07/01/2016

- Stripping-Machine Operator* $27.11
- Lineman Thermoplastic $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2016

Journeyworker:

- Stripping-Machine operator $14.18
- Lineman Thermoplastic $14.55

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painters - Metal Polisher

**JOE DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>28.88</td>
<td>29.73</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016 06/01/2017

Journeyworker:

- All classification $9.26 $9.41

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>$6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>$6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie</td>
<td></td>
</tr>
</tbody>
</table>

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber (Pipefitter, Steamfitter)</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$39.94</td>
<td>$40.54</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$40.54</td>
<td>$1.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.54</td>
</tr>
<tr>
<td></td>
<td>$25.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.54</td>
</tr>
<tr>
<td></td>
<td>$25.59</td>
</tr>
</tbody>
</table>

Roofer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer</th>
<th>DISTRICT 1</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie</td>
<td></td>
</tr>
</tbody>
</table>

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>05/01/2017</td>
<td></td>
</tr>
<tr>
<td>05/01/2018</td>
<td></td>
</tr>
</tbody>
</table>

Roofer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie</td>
<td></td>
</tr>
</tbody>
</table>

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>05/01/2017</td>
<td></td>
</tr>
<tr>
<td>05/01/2018</td>
<td></td>
</tr>
</tbody>
</table>

Roofer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie</td>
<td></td>
</tr>
</tbody>
</table>
## ENTIRE COUNTIES

### WAGES
**Per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$29.05</td>
<td>$29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
<td>31.05</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
**Per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.27</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

### REGISTERED APPRENTICES
**Wages per hour**

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$15.50</td>
<td>$17.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>15.69</td>
<td>17.19</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>15.92</td>
<td>17.42</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>16.12</td>
<td>17.62</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>16.40</td>
<td>17.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>16.60</td>
<td>18.10</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Sheetmetal Worker

<table>
<thead>
<tr>
<th>06/01/2017</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.76</td>
<td>$34.30</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

### SUPPLEMENTAL BENEFITS
**Per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.60</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B,E,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term 49%
2nd term 53%
3rd term 55%
4th term 57%
5th term 62%
6th term 65%
7th term 70%
8th term 75%
9th term 80%
10th term 85%

Supplemental Benefits per hour worked

1st term $15.38
2nd term 16.30
3rd term 16.83
4th term 17.29
5th term 23.47
6th term 23.87
7th term 24.55
8th term 25.23
9th term 25.90
10th term 27.26

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
50% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 8.15 $ 8.15 $ 15.12 $ 15.12 $ 21.02 $ 21.02 $ 21.02 $ 21.02 $ 21.02 $ 21.02

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
45% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 8.56 $ 8.60 $ 15.37 $ 15.41 $ 15.96 $ 16.00 $ 16.05 $ 16.09 $ 16.14 $ 16.18

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
45% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 7.90 $ 7.90 $ 15.12 $ 15.12 $ 15.37 $ 15.37 $ 15.37 $ 15.37 $ 15.37 $ 15.37
JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$27.67</td>
<td>$28.42</td>
<td>29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>27.72</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.81</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.92</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>Group #5</td>
<td>28.07</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

- $ 21.90
- $23.00
- $24.10

+$1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2016 01/01/2017
Boilermaker $ 30.38 $ 31.03

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 25.50** $ 26.00**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $ 23.97 $ 24.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
<td>$23.82</td>
<td>$24.66</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$19.88</td>
<td>$19.88</td>
<td>$20.76</td>
<td>$21.63</td>
<td>$22.49</td>
<td>$23.38</td>
<td>$24.27</td>
<td>$25.14</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
<td>$23.13*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$18.35*</td>
<td>$18.35*</td>
<td>$19.23*</td>
<td>$20.10*</td>
<td>$20.96*</td>
<td>$21.85*</td>
<td>$22.74*</td>
<td>$23.61*</td>
</tr>
</tbody>
</table>

Carpenter - Building 06/01/2017

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour: 07/01/2016 07/01/2017 07/01/2018 07/01/2019
Carpenter $ 27.32 $ 27.32 $ 27.32 $ 27.32
Floor Coverer $ 27.32 $ 27.32 $ 27.32 $ 27.32
Carpet Layer $ 27.32 $ 27.32 $ 27.32 $ 27.32

*Note: Last published on June 01, 2017.
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 19.61

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.65</td>
<td>10.65</td>
<td>13.25</td>
<td>13.25</td>
<td></td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
<th>5th year term</th>
</tr>
</thead>
</table>
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.  

WAGES  
Wages per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.  

SUPPLEMENTAL BENEFITS  
Per hour worked plus paid holidays:  
Journeymen $ 20.73  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE  

Notes:  
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.  
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.  

REGISTERED APPRENTICES  
Wages per hour:  

One year terms at the following percentage of Journeymen's wage:  
1st 50% 2nd 60% 3rd 70% 4th 80%  

Supplemental Benefits per hour paid:  
1st year term $ 10.70  
2nd year term 10.70  
3rd year term 13.30  
4th year term 13.30  

Carpenter - Heavy&Highway  

JOB DESCRIPTION  Carpenter - Heavy&Highway  

ENTIRE COUNTIES  
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates  

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbia, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th>Trades</th>
<th>Per hour: 07/01/2016</th>
<th>Per hour: 06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 35.75</td>
<td>$ 36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.75</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>39.35</td>
<td>40.45</td>
</tr>
</tbody>
</table>

**NOTES:**
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1. **1st Shift - 8:00 AM to 4:30 PM:** See rates posted above
2. **2nd Shift - 4:30 PM to 1:00 AM:** Add 15% to rates posted above
3. **3rd Shift - 12:30 AM to 9:00 AM:** Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1. "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2. Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3. Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4. Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5. Work of a new construction nature may not be worked under these conditions.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Trades</th>
<th>Per hour worked: 07/01/2016</th>
<th>Per hour worked: 06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.27 plus</td>
<td>$ 23.22 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See (B,E**, Q ) on OVERTIME PAGE

**Double Time after 10 hrs. on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>WAGES per hour.</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$ 14.30</td>
<td>$ 14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.10</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>17.90</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>21.45</td>
<td>22.05</td>
</tr>
</tbody>
</table>
### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.49 plus 3% of hourly wage paid</td>
<td>$10.74 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.49 plus 3% of hourly wage paid</td>
<td>$10.74 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.05 plus 3% of hourly wage paid</td>
<td>$21.90 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>4th</td>
<td>$21.29 plus 3% of hourly wage paid</td>
<td>$22.16 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>5th</td>
<td>$21.54 plus 3% of hourly wage paid</td>
<td>$22.43 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>6th</td>
<td>$21.78 plus 3% of hourly wage paid</td>
<td>$22.69 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2016 05/01/2017 Additional
Glazier $24.10 $1.00

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.09

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Appr. 1st &amp; 2nd term</th>
<th>$12.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 3rd term</td>
<td>15.41</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.62</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>15.83</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>16.04</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>16.25</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>16.67</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

| Appr. 1st term        | $8.72  |
| Appr. 2nd term        | 9.14   |
| Appr. 3rd term        | 12.07  |
Insulator - Heat & Frost  06/01/2017

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

07/01/2016  05/01/2017

Insulation Installer  $ 31.15  $ 32.71
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  $ 31.15
2ND SHIFT  35.82
3RD SHIFT  38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS per hour worked:

Journeyman  $ 20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>15.58</td>
<td>18.69</td>
<td>21.81</td>
<td>24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd years</td>
<td>$ 18.71</td>
</tr>
<tr>
<td>3rd &amp; 4th years</td>
<td>20.71</td>
</tr>
</tbody>
</table>

Ironworker  06/01/2017

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

6-30-Syracuse
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott.

WAGES
Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00  $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift  $ 29.00  $ 29.00
2nd Shift  31.90 31.90
3rd Shift  33.35 33.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 24.15  $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 9.75</td>
<td>$ 10.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>16.79</td>
<td>17.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>17.79</td>
<td>18.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6-60 year</td>
<td>18.80</td>
<td>19.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.75</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.79</td>
<td>17.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.79</td>
<td>18.28</td>
</tr>
<tr>
<td>4th year</td>
<td>18.80</td>
<td>19.32</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power-driven Buggy, Demolition, Acetylene Torch.

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

07/01/2016
GROUP #1 $ 23.48
GROUP #2 23.98
GROUP #3 24.98
GROUP #4 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.24</td>
</tr>
<tr>
<td>2nd</td>
<td>11.46</td>
</tr>
<tr>
<td>3rd</td>
<td>12.67</td>
</tr>
<tr>
<td>4th</td>
<td>13.89</td>
</tr>
</tbody>
</table>

7-785b

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powdeman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 27.71</td>
<td>27.91</td>
<td>28.11</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$ 1.40</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$ 1.40</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>
NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group B rate.

NOTE: All night work mandated by DOT shall be paid an additional $ 2.00 per hr. over appropriate rate. Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: 07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
<td>$15.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>16.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>17.17</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>17.89</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Cortland, Tompkins
PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 5.43</td>
</tr>
<tr>
<td>2nd term</td>
<td>5.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.43</td>
</tr>
<tr>
<td>4th term</td>
<td>18.60</td>
</tr>
</tbody>
</table>

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

07/01/2016

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>FOR OUTSIDE WORK</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 4.43 | $ 4.43 |
| *plus 3% of | wage paid | *plus 3% of | wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman.
Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.56</td>
<td>$9.98</td>
</tr>
<tr>
<td>* plus 3% of hourly wage</td>
<td>* plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2017

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Cortland, Tompkins

WAGES

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Blocklayer</td>
<td>$28.75</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.75</td>
</tr>
<tr>
<td>Plasterer/EFIS</td>
<td>28.75</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.75</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.75</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 21.97

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All terms $ 21.97

---

**JOB DESCRIPTION  Mason - Heavy&Highway**

**DISTRICT 5**

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer $30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 20.37

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term $ 13.42
2nd - 4th term 20.37

---

**Mason - Tile Finisher** 06/01/2017
JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building: Marble, Slate, Terrazzo $ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.15

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.68</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 14.27</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION  Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building: Marble, Slate, Terrazzo $ 28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.69

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.19</td>
<td>$11.32</td>
<td>$18.51</td>
<td>$18.60</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour Paid:

Millwright

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$28.00</td>
</tr>
<tr>
<td>Machinist**</td>
<td>29.25</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>29.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.25</td>
</tr>
</tbody>
</table>

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.15

OVERTIME PAY
See (B. E. *E2. Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$16.80*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.60*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.40*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>25.20*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

Machinist $1.25
Hazardous Waste Work 1.25
Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour Paid:
Operating Engineer - Building

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lul and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurnan or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment included), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16''), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Komlan Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Munorlal Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

**CLASSIFICATION C:** Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16''), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$37.32</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>
Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100’ and over.

**TONNAGE PREMIUMS:**
- All cranes from 30 to 64 ton - Add $ .50
- All lattice boom cranes 65 ton capacity & over - Add $ 1.75
- All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
- All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
- All hydraulic cranes 100 ton capacity and over - Add $ 1.75

NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

**BOOM LENGTH PREMIUMS:**
- 150 ft to 199 ft  add $ 1.75
- 200 ft to 299 ft  add $ 2.75
- 300 ft and over add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

**ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>$ 23.64</th>
<th>$ 23.89</th>
<th>$ 24.14</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>WAGES: 1000 hour terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:** Same as Journeyman

---

Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE:
--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: “A” Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor. Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$40.32</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>$38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

---Additional $4.00 per hr for Tower Cranes, including self eracting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.95</td>
<td>$25.20</td>
<td>$25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>22.85</td>
<td>23.95</td>
<td>25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman
6-158-545h

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
</tbody>
</table>
**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $23.70

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanVagnar Road then north along VanVagnar Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Sid Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Trucker or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central MixPlant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Machines-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A: 41.94 | 43.15 | 44.74
CLASS B: 40.72 | 41.93 | 43.52
CLASS C: 37.93 | 39.14 | 40.73
CLASS D: 34.92 | 36.13 | 37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid: $ 26.20 | $ 27.20 | $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.20</td>
<td>$ 26.20</td>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

7-158-832TL.

Painter
06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2016 05/01/2017 05/01/2018
Bridge* $ 38.00 $ 1.25 $ 1.25
Tunnel* 38.00 1.25 1.25
Tank* 36.00 1.25 1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00 am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 5.30 |
| 3rd & 4th terms | 5.30   |
| 5th & 6th terms | 6.30   |

Painter
06/01/2017
JOB DESCRIPTION  Painter

ENTIRE COUNTIES  Cortland, Tompkins

DISTRICT  2

WAGES
Per hour:  07/01/2016
Base Rate/Paper/  
Vinyl Hangers/Taper  $ 24.70

Spray Painting  25.70

Spray Epoxy  26.20

Swing and Scaffold/  
Steepeljack/Bosun  
Chair/Structural Steel'/Window Platform  25.30

Brush and Roll Epoxy  
(Solvent Base Only)  25.80

Sandblasting  25.60

NOTE - See Bridge Painter rates for bridges & tanks

*Structural Steel rate shall apply to new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 18.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>4000-5001</td>
<td>5001-6000</td>
<td>6001-7000</td>
<td>7001-8000</td>
</tr>
<tr>
<td>Wages</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A, 1B, 2A, 2B</td>
<td>$ 5.19</td>
</tr>
<tr>
<td>3A, 3B</td>
<td>5.83</td>
</tr>
<tr>
<td>4A, 4B</td>
<td>6.33</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

Journeyworker:
All classification $9.26 $9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016

1st year $11.75
2nd year 13.00
3rd year 15.75

Supplentals benefits:
Per hour paid:
1st year $6.26
2nd year 6.37
3rd year 6.51

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$33.16</td>
<td>$34.01</td>
<td>$1.30</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>33.16</td>
<td>34.01</td>
<td>1.30</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>33.16</td>
<td>34.01</td>
<td>1.30</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
1st 7:30AM to 4PM $33.16 $34.01
2nd 4PM to 12AM RATE PLUS 15% RATE PLUS 15%

8-8A/28A-MP
3rd 12AM to 7:30AM  RATE PLUS 20%  RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 23.17  $ 23.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$16.58</td>
<td>$18.24</td>
<td>$19.90</td>
<td>$23.21</td>
<td>$28.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>17.01</td>
<td>18.71</td>
<td>20.41</td>
<td>23.81</td>
<td>28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.00</td>
<td>$20.63</td>
<td>$20.91</td>
<td>$21.47</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>11.20</td>
<td>20.88</td>
<td>21.17</td>
<td>21.74</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otage, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 33.48</td>
<td>$ 33.98</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.48</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman  $ 24.59  $ 26.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.
1st. 2nd. 3rd. 4th. 5th.  
40% 50% 60% 70% 85%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $20.59 $22.09

---

**SUPPLEMENTAL BENEFITS per hour worked:**

- **All terms:** $20.59 $22.09

---

**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>26.23</td>
<td>27.48</td>
<td>28.75</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>27.73</td>
<td>29.00</td>
</tr>
<tr>
<td>Addtl per hr for Pitch Removal &amp; Application</td>
<td>0.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hour for Asbestos Abatement</td>
<td>1.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTES:**
- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
- ** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

- Per hour worked:
  - Journeyman: $19.97
  - Additional contribution on any Asbestos Abatement work: 0.75

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms

- 1st term (0 to 999): $14.43
- 2nd term (1000 to 1999): 17.05
- 3rd term (2000 to 2999): 19.67
- 4th term (3000 to 3999): 22.30

**Additional per hour:**
- Green Roofing: $0.25
- Pitch Removal & Appl.: 0.90
- Asbestos Abatement: 1.20

**SUPPLEMENTAL BENEFITS per hour worked:**

- 1st & 2nd term: $16.52
- 3rd term: 18.97
- 4th term: $19.97
Additional contribution on any Asbestos Abatement work 0.75

**Sheetmetal Worker 06/01/2017**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker:</td>
<td></td>
<td></td>
<td>6-195</td>
</tr>
<tr>
<td><strong>(under $10 million)</strong></td>
<td>$ 27.46</td>
<td>$ 27.46</td>
<td></td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>28.46</td>
<td>28.46</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 19.07</th>
<th>$ 20.07</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 3% of hourly wage paid</td>
<td>plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 10.98</td>
<td>$ 12.36</td>
<td>$ 13.73</td>
<td>$ 15.10</td>
<td>$ 16.48</td>
<td>$ 17.85</td>
<td>$ 19.22</td>
<td>$ 20.60</td>
<td>$ 21.97</td>
<td>$ 23.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

07/01/2016

| $ 11.04 | $ 11.51 | $ 12.00 | $ 12.47 | $ 12.94 | $ 13.42 | $ 14.92 | $ 15.39 | $ 15.87 | $ 16.34 |

05/01/2017


Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

**Sprinkler Fitter 06/01/2017**

**JOB DESCRIPTION** Sprinkler Fitter


**WAGES**

Per hour 07/01/2016

| Sprinkler Fitter | $ 31.66 |

6-58
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

WAGES
Per hour:

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch
Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles,
Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross)
Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment
where not self-loading.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 23.94</td>
<td>$ 24.46</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.14</td>
<td>24.66</td>
</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.87</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

JOB DESCRIPTION  Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour
07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.39</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>
| * This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
(Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.)

**REGISTERED APPRENTICES**
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 2**

**ENTIRE COUNTIES**
Chenango, Delaware, Otsego

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
<th>07/01/2019</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.82</td>
<td>$0.15</td>
<td>$28.07</td>
<td>$0.15</td>
<td>$28.22</td>
<td>$0.15</td>
<td>$28.43</td>
<td>$0.15</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.82</td>
<td>0.15</td>
<td>27.82</td>
<td>0.15</td>
<td>27.82</td>
<td>0.15</td>
<td>27.82</td>
<td>0.15</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.82</td>
<td>0.15</td>
<td>27.82</td>
<td>0.15</td>
<td>27.82</td>
<td>0.15</td>
<td>27.82</td>
<td>0.15</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.82</td>
<td>0.15</td>
<td>27.82</td>
<td>0.15</td>
<td>27.82</td>
<td>0.15</td>
<td>27.82</td>
<td>0.15</td>
</tr>
<tr>
<td>Lather</td>
<td>27.82</td>
<td>0.15</td>
<td>27.82</td>
<td>0.15</td>
<td>27.82</td>
<td>0.15</td>
<td>27.82</td>
<td>0.15</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.07</td>
<td>0.15</td>
<td>28.07</td>
<td>0.15</td>
<td>28.07</td>
<td>0.15</td>
<td>28.07</td>
<td>0.15</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>61.25</td>
<td>0.00</td>
<td>61.25</td>
<td>0.00</td>
<td>61.25</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.82</td>
<td>0.15</td>
<td>28.82</td>
<td>0.15</td>
<td>28.82</td>
<td>0.15</td>
<td>28.82</td>
<td>0.15</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.82</td>
<td>0.15</td>
<td>28.82</td>
<td>0.15</td>
<td>28.82</td>
<td>0.15</td>
<td>28.82</td>
<td>0.15</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.32

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $10.67 |
| 2nd year term | 10.67 |
| 3rd year term | 13.27 |
| 4th year term | 13.27 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $10.67 |
| 2nd year term | 10.67 |
| 3rd year term | 13.27 |
| 4th year term | 13.27 |
| 5th year term | 13.27 |

Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee

Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway
ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 0.78</td>
<td>$ 0.78</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
</tbody>
</table>
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 22.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Supplements</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Supplements</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th year term</td>
<td>13.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2-277 CDO HH

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2016 04/01/2017

Electrician Wireman/Technician

Electrical/Technician Projects
under $ 250,000.00 $ 38.00 $ 38.50
Electrical/Technician Projects
over $ 250,000.00 $ 42.00 $ 42.50
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $250,000.00 $44.59 $45.17

Electrical/Technician Projects
over $250,000.00 $49.28 $49.87

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $250,000.00 $49.94 $50.61

Electrical/Technician Projects
over $250,000.00 $55.20 $55.86

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 04/01/2017

Journeyman $24.82 plus $25.32 plus
6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman's wage.*
1st 2nd 3rd 4th 5th 6th
30% 40% 50% 60% 70% 75%
* Denotes average Journeyman Wireman rate of pay of all wage zones.
Supplemental Benefits per hour worked:

07/01/2016

1st term $11.42 plus 6% of wage
2nd term 12.92 plus 6% of wage
3rd term 14.92 plus 6% of wage
4th term 16.92 plus 6% of wage
5th & 6th term 19.92 plus 6% of wage

11-363/2

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2016

Electrician $31.75
Cable Splicer 36.50
Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM  No premium
Between the hours of 4:30PM and 1:00AM  17.3% premium
Between the hours of 12:30AM and 9:00AM  31.4% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 25.10 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>35000-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term  $8.50 plus 3% of hourly wage
2nd term  $19.68 plus 3% of hourly wage
3rd term  $20.67 plus 3% of hourly wage
4th term  $21.65 plus 3% of hourly wage
5th term  $22.64 plus 3% of hourly wage

JOB DESCRIPTION  Elevator Constructor
ENTIRE COUNTIES  Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster
PARTIAL COUNTIES
- Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
- Rockland: Only the Township of Stony Point.

WAGES
Per Hour  07/01/2016
Mechanic  $ 53.72
Helper  70% of Mechanic
Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2016
Journeyman/Helper $ 29.985*

(*)Plus 6% of gross wages if less than 5 years service  
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

---

Elevator Constructor 06/01/2017

JOBS DESCRIPTION Elevator Constructor DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 42.87</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
<td>30.65</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 29.985* $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 05/01/2016 05/01/2017 Additional
Glazier $24.75 $1.80

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.05

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
1st & 2nd terms $7.60
3rd & 4th terms 7.72
5th & 6th terms 7.86
7th & 8th terms 7.99
**Insulator - Heat & Frost**  

**JOB DESCRIPTION**  
Insulator - Heat & Frost

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$33.31</td>
<td>$34.50</td>
<td>$34.50</td>
</tr>
<tr>
<td>Insulator*</td>
<td>33.31</td>
<td>34.50</td>
<td>34.50</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
<td>29.50</td>
<td>29.50</td>
</tr>
</tbody>
</table>

Additional for Asbestos Worker:

- 07/01/2016: $1.25
- 05/01/2017: $1.25

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 PM.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman: $21.03

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday  
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices: $21.03

---

**Ironworker**  

**JOB DESCRIPTION**  
Ironworker

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
- Montgomery: Only the Townships of Hope, Benson and Wells.
- Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.05</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>
### SUPPLEMENTAL BENEFITS

Per hour worked:

| JOURNEYMAN | $26.56 | $27.36 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour:

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
</tr>
</tbody>
</table>

### Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
- Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
</tr>
<tr>
<td>Premium</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeymen | $26.40 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.
Double time after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$20.85</td>
</tr>
</tbody>
</table>

11-17.BA

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building  

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colechester.

Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**

Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$23.15</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>23.65</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>24.65</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>24.65</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE -** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $16.85

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.24</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.46</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.67</td>
</tr>
<tr>
<td>4th</td>
<td>$13.89</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.
 CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete ops. fireproof sprayer, plaster & acoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.
*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$31.15</td>
</tr>
<tr>
<td>Class 2</td>
<td>$35.90</td>
</tr>
<tr>
<td>Class 3</td>
<td>$40.15</td>
</tr>
<tr>
<td>Class 4</td>
<td>$44.25</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.
**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeymen | $26.05 |

SHIFT DIFFERENTIAL: $27.62 for irregular or off shift work

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
REGISTRATION APPRENTICES

(1) year 1000 hour terms at the following wage rates.

1st term $ 18.29
2nd term $ 21.61
3rd term $ 24.94
4th term $ 28.26

Supplemental Benefits per hour paid:
Apprentices $ 20.85

*Note: If Saturday Holiday is worked code S applies.

Registered Apprentices

Journeyman $ 18.60

Supplemental Benefits

Per hour worked:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

GROUP A  07/01/2016  07/01/2017  07/01/2018
Ad. $ 27.71 $ 1.40 $ 1.40

GROUP B
27.91  1.40  1.40

GROUP C
28.11  1.40  1.40

GROUP D
28.31  1.40  1.40

GROUP E
29.91  1.40  1.40

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Supplemental Benefits

Per hour worked:
Journeyman $ 18.60

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.17</td>
</tr>
<tr>
<td>4th term</td>
<td>$17.89</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$30.89</td>
<td>$32.29</td>
<td>$33.69</td>
</tr>
<tr>
<td>Group B</td>
<td>31.09</td>
<td>33.43</td>
<td>34.77</td>
</tr>
<tr>
<td>Group C</td>
<td>32.39</td>
<td>34.73</td>
<td>36.07</td>
</tr>
<tr>
<td>Group D</td>
<td>33.09</td>
<td>35.43</td>
<td>36.77</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
JOBS DESCRIPTION
Laborer - Tunnel

DISTRICT 11

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $27.15 on straight hours  $28.40 on straight hours

$40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

11-17Tun

JOB DESCRIPTION
Laborer - Tunnel

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
Greene: Township of Catskill

WAGES
Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 45.50</td>
<td>$ 46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$ 47.50</td>
<td>$ 48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$ 53.50</td>
<td>$ 55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman
<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight Time:</td>
<td></td>
</tr>
<tr>
<td>$ 27.15</td>
<td>$ 28.40</td>
</tr>
<tr>
<td>Premium Time, Irregular Shifts, Saturday, Sunday, Holidays:</td>
<td></td>
</tr>
<tr>
<td>$ 40.35</td>
<td>$ 42.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| Lineman, Technician | $ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $4.43 $4.43
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>$24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.56</td>
<td>$ 9.98</td>
</tr>
<tr>
<td></td>
<td>* plus 3% of hourly wage</td>
<td>* plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2017

JOB DESCRIPTION  Mason - Building

DISTRICT 5

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 29.46</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>29.46</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.46</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.46</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>29.46</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.49

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55</td>
<td>70</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| All terms | $20.49 |

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 20.37

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>60</td>
<td>70</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st term          | $ 13.42 |
| 2nd - 4th term    | 20.37   |
Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES Per hour: 07/01/2016
Building: Marble, Slate, Terrazzo $ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked: $ 16.15

OVERTIME PAY See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.68</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.75</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2017

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES Per hour: 07/01/2016
Building: Marble, Slate, Terrazzo $ 28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked: $ 18.69

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st hour worked</th>
<th>2nd hour worked</th>
<th>3rd hour worked</th>
<th>4th hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.19</td>
<td>$ 11.32</td>
<td>$ 18.51</td>
<td>$ 18.60</td>
</tr>
</tbody>
</table>

Millwright - Building 06/01/2017

JOB DESCRIPTION Millwright - Building
DISTRICT 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2016 07/01/2017

Millwright* $ 30.72 $ 1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.87

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

1st term $ 9.83
WAGES

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.1 Autograde-Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds and over), Gradals, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer (Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caission, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreader, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curcrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer(except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzol, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compresor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.
CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A5</td>
<td>$ 53.82</td>
</tr>
<tr>
<td>A4</td>
<td>52.82</td>
</tr>
<tr>
<td>A3</td>
<td>50.07</td>
</tr>
<tr>
<td>A2</td>
<td>51.82</td>
</tr>
<tr>
<td>A1</td>
<td>49.07</td>
</tr>
<tr>
<td>A</td>
<td>48.07</td>
</tr>
<tr>
<td>B</td>
<td>46.48</td>
</tr>
<tr>
<td>C</td>
<td>44.57</td>
</tr>
<tr>
<td>D</td>
<td>42.94</td>
</tr>
<tr>
<td>E</td>
<td>41.23</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer: 49.89
- Lead/Safety Engineer: 48.81

Surveying:
- Chief of Party: 48.07

Transit/Instrument Man: 41.23
Rod/Chainman: 38.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:
- Journeyman: $ 30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
- Apprentices: $ 30.63

Operating Engineer - Steel Erectors 06/01/2017

JOB DESCRIPTION Operating Engineer - Steel Erectors

District 11
ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars, Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance -Utility Man, Rod Bending Machines (Power), Captain(powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric, 2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>55.84</td>
</tr>
<tr>
<td>Class A2</td>
<td>54.18</td>
</tr>
<tr>
<td>Class A1</td>
<td>52.09</td>
</tr>
<tr>
<td>Class A</td>
<td>50.43</td>
</tr>
<tr>
<td>Class B</td>
<td>47.64</td>
</tr>
<tr>
<td>Class C</td>
<td>44.98</td>
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<tr>
<td>Class D</td>
<td>43.45</td>
</tr>
<tr>
<td>Class E</td>
<td>41.69</td>
</tr>
<tr>
<td>Helicopter: Pilot/Engineer</td>
<td>51.70</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>49.26</td>
</tr>
<tr>
<td>Surveying: Chief of Party</td>
<td>48.40</td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>41.69</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>38.65</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>30.63</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Apprentice 1</th>
<th>Apprentice 2</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.48</td>
<td>$30.63</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

|       | $25.65       |

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.30</td>
<td>5.30</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES Delaware, Otsego

WAGES
Per hour:

07/01/2016

Brush, Roller, Taper $ 25.70
Epoxy Brush & Roller 25.95

Swing Scaffold, Boatswain Chair,
Spray Helper, Sandblasting,
Steam Cleaning, Acid and High
Pressure Water, Paper & Vinyl
Hangers, Power Grinders with
Respirator, Structural Steel
(buildings), Spray Work 26.20

Spray Work/Steeple Jack
(over 100 ft.) 26.70
Spray Epoxy 26.95

NOTE - See Bridge Painter rates for bridges & tanks

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>1B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>2A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>2B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A, 1B, 2A, 2B</td>
<td>$ 5.19</td>
</tr>
<tr>
<td>3A, 3B</td>
<td>5.83</td>
</tr>
<tr>
<td>4A, 4B</td>
<td>6.33</td>
</tr>
</tbody>
</table>

2-178 O

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

07/01/2016 06/01/2017

Page 446
Metal Polisher $ 28.88 $ 29.73
Metal Polisher** 29.83 30.68
Metal Polisher*** 32.38 33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017

Journeyworker:
All classification $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016

1st year $ 11.75
2nd year 13.00
3rd year 15.75

Supplemental benefits:
Per hour paid:
1st year $ 6.26
2nd year 6.37
3rd year 6.51

Plumber $ 33.48 $ 33.98
Steamfitter 33.48 33.98

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
### Journeyman

<table>
<thead>
<tr>
<th></th>
<th>$24.59</th>
<th>$26.09</th>
</tr>
</thead>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

#### REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$20.59</th>
<th>$22.09</th>
</tr>
</thead>
</table>

---

### Plumber

#### JOB DESCRIPTION

Plumber  
**DISTRICT 8**

#### ENTIRE COUNTIES

Dutchess

#### PARTIAL COUNTIES

Delaware: Only the Townships of Middletown and Roxbury.  
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$47.84</td>
<td>$48.84</td>
</tr>
</tbody>
</table>

#### SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

#### SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$28.34 per hour paid + 2.73 per hour worked</th>
</tr>
</thead>
</table>

#### OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

(1)year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.10</td>
<td>18.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>25.16</td>
<td>25.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>29.21</td>
<td>29.83</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>35.14</td>
<td>35.87</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>40.60</td>
<td>41.43</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

### Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>$12.24 per hour paid + 1.16 per hour worked</th>
</tr>
</thead>
</table>

### 2nd year

<table>
<thead>
<tr>
<th></th>
<th>$15.63 per hour paid + 1.30 per hour worked</th>
</tr>
</thead>
</table>
### Plumber - HVAC / Service

**JOB DESCRIPTION**  
Plumber - HVAC / Service  
**DISTRICT** 8

**ENTIRE COUNTIES**  
Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**  
Delaware: Only the townships of Middletown and Roxbury  
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

<table>
<thead>
<tr>
<th>Year</th>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Service</td>
<td>$ 41.10</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Year</th>
<th>Per hour worked:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker HVAC Service</td>
<td>$ 19.19 per hour worked  + 1.10 per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**HVAC SERVICE**

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 19.23</td>
<td>$ 22.47</td>
<td>$ 28.05</td>
<td>$ 34.31</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.63 per hour worked  + 1.10 per hour worked</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 16.25 per hour worked  + 1.10 per hour worked</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 16.99 per hour worked  + 1.10 per hour worked</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 17.89 per hour worked  + 1.10 per hour worked</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 18.57 per hour worked  + 1.10 per hour worked</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

Roofer, Waterproofer $25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>11.80</td>
</tr>
<tr>
<td>2nd</td>
<td>12.14</td>
</tr>
<tr>
<td>3rd</td>
<td>12.48</td>
</tr>
<tr>
<td>4th</td>
<td>12.82</td>
</tr>
<tr>
<td>5th</td>
<td>13.15</td>
</tr>
<tr>
<td>6th</td>
<td>13.83</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

07/01/2016

Sheetmetal Worker $27.72
Polyresin Fiberglass 27.82

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $18.93

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
REGISTERED APPRENTICES

WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

DISTRIBUTION
06/01/2017

ENTIRE COUNTIES

WAGES
Per hour
07/01/2016
Sprinkler $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango:  Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego:  Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga:  Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 23.94</td>
<td>$ 24.46</td>
</tr>
<tr>
<td>Group #2</td>
<td>24.14</td>
<td>24.66</td>
</tr>
</tbody>
</table>

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 21.15  $ 22.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

2-317(Bing)

Welder 06/01/2017

JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**
Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2016

- **Boilermaker** $51.56
- **Repairs & Renovations** $51.56

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016

- **Boilermaker** 32% of hourly wage paid
- **Repairs & Renovations** Wage Paid + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016

- **Apprentice(s)**
  - 32% of Hourly Wage Paid
  - Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd</td>
<td>20.95</td>
</tr>
<tr>
<td>4th</td>
<td>21.80</td>
</tr>
<tr>
<td>5th</td>
<td>22.65</td>
</tr>
<tr>
<td>6th</td>
<td>23.49</td>
</tr>
<tr>
<td>7th</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

**JOB DESCRIPTION**
Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**PARTIAL COUNTIES**
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**
Per hour: 07/01/2016

| Carpet/Resilient Floor Coverer | $50.50 |

*INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.*

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Floor Coverer | $45.85 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$31.11

8-2287

---

**Carpenter** 06/01/2017

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2016

Marine Construction:

| Marine Diver | $65.38 |
| Marine Tender | 46.44 |

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

| Journeyman | $48.62 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

---

**Carpenter** 06/01/2017
**JOB DESCRIPTION**  Carpenter  

**ENTIRE COUNTIES**  
Dutchess, Orange  

**DISTRICT**  8  

**WAGES**  
Per hour: 07/01/2016  

Building:  
Millwright  $ 40.89  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman  $ 39.04  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (18,19) on HOLIDAY PAGE.  
Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr. Apprentices  
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.  

**REGISTERED APPRENTICES**  
Wages per hour:  

\[
\begin{array}{cccc}
1st & 2nd & 3rd & 4th \\
$22.49 & $26.58 & $30.67 & $38.85 \\
\end{array}
\]

Supplemental benefits per hour:  

\[
\begin{array}{cccc}
1st & 2nd & 3rd & 4th \\
$27.30 & $29.58 & $32.36 & $36.43 \\
\end{array}
\]

---

**Carpenter - Building / Heavy&Highway**  

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway  

**DISTRICT**  11  

**ENTIRE COUNTIES**  
Columbia, Dutchess, Orange, Sullivan, Ulster  

**WAGES**  
WAGES:(per hour)  

\[
\begin{array}{ccc}
07/01/2016 & 01/01/2017 \\
\end{array}
\]

Carpenter  $34.69  $35.49  
Carpenter-Floor Coverer*  34.69  35.49  
Dockbuilder/Piledriver  34.69  35.49  
Diver Tender  34.69  35.49  
Diver(WET)  50.00  50.80  
Diver(DRY)  34.69  35.49  

**SHIFT DIFFERENTIAL:** When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.  
*Note: Rate DOES NOT apply in Orange or Dutchess County.  

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.  

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  
Journeyworker  $26.63  $26.63  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE.  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.
HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
* NOTE: For Holidays 5 and 6 code T applies, with benefits at
straight time rate.
** NOTE: For Holidays 16 and 25 code Q applies, with benefits
at straight time rate.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$17.65</td>
<td>$20.66</td>
<td>$23.68</td>
<td>$26.70</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$18.02</td>
<td>$21.11</td>
<td>$24.20</td>
<td>$27.29</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
All terms $15.70 $15.70

11-279.2B/H&H

Electrician

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of
Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson
River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$38.00</td>
<td>$38.50</td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrical/Technician Projects</td>
<td>$42.00</td>
<td>$42.50</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrical/Technician Projects</td>
<td>$44.59</td>
<td>$45.17</td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shift worked between 4:30pm &amp; 12:30am</td>
<td></td>
<td></td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$49.28</td>
<td>$49.87</td>
</tr>
<tr>
<td>Shift worked between 12:30am &amp; 8:30am</td>
<td></td>
<td></td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td>$49.94</td>
<td>$50.61</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$55.20</td>
<td>$55.86</td>
</tr>
</tbody>
</table>

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or
under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the
regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
</table>
Journeyman

$ 24.82 plus $ 25.32 plus
6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman's wage.*
1st 2nd 3rd 4th 5th 6th
30% 40% 50% 60% 70% 75%
* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2016

1st term $ 11.42 plus 6% of wage
2nd term 12.92 plus 6% of wage
3rd term 14.92 plus 6% of wage
4th term 16.92 plus 6% of wage
5th & 6th term 19.92 plus 6% of wage

Electrician

06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Orange, Putnam, Rockland

PARTIAL COUNTIES Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

07/01/2016 04/01/2017
Electrician Wireman/Technician $ 42.00 $ 42.50

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 49.28* $ 49.87*
Shift worked between 12:30am & 8:30am $ 55.20* $ 55.86*

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2016 04/01/2017
Journeyman $ 24.82 plus $ 25.32 plus
6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following percentage of Journeyman's wage.*

1st 2nd 3rd 4th 5th 6th
30% 40% 50% 60% 70% 75%

Page 458
* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2016

1st term $ 11.42 plus 6% of wage
2nd term $ 12.92 plus 6% of wage
3rd term $ 14.92 plus 6% of wage
4th term $ 16.92 plus 6% of wage
5th & 6th term $ 19.92 plus 6% of wage

11-363/1

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2016

Mechanic $ 53.72

Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2016

Journeyman/Helper $ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper
# Glazier

**District:** 8

**Entire Counties:**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

## Wages

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$53.55</td>
<td>$53.55</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$54.55</td>
<td>$54.55</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

<table>
<thead>
<tr>
<th>Repair &amp; Maintenance</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.88</td>
<td></td>
</tr>
</tbody>
</table>

Repair & Maintenance - All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

## Supplemental Benefits

<table>
<thead>
<tr>
<th>Per hour paid</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$28.94</td>
<td>$28.94</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Repair &amp; Maintenance</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>17.26</td>
<td>17.26</td>
</tr>
</tbody>
</table>

## Overtime Pay

Premium is applied to the respective base wage only. See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

## Holiday

**Paid:** see (1) on HOLIDAY PAGE

**Overtime:** see (4, 6, 16, 25) on HOLIDAY PAGE

Paid for the Repair & Maintenance (5, 6, 16 & 25)

## Registered Apprentices

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.20</td>
<td>$18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.24</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.67</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>

## Insulator - Heat & Frost

**District:** 8

**Entire Counties:**
Dutchess, Orange, Putnam, Rockland, Westchester

## Wages

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$49.45</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training**</td>
<td>$52.41</td>
</tr>
</tbody>
</table>

# Insulator - Heat & Frost

**District:** 8

**Entire Counties:**
Dutchess, Orange, Putnam, Rockland, Westchester

## Wages

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$49.45</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training**</td>
<td>$52.41</td>
</tr>
</tbody>
</table>
Fire Stop Work* $ 25.79

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(Per hour paid)

Journeyworker $ 31.90

Discomfort & Additional Training $ 33.89

Fire Stop Work:
  Journeyworker $ 16.07

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms.

Insulator Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.49</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$26.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$35.47</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$40.14</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.66</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$27.62</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$37.53</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$42.49</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Insulator Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.19</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.30</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$22.55</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$25.68</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.97</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.30</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$23.94</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$27.26</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

DISTRIBUTION

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour: 07/01/2016

Structural $ 46.17
| Reinforcing* | $ 46.17 |
| Ornamental | $ 46.17 |
| Chain Link Fence | $ 46.17 |

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county’s southern section (south of Convent Road and east of Blue Hills Road).

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Journeyman | $ 34.24 |

**OVERTIME PAY**

OVERTIME:.....See (B, E**, Q, V) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.

**Note: On Saturdays, double time after 8 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.09</td>
<td>$ 27.70</td>
<td>$ 32.32</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year | $ 29.15 |
| 2nd year | $ 30.17 |
| 3rd year | $ 31.18 |
| 4th year | $ 32.20 |

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**  Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

GROUP # 1:

All Laborers except those listed in Group 2

GROUP # 2:

Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour  07/01/2016

<table>
<thead>
<tr>
<th>GROUP # 1</th>
<th>GROUP # 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 31.30*</td>
<td>33.65*</td>
</tr>
</tbody>
</table>

*Subtract $.50 to calculate overtime premium

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 25.90 |

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour 07/01/2016

1000 Hour terms
1st term $ 19.60
2nd term 22.70
3rd term 26.00
4th term 30.40
5th term 31.30

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Supplemental Benefits per hour worked

1st term $ 14.30
2nd term 17.20
3rd term 20.00
4th term 22.00
5th term 25.90
07/01/2016

Protective Gear Not Required (Class 2)
$ 35.90

Protective Gear Required (Class 3)
$ 40.15

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman
$ 26.05

SHIFT DIFFERENTIAL: $ 27.62 for irregular or off shift work

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour
1000 hour 1 year terms
1st term $ 18.29
2nd term 21.61
3rd term 24.94
4th term 28.26

Supplemental Benefits per hour paid:
Apprentice $ 20.85

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

WAGES per hour
07/01/2016

Group # 1 $ 27.90*
Group # 2 31.66*
Group # 3 32.66*

*Subtract $.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.
All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Journeyman: $26.10

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:
- See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime:
- See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour year terms

- 1st Term: $18.69
- 2nd Term: 21.79
- 3rd Term: 24.49
- 4th Term: 27.69
- 5th Term: 27.90

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & paid Holidays

- 1st Term: $15.15
- 2nd Term: 15.30
- 3rd Term: 15.40
- 4th Term: 15.65
- 5th Term: 26.10

**Laborer - Tunnel**

**JOB DESCRIPTION**

- Laborer - Tunnel

**ENTIRE COUNTIES**

- Dutchess

**PARTIAL COUNTIES**

- Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Phillipston and Taconic.

**WAGES**

- Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
- Class 2: All laborers/sandhogs working in the shaft or tunnel.
- Class 4: Safety miners

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
</tr>
</tbody>
</table>

When mandated by the contracting agency, 2nd and 3rd shifts, and irregular shift work shall be paid at time and one half the above hourly rates. Irregular shift work shall be considered overtime.

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyworker:
<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

**SHIFT DIFFERENTIAL:**
- 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.15 on</td>
<td>$28.40 on</td>
</tr>
</tbody>
</table>

$40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

---

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
- Chenango: Townships of Columbus, Sherburne and New Berlin.
- Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
- Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
- Greene: Township of Catskill

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

---

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 8

**PARTIAL COUNTIES**

Chenango: Townships of Columbus, Sherburne and New Berlin.

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

Greene: Township of Catskill

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

---

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 11

**PARTIAL COUNTIES**

Chenango: Townships of Columbus, Sherburne and New Berlin.

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

Greene: Township of Catskill

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

---

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 8
ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
Greene: Township of Catskill

WAGES
Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 45.50</td>
<td>$ 46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$ 47.50</td>
<td>$ 48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$ 53.50</td>
<td>$ 55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight Time:</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Premium Time, Irregular Shifts, Saturday, Sunday, Holidays:</td>
<td>$ 40.35</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double wages and benefits if worked

NOTE: Whenever a holiday falls on Sunday, it will be observed on the following Monday

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

Page 469
ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all
grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type
pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a
wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while
curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper,
operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools,
gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment
operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck
driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.93</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.93</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>45.08</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.64</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.49</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.34</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.34</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.76</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic
control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE
(5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman  $21.75
*plus 7.25% of hourly wage

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed
on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.76</td>
<td>$27.90</td>
<td>$30.05</td>
<td>$32.20</td>
<td>$34.34</td>
<td>$36.49</td>
<td>$38.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION**
Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$9.56</th>
<th>$9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

Mason - Building

**JOB DESCRIPTION**
Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters&amp; Setters</td>
<td>$57.32</td>
<td>$57.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>$33.08</th>
<th>$34.11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
<td>$54.45</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
<td>$31.96</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Dutchess, Sullivan, Ulster

PARTIAL COUNTIES Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$39.89</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>39.89</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>39.89</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>39.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$31.56</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Cement Mason See (B, E2, H, V) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

---

<table>
<thead>
<tr>
<th>Mason - Building</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Mason - Building</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>9</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Dutchess, Orange, Putnam, Sullivan, Ulster</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Building</td>
<td>An Additional</td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo Finisher</td>
<td>$48.06</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
</tr>
<tr>
<td>Per Hour: Journeyman:</td>
<td>$23.10* per hour paid</td>
</tr>
<tr>
<td>plus $6.80 per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefits is per hour paid; and subject to the same premium as overtime wages.

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
*Double time rate applies after 10 hours

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.72</td>
<td>$27.55</td>
<td>$30.59</td>
<td>$33.66</td>
<td>$36.46</td>
<td>$38.80</td>
<td>$39.08</td>
<td>$43.92</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.35*</td>
<td>$14.35*</td>
<td>$14.85*</td>
<td>$15.60*</td>
<td>$16.35*</td>
<td>$17.85*</td>
<td>$17.35*</td>
<td>$19.85*</td>
<td></td>
</tr>
<tr>
<td>+$.66</td>
<td>+$.70</td>
<td>+$1.04</td>
<td>+$1.08</td>
<td>+$1.41</td>
<td>+$1.44</td>
<td>+$5.52</td>
<td>+$5.94</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.
Per Hour. $18.35 per hour paid plus $6.68 per hour worked

* This portion of benefit subject to same premium as wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Double time rate applies after 10 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88B-tf

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour: 07/01/2016

Bricklayer $40.39
Cement Mason* 40.39
Marble/Stone Mason 40.39
Plasterer 40.39
Pointer/Caulker 40.39

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $31.56

OVERTIME PAY
See (B, O) on OVERTIME PAGE
Cement Mason See (B, H, V)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
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<td>70%</td>
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<td></td>
<td></td>
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</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
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<td></td>
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<tr>
<td>55%</td>
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</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-H/H
Operating Engineer - Building

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Concrete Buggy (One yard and up, Ride on dumper, Benford or Similar) Fire Watchman, Forklift (All power soucres), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.


GROUP IV-B: Compressor (Under 125 cu. Feet), Heater (All Types), Lighting Unit (Portable & Generator) Pump, Pump Station (Water, Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation)

GROUP V: Crane Operator in Training (65 Tons to 100 Tons), Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-A: Welder, Certified.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Description</th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>Cranes- up to 49 tons</td>
<td>$ 59.81</td>
<td>$ 61.70</td>
</tr>
<tr>
<td>GROUP I</td>
<td>Cranes- 50 tons to 99 tons</td>
<td>61.91</td>
<td>63.86</td>
</tr>
<tr>
<td>GROUP I</td>
<td>Cranes- 100 tons and over</td>
<td>70.76</td>
<td>72.99</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>52.28</td>
<td>53.95</td>
<td></td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>48.14</td>
<td>49.68</td>
<td></td>
</tr>
<tr>
<td>GROUP</td>
<td>Rate 7/01/2016</td>
<td>Rate 3/06/2017</td>
<td></td>
</tr>
<tr>
<td>---------</td>
<td>---------------</td>
<td>----------------</td>
<td></td>
</tr>
<tr>
<td>II</td>
<td>50.42</td>
<td>52.03</td>
<td></td>
</tr>
<tr>
<td>III-A</td>
<td>48.55</td>
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<td></td>
</tr>
<tr>
<td>III-B</td>
<td>46.19</td>
<td>47.67</td>
<td></td>
</tr>
<tr>
<td>IV-A</td>
<td>48.06</td>
<td>49.60</td>
<td></td>
</tr>
<tr>
<td>IV-B</td>
<td>40.54</td>
<td>41.85</td>
<td></td>
</tr>
<tr>
<td>V</td>
<td>43.75</td>
<td>45.17</td>
<td></td>
</tr>
<tr>
<td>VI-A</td>
<td>51.32</td>
<td>52.96</td>
<td></td>
</tr>
<tr>
<td>VI-B</td>
<td>41.48</td>
<td>42.83</td>
<td></td>
</tr>
<tr>
<td>Utility</td>
<td>43.51</td>
<td>44.92</td>
<td></td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate 7/01/2016</th>
<th>Rate 3/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$19.75</td>
<td>$20.50</td>
</tr>
<tr>
<td>Utility</td>
<td>+$8.02</td>
<td>+$8.02</td>
</tr>
<tr>
<td>Warehouse</td>
<td>43.51</td>
<td>44.92</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, P, R*, U**, V) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.

* For Holiday codes 11, 12, 15, 25, code R applies.

** For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137B

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**Operating Engineer - Building**

06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (beltcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 24.47 $ 24.87 $ 25.27

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2016

Building Construction:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 68.41</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 54.45</td>
</tr>
</tbody>
</table>

Page 477
### Rodman
- Average Hourly Rate: $37.27

### Steel Erection:
<table>
<thead>
<tr>
<th>Role</th>
<th>Average Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$69.53</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$55.48</td>
</tr>
<tr>
<td>Rodman</td>
<td>$39.09</td>
</tr>
</tbody>
</table>

### Heavy Construction-NYC counties only:
- (Foundation, Excavation.)
<table>
<thead>
<tr>
<th>Role</th>
<th>Average Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$74.23</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$56.12</td>
</tr>
<tr>
<td>Rodman</td>
<td>$48.07</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

#### Per Hour:
- **07/01/2016**
  - **Steel Erection Only**: $20.30 + 5.89
  - **All Other Classifications**: $20.55 + 6.90

*This portion subject to same premium as wages*

### OVERTIME PAY

- See (A, B, E, Q) on OVERTIME PAGE
- Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
- Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

### HOLIDAY

- **Paid**: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
- **Overtime**: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

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### Operating Engineer - Heavy & Highway

#### JOB DESCRIPTION

- **District**: 8
- **Entire Counties**: Operating Engineer - Heavy & Highway
- **Partial Counties**: Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

#### WAGES

**GROUP I**: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

**GROUP I-A**: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc., Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsometer, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

**GROUP I-B**: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

**GROUP II-A**: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.

**GROUP II-B**: Mechanic (Outside) All Types.
GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping (Live), Hydroseeder, Loader 1 1/2 yards and under, Locomotive (All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo JetBurner or Similar, Sheer Excavator, Skid Steer/Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck (Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper,

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker (Air Ram), Post Hole Digger.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$ 57.33</td>
</tr>
<tr>
<td>Group I-A</td>
<td>50.67</td>
</tr>
<tr>
<td>Group I-B</td>
<td>53.33</td>
</tr>
<tr>
<td>Group I-A</td>
<td>48.56</td>
</tr>
<tr>
<td>Group I-B</td>
<td>50.05</td>
</tr>
<tr>
<td>Group II</td>
<td>47.73</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>43.47</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>37.47</td>
</tr>
<tr>
<td>Group V-A</td>
<td></td>
</tr>
<tr>
<td>Engineer All Tower,Climbing and Cranes of 100 Tons</td>
<td>64.81</td>
</tr>
<tr>
<td>Hoist Engineer(Steel)</td>
<td>58.79</td>
</tr>
<tr>
<td>Engineer(Pile Driver)</td>
<td>62.57</td>
</tr>
<tr>
<td>Jersey Spreader,Pavement Breaker. (Air Ram)Post Hole Digger</td>
<td>49.67</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
(Per hour)

Journeyman: 07/01/2016

$18.75 on all hours paid

PLUS $8.00 for first 40 hours worked

PLUS $1.00 on all hours worked

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See ( 5, 6, 8, 9, 15, 25 ) on HOLIDAY PAGE
Overtime….. See ( 5, 6, 8, 9, 15, 25 ) on OVERTIME PAGE
For Holiday codes 8,9,15,25 code R applies
** For Holiday Codes 5 & 6 code U applies
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.86</td>
</tr>
<tr>
<td>2nd</td>
<td>28.63</td>
</tr>
<tr>
<td>3rd</td>
<td>33.41</td>
</tr>
<tr>
<td>4th</td>
<td>38.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

- $18.75 on all hours paid
- PLUS $1.00 on all hours worked

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES

- Party Chief - One who directs a survey party
- Instrument Man - One who runs the instrument and assists Party Chief
- Rodman - One who holds the rod and in general, assists the Survey Crew

Categories cover GPS & Underground Surveying

Per Hour: 07/01/2016

- Party Chief $71.70
- Instrument Man $54.10
- Rodman $46.24

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

- All Categories
  - Straight Time $27.45
- Premium:
  - Time & 1/2 $37.73
- Double Time $48.00

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erction), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non Automated) and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oilt (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinson Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Side steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.07</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self ercting.
- Additional $3.00 per hr. for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $ 24.80 | $ 25.20 | $ 25.60 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

1-158H/H Alb

Operating Engineer - Heavy&Highway - Tunnel 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/Concrete-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Robotic EquipmentRoss Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tamper, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen. Forklift(ALL), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer. Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Person(Fuel Truck), Service Person(Grease Truck).
GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$ 57.33</td>
</tr>
<tr>
<td>I-A</td>
<td>50.67</td>
</tr>
<tr>
<td>I-B</td>
<td>53.33</td>
</tr>
<tr>
<td>II-A</td>
<td>48.56</td>
</tr>
<tr>
<td>II-B</td>
<td>50.05</td>
</tr>
<tr>
<td>III</td>
<td>47.78</td>
</tr>
<tr>
<td>IV-A</td>
<td>43.47</td>
</tr>
<tr>
<td>IV-B</td>
<td>37.47</td>
</tr>
<tr>
<td>V-A</td>
<td>64.81</td>
</tr>
<tr>
<td>Engineer-Cranes</td>
<td>62.62</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>58.79</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>49.67</td>
</tr>
<tr>
<td>Jersey Spreader</td>
<td>49.67</td>
</tr>
<tr>
<td>Pavement Breaker</td>
<td>49.67</td>
</tr>
<tr>
<td>Post Hole Digger</td>
<td>49.67</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.75 on all hours paid</td>
</tr>
<tr>
<td>PLUS $8.00 limited to first 40 hours worked</td>
</tr>
<tr>
<td>PLUS $1.00 for all hours worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
<tr>
<td>4th year</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 18.75 for all hours paid
+$1.00 for all hours worked
Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016

CLASS A
Operator, Leverman,
Lead Dredgeman $ 35.63

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator (over1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder, Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06
Boat Operator

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C $ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D $ 9.39 plus 8% of straight time wage, Overtime hours
Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td></td>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td></td>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeymen $ 23.70

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td></td>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Dutchess:  That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016
Survey Classifications

Party Chief  $ 38.18
Instrument Man  31.47
Rodman  27.24

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members:  $ 20.20

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

07/01/2016
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

Party Chief  $ 38.49
Instrument Person  35.32
Rod Person  26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 23.70

OVERTIME PAY
See (B, E, P, T) ON OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
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<tr>
<td>0-1000</td>
<td>$ 15.57</td>
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<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedown the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caission Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combination capacity, or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scabifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less—any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$44.94</td>
<td>$46.15</td>
<td>$47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$43.94</td>
<td>$45.15</td>
<td>$46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$44.20</td>
<td>$45.49</td>
<td>$47.15</td>
</tr>
</tbody>
</table>

**CLASS A**

<table>
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<tr>
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<th>07/01/2018</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$41.94</td>
<td>$43.15</td>
<td>$44.74</td>
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**CLASS B**

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<th>07/01/2018</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$40.72</td>
<td>$41.93</td>
<td>$43.52</td>
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**CLASS C**

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<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$37.93</td>
<td>$39.14</td>
<td>$40.73</td>
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**CLASS D**

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<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.92</td>
<td>$36.13</td>
<td>$37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.20</td>
<td>$27.20</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th></th>
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<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.20</td>
<td>$26.20</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

7-158-832TL.

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$31.44</td>
<td>$31.99</td>
<td>$31.44</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>31.44</td>
<td>31.99</td>
<td>31.44</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.44</td>
<td>31.99</td>
<td>31.44</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>31.44</td>
<td>31.99</td>
<td>31.44</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>32.44</td>
<td>32.99</td>
<td>32.44</td>
</tr>
</tbody>
</table>

Additional $1.65

See Bridge Painting rates for the following work:

Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.14</td>
<td>$22.24</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.64</td>
<td>$ 9.99</td>
</tr>
<tr>
<td>All others</td>
<td>21.14</td>
<td>22.24</td>
</tr>
</tbody>
</table>

---

Painter - Bridge & Structural Steel

JOB DESCRIPTION
Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE
**REGISTERED APPRENTICES**
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st 90 days</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st 90 days</td>
<td>$ 9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.96</td>
</tr>
</tbody>
</table>

---

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per hour:

**Painter (Striping-Highway):**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>06/01/2017</td>
<td></td>
</tr>
</tbody>
</table>
Metal Polisher | $28.88 | $29.73
Metal Polisher** | 29.83 | 30.68
Metal Polisher*** | 32.38 | 33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

Journeyworker:
All classification $9.26 $9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber | 06/01/2017

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES (per hour)
07/01/2016 11/01/2016
Plumber & Steamfitter $47.84 $48.84

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker: $28.34 per hour paid
+ 2.73 per hour worked

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
### REGISTERED APPRENTICES

(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Paid Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>18.10</td>
<td>18.50</td>
</tr>
<tr>
<td>2nd yr</td>
<td>25.16</td>
<td>25.70</td>
</tr>
<tr>
<td>3rd yr</td>
<td>29.21</td>
<td>29.83</td>
</tr>
<tr>
<td>4th yr</td>
<td>35.14</td>
<td>35.87</td>
</tr>
<tr>
<td>5th yr</td>
<td>40.60</td>
<td>41.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$12.24</td>
<td>$1.16 per hour worked</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$15.63</td>
<td>$1.30 per hour worked</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$18.04</td>
<td>$1.60 per hour worked</td>
</tr>
<tr>
<td>4th yr</td>
<td>$20.18</td>
<td>$2.36 per hour worked</td>
</tr>
<tr>
<td>5th yr</td>
<td>$22.28</td>
<td>$2.36 per hour worked</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION: Plumber - HVAC / Service

<table>
<thead>
<tr>
<th>District</th>
<th>Entire Counties</th>
<th>Partial Counties</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>Dutchess, Putnam, Westchester</td>
<td>Delaware: Only the townships of Middletown and Roxbury</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.</td>
</tr>
</tbody>
</table>

### WAGES

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Service</td>
<td>$41.10</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker HVAC Service</td>
<td>$19.19 per hour worked</td>
<td>$1.10 per hour worked</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

HVAC SERVICE

REGISTERED APPRENTICES

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$19.23</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$22.47</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$28.05</td>
</tr>
<tr>
<td>4th yr</td>
<td>$34.31</td>
</tr>
<tr>
<td>5th yr</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
## Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.63 per hour worked + 1.10 per hour worked</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 16.25 per hour worked + 1.10 per hour worked</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 16.99 per hour worked + 1.10 per hour worked</td>
</tr>
<tr>
<td>4th</td>
<td>$ 17.89 per hour worked + 1.10 per hour worked</td>
</tr>
<tr>
<td>5th</td>
<td>$ 18.57 per hour worked + 1.10 per hour worked</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Plumber - Jobbing & Alterations**

**District**: 8

**Entire Counties**: Dutchess, Putnam, Ulster, Westchester

**Wages**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$41.15</td>
</tr>
<tr>
<td>11/01/2016</td>
<td>$41.95</td>
</tr>
</tbody>
</table>

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

**Shift Work**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**Supplemental Benefits**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.91</td>
</tr>
<tr>
<td>11/01/2016</td>
<td>$22.91</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, *E, E2, Q, V) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

## Registered Apprentices

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage 1</th>
<th>Wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.06</td>
<td>18.37</td>
</tr>
<tr>
<td>2nd</td>
<td>20.00</td>
<td>20.35</td>
</tr>
<tr>
<td>3rd</td>
<td>21.48</td>
<td>21.89</td>
</tr>
<tr>
<td>4th</td>
<td>30.26</td>
<td>30.83</td>
</tr>
<tr>
<td>5th</td>
<td>31.90</td>
<td>32.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.38 per hour paid</td>
<td>+ 0.50 per hour worked</td>
</tr>
<tr>
<td>2nd year</td>
<td>8.48 per hour paid</td>
<td>+ 0.93 per hour worked</td>
</tr>
</tbody>
</table>
3rd year 11.84 per hour paid  
+ 1.05 per hour worked

4th year 15.72 per hour paid  
+ 1.46 per hour worked

5th year 16.87 per hour paid  
+ 1.90 per hour worked

---

**Roofer** 06/01/2017

**JOB DESCRIPTION** Roofer  

**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
Per Hour: 07/01/2016

Roofer/Waterproofer $42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**  
Journeyworker $28.93

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sheetmetal Worker** 06/01/2017

**JOB DESCRIPTION** Sheetmetal Worker  

**DISTRICT** 8

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
07/01/2016

SheetMetal Worker $43.16

**SHIFT WORK**  
For all NYS D.O.T. and other Governmental mandated off-shift work:  
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**  
Journeyworker $37.87

**OVERTIME PAY**  
See (B, E, Q, ) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE
## REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$15.97</td>
<td>$17.96</td>
<td>$19.96</td>
<td>$21.95</td>
<td>$23.94</td>
<td>$25.95</td>
<td>$28.42</td>
<td>$30.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

**Apprentices**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.11</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.18</td>
</tr>
<tr>
<td>4th term</td>
<td>22.26</td>
</tr>
<tr>
<td>5th term</td>
<td>24.38</td>
</tr>
<tr>
<td>6th term</td>
<td>26.46</td>
</tr>
<tr>
<td>7th term</td>
<td>28.08</td>
</tr>
<tr>
<td>8th term</td>
<td>29.70</td>
</tr>
</tbody>
</table>

---

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

**Per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$41.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

**Journeyman** $21.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

**For Apprentices HIRED PRIOR TO 04/01/2010:**

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

**For Apprentices HIRED ON OR AFTER 04/01/2010:**

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS

Per hour paid:
- First 40 hours: $32.68
- Over 40 hours: $26.50

OVERTIME PAY

OVERTIME: See (B, E, P, T, U) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

11-445B/HH

Welder

06/01/2017

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours:
- 07/01/2016: Boilermaker $32.25
- 01/01/2017: Boilermaker $33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
- $27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

- 1st $21.96
- 3rd $23.57
- 4th $25.93
- 5th $26.80
- 6th $28.41
- 7th $29.03
- 8th $30.64

Supplemental Benefits per hour:

- 1st to 6th $26.99**
- 7th to 8th $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

---

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 12

**ENTIRE COUNTIES** Erie

**PARTIAL COUNTIES** Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2016

Carpenter $31.80
FloorLayer  31.80
Certified Welder  32.80
Hazardous Waste Worker  33.30
Diver-Dry Day  32.80
Diver Tender  32.80
Diver-Wet Day***  61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$27.43</td>
</tr>
<tr>
<td>Diver(s)</td>
<td>27.43</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.90</td>
<td>$10.90</td>
<td>$13.50</td>
<td>$13.50</td>
<td></td>
</tr>
</tbody>
</table>

12-276B-Cat

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Artificial Turf/Synthetic Sport Surface

<table>
<thead>
<tr>
<th></th>
<th>$ 29.10</th>
<th>$ 1.50</th>
<th>$ 1.50</th>
</tr>
</thead>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

| Journeymen       | $ 20.73 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| 1st year term | $ 10.70 |
| 2nd year term | 10.70   |
| 3rd year term | 13.30   |
| 4th year term | 13.30   |

**JOB DESCRIPTION**
Carpenter - Heavy&Highway

**DISTRICT**
12

**ENTIRE COUNTIES**
Erie

**WAGES**
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 33.14</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.64</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.14</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>58.14</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.14</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>35.14</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.14</td>
</tr>
<tr>
<td>Millwright</td>
<td>34.64</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>87.21</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0' to 50'</td>
<td>51' to 100'</td>
<td>101' to 150'</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
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<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Penetration pay:

| 0' to 50'            |                  |                  |
| 51' to 100'         |                  |                  |
| 101' to deeper      |                  |                  |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) $27.82
Diver(s) 27.82

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.30</td>
</tr>
</tbody>
</table>

12-276HH-Erie

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2016 05/29/2017
Electrician* $34.14 Additional $1.85

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:

$24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:
0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
$ 12.65 $ 13.65 $ 15.35 $ 18.80 $ 23.90 $ 27.30

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
$ 11.86* $ 21.05* $ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES Per hour: 07/01/2016 01/01/2017
Elevator Constructor $ 45.78 $ 46.80
Helper 32.05 32.76

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked:
$ 29.99* $ 31.59*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st* 2nd 3rd 4th
55% 65% 70% 80%

Supplemental benefits per hour worked:
$ 29.99** $ 31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

---

Glazier 06/01/2017

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES Per hour: 07/01/2016 05/01/17 Additional
Glazier $ 26.25 $ 1.35
Working off Suspended $ 27.25
Scaffold (Swing Stage) 1.35
Maintenance 12.80* 1.00

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeymen Glazier: $19.77
- Maintenance: $12.54

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
- Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
- Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
- Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
- 1st & 2nd terms: $7.50
- 3rd & 4th terms: $8.35
- All other terms: $9.25

---

** Insulator - Heat & Frost **

JOB DESCRIPTION
In the Heat & Frost Insulator position.

ENTIRE COUNTRIES
- Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTRIES
- Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour:
- 07/01/2016: $32.15
- 05/01/2017: $32.15 + $1.40
- 05/01/2018: $32.15 + $1.40

SUPPLEMENTAL BENEFITS
Per hour worked:
- $21.39

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
- * Note - Double time after 10 hours on Saturday.
- ** Note - Triple time on Labor Day if WORKED.

HOLIDAY
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st and 2nd: $16.99
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Trumansburg and West Union.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ironworker</strong></td>
<td>07/01/2016</td>
<td>05/01/2017</td>
</tr>
<tr>
<td>Structural</td>
<td>$30.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.65</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.57</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:
Fence erectors $24.50
All others $26.00

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<p>| One year terms at the following wage: |</p>
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.06</td>
<td>$19.92</td>
<td>$21.18</td>
<td>$22.45</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ironworker</strong></td>
<td>07/01/2016</td>
<td>05/01/2017</td>
</tr>
<tr>
<td>Structural</td>
<td>$30.22</td>
<td>$1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.22</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.22</td>
<td>1.25</td>
</tr>
<tr>
<td>Rigger &amp; Mach. Mover</td>
<td>30.22</td>
<td>1.25</td>
</tr>
</tbody>
</table>
Pre-Engineered 30.22 1.25
Fence Erector 30.22 1.25
Pre-Cast Erector 30.22 1.25
Welder 30.22 1.25
Window Erector 30.22 1.25
Sheeter 33.12 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

$26.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.50</td>
</tr>
<tr>
<td>4th term</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.18</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.14</td>
</tr>
<tr>
<td>4th term</td>
<td>19.09</td>
</tr>
</tbody>
</table>

3-9

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES
CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

<table>
<thead>
<tr>
<th>Class</th>
<th>Base Rate</th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
<th>07/01/2019</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$26.38</td>
<td>1.25</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>26.55</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td>26.66</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>27.13</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>CLASS E</td>
<td>27.88</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>CLASS F</td>
<td>28.38</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $23.65

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 500</th>
<th>55%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1000</td>
<td>60%</td>
</tr>
<tr>
<td>Hours</td>
<td>1500</td>
<td>65%</td>
</tr>
<tr>
<td>Hours</td>
<td>2000</td>
<td>70%</td>
</tr>
<tr>
<td>Hours</td>
<td>2500</td>
<td>75%</td>
</tr>
<tr>
<td>Hours</td>
<td>3000</td>
<td>80%</td>
</tr>
<tr>
<td>Hours</td>
<td>4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$23.65

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**WAGES**

Heavy/Highway Laborer:
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

Per hour: $28.66
GROUP A
$28.86
GROUP B
$29.06
GROUP C
$29.26
GROUP D
For all Deleader & Asbestos work add $1.00 to Group A rate.
For all Hazardous waste work add $2.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

Sewer/Water Laborer:
GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.

GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

Per hour: $28.66

---

3-210b
Sewer/Water Laborer:
GROUP A  $ 28.66
GROUP B  28.76
GROUP C  28.81
GROUP D  28.91
GROUP E  29.26
GROUP F  29.66

For all Deleader & Asbestos work add $1.00 to Group A rate.
For all Hazardous waste work add $2.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>501 to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001 to 1500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1501 to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001 to 2500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2501 to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001 to 4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:  $ 24.15

---

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION  Laborer - Tunnel
ENTIRE COUNTIES  Erie

WAGES
CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.
CLASS B: Air Spade, Jackhammer, Pavement Breaker.
CLASS C: Top Bell.
CLASS D: Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Derailmen, Electrical Cablemen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor men.
CLASS E: Powder Monkey.
CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.
CLASS G: Steel Erectors, Piledriver, Rigger.

Per hour:  07/01/2016
Tunnel Laborer:
CLASS A  $ 29.16
CLASS B  29.31
CLASS C  29.41
CLASS D  29.91
CLASS E  30.01
CLASS F  30.41
CLASS G  30.66

For all Deleader & Asbestos work add $1.00 to Class A rate.
For all Hazardous waste add $2.00 to Class A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour worked: $24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>55%</td>
</tr>
<tr>
<td>501 to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001 to 1500</td>
<td>65%</td>
</tr>
<tr>
<td>1501 to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001 to 2500</td>
<td>75%</td>
</tr>
<tr>
<td>2501 to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>3001 to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked: $24.15

Lineman Electrician
06/01/2017

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.
SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6


WAGES

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $4.43 $4.43
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.
A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

Lineman, Technician  $ 41.65
Crane, Crawler Backhoe  41.65
Certified Welder  43.73
Digging Machine  37.49
Tractor Trailer Driver  35.40
Groundman, Truck Driver  33.32
Equipment Mechanic  33.32
Flagman  24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

**WAGES**

*Per hour:*

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

*Per hour worked (but also required on non-worked holidays):*

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.56</td>
<td>$9.98</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage*  

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

*NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.*

---

Mason - Building  06/01/2017

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

*Per Hour:*

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$31.05</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>31.05</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>31.05</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.*

**SUPPLEMENTAL BENEFITS**

*Per hour worked:*

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.53</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.90</td>
<td>$18.07</td>
<td>$21.34</td>
<td>$25.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.82</td>
<td>$16.61</td>
<td>$18.25</td>
<td>$19.87</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Plasterer $28.65
Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked: $18.49

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>0 to 1000</th>
<th>2000 to 3000</th>
<th>4000 to 4700</th>
<th>5400 to 6000</th>
<th>6000 to 7000</th>
<th>8000 to 10000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.00</td>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
<td>$17.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>0 to 4000</th>
<th>4700 to 5400</th>
<th>6000 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.50</td>
<td>$3.50</td>
<td>$4.50</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016 07/01/2017 07/01/2018
Cement Mason $30.00 Additional $1.75 Additional $1.00
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.
Additional $1.00 per hr when required to wear respirator.
SUPPLEMENTAL BENEFITS
Per hour paid: $ 27.92

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.65</td>
<td>$14.65</td>
<td>$17.65</td>
<td>$19.65</td>
<td>$21.65</td>
<td>$23.65</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.33</td>
<td>$10.15</td>
<td>$11.96</td>
<td>$15.08</td>
<td>$17.34</td>
<td>$20.61</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.42</td>
<td>20.37</td>
<td></td>
</tr>
</tbody>
</table>
Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building: Marble, Slate, Terrazzo $ 29.08 and Tile Finisher 29.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.60

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.21</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.81</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.06</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.94</td>
</tr>
<tr>
<td>3rd</td>
<td>$11.87</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building: Marble, Slate, Terrazzo $ 31.40 and Tile Setter 31.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 17.58</td>
<td>$ 17.96</td>
<td>$ 21.19</td>
<td>$ 25.28</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 9.89</td>
<td>$ 16.41</td>
<td>$ 18.04</td>
<td>$ 19.42</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright DISTRICT 12
ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016 07/01/2017 Additional
Millwright $ 31.30 $ 32.70 $ 1.40/Hr
Certified Welder 32.55
Hazardous Waste Work 32.55
Field Machinist 32.55

SUPPLEMENTAL BENEFITS
Per hour Paid: $ 26.40

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$10.45</td>
<td>$21.62</td>
<td>$23.21</td>
<td>$24.81</td>
</tr>
</tbody>
</table>
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Pneumatic Crane, Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quary Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Trap (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2016
Master Mechanic $ 37.56
Asst.Master Mechanic 36.92
Crane (boom over 100ft) 37.24
* (boom over 200ft) 37.49
* (boom over 300ft) 37.99
CLASS A 36.49
CLASS B 31.99

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $ 29.14*

*Note: Overtime rate is $39.83 per hour

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of the package at overtime rate, equaling to $39.83 and $39.44(Apprentices)for supplemental benefit.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

New Apprentices, after date of signing, receive the following wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:
Apprentice Engineers $28.74*

*Note: Overtime rate is $39.44 per hour.

Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhose (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Grinite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Cret, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heatman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.56</td>
<td>$39.20</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>36.92</td>
<td>38.56</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
<td>38.88</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>37.49</td>
<td>39.13</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>37.99</td>
<td>39.63</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
<td>38.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.99</td>
<td>33.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeymen       | $ 28.94 | $ 28.94 |

*Note: Overtime rate is $39.64 per hour.

**OVERTIME PAY**

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $ 39.64 and $ 39.14(Apprentices) for supplements.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Apprentices at 1 year terms

| 1st Term | $27.99 | $29.42 |
| 2nd Term | 28.79  | 30.26  |
| 3rd Term | 29.59  | 31.10  |
| 4th Term | 30.39  | 31.94  |

Supplemental Benefits

| All Terms | $28.54 | $28.54 |

Note: Overtime rate is $ 39.14 per hour.

---

**Operating Engineer - Marine Dredging**

**06/01/2017**

**JOB DESCRIPTION**

Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

**DREDGING OPERATIONS**

| CLASS A | 07/01/2016 |
| Operator, Leverman, Lead Dredgeman | $ 35.63 |

| CLASS A1 | To conform to Operating Engineer |
| Dozer, Front Loader Operator | Prevailing Wage in locality where work is being performed including benefits.

| CLASS B | $ 30.81 |
| Spider/Spill Barge Operator, Tug Operator (over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer |

| CLASS C | $ 29.01 |
| Certified Welder, Boat Operator (licensed) |
Drag Barge Operator, $ 28.22
Steward, Mate, $ 27.30
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2016
All Classes A & B $ 9.99 plus 8%
of straight time wage, Overtime hours add $ 0.63

All Class C $ 9.69 plus 8%
of straight time wage, Overtime hours add $ 0.48

All Class D $ 9.39 plus 8%
of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.09
Instrument Person 35.95
Rod Person 25.63

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.10

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for at percentage of Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.33</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$17.89</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$38.09</td>
</tr>
<tr>
<td></td>
<td>$35.95</td>
</tr>
<tr>
<td></td>
<td>$25.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.10

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
</tbody>
</table>
2001-3000  80%

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.33</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$17.89</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

12-17D Con Eng

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018
Additional  Additional
Bridge*  $38.00  $1.25  $1.25
Tunnel*  38.00  1.25  1.25
Tank*    36.00  1.25  1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank
Wages

Per hour: 07/01/2016

Basic Rate (Brush & Roll) $ 25.95
Spray painting, wallcovering 26.20
Abrasive and hydroblasting 26.20
Taping/Drywall Finisher 26.45
Skeleton Steel* 26.70

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits

Per hour worked:

$ 22.84

Overtime Pay

Exterior work only See (B, E4, *F, R) on OVERTIME PAGE.
All other work See (B, *F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms $ 2.27
3rd & 4th terms 5.27
All other terms 6.27

3-4-Buf, Nia, Olean

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017
Journeyworker: $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st  2nd  3rd  4th  5th  6th
45%*  55%*  65%*  75%*  90%*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.18</td>
</tr>
<tr>
<td>2nd</td>
<td>19.74</td>
</tr>
<tr>
<td>3rd</td>
<td>21.14</td>
</tr>
<tr>
<td>4th</td>
<td>25.33</td>
</tr>
<tr>
<td>5th</td>
<td>28.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.09 Note - $7.39 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>2nd</td>
<td>15.97 Note - $10.27 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>3rd</td>
<td>20.10 Note - $14.40 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>4th</td>
<td>20.97 Note - $15.27 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>5th</td>
<td>21.54 Note - $15.84 of this amount must be paid at the same premium as the wage.</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td>60%</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td>65%</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
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</table>

Supplemental Benefits per hour worked

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For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<td>$16.05</td>
<td>$16.09</td>
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</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<tbody>
<tr>
<td>45%</td>
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<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
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</tbody>
</table>

**JOB DESCRIPTION**

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Geneseo: Only in the Townships of Alabama, Darien and Pembroke.

Orleans: Only in the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$35.59</td>
<td>$37.00</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$12.75*</th>
<th>$13.03*</th>
</tr>
</thead>
</table>

*Note - Only $ 6.00 per hour needs to be paid for overtime hours.

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour:
07/01/2016
Dump Truck Operator* $18.95

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

SUPPLEMENTAL BENEFITS
Per hour worked:
$1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

3-449d-DT

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour
07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Essex County General Construction

Boilermaker

**JOB DESCRIPTION**  |  **DISTRICT** 1
---|---
**ENTIRE COUNTIES**  |  

**WAGES**

<table>
<thead>
<tr>
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<th>07/01/2016</th>
<th>01/01/2017</th>
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<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.39</td>
<td>$34.54</td>
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**SUPPLEMENTAL BENEFITS**

<table>
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<tbody>
<tr>
<td>Journeymen</td>
<td>$24.03*</td>
<td>$24.03*</td>
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<tr>
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<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  |  See (1) on HOLIDAY PAGE
Overtime:  |  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
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<tr>
<th>1st</th>
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<th>5th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

**JOB DESCRIPTION**  |  **DISTRICT** 2
---|---
**ENTIRE COUNTIES**  |  
Clinton, Essex, Franklin

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
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<th>07/01/2017</th>
<th>01/01/2018</th>
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<tbody>
<tr>
<td>Carpenter</td>
<td>$25.75</td>
<td>$26.03</td>
<td>$0.60</td>
<td>$0.40</td>
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<tr>
<td>Floor Coverer</td>
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<td>26.03</td>
<td>0.60</td>
<td>0.40</td>
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<tr>
<td>Carpet Layer</td>
<td>25.75</td>
<td>26.03</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>25.75</td>
<td>26.03</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Lather</td>
<td>25.75</td>
<td>26.03</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.00</td>
<td>26.28</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>26.75</td>
<td>27.03</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>26.75</td>
<td>27.03</td>
<td>0.60</td>
<td>0.40</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.92 $ 19.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
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<td>80%</td>
<td>13%</td>
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</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
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<tr>
<th>Year</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.51</td>
<td>$10.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.51</td>
<td>10.61</td>
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<tr>
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<td>13.11</td>
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<tr>
<td>4th term</td>
<td>13.11</td>
<td>13.21</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
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<td>50%</td>
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<td>13%</td>
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</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
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<th>Year</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.51</td>
<td>$10.61</td>
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<tr>
<td>2nd term</td>
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<td>13.21</td>
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<tr>
<td>5th term</td>
<td>13.11</td>
<td>13.21</td>
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</tbody>
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Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
## WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

- **Journeyman**: $ 20.73

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

## JOB DESCRIPTION

**Carpenter - Heavy&Highway**

**DISTRICT** 2

### ENTIRE COUNTIES


### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.85</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

### NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

| Journeyman | $ 19.98 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**
Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.57 |
| 2nd year term | 10.57   |
| 3rd year term | 13.17   |
| 4th year term | 13.17   |

**FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016**
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.57 |
| 2nd year term | 10.57   |
| 3rd year term | 13.17   |
| 4th year term | 13.17   |
| 5th year term | 13.17   |

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.00</td>
<td>$33.50</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.00</td>
<td>33.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>34.50</td>
<td>35.00</td>
</tr>
<tr>
<td>Welder</td>
<td>34.50</td>
<td>35.00</td>
</tr>
</tbody>
</table>

**NOTE:** Additional premiums for the following work listed:

- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.
Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $19.23 $19.98
*plus 3% of gross wage * plus 3% of Gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>04/01/2017</td>
<td>$13.40</td>
<td>$15.08</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
</tr>
<tr>
<td>Cable Splicer, Tunnel</td>
<td>04/01/2017</td>
<td>$14.90</td>
<td>$16.58</td>
<td>$18.25</td>
<td>$21.60</td>
<td>$24.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st & 2nd term $10.17
* plus 3% of gross wage

Appr All other terms $19.23
* plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

**Elevator Constructor 06/01/2017**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
<td>$2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>
**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2016
Journeyman/Helper $ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50% *No supplemental benefits
6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked
Same as Journeyman/Helper 1-35

Glazier 06/01/2017

JOB DESCRIPTION Glazier
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2016 05/01/2017 05/01/2018
Additional Additional
Glazier base wage $ 26.80 $1.50 $1.50
+ additional $1.75 per hour for all hours worked

*High Work Base Wage 30.05 $1.25
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.03
Journeyman
High Work 23.08
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>Additional</td>
<td>$3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- Apprentice
  - 1st-4th term: $14.76
  - 5th-8th term: 17.33
- Apprentice High Work
  - 1st-4th term: $17.33
  - 5th-8th term: 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- Apprentice: $17.33
- Apprentice High Work: 23.08

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Asbestos Worker*</td>
<td>$33.31</td>
</tr>
<tr>
<td>Insulator*</td>
<td>33.31</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman: $21.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $21.03

JOB DESCRIPTION Ironworker

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.05</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN $26.56 $27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**

GROUP #A: All Laborers (except as noted)

GROUP #B: Asbestos & Hazardous Waste Work.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$21.88</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Group # B</td>
<td>23.38</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeymen $20.40

**OVERTIME PAY**

See (B, E, "E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>0-1,000 Hrs</th>
<th>1,001-2,000 Hrs</th>
<th>2,001-3,000 Hrs</th>
<th>3,001-4,000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $20.40

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**

GROUP # A:
Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Basic Rate, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Asbestos abatement.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # B</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $ 21.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 21.55

7-1822/2h

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Clinton, Essex, Warren

WAGES

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 27.75</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>27.95</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C*</td>
<td>29.75</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

(*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $ 21.55
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-1000 Hrs</th>
<th>1001-2000 Hrs</th>
<th>2001-3000 Hrs</th>
<th>3001-4000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices $ 21.55

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

07/01/2016

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

07/01/2016

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
</tbody>
</table>
Cable Splicer 54.20  
Cert. Welder-Pipe Type Cable 51.73  
Digging Machine Operator 44.34  
Tractor Trailer Driver 41.88  
Groundman, Truck Driver 39.42  
Equipment Mechanic 39.42  
Flagman 29.56  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46  
Crane, Crawler Backhoe 50.46  
Cable Splicer 50.46  
Digging Machine Operator 45.41  
Tractor Trailer Driver 42.89  
Groundman, Truck Driver 40.37  
Equipment Mechanic 40.37  
Flagman 30.28  

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE  
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %  
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %  

** IMPORTANT NOTICE **  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75  
*plus 7.25% of hourly wage  

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata  

JOB DESCRIPTION  Lineman Electrician - Teledata  

DISTRICT  6

ENTIRE COUNTIES

WAGES

FOR OUTSIDE WORK.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
<td>$4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting  

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting  

DISTRICT  6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Structure</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.56 $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo Additional</td>
<td>$ 32.59</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Setter</td>
<td>$ 25.59</td>
<td>$1.04/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td></td>
<td>to be allocated</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.05
Journeyman Finisher 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage
Setter:
1st term 0-500 hrs  60%
2nd term 501-1500 hrs  70%
3rd term 1501-2500 hrs  80%
4th term 2501-3500 hrs  85%
5th term 3501-4500 hrs  90%
6th term 4501-6000 hrs  95%

Finisher:
1st term 0-500 hrs  70%
2nd term 501-1500 hrs  80%
3rd term 1501-2500 hrs  90%
4th term 2501-3700 hrs  95%

Supplemental Benefits per hour worked
07/01/2016
Setter:
1st term 0-500 hrs  $ 11.00
2nd term 501-1500 hrs  11.00
3rd term 1501-2500 hrs  15.02
4th term 2501-3500 hrs  15.02
5th term 3501-4500 hrs  17.04
6th term 4501-6000 hrs  19.05

Finisher:
1st term 0-500 hrs  $ 10.49
2nd term 501-1500 hrs  10.49
3rd term 1501-2500 hrs  13.41
4th term 2501-3700 hrs  13.41

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour 07/01/2016- 07/01/2017
06/30/2017
Bricklayer  $ 29.87 Additional
Cement Finisher  29.87 $1.31/Hr.
Plasterer/Fireproofer*  29.87 to be allocated
Pointer/Caulker/Cleaner  29.87
Stone Mason  29.87
Acid Brick  30.37

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 18.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0-500 Hours: $11.27
- All others: $18.72

Mason - HeavyHighway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

- 07/01/2016: Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman: $18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- $18.75

Millwright - Building

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton

WAGES
Per hour:

- 07/01/2016: Millwright* $26.95
- 07/01/2017: Additional $1.40

12-2bh.1
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Skill</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.27</td>
</tr>
<tr>
<td>4th term</td>
<td>19.36</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT</th>
<th>ENTIRE COUNTIES</th>
<th>PARTIAL COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Building</td>
<td>1</td>
<td>Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington</td>
<td>Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.</td>
<td>CLASS A1: Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>CLASS A: Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>CLASS B:</td>
</tr>
</tbody>
</table>
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump,ibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seedings, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.47</td>
<td>$ 24.87</td>
<td>$ 25.27</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>

1-158 Alb

Operating Engineer - Heavy&Highway

DISTRIBUTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Packer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([Non-Automated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with hauler), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Insertor (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
<td>$ 25.60</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
</tr>
<tr>
<td>$20.20</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, $35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To conform to Operating Engineer
Operator
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000 hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $27.30

CLASS D
Shoreman, Deckhand, $22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor
OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:
Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTRIES**

**PARTIAL COUNTRIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Graney or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Track Drawn Belt Type Loader; Trimmer/Maintenance Eng.(Shaft & Tunnel); Track or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

**CLASS C:** A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 c.f.m combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete pavement Spreaders and Finishers; Conveyor: Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride-on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact
with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer
shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>05/01/2018</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>$26.20</td>
<td>$27.20</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

- **1st term**: 60% of Class B
- **2nd term**: 65% of Class B
- **3rd term**: 70% of Class B
- **4th term**: 75% of Class B

**SUPPLEMENTAL BENEFITS per hour paid:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>$26.20</td>
<td>$26.20</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$12.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 12.61

Job Description

Painter - Bridge & Structural Steel

District 8

Entire Counties


Wages

Per Hour Worked:

Steel:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

$ 49.00

+ 6.13*

From Nov. 16th to April 30th -

$ 49.00

+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

Exception: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Supplemental Benefits

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours

$ 29.95

Hourly Rate after 40 hours

7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours

29.70

Hourly Rate after 50 hours

7.50

Exception: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Overtime Pay

See (A, F, R) on OVERTIME PAGE

Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

Registered Apprentices

(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2016

1st 90 days $ 22.05

1st year after 90 days 22.05

2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days $9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96
Journeyworker:
All classification $ 9.26 $ 9.41

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplentals benefits: Per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>6.51</td>
</tr>
</tbody>
</table>

---

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**
Essex, Franklin

**PARTIAL COUNTIES**
Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**

Per hour

07/01/2016

<table>
<thead>
<tr>
<th>Type</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$36.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Type</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.25</td>
</tr>
<tr>
<td></td>
<td>+ 9.93*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
</tbody>
</table>
### Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 29.05</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
<td>31.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.27</td>
<td>$ 18.77</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>2nd yr 1st half</th>
<th>3rd yr 1st half</th>
<th>4th yr 1st half</th>
<th>5th yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 2nd half</th>
<th>4th yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$ 16.13 + 4.97*</td>
<td>16.55 + 5.96*</td>
<td>16.98 + 6.95*</td>
<td>17.40 + 7.94*</td>
<td>17.83 + 8.94*</td>
<td>15.50</td>
<td>15.69</td>
<td>15.92</td>
<td>16.12</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF
ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$34.26</td>
<td>$35.86</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for all work requiring HAZWOPER Training

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman                           | $28.60     |

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>49%</td>
</tr>
<tr>
<td>2nd term</td>
<td>53%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>57%</td>
</tr>
<tr>
<td>5th term</td>
<td>62%</td>
</tr>
<tr>
<td>6th term</td>
<td>65%</td>
</tr>
<tr>
<td>7th term</td>
<td>70%</td>
</tr>
<tr>
<td>8th term</td>
<td>75%</td>
</tr>
<tr>
<td>9th term</td>
<td>80%</td>
</tr>
<tr>
<td>10th term</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>$15.38</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.30</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.83</td>
</tr>
<tr>
<td>5th term</td>
<td>$17.29</td>
</tr>
<tr>
<td>6th term</td>
<td>$23.47</td>
</tr>
<tr>
<td>7th term</td>
<td>$23.87</td>
</tr>
<tr>
<td>8th term</td>
<td>$24.55</td>
</tr>
<tr>
<td>9th term</td>
<td>$25.23</td>
</tr>
<tr>
<td>10th term</td>
<td>$25.90</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Sprinkler</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.66</td>
<td></td>
</tr>
</tbody>
</table>

Fitter

<table>
<thead>
<tr>
<th>Sprinkler</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.66</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td></td>
</tr>
</tbody>
</table>

1-669

Teamster - Building 06/01/2017

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

Page 559
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 23.58</td>
</tr>
<tr>
<td>Group #2</td>
<td>24.58</td>
</tr>
<tr>
<td>Group #3</td>
<td>24.68</td>
</tr>
<tr>
<td>Group #4</td>
<td>23.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups $ 21.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Heavy&amp;Highway</th>
<th>DISTRICT  7</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Clinton, Essex, Franklin, Jefferson, St. Lawrence</td>
<td></td>
</tr>
</tbody>
</table>

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatbody Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
</tr>
<tr>
<td>Group #1</td>
</tr>
<tr>
<td>Group #2</td>
</tr>
</tbody>
</table>

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classes $ 23.52

OVERTIME PAY
Welder

JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Franklin County General Construction

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
- Cayuga
- Clinton
- Cortland
- Franklin
- Jefferson
- Lewis
- Madison
- Oneida
- Onondaga
- Oswego
- Seneca
- St. Lawrence
- Tompkins

**WAGES**

Per hour: 07/01/2016 01/01/2017

Boilermaker $30.38 $31.03

**SUPPLEMENTAL BENEFITS**

Per hour paid: Journeyman $25.50** $26.00**

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $23.97 $24.47

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:**

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour paid:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
<td>$23.82</td>
<td>$24.66</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$19.88</td>
<td>$19.88</td>
<td>$20.76</td>
<td>$21.63</td>
<td>$22.49</td>
<td>$23.38</td>
<td>$24.27</td>
<td>$25.14</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
<td>$23.13*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$18.35*</td>
<td>$18.35*</td>
<td>$19.23*</td>
<td>$20.10*</td>
<td>$20.96*</td>
<td>$21.85*</td>
<td>$22.74*</td>
<td>$23.61*</td>
</tr>
</tbody>
</table>

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
- Clinton
- Essex
- Franklin

**WAGES**

Per hour: 07/01/2016 01/01/2017 07/01/2017 01/01/2018

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.75</td>
<td>$26.03</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>25.75</td>
<td>26.03</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>25.75</td>
<td>26.03</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>25.75</td>
<td>26.03</td>
</tr>
<tr>
<td>Lather</td>
<td>25.75</td>
<td>26.03</td>
</tr>
</tbody>
</table>
Piledriver  26.00  26.28  0.60  0.40  
Diver-Wet Day  61.25  61.25  0.00  0.00  
Diver -Dry Day  26.75  27.03  0.60  0.40  
Diver Tender  26.75  27.03  0.60  0.40  

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $18.92 | $19.04 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES İNDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $10.51 | $10.61 |
| 2nd year term | 10.51  | 10.61  |
| 3rd year term | 13.11  | 13.21  |
| 4th year term | 13.11  | 13.21  |

FOR APPRENTICES İNDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $10.51 | $10.61 |
| 2nd year term | 10.51  | 10.61  |
| 3rd year term | 13.11  | 13.21  |
| 4th year term | 13.11  | 13.21  |
| 5th year term | 13.11  | 13.21  |
JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td>$ 29.10</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| 1st year term | $ 10.70 |
| 2nd year term | 10.70  |
| 3rd year term | 13.30  |
| 4th year term | 13.30  |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th  5th
50%  60%  65%  70%  80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

2-291HH-Alb

Electrician

06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016 04/01/2017
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.00</td>
<td>$33.50</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.00</td>
<td>33.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>34.50</td>
<td>35.00</td>
</tr>
<tr>
<td>Welder</td>
<td>34.50</td>
<td>35.00</td>
</tr>
</tbody>
</table>

**NOTE:** Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

**Shift Work:** The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

- **1st shift:** 8:00 AM to 4:30 PM Regular wage rate
- **2nd shift:** 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
- **3rd shift:** 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

**IMPORTANT NOTICE - EFFECTIVE 07/01/2012**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>$19.23</th>
<th>$19.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>* plus 3% of gross wage</td>
<td>* plus 3% of Gross wage</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Duration</th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Electrician*  
04/01/2017  
$13.40  
$15.08  
$16.75  
$20.10  
$23.45  
$26.80  

*Cable Splicer,*  
04/01/2017  
$14.90  
$16.58  
$18.25  
$21.60  
$24.95  
$28.30  

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st &amp; 2nd term</th>
<th>$10.17</th>
</tr>
</thead>
<tbody>
<tr>
<td>* plus 3% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Appr. All other terms</th>
<th>$19.23</th>
</tr>
</thead>
<tbody>
<tr>
<td>* plus 3% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

**Elevator Constructor**  
06/01/2017

**JOB DESCRIPTION**  
Elevator Constructor

**DISTRICT**  6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

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Page 566
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 42.87</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.985*</td>
<td>$ 31.585*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 26.80</td>
<td>Additional $1.50</td>
<td>Additional $1.50</td>
</tr>
<tr>
<td></td>
<td></td>
<td>+ additional $1.75 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>30.05</td>
<td>$1.25</td>
<td>+ additional $3.50 per hour for all hours worked</td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $18.03
Journeyman High Work 23.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $14.76
5th-8th term 17.33
Apprentice High Work
1st-4th term $17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $17.33
Apprentice High Work 23.08

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Wages per hour 07/01/2016 05/01/2017 05/01/2018

Asbestos Worker* $28.32 $1.07 $1.07
Insulator* 28.32
Firestopping Worker* 28.32

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices $21.03

**JOB DESCRIPTION** Ironworker

**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
- Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing, Mach.</td>
<td>$ 26.60</td>
<td>$ 27.25</td>
</tr>
<tr>
<td>Mover/Ornamental, Stone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrickman, Chain Link Fence, Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector, Precast Erector, Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $26.09 $26.69

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 10.50</td>
<td>$ 17.29</td>
<td>$ 18.26</td>
<td>$ 19.23</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>05/15/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 10.75</td>
</tr>
<tr>
<td></td>
<td>17.76</td>
</tr>
<tr>
<td></td>
<td>18.76</td>
</tr>
<tr>
<td></td>
<td>19.76</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: All Laborers (except as noted).
Group #2: Hazardous waste & asbestos removal

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$23.98</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Group # 2</td>
<td>25.48</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $21.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $21.40

7-1822

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Laborer - Heavy&Highway
ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
GROUP # A: Drill Helper, Flagman.

GROUP # B: Basic, Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power),Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$24.61</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>24.81</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>25.01</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>25.21</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead
abatement, Asbestos Removal, etc.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional $2.00 per hour.**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.*

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2016

All Groups $21.50

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All terms: $21.50

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**Laborer - Tunnel** 06/01/2017

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**DISTRICT** 7

**WAGES**
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete man, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

**WAGES (per hour)**

<table>
<thead>
<tr>
<th>Tunnel Laborer:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A)</td>
<td>$27.79</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>Group B)</td>
<td>27.99</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.**

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$21.50

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

All terms: $21.50

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder  $ 50.46
Crane, Crawler Backhoe  50.46
Cable Splicer  50.46
Digging Machine Operator  45.41
Tractor Trailer Driver  42.89
Groundman, Truck Driver  40.37
Equipment Mechanic  40.37
Flagman  30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata  06/01/2017

JOB DESCRIPTION  Lineman Electrician - Teledata  DISTRICT  6

ENTIRE COUNTIES
### WAGES

#### FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$28.75</td>
<td>$29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$28.75</td>
<td>$29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>$28.75</td>
<td>$29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>$15.25</td>
<td>$15.56</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

### SUPPLEMENTAL BENEFITS

#### Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
<td>$4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

**The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

### JOB DESCRIPTION

**Lineman Electrician - Traffic Signal, Lighting**

### ENTIRE COUNTIES


### WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

#### Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Wages</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75 $ plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 9.56  $ 9.98  *plus 3% of hourly wage  *plus 3% of hourly wage  

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION  Mason - Building  DISTRICT  12

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016  07/01/2017

Tile/Marble/Terrazzo
Setter  $ 32.59  $1.30/Hr.
Finisher  25.59  $1.04/Hr.

to be allocated

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $ 19.05
Journeyman Finisher  16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs  60%
2nd term 501-1500 hrs  70%
3rd term 1501-2500 hrs  80%
4th term 2501-3500 hrs  85%
5th term 3501-4500 hrs  90%
### Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**PARTIAL COUNTIES**
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bricklayer</strong></td>
<td>$29.87</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td><strong>Cement Finisher</strong></td>
<td>29.87</td>
<td></td>
<td>$1.31/Hr.</td>
</tr>
<tr>
<td><strong>Plasterer/Fireproofer</strong></td>
<td>29.87</td>
<td>to be allocated</td>
<td></td>
</tr>
<tr>
<td><strong>Pointer/Caulker/Cleaner</strong></td>
<td>29.87</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Stone Mason</strong></td>
<td>29.87</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Acid Brick</strong></td>
<td>30.37</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$18.72</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hr terms at the following percentage of Journeymen's wage.
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$11.27</td>
</tr>
<tr>
<td>All others</td>
<td>$18.72</td>
</tr>
</tbody>
</table>

\[12-2b.8\]

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

07/01/2016

Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Percent</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$18.75

\[12-2hh.1\]

**Millwright - Building**

**JOB DESCRIPTION** Millwright - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton

**WAGES**

Per hour:

07/01/2016 07/01/2017

Millwright* $26.95 Additional $1.40

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wages per hour:

(1)year terms at the following percentage of journeyman’s rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.27</td>
</tr>
<tr>
<td>4th term</td>
<td>19.36</td>
</tr>
</tbody>
</table>

2-1163.2

**Operating Engineer - Building** 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRIBUTION** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (beltcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td># A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td># B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td># C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.47</td>
<td>$ 24.87</td>
<td>$ 25.27</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTRIES**


**PARTIAL COUNTRIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Derrick, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Werten; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>42.07</td>
<td>43.79</td>
<td>45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>24.80</td>
</tr>
<tr>
<td></td>
<td>25.20</td>
</tr>
<tr>
<td></td>
<td>25.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator(over1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06
Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09
SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2016

All Classes A & B
$ 9.99 plus 8%
of straight time wage, Overtime hours
add $ 0.63

All Class C
$ 9.69 plus 8%
of straight time wage, Overtime hours
add $ 0.48

All Class D
$ 9.39 plus 8%
of straight time wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

Page 583
07/01/2016

0-1000
1001-2000
2001-3000

60%
70%
80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENIFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17

Page 584
Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 50 ft and over); Front End Loader (4 c y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non-Automated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1,200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft.); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors of any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2016 07/01/2017 07/01/2018
Crane 1 $ 45.94 $ 47.15 $ 48.74
Crane 2 44.94 46.15 47.74
Crane 3 43.94 45.15 46.74
Master Mechanic 44.20 45.49 47.15
CLASS A 41.94 43.15 44.74
CLASS B 40.72 41.93 43.52
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

$26.20  $27.20  $27.90

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

- **1st term**: 60% of Class B
- **2nd term**: 65% of Class B
- **3rd term**: 70% of Class B
- **4th term**: 75% of Class B

**SUPPLEMENTAL BENEFITS per hour paid:**

$26.20  $26.20  $27.90

**JOB DESCRIPTION** Painter  
**DISTRICT** 1

**ENTIRE COUNTIES**  
Clinton, Franklin

**WAGES**  
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017 Additional</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$25.79</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>25.79</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>25.79</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>26.79</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>26.79</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>27.79</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman: $14.62

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour worked

All terms

$ 14.62

1-466-Z3

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8


WAGES Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th - $ 49.00
+ 6.13*

From Nov. 16th to April 30th - $ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Published by the New York State Department of Labor
Last Published on Jun 01 2017
Franklin County

07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher 06/01/2017

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017
Journeyworker:
All classification $ 9.26 $ 9.41

Page 588
OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:
Apprentices indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
</tr>
<tr>
<td>2nd year</td>
<td>60%</td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
</tr>
<tr>
<td>4th year</td>
<td>80%</td>
</tr>
<tr>
<td>5th year</td>
<td>90%</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION  Plumber
DISTRIBUTION  6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin:  Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis:  Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber/Steamfitter</th>
<th>Service Work</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.19</td>
<td>$25.27</td>
<td>$20.61</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$30.19</td>
<td>$25.27</td>
<td>$21.91</td>
</tr>
</tbody>
</table>

NOTE: $13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017 amount is $13.71.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:
Apprentices indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>6</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- **1st year**
  - $13.46
  - $14.26
- **2nd year**
  - 17.04
  - 18.08
- **3rd year**
  - 19.18
  - 20.38
- **4th/5th years**
  - 20.61
  - 21.91

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

- **1st year**
  - $6.61
  - $6.86
- **2nd year**
  - 9.91
  - 10.28
- **3rd year**
  - 11.89
  - 12.34
- **4th/5th year**
  - 13.21
  - 13.71

JOB DESCRIPTION

**Plumber**

DISTRICT 1

ENTIRE COUNTIES

Essex, Franklin

PARTIAL COUNTIES

Hamilton: The Townships of Long Lake and Indian Lake

WAGES

Per hour

**07/01/2016**

Plumber & Steamfitter

$36.35

SUPPLEMENTAL BENEFITS

Per hour worked

**Journeyman**

$18.25

+ 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- **1st yr**
  - $16.13 + 4.97*
- **2nd yr**
  - 16.55 + 5.96*
3rd yr  16.98 + 6.95*  
4th yr  17.40 + 7.94*  
5th yr  17.83 + 8.94*  

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

** Roofer **

** JOBS DESCRIPTION **

** Roofer **

** DISTRICT ** 6

** ENTIRE COUNTIES **

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

** WAGES **

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Addtl per hr for Pitch Removal &amp; Application</td>
<td>0.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hour for Asbestos Abatement</td>
<td>1.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

** NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** ** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM. **

** SUPPLEMENTAL BENEFITS **

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>$ 19.97</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

| Additional contribution 0.75 on any Asbestos Abatement work. |

** OVERTIME PAY **

See (B, E*, Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

** HOLIDAY **

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

** NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday. **

** REGISTERED APPRENTICES **

** WAGES: 1000 hour terms **

<table>
<thead>
<tr>
<th>1st term (0 to 999)</th>
<th>$ 14.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Additional per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Green Roofing $ 0.25</td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl. 0.90</td>
</tr>
<tr>
<td>Asbestos Abatement 1.20</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS **

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term $ 16.52</td>
</tr>
<tr>
<td>3rd term 18.97</td>
</tr>
<tr>
<td>4th term 19.97</td>
</tr>
</tbody>
</table>

| Additional contribution 0.75 |

---

1-773-SF
Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$34.26</td>
<td>$35.86</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $28.60

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>49%</td>
</tr>
<tr>
<td>2nd term</td>
<td>53%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>57%</td>
</tr>
<tr>
<td>5th term</td>
<td>62%</td>
</tr>
<tr>
<td>6th term</td>
<td>65%</td>
</tr>
<tr>
<td>7th term</td>
<td>70%</td>
</tr>
<tr>
<td>8th term</td>
<td>75%</td>
</tr>
<tr>
<td>9th term</td>
<td>80%</td>
</tr>
<tr>
<td>10th term</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.38</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.83</td>
</tr>
<tr>
<td>4th term</td>
<td>17.29</td>
</tr>
<tr>
<td>5th term</td>
<td>23.47</td>
</tr>
<tr>
<td>6th term</td>
<td>23.87</td>
</tr>
<tr>
<td>7th term</td>
<td>24.55</td>
</tr>
<tr>
<td>8th term</td>
<td>25.23</td>
</tr>
<tr>
<td>9th term</td>
<td>25.90</td>
</tr>
<tr>
<td>10th term</td>
<td>27.26</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>23.58</td>
</tr>
<tr>
<td>Group #2</td>
<td>24.58</td>
</tr>
<tr>
<td>Group #3</td>
<td>24.68</td>
</tr>
<tr>
<td>Group #4</td>
<td>23.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 21.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>25.82</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.04</td>
</tr>
</tbody>
</table>

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of
the bid.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

All classes $23.52

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

7-687
**Boilermaker**

**JOB DESCRIPTION** Boilermaker


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.39</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.03*</td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.00</td>
<td>$30.38</td>
<td>$0.60</td>
<td>$0.50</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Lather</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.25</td>
<td>30.63</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.00</td>
<td>31.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.00</td>
<td>31.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

---

Page 596
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.92 $20.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21
5th year term 13.11 13.21

Carpenter - Building / Heavy&Highway

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>One year terms at the following percentage of Journeyman's wage:</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplemental Benefits per hour paid:</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRIBUT 2


WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.85</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

2-291HH-Alb

Electrician 06/01/2017

JOB DESCRIPTION Electrician DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$2.05</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td></td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td></td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $23.37
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Regular Rate</th>
<th>Regular Rate Plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$10.96*</td>
</tr>
<tr>
<td>All others</td>
<td>$23.37*</td>
</tr>
</tbody>
</table>
*Plus additional 3% of wage

1-236

Elevator Constructor

JOB DESCRIPTION
Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$42.33</td>
<td>$2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>
**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman/Helper 07/01/2016
$29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%  *No supplemental benefits
6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier DISTRICT 1

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>$1.50</td>
<td>$1.50</td>
<td></td>
</tr>
</tbody>
</table>

Glazier base wage $26.80
+ additional $1.75 per hour for all hours worked

*High Work Base Wage 30.05
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.03
Journeyman
High Work 23.08
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $14.76
5th-8th term 17.33
Apprentice High Work
1st-4th term $17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $17.33
Apprentice High Work 23.08

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION  Insulator - Heat & Frost  DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2016 05/01/2017 05/01/2018

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$33.31</td>
<td>$1.25</td>
</tr>
<tr>
<td>Insulator*</td>
<td>$33.31</td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>$28.32</td>
<td></td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 21.03

Ironworker

06/01/2017

JOB DESCRIPTION    Ironworker

DISTRIBUT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages

07/01/2016 | 05/01/2017
---|---
Ornamental | $ 30.05 | $ 30.50
Reinforcing | 30.05 | 30.50
Rodman | 30.05 | 30.50
Structural & Precast | 30.05 | 30.50
Mover/Rigger | 30.05 | 30.50
Fence Erector | 30.05 | 30.50
Stone Derrickman | 30.05 | 30.50
Sheeter | 30.30 | 30.75
Curtain Wall Installer | 30.05 | 30.50
Metal Window Installer | 30.05 | 30.50

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 26.56 | $ 27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.50</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2016 05/01/2017
Structural/Reinforcing, Mach. $ 26.60 $ 27.25
Mover/Ornamental, Stone
Derrickman, Chain Link Fence,
Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector,
Precast Erector, Welder

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 26.09 $ 26.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour
(1500 Hour) terms at the following wage.
    to 1500  to 3000  to 4500  to 6000
07/01/2016 $ 16.50 $ 18.50 $ 20.50 $ 22.50

Supplemental Benefits per hour worked:
    to 1500  to 3000  to 4500  to 6000
07/01/2016 $ 10.50 $ 17.29 $ 18.26 $ 19.23
05/15/2017  10.75  17.76  18.76  19.76

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Schenectady, Schodarie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour 07/01/2016 07/01/2017
Group #1: All Classifications $ 27.84 $ 1.70
except as noted in Groups 2 & 3
Group #2:
Blaster, Drilling equipment
only where a separate air
compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser
operator  $ 28.34  $ 1.70

Group #3:
Handling of Asbestos
or Toxic Materials  $ 29.19  $ 1.70

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 19.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2016
Apprentices  $ 19.46
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000
65% 70% 80%

Supplements per hour worked:
All terms $ 19.09

<table>
<thead>
<tr>
<th>Laborer - Heavy&amp;Highway</th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powdeman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2016 07/01/2017 07/01/2018 Additional Additional

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 29.50</td>
<td>$ 31.35</td>
<td>$ 31.35</td>
<td>$ 1.85</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>Group B</td>
<td>29.70</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>29.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>30.10</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group E</td>
<td>31.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 20.59

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer,
Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge
Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-
1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter
and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators,
Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:

<table>
<thead>
<tr>
<th>GROUP # A</th>
<th>GROUP # B</th>
<th>GROUP # C</th>
<th>GROUP # D</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.05</td>
<td>$ 28.25</td>
<td>$ 28.45</td>
<td>$ 28.65</td>
</tr>
<tr>
<td>$ 1.85</td>
<td>$ 1.85</td>
<td>$ 1.85</td>
<td>$ 1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governemental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

to 1000
to 2000
to 4000
SUPPLEMENTAL BENEFITS per hour worked:

All terms: $22.04

JOURNEYMAN

WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr.

<table>
<thead>
<tr>
<th>Date</th>
<th>Class #A</th>
<th>Class #B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.70</td>
<td>34.70</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$33.70</td>
<td>34.70</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$33.70</td>
<td>34.70</td>
</tr>
<tr>
<td></td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.34

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $21.34

Laborer - Tunnel

06/01/2017
JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A:</td>
<td>$ 32.25</td>
<td>$ 1.85</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>Class B:</td>
<td>33.25</td>
<td>1.85</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
All terms: $ 22.79

Lineman Electrician 06/01/2017

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Position</td>
<td>Rate</td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>-------</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman
**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
<tr>
<td><em>plus 7.25% of hourly wage</em>*</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer  
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td>Journeyman</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building  
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

Page 613
WAGES
Per hour

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$33.82</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.82</td>
<td>$1.45/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen: $19.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Percent</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours: $11.55
All others: $19.95

12-2b.1

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$32.59</td>
<td>Additional</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>$1.04/Hr.</td>
<td>to be allocated</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $19.05
Journeyman Finisher 16.34

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
- 1st term 0-500 hrs 60%
- 2nd term 501-1500 hrs 70%
- 3rd term 1501-2500 hrs 80%
- 4th term 2501-3500 hrs 85%
- 5th term 3501-4500 hrs 90%
- 6th term 4501-6000 hrs 95%

Finisher:
- 1st term 0-500 hrs 70%
- 2nd term 501-1500 hrs 80%
- 3rd term 1501-2500 hrs 90%
- 4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2016

Setter:
- 1st term 0-500 hrs $11.00
- 2nd term 501-1500 hrs 11.00
- 3rd term 1501-2500 hrs 15.02
- 4th term 2501-3500 hrs 15.02
- 5th term 3501-4500 hrs 17.04
- 6th term 4501-6000 hrs 19.05

Finisher:
- 1st term 0-500 hrs $10.49
- 2nd term 501-1500 hrs 10.49
- 3rd term 1501-2500 hrs 13.41
- 4th term 2501-3700 hrs 13.41

12-2TS.1

**Mason - Heavy&Highway** 06/01/2017

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour 07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $18.75

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$18.75

Supplemental Benefits per hours worked:

Apprentices:

1st term $9.83
2nd term 17.56
3rd term 18.66

JOB DESCRIPTION
Millwright - Building

DISTRICT 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:

07/01/2016 07/01/2017
Millwright* $30.72 $32.52
Additional $1.80 $1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.87

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

1st term $9.83
2nd term 17.56
3rd term 18.66
Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrest system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, concrete pump, vibratory hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drills (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrest power pack (belcrest system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$41.08</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.47</td>
<td>$24.87</td>
<td>$25.27</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway **DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
- Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dreidge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen); PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>
Federal Prevailing Wage Rates for 07/01/2016 - 06/30/2017

Class A

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>$ 42.07</th>
<th>$ 43.79</th>
<th>$ 45.58</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hour for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

| $ 24.80 | $ 25.20 | $ 25.60 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

1-158H/H Alb

Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>12</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.</td>
</tr>
<tr>
<td>WAGES</td>
<td>These rates apply to Building and Heavy Highway.</td>
</tr>
</tbody>
</table>

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesees: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>40.72</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
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<td>47.74</td>
</tr>
<tr>
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<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
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</tr>
<tr>
<td>CLASS B</td>
<td>40.72</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$28.24</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>
Lead Abatement 29.24 1.40 1.40
Lead Abatement on Structural Steel 30.24 1.40 1.40

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman  $13.37

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms  $13.37

**Painter - Bridge & Structural Steel 06/01/2017**

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel  

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th - $49.00 + 6.13*

From Nov. 16th to April 30th - $49.00 + 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:
Journeyworker: 07/01/2016
From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms
07/01/2016
1st 90 days $22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:
07/01/2016
1st 90 days $9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016
Striping-Machine Operator* $27.11
Linerman Thermoplastic $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
Striping-Machine operator $14.18
Linerman Thermoplastic $14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:

Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

**Plumber**

**JOB DESCRIPTION**  Plumber

**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional
Pipefitter, Steamfitter

|        | $ 39.94 | $ 40.54 | $ 1.65 |

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman     | $ 24.54 | $ 25.59 |

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $ 24.54 | $ 25.59 |

---

**Roofer**

06/01/2017

**JOB DESCRIPTION** Roofer

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman     | $ 17.27 | $ 18.77 |

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>50%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
<td></td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
<td></td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
<td></td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
<td></td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$ 15.50</th>
<th>$ 17.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Sheetmetal Worker

06/01/2017

JOB DESCRIPTION
Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$32.76</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>$32.76 + $1.50</td>
</tr>
<tr>
<td>06/01/2018</td>
<td>$32.76 + $1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
\$28.60

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>49%</td>
</tr>
<tr>
<td>2nd term</td>
<td>53%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>57%</td>
</tr>
<tr>
<td>5th term</td>
<td>62%</td>
</tr>
<tr>
<td>6th term</td>
<td>65%</td>
</tr>
<tr>
<td>7th term</td>
<td>70%</td>
</tr>
<tr>
<td>8th term</td>
<td>75%</td>
</tr>
<tr>
<td>9th term</td>
<td>80%</td>
</tr>
<tr>
<td>10th term</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.38</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.83</td>
</tr>
<tr>
<td>4th term</td>
<td>17.29</td>
</tr>
<tr>
<td>5th term</td>
<td>23.47</td>
</tr>
<tr>
<td>6th term</td>
<td>23.87</td>
</tr>
<tr>
<td>7th term</td>
<td>24.55</td>
</tr>
<tr>
<td>8th term</td>
<td>25.23</td>
</tr>
<tr>
<td>9th term</td>
<td>25.90</td>
</tr>
<tr>
<td>10th term</td>
<td>27.26</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016
Sprinkler  $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.15</td>
<td>8.15</td>
<td>15.12</td>
<td>15.12</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.60</td>
<td>8.56</td>
<td>15.37</td>
<td>15.41</td>
<td>15.96</td>
<td>16.00</td>
<td>16.05</td>
<td>16.14</td>
<td>16.18</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.90</td>
<td>7.90</td>
<td>15.12</td>
<td>15.12</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$26.73</td>
<td>$27.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Group #1</th>
<th>Group #2</th>
<th>Group #3</th>
<th>Group #4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$27.67</td>
<td>$27.72</td>
<td>$27.81</td>
<td>$27.92</td>
</tr>
<tr>
<td>07/01/17</td>
<td>$28.42</td>
<td>$28.47</td>
<td>$28.56</td>
<td>$28.67</td>
</tr>
<tr>
<td>07/01/18</td>
<td></td>
<td></td>
<td>$29.31</td>
<td>$29.42</td>
</tr>
</tbody>
</table>
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.90</td>
<td>$23.00</td>
</tr>
<tr>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION**
Welder

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work. *

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
**Genesee County General Construction**

**Boilermaker**

**JOB DESCRIPTION**
Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hours:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 32.25</td>
<td>$ 33.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$ 27.99*</th>
</tr>
</thead>
</table>

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>3rd</td>
</tr>
<tr>
<td>4th</td>
</tr>
<tr>
<td>5th</td>
</tr>
<tr>
<td>6th</td>
</tr>
<tr>
<td>7th</td>
</tr>
<tr>
<td>8th</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st to 6th | $ 26.99** |
| 7th to 8th | $27.99***  |

**NOTE: $25.00 of this amount is for every Hour "Paid"**

**NOTE: $26.00 of this amount is for every Hour "Paid"**

---

**Carpenter - Building**

**JOB DESCRIPTION**
Carpenter - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 31.33</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>31.33</td>
</tr>
</tbody>
</table>
Certified Welder 32.33
Hazardous Waste Worker 32.83
Diver-Dry Day 32.33
Diver Tender 32.33
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

Penetration pay:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s) $24.86
- Diver Wet 24.86
- Diver Dry & Tender 24.86

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.85</td>
<td>$10.85</td>
<td>$13.45</td>
<td>$13.45</td>
</tr>
</tbody>
</table>

---

Carpenter - Building / Heavy&Highway 06/01/2017

JOBS DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Carpenter - ONLY for</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12-276B-Gen
Artificial Turf/Synthetic
Sport Surface $ 29.10 $ 1.50 $ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016

Heavy Highway:

Carpenter $ 33.14
Certified Welder 34.64
Diver-Dry Day* 34.14
Diver-Wet Day** 58.14
Diver Tender 34.14
Hazardous Material Worker 35.14
Piledriver 33.14
Millwright 34.64
Effluent & Slurry Diver-Wet Day 87.21

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.
Depth pay for divers: 0' to 50' no additional fee
51' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' to 200' additional $1.25 per foot

Penetration pay: 0' to 50' no additional fee
51' to 100' additional $0.75 per foot
101' to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) $ 23.66
Diver Wet 27.82
Diver Dry & Tender 27.82
Pile Driver 27.82

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.70</td>
<td>$ 10.70</td>
<td>$ 13.30</td>
<td>$ 13.30</td>
</tr>
</tbody>
</table>

12-276HH-Gen

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2016 05/29/2017
Electrician $32.40 $32.90

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:
The following rates will apply on all Contracting Agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

Work from 4:30 PM - 1:00 AM** $38.00
Work from 12:30 AM - 9:00 AM** $42.55

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 21.25</th>
<th>$ 21.73</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>plus 5.25%</td>
<td>plus 5.25%</td>
</tr>
<tr>
<td></td>
<td>of wage</td>
<td>of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st 2000 hours</th>
<th>$ 10.20 plus 5.25% of wage</th>
<th>$ 10.35 plus 5.25% of wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>All other Appr.</td>
<td>$ 21.25 plus 5.25% of wage</td>
<td>$ 21.73 plus 5.25% of wage</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:
<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$ 34.14</td>
</tr>
</tbody>
</table>

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$12.65</td>
</tr>
<tr>
<td>1000 to 2000</td>
<td>$13.65</td>
</tr>
<tr>
<td>2000 to 3500</td>
<td>$15.35</td>
</tr>
<tr>
<td>3500 to 5000</td>
<td>$18.80</td>
</tr>
<tr>
<td>5000 to 6500</td>
<td>$23.90</td>
</tr>
<tr>
<td>6500 to 8000</td>
<td>$27.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>$11.86*</td>
</tr>
<tr>
<td>2000 to 6500</td>
<td>$21.05*</td>
</tr>
<tr>
<td>6500 to 8000</td>
<td>$24.75*</td>
</tr>
</tbody>
</table>

*NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION**

Electrician - Teledata/Sound Wireman***

**DISTRICT** 7

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teledata/Sound Wireman</td>
<td>See Local 86 ELECTRICIAN RATES ***</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>See Local 86 ELECTRICIAN RATES ***</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teledata/Sound Wireman</td>
<td>See Local 86 ELECTRICIAN RATES ***</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See Local 86 ELECTRICIAN RATES ***

**HOLIDAY**

See Local 86 ELECTRICIAN RATES ***

---

**Elevator Constructor***

**JOB DESCRIPTION**

Elevator Constructor

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$45.78</td>
</tr>
<tr>
<td>Helper</td>
<td>$32.05</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See Local 86 ELECTRICIAN RATES ***

**HOLIDAY**

See Local 86 ELECTRICIAN RATES ***

---

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$29.99*</td>
</tr>
<tr>
<td>Helper</td>
<td>$31.59*</td>
</tr>
</tbody>
</table>

* Note - add 6% of regular hourly rate for all hours worked.
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 29.99**</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 31.59**</td>
</tr>
</tbody>
</table>

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 26.25</td>
<td>$ 26.25</td>
</tr>
<tr>
<td>Maintenance</td>
<td>$ 12.80*</td>
<td>$ 12.80*</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 19.77</td>
</tr>
<tr>
<td>Maintenance</td>
<td>$ 12.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 7.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 8.35</td>
</tr>
<tr>
<td>All other terms</td>
<td>$ 9.25</td>
</tr>
</tbody>
</table>

3-660
Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2016

Asbestos Worker $ 29.06
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.71

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year $ 18.75
2nd year 18.98
3rd year 20.68
4th year 22.66
5th year 24.93

Supplemental Benefits per hour worked:

Appr. First 1000 Hours $ 9.68
Appr. Rest of First year 11.54
Appr. 2nd year 19.21
Appr. 3rd year 20.21
Appr. 4th year 20.21
Appr. 5th year 20.21

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2016 05/01/2017 05/01/2018
Heat & Frost Insulator $ 32.15 $ 1.40 $ 1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.39

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st and 2nd: $16.99
- All other terms: $21.39

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$26.70</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $26.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.10</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.02</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.93</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2016 05/01/2017

<table>
<thead>
<tr>
<th>Trade</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 30.00</td>
<td>$ 31.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.00</td>
<td>31.25</td>
</tr>
<tr>
<td>Layout</td>
<td>30.00</td>
<td>31.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>30.00</td>
<td>31.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.00</td>
<td>31.25</td>
</tr>
<tr>
<td>Welders</td>
<td>30.00</td>
<td>31.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>30.00</td>
<td>31.25</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>30.00</td>
<td>31.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.65</td>
<td>28.85</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.57</td>
<td>29.77</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Fence erectors: $ 24.50
All others: 26.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.06</td>
<td>$ 19.92</td>
<td>$ 21.18</td>
<td>$ 22.45</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.
GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.49</td>
<td>$25.89</td>
</tr>
<tr>
<td>Group D</td>
<td>26.82</td>
<td>27.22</td>
</tr>
<tr>
<td>Group E</td>
<td>26.36</td>
<td>26.76</td>
</tr>
<tr>
<td>Group F</td>
<td>25.89</td>
<td>26.29</td>
</tr>
<tr>
<td>Group G</td>
<td>25.69</td>
<td>26.09</td>
</tr>
<tr>
<td>Group H</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group I</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group J</td>
<td>25.93</td>
<td>26.33</td>
</tr>
<tr>
<td>Group K</td>
<td>22.64</td>
<td>23.04</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$25.49</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.74</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.99</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>26.24</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.49</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.52</td>
<td>$18.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.14</td>
<td>$15.28</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.46</td>
<td>19.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.54</td>
<td>20.93</td>
</tr>
<tr>
<td>4th term</td>
<td>21.08</td>
<td>21.36</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.82</td>
<td>10.44</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>10.82</td>
<td>10.44</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>14.07</td>
<td>13.69</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.85</td>
<td>18.72</td>
</tr>
</tbody>
</table>
GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzlemann, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$27.64</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>28.34</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>28.54</td>
<td>1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>29.37</td>
<td>1.25</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $19.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| 1st term            | $17.34      |
| 2nd term            | 22.13       |
| 3rd term            | 23.43       |
| 4th term            | 24.54       |

Supplemental Benefits per hour worked:

| Appr. 1st term      | $11.44      |
| Appr. 2nd term      | 11.44       |
| Appr. 3rd term      | 14.94       |
| Appr. 4th term      | 18.62       |

Laborer - Tunnel

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2016

Tunnel Laborer:
Group A $ 30.79
Group B 30.99
Group C 31.99
Group D* 34.99

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 18.01
2nd term 22.95
3rd term 24.64
4th term 26.05

Supplemental Benefits per hour worked:

Appr. 1st term $ 11.47
Appr. 2nd term 11.47
Appr. 3rd term 14.72
Appr. 4th term 18.25

5-435 T

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE-shiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

Page 645
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footer, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.75</td>
</tr>
<tr>
<td></td>
<td>*plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
**WAGES:** Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer 06/01/2017**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer  
**DISTRICT** 6  
**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

- Tree Trimmer: $23.37  
- Equipment Operator: 20.61  
- Equipment Mechanic: 20.61  
- Truck Driver: 17.26  
- Groundman: 14.15  
- Flag person: 10.08

**SUPPLEMENTAL BENEFITS**  
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$9.56</td>
<td>$9.98</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
- Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building 06/01/2017**

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 5  
**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per Hour: 07/01/2016  
Building:  
- Bricklayer: $28.62  
- Cement Mason: 28.62  
- Plasterer: 28.62  
- Stone Mason: 28.62  
- Tuck Pointer: 28.62

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.17

OVERTIME PAY
See (B, E, E* Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.89</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.11</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.93</td>
</tr>
<tr>
<td>4th</td>
<td>$24.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.38</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.26</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.55</td>
</tr>
<tr>
<td>4th</td>
<td>$15.94</td>
</tr>
</tbody>
</table>

Mason - Heavy & Highway

JOB DESCRIPTION Mason - Heavy & Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.37

OVERTIME PAY
See (B, E, E* Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$24.98</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td>24.98</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $16.70 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$16.16</td>
<td>$21.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.46</td>
<td>$ 8.74</td>
<td>$ 11.58</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$30.63</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td>30.63</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $20.97 |

Journeyman
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.02</td>
<td>$17.08</td>
<td>$18.57</td>
<td>$20.36</td>
<td>$22.19</td>
<td>$23.87</td>
<td>$27.71</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

REGISTERED APPRENTICES
Wages per hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.02</td>
<td>$17.08</td>
<td>$18.57</td>
<td>$20.36</td>
<td>$22.19</td>
<td>$23.87</td>
<td>$27.71</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES
Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

**Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.99 $ 26.74 $ 27.64

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

SUPPLEMENTAL BENEFITS per hour worked:
**Operating Engineer - Building**

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caissin Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Bell-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and other type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

**Operating Engineer- Building**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.56</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
</tr>
<tr>
<td>* (boom over 200ft)</td>
<td>37.49</td>
</tr>
<tr>
<td>* (boom over 300ft)</td>
<td>37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.99</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraullic crane over 60 ton capacity.

**SUPPLEMENTAL BENEFITS**

Per Hour:
Journeyman $ 29.14*

*Note: Overtime rate is $39.83 per hour

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE
Note: Code W* Excludes a portion of the package at overtime rate, equaling to $39.83 and $39.44(Apprentices) for supplemental benefit.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $ 28.74*

*Note: Overtime rate is $39.44 per hour.

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Operating Engineer - Building - Excavating & Paving 06/01/2017

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener, Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor, Drill, Core, Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer
Building Excavating and Paving:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$32.19</td>
<td>$33.12</td>
<td>$33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>30.19</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>29.74</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.09</td>
<td>29.99</td>
<td>30.79</td>
</tr>
<tr>
<td>Class D</td>
<td>25.81</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.64</td>
<td>$26.39</td>
<td>$27.29</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, E) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class C rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>75%</td>
</tr>
<tr>
<td>4th term</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.64</td>
<td>$26.39</td>
<td>$27.29</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non-Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs (hydraulic Krupp type); Drill Rigs (Tractor-Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$43.38</td>
<td>$44.51</td>
<td>$46.01</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$42.38</td>
<td>$43.51</td>
<td>$45.01</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$41.38</td>
<td>$42.51</td>
<td>$44.01</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.71</td>
<td>41.89</td>
<td>43.44</td>
</tr>
<tr>
<td>CLASS A</td>
<td>39.38</td>
<td>40.51</td>
<td>42.01</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.67</td>
<td>39.80</td>
<td>41.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>35.81</td>
<td>36.94</td>
<td>38.44</td>
</tr>
<tr>
<td>Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.23</td>
<td>$27.23</td>
<td>$27.93</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (B, E, Q) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>80% of Class B</td>
</tr>
<tr>
<td>4th Term</td>
<td>90% of Class B</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Robocat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinus Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2016 07/01/2017
Master Mechanic $ 37.56 $ 39.20
Asst.Master Mechanic 36.92 38.56
Crane (boom over 100ft) 37.24 38.88
" (boom over 200ft) 37.49 39.13
" (boom over 300ft) 37.99 39.63
CLASS A 36.49 38.13
CLASS B 31.99 33.63

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 28.94 $ 28.94

*Note: Overtime rate is $39.64 per hour.
OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE
Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $ 39.64 and $ 39.14(Apprentices) for supplements.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices at 1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Apprentice</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$27.99</td>
<td>$29.42</td>
</tr>
<tr>
<td>2nd Term</td>
<td>28.79</td>
<td>30.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.59</td>
<td>31.10</td>
</tr>
<tr>
<td>4th Term</td>
<td>30.39</td>
<td>31.94</td>
</tr>
</tbody>
</table>

Supplemental Benifits

| All Terms | $28.54 | $28.54 |

Note: Overtime rate is $ 39.14 per hour.

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 38.49</td>
<td>35.32</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>100</td>
</tr>
</tbody>
</table>
### Operating Engineer - Survey Crew

**06/01/2017**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$38.09</td>
<td>$35.95</td>
<td>$25.63</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for at percentage of Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>0-1000 Hrs</th>
<th>1001-2000 Hrs</th>
<th>2001-3000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Date</th>
<th>0-1000 Hrs</th>
<th>1001-2000 Hrs</th>
<th>2001-3000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$15.33</td>
<td>$17.89</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

---

### Operating Engineer - Survey Crew - Consulting Engineer

**06/01/2017**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

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Page 658
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.95</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $24.10

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.33</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$17.89</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

**Operating Engineer - Tunnel 06/01/2017**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 7**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$44.94</td>
<td>$46.15</td>
<td>$47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$43.94</td>
<td>$45.15</td>
<td>$46.74</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

$26.20

$26.20

$27.90

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

$26.20

$26.20

$27.90

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION  Painter

ENTIRE COUNTIES

Alllegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 25.95</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>26.20</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>26.20</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.45</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.70</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.84

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/DrywallFinisher:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 2.27</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.27</td>
</tr>
<tr>
<td>All other terms</td>
<td>6.27</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:
07/01/2016

1st year  $11.75
2nd year  13.00
3rd year  15.75

Supplementary benefits:
Per hour paid:

1st year  $6.26
2nd year  6.37
3rd year  6.51

8-8A/28A-MP

Plumber

06/01/2017

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, City of Hornell,

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus,
Walworth and Williamson.

WAGES
Per hour  07/01/2016

Plumber  $32.18
Steamfitter  32.18

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $20.63*

*NOTE-$2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE.
Overtime:  See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.70</td>
<td>8.62</td>
<td>9.45</td>
<td>10.10</td>
<td>12.21*</td>
</tr>
</tbody>
</table>
*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

**3-22-Buffalo, Niagara

---

Plumber

**06/01/2017**

**JOB DESCRIPTION**  Plumber

**DISTRICT**  3

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadia, Centerville, Granger, Hume, New Hudson and Rushford.


Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th>Time</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.55*</td>
<td>33.55*</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>04/30/2018</td>
<td>$1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th  5th
45%* 55%* 65%* 75%* 90%*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

---

Roofer

**06/01/2017**

**JOB DESCRIPTION**  Roofer

**DISTRICT**  3

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Time</th>
<th>Asbestos Removal</th>
<th>Slate, Tile</th>
<th>Precast tile / slabs</th>
<th>Crete / gypsum planks</th>
<th>Damp and waterproofer</th>
<th>Composition, spayers</th>
<th>Asphalt mastic</th>
<th>Steep roofers</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.25</td>
<td>27.40</td>
<td>27.40</td>
<td>27.40</td>
<td>27.25</td>
<td>27.25</td>
<td>27.25</td>
<td>27.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

---

Page 665
$ 20.72

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>0 to 500</th>
<th>500 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 0.00</td>
<td>$ 7.01</td>
<td>$ 9.80</td>
<td>$ 15.01</td>
<td>$ 15.60</td>
<td>$ 16.18</td>
<td>$ 16.76</td>
</tr>
</tbody>
</table>

3-74

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016
Sheet Metal Worker $ 33.73

Additional $0.50 per hour for work more than 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.69*

* Note - $16.99 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.18</td>
</tr>
<tr>
<td>2nd</td>
<td>19.74</td>
</tr>
<tr>
<td>3rd</td>
<td>21.14</td>
</tr>
<tr>
<td>4th</td>
<td>25.33</td>
</tr>
<tr>
<td>5th</td>
<td>28.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.09 Note - $7.39 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>2nd</td>
<td>15.97 Note - $10.27 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>3rd</td>
<td>20.10 Note - $14.40 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>4th</td>
<td>20.97 Note - $15.27 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>5th</td>
<td>21.54 Note - $15.84 of this amount must be paid at the same premium as the wage.</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.
GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.
GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks
GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$35.59</td>
<td>$37.00</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$12.75*</td>
<td>$13.03*</td>
</tr>
</tbody>
</table>

*Note - Only $6.00 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$22.40</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.45</td>
</tr>
<tr>
<td>Group #3</td>
<td>22.50</td>
</tr>
<tr>
<td>Group #4</td>
<td>22.65</td>
</tr>
<tr>
<td>Group #5</td>
<td>22.80</td>
</tr>
</tbody>
</table>

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.
GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2016
Dump Truck Operator* $ 18.95

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2017

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Greene County General Construction

Boilermaker 06/01/2017

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 33.39</td>
<td>$ 34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.03*</td>
<td>$ 24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

Carpenter - Building 06/01/2017

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 30.00</td>
<td>$ 30.38</td>
<td>$ 0.60</td>
<td>$ 0.50</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Lather</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.25</td>
<td>30.63</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.00</td>
<td>31.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.00</td>
<td>31.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman
  $19.92
  $20.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:
  See (1) on HOLIDAY PAGE
Overtime:
  See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.51 $10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.51 $10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21
5th year term 13.11 13.21

Carpenter - Building / Heavy&Highway
06/01/2017

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| 1st year term         | $10.70  |
| 2nd year term         | 10.70   |
| 3rd year term         | 13.30   |
| 4th year term         | 13.30   |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.85</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor
Last Published on Jun 01 2017
Greene County
0’ to 50’ no additional fee  
51’ to 100’ additional $.75 per foot  
101’ and deeper additional $1.00 per foot  
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.  

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked plus paid holidays:  

Journeyman $ 19.98  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES  
Wages per hour  

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016  
One year terms at the following percentage of Journeyman’s base wage  
1st 2nd 3rd 4th  
50% 60% 70% 80%  

Supplemental Benefits per hour worked plus paid holidays:  
1st year term $ 10.57  
2nd year term 10.57  
3rd year term 13.17  
4th year term 13.17  

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016  
1,300 hour terms at the following percentage of Journeyman’s base wage  
1st 2nd 3rd 4th 5th  
50% 60% 65% 70% 80%  

Supplemental Benefits per hour worked plus paid holidays:  
1st year term $ 10.57  
2nd year term 10.57  
3rd year term 13.17  
4th year term 13.17  
5th year term 13.17  

2-291HH-Alb

**Electrician**  
06/01/2017

**JOB DESCRIPTION**  
Electrician  

**DISTRICT** 1

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.  
Otsego: Only the Towns of Decatur and Worcester

**WAGES**  
Per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
<th>Audio/Sound</th>
<th>Video</th>
<th>Tele-Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$37.00</td>
<td>37.00</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>$37.00</td>
<td>37.00</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Additional</td>
<td>$2.05</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 23.37
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

1st term $ 10.96*
2nd term 10.96*
All others 23.37*

*Plus additional 3% of wage

Note: An additional 5% above rate on towers & smoke stacks over 100’ high.

District 11

Entire Counties
Sullivan, Ulster

Partial Counties
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

| Electrician Wireman/Technician Projects under $ 250,000.00 | $ 38.00 | $ 38.50 |

Page 674
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $250,000.00 $44.59 $45.17
over $250,000.00 $49.28 $49.87

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $250,000.00 $49.94 $50.61
over $250,000.00 $55.20 $55.86

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 04/01/2017
Journeyman $24.82 plus $25.32 plus
6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman’s wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.
Supplemental Benefits per hour worked:

07/01/2016

1st term $11.42 plus 6% of wage
2nd term $12.92 plus 6% of wage
3rd term $14.92 plus 6% of wage
4th term $16.92 plus 6% of wage
5th & 6th term $19.92 plus 6% of wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2016
Mechanic $53.72
Helper

70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman/Helper

07/01/2016

$29.985*

(*) Plus 6% of gross wages if less than 5 years service

(*) Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

06/01/2017

JOB DESCRIPTION Glazier

ENTIRE COUNTIES


WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$26.80</td>
<td>$26.80</td>
<td>$26.80</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

*High Work Base Wage

30.05

Additional $1.25

+ additional $3.50 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$18.03

Journeyman
High Work 23.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $14.76
5th-8th term 17.33
Apprentice High Work
1st-4th term $17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $17.33
Apprentice High Work 23.08

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2016 05/01/2017 Additional 05/01/2018 Additional

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$33.31</td>
<td>$1.25</td>
</tr>
<tr>
<td>Insulator*</td>
<td>33.31</td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
<td></td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $21.03

Ironworker 06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.05</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $26.56 $27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.50</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

<table>
<thead>
<tr>
<th>Group #1:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$ 26.31</td>
<td>$ 28.01</td>
<td>$ 1.70</td>
</tr>
</tbody>
</table>

except as noted in
Groups 2 & 3

Group #2: Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter sidewalk), Well Pointing & Laser Operator

26.81

Group #3: Handling of Asbestos or Toxic Materials

27.66

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$ 20.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Apprentices | 07/01/2016 | $ 20.99 |

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.25</td>
<td>$37.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour worked: $26.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.29</td>
<td>$21.61</td>
<td>$24.94</td>
<td>$28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $20.85

11-17.BA

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$29.14</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Group # B</td>
<td>29.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>29.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>29.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>31.14</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $20.95

1-190 h/h

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps. *(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>CLASS</th>
<th>WAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$ 31.15</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$ 35.90</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$ 40.15</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$ 44.25</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $ 2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeymen $ 26.05

SHIFT DIFFERENTIAL: $ 27.62 for irregular or off shift work

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1) year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>TERM</th>
<th>WAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.29</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 21.61</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 24.94</td>
</tr>
<tr>
<td>4th</td>
<td>$ 28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 20.85

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

DISTRIBUTED 11

06/01/2017
**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
<td></td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
<td></td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
<td></td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

**SHIFT DIFFERENTIAL:** 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.

Saturday shall be paid at 1.65 times the regular rate.

Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeyman: $27.15 on straight hours, $28.40 on straight hours
- $40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

---

**Laborer - Tunnel**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Rensselaer, Washington</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz</td>
<td></td>
</tr>
<tr>
<td>Greene: Entire county except the Township of Catskill.</td>
<td></td>
</tr>
<tr>
<td>Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodders, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.</td>
<td></td>
</tr>
<tr>
<td>Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger</td>
<td></td>
</tr>
<tr>
<td>Wages per hr.</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>----------------</td>
<td>------------</td>
</tr>
<tr>
<td>Class #A</td>
<td>$33.34</td>
</tr>
<tr>
<td>Class #B</td>
<td>34.34</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 21.70

1-190

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
Greene: Township of Catskill

WAGES
Per hour:

Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 45.50</td>
<td>$ 46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$ 47.50</td>
<td>$ 48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$ 53.50</td>
<td>$ 55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman 07/01/2016 07/01/2017

Straight Time: $ 27.15 $ 28.40

Premium Time, Irregular Shifts, Saturday, Sunday, Holidays: $ 40.35 $ 42.40

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double wages and benefits if worked
NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician **DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 50.46</td>
</tr>
</tbody>
</table>

Page 685
Crane, Crawler Backhoe  50.46
Cable Splicer         50.46
D Digging Machine Operator  45.41
Tractor Trailer Driver  42.89
Groundman, Truck Driver  40.37
Equipment Mechanic     40.37
Flagman               30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman
$ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid        See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime    See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata  06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>4.43</th>
<th>4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>plus 3% of</td>
<td>plus 3% of</td>
</tr>
<tr>
<td></td>
<td>wage paid</td>
<td>wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate and maintain generators, water pumps, chain saws, sand blasting, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour worked (but also required on non-worked holidays):

Journeyman $21.75

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

** OVERTIME PAY **

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

** HOLIDAY **

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

** REGISTERED APPRENTICES **

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

** Lineman Electrician - Tree Trimmer **

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Lineman Electrician - Tree Trimmer</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>6</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>01/01/2017</td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.56 $ 9.98
*plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION Mason - Building
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour
07/01/2016- 07/01/2017 06/30/2017

Bricklayer $ 33.82 Additional
Cement Mason(Bldg) 33.82 $1.45/Hr.
Plasterer/Fireproofing* 33.82 to be allocated
Pointer/Caulker/Cleaner 33.82
Stone Mason 33.82
Acid Brick 34.32

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 11.55
All others $ 19.95
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016  07/01/2017

Tile/Marble/Terrazzo
Additional
Setter  $ 32.59  $1.30/Hr.
Finisher  25.59  $1.04/Hr.
to be allocated

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $ 19.05
Journeyman Finisher  16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs  60%
2nd term 501-1500 hrs  70%
3rd term 1501-2500 hrs  80%
4th term 2501-3500 hrs  85%
5th term 3501-4500 hrs  90%
6th term 4501-6000 hrs  95%

Finisher:
1st term 0-500 hrs  70%
2nd term 501-1500 hrs  80%
3rd term 1501-2500 hrs  90%
4th term 2501-3700 hrs  95%

Supplemental Benefits per hour worked  07/01/2016

Setter:
1st term 0-500 hrs  $11.00
2nd term 501-1500 hrs  11.00
3rd term 1501-2500 hrs  15.02
4th term 2501-3500 hrs  15.02
5th term 3501-4500 hrs  17.04
6th term 4501-6000 hrs  19.05

Finisher:
1st term 0-500 hrs  $10.49
2nd term 501-1500 hrs  10.49
3rd term 1501-2500 hrs  13.41
4th term 2501-3700 hrs  13.41
Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

Millwright - Building

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES
Columbia, Greene, Sullivan, Ulster

WAGES
Per hour: 07/01/2016 07/01/2017 Additional
Millwright* $ 33.37 $ 1.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 26.00
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.40</td>
<td>$ 21.62</td>
<td>$ 23.08</td>
<td>$ 24.54</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
</tbody>
</table>
Class # A 40.61 42.18 43.80
Class # B 39.65 41.18 42.78
Class # C 36.92 38.37 39.88

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 24.47 $ 24.87 $ 25.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.90</td>
<td>$ 20.30</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Track, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 24.80 $ 25.20 $ 25.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$20.20</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**Operating Engineer - Marine Dredging**  06/01/2017

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$35.63</td>
</tr>
</tbody>
</table>

| CLASS A1 | To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits. |
| Dozer, Front Loader Operator |

| CLASS B | $30.81 |
| Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer |

| CLASS C | $29.01 |
| Certified Welder, Boat Operator (licensed) |

| CLASS C | $28.22 |
| Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$0.06 |

| CLASS D | $22.68 |
| Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor Oiler (please add)$0.09 |

**SUPPLEMENTAL BENEFITS**
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$9.99 plus 8% of straight time wage, Overtime hours add $0.63</td>
</tr>
</tbody>
</table>

| All Class C | $9.69 plus 8% of straight time |

Page 695
wage, Overtime hours
add $0.48

All Class D
$9.39 plus 8%
of straight time
wage, Overtime hours
add $0.33

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Party Chief $38.49</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>Instrument Person $35.32</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>Rod Person $26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $23.70

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENIFIT** per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Party Chief</th>
<th>$ 38.49</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 23.70 |

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| 0-1000 | 60%    |
| 1001-2000 | 70%   |
| 2001-3000 | 80%   |

**SUPPLEMENTAL BENEFIT** per hour worked:

| 0-1000          | $ 15.57 |
| 1001-2000       | $ 18.17 |
| 2001-3000       | $ 20.77 |

Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Per hour paid:

SUPPLEMENTAL BENEFITS shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

**OVERTIME PAY**

Per hour paid:

$ 26.20  $ 27.20  $ 27.90

Page 698
REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$26.20</td>
</tr>
<tr>
<td>3rd</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

7-158-832TL.

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Brush/Paper Hanger</th>
<th>Dry Wall Finisher</th>
<th>Lead Abatement</th>
<th>Sandblaster-Painter</th>
<th>Spray Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$31.44</td>
<td>$31.44</td>
<td>$31.44</td>
<td>$31.44</td>
<td>$32.44</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>Additional</td>
<td></td>
<td>$1.65</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.14</td>
</tr>
<tr>
<td>All others</td>
<td>$22.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.64</td>
</tr>
<tr>
<td>All others</td>
<td>$21.14</td>
</tr>
</tbody>
</table>

1-155

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

Page 699
WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th - $49.00 + 6.13*
From Nov. 16th to April 30th - $49.00 + 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2016
Journeyworker:

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $29.95
Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016
1st 90 days $22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked: 07/01/2016
1st 90 days $9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

Painters - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES
WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painters - Metal Polisher 06/01/2017

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2016 06/01/2017
Metall Polisher $ 28.88 $ 29.73
Metall Polisher** 29.83 30.68
Metall Polisher*** 32.38 33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017
Journeyworker:
All classification $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016
1st year $ 11.75
2nd year 13.00
3rd year 15.75

Supplements:
Per hour paid:

1st year $6.26
2nd year 6.37
3rd year 6.51

8-8A/28A-MP

Plumber 06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

07/01/2016 05/01/2017 05/01/2018
Additional

Plumber:
Pipefitter, Steamfitter $39.94 $40.54 $1.65

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.54 $25.59

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $24.54 $25.59

1-7-SF

Roofer 06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2016 06/01/2017

Roofer/Waterproofer $29.05 $29.05
Asphalt Cold Process 29.55 29.55
Pitch & Asbestos 31.05 31.05

SUPPLEMENTAL BENEFITS
### Journeyman

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$17.27</th>
<th>$18.77</th>
</tr>
</thead>
</table>

#### Overtime Pay

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

#### Holiday

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

### Registered Apprentices

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate (as % of Roofer/Waterproofer rate)</th>
<th>Additional $2.00 for Pitch &amp; Asbestos work</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
<td></td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
<td></td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
<td></td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
<td></td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
<td></td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>$15.50</th>
<th>$17.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>15.69</td>
<td>17.19</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>15.92</td>
<td>17.42</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>16.12</td>
<td>17.62</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>16.40</td>
<td>17.90</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>16.60</td>
<td>18.10</td>
</tr>
</tbody>
</table>

---

### Sheetmetal Worker

#### Job Description

Sheetmetal Worker

#### Entire Counties


#### Wages

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$34.26</td>
<td>$35.86</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

#### Supplemental Benefits

Per hour worked

Journeyman: $28.60

#### Overtime Pay

See (B, E*, Q) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

#### Holiday

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

### Registered Apprentices

Wages per hour

6 Month Terms at the following rate:
Sprinkler Fitter

**JOB DESCRIPTION**  Sprinkler Fitter


**WAGES**

Per hour  07/01/2016
Sprinkler  $31.66
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked  
Journeyman  $21.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
<th>10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
<th>10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

1-669

Teamster - Building 06/01/2017

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

Group A $ 26.73
Group B 27.03

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group #1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.67</td>
<td>$28.42</td>
<td>29.17</td>
<td></td>
</tr>
<tr>
<td>$27.72</td>
<td>28.47</td>
<td>29.22</td>
<td></td>
</tr>
<tr>
<td>$27.81</td>
<td>28.56</td>
<td>29.31</td>
<td></td>
</tr>
<tr>
<td>$27.92</td>
<td>28.67</td>
<td>29.42</td>
<td></td>
</tr>
<tr>
<td>$28.07</td>
<td>28.82</td>
<td>29.57</td>
<td></td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>$21.90</th>
<th>$23.00</th>
<th>$24.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder

DISTRIBUTION  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Hamilton County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.39</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Page 708

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**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 2**

**ENTIRE COUNTIES**
Hamilton, Warren, Washington

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.07</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$27.35</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$0.60</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$0.40</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Additional</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$0.60</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$0.60</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$0.60</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>$0.60</td>
</tr>
<tr>
<td>Lather</td>
<td>$0.60</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$0.60</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>$0.60</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>$0.60</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>$0.60</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.17</td>
<td>$19.29</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman’s base wage

- 1st term $10.51
- 2nd term $10.51
- 3rd term $13.11
- 4th term $13.11

Supplemental Benefits per hour worked plus paid holidays:

- 1st year term $10.61
- 2nd year term $10.61
- 3rd year term $13.21
- 4th year term $13.21

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman’s base wage

- 1st term $10.51
- 2nd term $10.51
- 3rd term $13.11
- 4th term $13.11
- 5th term $13.11

Supplemental Benefits per hour worked plus paid holidays:

- 1st year term $10.61
- 2nd year term $10.61
- 3rd year term $13.21
- 4th year term $13.21
- 5th year term $13.21

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.85</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee  
51' to 100' additional $.75 per foot  
101' and deeper additional $1.00 per foot  
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| Journeyman | $ 19.98 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |
| 5th year term | 13.17 |

2-291HH-Alb

Electrician 06/01/2017

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
<th>DISTRICT 1</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worchester

WAGES

Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$2.05</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td></td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td></td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeymen $23.37
+3% of wage

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid:
Overtime: See (1) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.96*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>10.96*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>23.37*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
<td>$44.82</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

---

1-236
*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016
Journeyman/Helper
$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
*No supplemental benefits
6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier
DISTRICT 1

WAGES
Per hour
07/01/2016 05/01/2017 05/01/2018
Additional Additional
Glazier base wage $ 26.80 $1.50 $
+ additional $1.75 per hour for all hours worked
*High Work Base Wage 30.05 $1.25 $
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.03
Journeyman
High Work 23.08
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour
Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>Note</td>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>Note</td>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $14.76
5th-8th term 17.33
Apprentice High Work
1st-4th term $17.33
5th-8th term 23.08
For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $17.33
Apprentice High Work 23.08

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost


WAGES
Wages per hour 07/01/2016 05/01/2017 05/01/2018
Additional Additional
Asbestos Worker* $33.31 $1.25 $1.25
Insulator* 33.31
Firestopping Worker* 28.32

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Ironworker**

<table>
<thead>
<tr>
<th></th>
<th>Apprentices</th>
<th>$ 21.03</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Ironworker

**DISTRIBUTION** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 30.05</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

**JOURNEYMAN**

<table>
<thead>
<tr>
<th></th>
<th>$ 26.56</th>
<th>$ 27.36</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.50</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES  Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES  
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES  
Per hour  07/01/2016  05/01/2017

Structural/Reinforcing, Mach. $26.60 $27.25
Mover/Ornamental, Stone
Derrickman, Chain Link Fence,
Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector,
Precast Erector, Welder

SUPPLEMENTAL BENEFITS  
Per hour worked:

Journeyman $26.09 $26.69

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES  
Wage per hour

(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$10.50</td>
<td>$17.29</td>
<td>$18.26</td>
<td>$19.23</td>
</tr>
<tr>
<td>05/15/2017</td>
<td>10.75</td>
<td>17.76</td>
<td>18.76</td>
<td>19.76</td>
</tr>
</tbody>
</table>

7-440

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES  
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES  
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour:  07/01/2016  07/01/2017

Building Laborer:  Additional
Group # 1  $22.50  $1.70
Group # 2  22.65  1.70

Page 716
Group # 3  |  22.90 |  1.70
Group # 4  |  23.00 |  1.70
Group # 5  |  24.00 |  1.70
Group # 6  |  24.00 |  1.70

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups  | $ 19.09

**OVERTIME PAY**

OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman's wage.

to 1000  |  to 2000  |  to 4000  
65%     | 70%       | 80%

Supplements per hour worked:

All terms  | $ 19.09

---

**Laborer - Heavy&Highway**  | 06/01/2017

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

**Per hour:**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$ 28.05</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>28.25</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>28.45</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>28.65</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 22.04

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

   to 1000   to 2000   to 4000
65%       70%        80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 22.04  7-35T

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A: $ 32.25</td>
<td>$ 1.85</td>
<td>$ 1.85</td>
<td></td>
</tr>
<tr>
<td>Class B: 33.25</td>
<td>1.85</td>
<td>1.85</td>
<td></td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 22.79

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**

---
WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Regular Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting  DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 9.56

*plus 3% of hourly wage

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016-06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$33.82</td>
</tr>
<tr>
<td>Additional Cement Mason</td>
<td>33.82</td>
</tr>
<tr>
<td>($1.45/Hr.</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Fireproofing</td>
<td>33.82</td>
</tr>
<tr>
<td>to be allocated</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $19.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $11.55 |
| All others  | $19.95 |

---

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour worked

### Tile/Marble/Terrazzo

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 32.59</td>
<td>$34.92</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>27.97</td>
</tr>
</tbody>
</table>

Additional $1.30/Hr.

$1.04/Hr.
to be allocated

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked

- Journeyman Setter: $ 19.05
- Journeyman Finisher: 16.34

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**
- 1st term 0-500 hrs: 60%
- 2nd term 501-1500 hrs: 70%
- 3rd term 1501-2500 hrs: 80%
- 4th term 2501-3500 hrs: 85%
- 5th term 3501-4500 hrs: 90%
- 6th term 4501-6000 hrs: 95%

**Finisher:**
- 1st term 0-500 hrs: 70%
- 2nd term 501-1500 hrs: 80%
- 3rd term 1501-2500 hrs: 90%
- 4th term 2501-3700 hrs: 95%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 11.00</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>15.02</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>15.02</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>17.04</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>19.05</td>
</tr>
</tbody>
</table>

**Finisher:**
- 1st term 0-500 hrs: $ 10.49
- 2nd term 501-1500 hrs: 10.49
- 3rd term 1501-2500 hrs: 13.41
- 4th term 2501-3700 hrs: 13.41

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$35.09</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.75</td>
</tr>
</tbody>
</table>

**Millwright - Building**

06/01/2017

**JOB DESCRIPTION** Millwright - Building

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$26.95</td>
</tr>
<tr>
<td></td>
<td>Additional $1.40</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.27</td>
</tr>
<tr>
<td>4th term</td>
<td>19.36</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$41.08</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>$40.61</td>
<td>$42.18</td>
<td>$43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>$39.65</td>
<td>$41.18</td>
<td>$42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>$36.92</td>
<td>$38.37</td>
<td>$39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$24.47</th>
<th>$24.87</th>
<th>$25.27</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.90</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$20.30</td>
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<tr>
<td>07/01/2018</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

WAGES

OPERATING ENGINEER - HEAVY & HIGHWAY

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>ENTIRE COUNTIES</th>
<th>PARTIAL COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Heavy &amp; Highway</td>
<td>Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington</td>
<td>Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedteld Road then east along Bedteld Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east of boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.</td>
</tr>
</tbody>
</table>

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd and over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinuius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 24.80</th>
<th>$ 25.20</th>
<th>$ 25.60</th>
</tr>
</thead>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

1-158H/H Alb

### Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12


Page 728
PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $15.57
1001-2000 $18.17
2001-3000 $20.77

12-158-545 D.H.H.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
$$26.20 \quad 27.20 \quad 27.90$$

OVER TIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:
$$26.20 \quad 26.20 \quad 27.90$$

7-158-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017 Additional</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 29.00</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.00</td>
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<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.00</td>
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<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>31.00</td>
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<td>1.40</td>
</tr>
<tr>
<td>structural Steel</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.61

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 12.61

Painters - Bridge & Structural Steel 06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th - $ 49.00 + 6.13*
From Nov. 16th to April 30th - $ 49.00 + 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
  Hourly Rate up to 40 hours $ 29.95
  Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
  Hourly Rate up to 50 hours 29.70
  Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

  1st 90 days $ 22.05
  1st year after 90 days 22.05
  2nd year 33.08
  3rd year 44.10

Supplemental Benefits per hour worked: 07/01/2016

  1st 90 days $ 9.23
  1st year after 90 days 11.98
  2nd year 17.97
  3rd year 23.96

Painting - Line Striping 06/01/2017

JOB DESCRIPTION Painting - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

  Painter (Striping-Highway): 07/01/2016
    Stripping-Machine Operator* $ 27.11
    Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
- Stripping-Machine operator $14.18
- Lineman Thermoplastic $14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Plumbers

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$39.94</td>
<td>$40.54</td>
<td>$1.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.54</td>
<td>$25.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$24.54</td>
<td>$25.59</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
Second shift-regular hourly rate plus 12%
Third shift-regular hourly rate plus 18%
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.59</td>
<td>$22.09</td>
</tr>
</tbody>
</table>

Plumber
06/01/2017

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour
07/01/2016

Plumber & Steamfitter
$36.35

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$18.25 + 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.13 + 4.97*</td>
<td>16.55 + 5.96*</td>
<td>16.98 + 6.95*</td>
<td>17.40 + 7.94*</td>
<td>17.83 + 8.94*</td>
</tr>
</tbody>
</table>
Roofer 06/01/2017

**JOB DESCRIPTION** Roofer


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 29.05</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
<td>31.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 17.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
<td>58%</td>
<td>58%</td>
<td>58%</td>
<td>58%</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
<td>66%</td>
<td>66%</td>
<td>66%</td>
<td>66%</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
<td>74%</td>
<td>74%</td>
<td>74%</td>
<td>74%</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
<td>82%</td>
<td>82%</td>
<td>82%</td>
<td>82%</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.50</td>
<td>$ 15.69</td>
<td>$ 16.12</td>
<td>$ 16.40</td>
<td>$ 16.60</td>
<td>$ 17.00</td>
<td>$ 17.90</td>
</tr>
<tr>
<td>$ 17.00</td>
<td>$ 17.19</td>
<td>$ 17.42</td>
<td>$ 17.90</td>
<td>$ 18.10</td>
<td>$ 17.00</td>
<td>$ 17.90</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

**JOB DESCRIPTION** Sheetmetal Worker


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017 Additional</th>
<th>06/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$1.50</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $28.60

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>49%</td>
</tr>
<tr>
<td>2nd</td>
<td>53%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>57%</td>
</tr>
<tr>
<td>5th</td>
<td>62%</td>
</tr>
<tr>
<td>6th</td>
<td>65%</td>
</tr>
<tr>
<td>7th</td>
<td>70%</td>
</tr>
<tr>
<td>8th</td>
<td>75%</td>
</tr>
<tr>
<td>9th</td>
<td>80%</td>
</tr>
<tr>
<td>10th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.38</td>
</tr>
<tr>
<td>2nd</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd</td>
<td>16.83</td>
</tr>
<tr>
<td>4th</td>
<td>17.29</td>
</tr>
<tr>
<td>5th</td>
<td>23.47</td>
</tr>
<tr>
<td>6th</td>
<td>23.87</td>
</tr>
<tr>
<td>7th</td>
<td>24.55</td>
</tr>
<tr>
<td>8th</td>
<td>25.23</td>
</tr>
<tr>
<td>9th</td>
<td>25.90</td>
</tr>
<tr>
<td>10th</td>
<td>27.26</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter  DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016 Sprinkler $31.66  Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2017

JOB DESCRIPTION
Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2016

Group A $20.26
Group B 20.56
SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016

Journeyman $ 19.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway
ENTIRE COUNTIES
Hamilton, Herkimer, Oneida
PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Lauren's, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:

WAGES per hour: 07/01/2016
Group #1 $ 18.57
Group #2 18.62

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 8.00

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

Welder 06/01/2017

JOB DESCRIPTION Welder
ENTIRE COUNTIES

WAGES
Per hour: 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.
OVERTIME PAY

HOLIDAY

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.39</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$24.03* + 1.24</th>
</tr>
</thead>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Herkimer, Madison, Oneida

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2016</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.56</td>
<td>$26.56</td>
<td>$26.56</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.56</td>
<td>25.81</td>
<td>26.56</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.81</td>
<td>26.25</td>
<td>26.56</td>
</tr>
<tr>
<td>Hazardous Waste**</td>
<td>27.06</td>
<td>27.56</td>
<td>28.25</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>61.25</td>
<td>61.81</td>
<td>62.56</td>
</tr>
<tr>
<td>Diver Tender &amp; Dry</td>
<td>26.56</td>
<td>27.06</td>
<td>27.56</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>26.56</td>
<td>27.06</td>
<td>27.56</td>
</tr>
</tbody>
</table>

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' additional $.50 per foot
- 101' to 150' additional $.75 per foot
- 151' and deeper additional $1.25 per foot

Divers' penetration pay:

- 0' to 50' no additional fee
- 51' to 100' additional $.75 per foot
- 101' and deeper additional $1.00 per foot

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On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 17.64

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

**APPRENTICES INDENTURED BEFORE 01/01/16.**

WAGES: One year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>50%</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>60%</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$ 10.69</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>10.69</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>13.29</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>13.29</td>
</tr>
</tbody>
</table>

**APPRENTICES INDENTURED AFTER 01/01/16.**

WAGES: 1300 hour terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term 0-1300</td>
<td>50%</td>
</tr>
<tr>
<td>Appr 2nd term 1301-2600</td>
<td>60%</td>
</tr>
<tr>
<td>Appr 3rd term 2601-3900</td>
<td>65%</td>
</tr>
<tr>
<td>Appr 4th term 3901-5200</td>
<td>70%</td>
</tr>
<tr>
<td>Appr 5th term 5201-6500</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term 0-1300</td>
<td>$ 10.69</td>
</tr>
<tr>
<td>Appr 2nd term 1301-2600</td>
<td>10.69</td>
</tr>
<tr>
<td>Appr 3rd term 2601-3900</td>
<td>13.29</td>
</tr>
<tr>
<td>Appr 4th term 3901-5200</td>
<td>13.29</td>
</tr>
<tr>
<td>Appr 5th term 5201-6500</td>
<td>13.29</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**


Page 743
PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>No.</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| 1st year term | $10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th>No.</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30

Electrician 06/01/2017

JOB DESCRIPTION Electrician

DISTRIBUTION 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
WAGES

Per hour: 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.75</td>
<td>$36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.75</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>39.35</td>
<td>40.45</td>
</tr>
</tbody>
</table>

NOTES:

The following rates will apply on all contracting agencymandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.27 plus</td>
<td>$23.22 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E,**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour. 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$14.30</td>
<td>$14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.10</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>17.90</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.05</td>
<td>25.75</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>28.60</td>
<td>29.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st period
$ 10.49 plus
*3% of hourly wage paid
$ 10.74 plus
*3% of hourly wage paid

2nd period
$ 10.49 plus
*3% of hourly wage paid
$ 10.74 plus
*3% of hourly wage paid

3rd period
$ 21.05 plus
*3% of hourly wage paid
$ 21.90 plus
*3% of hourly wage paid

4th period
$ 21.29 plus
*3% of hourly wage paid
$ 22.16 plus
*3% of hourly wage paid

5th period
$ 21.54 plus
*3% of hourly wage paid
$ 22.43 plus
*3% of hourly wage paid

6th period
$ 21.78 plus
*3% of hourly wage paid
$ 22.69 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour
07/01/2016 01/01/2017 Additional
Mechanic $ 42.33 $ 2.49
Helper 70% of Mechanic 70% of Mechanic Wage Rate Wage Rate

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016
Journeyman/Helper $ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Page 747
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo*
50%
*No supplemental benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-12 mo</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
</tr>
<tr>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.09

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>2nd</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$ 12.89</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>15.41</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.62</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>15.83</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>16.04</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>16.25</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>16.67</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 8.72</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>9.14</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2016 05/01/2017 Additional

Insulation Installer $ 31.15 $ 1.56
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd years $ 18.71
3rd & 4th years 20.71
PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing, Mach.</td>
<td>$ 26.60</td>
<td>$ 27.25</td>
</tr>
<tr>
<td>Mover/Ornamental, Stone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrickman, Chain Link Fence,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheeter Bucker-Up, Sheeter Pre-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>engineered Bldg, Window Erector,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Precast Erector, Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 26.09</td>
<td>$ 26.69</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>to 3000</td>
<td>$ 17.29</td>
<td>$ 17.29</td>
</tr>
<tr>
<td>to 4500</td>
<td>$ 18.26</td>
<td>$ 18.26</td>
</tr>
<tr>
<td>to 6000</td>
<td>$ 19.23</td>
<td>$ 19.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/15/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$ 10.50</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>to 3000</td>
<td>$ 17.92</td>
<td>$ 17.78</td>
</tr>
<tr>
<td>to 4500</td>
<td>$ 18.76</td>
<td>$ 18.76</td>
</tr>
<tr>
<td>to 6000</td>
<td>$ 19.78</td>
<td>$ 19.76</td>
</tr>
</tbody>
</table>

7-440

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Group # 1</td>
<td>$ 22.50</td>
<td>$ 22.50</td>
</tr>
<tr>
<td>Group # 2</td>
<td>22.65</td>
<td>22.65</td>
</tr>
<tr>
<td>Group # 3</td>
<td>22.90</td>
<td>22.90</td>
</tr>
<tr>
<td>Group # 4</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Group # 5</td>
<td>24.00</td>
<td>24.00</td>
</tr>
<tr>
<td>Group # 6</td>
<td>24.00</td>
<td>24.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 19.09

**OVERTIME PAY**

OVERTIME... See (B,E,E2*,Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 19.09

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>$ 28.05</td>
<td>$ 28.25</td>
<td>$ 28.45</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$ 28.05</td>
<td>$ 28.25</td>
<td>$ 28.45</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>28.25</td>
<td>1.85</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>28.45</td>
<td>1.85</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>28.65</td>
<td>1.85</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 22.04

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Hour terms at the following percentage of Journeyman's wage.
PREVAILING WAGE RATES FOR 07/01/2016 - 06/30/2017

LAST PUBLISHED ON JUN 01 2017

HERKIMER COUNTY

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $22.04
7-35T/2h

LABORER - TUNNEL

06/01/2017

JOB DESCRIPTION
Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A:</td>
<td>$32.25</td>
<td>$34.10</td>
<td>$36.05</td>
</tr>
<tr>
<td>Class B:</td>
<td>33.25</td>
<td>35.10</td>
<td>37.05</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $22.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

to 1000  to 2000  to 4000
65%      70%      80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $22.79
7-35T

LINEMAN ELECTRICIAN

06/01/2017

JOB DESCRIPTION
Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A:</td>
<td>$32.25</td>
<td>$34.10</td>
<td>$36.05</td>
</tr>
<tr>
<td>Class B:</td>
<td>33.25</td>
<td>35.10</td>
<td>37.05</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $22.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

to 1000  to 2000  to 4000
65%      70%      80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $22.79
7-35T

Page 752
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
</tbody>
</table>
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $4.43 $4.43
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE
See (5, 6, 16) on HOLIDAY PAGE

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE
See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

Lineman, Technician $41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2016 01/01/2017

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 9.56
*plus 3% of hourly wage

$ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

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**Mason - Building**

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016-</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>29.71</td>
<td>$1.30/Hr.</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Finisher</td>
<td>24.86</td>
<td>$0.80/Hr.</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman Setters | $ 17.00 |
| Journeyman Finishers | 16.60 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

**Setter:**
- 1st term 500 hours: 60%
- 2nd term 1000 hours: 70%
- 3rd term 1000 hours: 80%
- 4th term 1000 hours: 85%
- 5th term 1000 hours: 90%
- 6th term 1500 hours: 95%

**Finisher:**
- 1st term 500 HOURS: 70%
- 2ND term 1000 HOURS: 80%
- 3RD term 1000 HOURS: 90%
- 4TH term 1200 HOURS: 95%

**Supplemental Benefits per hour worked**

**Setter:**
- 1st & 2nd Term: $10.26
- 3rd & 4th Term: 13.63
- 5th Term: 15.31
- 6th Term: 17.00

**Finishers:**
- 1st & 2nd Term: $ 9.91
- All others: 13.25
Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2016- 07/01/2017 06/30/2017

Bricklayer/Blocker $ 32.73 Additional
Cement Mason(Bldg) $ 32.73 $1.25/Hr.
Plasterer/Fireproofing* $ 32.73 to be allocated
Stone Mason $ 32.73
Concrete Cutter $ 32.73
Pointer/Caulker/Cleaner $ 32.73

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

All terms $ 18.19

12-2b.2

Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2016

Mason & Bricklayer $35.09
Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 18.75 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

---

**JOB DESCRIPTION**  
**Millwright**

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

**WAGES**
Per Hour  
<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 26.60</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>Certified welder</td>
<td>27.85</td>
<td>29.25</td>
</tr>
<tr>
<td>Hazardous</td>
<td>27.85</td>
<td>29.25</td>
</tr>
<tr>
<td>Machinist</td>
<td>27.85</td>
<td>29.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 19.03 |

**OVERTIME PAY**
See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental BENEFITS per hour worked:

| Appr. 1st year | $ 9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |
JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$41.08</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>Class A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $24.47 $24.87 $25.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B
1st 2nd 3rd 4th
### Operating Engineer - Heavy&Highway

#### JOB DESCRIPTION
Operating Engineer - Heavy&Highway

#### ENTIRE COUNTIES

#### PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

#### WAGES

- **CLASSIFICATION A:**
  - Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slop Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

- **CLASSIFICATION B:**
  - Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

- **CLASSIFICATION C:**
  - A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drilling Machine Locator, Drum (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (ride-on), Tie Handler (Ride-on), Tie Inserter (ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

#### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.07</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>
Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 24.80 | $ 25.20 | $ 25.60 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;20.20&quot;</td>
<td>&quot;20.60&quot;</td>
<td>&quot;21.00&quot;</td>
<td></td>
</tr>
</tbody>
</table>

1-158H/H Alb

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

| Party Chief | 07/01/2016 | $ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 23.70

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>60%</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Party Chief</td>
<td></td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 23.70

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION: Operating Engineer - Tunnel

DISTRICT: 7


PARTIAL COUNTIES:
- Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
- Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES:
- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A: $41.94, CLASS B: $40.72, CLASS C: $37.93, CLASS D: $34.92

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
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</tr>
<tr>
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</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hours terms at the following percentage of Journeyman’s wage.

1st term | 60% of Class B
2nd term | 65% of Class B
3rd term | 70% of Class B
4th term | 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
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<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

Painters

JOB DESCRIPTION Painter

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$ 23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
</tr>
<tr>
<td>(except bridges, tunnels, tanks)</td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
</tr>
</tbody>
</table>

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman: $20.39

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE
*NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>$ 5.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td>5.35</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>6.53</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
<td>7.69</td>
</tr>
</tbody>
</table>

---

**Painter - Metal Polisher**

**J O B D E S C R I P T I O N**  Painter - Metal Polisher  **D I S T R I C T  8**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2016 06/01/2017

| Journeyworker: | $ 9.26 | $ 9.41 |

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

| 1st year | $ 6.26 |

Page 767
Plumber

DISTRICT 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$34.50</td>
</tr>
<tr>
<td>05/01/17</td>
<td>$35.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.05</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days—Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
   Second shift—regular hourly rate plus 12%
   Third shift—regular hourly rate plus 18%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.59</td>
</tr>
<tr>
<td>2nd year</td>
<td>$22.09</td>
</tr>
</tbody>
</table>

Roofer

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer, Waterproofer</th>
<th>Additional</th>
<th>Green Roofing **</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$26.23</td>
<td>$1.25</td>
<td>26.48</td>
<td>$1.25</td>
</tr>
<tr>
<td>06/01/17</td>
<td>$26.23</td>
<td>$1.25</td>
<td>26.48</td>
<td>$1.25</td>
</tr>
<tr>
<td>06/01/18</td>
<td>$26.23</td>
<td>$1.25</td>
<td>26.48</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

Additional per hour for:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pitch</td>
<td>0.90</td>
</tr>
<tr>
<td>Removal &amp; Application</td>
<td>1.20</td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>1.20</td>
</tr>
</tbody>
</table>
NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.97

Additional contribution 0.75
on any Asbestos Abatement work.

OVERTIME PAY
See ( B,E*,Q ) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 999) $ 14.43
2nd term (1000 to 1999) 17.05
3rd term (2000 to 2999) 19.67
4th term (3000 to 3999) 22.30

Additional per hour:
Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd term $ 16.52
3rd term 18.97
4th term 19.97

Additional contribution 0.75
on any Asbestos Abatement work

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018

Sheetmetal Worker:
**(under $10 million) $ 27.46 $ 27.46
**(over $10 million) 28.46 28.46

$ 1.00

** For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.07 $ 20.07
Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages: Six month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$</td>
<td>10.98</td>
<td>12.36</td>
<td>13.73</td>
<td>15.10</td>
<td>16.48</td>
<td>17.85</td>
<td>19.22</td>
<td>20.60</td>
<td>21.97</td>
<td>23.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.04</td>
<td>11.68</td>
</tr>
<tr>
<td></td>
<td>$11.51</td>
<td>12.18</td>
</tr>
<tr>
<td></td>
<td>$12.00</td>
<td>12.69</td>
</tr>
<tr>
<td></td>
<td>$12.47</td>
<td>13.19</td>
</tr>
<tr>
<td></td>
<td>$12.94</td>
<td>13.69</td>
</tr>
<tr>
<td></td>
<td>$13.42</td>
<td>14.20</td>
</tr>
<tr>
<td></td>
<td>$14.92</td>
<td>15.73</td>
</tr>
<tr>
<td></td>
<td>$15.39</td>
<td>16.24</td>
</tr>
<tr>
<td></td>
<td>$15.87</td>
<td>16.74</td>
</tr>
<tr>
<td></td>
<td>$16.34</td>
<td>17.25</td>
</tr>
</tbody>
</table>

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

---

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$31.66</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $21.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

### Teamster - Building 06/01/2017

**JOB DESCRIPTION**
Teamster - Building

**ENTIRE COUNTIES**
- Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
- Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
- Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
- Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
- Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

**GROUP # A:**
- Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
- Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$20.26</td>
</tr>
<tr>
<td>Group B</td>
<td>$20.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Groton, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**
**GROUP #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #2:**

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$18.57</td>
</tr>
<tr>
<td>#2</td>
<td>18.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q, ) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
</tr>
</tbody>
</table>

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker DISTRRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  07/01/2016  01/01/2017
Boilermaker  $ 30.38  $ 31.03

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 25.50**  $ 26.00**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman  $ 23.97  $ 24.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 19.75</td>
<td>$ 19.75</td>
<td>$ 21.27</td>
<td>$ 22.79</td>
<td>$ 24.30</td>
<td>$ 25.82</td>
<td>$ 27.34</td>
<td>$ 28.86</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$ 20.17</td>
<td>$ 20.17</td>
<td>$ 21.72</td>
<td>$ 23.27</td>
<td>$ 24.82</td>
<td>$ 26.38</td>
<td>$ 27.93</td>
<td>$ 29.48</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 19.55</td>
<td>$ 19.55</td>
<td>$ 20.41</td>
<td>$ 21.25</td>
<td>$ 22.09</td>
<td>$ 22.95</td>
<td>$ 23.82</td>
<td>$ 24.66</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$ 19.88</td>
<td>$ 19.88</td>
<td>$ 20.76</td>
<td>$ 21.63</td>
<td>$ 22.49</td>
<td>$ 23.38</td>
<td>$ 24.27</td>
<td>$ 25.14</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 18.02*</td>
<td>$ 18.02*</td>
<td>$ 18.88*</td>
<td>$ 19.72*</td>
<td>$ 20.56*</td>
<td>$ 21.42*</td>
<td>$ 22.29*</td>
<td>$ 23.13*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$ 18.35*</td>
<td>$ 18.35*</td>
<td>$ 19.23*</td>
<td>$ 20.10*</td>
<td>$ 20.96*</td>
<td>$ 21.85*</td>
<td>$ 22.74*</td>
<td>$ 23.61*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building DISTRICT  6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  07/01/2016  07/01/2017  07/01/2018  07/01/2019
Carpenter  $ 27.32  $ .60  $ .70  $ .80
Floorlayer  27.32  .60  .70  .80
Piledriver  27.57  .60  .70  .80
Diver - Wet Day***  61.25  .00  .00  .00
Diver - Dry Day  28.32  .60  .70  .80
### Dive Tender

<table>
<thead>
<tr>
<th>Rate</th>
<th>.60</th>
<th>.70</th>
<th>.80</th>
</tr>
</thead>
<tbody>
<tr>
<td>28.32</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** Additional premiums for the following work listed below:

- **Hazardous Waste Worker*** $1.50
- **Certified Welder** $1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

### Depth Pay

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

### Penetration Pay

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

### Overtime Pay

See (B, E, *E2, Q) on OVERTIME PAGE

* **NOTE** - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### Holiday

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

### Registered Apprentices

#### Apprentices Indentured Before 01/01/16

- **Wages:** One year terms.
- **Appr 1st term** $13.66
- **Appr 2nd term** 16.39
- **Appr 3rd term** 19.12
- **Appr 4th term** 21.86

- **Supplemental Benefits per hour worked:**
  - **Appr 1st term** $10.69
  - **Appr 2nd term** 10.69
  - **Appr 3rd term** 13.29
  - **Appr 4th term** 13.29

#### Apprentices Indentured After 01/01/16

- **Wages:** 1300 hour terms.
  - **Appr 1st term 0-1300** $13.66
  - **Appr 2nd term 1301-2600** 16.39
  - **Appr 3rd term 2601-3900** 17.76
  - **Appr 4th term 3901-5200** 19.12
  - **Appr 5th term 5201-6500** 21.86

- **Supplemental Benefits per hour worked:**
  - **Appr 1st term 0-1300** $10.69
  - **Appr 2nd term 1301-2600** 10.69
Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

- Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface
  - 07/01/2016: $29.10
  - 07/01/2017: $1.50
  - 07/01/2018: $1.50
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

- Journeyman: $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

Page 775
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th
50%  60%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term  $ 10.70
2nd year term  10.70
3rd year term  13.30
4th year term  13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th  5th
50%  60%  65%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term  $ 10.70
2nd year term  10.70
3rd year term  13.30
4th year term  13.30
5th year term  13.30
Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

DISTRICT 6

WAGES
Per hour: 07/01/2016 04/01/2017

Electrician $33.00 $33.50
Teledata 33.00 33.50
Cable Splicer 34.50 35.00
Welder 34.50 35.00

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $19.23 $19.98
* plus 3% of gross wage * plus 3% of Gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Electrician 04/01/2017 $13.40 $15.08 $16.75 $20.10 $23.45 $26.80
Cable Splicer, Tunnel 04/01/2017 $14.90 $16.58 $18.25 $21.60 $24.95 $28.30

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st & 2nd term $10.17
* plus 3% of gross wage

Appr All other terms $19.23
* plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.
Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 42.87</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
<td>30.65</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.985*</td>
<td>$ 31.585*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 24.75</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.25

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$ 15.25</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>18.85</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>19.15</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>19.45</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>19.75</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>20.05</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>20.35</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 10.58</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>11.04</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>15.11</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.88</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>16.65</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>17.41</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>18.18</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>19.72</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

DISTRICT 6

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$31.15</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$31.15</td>
</tr>
</tbody>
</table>

Additional

Insulation Installer $ 31.15 $ 1.56
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.71

OVERTIME PAY
See (‘B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 15.58</td>
<td>$ 18.69</td>
<td>$ 21.81</td>
<td>$ 24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| 1st & 2nd years | 20.71 |
| 3rd & 4th years | 20.71 |

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00 $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

<table>
<thead>
<tr>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 29.00</td>
<td>31.90</td>
<td>33.35</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 24.15 $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.
REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.75</td>
<td>16.79</td>
<td>17.79</td>
<td>18.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.00</td>
<td>17.25</td>
<td>18.28</td>
<td>19.32</td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing, Mach.</td>
<td>$26.60</td>
<td>$27.25</td>
</tr>
<tr>
<td>Mover/Ornamental, Stone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrickman, Chain Link Fence, Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector, Precast Erector, Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$10.50</td>
<td>$17.29</td>
<td>$18.26</td>
<td>$19.23</td>
</tr>
<tr>
<td>05/15/2017</td>
<td>10.75</td>
<td>17.76</td>
<td>18.76</td>
<td>19.76</td>
</tr>
</tbody>
</table>
Group #1: All Laborers (except as noted).
Group #2: Hazardous waste & asbestos removal

Wages per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$23.98</td>
<td>$25.48</td>
<td>$27.01</td>
<td>$28.53</td>
</tr>
<tr>
<td>Laborer:</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group #1</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Group #2</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups $21.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $21.40

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional $2.00 per hour.**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2016
All Groups $ 21.50

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
All terms: $ 21.50

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**GROUP A: General Laborer**

Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

**WAGES (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer: Group A)</td>
<td>$ 27.79</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group B)</td>
<td>27.99</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.**

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 21.50

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentages of Miner's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
All terms: $ 21.50
Lineman Electrician

Job Description Lineman Electrician

District 6

Entire Counties

Wages

Per hour:

Note: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.
### SupPLEMENTAL BENEFITS

Per hour worked:

- **Journeyman**
  - $4.43
  - *plus 3% of wage paid*  

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid:

- See (1) on HOLIDAY PAGE

Overtime:

- See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata Lineman Electrician - Traffic Signal, Lighting

#### JOB DESCRIPTION

**Lineman Electrician - Traffic Signal, Lighting**

**DISTRICT 6**

**ENTIRE COUNTRIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sod and mulching machines, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

#### 07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>$24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**
1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman
$ 21.75
*plus 7.25% of
hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Per hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td>$29.71</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Setter</td>
<td>24.86</td>
<td>$0.80/Hr.</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setters</td>
<td>$17.00</td>
</tr>
<tr>
<td>Journeyman Finishers</td>
<td>16.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td></td>
</tr>
<tr>
<td>1st term 500 hours</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 1000 hours</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 1000 hours</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 1500 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

| Finisher:            |            |
| 1st term 500 HOURS   | 70%        |
| 2ND term 1000 HOURS  | 80%        |
| 3RD term 1000 HOURS  | 90%        |
| 4TH term 1200 HOURS  | 95%        |
Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $10.26
3rd & 4th Term 13.63
5th Term 15.31
6th Term 17.00

Finishers:
1st & 2nd Term $9.91
All others 13.25

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour 07/01/2016- 07/01/2017 06/30/2017

Bricklayer/Blocker $32.52 Additional
Cement Mason(Bldg) 32.52 $1.25/Hr.
Plasterer/Fireproofing* 32.52 to be allocated
Stone Mason 32.52
Concrete Cutter 32.52
Pointer/Caulker/Cleaner 32.52

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $19.82
Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour: 07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$18.75

Millwright 06/01/2017

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2016 07/01/2017

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Millwright*</td>
<td>$27.35  $1.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>28.60  1.40</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>28.60  1.40</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.60  1.40</td>
</tr>
</tbody>
</table>

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: 
See (1) on HOLIDAY PAGE
Overtime: 
See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$16.41*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.15*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>21.88*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>24.62*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- **Machinist** $1.25
- **Hazardous Waste Work** $1.25
- **Certified Welder** $1.25

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.40</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.27</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.39</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.52</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building  
**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. If a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.
CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Snorkel (overhead arms), Trenching Machine (digging capacity of 4 ft. or less), Tubing Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2.500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.32</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100’ and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $.50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft  add $ 1.75
200 ft to 299 ft  add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $23.64 | $23.89 | $24.14 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
</table>
Operating Engineer - Heavy&Highway 06/01/2017

**JOB DESCRIPTION**
Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

**CLASS A:** Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Plie Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manured Rented Equipment Excluded), Tunnel Shovel.

**CLASS B:** Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

**CLASS C:** "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16" & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Firetruck, Fork Lift, Fork Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oil, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

**SINGLE IRREGULAR WORK SHIFT:**
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.
(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self-erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 07/01/2017 07/01/2018
Journeyman $24.95 $25.20 $25.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$22.85</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging DISTRICT 4

ENTIRE COUNTRIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leverman, $35.63
Lead Dredgeman

CLASS A1
To conform to Operating Engineer

Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.
CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder,
Boat Operator(licensed) $ 29.01

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2016
All Classes A & B
$ 9.99 plus 8%
of straight time wage, Overtime hours
add $ 0.63

All Class C
$ 9.69 plus 8%
of straight time wage, Overtime hours
add $ 0.48

All Class D
$ 9.39 plus 8%
of straight time wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew
ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia.

WAGES
These rates apply to Building and Heavy Highway.
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td></td>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td></td>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td></td>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION

Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td></td>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
</tbody>
</table>
Rod Person: 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel: 06/01/2017

JOB DESCRIPTION: Operating Engineer - Tunnel

DISTRICT: 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Combination with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A 41.94 43.15 44.74
CLASS B 40.72 41.93 43.52
CLASS C 37.93 39.14 40.73
CLASS D 34.92 36.13 37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>OVERTIME PAY</th>
</tr>
</thead>
</table>

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>Painter</th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

| Per hour worked: | $25.65 |

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>$5.30</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>$6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES

Per hour worked: 07/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Seamless</td>
<td>$23.55</td>
</tr>
<tr>
<td>Floor Application</td>
<td>23.55</td>
</tr>
<tr>
<td>Paper Hanger/Removal,Wall Cover</td>
<td>23.55</td>
</tr>
<tr>
<td>Lead Based Paint Abatement</td>
<td>23.55</td>
</tr>
<tr>
<td>Taper-Drywall Finisher,Cork</td>
<td>23.81</td>
</tr>
<tr>
<td>Swing Staging,Steam Clean</td>
<td>23.91</td>
</tr>
<tr>
<td>Window Jacks</td>
<td>23.91</td>
</tr>
<tr>
<td>Cup Spray/Hydro Water Blasting</td>
<td>23.91</td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>24.06</td>
</tr>
<tr>
<td>Highway Striping, Parking lot.</td>
<td>24.06</td>
</tr>
<tr>
<td>Steel** (old &amp; new)</td>
<td>24.76</td>
</tr>
<tr>
<td>Sandblast, Bosun's Chair</td>
<td>24.26</td>
</tr>
</tbody>
</table>
Steel Spray
(Open-Non weather protected)

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.**

*** IMPORTANT NOTICE ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.57

*ON NUCLEAR POWER PLANTS - Per hour paid

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked*:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>$ 5.34</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td>5.34</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>6.52</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
<td>7.68</td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS - Per hour paid

6-38.W
OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION
Plumber

DISTRIBUTION
6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber/Steamfitter</th>
<th>Service Work</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.19</td>
<td>$25.27</td>
<td>$20.61</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$30.19</td>
<td>$25.27</td>
<td>$21.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.61</td>
</tr>
<tr>
<td></td>
<td>$21.91</td>
</tr>
</tbody>
</table>

NOTE: $13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017 amount is $13.71.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Page 801
Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year</td>
<td>17.04</td>
<td>18.08</td>
<td>20.38</td>
<td>21.91</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.18</td>
<td>20.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th year</td>
<td>20.61</td>
<td>21.91</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.61</td>
<td>$ 6.86</td>
<td>$ 6.86</td>
<td>$ 6.86</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.91</td>
<td>10.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>11.89</td>
<td>12.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th year</td>
<td>13.21</td>
<td>13.71</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2016 06/01/2017 06/01/2018
Roofer, Waterproofer $ 26.23 $ 1.25 $ 1.25
Green Roofing ** 26.48 1.25 1.25
Addtl per hr for Pitch Removal & Application 0.90
Addtl per hour for Asbestos Abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.97
Additional contribution on any Asbestos Abatement work.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$ 14.43</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>19.67</td>
</tr>
</tbody>
</table>
4th term (3000 to 3999)  22.30

Additional per hour:
Green Roofing  $ 0.25
Pitch Removal & Appl.  0.90
Asbestos Abatement  1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term  $ 16.52
3rd term  18.97
4th term  19.97

Additional contribution  0.75
on any Asbestos Abatement work

Sheetmetal Worker  06/01/2017

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:  07/01/2016  05/01/2017  05/01/2018
Sheetmetal Worker:
**(under $10 million)  $27.46  $27.46
**(over $10 million)  28.46  28.46

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 19.07  $ 20.07

plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>50%</td>
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</tr>
<tr>
<td>55%</td>
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<tr>
<td>60%</td>
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<td></td>
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<tr>
<td>65%</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
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<td></td>
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<tr>
<td>80%</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th</td>
<td>$11.04</td>
<td>$11.51</td>
</tr>
<tr>
<td>5th</td>
<td>$12.00</td>
<td>$12.69</td>
</tr>
<tr>
<td>6th</td>
<td>$12.47</td>
<td>$13.19</td>
</tr>
<tr>
<td>7th</td>
<td>$12.94</td>
<td>$14.20</td>
</tr>
<tr>
<td>8th</td>
<td>$13.42</td>
<td>$15.73</td>
</tr>
<tr>
<td>9th</td>
<td>$14.92</td>
<td>$16.24</td>
</tr>
<tr>
<td>10th</td>
<td>$15.39</td>
<td>$16.74</td>
</tr>
</tbody>
</table>

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.
Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1


**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour worked</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

Wages per hour

Group #1
07/01/2016
$ 23.58
Group #2
24.58
Group #3
24.68
Group #4
23.84

Supplemental Benefits
Per hour worked:

All groups
$ 21.51

Overtime Pay
See (B, E, Q) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight Jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics, Helpers and Parts Chasers, Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

Per hour

Heavy/Highway
07/01/2016
Group #1
$ 25.82
Group #2
26.04
Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classes $ 23.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Kings County General Construction

Asbestos Worker 06/01/2017

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016
Abestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:
Abestos Worker $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>78%</td>
</tr>
<tr>
<td>2nd</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>83%</td>
</tr>
<tr>
<td>4th</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:
Apprentice Removal & Abatement $ 8.70

Boilermaker 06/01/2017

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016
Boilermaker $ 51.56
Repairs & Renovations $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Boilermaker 32% of hourly
Repairs & Renovations Wage Paid + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016
Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2017

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Piledriver  $ 51.63
Dockbuilder  $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker  $ 48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices  $ 32.49
Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2016

Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:

Floor Coverer $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 31.11

8-2287

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Marine Construction:

Marine Diver $ 65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter
06/01/2017

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016
Building
Millwright $ 51.50

SUPPLEMENTAL BENEFITS
Per hour worked:
Millwright $ 52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

8-740.1

Carpenter
06/01/2017

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016
Timberman $ 46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2016

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$48.23</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$ 32.30

CORE DRILLING:
Driller

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$ 37.82</td>
<td>$ 38.82</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>30.17</td>
<td>30.96</td>
</tr>
</tbody>
</table>

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

| Helper 1st year | $ 21.12 |
| Helper 2nd year | $ 24.14 |
| Helper 3rd year | $ 27.15 |
| Helper 4th year | $ 30.17 |

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and</td>
<td>$ 24.00</td>
<td>$ 24.66</td>
</tr>
<tr>
<td>All Helpers</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

<table>
<thead>
<tr>
<th>Per hour: 07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$ 37.82</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>30.17</td>
</tr>
</tbody>
</table>

WAGES:

<table>
<thead>
<tr>
<th>Per hour: 07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$ 37.82</td>
</tr>
<tr>
<td>All Helpers</td>
<td>30.17</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked: 07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and</td>
<td>$ 24.00</td>
</tr>
<tr>
<td>All Helpers</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
Show Exhibit/Carpenter $ 52.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Show Exhibit/Carpenter $ 46.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 31.31

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2016

Building: Carpenter $ 52.50

SUPPLEMENTAL BENEFITS
Per hour worked

Building: Carpenter $ 46.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>03/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy&amp;Highway Carpenter</td>
<td>$51.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Heavy & H/way Carpenter | $48.62 |

**OVERTIME PAY**
See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE

Paid : for 1st & 2nd yr Apprentices
See(5,6,11,13,25)

Overtime:
See(5,6,11,13,25) on holiday Page

**REGISTERED APPRENTICES**
Wage per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour paid

| All Apprentices | $32.49 |

Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**
Per hour Paid:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>03/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service Technician</td>
<td>$32.00</td>
</tr>
</tbody>
</table>

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**
Per hour:

| Journeyworker: | $15.47 | $16.10 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
## Electrician

**JOB DESCRIPTION** Electrician  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$28.00</td>
<td>$28.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$28.00</td>
<td>$28.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

### SUPPLEMENTAL BENEFITS

**Journeyworker:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ground Person</td>
<td>$21.85</td>
<td>$22.10</td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$23.60*</td>
<td>$23.89</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

### OVERTIME PAY

See (B, H) on OVERTIME PAGE

### HOLIDAY

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

## Electrician

**JOB DESCRIPTION** Electrician  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.88</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$18.43</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

### SUPPLEMENTAL BENEFITS

**Per hour paid:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$10.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 6.90</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, "H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

### HOLIDAY

- **HOLIDAY:** See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

**Overtime:** See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
## ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician and Audio/Sound</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$54.00</td>
<td>$56.00</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journey Worker</td>
<td>$51.86</td>
<td>$54.35</td>
</tr>
<tr>
<td></td>
<td>55.24*</td>
<td>57.86*</td>
</tr>
<tr>
<td>Journey Worker</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Temporary Light/Power</td>
<td>$25.14</td>
<td>$25.67</td>
</tr>
<tr>
<td></td>
<td>28.02*</td>
<td>28.66*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

### OVERTIME PAY

See (A, H) on OVERTIME PAGE

See (B) for Temporary Light and Power

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages Per Hour:

#### One (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.50</td>
<td>15.00</td>
</tr>
<tr>
<td>Second term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.50</td>
<td>$16.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.50</td>
<td>17.00</td>
</tr>
<tr>
<td>Third term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$17.50</td>
<td>$18.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>18.50</td>
<td>19.00</td>
</tr>
<tr>
<td>Fourth term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$19.50</td>
<td>$20.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>21.50</td>
<td>22.00</td>
</tr>
<tr>
<td>Fifth term/MIJ:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>$23.50</td>
<td>$24.00</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>28.00</td>
<td>28.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

#### One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term:</td>
<td>Regular</td>
<td>Overtime</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$12.12</td>
<td>$13.01</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>12.63</td>
<td>13.58</td>
</tr>
<tr>
<td>Second Term:</td>
<td>Regular</td>
<td>Overtime</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.14</td>
<td>$14.16</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.65</td>
<td>14.73</td>
</tr>
</tbody>
</table>
### Electrician

**06/01/2017**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Term/MIJ</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>1-12 mos.</th>
<th>13-18 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Third Term:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.15</td>
<td>$15.31</td>
<td>$14.41</td>
<td>$15.59</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.66</td>
<td>15.88</td>
<td>14.92</td>
<td>16.17</td>
</tr>
<tr>
<td>Fourth Term:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.17</td>
<td>$16.46</td>
<td>$15.43</td>
<td>$16.74</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.19</td>
<td>17.60</td>
<td>16.44</td>
<td>17.89</td>
</tr>
<tr>
<td>Fifth Term/MIJ:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-12 mos.</td>
<td>$19.54</td>
<td>$21.02</td>
<td>$19.80</td>
<td>$21.30</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>21.85</td>
<td>23.60</td>
<td>22.10</td>
<td>23.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term/MIJ</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>1-12 mos.</th>
<th>13-18 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Third Term:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$53.70</td>
<td>56.26</td>
<td>$57.08*</td>
<td>59.77*</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>40.11</td>
<td>41.02</td>
<td>42.68*</td>
<td>43.62*</td>
</tr>
<tr>
<td>Fourth Term:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$54.00</td>
<td>56.00</td>
<td>$40.93</td>
<td>41.54</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$35.05</td>
<td>35.58</td>
<td>$36.11</td>
<td>36.89</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

**OVERTIME PAY**

See (A, *B, **E4, F, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

### Elevator Constructor

**06/01/2017**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
- Rockland: Entire County except for the Township of Stony Point

**WAGES**

<table>
<thead>
<tr>
<th>Term/MIJ</th>
<th>07/01/2016</th>
<th>03/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>60.96</td>
<td>62.64</td>
</tr>
</tbody>
</table>

Note: * Indicates premium wages paid.
Modernization & Service/Repair  47.91  49.14

SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor  $ 36.86  $ 38.57

Modernization & Service/Repair  35.87  37.55

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid:  See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>1st Term*</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term  $ 30.44  $ 31.96
2nd Term  31.27  32.82
3rd Term  32.51  34.10
4th Term  33.75  35.37

Modernization & Service/Repair
1st Term  $ 30.37  $ 31.89
2nd Term  30.73  32.26
3rd Term  31.87  33.43
4th Term  33.02  34.61

Glazier  06/01/2017

JOB DESCRIPTION  Glazier  DISTRICT  8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:  07/01/2016  11/01/2016  + additional $.85
Glazier  $ 53.55
Scaffolding  $ 54.55

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance  $ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid:  07/01/2016  11/01/2016
Journeyworker  $ 28.94  $ 28.94

Repair & Maintenance  17.26  17.26

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only. See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.20</td>
<td>$ 18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits: (Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.24</td>
<td>$ 14.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.67</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.98</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>19.48</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>22.72</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>25.97</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016 12/26/2016
Insulators
Heat & Frost $ 64.76 $1.20/Hr.

SUPPLEMENTAL BENEFITS
Per Hour:
Insulators $ 32.46
Heat & Frost

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms at the following percentage of Journymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.98</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>19.48</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>22.72</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>25.97</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016 01/01/2017

IRONWORKER:
Ironworker Rigger $ 58.34 An Additional $ 1.36
Ironworker Stone Derrickman $ 58.34 $ 1.36

SUPPLEMENTAL BENEFITS
Ironworker: $ 38.85

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.17</td>
<td>$29.17</td>
<td>$41.44</td>
<td>$46.07</td>
<td>$50.71</td>
<td>$50.71</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid: $19.43 $19.43 $29.15 $29.15 $29.15 $29.15

9-197D/R

Ironworker

JOB DESCRIPTION  Ironworker
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017 07/01/2017

Ornamental $ 43.65 $ 43.90 Additional
Chain Link Fence 43.65 43.90 $ 1.20/Hr.
Guide Rail Installation 43.65 43.90 To be allocated

SUPPLEMENTAL BENEFITS
Per hour paid: Journeyworker: $ 50.16 $ 51.16

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.
### Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st (50% 55%)</th>
<th>2nd (60%)</th>
<th>3rd (70%)</th>
<th>4th (80%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$38.49</td>
<td>$38.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>39.65</td>
<td>39.93</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>40.82</td>
<td>41.12</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>43.16</td>
<td>43.51</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>45.49</td>
<td>45.89</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION Ironworker**  
**DISTRICT 4**

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$49.50</td>
<td>$49.75</td>
<td>Additional</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
<td>$1.73/hr.</td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
<td>to be allocated</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$70.23</td>
<td>$71.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$25.85</td>
<td>$25.97</td>
<td>$25.97</td>
</tr>
<tr>
<td>$54.53</td>
<td>$54.53</td>
<td>$54.53</td>
<td>$54.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>48.84</td>
<td>49.76</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION Ironworker**  
**DISTRICT 4**

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**  
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$54.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp;</td>
<td>$33.05</td>
</tr>
</tbody>
</table>
Metal Lathing

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 26.63</td>
<td>$ 30.63</td>
<td>$ 33.63</td>
<td>$ 36.63</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 11.09</td>
<td>$ 13.09</td>
<td>$ 17.05</td>
<td>$ 18.05</td>
<td></td>
</tr>
</tbody>
</table>

---

**Laborer**

06/01/2017

**JOB DESCRIPTION**
Laborer

**DISTRICT**
9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2016

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal**

including soil $ 41.00
Basic 41.00
Flagman 41.00
Pipelayer 41.00
*Tree Work, *Landscape 41.00

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyworker $ 38.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE

For paid holidays- Supplemental benefits will be not be paid if not worked

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 20.50</td>
<td>$ 24.60</td>
<td>$ 30.75</td>
<td>$ 36.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
**JOB DESCRIPTION**  Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$64.01</td>
</tr>
<tr>
<td>Group 16</td>
<td>$61.25</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$56.59</td>
</tr>
</tbody>
</table>

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$42.86</td>
</tr>
<tr>
<td>Group 16</td>
<td>$41.05</td>
</tr>
<tr>
<td>Group 17</td>
<td>$37.99</td>
</tr>
</tbody>
</table>

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

**OVERTIME PAY**

OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.
HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Laborer 06/01/2017

JOB DESCRIPTION Laborer
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer:
Laborer-Concrete (including flag person) $ 41.48 plus an additional $ 1.00

SUPPLEMENTAL BENEFITS
Per Hour Worked $ 23.00

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,O,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-</td>
<td>1334-</td>
<td>2669-</td>
</tr>
<tr>
<td></td>
<td>1334</td>
<td>2668</td>
<td>4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

1st term $13.76+ $2.75* 2nd term $17.76+$3.58* 3rd term $17.76+$3.58*

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Skilled Demolition Laborer: $ 38.48
General Demolition Laborer: 27.06*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.
NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker:

- Skilled Demolition Laborer: $25.62
- General Demolition Laborer: $18.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>22.17</td>
<td>23.32</td>
<td>24.97</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- $16.99

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTRIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

- Laborer/Asbestos: $36.00
- Lead and Hazardous Material Abatement

SUPPLEMENTAL BENEFITS
Per Hour:

- Laborer: $16.45

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2016

- 1st term: $27.96
- 2nd Term: $28.66
- 3rd Term: $29.72
- 4th Term: $31.84

SUPPLEMENTAL BENEFIT
Per Hour:

- ALL TERMS: $16.45
Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Building:
Plasterer Tender and
Spray Fireproofing Tender $ 39.80**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 26.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$ 18.10</td>
</tr>
<tr>
<td>3rd and 4th terms</td>
<td>18.15</td>
</tr>
</tbody>
</table>

9-30 (79)

---

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Basic Laborer and Mason Tender $ 39.80

SUPPLEMENTAL BENEFITS
Per hour paid:

Basic Laborer and Mason Tender $ 26.79

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:
1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 22.39</td>
<td>$ 23.54</td>
<td>$ 25.29</td>
<td>$ 27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd terms</th>
<th>3rd and 4th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>18.10</td>
<td>18.15</td>
</tr>
</tbody>
</table>

9-MTDC(79)

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2016

| Skilled Interior Demolition Laborer: | $ 37.19 |
| General Interior Demolition Laborer: | $ 26.38* |

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**

Per Hour paid:

| Skilled Interior Demolition Laborer: | $ 21.95 |
| General Interior Demolition Laborer: | 16.27 |

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.64</td>
<td>$ 23.74</td>
<td>$ 25.33</td>
<td>$ 27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$ 16.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td></td>
</tr>
</tbody>
</table>

9-MTDC (79-ID)

**Laborer - Concrete & Asphalt Paving**

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2016

9-MTDC (79-ID)
Concrete Formsetter  $ 45.35
Asphalt Screedman / Micro Paver  45.95
Asphalt Raker  45.35
Group 1  41.48
Group 2  42.06

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyman  $ 38.95

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Paid: See (5,20)* on HOLIDAY PAGE.
Holiday: See (21,22)** on HOLIDAY PAGE.
            See (13)*** on holiday page.

* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.
** If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.
*** Applies on Presidential election years only. Unpaid if not worked,if worked shall receive single time rate plus one day's pay for the holiday.

NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>$ 27.55</td>
<td>$ 29.19</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>$ 18.20</td>
<td>$ 18.20</td>
</tr>
</tbody>
</table>

9-1010H/H

Laborer - Trac Drill 06/01/2017

JOB DESCRIPTION  Laborer - Trac Drill  
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond  
WAGES
Per Hour Paid: 07/01/2016

Hydraulic Trac Drill  $ 51.10
Hydraulic Trac Drill Chuck Tender  44.10
Air Trac, Wagon, Quarry Bar  50.31
Power Tool (Chipper & Jackhammer)  49.27
Chuck Tender & Nipper  43.35
Blaster  55.74
Blaster Hydraulic  56.56
Powder Carrier  45.38
Magazine Keeper  29.53
SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2016

All Classifications $ 26.94 plus $5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY
Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6,11,13) on HOLIDAY PAGE
For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

---

JOB DESCRIPTION
Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner’s Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker’s Helpers), Hose Men, Grout Men, Gravel Men, Derrail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2016

Laborer(Compressed Air):

GROUP 6 $ 64.74
GROUP 7 $ 63.56
GROUP 8,9 $ 62.40
GROUP 10 $ 54.66

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
per hour:

GROUP 6 $ 43.15
GROUP 7 $ 43.08*
GROUP 8,9 $ 42.38
GROUP 10 $ 42.31*

GROUP 8,9 $ 41.59
GROUP 10 $ 41.52*

GROUP 6 $ 39.72
GROUP 7 $ 39.65*

* For bids prior to 07/01/2014

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

---

**Mason**

**JOB DESCRIPTION** Mason

**DISTRICT** 4

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2016

Brick/Blocklayer $57.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

Brick/Block Layer $26.80

**OVERTIME PAY**

See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $16.53

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building: 07/01/2016 01/01/2017

Wages per hour:

Mosaic & Terrazzo Mechanic $51.82 $1.15

Mosaic & Terrazzo Finisher 50.21 An additional $1.15

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per hour:

Mosaic & Terrazzo Mechanic $23.35* per hour paid plus $10.20 per hour worked

Mosaic & Terrazzo Finisher $23.35* per hour paid plus
$10.19 per hour worked

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.91</td>
<td>$28.50</td>
<td>$31.09</td>
<td>$33.68</td>
<td>$36.27</td>
<td>$38.87</td>
<td>$44.05</td>
<td>$49.23</td>
</tr>
</tbody>
</table>

* 01/01/2017 Apprentices will receive an increase per the Journeyman’s increase.

Supplemental benefits per hour:

| 07/01/2016 | $11.68* plus $5.11** | $12.84* plus $5.62** | $14.01* plus $6.12** | $15.18* plus $6.64** | $16.35* plus $7.15** | $17.51* plus $7.66** | $19.85* plus $8.68** | $22.18* plus $9.70** |

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

9-7/3

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:
07/01/2016 12/05/2016

Tile Setters $55.38 An additional $1.31

SUPPLEMENTAL BENEFITS
Per Hour:

Tile Setter $24.35* per hour paid plus $8.58 per hour worked

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*E, Q, V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
<th>Overage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.95* plus $0.74**</td>
<td>$18.35* plus $1.56**</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.95* plus $0.79**</td>
<td>$15.60* plus $5.61**</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.25* plus $1.14**</td>
<td>$20.35* plus $6.05**</td>
</tr>
<tr>
<td>4th</td>
<td>$16.85* plus $1.18**</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$17.35* plus $1.52**</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.
** This portion of benefit is per hour worked.

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc

$40.04 $40.33

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher

$24.92 $25.45

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES

WAGES per hour:
(900 hour)terms at the following per cent of journeyman's wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
<tr>
<td>901-1800</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1801-2700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>over 2700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2016

Supplemental Benefits Per Hour:

07/01/2016

$22.78 $23.50 $24.21 $24.92

9-7/24-MP
**WAGES**

Wages: 07/01/2016 01/01/2017

Marble Cutters & Setters $57.32 $57.74

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker $33.08 $34.11

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
<td>$54.45</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
<td>$31.96</td>
</tr>
</tbody>
</table>

**Mason - Building 06/01/2017**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2016 12/05/2016 An Additional

Building: Tile Finisher $42.89 $0.97

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker $20.85 per hour paid plus $8.43 per hour worked

* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

*Double time rate after 10 hours on Saturdays

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

**Mason - Building 06/01/2017**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2016 12/05/2016 An Additional

Building: Tile Finisher $42.89 $0.97

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker $20.85 per hour paid plus $8.43 per hour worked

* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

*Double time rate after 10 hours on Saturdays

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017

Marble, Stone, etc.
Maintenance Finishers: $21.96 $22.18

Note 1: An additional $2.00 per hour
for time spent grinding floor using
"60 grit" and below.
Note 2: Flaming equipment operator
shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $12.65 $12.87

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the 07/01/2016
following percentage
of journeyman's wage
rate:

1st term 0-750 70%
2nd term 750-1500 74%
3rd term 1501-2250 78%
4th term 2251-3000 82%
5th term 3001-3750 88%
6th term 3751-4500 96%

Supplemental Benefits:
Per hour paid

1st term $12.55
2nd term 13.85
3rd term 13.93
4th term 13.98
5th term 14.07
6th term 14.19

Mason - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017

Marble-Finisher $45.66 $1.08

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour paid

Marble-Finisher $31.80
OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Cement Mason $ 47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $ 31.96
Overtime Rate $ 39.70

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** "Holidays" Rate as Indicated

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $ 15.98/OT Rate $ 19.85
2nd Term $ 19.18/OT Rate $ 23.82
3rd Term $ 22.37/OT Rate $ 27.79

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2’x 2’ or larger.
Per Hour: 07/01/2016

Stone Setter $ 63.38
Stone Tender $ 41.11

**SUPPLEMENTAL BENEFITS**
Per Hour:

Stone Setter $ 29.10
Stone Tender $ 18.37

**OVERTIME PAY**
See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

**REGISTERED APPRENTICES**
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>60%</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
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<tr>
<td>80%</td>
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</tr>
<tr>
<td>90%</td>
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<td></td>
</tr>
<tr>
<td>100%</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 18.81

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**Mason - Heavy&Highway** 06/01/2017

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners $ 50.04

**SUPPLEMENTAL BENEFITS**
Per Hour:

Pointer, Cleaners & Caulkers $ 26.35

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.52</td>
<td>$27.89</td>
<td>$33.98</td>
<td>$40.80</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.10</td>
<td>$16.00</td>
<td>$18.75</td>
<td>$19.60</td>
</tr>
</tbody>
</table>

4-1PCC

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**Operating Engineer - Building** 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 9**
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew

Wages (Per Hour) 07/01/2016

Building Construction:
- Party Chief: $68.41
- Instrument Man: $54.45
- Rodman: $37.27

Steel Erection:
- Party Chief: $69.53
- Instrument Man: $55.48
- Rodman: $39.09

Heavy Construction-NYC counties only:
(Foundations, Excavation.)
- Party Chief: $74.23
- Instrument Man: $56.12
- Rodman: $48.07

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Steel Erection Only: $20.30* + 5.89
All Other Classifications: $20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

HOLIDAY
Paid:
- See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime:
- See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2017

JOB DESCRIPTION
Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:
- Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
- Group 2: Oiler (Truck Crane)
- Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines.

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature.

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2016

Steel Erection:
- Group 1: $67.74
- Group 2: 63.82
- Group 3: 50.15

Building Construction:
- Group 1: $64.91
- Group 2: 51.89
- Group 3: 62.03
- Group 4: 47.77
- Group 5: 42.11

Heavy Construction:
- Group 1: $48.62
- Group 2: 49.72
- Group 3: 90.27
- Group 4: 70.29

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

All Classifications: $21.75* plus $7.15

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
### REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices:</td>
<td>$ 9.75*</td>
<td>Plus 7.15</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium as wages.

### Operating Engineer - Building / Heavy&Highway 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Equipment Covered: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour:</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Maintenance Engineer</td>
<td>$ 70.29</td>
</tr>
<tr>
<td>(Sewer Systems)</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.75*</td>
</tr>
<tr>
<td>plus $ 7.15</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium as wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
</tr>
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<tbody>
<tr>
<td></td>
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</tr>
<tr>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices:</td>
<td>$ 9.75*</td>
<td>plus an additional $ 7.15</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as overtime wages

### Operating Engineer - Building & Steel Erection 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour:</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>STEEL ERECTION:</td>
<td></td>
</tr>
</tbody>
</table>
Three Drum Derricks $86.04
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks $82.93
Compressors, Welding Machines $51.84

Compressors $49.67
(not combined with welding machines)

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, $82.62
Double Drum $78.35
4 Pole Hoists and Single Drum Hoists $75.89
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $69.62
House Cars and Rack & Pinion $61.67
*House Cars (New Projects) $50.52
Erecting and dismantling Cranes $76.63

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $53.76

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Height Range</th>
<th>Rate/hr</th>
</tr>
</thead>
<tbody>
<tr>
<td>100' to 149'</td>
<td>$1.75</td>
</tr>
<tr>
<td>150' to 249'</td>
<td>$2.00</td>
</tr>
<tr>
<td>250' to 349'</td>
<td>$2.25</td>
</tr>
<tr>
<td>350' to 450'</td>
<td>$2.75</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

In Addition To Above Crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

All Operator Classes $20.95 plus $5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Applies to Building Construction category
**Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$36.72</td>
</tr>
<tr>
<td>2nd</td>
<td>$44.28</td>
</tr>
<tr>
<td>3rd</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $10.70 plus $5.70
This portion of benefits subject to the same premium as shown for overtime wages.

**Operating Engineer - Heavy Construction 1**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 1

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

**WAGES:** (per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$99.26</td>
</tr>
<tr>
<td>2</td>
<td>83.01</td>
</tr>
<tr>
<td>3</td>
<td>85.46</td>
</tr>
<tr>
<td>4</td>
<td>83.57</td>
</tr>
<tr>
<td>5</td>
<td>82.05</td>
</tr>
</tbody>
</table>
Group 6: 79.03  
Group 7: 80.40  
Group 8: 78.28  
Group 9: 76.74  
Group 10: 73.66  
Group 11: 69.23  
Group 12: 70.63  
Group 13: 71.13  
Group 14: 64.46  
Group 15: 55.23  
Group 16: 51.77  
Group 17: 74.75  
Group 18: 74.75  
Group 19: 78.28  
Group 20: 76.41  
Group 21: 65.64  
Group 22: 76.41  

Cranes: Crawler or Truck  
100' to 149': $0.50 per hour additional to above Crane Rates  
150' to 249': $0.75 per hour additional to above Crane Rates  
250' to 349': $1.00 per hour additional to above crane Rates  
350' to 450': $1.50 per hour additional to above crane Rates  

SUPPLEMENTAL BENEFITS  
Per Hour: 07/01/2016  
Groups 1-22  
Regular Time: $20.95* plus $5.70  

* This portion of benefits subject to the same premium as shown for wages.  

OVERTIME PAY  
See (D, O) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Per Hour:  
(1) year terms at the following wage rates:  

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.72</td>
<td>$44.28</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  

Per Hour:  
Groups 1-22  
Regular Time: $10.70* plus $5.70  

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages  

OPERATING ENGINEER - HEAVY CONSTRUCTION 2  
06/01/2017  
DISTRIBUT 9  

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond  

WAGES  
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)  

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)  

Group 24: Backhoes and Loaders (Up to 37,000 lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roostabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature  

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman
Group 26: Oiler (Graddals, Concrete Pumps, Cold Planers, Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2016

Group 23  $72.55
Group 24  70.59
Group 25  67.30
Group 26  64.03
Group 27  46.31
Group 28  67.30

Cranes: Crawler or Truck
100' to 149'  $0.50 per hour additional to above Crane Rates
150' to 249'  $0.75 per hour additional to above Crane Rates
250' to 349'  $1.00 per hour additional to above crane Rates
350' to 450'  $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Groups 23-28 Regular Time  $21.75* plus $7.15

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 23-28</td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time  $9.75* plus $7.15

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leveerman, $35.63
Lead Dredgeman

9-15 HC
CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $27.30

CLASS D
Shoreman, Deckhand, $22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2016
All Classes A & B $9.99 plus 8% of straight time wage, Overtime hours add $0.63

All Class C $9.69 plus 8% of straight time wage, Overtime hours add $0.48

All Class D $9.39 plus 8% of straight time wage, Overtime hours add $0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.
Per hour: 07/01/2016

Survey Classifications

- Party Chief: $38.18
- Instrument Man: 31.47
- Rodman: 27.24

SUPPLEMENTAL BENEFITS

Per Hour:

- All Crew Members: $20.20

OVERTIME PAY

See (B, E*, Q, V) on OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Painter 06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

- Brush: $46.85
- Abatement/Removal of lead based or lead containing paint on materials to be repainted: 46.85
- Spray & Scaffold: 49.85
- Fire Escape: 49.85
- Decorator: 49.85
- Paperhanger/Wall Coverer: 48.72

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

- Paperhanger: $25.79
- All others: 22.47
- Premium*: 24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.

(per hour) 07/01/2016

- Appr 1st term...: $17.85
- Appr 2nd term...: 23.26
- Appr 3rd term...: 28.14
- Appr 4th term...: 37.52

Supplemental benefits:
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Published by the New York State Department of Labor
Last Published on Jun 01 2017
Kings County

(per Hour worked)
Appr 1st term...   $ 11.73
Appr 2nd term...  14.42
Appr 3rd term...  16.70
Appr 4th term...  21.20

8-NYDC9-B/S

JOB DESCRIPTION Painter
DISTRIBUTION 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour:
07/01/2016 12/28/2016
Drywall Taper $ 51.48 $ 51.98

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2016 12/28/2016
Journeyworker: $ 18.97 $ 18.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
12 months' terms (year consists of 1500 hours).

07/01/2016 12/28/2016
1st year $ 19.03 $ 19.23
2nd year $ 30.93 $ 31.23
3rd year $ 41.21 $ 41.61

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

07/01/2016 12/28/2016
1st term $ 11.25 $ 11.25
2nd term $ 15.02 $ 15.02
3rd term $ 17.00 $ 17.00

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel
DISTRIBUTION 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: $ 07/01/2016

Page 845
From May 1st to Nov. 15th -

$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2016
Journeyworker:
Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016
1st year $ 11.75
2nd year 13.00
3rd year 15.75

Supplemental benefits:
Per hour paid:
1st year $ 6.26
2nd year 6.37
3rd year 6.51

Plasterer 06/01/2017

**JOB DESCRIPTION** Plasterer
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$44.43</td>
<td>$44.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyworker $25.40 $25.40

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(per hour)
800 hours term at the following % of Journeyworkers wage rate:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>45%</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(800) hours term:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.21</td>
<td>$13.21</td>
</tr>
<tr>
<td>2nd term</td>
<td>$13.69</td>
<td>$13.69</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.66</td>
<td>$15.66</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.74</td>
<td>$16.74</td>
</tr>
<tr>
<td>5th term</td>
<td>$18.91</td>
<td>$18.91</td>
</tr>
</tbody>
</table>

Plumber 06/01/2017

**JOB DESCRIPTION** Plumber
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$65.95</td>
</tr>
<tr>
<td>Temporary Service**</td>
<td>52.54</td>
</tr>
</tbody>
</table>
Repairs & Maintenance*** 40.20

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends, the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>29.00</td>
</tr>
<tr>
<td>Temporary Service</td>
<td>22.72</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>14.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Plumber See (C, O, V) on OVERTIME PAGE.
Repairs & Maintenance See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY

Plumber
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>14.28</td>
<td>24.35</td>
<td>26.45</td>
<td>29.30</td>
<td>30.70</td>
<td>42.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>.43</td>
<td>2.68</td>
<td>12.93</td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRICT 9

ENTIRE COUNTIES
**WAGES**

Per Hour: 07/01/2016

Roofer/Waterproofer: $42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

Journeyworker: $28.93

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.70</td>
<td>$14.76</td>
<td>$17.59</td>
<td>$21.85</td>
<td></td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2016

Sign Erector: $46.85

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016

Sign Erector: $42.34

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
<td></td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2016

Roofer/Waterproofer: $42.20

**SUPPLEMENTAL BENEFITS**

Journeyworker: $28.93

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.70</td>
<td>$14.76</td>
<td>$17.59</td>
<td>$21.85</td>
<td></td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2016

Sign Erector: $46.85

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016

Sign Erector: $42.34

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
<td></td>
</tr>
</tbody>
</table>
WAGES
Per Hour: 07/01/2016 08/01/2016

Sheetmetal Worker
$ 51.85 $ 53.22
Temporary Operation or Maintenance of Fans
42.46 42.58

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker
$ 43.54 45.04
Maintenance Worker
43.54 45.04

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages
Six (6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 17.83</td>
<td>$ 18.67</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>22.91</td>
<td>23.98</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>28.00</td>
<td>29.29</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th Term</td>
<td>35.64</td>
<td>37.28</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th Term</td>
<td>38.18</td>
<td>39.83</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th Term</td>
<td>40.73</td>
<td>42.59</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 15.76</td>
<td>$ 16.49</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>21.80</td>
<td>22.75</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>25.58</td>
<td>26.79</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th Term</td>
<td>31.27</td>
<td>32.84</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th Term</td>
<td>33.17</td>
<td>34.88</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th Term</td>
<td>35.07</td>
<td>36.84</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Steamfitter 06/01/2017

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016 01/01/2017

AC Service/Heat Service $ 39.50 $ 39.50
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 12.00 $ 12.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Steamfitter 06/01/2017

JOB DESCRIPTION  Steamfitter
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016
Steam/Sprinkler Fitter
Temporary Heat & AC
$ 61.06
$ 46.42
NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:
Steam/Sprinkler Fitter
Temporary Heat & AC
$ 47.27
$ 38.78

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinkler contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:
1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 24.46  $ 30.56  $ 39.71  $ 48.86  $ 51.91

SUPPLEMENTAL BENEFIT per hour:
1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 19.30  $ 23.92  $ 30.81  $ 37.72  $ 40.02

Teamster - Heavy Construction 06/01/2017

JOB DESCRIPTION  Teamster - Heavy Construction
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2016

Dump Trucks  $ 39.525
Tractor Trailers  $ 41.465
Euclid/Turnapull  $ 42.03

SUPPLEMENTAL BENEFITS
Per Hour:
Dump Trucks
Up to 40 Hours Worked $41.5925
Over 40 Hours Worked $14.90

ALL OTHERS
Up to 40 Hours Worked $43.3525
Over 40 Hours Worked $15.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder 06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.38</td>
<td>$31.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Journeyman | $25.50** | $26.00** |

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| Journeyman | $23.97 | $24.47 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES**

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

| 07/01/2016 | $19.75 | $19.75 | $21.27 | $22.79 | $24.30 | $25.82 | $27.34 | $28.86 |
| 01/01/2017 | $20.17 | $20.17 | $21.72 | $23.27 | $24.82 | $26.38 | $27.93 | $29.48 |

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

| 07/01/2016 | $19.55 | $19.55 | $20.41 | $21.25 | $22.09 | $22.95 | $23.82 | $24.66 |
| 01/01/2017 | $19.88 | $19.88 | $20.76 | $21.63 | $22.49 | $23.38 | $24.27 | $25.14 |

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| 07/01/2016 | $18.02* | $18.02* | $18.88* | $19.72* | $20.56* | $21.42* | $22.29* | $23.13* |
| 01/01/2017 | $18.35* | $18.35* | $19.23* | $20.10* | $20.96* | $21.85* | $22.74* | $23.61* |

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Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.32</td>
<td>$27.32</td>
<td>$27.32</td>
<td>$27.32</td>
</tr>
<tr>
<td>Additional</td>
<td>$ .60</td>
<td>$ .60</td>
<td>$ .60</td>
<td>$ .60</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>$27.32</td>
<td>$27.32</td>
<td>$27.32</td>
<td>$27.32</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$27.57</td>
<td>$27.57</td>
<td>$27.57</td>
<td>$27.57</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>$61.25</td>
<td>$61.25</td>
<td>$61.25</td>
<td>$61.25</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>$28.32</td>
<td>$28.32</td>
<td>$28.32</td>
<td>$28.32</td>
</tr>
</tbody>
</table>
NOTE: Additional premiums for the following work listed below:
Hazardous Waste Worker* $ 1.50
Certified Welder** 1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

***Depth pay:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

***Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.65

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.
Appr 1st term $ 13.66
Appr 2nd term 16.39
Appr 3rd term 19.12
Appr 4th term 21.86

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term $ 10.69
Appr 2nd term 10.69
Appr 3rd term 13.29
Appr 4th term 13.29

APPRENTICES INDENTURED AFTER 01/01/16

Wages: 1300 hour terms.
Appr 1st term 0-1300 $ 13.66
Appr 2nd term 1301-2600 16.39
Appr 3rd term 2601-3900 17.76
Appr 4th term 3901-5200 19.12
Appr 5th term 5201-6500 21.86

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term 0-1300 $ 10.69
Appr 2nd term 1301-2600 10.69
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2


PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Carpenter</th>
<th>Artificial Turf/Synthetic Sport Surface</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.10</td>
<td>$29.10</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 2

ENTIRE COUNTIES Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Carpenter</th>
<th>Millwright</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.10</td>
<td>$30.60</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>
**Piledriver**

<table>
<thead>
<tr>
<th></th>
<th>29.10</th>
<th>1.50</th>
<th>1.50</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Diver-Wet Day</strong></td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td><strong>Diver-Dry Day</strong></td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td><strong>Diver-Tender</strong></td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$20.73</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**

One year terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.70</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>10.70</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>13.30</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>13.30</td>
<td></td>
</tr>
</tbody>
</table>

**FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016**

1,300 hour terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.70</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>10.70</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>13.30</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>13.30</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>13.30</td>
<td></td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Electrician

**DISTRICT**  6

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 33.00</td>
<td>$ 33.50</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.00</td>
<td>33.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>34.50</td>
<td>35.00</td>
</tr>
<tr>
<td>Welder</td>
<td>34.50</td>
<td>35.00</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>Regular wage rate</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>Regular wage rate plus 17.3%</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>Regular wage rate plus 31.4%</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>$ 19.23</th>
<th>$ 19.98</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of gross wage</td>
<td>* plus 3% of Gross wage</td>
</tr>
</tbody>
</table>

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1-1000 to 2000 to 3500 to 5000 to 6500 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
</tr>
<tr>
<td>13.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Appr 1st &amp; 2nd term</th>
<th>$ 10.17</th>
</tr>
</thead>
<tbody>
<tr>
<td>* plus 3% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Appr All other terms</th>
<th>$ 19.23</th>
</tr>
</thead>
<tbody>
<tr>
<td>* plus 3% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.
**Elevator Constructor**

**JOB DESCRIPTION**  Elevator Constructor

**DISTRICT**  6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.87</td>
<td>$43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $29.985* | $31.585* |

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

1st term: None
2nd - 8th term: Same as Journeyman.

---

**Glazier**

**JOB DESCRIPTION**  Glazier

**DISTRICT**  5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.75</td>
<td>$1.25 Additional</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.25

OVERTIME PAY
See ( B, E, E2*, Q, Note ) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| Appr. 1st & 2nd term | $ 15.25 |
| Appr. 3rd term       | 18.85   |
| Appr. 4th term       | 19.15   |
| Appr. 5th term       | 19.45   |
| Appr. 6th term       | 19.75   |
| Appr. 7th term       | 20.05   |
| Appr. 8th term       | 20.65   |

Hired after 05/01/2014

| Appr. 1st term       | $ 10.58 |
| Appr. 2nd term       | 11.04   |
| Appr. 3rd term       | 15.11   |
| Appr. 4th term       | 15.88   |
| Appr. 5th term       | 16.65   |
| Appr. 6th term       | 17.41   |
| Appr. 7th term       | 18.18   |
| Appr. 8th term       | 19.72   |

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost  DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2016 05/01/2017 Additional

Insulation Installer $ 31.15 $ 1.56
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.71

OVERTIME PAY
See ("B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd years</th>
<th>3rd &amp; 4th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.71</td>
<td>20.71</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTRIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTRIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2016 05/01/2017

Structural/Reinforcing, Mach. $26.60 $27.25
Mover/Ornamental, Stone
Derrickman, Chain Link Fence,
Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector,
Precast Erector, Welder

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.09 $26.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>Hour Range</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>1500</td>
<td>$10.50</td>
<td>$13.00</td>
<td>$15.50</td>
<td>$18.00</td>
</tr>
<tr>
<td></td>
<td>3000</td>
<td>$17.29</td>
<td>$20.50</td>
<td>$23.80</td>
<td>$27.10</td>
</tr>
<tr>
<td></td>
<td>4500</td>
<td>$18.26</td>
<td>$20.76</td>
<td>$23.26</td>
<td>$25.76</td>
</tr>
<tr>
<td></td>
<td>6000</td>
<td>$19.23</td>
<td>$21.73</td>
<td>$24.23</td>
<td>$26.73</td>
</tr>
</tbody>
</table>

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Group #1: All Laborers (except as noted).

Group #2: Hazardous waste & asbestos removal

Wages per hour:

- **Building Laborer:**
  - Group #1: $23.98
  - Group #2: 25.48

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **All groups**: $21.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>Group</th>
<th>Hour Range</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>1000</td>
<td>$21.40</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

- **All terms**: $21.40

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP # A: Drill Helper, Flagman.

GROUP # B: Basic, Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Hour Range</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>1500</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Heavy/Highway Laborer:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Wage Rate</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$24.61</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td># B</td>
<td>24.81</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td># C</td>
<td>25.01</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td># D</td>
<td>25.21</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional $2.00 per hour.**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

**SUPPLEMENTAL BENEFITS**

- Per hour worked: 07/01/2016
- All Groups: $21.50

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- All terms: $21.50

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**GROUP A:** General Laborer

**GROUP B:** Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

**WAGES (per hour)**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$27.79</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>27.99</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

- $21.50
REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentages of Miner’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $21.50

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| Lineman, Technician | $47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| Lineman, Technician | $47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| Lineman, Technician, Welder | $49.27 |
| Crane, Crawler Backhoe | 49.27 |
| Cable Splicer | 54.20 |
| Cert. Welder-Pipe Type Cable | 51.73 |
| Digging Machine Operator | 44.34 |
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
**LINEMAN ELECTRICIAN - TELEDATA**

**JOB DESCRIPTION**
Lineman Electrician - Teledata

**DISTRICT**
6

**ENTIRE COUNTIES**

**WAGES**

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **$ 4.43**
- *plus 3% of wage paid*

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**LINEMAN ELECTRICIAN - TRAFFIC SIGNAL, LIGHTING**

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal, Lighting

**DISTRICT**
6

**ENTIRE COUNTIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$9.56</th>
<th>$9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.56</td>
<td>$9.98</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES** Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES** Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016-</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Setter</td>
<td>$29.71</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>24.86</td>
<td>$0.80/Hr.</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setters</td>
<td>$17.00</td>
</tr>
<tr>
<td>Journeyman Finishers</td>
<td>16.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $10.26
3rd & 4th Term 13.63
5th Term 15.31
6th Term 17.00

Finishers:
1st & 2nd Term $ 9.91
All others 13.25

Mason - Building
06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2016- 07/01/2017
06/30/2017
Bricklayer/Blocker $ 32.73 Additional
Cement Mason(Bldg) $ 32.73 $1.25/Hr.
Plasterer/Fireproofing* $ 32.73 to be allocated
Stone Mason $ 32.73
Concrete Cutter $ 32.73
Pointer/Caulker/Cleaner $ 32.73

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<td>55%</td>
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<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $18.19

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour 07/01/2016- 06/30/2017 07/01/2017

Bricklayer/Blocker $32.52 Additional
Cement Mason(Bldg) 32.52 $1.25/Hr.
Plasterer/Fireproofing* 32.52 to be allocated
Stone Mason 32.52
Concrete Cutter 32.52
Pointer/Caulker/Cleaner 32.52

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $19.82

12-2b.2
Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeymen’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$18.75

Millwright

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$27.35</td>
<td>$1.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>28.60</td>
<td>1.40</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>28.60</td>
<td>1.40</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.60</td>
<td>1.40</td>
</tr>
</tbody>
</table>

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $20.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

| Appr. 1st year | $ 16.41* |
| Appr. 2nd year | 19.15* |
| Appr. 3rd year | 21.88* |
| Appr. 4th year | 24.62* |

*NOTE: Additional premium for the following work listed below:

- Machinist: $ 1.25
- Hazardous Waste Work: 1.25
- Certified Welder: 1.25

SUPPLEMENTAL BENEFITS per hour worked:

| Appr. 1st year | $ 9.40 |
| Appr. 2nd year | 17.27 |
| Appr. 3rd year | 18.39 |
| Appr. 4th year | 19.52 |

---

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.
CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
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</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
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</tr>
<tr>
<td>Master Mechanic</td>
<td>$37.32</td>
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<td>$40.41</td>
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<tr>
<td>Asst. Master Mechanic</td>
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<tr>
<td>Class A*</td>
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<td>Class B</td>
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<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
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<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
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<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
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</table>

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100' and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $ .50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75

NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft  add $ 1.75
200 ft to 299 ft  add $ 2.75
300 ft and over add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.64</td>
<td>$23.89</td>
<td>$24.14</td>
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OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

Wages

Class A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derrick*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Staker or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Plie Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Track Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

Class B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Grease - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

Class C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16" & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Fork Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oil, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revisnu Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Insertors (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

Class C Note: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Single Irregular Work Shift:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.
(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.95</td>
<td>$25.20</td>
<td>$25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>WAGES: 1000 hour terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$22.85</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Survey Crew

| JOB DESCRIPTION | Operating Engineer - Survey Crew | DISTRICT | 12 |

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016
Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

06/01/2017

Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>07/01/2016</td>
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</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td></td>
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<tr>
<td>2001-3000</td>
<td>80%</td>
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</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
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</tbody>
</table>

Operating Engineer - Tunnel 06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similiar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than
1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators,
Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 26.20 $ 26.20 $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

$ 26.20 $ 26.20 $ 27.90

7-158-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 25.65

**OVERTIME PAY**

Interior work only See ( B, E4, F*, R ) on OVERTIME PAGE.

All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.30</td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Painter

**DISTRICT** 6

**ENTIRE COUNTIES**

Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

**WAGES**

Per hour worked: 07/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Seamless</td>
<td>$ 23.55</td>
<td></td>
</tr>
<tr>
<td>Floor Application</td>
<td>23.55</td>
<td></td>
</tr>
<tr>
<td>Paper Hanger/Removal,Wall Cover</td>
<td>23.55</td>
<td></td>
</tr>
<tr>
<td>Lead Based Paint Abatement</td>
<td>23.55</td>
<td></td>
</tr>
<tr>
<td>Taper-Drywall Finisher,Cork</td>
<td>23.81</td>
<td></td>
</tr>
<tr>
<td>Swing Staging,Steam Clean</td>
<td>23.91</td>
<td></td>
</tr>
<tr>
<td>Window Jacks</td>
<td>23.91</td>
<td></td>
</tr>
<tr>
<td>Cup Spray/Hydro Water Blasting</td>
<td>23.91</td>
<td></td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>24.06</td>
<td></td>
</tr>
<tr>
<td>Highway Striping, Parking lot.</td>
<td>24.06</td>
<td></td>
</tr>
<tr>
<td>Steel** (old &amp; new)</td>
<td>24.76</td>
<td></td>
</tr>
<tr>
<td>Sandblast, Bosun's Chair</td>
<td>24.26</td>
<td></td>
</tr>
<tr>
<td>Steel Spray</td>
<td>24.26</td>
<td></td>
</tr>
<tr>
<td>(Open-Non weather protected)</td>
<td>24.26</td>
<td></td>
</tr>
</tbody>
</table>

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

*** IMPORTANT NOTICE ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked*:

Journeyman $ 18.57

*ON NUCLEAR POWER PLANTS - Per hour paid

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked*:

Appr 1st & 2nd $ 5.34
Appr 3rd & 4th 5.34
Appr 5th & 6th 6.52
Appr 7th & 8th 7.68

*ON NUCLEAR POWER PLANTS - Per hour paid

6-38.W

Painter 06/01/2017

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2016

Brush, Roller, Wallcovering $ 23.00
Sign painting 23.00
Parking Lot, Hwy Striping 23.00
Lead based Paint Abatement 23.00
Drywall Taper, Finisher 23.00
Drywall Machine Operator 23.50
Spray 23.50
Epoxy (Brush-Roller) 23.50
Epoxy (Spray) 23.50
Sandblasting (Operator) 23.50
Boatswain Chair 23.50
Swing Scaffold 23.50
Structural Steel 23.50
(Except bridges, tunnels, tanks)
Coal Tar epoxy 24.50
Asbestos related work 25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.39

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st & 2nd $ 5.35
Appr 3rd & 4th 5.35
Appr 5th & 6th 6.53
Appr 7th & 8th 7.69

Painter - Metal Polisher

06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 9.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year term at the following wage rates:
07/01/2016

1st year $11.75
2nd year 13.00
3rd year 15.75

Supplemental benefits:
Per hour paid:

1st year $6.26
2nd year 6.37
3rd year 6.51

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

Plumber/Steamfitter

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$30.19</td>
</tr>
</tbody>
</table>

SERVICE WORK:
HVAC, Plumbing & Refrigeration

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.27</td>
</tr>
<tr>
<td></td>
<td>$25.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.61</td>
</tr>
<tr>
<td></td>
<td>$21.91</td>
</tr>
</tbody>
</table>

NOTE: $13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017 amount is $13.71.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>85%</td>
</tr>
<tr>
<td>9th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.46</td>
</tr>
<tr>
<td>2nd</td>
<td>17.04</td>
</tr>
<tr>
<td>3rd</td>
<td>19.18</td>
</tr>
</tbody>
</table>
NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th/5th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.61</td>
<td>$ 6.86</td>
<td>$ 11.89</td>
<td>$ 13.21</td>
</tr>
</tbody>
</table>

Plumber

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**
WAGES per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 34.50</td>
<td>$ 34.50</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$ 35.00</td>
<td>$ 35.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.05</td>
<td>$ 26.55</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.

2. 3 consecutive work days or more:
   - Second shift-regular hourly rate plus 12%
   - Third shift-regular hourly rate plus 18%

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

**REGISTERED APPRENTICES**
WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Addtl per hr for Pitch</td>
<td>$ 20.59</td>
<td>$ 22.09</td>
</tr>
</tbody>
</table>

Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer, Waterproofer</th>
<th>Green Roofing **</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 26.23</td>
<td>26.48</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>$ 1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>06/01/2018</td>
<td>$ 1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

Addtl per hr for Pitch 0.90

7-112n-SF
Removal & Application

Addtl per hour for 1.20
Asbestos Abatement

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.97

Additional contribution 0.75
on any Asbestos Abatement work.

OVERTIME PAY
See ( B,E*,Q ) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$ 14.43</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

Additional per hour:
Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 16.52</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.97</td>
</tr>
<tr>
<td>4th term</td>
<td>19.97</td>
</tr>
</tbody>
</table>

Additional contribution 0.75
on any Asbestos Abatement work

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:
<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 27.46</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$ 27.46</td>
<td></td>
</tr>
<tr>
<td>05/01/2018</td>
<td>28.46</td>
<td></td>
</tr>
</tbody>
</table>

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.
SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $19.07 | $20.07 |
| plus 3% of hourly wage paid | plus 3% of hourly wage paid |

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>11.68</td>
</tr>
<tr>
<td>$11.51</td>
<td>12.18</td>
</tr>
<tr>
<td>$12.00</td>
<td>12.69</td>
</tr>
<tr>
<td>$12.47</td>
<td>13.19</td>
</tr>
<tr>
<td>$12.94</td>
<td>13.69</td>
</tr>
<tr>
<td>$13.42</td>
<td>14.20</td>
</tr>
<tr>
<td>$14.92</td>
<td>15.73</td>
</tr>
<tr>
<td>$15.39</td>
<td>16.24</td>
</tr>
<tr>
<td>$15.87</td>
<td>16.74</td>
</tr>
<tr>
<td>$16.34</td>
<td>17.25</td>
</tr>
</tbody>
</table>

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $21.02 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

Building:

Group #1 $ 23.58
Group #2 $ 24.58
Group #3 $ 24.68
Group #4 $ 23.84

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups $ 21.51

OVERTIME PAY
Teamster - Building 06/01/2017

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2016

Group A  $ 20.26
Group B  20.56

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2016

Journeyman  $ 19.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained

1-294z2

Per hour: 07/01/2016

Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classes $ 23.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:

WAGES per hour: 07/01/2016

Group #1 $ 18.57
Group #2 18.62

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES
WAGES
Per hour  07/01/2016

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Livingston County General Construction

### Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 32.25</td>
<td>$ 33.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$ 27.99*</th>
</tr>
</thead>
</table>

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>1st Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.96</td>
</tr>
<tr>
<td>1st</td>
<td>$ 22.77</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 23.57</td>
</tr>
<tr>
<td>4th</td>
<td>$ 24.45</td>
</tr>
<tr>
<td>5th</td>
<td>$ 25.93</td>
</tr>
<tr>
<td>6th</td>
<td>$ 26.80</td>
</tr>
<tr>
<td>7th</td>
<td>$ 28.41</td>
</tr>
<tr>
<td>8th</td>
<td>$ 29.03</td>
</tr>
<tr>
<td></td>
<td>$ 30.15</td>
</tr>
<tr>
<td></td>
<td>$ 30.64</td>
</tr>
<tr>
<td></td>
<td>$ 31.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $ 26.99**

7th to 8th $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

---

### Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$ 28.88</td>
<td>$ 0.53</td>
<td>$ 0.75</td>
</tr>
<tr>
<td>Additional:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Floor Layer</td>
<td>26.36</td>
<td>0.53</td>
<td>0.75</td>
</tr>
</tbody>
</table>
Diver-Wet Day*  61.25*
Diver-Dry Day  29.88  0.53  0.75
Dive Tender  29.88  0.53  0.75

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
0' to 80' no additional fee
81' to 100' an additional $0.50 per foot
101' to 150' an additional $0.75 per foot
151' to deeper an additional $1.25

Penetration pay for divers:
0' to 50' no additional fee
51' to 100' an additional $0.75 per foot
101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 20.96
Floor Layer  18.03

OVERTIME PAY
See (B, E, "E2", Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.78</td>
<td>$ 10.78</td>
<td>$ 13.38</td>
<td>$13.38</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Artisan</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

Journeyman $20.73

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>$10.70</th>
<th>$10.70</th>
<th>$13.30</th>
<th>$13.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**WAGES**

Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

<table>
<thead>
<tr>
<th>Artisan</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>54.10*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>31.37</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depth pay:
0 ft to 50 ft No extra pay
51' to 100' $0.50 per foot extra
101' to 150' $0.75 per foot extra
151' to 200' $1.25 per foot extra
over 200' subject to negotiation.

Penetration pay:
0' to 50' no extra pay
51' to 100' $0.75 per foot extra
101' to 200' $1.00 per foot extra
over 200' subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman:
Carpenter $ 20.73
Diver-Dry Day 21.92
Diver Tender 21.92
Diver-Wet Day 22.55
Pile Driver 22.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.30</td>
</tr>
</tbody>
</table>

Electrician 06/01/2017

JOB DESCRIPTION Electrician
ENTIRE COUNTIES
Livingston, Monroe
PARTIAL COUNTIES

5-276HH-Liv
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 32.40</td>
<td>$ 32.90</td>
</tr>
</tbody>
</table>

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Work from 4:30 PM - 1:00 AM** $ 38.00
Work from 12:30 AM - 9:00 AM** $ 42.55

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.25</td>
<td>$ 21.73</td>
</tr>
<tr>
<td></td>
<td>plus 5.25%</td>
<td>plus 5.25%</td>
</tr>
<tr>
<td></td>
<td>of wage</td>
<td>of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: rates at the following percent per terms.

<table>
<thead>
<tr>
<th></th>
<th>1st term 1000 hrs.</th>
<th>2nd term 1500hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
</tr>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
</tr>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st 2000 hours</td>
<td>$ 10.20 plus $ 10.35 plus</td>
</tr>
<tr>
<td></td>
<td>5.25% of wage</td>
</tr>
<tr>
<td>All other Appr.</td>
<td>$ 21.25 plus $ 21.73 plus</td>
</tr>
<tr>
<td></td>
<td>5.25% of wage</td>
</tr>
</tbody>
</table>

Electrician - Teledata/Sound Wireman*** 06/01/2017

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

DISTRIBUTION 7

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Lecy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman

See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman

See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY

See Local 86 ELECTRICIAN RATES ***

HOLIDAY

See Local 86 ELECTRICIAN RATES ***

---

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked: 07/01/2016 01/01/2017

Elevator Constructor $ 45.14 $ 46.14
Helper 31.60 32.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 29.985* $ 31.585*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

$ 29.985* $ 31.585*

*Add 6% of regular hourly rate for all hours worked

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Glazier 06/01/2017

---
**JOB DESCRIPTION**  Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.75</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $21.25

**OVERTIME PAY**

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Hired before 05/01/2014**

<table>
<thead>
<tr>
<th>Appr. 1st &amp; 2nd term</th>
<th>$15.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 3rd term</td>
<td>18.85</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>19.15</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>19.45</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>19.75</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>20.05</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>20.65</td>
</tr>
</tbody>
</table>

**Hired after 05/01/2014**

<table>
<thead>
<tr>
<th>Appr. 1st term</th>
<th>$10.58</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd term</td>
<td>11.04</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>15.11</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.88</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>16.65</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>17.41</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>18.18</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>19.72</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**  Insulator - Heat & Frost

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion, Stafford and City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$29.06</td>
</tr>
</tbody>
</table>

5-677.1
Insulation Work (On mechanical systems only)

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.71</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.*

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.75</td>
</tr>
<tr>
<td>2nd</td>
<td>18.98</td>
</tr>
<tr>
<td>3rd</td>
<td>20.68</td>
</tr>
<tr>
<td>4th</td>
<td>22.66</td>
</tr>
<tr>
<td>5th</td>
<td>24.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$9.68</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>11.54</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.21</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.21</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.21</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>20.21</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
 Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrnn.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$26.45</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.24</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $10.70
- Appr. 2nd year: 17.10
- Appr. 3rd year: 18.02
- Appr. 4th year: 18.93

5-33.1

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson’s chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour:

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.49</td>
<td>$25.89</td>
</tr>
<tr>
<td>Group D</td>
<td>26.82</td>
<td>27.22</td>
</tr>
<tr>
<td>Group E</td>
<td>26.36</td>
<td>26.76</td>
</tr>
<tr>
<td>Group F</td>
<td>25.89</td>
<td>26.29</td>
</tr>
<tr>
<td>Group G</td>
<td>25.69</td>
<td>26.09</td>
</tr>
<tr>
<td>Group H</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group I</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group J</td>
<td>25.93</td>
<td>26.33</td>
</tr>
<tr>
<td>Group K</td>
<td>22.64</td>
<td>23.04</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$25.49</td>
<td>25.89</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.74</td>
<td>26.14</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.99</td>
<td>26.39</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>26.24</td>
<td>26.64</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.49</td>
<td>26.89</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.52  $ 18.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 15.14  $ 15.28
2nd term 19.46  19.73
3rd term 20.54  20.93
4th term 21.08  21.36

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

Appr. 1st year $ 10.82  10.44
Appr. 2nd year 10.82  10.44
Appr. 3rd year 14.07  13.69
Appr. 4th year 17.85  18.72

JOB DESCRIPTION  Laborer - Heavy&Highway

DISTRICT  5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour:

07/01/2016  07/01/2017

Heavy/Highway Laborer: Additional
Group A $ 27.64  $ 1.25
Group B 28.34  1.25
Group C 28.54  1.25
Group D 29.37  1.25

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $17.34
2nd term 22.13
3rd term 23.43
4th term 24.54

Supplemental Benefits per hour worked:

Aprr. 1st term $11.44
Aprr. 2nd term 11.44
Aprr. 3rd term 14.94
Aprr. 4th term 18.62

JOB DESCRIPTION
Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caission work, Pit/Dumpmen, Chuck tender, Brakeman,
Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom),
Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour: 07/01/2016

Tunnel Laborer:
Group A $30.79
Group B 30.99
Group C 31.99
Group D* 34.99

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal
protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project
documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $18.01
2nd term 22.95
3rd term 24.64
4th term 26.05

Supplemental Benefits per hour worked:

Aprr. 1st term $11.47
Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour worked:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Lineman Electrician - Traffic Signal, Lighting</th>
<th>DISTRICT  6</th>
</tr>
</thead>
</table>

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTRIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
</table>

* plus 3% of
hourly wage

* plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2016
Building:
Bricklayer $ 28.62
Cement Mason 28.62
Plasterer 28.62
Stone Mason 28.62
Tuck Pointer 28.62

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 22.17 |

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.89</td>
<td>$ 18.11</td>
<td>$ 20.93</td>
<td>$ 24.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.38</td>
<td>$ 12.26</td>
<td>$ 14.55</td>
<td>$ 15.94</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway: Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 24.98
and Tile Finisher 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.70

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.80</td>
<td>$16.16</td>
<td>$21.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 4.46</td>
<td>$ 8.74</td>
<td>$11.58</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016

Building:
Marble, Slate, Terrazzo $ 30.63
and Tile Setter 30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.97

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.02</td>
<td>$17.08</td>
<td>$18.57</td>
<td>$20.36</td>
<td>$22.19</td>
<td>$23.87</td>
<td>$27.71</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

- **Journeyman**: $21.15

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

### HOLIDAY

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

**NOTE**: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

### REGISTERED APPRENTICES

**WAGES**: One year terms at the following rate:

- **Appr. 1st year**: $16.80*
- **Appr. 2nd year**: 19.60*
- **Appr. 3rd year**: 22.40*
- **Appr. 4th year**: 25.20*

*NOTE: Additional premium for the following work listed below:

- **Machinist**: $1.25
- **Hazardous Waste Work**: 1.25
- **Certified Welder**: 1.25

**SUPPLEMENTAL BENEFITS per hour Paid**:

- **Appr. 1st year**: $9.95
- **Appr. 2nd year**: 17.80
- **Appr. 3rd year**: 18.91
- **Appr. 4th year**: 20.04

---

**Operating Engineer - Building**

**DISTRICT 7**

**ENTIRE COUNTIES**

- Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- **Cranes 1**: Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
- **Cranes 2**: 251 ton capacity and over hydraulic and lattice boom cranes.
- **Cranes 3**: All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

**CLASS 1**: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four (4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour: 07/01/2016 07/01/2017 07/01/2018

Building:
Crane 1 $ 34.78 $ 36.11 $ 37.35
Crane 2 36.65 37.78 38.82
Crane 3 37.46 38.62 39.69

Master Mechanic 33.89 34.88 35.77

CLASS # 1 31.89** 32.88** 33.77**
CLASS # 2 31.13** 32.10** 32.97**
CLASS # 3 28.59** 29.48** 30.27**
CLASS # 4 24.29 25.05 25.71

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $ 25.99 $ 26.74 $ 27.64

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeymen's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

SUPPLEMENTAL BENEFITS per hour worked:

$ 25.39 $ 26.75 $ 27.64

7-158-832B

Operating Engineer - Building - Excavating & Paving 06/01/2017

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.
WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator—all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steam Loader with Attachments; Trap Scrapper; Trap with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Trap with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Trap.

CLASS E: Junior Engineer

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$32.19</td>
<td>$33.12</td>
<td>$33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>30.19</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>29.74</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.09</td>
<td>29.99</td>
<td>30.79</td>
</tr>
<tr>
<td>Class D</td>
<td>25.81</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.64</td>
<td>$26.39</td>
<td>$27.29</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubberizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibrator Compactors; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2016 07/01/2017 07/01/2018

Crane 1 $43.38 $44.51 $46.01
Crane 2 42.38 43.51 45.01
Crane 3 41.38 42.51 44.01

Master Mechanic 40.71 41.89 43.44

CLASS A 39.38 40.51 42.01
CLASS B 38.67 39.80 41.30
CLASS C 35.81 36.94 38.44

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.
A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$26.23</th>
<th>$27.23</th>
<th>$27.93</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>$26.23</th>
<th>$27.23</th>
<th>$27.93</th>
</tr>
</thead>
</table>

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$23.70</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mote or Tunnel Mach.; Scraper; Shovel; Sidewall; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>-----------------</td>
<td>-------</td>
<td>-------</td>
<td>-------</td>
</tr>
<tr>
<td>CLASS A</td>
<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>40.72</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

|       | $26.20 | $27.20 | $27.90 |

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

**SUPPLEMENTAL BENEFITS** per hour paid:

|       | $26.20 | $26.20 | $27.90 |

|       | 7-158-832TL. |

---

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**

Per hour 07/01/2016

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$23.22</td>
</tr>
<tr>
<td>Spray</td>
<td>23.82</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.97</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>23.52</td>
</tr>
<tr>
<td>Drywall:Taper-Finisher</td>
<td>24.56</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Taper-Finisher $20.24
Journeyman All others 20.23

**OVERTIME PAY**

Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall: 750 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Painter**
  - 1st & 2nd terms: $2.27
  - 3rd thru 8th terms: 4.27

- **Drywall: Taper-Finisher**
  - 1st & 2nd terms: $2.27
  - 3rd thru 6th terms: 4.27

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.
SUPPLEMENTAL BENEFITS
Per hour worked:
$ 25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:
<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION  Painter
DISTRICT  3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:
07/01/2016
Basic Rate (Brush & Roll) $ 25.95
Spray painting, wallcovering 26.20
Abrasive and hydroblasting 26.20
Taping/DryWall Finisher 26.45
Skeleton Steel* 26.70

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 22.84

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

- 1st & 2nd terms: $2.27
- 3rd & 4th terms: 5.27
- All other terms: 6.27

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
<tr>
<td>All classification:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP
### Plumber

**JOB DESCRIPTION**  
Plumber

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**  
- Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$32.18</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.18</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Status</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.63*</td>
</tr>
</tbody>
</table>

*NOTE-$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

- Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.
- All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>8.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>9.45</td>
</tr>
<tr>
<td>4th year</td>
<td>10.10</td>
</tr>
<tr>
<td>5th year</td>
<td>12.21*</td>
</tr>
</tbody>
</table>

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

### Roofer

**JOB DESCRIPTION**  
Roofer

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$27.45*</td>
<td></td>
<td>$1.25</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>27.45*</td>
<td>1.25</td>
<td></td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
- Add $0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
- Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

*NOTE-$ 0.50 of this amount must be paid at the same premium as the wage for overtime hours.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.02

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE
*Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45</td>
<td>50</td>
<td>55</td>
<td>60</td>
<td>70</td>
<td>75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7.06</td>
</tr>
<tr>
<td>2nd</td>
<td>18.17</td>
</tr>
<tr>
<td>3rd - 6th terms</td>
<td>19.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7.06</td>
</tr>
<tr>
<td>2nd</td>
<td>12.96</td>
</tr>
<tr>
<td>3rd</td>
<td>14.96</td>
</tr>
<tr>
<td>4th</td>
<td>15.96</td>
</tr>
<tr>
<td>5th</td>
<td>16.96</td>
</tr>
<tr>
<td>6th</td>
<td>17.71</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Sheetmetal Worker
DISTRIBUT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour  07/01/2016  05/01/2017
Additional
Sheetmetal Worker $ 32.13 $ 0.75
Work from 4:00pm to 12:30am** 36.56
Work from 12:00am to 8:30am** 38.46

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 9.99</td>
<td>$ 11.04</td>
<td>$ 15.15</td>
<td>$ 15.30</td>
<td>$ 17.51</td>
<td>$ 17.83</td>
<td>$ 18.27</td>
<td>$ 18.57</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1


WAGES Per hour 07/01/2016 Sprinkler $ 31.66 Fitter $ 31.66

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $ 21.02

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY See (1) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2017

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

- Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
- Steuben: Only in the Township of Wayland.

**WAGES**

Per hour: 07/01/2016

- Group #1: $22.40
- Group #2: 22.45
- Group #3: 22.50
- Group #4: 22.65
- Group #5: 22.80

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**GROUP #1:** Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

**GROUP #2:** Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

**GROUP #3:** Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

**GROUP #4:** Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

**GROUP #5:** Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeyman: $18.50

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2017

**JOB DESCRIPTION** Welder

**DISTRICT** 1
Prevaling Wage Rates for 07/01/2016 - 06/30/2017
Last Published on Jun 01 2017
Livingston County

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Madison County General Construction

Boilermaker

JOB DESCRIPTION Boilermaker  DISTRICT 6

ENTIRE COUNTIES Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour: 07/01/2016 01/01/2017

Boilermaker  $ 30.38  $ 31.03

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman  $ 25.50** $ 26.00**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman  $ 23.97  $ 24.47

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>75%</td>
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<td>80%</td>
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<td>85%</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
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<td></td>
</tr>
<tr>
<td>95%</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2016  $ 19.75  $ 19.75  $ 21.27  $ 22.79  $ 24.30  $ 25.82  $ 27.34  $ 28.86

01/01/2017  $ 20.17  $ 20.17  $ 21.72  $ 23.27  $ 24.82  $ 26.38  $ 27.93  $ 29.48

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
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<td>70%</td>
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<td>85%</td>
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<td>90%</td>
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<td></td>
</tr>
</tbody>
</table>

07/01/2016  $ 19.55  $ 19.55  $ 20.41  $ 21.25  $ 22.09  $ 22.95  $ 23.82  $ 24.66

01/01/2017  $ 19.88  $ 19.88  $ 20.76  $ 21.63  $ 22.49  $ 23.38  $ 24.27  $ 25.14

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>70%</td>
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<td></td>
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<tr>
<td>75%</td>
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<td>80%</td>
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<td>85%</td>
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<td>90%</td>
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</tr>
<tr>
<td>95%</td>
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<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2016  $ 18.02*  $ 18.02*  $ 18.88*  $ 19.72*  $ 20.56*  $ 21.42*  $ 22.29*  $ 23.13*

01/01/2017  $ 18.35*  $ 18.35*  $ 19.23*  $ 20.10*  $ 20.96*  $ 21.85*  $ 22.74*  $ 23.61*

Carpenter - Building

JOB DESCRIPTION Carpenter - Building  DISTRICT 7

ENTIRE COUNTIES Herkimer, Madison, Oneida

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 25.56</td>
<td>$ 0.95</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.56</td>
<td>0.95</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.81</td>
<td>0.95</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Hazardous Waste**</td>
<td>27.06</td>
<td>0.95</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
</tbody>
</table>

Page 924
Depth pay for divers:
- 0' to 80': no additional fee
- 81' to 100': additional $.50 per foot
- 101' to 150': additional $.75 per foot
- 151' and deeper: additional $1.25 per foot

Divers' penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $.75 per foot
- 101' and deeper: additional $1.00 per foot

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.64

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms at the following percentages of Journeyman's wage.
- Appr 1st term 50%
- Appr 2nd term 60%
- Appr 3rd term 70%
- Appr 4th term 80%

SUPPLEMENTAL BENEFITS per hour worked:
- Appr 1st term $10.69
- Appr 2nd term 10.69
- Appr 3rd term 13.29
- Appr 4th term 13.29

APPRENTICES INDENTURED AFTER 01/01/16.

WAGES: 1300 hour terms at the following percentages of Journeyman’s wage.
- Appr 1st term 0-1300 50%
- Appr 2nd term 1301-2600 60%
- Appr 3rd term 2601-3900 65%
- Appr 4th term 3901-5200 70%
- Appr 5th term 5201-6500 80%

SUPPLEMENTAL BENEFITS per hour worked:
- Appr 1st term 0-1300 $10.69
- Appr 2nd term 1301-2600 10.69
- Appr 3rd term 2601-3900 13.29
## Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway  
**DISTRICT**  2

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

### WAGES

**Wages per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.10</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$29.10</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$29.10</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>$20.73</th>
</tr>
</thead>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following percentage of Journeyman's wage:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

2-42AtSS

## Carpenter - Heavy&Highway

**JOB DESCRIPTION**  Carpenter - Heavy&Highway  
**DISTRICT**  2

### ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Millwright</th>
<th>Piledriver</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.10</td>
<td>30.60</td>
<td>29.10</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$29.10</td>
<td>30.60</td>
<td>29.10</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$29.10</td>
<td>30.60</td>
<td>29.10</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

2-42AtSS

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NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Divers and Tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30
**JOB DESCRIPTION**  Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Groton, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 35.75</td>
<td>$ 36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.75</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>39.35</td>
<td>40.45</td>
</tr>
</tbody>
</table>

**NOTES:**
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM:      See rates posted above
2nd Shift - 4:30 PM to 1:00 AM:      Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM:     Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.27</td>
<td>$ 23.22</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.*

**OVERTIME PAY**

See (B,E**,Q ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
1st period (0-1000 hrs)  $14.30  $14.70
2nd period (1001-2000)  16.10  16.55
3rd period (2001-3500)  17.90  18.40
4th period (3501-5000)  21.45  22.05
5th period (5001-6500)  25.05  25.75
6th Period (6501-8000)  28.60  29.40

SUPPLEMENTAL BENEFITS per hour worked:

1st period  $10.49 plus  $10.74 plus
            *3% of hourly wage paid  *3% of hourly wage paid
2nd period  $10.49 plus  $10.74 plus
            *3% of hourly wage paid  *3% of hourly wage paid
3rd period  $21.05 plus  $21.90 plus
            *3% of hourly wage paid  *3% of hourly wage paid
4th period  $21.29 plus  $22.16 plus
            *3% of hourly wage paid  *3% of hourly wage paid
5th period  $21.54 plus  $22.43 plus
            *3% of hourly wage paid  *3% of hourly wage paid
6th period  $21.78 plus  $22.69 plus
            *3% of hourly wage paid  *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
<td>$42.62</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$2.49</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$44.81</td>
</tr>
</tbody>
</table>

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$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>50%</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-12 mo</td>
<td>55%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>65%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.87</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $29.985* $31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

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Glazier 06/01/2017

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2016 05/01/2017
Glazier $ 24.10 $ 1.00

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.09

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICEs
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| Appr. 1st & 2nd term | $ 12.89 |
| Appr. 3rd term       | 15.41  |
| Appr. 4th term       | 15.62  |
| Appr. 5th term       | 15.83  |
| Appr. 6th term       | 16.04  |
| Appr. 7th term       | 16.25  |
| Appr. 8th term       | 16.67  |

Hired after 05/01/2014

| Appr. 1st term       | $ 8.72 |
| Appr. 2nd term       | 9.14   |
| Appr. 3rd term       | 12.07  |
| Appr. 4th term       | 12.70  |
| Appr. 5th term       | 13.33  |
| Appr. 6th term       | 13.96  |
| Appr. 7th term       | 14.58  |
| Appr. 8th term       | 15.84  |
Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

DISTRICT  6

WAGES

Per hour: 07/01/2016 05/01/2017
Additional

Insulation Installer  $31.15  $32.71
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  $31.15
2ND SHIFT  35.82
3RD SHIFT  38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $20.71

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years  $18.71
3rd & 4th years  20.71

Ironworker  06/01/2017

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

DISTRICT  6

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour: 07/01/2016 05/01/2017

Page 932
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00  $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift  $ 29.00  $ 29.00
2nd Shift  31.90  31.90
3rd Shift  33.35  33.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 24.15  $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 9.75</td>
</tr>
<tr>
<td>Rate</td>
<td>16.79</td>
</tr>
<tr>
<td>Rate</td>
<td>17.79</td>
</tr>
<tr>
<td>Rate</td>
<td>18.80</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2017

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Staffard.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2016 05/01/2017

Structural/Reinforcing, Mach.  $ 26.60  $ 27.25
Mover/Ornamental, Stone
Derrickman, Chain Link Fence,
Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector,
Precast Erector, Welder

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 26.09  $ 26.69

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 10.50</td>
<td>$ 17.29</td>
<td>$ 18.26</td>
<td>$ 19.23</td>
</tr>
<tr>
<td>05/15/2017</td>
<td>10.75</td>
<td>17.76</td>
<td>18.76</td>
<td>19.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 19.09

OVERTIME PAY
OVERTIME:... See (B, E, E2*, Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 19.09
PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # A</td>
<td>$28.05</td>
<td>$1.85</td>
<td>$1.85</td>
<td>$1.85</td>
<td></td>
</tr>
<tr>
<td>GROUP # B</td>
<td>28.25</td>
<td>1.85</td>
<td>1.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>28.45</td>
<td>1.85</td>
<td>1.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>28.65</td>
<td>1.85</td>
<td>1.85</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $22.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman’s wage.

to 1000 to 2000 to 4000
65% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $22.04

7-35/2h

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
Class A: Mole nippier, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablenmen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A:</td>
<td>$ 32.25</td>
<td>$ 1.85</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>Class B:</td>
<td>33.25</td>
<td>1.85</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.

Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 22.79

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Hour terms at the following percentage of Journeyman's wage.

to 1000  to 2000  to 4000
65%      70%      80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 22.79

Lineman Electrician 06/01/2017

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe $47.95
Cable Splicer $52.75
Cert. Welder-Pipe Type Cable $50.35
Digging Machine Operator $43.16
Tractor Trailer Driver $40.76
Groundman, Truck Driver $38.36
Equipment Mechanic $38.36
Flagman $28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $49.27
Crane, Crawler Backhoe $49.27
Cable Splicer $54.20
Cert. Welder-Pipe Type Cable $51.73
Digging Machine Operator $44.34
Tractor Trailer Driver $41.88
Groundman, Truck Driver $39.42
Equipment Mechanic $39.42
Flagman $29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $50.46
Crane, Crawler Backhoe $50.46
Cable Splicer $50.46
Digging Machine Operator $45.41
Tractor Trailer Driver $42.89
Groundman, Truck Driver $40.37
Equipment Mechanic $40.37
Flagman $30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of wage paid $ 4.43</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of wage paid $ 4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman

$21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.
WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.56 $9.98
*plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2016- 07/01/2017

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td>Additional</td>
</tr>
<tr>
<td>Setter</td>
<td>$29.71</td>
</tr>
<tr>
<td>Finisher</td>
<td>24.86</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $17.00
Journeyman Finishers 16.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $10.26
3rd & 4th Term 13.63
5th Term 15.31
6th Term 17.00

Finishers:
1st & 2nd Term $9.91
All others 13.25

12-2TS.2

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

07/01/2016- 07/01/2017

Tile/Terrazzo/Marble
Setter $29.10 Additional $1.30/Hr.
Finisher 24.30 $0.80/Hr.

to be allocated

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 17.56
Journeyman Finisher 17.11

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 11.93
3rd & 4th Term 14.74
5th Term 16.15
6th Term 17.56

Finisher:
1st & 2nd Term $ 11.58
All others 14.34

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

Per hour 07/01/2016- 07/01/2017 06/30/2017

Bricklayer/Blocker $ 32.23 Additional
Fireproofing* $ 32.23 $1.25/Hr.
Stone Mason $ 32.23 to be allocated
Pointer/Caulker/Cleaner $ 32.23
Cement Mason/Plaster** $ 32.23

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>19.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 19.45

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2016- 07/01/2017

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$32.73</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>$32.73</td>
</tr>
<tr>
<td>$1.25/Hr.</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>$32.73</td>
</tr>
<tr>
<td>to be allocated</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$32.73</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>$32.73</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$32.73</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofers on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>18.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Page 943
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 18.19

12-2b.2

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

12-2hh.1

Millwright 06/01/2017

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 26.60</td>
<td>$ 27.85</td>
</tr>
<tr>
<td>Certified welder</td>
<td>27.85</td>
<td>27.85</td>
</tr>
<tr>
<td>Hazardous</td>
<td>27.85</td>
<td>27.85</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>

Page 944
Machinist 27.85 1.40

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $19.03

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

| Appr. 1st year | $ 9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |

7-1163 Zone 2

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Load/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

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*Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor
Last Published on Jun 01 2017 Madison County*
CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16’), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4” and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer’s rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$37.32</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100’ and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $ .50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75

NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft  add $ 1.75
200 ft to 299 ft  add $ 2.75
300 ft and over add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.64</td>
<td>$23.89</td>
<td>$24.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.19</td>
<td>$22.10</td>
<td>$23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2017
JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$40.32</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.95</td>
<td>$ 25.20</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 22.85</td>
<td>$ 23.95</td>
<td>$ 25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>28.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 23.70 |
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who direct a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
</tbody>
</table>

Page 949
### Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**ENTIRE COUNTRIES**


**PARTIAL COUNTRIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$47.15</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$48.74</td>
</tr>
</tbody>
</table>

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

**CLASS C:** A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
</tbody>
</table>
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact
with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer
shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$ 26.20</th>
<th>$ 27.20</th>
<th>$ 27.90</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

**SUPPLEMENTAL BENEFITS per hour paid:**

<table>
<thead>
<tr>
<th></th>
<th>$ 26.20</th>
<th>$ 26.20</th>
<th>$ 27.90</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**

**Painter**

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson,
Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence,
Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be
ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am
or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is
produced Monday through Friday when work was available to the employee.

**HOLIDAY**
REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.30</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**

**Painter**

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constancia, Williamstown and Oneida Lake.

**WAGES**

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
</tr>
<tr>
<td>Sign Painting</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel (except...</td>
<td>23.50</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
</tr>
</tbody>
</table>

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Supplement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$20.39</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *F, R) on OVERTIME PAGE

*NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

### REGISTERED APPRENTICES

**WAGES:** 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- **Appr 1st & 2nd:** $5.35
- **Appr 3rd & 4th:** 5.35
- **Appr 5th & 6th:** 6.53
- **Appr 7th & 8th:** 7.69

---

**Painter - Metal Polisher**

**06/01/2017**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>07/01/2016</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>15.75</td>
</tr>
</tbody>
</table>

**Supplemental benefits:**

**Per hour paid:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>07/01/2016</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>6.51</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  
Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 33.16</td>
<td>$ 34.01</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>33.16</td>
<td>34.01</td>
<td>1.30</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>33.16</td>
<td>34.01</td>
<td>1.30</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>1st 7:30AM to 4PM</th>
<th>2nd 4PM to 12AM</th>
<th>3rd 12AM to 7:30AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 33.16</td>
<td>RATE PLUS 15%</td>
<td>RATE PLUS 20%</td>
</tr>
<tr>
<td>Rate PLUS 15%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rate PLUS 20%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 23.17

$ 23.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st 07/01/2016</th>
<th>2nd 07/01/2016</th>
<th>3rd 07/01/2016</th>
<th>4th 07/01/2016</th>
<th>5th 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.58</td>
<td>$ 18.24</td>
<td>$ 19.90</td>
<td>$ 23.21</td>
<td>$ 28.19</td>
</tr>
<tr>
<td></td>
<td>05/01/2017</td>
<td>17.01</td>
<td>18.71</td>
<td>20.41</td>
<td>23.81</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 11.00</td>
<td>$ 20.63</td>
</tr>
<tr>
<td></td>
<td>$ 20.91</td>
<td>$ 21.47</td>
</tr>
<tr>
<td></td>
<td>$ 21.74</td>
<td>$ 22.33</td>
</tr>
<tr>
<td></td>
<td>$ 22.61</td>
<td></td>
</tr>
</tbody>
</table>

Page 954
1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman $ 24.59 $ 26.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: Yearly terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 20.59 $ 22.09

Plumber 06/01/2017

JOB DESCRIPTION Plumber

DISTRIBUTION 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES

Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$34.50</td>
<td>$35.00</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$34.50</td>
<td>35.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.05 $ 26.55

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days - Time-and-one-half of regular hourly rate.

2. 3 consecutive work days or more:
   - Second shift - regular hourly rate plus 12%
   - Third shift - regular hourly rate plus 18%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0%</td>
<td>Journeyman</td>
<td>$0.00</td>
</tr>
<tr>
<td>25%</td>
<td>Journeyman</td>
<td>$0.75</td>
</tr>
<tr>
<td>50%</td>
<td>Journeyman</td>
<td>$1.50</td>
</tr>
<tr>
<td>75%</td>
<td>Journeyman</td>
<td>$2.25</td>
</tr>
<tr>
<td>100%</td>
<td>Journeyman</td>
<td>$3.00</td>
</tr>
<tr>
<td>125%</td>
<td>Journeyman</td>
<td>$3.75</td>
</tr>
<tr>
<td>150%</td>
<td>Journeyman</td>
<td>$4.50</td>
</tr>
<tr>
<td>175%</td>
<td>Journeyman</td>
<td>$5.25</td>
</tr>
<tr>
<td>200%</td>
<td>Journeyman</td>
<td>$6.00</td>
</tr>
<tr>
<td>225%</td>
<td>Journeyman</td>
<td>$6.75</td>
</tr>
<tr>
<td>250%</td>
<td>Journeyman</td>
<td>$7.50</td>
</tr>
<tr>
<td>300%</td>
<td>Journeyman</td>
<td>$9.00</td>
</tr>
</tbody>
</table>

 JOB DESCRIPTION
 Roofer

ENTIRE COUNTIES
 Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>Roofer, Waterproofer</th>
<th>Green Roofing **</th>
<th>Additional per hour for Pitch Removal &amp; Application</th>
<th>Addtl per hour for Asbestos Abatement</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$26.23</td>
<td>$26.48</td>
<td>$0.90</td>
<td>$1.20</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>$26.23</td>
<td>$26.48</td>
<td>$0.90</td>
<td>$1.20</td>
</tr>
<tr>
<td>06/01/2018</td>
<td>$26.23</td>
<td>$26.48</td>
<td>$0.90</td>
<td>$1.20</td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0%</td>
<td>Journeyman</td>
<td>$0.00</td>
</tr>
<tr>
<td>25%</td>
<td>Journeyman</td>
<td>$0.75</td>
</tr>
<tr>
<td>50%</td>
<td>Journeyman</td>
<td>$1.50</td>
</tr>
<tr>
<td>75%</td>
<td>Journeyman</td>
<td>$2.25</td>
</tr>
<tr>
<td>100%</td>
<td>Journeyman</td>
<td>$3.00</td>
</tr>
<tr>
<td>125%</td>
<td>Journeyman</td>
<td>$3.75</td>
</tr>
<tr>
<td>150%</td>
<td>Journeyman</td>
<td>$4.50</td>
</tr>
<tr>
<td>175%</td>
<td>Journeyman</td>
<td>$5.25</td>
</tr>
<tr>
<td>200%</td>
<td>Journeyman</td>
<td>$6.00</td>
</tr>
<tr>
<td>225%</td>
<td>Journeyman</td>
<td>$6.75</td>
</tr>
<tr>
<td>250%</td>
<td>Journeyman</td>
<td>$7.50</td>
</tr>
<tr>
<td>300%</td>
<td>Journeyman</td>
<td>$9.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$14.43</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>$17.05</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>$19.67</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>$22.30</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Additional per hour:</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Green Roofing</td>
<td>$0.25</td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl.</td>
<td>$0.90</td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>$1.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0%</td>
<td>1st &amp; 2nd term</td>
<td>$16.52</td>
</tr>
<tr>
<td>25%</td>
<td>3rd term</td>
<td>$18.97</td>
</tr>
<tr>
<td>50%</td>
<td>4th term</td>
<td>$19.97</td>
</tr>
<tr>
<td>75%</td>
<td>Additional contribution</td>
<td>$0.75</td>
</tr>
</tbody>
</table>

*NOTE:* If the additional contribution on any Asbestos Abatement work is paid, it will be prorated over 8 hours.

Page 956
Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td>1.00</td>
</tr>
</tbody>
</table>

Sheetmetal Worker:

**(under $10 million)**

| $27.46 | $27.46 |

**(over $10 million)**

| 28.46 | 28.46 |

**For total cost of Sheetmetal contract only.**

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$19.07</th>
<th>$20.07</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 3% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>paid</td>
<td></td>
<td>paid</td>
</tr>
</tbody>
</table>

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.04</td>
<td>$11.51</td>
</tr>
<tr>
<td>$11.04</td>
<td>$11.51</td>
<td>$12.00</td>
</tr>
<tr>
<td>$12.00</td>
<td>$12.47</td>
<td>$12.94</td>
</tr>
<tr>
<td>$12.47</td>
<td>$13.42</td>
<td>$14.92</td>
</tr>
<tr>
<td>$13.42</td>
<td>$15.39</td>
<td>$15.87</td>
</tr>
<tr>
<td>$15.39</td>
<td>$16.34</td>
<td>$16.34</td>
</tr>
</tbody>
</table>

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter


**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.66</td>
<td></td>
<td>$31.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 21.02

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td></td>
</tr>
</tbody>
</table>

1-669

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016

Group A  $ 20.26
Group B  20.56

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016

Journeyman  $ 19.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Building  06/01/2017

JOB DESCRIPTION  Teamster - Building
DISTRICT  6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td>$ 20.43</td>
<td>$ 20.43</td>
<td>$ 20.43</td>
</tr>
<tr>
<td>GROUP A</td>
<td>20.43</td>
<td>20.43</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>20.43</td>
<td>20.43</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>20.43</td>
<td>20.43</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>20.43</td>
<td>20.43</td>
<td>20.43</td>
</tr>
</tbody>
</table>

Building: (over $ 5 million*)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 21.48</td>
<td>$ 21.48</td>
<td>$ 21.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.58</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.83</td>
<td>21.83</td>
<td>21.83</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour worked:

(under $5 million*)  $ 22.29  $ 24.04  $ 25.76

(over $5 million*)  22.94  24.69  26.41

* Total project cost including General Construction, Plumbing, HVAC and Electrical
OVERTIME PAY
On Job site See (D, O) on OVERTIME PAGE
Over road See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenn, Georgetown, Lenox, Nelson and Sullivan.
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch
Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type
vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-
contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-
loading.

WAGES per hour: 07/01/2016 06/01/2017

Heavy/Highway:
Group #1 $ 23.36 $ 23.91
Group #2 23.56 24.11

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by
regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 22.46 $ 23.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Únidilla and Worchester.

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:

WAGES per hour: 07/01/2016
Group #1 $ 18.57
Group #2 18.62

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.00

OVERTIME PAY
See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

7-294HH

Welder 06/01/2017

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Monroe County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  07/01/2016  01/01/2017

Boilermaker  $32.25  $33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $27.99*  $27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.96</td>
<td>$22.77</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.57</td>
<td>$24.45</td>
</tr>
<tr>
<td>4th</td>
<td>$25.93</td>
<td>$26.12</td>
</tr>
<tr>
<td>5th</td>
<td>$26.80</td>
<td>$27.80</td>
</tr>
<tr>
<td>6th</td>
<td>$28.41</td>
<td>$28.47</td>
</tr>
<tr>
<td>7th</td>
<td>$29.03</td>
<td>$30.15</td>
</tr>
<tr>
<td>8th</td>
<td>$30.64</td>
<td>$31.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st to 6th</td>
<td>$26.99**</td>
</tr>
<tr>
<td>7th to 8th</td>
<td>$27.99***</td>
</tr>
</tbody>
</table>

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

WAGES
Per hour:  07/01/2016  07/01/2017  07/01/2018

Building:  Additional  Additional

Carpenter  $28.88  $0.53  $0.75
Floor Layer  26.36  0.53  0.75
| Diver-Wet Day*  | 61.25* |
| Diver-Dry Day | 29.88 | 0.53 | 0.75 |
| Dive Tender    | 29.88 | 0.53 | 0.75 |

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $0.75 per foot
- 151' to deeper an additional $1.25

Penetration pay for divers:
- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $ 20.96
- Floor Layer 18.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.78</td>
<td>$10.78</td>
<td>$13.38</td>
<td>$13.38</td>
</tr>
</tbody>
</table>

5-276B-Liv

Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 20.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>54.10*</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>31.37</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Deepth pay:
0 ft to 50 ft No extra pay
51’ to 100’ $0.50 per foot extra
101’ to 150’ $0.75 per foot extra
151’ to 200’ $1.25 per foot extra
over 200’ subject to negotiation.

Penetration pay:
0’ to 50’ no extra pay
51’ to 100’ $0.75 per foot extra
101’ to 200’ $1.00 per foot extra
over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 20.73
Carpenter 21.92
Diver-Dry Day 21.92
Diver Tender 21.92
Diver-Wet Day 22.55
Pile Driver 22.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>5-276HH-Liv</td>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.30</td>
</tr>
</tbody>
</table>
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$32.40</td>
<td>$32.90</td>
</tr>
</tbody>
</table>

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- Work from 4:30 PM - 1:00 AM** $38.00
- Work from 12:30 AM - 9:00 AM** $42.55

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman $21.25 plus 5.25% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr. 1st 2000 hours $10.20 plus 5.25% of wage
- All other Appr. $21.25 plus 5.25% of wage

7-86
Genesee: Only the townships of Bergen, Bethany, Byron, Lecy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY

See Local 86 ELECTRICIAN RATES ***

HOLIDAY

See Local 86 ELECTRICIAN RATES ***

---

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 45.14</td>
<td>$ 46.14</td>
</tr>
<tr>
<td>Helper</td>
<td>31.60</td>
<td>32.30</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.985*</td>
<td>$ 31.585*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.985*</td>
<td>$ 31.585*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked

---

Glazier 06/01/2017
**JOB DESCRIPTION**  Glazier

**ENTIRE COUNTIES**  Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**DISTRIBUTION**  5

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.75</td>
<td>$26.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**OVERTIME PAY**

See (B, E, E2*, Q, Note ) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked:**

**Hired before 05/01/2014**

- Appr. 1st & 2nd term  $15.25
- Appr. 3rd term  $18.85
- Appr. 4th term  $19.15
- Appr. 5th term  $19.45
- Appr. 6th term  $19.75
- Appr. 7th term  $20.05
- Appr. 8th term  $20.35

**Hired after 05/01/2014**

- Appr. 1st term  $10.58
- Appr. 2nd term  $11.04
- Appr. 3rd term  $15.11
- Appr. 4th term  $15.88
- Appr. 5th term  $16.65
- Appr. 6th term  $17.41
- Appr. 7th term  $18.18
- Appr. 8th term  $19.72

---

**Insulator - Heat & Frost**  06/01/2017

**JOB DESCRIPTION**  Insulator - Heat & Frost

**ENTIRE COUNTIES**  Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**DISTRIBUTION**  7

**PARTIAL COUNTIES**  Genesee:  Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$29.06</td>
</tr>
</tbody>
</table>
Insulation Work (On mechanical systems only)

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $20.71

**OVERTIME PAY**
See (B, E, "Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

1st year $18.75
2nd year 18.98
3rd year 20.68
4th year 22.66
5th year 24.93

Supplemental Benefits per hour worked:

Appr. First 1000 Hours $9.68
Appr. Rest of First year 11.54
Appr. 2nd year 19.21
Appr. 3rd year 20.21
Appr. 4th year 20.21
Appr. 5th year 20.21

7-26

---

**Ironworker** 06/01/2017

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**
Per hour: 07/01/2016 05/01/2017 Additional
Structural $26.45 $26.45 $1.25
Reinforcing 26.45 26.45 1.25
Ornamental 26.45 26.45 1.25
Fence Erector 26.45 26.45 1.25
Welder 26.45 26.45 1.25
Sheeter 26.70 26.70 1.25
Stone Derrick Man 26.45 26.45 1.25
Mach. Mov./Rigger 26.45 26.45 1.25
Precast Concrete Erector 26.45 26.45 1.25
Window/Curtainwall Erector 26.45 26.45 1.25
Pre-Engineered Building 26.45 26.45 1.25

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $26.24

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

Page 969
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.10</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.02</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.93</td>
</tr>
</tbody>
</table>

5-33.1

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2016 05/01/2017

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 25.49</td>
<td>$ 25.89</td>
</tr>
<tr>
<td>Group D</td>
<td>26.82</td>
<td>27.22</td>
</tr>
<tr>
<td>Group E</td>
<td>26.36</td>
<td>26.76</td>
</tr>
<tr>
<td>Group F</td>
<td>25.89</td>
<td>26.29</td>
</tr>
<tr>
<td>Group G</td>
<td>25.69</td>
<td>26.09</td>
</tr>
<tr>
<td>Group H</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group I</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group J</td>
<td>25.93</td>
<td>26.33</td>
</tr>
<tr>
<td>Group K</td>
<td>22.64</td>
<td>23.04</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$ 25.49</td>
<td>25.89</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.74</td>
<td>26.14</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.99</td>
<td>26.39</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>26.24</td>
<td>26.64</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.49</td>
<td>26.89</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.52 $18.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $15.14 $15.28
2nd term 19.46 19.73
3rd term 20.54 20.93
4th term 21.08 21.36

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

Appr. 1st year $10.82 10.44
Appr. 2nd year 10.82 10.44
Appr. 3rd year 14.07 13.69
Appr. 4th year 17.85 18.72

5-435

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2” & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour: 07/01/2016 07/01/2017

Heavy/Highway Laborer: Additional
Group A $27.64 $1.25
Group B 28.34 1.25
Group C 28.54 1.25
Group D 29.37 1.25

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
**JOB DESCRIPTION**  Laborer - Tunnel

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

**Per hour:**  07/01/2016

---

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$30.79</td>
</tr>
<tr>
<td>B</td>
<td>$30.99</td>
</tr>
<tr>
<td>C</td>
<td>$31.99</td>
</tr>
<tr>
<td>D*</td>
<td>$34.99</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

- Journeyman  $18.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.01</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.95</td>
</tr>
<tr>
<td>3rd</td>
<td>$24.64</td>
</tr>
<tr>
<td>4th</td>
<td>$26.05</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st term  $11.47

---
JOB DESCRIPTION  Lineman Electrician  

ENTIRE COUNTIES  

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician  $ 47.95  
Crane, Crawler Backhoe  47.95
Welder, Cable Splicer  47.95
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician  $ 47.95  
Crane, Crawler Backhoe  47.95
Cable Splicer  52.75
Cert. Welder-Pipe Type Cable  50.35
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder  $ 49.27  
Crane, Crawler Backhoe  49.27
Cable Splicer  54.20
Cert. Welder-Pipe Type Cable  51.73
Digging Machine Operator  44.34
Tractor Trailer Driver  41.88
Groundman, Truck Driver  39.42
Equipment Mechanic  39.42
Flagman  29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT
8:00 AM to 4:30 PM REGULAR RATE

2ND SHIFT
4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3RD SHIFT
12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>
### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| Journeyman | $ 9.56 | $ 9.98 |
| *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid:

See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

<table>
<thead>
<tr>
<th>Mason - Building</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong> Mason - Building</td>
<td><strong>DISTRICT</strong> 5</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong> Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates</td>
<td></td>
</tr>
<tr>
<td><strong>WAGES</strong> Per Hour: 07/01/2016</td>
<td></td>
</tr>
<tr>
<td><strong>Building:</strong></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 28.62</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.62</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.62</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.62</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.62</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 22.17 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.89</td>
<td>$ 18.11</td>
<td>$ 20.93</td>
<td>$24.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.38</td>
<td>$ 12.26</td>
<td>$ 14.55</td>
<td>$ 15.94</td>
</tr>
</tbody>
</table>

---

<table>
<thead>
<tr>
<th>Mason - Heavy&amp;Highway</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong> Mason - Heavy&amp;Highway</td>
<td><strong>DISTRICT</strong> 5</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td></td>
</tr>
</tbody>
</table>
| **PREVAILING WAGE RATES FOR 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor**

**MONROE COUNTY**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$30.39</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>30.39</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.42</td>
</tr>
<tr>
<td>2nd-4th</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.42</td>
</tr>
<tr>
<td>2nd-4th</td>
<td>20.37</td>
</tr>
</tbody>
</table>

---

Mason - Tile Finisher

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$24.98</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.80</td>
<td>$16.16</td>
<td>$21.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 4.46</td>
<td>$ 8.74</td>
<td>$11.58</td>
</tr>
</tbody>
</table>

### Mason - Tile Setter

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2016

Building:
- Marble, Slate, Terrazzo: $ 30.63
- and Tile Setter: 30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $ 20.97

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.02</td>
<td>$17.08</td>
<td>$18.57</td>
<td>$20.36</td>
<td>$22.19</td>
<td>$23.87</td>
<td>$27.71</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

### Millwright

**JOB DESCRIPTION** Millwright

**DISTRICT** 6

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

Per hour: 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$ 28.00</td>
<td>$ 29.25</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>29.25</td>
<td>29.25</td>
<td>1.40</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>29.25</td>
<td>29.25</td>
<td>1.40</td>
</tr>
</tbody>
</table>
Certified Welder 29.25 1.40

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.15

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

Appr. 1st year $ 16.80*  
Appr. 2nd year 19.60*  
Appr. 3rd year 22.40*  
Appr. 4th year 25.20*

*NOTE: Additional premium for the following work listed below:

Machinist $ 1.25  
Hazardous Waste Work 1.25  
Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour Paid:

Appr. 1st year $ 9.95  
Appr. 2nd year 17.80  
Appr. 3rd year 18.91  
Appr. 4th year 20.04

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building  
ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

WAGES

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks  
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.  
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).
### CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;  
**EXCEPTION:** Single electric pumps up to and including four (4) inches need not be manned.  

### CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);  
**EXCEPTION:** Single gasoline driven welding machine to 300 amps need not be manned.  

### CLASS 4: Junior Engineers / Oilers  
Operating Engineer Building  
<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$34.78</td>
<td>$36.11</td>
<td>$37.35</td>
</tr>
<tr>
<td>Crane 2</td>
<td>36.65</td>
<td>37.78</td>
<td>38.82</td>
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<tr>
<td>Crane 3</td>
<td>37.46</td>
<td>38.62</td>
<td>39.69</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>33.89</td>
<td>34.88</td>
<td>35.77</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>31.89**</td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>31.13**</td>
<td>32.10**</td>
<td>32.97**</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>28.59**</td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>24.29</td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.  

### SUPPLEMENTAL BENEFITS  
Per hour worked:  
| Journeyman | $25.99 | $26.74 | $27.64 |

### OVERTIME PAY  
See (B,E,E2,Q) on OVERTIME PAGE.  

### HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

### REGISTERED APPRENTICES  
WAGES: (1) year terms at the following percentage of Journeyman's wage.  
| 1st term | 60% of class 3 rate |
| 2nd term | 65% of class 3 rate |
| 3rd term | 75% of class 2 rate |
| 4th term | 80% of class 1 rate |

### SUPPLEMENTAL BENEFITS per hour worked:  
| $25.39 | $26.75 | $27.64 |

---

**Operating Engineer - Building - Excavating & Paving**  
**06/01/2017**  

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving  

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates  

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.
WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Track Scraper; Track with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Track Scraper; Track with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS E: Junior Engineer

Per hour:

Building Excavating and Paving:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 32.19</td>
<td>$ 33.12</td>
<td>$ 33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>30.19</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>29.74</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.09</td>
<td>29.99</td>
<td>30.79</td>
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<tr>
<td>Class D</td>
<td>25.81</td>
<td>26.81</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.64</td>
<td>$ 26.39</td>
<td>$ 27.29</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid:          See (5, 6) on HOLIDAY PAGE
Overtime:      See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Page 982
Operating Engineer - Heavy&Highway

WAGES

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slippform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Biterminal Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Cret; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>43.38</td>
<td>44.51</td>
<td>46.01</td>
</tr>
<tr>
<td>Crane 2</td>
<td>42.38</td>
<td>43.51</td>
<td>45.01</td>
</tr>
<tr>
<td>Crane 3</td>
<td>41.38</td>
<td>42.51</td>
<td>44.01</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.71</td>
<td>41.89</td>
<td>43.44</td>
</tr>
</tbody>
</table>

CLASS A 39.38 40.51 42.01
CLASS B 38.67 39.80 41.30
CLASS C 35.81 36.94 38.44

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.
A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.23</td>
<td>$27.23</td>
<td>$27.93</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term: 60% of Class B
2nd term: 70% of Class B
3rd term: 80% of Class B
4th Term: 90% of Class B

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.23</td>
<td>$27.23</td>
<td>$27.93</td>
</tr>
</tbody>
</table>

---

**OPERATING ENGINEER - MARINE DREDGING**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

DISTRIBUTION 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

**DREDGING OPERATIONS**

CLASS A
Operator, Leverman, $35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader To conform to Operating Engineer
Operator Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator(over1000hp),
Operator,I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate, Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>plus 8%</td>
<td>plus 8%</td>
<td>plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time wage</td>
<td>of straight time wage</td>
<td>of straight time wage</td>
</tr>
<tr>
<td></td>
<td>Overtime hours</td>
<td>Overtime hours</td>
<td>Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.48</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
<th>DISTRICT</th>
<th>12</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Operating Engineer - Survey Crew</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Operating Engineer - Survey Crew</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Operating Engineer - Survey Crew</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>These rates apply to Building and Heavy Highway.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

07/01/2016
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Rod Person Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 7**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to Van Wagner Road then north along Van Wagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

**CLASS C:** A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less- any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A 41.94 43.15 44.74
CLASS B 40.72 41.93 43.52
CLASS C 37.93 39.14 40.73
CLASS D 34.92 36.13 37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour paid:</td>
<td>$26.20</td>
<td>$27.20</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour paid:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour paid:</td>
<td>$26.20</td>
<td>$26.20</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$23.22</td>
</tr>
<tr>
<td>Spray</td>
<td>23.82</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.97</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>23.52</td>
</tr>
<tr>
<td>Drywall:Taper-Finisher</td>
<td>24.56</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
Taper-Finisher $ 20.24
Journeyman All others 20.23

OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taper</td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taper</td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Painter
1st & 2nd terms $ 2.27
3rd thru 8th terms 4.27

Drywall: Taper-Finisher
1st & 2nd terms $ 2.27
3rd thru 6th terms 4.27

06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018 Additional Additional
Bridge* $ 38.00 $ 1.25 $ 1.25
Tunnel* 38.00 1.25 1.25

5-150
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

### SUPPLEMENTAL BENEFITS

| Per hour worked: | $25.65 |

### OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

**Wages per hour:**

<p>| 750 hour terms at the following percentage of Journeymen's wage rate: |</p>
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**Supplemental benefits per hour worked:**

- 1st & 2nd terms: $5.30
- 3rd & 4th terms: 5.30
- 5th & 6th terms: 6.30

### Painter - Metal Polisher

<table>
<thead>
<tr>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong> Painter - Metal Polisher</td>
</tr>
<tr>
<td><strong>DISTRICT</strong> 8</td>
</tr>
</tbody>
</table>

### WAGES

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**

*** Note: Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.26</td>
</tr>
<tr>
<td>All classification:</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E2, P, T) on OVERTIME PAGE

### HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

**Wages per hour:**

One (1) year term at the following wage rates:
07/01/2016

1st year $11.75
2nd year 13.00
3rd year 15.75

Supplemental benefits:
Per hour paid:

1st year $6.26
2nd year 6.37
3rd year 6.51

8-8A/28A-MP

Plumber

JOB DESCRIPTION Plumber

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyrre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2016

Plumber $32.18
Steamfitter 32.18

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.63*

*NOTE-$2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 59% 66% 75%

Supplemental Benefits per hour worked:

1st year $7.70
2nd year 8.62
3rd year 9.45
4th year 10.10
5th year 12.21*
*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

---

**Roofers**

**JOB DESCRIPTION** Roofer  
**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates  
**WAGES**  
<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$27.45*</td>
<td>$27.45*</td>
<td>$1.25</td>
</tr>
<tr>
<td>Waterproof</td>
<td>27.45*</td>
<td>27.45*</td>
<td>1.25</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:  
Add $0.50 to base rate when Licensed Asbestos Handler is not doing any removal.  
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman $19.02

**OVERTIME PAY**  
See (B, *E, E2, Q) on OVERTIME PAGE  
*Note Double-time for new work on Saturdays.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd - 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.06</td>
<td>18.17</td>
<td>19.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.06</td>
<td>12.96</td>
<td>14.96</td>
<td>15.96</td>
<td>16.96</td>
<td>17.71</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Workers**

**JOB DESCRIPTION** Sheetmetal Worker  
**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates  
**WAGES**  
<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.13</td>
<td>$32.13</td>
<td>$0.75</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>36.56</td>
<td>36.56</td>
<td></td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>38.46</td>
<td>38.46</td>
<td></td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.
*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 9.99</td>
<td>$ 11.04</td>
<td>$ 15.15</td>
<td>$ 15.30</td>
<td>$ 17.51</td>
<td>$ 17.65</td>
<td>$ 17.83</td>
<td>$ 17.97</td>
<td>$ 18.27</td>
<td>$ 18.57</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
45% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 8.56 $ 8.60 $ 15.37 $ 15.41 $ 15.96 $ 16.00 $ 16.05 $ 16.09 $ 16.14 $ 16.18

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
45% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 7.90 $ 7.90 $ 15.12 $ 15.12 $ 15.37 $ 15.37 $ 15.37 $ 15.37 $ 15.37

1-669

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour: 07/01/2016

Group #1  $ 22.40
Group #2  22.45
Group #3  22.50
Group #4  22.65
Group #5  22.80

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousmen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.
GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.50</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Wearer

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Montgomery County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker  
DISTRICT  1

ENTIRE COUNTIES  

WAGES  
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.39</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.03*</td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES  
Wages per hour  
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  
DISTRICT  2

ENTIRE COUNTIES  
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES  
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$30.00</td>
<td>$30.38</td>
<td>$0.60</td>
<td>$0.50</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Lather</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.25</td>
<td>30.63</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.00</td>
<td>31.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.00</td>
<td>31.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.92 $20.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21
5th year term 13.11 13.21

Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman                      $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
- 1st year term: 50%
- 2nd year term: 60%
- 3rd year term: 70%
- 4th year term: 80%

Supplemental Benefits per hour paid:
- 1st year term: $ 10.70
- 2nd year term: 10.70
- 3rd year term: 13.30
- 4th year term: 13.30

2-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
- Albany
- Clinton
- Essex
- Franklin
- Fulton
- Greene
- Hamilton
- Montgomery
- Rensselaer
- Saratoga
- Schenectady
- Schoharie
- Warren
- Washington

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 23.37
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked
1st term $ 10.96*
2nd term 10.96*
All others 23.37*

*Plus additional 3% of wage

1-236

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 42.33</td>
<td>$ 2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>
**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman/Helper 07/01/2016
$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
6-12 mo 2nd yr 3rd yr 4th yr 55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier 06/01/2017

JOB DESCRIPTION Glazier DISTRICT 1

WAGES
Per hour

07/01/2016 05/01/2017 05/01/2018
Glazier base wage $ 26.80 Additional $1.50
+ additional $1.75 per hour for all hours worked
*High Work Base Wage 30.05 $1.25
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.03
Journeyman
High Work 23.08
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour
Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $ 14.76
5th-8th term 17.33
Apprentice High Work
1st-4th term $ 17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $ 17.33
Apprentice High Work 23.08

JOB DESCRIPTION  Insulator - Heat & Frost  DISTRICT  1
ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2016 05/01/2017 05/01/2018
Asbestos Worker* $ 33.31 $1.25 $1.25
Insulator* 33.31
Firestopping Worker* 28.32

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices: $21.03

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTRIES**

**PARTIAL COUNTRIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Ontario: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.05</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.05</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman: $26.56 to $27.36

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.50</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
<tr>
<td>JOB DESCRIPTION</td>
<td>Ironworker</td>
<td></td>
</tr>
<tr>
<td>------------------</td>
<td>------------</td>
<td></td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Franklin, Herkimer, Lewis, Oneida, St. Lawrence</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing, Mach.</td>
<td>$ 26.60</td>
<td>$ 27.25</td>
</tr>
<tr>
<td>Mover/Ornamental, Stone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrickman, Chain Link Fence, Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector, Precast Erector, Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.09</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OVERTIME PAY</th>
<th>See (B, E, Q) on OVERTIME PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HOLIDAY</td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

<table>
<thead>
<tr>
<th>REGISTERED APPRENTICES</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1500 Hour) terms at the following wage.</td>
<td></td>
</tr>
<tr>
<td>to 1500 to 3000 to 4500 to 6000</td>
<td></td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$ 16.50 $ 18.50 $ 20.50 $ 22.50</td>
</tr>
<tr>
<td>05/15/2017</td>
<td>$ 10.75 $ 17.76 $ 18.76 $ 19.76</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Supplemental Benefits per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500 to 3000 to 4500 to 6000</td>
</tr>
<tr>
<td>07/01/2016</td>
</tr>
<tr>
<td>05/15/2017</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Schenectady, Schenctadie</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1: All Classifications except as noted in Groups 2 &amp; 3</td>
<td>$ 27.84</td>
<td>$ 1.70</td>
</tr>
</tbody>
</table>
Group #2:
Blaster, Drilling equipment
only where a separate air
compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser
operator

Group #3:
Handling of Asbestos
or Toxic Materials

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2016
Apprentices
$ 19.46

1-157

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2016 07/01/2017
Building Laborer: Additional
Group # 1 $ 22.50 $ 1.70
Group # 2 22.65 1.70
Group # 3 22.90 1.70
Group # 4 23.00 1.70
Group # 5 24.00 1.70
Group # 6 24.00 1.70

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 19.09

OVERTIME PAY
OVERTIME: See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman's wage.

- to 1000: 65%
- to 2000: 70%
- to 4000: 80%

Supplements per hour worked:
- All terms: $19.09

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

$29.50
$1.85
$1.85

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar
Mixer, Pavement Breaker, Handiers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers,
Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm)
Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete
Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and
Powdeman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or
Federaled designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal
protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>WAGES per hour</th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td></td>
<td>$29.50</td>
<td>$1.85</td>
<td>$1.85</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # B</td>
<td></td>
<td>29.70</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>29.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>30.10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>31.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an
additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4
Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 20.59

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$ 28.05</td>
<td>$ 1.85</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>28.25</td>
<td>1.85</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>28.45</td>
<td>1.85</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>28.65</td>
<td>1.85</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman’s wage.

to 1000  to 2000  to 4000
SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 22.04

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

WAGES
Class A: Mole nippers, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2016 07/01/2017 07/01/2018
Class #A $33.70 Additional $1.85 Additional $1.85
Class #B 34.70

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $21.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMANS BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentices $21.34
JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
Class A: Mole niper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Class A:</td>
<td>$32.25</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Class B:</td>
<td>33.25</td>
<td>1.85</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.

Government mandated night work,(single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $22.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 4000
65% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $22.79

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician


WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
</tbody>
</table>
Digging Machine Operator $43.16
Tractor Trailer Driver $40.76
Groundman, Truck Driver $38.36
Equipment Mechanic $38.36
Flagman $28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

- Lineman, Technician $47.95
- Crane, Crawler Backhoe $47.95
- Cable Splicer $52.75
- Cert. Welder-Pipe Type Cable $50.35
- Digging Machine Operator $43.16
- Tractor Trailer Driver $40.76
- Groundman, Truck Driver $38.36
- Equipment Mechanic $38.36
- Flagman $28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

- Lineman, Technician, Welder $49.27
- Crane, Crawler Backhoe $49.27
- Cable Splicer $54.20
- Cert. Welder-Pipe Type Cable $51.73
- Digging Machine Operator $44.34
- Tractor Trailer Driver $41.88
- Groundman, Truck Driver $39.42
- Equipment Mechanic $39.42
- Flagman $29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

- Lineman, Technician, Welder $50.46
- Crane, Crawler Backhoe $50.46
- Cable Splicer $50.46
- Digging Machine Operator $45.41
- Tractor Trailer Driver $42.89
- Groundman, Truck Driver $40.37
- Equipment Mechanic $40.37
- Flagman $30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
- 2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- 3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
<td>*plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

JOB DESCRIPTION
Lineman Electrician - Teledata

DISTRIBUTION

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
<td>$4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTRIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

Journeyman $9.56 $9.98
*plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2017

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTRIES**

**PARTIAL COUNTRIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.
WAGES
Per hour 07/01/2016-06/30/2017 07/01/2017

Bricklayer  $33.82 Additional
Cement Mason(Bldg) 33.82 $1.45/Hr.
Plasterer/Fireproofing* 33.82 to be allocated
Pointer/Caulker/Cleaner 33.82
Stone Mason 33.82
Acid Brick 34.32

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $19.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours  $11.55
All others  $19.95

12-2b.1

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016 07/01/2017

Tile/Marble/Terrazzo

Setter  $32.59 Additional
Finisher 25.59 $1.04/Hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $19.05
Journeyman Finisher 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2016

Setter:
1st term 0-500 hrs $11.00
2nd term 501-1500 hrs 11.00
3rd term 1501-2500 hrs 15.02
4th term 2501-3500 hrs 15.02
5th term 3501-4500 hrs 17.04
6th term 4501-6000 hrs 19.05

Finisher:
1st term 0-500 hrs $10.49
2nd term 501-1500 hrs 10.49
3rd term 1501-2500 hrs 13.41
4th term 2501-3700 hrs 13.41

12-2TS.1

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12


PARTIAL COUNTIES Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES Per hour 07/01/2016

Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $18.75

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

Millwright - Building 06/01/2017

JOB DESCRIPTION Millwright - Building
DISTRIBUTION 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2016 07/01/2017 Additionl
Millwright* $ 30.72 $ 1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.87

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

| 1st term | $ 9.83 |
| 2nd term | 17.56 |
| 3rd term | 18.66 |
Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrette power pack (belcrette system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
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<tr>
<td>Class # A1</td>
<td>$ 41.08</td>
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<td>$ 44.29</td>
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<td>Class # A</td>
<td>40.61</td>
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<td>43.80</td>
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<tr>
<td>Class # B</td>
<td>39.65</td>
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</tr>
<tr>
<td>Class # C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 24.47  $ 24.87  $ 25.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
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<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
</table>

ENLIRENT COUNTRIES

PARTIAL COUNTRIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hiost (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Forward End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oil, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>
Master Mechanic
$ 42.07 $ 43.79 $ 45.58
Class A
40.46 42.18 43.97
Class B
39.55 41.27 43.06
Class C
36.98 38.70 40.49

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 24.80 $ 25.20 $ 25.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
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<tr>
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 Supplemental Benefits per hour worked

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<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016
Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
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<td>2001-3000</td>
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SUPPLEMENTAL BENEFIT per hour worked:

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<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel
06/01/2017

JOB DESCRIPTION
Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than
1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators,
Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core);
Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15
ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster
(water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on);
Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer
and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any
type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching
Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam
Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

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<tr>
<th>Crane 1</th>
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<th>07/01/2018</th>
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<td>47.74</td>
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<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
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</table>

Master Mechanic

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
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</thead>
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<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
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<tr>
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<th>07/01/2017</th>
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<tbody>
<tr>
<td>40.72</td>
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<thead>
<tr>
<th>CLASS C</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
<td></td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact
with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer
shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

| $26.20 | $27.20 | $27.90 |

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

| $26.20 | $26.20 | $27.90 |

JOB DESCRIPTION Painter

ENTIRE COUNTIES Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th>Painter/Wallcover</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.24</td>
<td>$1.40</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>
Lead Abatement 29.24 1.40 1.40
Lead Abatement on Structural Steel 30.24 1.40 1.40

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $13.37

Painters - Bridge & Structural Steel 06/01/2017

JOB DESCRIPTION  Painter - Bridge & Structural Steel DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting:

From May 1st to Nov. 15th - $ 49.00  + 6.13*

From Nov. 16th to April 30th - $ 49.00  + 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016
From May 1st to Nov. 15th -
  Hourly Rate up to 40 hours $ 29.95
  Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -
  Hourly Rate up to 50 hours 29.70
  Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Duration</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Duration</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.96</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016
  Stripping-Machine Operator* $ 27.11
  Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
  Stripping-Machine operator $ 14.18
  Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Published by the New York State Department of Labor

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painters - Metal Polishers

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 6.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>05/01/2017</td>
<td></td>
</tr>
<tr>
<td>05/01/2018</td>
<td></td>
</tr>
</tbody>
</table>

Additional
Pipefitter, Steamfitter  $ 39.94  $ 40.54  $1.65

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 24.54  $ 25.59

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st  2nd  3rd  4th  5th
45% 55% 65% 75% 90%

Supplemental Benefits per hour worked:

Apprentices  $ 24.54  $ 25.59

Roofer 06/01/2017

JOB DESCRIPTION  Roofer  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 29.05</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
<td>31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 17.27  $ 18.77

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half  50%
1st yr 2nd half  58%
2nd yr 1st half  66%
2nd yr 2nd half  74%
3rd yr 1st half  82%
3rd yr 2nd half  90%

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$ 15.50</td>
<td>$ 17.00</td>
</tr>
</tbody>
</table>
1st yr 2nd half 15.69 17.19
2nd yr 1st half 15.92 17.42
2nd yr 2nd half 16.12 17.62
3rd yr 1st half 16.40 17.90
3rd yr 2nd half 16.60 18.10

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$34.26</td>
<td>$36.36</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $28.60

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>49%</td>
</tr>
<tr>
<td>2nd term</td>
<td>53%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>57%</td>
</tr>
<tr>
<td>5th term</td>
<td>62%</td>
</tr>
<tr>
<td>6th term</td>
<td>65%</td>
</tr>
<tr>
<td>7th term</td>
<td>70%</td>
</tr>
<tr>
<td>8th term</td>
<td>75%</td>
</tr>
<tr>
<td>9th term</td>
<td>80%</td>
</tr>
<tr>
<td>10th term</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.38</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.30</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.83</td>
</tr>
<tr>
<td>4th term</td>
<td>$17.29</td>
</tr>
<tr>
<td>5th term</td>
<td>$23.47</td>
</tr>
<tr>
<td>6th term</td>
<td>$23.87</td>
</tr>
<tr>
<td>7th term</td>
<td>$24.55</td>
</tr>
<tr>
<td>8th term</td>
<td>$25.23</td>
</tr>
<tr>
<td>9th term</td>
<td>$25.90</td>
</tr>
<tr>
<td>10th term</td>
<td>$27.26</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Sprinkler Fitter  

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

1-669
JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$26.73</td>
<td>27.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Group #1</th>
<th>Group #2</th>
<th>Group #3</th>
<th>Group #4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$27.67</td>
<td>27.72</td>
<td>27.81</td>
<td>27.92</td>
</tr>
<tr>
<td>07/01/17</td>
<td>$28.42</td>
<td>28.47</td>
<td>28.56</td>
<td>28.67</td>
</tr>
<tr>
<td>07/01/18</td>
<td>29.17</td>
<td>29.22</td>
<td>29.31</td>
<td>29.42</td>
</tr>
</tbody>
</table>
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>$21.90</th>
<th>$23.00</th>
<th>$24.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION**  Welder

**ENTIRE COUNTRIES**

**WAGES**
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**
1-As Per Trade
Asbestos Worker 06/01/2017

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Abestos Worker $44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker $8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st 2nd 3rd 4th
78% 80% 83% 89%

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice
Removal & Abatement $8.70

Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Boilermaker $51.56
Repairs & Renovations $51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016
Apprentice(s) 32% of Hourly Wage Paid Plus
Amount Below

1st Term $19.27
2nd Term 20.11
3rd Term 20.95
4th Term 21.80
5th Term 22.65
6th Term 23.49
7th Term 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Piledriver $51.63
Dockbuilder $51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $32.49
Carpenter

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**PARTIAL COUNTIES**
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

**Per hour:**  07/01/2016

- Carpet/Resilient Floor Coverer  $50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

- Floor Coverer  $45.85

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices  See (5,6,11,13,16,18,19,25)

Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$31.11

---

Carpenter

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

**Per Hour:**  07/01/2016

**Marine Construction:**

- Marine Diver  $65.38
- Marine Tender  46.44

**SUPPLEMENTAL BENEFITS**

**Per Hour Worked:**

- Journeyman  $48.62

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
### CARPENTER

**District:** 8

#### ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

#### WAGES

**Per hour:** 07/01/2016

<table>
<thead>
<tr>
<th>Building</th>
<th>$51.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$51.50</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Per hour worked:**

| Millwright | $52.38 |

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

**Paid:** See (18, 19) on HOLIDAY PAGE.

**Overtime:** See (5, 6, 11, 13, 16, 18, 19) on HOLIDAY PAGE.

* * must show up to work

#### REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

---

**Carpenter**

**District:** 8

#### ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

#### WAGES

**Per hour:** 07/01/2016

| Timberman | $46.99 |

#### SUPPLEMENTAL BENEFITS

**Per Hour Worked:** 07/01/2016

| $48.23 |

#### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE.

**Paid:** for 1st & 2nd yr.
Apprentices  See (5,6,11,13,25)

Overtime:  See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 32.30

Carpenter  

JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES  
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:  
07/01/2016  10/17/2016

Core Drilling:  
Driller  
$ 37.82  $ 38.82

Driller Helper  
30.17  30.96

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

<table>
<thead>
<tr>
<th>Helper 1st year</th>
<th>Helper 2nd year</th>
<th>Helper 3rd year</th>
<th>Helper 4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.12</td>
<td>24.14</td>
<td>27.15</td>
<td>30.17</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:  
07/01/2016  10/17/2016

Driller and All Helpers  
$ 24.00  $ 24.66

OVERTIME PAY
OVERTIME:  
See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid:  
See (5,6) on HOLIDAY PAGE.
Overtime:  
* See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
Show Exhibit/ Carpenter $52.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Show Exhibit/ Carpenter $46.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. See (5,6,11,13,16,18,19,25)

Apprentices

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $31.31

Carpenter - Building 06/01/2017

JOB DESCRIPTION Carpenter - Building

DISTRIBUTION 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2016

Building: Carpenter $52.50

SUPPLEMENTAL BENEFITS
Per hour worked

Building: Carpenter $46.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. See (5,6,11,13,25)

Apprentices

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
Carpenter - Building / Heavy&Highway 06/01/2017

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway

**DISTRICT**  4

**ENTIRE COUNTIES**  Suffolk

**PARTIAL COUNTIES**  Nassau: Work performed "North of Southern State Parkway and East of Seaford Creek"

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>04/02/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter (Building)</td>
<td>$48.28</td>
<td></td>
</tr>
<tr>
<td>Carpenter (Heavy Highway)</td>
<td>$48.28</td>
<td></td>
</tr>
</tbody>
</table>

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Both Carpenter Categories | $31.21 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the following:

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>3rd</td>
</tr>
<tr>
<td>4th</td>
</tr>
</tbody>
</table>

| $23.12 | $25.16 | $29.22 | $33.29 |

Supplemental Benefits

Per Hour:

| All Terms: | $17.65 |

4-Reg.Council Nass/Suff

Electrician 06/01/2017

**JOB DESCRIPTION**  Electrician

**DISTRICT**  4

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>04/02/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer/Remover Line Clearance Specialist</td>
<td>$31.77</td>
<td>$32.72</td>
</tr>
<tr>
<td>Ground Mean (Not to Exceed 20% of Work Force)</td>
<td>$19.06</td>
<td>$19.63</td>
</tr>
</tbody>
</table>

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

All tree removal for heavy highway or building construction contracts MUST use Heavy Highway Laborer and Operating Engineer classifications.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>04/04/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer/Remover</td>
<td>19.50% of Hourly</td>
<td>19.75% of Hourly</td>
</tr>
</tbody>
</table>
Line Clearance Specialist
and Ground Man

Wage Paid + $9.41
Wage Paid + $9.82

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

4-1049/Tree

Electrician

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Nassau, Suffolk
DISTRIBUT 4

WAGES
Per Hour: 07/01/2016 04/29/2017
Electrician/Wireman $ 51.00 $ 51.50
HVAC Controls 51.00 51.50
Fire Alarms 51.00 51.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 04/29/2017
Electrician/Wireman 16% of Hourly 16% of Hourly
(all categories) Wage Paid + $24.09 Wage Paid + $24.96

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>04/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3% + $2.71</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $4.08</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $4.95</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $6.99</td>
</tr>
<tr>
<td>5th</td>
<td>13% + $10.64</td>
</tr>
<tr>
<td>6th</td>
<td>14% + $17.05</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).
Integrated Tele-Data
System Electrician $ 36.78

This rate classification applies to ALL Voice, Data & Video work: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Service</th>
<th>Percentage of Hourly Wage Paid</th>
<th>Additional Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tele-Data</td>
<td>16%</td>
<td>$17.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Apprentices Hired Prior to 04/26/2014</th>
<th>Apprentices Hired After 04/26/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>07/01/2016</td>
</tr>
</tbody>
</table>
### Electrician

**JOB DESCRIPTION**  Electrician  

**ENTIRE COUNTIES**  Nassau, Suffolk  

**WAGES**  

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$40.45</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$41.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  

Per Hour:  

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40.45</td>
<td>65.25% of *Wage Paid</td>
</tr>
<tr>
<td>$41.05</td>
<td>65.25% of *Wage Paid</td>
</tr>
</tbody>
</table>

*Wage Paid includes any and all Premiums  

**OVERTIME PAY**  

See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  

Paid:  

See (1) on HOLIDAY PAGE  

Overtime:  

See (5, 6, 16, 25) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  

1 Year Terms at the Following:  

Per Hour:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.02</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.02</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.02</td>
</tr>
<tr>
<td>4th</td>
<td>$24.03</td>
</tr>
<tr>
<td>5th</td>
<td>$28.04</td>
</tr>
<tr>
<td>6th</td>
<td>$34.04</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  

Per Hour:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.02</td>
<td>65.25% of *Wage Paid</td>
</tr>
<tr>
<td>$16.02</td>
<td>65.25% of Wage Paid</td>
</tr>
<tr>
<td>$20.02</td>
<td>65.25% of Wage Paid</td>
</tr>
<tr>
<td>$24.03</td>
<td>65.25% of Wage Paid</td>
</tr>
<tr>
<td>$28.04</td>
<td>65.25% of Wage Paid</td>
</tr>
<tr>
<td>$34.04</td>
<td>65.25% of Wage Paid</td>
</tr>
</tbody>
</table>

*Wage Paid includes any and all Premiums  

---

### Electrician Lineman

**JOB DESCRIPTION**  Electrician Lineman  

**ENTIRE COUNTIES**  Nassau, Queens, Suffolk  

**WAGES**  

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$40.45</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$41.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  

Per Hour:  

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40.45</td>
<td>65.25% of *Wage Paid</td>
</tr>
<tr>
<td>$41.05</td>
<td>65.25% of *Wage Paid</td>
</tr>
</tbody>
</table>

*Wage Paid includes any and all Premiums  

---

Page 1040
For Utility Distribution & Transmission Line Construction:
Per Hour: 07/01/2016 04/02/2017

Lineman/Splicer $ 52.28 $ 53.85
Material Man 45.48 46.85
Heavy Equip. Operator 41.82 43.08
Groundman 31.37 32.31
Flagman 23.53 24.23

For Natural Gasline Construction:
Per Hour: 07/01/2016
Journeyman U.G.Mech. $ 44.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour: Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/02/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>31.5% of Hourly Wage Paid + $ 11.70</td>
<td>32.0% of Hourly Wage Paid + $ 11.93</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour: 07/01/2016
Journeyman U.G.Mech. 26% of Hourly Wage Paid + $11.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic: (B, G, P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman’s Wage.
(Lineman Only)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT: 07/01/2016 04/02/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/02/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>31% of Hourly Wage Paid + $11.70</td>
<td>31% of Hourly Wage Paid + $11.93</td>
</tr>
</tbody>
</table>

4-1049 Line/Gas

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$60.96</td>
<td>47.91</td>
</tr>
<tr>
<td>03/17/2017</td>
<td>$62.64</td>
<td>49.14</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.86</td>
<td>35.87</td>
</tr>
<tr>
<td></td>
<td>$38.57</td>
<td>37.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

*Note: 1st Term is based on Average wage of Constructor & Modernization.

Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$30.44</td>
<td>$31.96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$30.37</td>
<td>$31.89</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRIBUTION** 8

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Scaffolding</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$53.55</td>
<td>$54.55</td>
</tr>
<tr>
<td>11/01/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ additional $.85</td>
<td></td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

**Repair & Maintenance** $26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550
SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016 11/01/2016
Journeyworker $28.94 $28.94
Repair & Maintenance 17.26 17.26

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.20</td>
<td>$18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.24</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.67</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016 12/26/2016
Additional

Insulators Heat & Frost $64.76 $1.20/Hr.

SUPPLEMENTAL BENEFITS
Per Hour:

Insulators $32.46
Heat & Frost

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Apprentice Insulator(s)

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.98</td>
<td>2nd</td>
<td>$ 19.48</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 22.72</td>
<td>4th</td>
<td>$ 25.97</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2017

**JOB DESCRIPTION** Ironworker

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>IRONWORKER:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ironworker Rigger</td>
<td>An Additional</td>
<td>$ 58.34</td>
<td>$ 59.68</td>
</tr>
<tr>
<td>Ironworker Stone Derrickman</td>
<td></td>
<td>$ 58.34</td>
<td>$ 59.68</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour paid:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td></td>
<td>$ 38.85</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td>$29.17</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>$29.17</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td>$41.44</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td>$46.07</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td>$50.71</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td>$50.71</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th></th>
<th>Per hour paid:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1/2 year terms at the following hourly wage rate:</td>
<td></td>
<td>$19.43</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$19.43</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$29.15</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$29.15</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$29.15</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$29.15</td>
<td></td>
</tr>
</tbody>
</table>

Ironworker 06/01/2017

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td></td>
<td>$ 43.65</td>
<td>$ 43.90</td>
<td></td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td></td>
<td>43.65</td>
<td>43.90</td>
<td>1.20/Hr.</td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td></td>
<td>43.65</td>
<td>43.90</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour paid:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td>$ 50.16</td>
<td>51.16</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A*, D1, E**, Q, V) on OVERTIME PAGE.
*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Hour</th>
<th>2nd Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$38.49</td>
<td>$38.74</td>
</tr>
<tr>
<td>2nd Term</td>
<td>39.65</td>
<td>39.93</td>
</tr>
<tr>
<td>3rd Term</td>
<td>40.82</td>
<td>41.12</td>
</tr>
<tr>
<td>4th Term</td>
<td>43.16</td>
<td>43.51</td>
</tr>
<tr>
<td>5th Term</td>
<td>45.49</td>
<td>45.89</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th>Period</th>
<th>Ironworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$49.50</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$49.75</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.73/hr.</td>
</tr>
</tbody>
</table>

Machinery

SUPPLEMENTAL BENEFITS
PER HOUR:

<table>
<thead>
<tr>
<th>Period</th>
<th>Ironworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$70.23</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$71.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>$25.85</td>
<td>$25.97</td>
<td>$26.45</td>
</tr>
<tr>
<td></td>
<td>2nd</td>
<td>26.57</td>
<td>27.05</td>
</tr>
<tr>
<td></td>
<td>3rd - 6th</td>
<td>27.17</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR:

<table>
<thead>
<tr>
<th>Period</th>
<th>All Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$48.84</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$49.76</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.
WAGES
Per hour: 07/01/2016

Reinforcing & Metal Lathing $ 54.53

SUPPLEMENTAL BENEFITS
Per hour paid:

Reinforcing & Metal Lathing $ 33.05

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term 1</td>
<td>$ 26.63</td>
<td>$ 30.63</td>
<td>$ 33.63</td>
<td>$ 36.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term 1</td>
<td>$ 11.09</td>
<td>$ 13.09</td>
<td>$ 17.05</td>
<td>$ 18.05</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Nassau, Suffolk

WAGES

WAGES Per Hour: 07/01/2016 07/01/2017

Building Laborer $ 38.65 Additional $ 1.40/Hr

Asbestos Abatement Workers 36.00 (Re-Roofing Removal see Roofer)

SUPPLEMENTAL BENEFITS
Per Hour:

Building Laborer $ 28.91
Asbestos Abatement Worker 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6, 8 & 28)

REGISTERED APPRENTICES
Regular Hours Work Terms
Term #1 1 hr to 1000hrs
Term #2 1001hrs to 2000hrs
Term #3 2001hrs to 3000hrs
Term #4 3001hrs to 4000hrs

Wages per hour:
JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperers.
GROUP # 3: Basic Laborer, Power Tool (Jackhammer), Landscape Construction, Traffic Control Personnel (flaggers)

WAGES PER HOUR:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>$48.32</td>
<td>Additional $2.31</td>
</tr>
<tr>
<td>&quot;Base Wage&quot;</td>
<td>42.37</td>
<td></td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>$47.08</td>
<td>Additional $2.27</td>
</tr>
<tr>
<td>&quot;Base Wage&quot;</td>
<td>41.13</td>
<td></td>
</tr>
<tr>
<td>GROUP # 3</td>
<td>$43.30</td>
<td>Additional $2.16</td>
</tr>
<tr>
<td>&quot;Base Wage&quot;</td>
<td>37.35</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Base Wage" for Premium/Overtime calculation Only. $5.95 is difference between "Base" and "Total"

SUPPLEMENTAL BENEFITS
Per Hour: ALL GROUPS $28.29

After Forty (40) paid hours in a work week
OVERTIME PAY $17.66

OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" only
Example Group #3: $37.35 X Time and One Half = $56.02 + $5.95 = $61.97
Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Goverment Mandated Off-Shift Work. Hazardous Material Work add an Additional 10% of base wage

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour(s) Terms at the following Percentage of the Basic Wage except
4th Term calculate at Total Wage Paid.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0-1000/Hrs.</td>
<td>60%</td>
</tr>
<tr>
<td>2nd 1001-2000/Hrs.</td>
<td>70%</td>
</tr>
<tr>
<td>3rd 2001-3000/Hrs.</td>
<td>80%</td>
</tr>
<tr>
<td>4th 3001-4000/Hrs.</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

All APPRENTICES $ 28.29
After Forty(40) paid hours in a work Week $ 17.66

JOB DESCRIPTION Mason
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016
Brick/Blocklayer $ 57.98

SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 26.80

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Apprentices $ 16.53

JOB DESCRIPTION Mason - Building
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building: 07/01/2016 01/01/2017
Wages per hour:
Mosaic & Terrazzo Mechanic $ 51.82 An additional $1.15
Mosaic & Terrazzo Finisher 50.21 An additional $1.15

SUPPLEMENTAL BENEFITS
Journeyworker:
Per hour:
Mosaic & Terrazzo Mechanic $ 23.35* per hour paid plus $ 10.20 per hour worked
Mosaic & Terrazzo Finisher $23.35* per hour paid plus $10.19 per hour worked
OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$25.91</td>
<td>$28.50</td>
<td>$31.09</td>
<td>$33.68</td>
<td>$36.27</td>
<td>$38.87</td>
<td>$44.05</td>
<td>$49.23</td>
</tr>
</tbody>
</table>

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.68*</td>
<td>$5.11**</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$12.84*</td>
<td>$5.62**</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$14.01*</td>
<td>$6.12**</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$15.18*</td>
<td>$6.64**</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$16.35*</td>
<td>$7.15**</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$17.51*</td>
<td>$7.66**</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$19.85*</td>
<td>$8.68**</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$22.18*</td>
<td>$9.70**</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration:</td>
<td>$40.04</td>
<td>$40.33</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Terrazzo Polisher, etc
$24.92 $25.45

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour) terms at the following per cent of journeyman's wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2016

Page 1049
Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$22.78</th>
<th>$23.50</th>
<th>$24.21</th>
<th>$24.92</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Mason - Building  

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES  

<table>
<thead>
<tr>
<th>Date</th>
<th>$22.93</th>
<th>$25.79</th>
<th>$28.66</th>
<th>$31.53</th>
<th>$34.39</th>
<th>$37.26</th>
<th>$40.12</th>
<th>$42.99</th>
<th>$48.72</th>
<th>$54.45</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>Date</th>
<th>$23.52</th>
<th>$24.27</th>
<th>$25.08</th>
<th>$25.84</th>
<th>$26.60</th>
<th>$27.37</th>
<th>$28.13</th>
<th>$28.91</th>
<th>$30.43</th>
<th>$31.96</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

Marble, Stone, etc
Maintenance Finishers: $12.65 $12.87

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICE**

WAGES per hour:

(750 hour) terms at the following percentage of journeyman's wage rate:

1st term 0-750 70%
2nd term 750-1500 74%
3rd term 1501-2250 78%
4th term 2251-3000 82%
5th term 3001-3750 88%
6th term 3751-4500 96%

Supplemental Benefits:

**Per hour paid**

1st term $12.55
2nd term 13.85
3rd term 13.93
4th term 13.98
5th term 14.07
6th term 14.19

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Nassau, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2016 12/05/2016 Additional

Building: Tile Setters $55.38 $1.13

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journey Worker $23.34* per hour paid
Plus $8.57 per hour worked

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

*This portion of benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

**Tile Setters**
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>$28.49</td>
<td>$31.86</td>
<td>$35.62</td>
<td>$39.40</td>
<td>$42.97</td>
<td>$46.35</td>
<td>$49.46</td>
<td>$53.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour paid</th>
<th>Rate per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.95* plus $0.74</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.95* plus $0.79</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.25* plus $1.14</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$16.85* plus $1.18</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$17.35* plus $1.52</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$18.35* plus $1.56</td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td>$15.60* plus $5.61</td>
<td></td>
</tr>
<tr>
<td>8th term</td>
<td>$20.35* plus $6.05</td>
<td></td>
</tr>
</tbody>
</table>

...
Mason - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Cement Mason $ 47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $ 31.96
Overtime Rate $ 39.70

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Overtime Rate as Indicated

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $ 15.98/OT Rate $ 19.85
2nd Term $ 19.18/OT Rate $ 23.82
3rd Term $ 22.37/OT Rate $ 27.79

Stone Setter $ 63.38
Stone Tender $ 41.11

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 29.10
Stone Tender $ 18.37

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.

Per Hour: 07/01/2016

Stone Setter $ 63.38
Stone Tender $ 41.11
OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 18.81

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners $ 50.04

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $ 26.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.52</td>
<td>$27.89</td>
<td>$33.98</td>
<td>$40.80</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.10</td>
<td>$16.00</td>
<td>$18.75</td>
<td>$19.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
BUILDING CATEGORIES:

CLASS * AA *CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.
CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker (over 70 tons),
Concrete Pump, Gradall, Grader, Hoist, Loading Machine (10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel &
Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader
(selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":
Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi,
Dinkey Locomotive, Fork Lift, Hoist (2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Wincher (Not Included
in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on

CLASS "C":
Concrete Saw/Cutter/Breaker, Curb Machine(asphalt & Concrete), Maintenance Engineer (Small Equip. & Well Point), Field Mechanic,
Milling Machine (Small), Pulvi Mixer, Pumps(all), Roller(dirt), Vac-All(Truck), Jet Pump(Truck), Interior Hoist, Concrete Finish Machine,
Concrete Spreader, Hoist (one drum).

CLASS "D":
Breaker, Conveyer, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or
hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump (double action diaphragm), Ridge Cutter, Robotic Unit
Operator, Shot Blaster.

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump (single action diaphragm), Stump Chipper, Track
Tamper, Tractor(caterpiller or wheel), Vibrator, Deckhand on Work Boat, Inspection/Safety Boat, Trenching Machine (Hand).

---

07/01/2016 06/01/2017
$ 72.62 $ 3.03/Hr
Cranes: Boom length over 100 feet add $ 1.00 per hour
- " " 150 " " $ 1.50 " 
- " " 250 " " $ 2.00 " 
- " " 350 " " $ 3.00 " 

$ 60.43 $ 2.80/Hr
Add $3.50 for Hazardous Waste Work

$ 57.35 $ 2.68/Hr
Add $2.50 for Hazardous Waste Work

$ 55.29 $ 2.62/Hr
Add $1.50 for Hazardous Waste Work

$ 46.28 $ 0.00
Add $1.00 for Hazardous Waste Work

$ 44.33 $ 0.00

SUPPLEMENTAL BENEFITS
Per Hour:

$ 34.65
Overtime Rate

26.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
See (5, 6, 15, 16, 25) on HOLIDAY PAGE

*NOTE* Employee must be Employed day before
and day after Holiday to recieve Holiday Pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term $ 20.84
2nd Term $ 21.67
3rd Term $ 22.33
Supplemental Benefits per hour:

All Apprentices $15.64
Overtime Rate 5.60

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2016 08/01/2016
Well Driller $35.19 $35.75
Well Driller Helper $30.80 $31.22

Hazardous Waste Differential
Added to Hourly Wage:
Level A $3.00
Level B 2.00
Level C 1.00

Monitoring Well Work
Add to Hourly Wage:
Level A $3.00
Level B 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Well Driller $10% of straight & Helper time rate plus $10.90

Additional $3.50 for Premium Time

OVERTIME PAY
See (B, E, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2015
1st Term $20.84
2nd Term $21.67
3rd Term $22.33

SUPPLEMENTAL BENIFITS
Per Hour:
1st Term 10% of Wage + $5.10
2nd Term 10% of Wage + $5.60
3rd Term 10% of Wage + $6.60

BENEFITS AT PREMIUM TIME
Per Hour:
1st Term 10% of Wage + $5.85
2nd Term 10% of Wage + $6.60
3rd Term 10% of Wage + $8.10

Operating Engineer - Heavy&Highway

06/01/2017
JOB DESCRIPTION  Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 65.67</td>
<td>$ 2.73</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>50.00</td>
<td>2.30</td>
</tr>
<tr>
<td>Rodman</td>
<td>42.84</td>
<td>2.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2016</th>
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</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td>$ 33.59</td>
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Premium*:

<table>
<thead>
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</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td>$ 50.38</td>
</tr>
</tbody>
</table>

Premium**:

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td>$ 67.18</td>
</tr>
</tbody>
</table>

* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Doubledime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crank, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 up to & over 150,000lbs), Barrier Machine, Cherrypicker (over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine (long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe (other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Conveyor-Multi, Post Hole-Augur, Fork Lift, Hoist (2 drum), Loading Machine & Front Loader, Mulch Machine (machine fed), Power Wincher (all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":
Concrete Saw/Cutter/Breaker, Curb Machine (Asphalt & Concrete), Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi Mixer, Pumps (Hydraulic & 4in or over), Roller (Dirt), Vac-All (Truck), Jet Pump (Truck), Power Winch (Truck Mounted), Compressor (Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Fireman, Hoist (One Drum), Welding Machine (Structural Steel & Pile Work).
CLASS "D":
Compressor (Pile, Crane, Stone Setting), Concrete Saw Cutter/ Breaker, Work Lift (Walk Behind, Power Operated), Generator (Pile Work),
Hydra Hammer, Hand Operated Compactor, Pin Puller, Portable Heater, Powered Broom/Buggy/Grinder, Pump (Single) Action (1 to 3
Inches/Gypsum/Double Action Diaphragm), Welding Machine, Robotic Units, Hand Line Striper, Boiler (Thermoplastic), Ridge Cutter, Shot
Blaster, Conveyor, Curing Machine.

CLASS "E":
Batching Plant (On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine (Hand Feed), Oiler, Pumps (Single action up to 3
In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine (Hand, walk behind), Track Tamper, Tractor, Vibrator, Deckhand
on Work Boat, Inspection/Safety Boat.

07/01/2016
Class "AA" $ 71.93
Cranes: Boom Length over 100 feet add $ 1.00 per hour
* * * 150 " $ 1.50 "*
* * * 250 " $ 2.00 "*
* * * 350 " $ 3.00 "*
Class "A" Additional $ 63.70*
*Add $3.50 for Hazardous Waste Work.
Class "B" Additional $ 59.54*
*Add $2.50 for Hazardous Waste Work.
Class "C" Additional $ 57.43*
*Add $1.50 for Hazardous Waste Work
Class "D" Additional $ 48.18
*Add $1.00 for Hazardous Waste Work
Class "E" Additional $ 46.22
*NOTE*: ADD 30% to straight time hourly wage for NEW YORK STATE
D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:
ALL CLASSES $ 34.90
Note: OVERTIME AMOUNT $ 26.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE
*Note* Employee must be employed day before and day after
a holiday to receive holiday pay.

REGISTERED APPRENTICES
Wage per hour:
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term $ 20.84
2nd Term 21.67
3rd Term 22.33

SUPPLEMENTAL BENEFITS:
APPRENTICES $ 15.64
Note: Overtime Amount $ 5.60
ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS
CLASS A 07/01/2016
Operator, Leverman, Lead Dredgeman $ 35.63

CLASS A1
Dozer, Front Loader Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed) $ 29.01

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B $ 9.99 plus 8%
07/01/2016 of straight time wage, Overtime hours
of straight time wage, Overtime hours add $ 0.63

All Class C $ 9.69 plus 8%
07/01/2016 of straight time wage, Overtime hours
add $ 0.48

All Class D $ 9.39 plus 8%
07/01/2016 of straight time wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016
Survey Classifications

Party Chief $ 38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 20.20

OVERTIME PAY
OVERTIME: See ( B, E*, Q, V ) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab 06/01/2017

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab

DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2016
(SEE)

Robotic Unit Operator Operator(class D)
Technician/Boiler, Generator Operator(classes C&D)
AM Liner/Hydra Seal Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

Painter 06/01/2017

4-138TrchPReh
JOB DESCRIPTION  Painter  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

DISTRICT  8  

WAGES  
Per hour:  
07/01/2016  
Brush  $ 46.85  
Abatement/Removal of lead based or lead containing paint on materials to be repainted.  $ 46.85  
Spray & Scaffold  49.85  
Fire Escape  49.85  
Decorator  49.85  
Paperhanger/Wall Coverer  48.72  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
07/01/2016  
Paperhanger  $ 25.79  
All others  22.47  
Premium*  24.97*  

*Applies only to "All others" category, not paperhanger journeyman.  

OVERTIME PAY  
See (A, H) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Indentured after 5/31/93 (1) year terms at the following wage rate.  
(per hour)  
07/01/2016  
Appr 1st term...  $ 17.85  
Appr 2nd term...  23.26  
Appr 3rd term...  28.14  
Appr 4th term...  37.52  

Supplemental benefits:  
(per Hour worked)  
07/01/2016  
Appr 1st term...  $ 11.73  
Appr 2nd term...  14.42  
Appr 3rd term...  16.70  
Appr 4th term...  21.20  

8-NYDC9-B/S  

JOB DESCRIPTION  Painter  

ENTIRE COUNTIES  
Putnam, Suffolk, Westchester  

DISTRICT  8  

PARTIAL COUNTIES  
Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Tumpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington Blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.  

WAGES  
Per hour:  
07/01/2016  

8-NYDC9-B/S  

Page 1061
Drywall Taper $ 46.85

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016
Journeyman $ 22.47

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages(per Hour) 07/01/2016

1500 hour terms at the following wage rate:

1st term $ 17.85
2nd term $ 23.26
3rd term $ 28.14
4th term $ 37.52

Supplemental Benefits per hour:
One year term (1500 hours)at the following
dollar amount.

1st year $ 11.73
2nd year $ 14.42
3rd year $ 16.70
4th year $ 21.20

Painter 06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Tumpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2016 12/28/2016
Drywall Taper $ 51.48 $ 51.98

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 12/28/2016
Journeyworker: $ 18.97 $ 18.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 months' terms(year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>12/28/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.03</td>
<td>$ 19.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 30.93</td>
<td>$ 31.23</td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate 1st</th>
<th>Hourly Rate 2nd</th>
<th>Hourly Rate 3rd</th>
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</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.25</td>
<td>$15.02</td>
<td>$17.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>$11.25</td>
<td>$15.02</td>
<td>$17.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>$11.25</td>
<td>$15.02</td>
<td>$17.00</td>
</tr>
</tbody>
</table>

---

### Painter - Bridge & Structural Steel

#### JOB DESCRIPTION
Painter - Bridge & Structural Steel

#### ENTIRE COUNTIES

#### WAGES
Per Hour Worked:

**STEEL:**

Bridge Painting: 07/01/2016

- From May 1st to Nov. 15th -
  - Hourly Rate up to 40 hours: $49.00
  - Hourly Rate after 40 hours: $49.00 + 6.13*
- From Nov. 16th to April 30th -
  - Hourly Rate up to 50 hours: $49.00
  - Hourly Rate after 50 hours: $49.00 + 6.13*

*Not subject to overtime and limited to first 40 hours*

**NOTE:** All premium wages are to be calculated on $48.00 or $49.00 per hour only.

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

#### SUPPLEMENTAL BENEFITS
Per Hour Worked:

**Journeyworker:** 07/01/2016

- From May 1st to Nov. 15th -
  - Hourly Rate up to 40 hours: $29.95
  - Hourly Rate after 40 hours: 7.50
- From Nov. 16th to April 30th -
  - Hourly Rate up to 50 hours: 29.70
  - Hourly Rate after 50 hours: 7.50

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

#### OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

#### HOLIDAY
**Paid:** See (1) on HOLIDAY PAGE
**Overtime:** See (4, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

- 1st 90 days: 07/01/2016
  - Hourly Rate: $22.05
1st year after 90 days  22.05
2nd year       33.08
3rd year       44.10

Supplemental Benefits per hour worked:
07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year       17.97
3rd year       23.96

JOB DESCRIPTION  Painter - Line Striping  DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2016 06/01/2017

Metal Polisher $ 28.88 $ 29.73
Metal Polisher** 29.83 30.68
Metal Polisher*** 32.38 33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.
### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

### Plumber

#### JOB DESCRIPTION

Plumber

#### ENTIRE COUNTIES

Nassau, Suffolk

#### WAGES

Per Hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/ PUMP &amp; TANK</td>
<td>$ 43.99</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, Q, "V") on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One (1) Year Terms at the Following
Percentage of Journeymans wage:

| 1st Term | 30% |
| 2nd Term | 40% |
| 3rd Term | 50% |
| 4th Term | 60% |
| 5th Term | 70% |
| 6th Term | 85% |

Supplemental Benefits Per Hour:

| 1st Term | $12.72 | $13.31 |

Page 1065
<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Term</td>
<td>$13.36</td>
<td>$13.95</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$13.77</td>
<td>$14.77</td>
</tr>
<tr>
<td>4th Term</td>
<td>$14.15</td>
<td>$15.15</td>
</tr>
<tr>
<td>5th Term</td>
<td>$17.38</td>
<td>$18.38</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber

**DISTRICT** 4

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$50.48</td>
<td>$50.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$36.97</td>
<td>$37.47</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, E, Q, "V") on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.45</td>
<td>$23.95</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$25.76</td>
<td>$26.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$27.13</td>
<td>$27.63</td>
</tr>
<tr>
<td>4th Term</td>
<td>$28.62</td>
<td>$29.12</td>
</tr>
<tr>
<td>5th Term</td>
<td>$30.20</td>
<td>$30.70</td>
</tr>
</tbody>
</table>
Roofer 06/01/2017

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>ROOFER/Waterproofer</td>
<td></td>
</tr>
</tbody>
</table>

Total Wage $43.75 to be Paid

"Base" Wage 39.75**

**SUPPLEMENTAL BENEFITS**

| Per Hour | |
|----------| |
| ROOFER/Waterproofer | $27.86 |

**OVERTIME PAY**

| Per Hour | |
|----------| |
| NEW ROOF SEE (B,E,Q) | |
| RE-ROOF SEE (B,E,E2,Q) | |

NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $4.00.
(Example: $39.75 x time and one half = $59.63 + $4.00 = $63.63 )

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour: 07/01/2016

| 1st Term | $7.68 |
| 2nd Term | 9.60 |
| 3rd Term | 19.50 |
| 4th Term | 22.29 |

Sheetmetal Worker 06/01/2017

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$46.85</td>
</tr>
</tbody>
</table>

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$42.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

| Per Hour | |
|----------| |
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION
Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016 08/01/2016

Sheetmetal Worker

Temporary Operation or Maintenance of Fans

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 51.85</td>
<td>$ 53.22</td>
<td>42.46</td>
<td>42.58</td>
<td>43.54</td>
<td>45.04</td>
<td>43.54</td>
<td>45.04</td>
<td>45.04</td>
<td>45.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.76</td>
<td>$16.49</td>
<td>21.80</td>
<td>22.75</td>
<td>25.58</td>
<td>26.79</td>
<td>31.27</td>
<td>32.84</td>
<td>33.17</td>
<td>34.88</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.83</td>
<td>$ 18.67</td>
<td>22.91</td>
<td>23.98</td>
<td>28.00</td>
<td>29.29</td>
</tr>
<tr>
<td></td>
<td>28.00</td>
<td>29.29</td>
<td>35.54</td>
<td>37.28</td>
<td>38.18</td>
<td>39.83</td>
</tr>
<tr>
<td></td>
<td>38.18</td>
<td>39.83</td>
<td>40.73</td>
<td>42.59</td>
<td>40.73</td>
<td>42.59</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.76</td>
<td>$ 16.49</td>
<td>21.80</td>
<td>22.75</td>
<td>25.58</td>
<td>26.79</td>
</tr>
<tr>
<td></td>
<td>25.58</td>
<td>26.79</td>
<td>31.27</td>
<td>32.84</td>
<td>33.17</td>
<td>34.88</td>
</tr>
<tr>
<td></td>
<td>33.17</td>
<td>34.88</td>
<td>35.07</td>
<td>36.84</td>
<td>33.17</td>
<td>34.88</td>
</tr>
</tbody>
</table>
WAGES
Per Hour: 07/01/2016 01/01/2017

AC Service/Heat Service $39.50 $39.50
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $12.00 $12.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Steam/Sprinkler Fitter
$61.06

Temporary Heat & AC
$46.42

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler Fitter
$47.27

Temporary Heat & AC
$38.78

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000, and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.46</td>
<td>$30.56</td>
<td>$39.71</td>
<td>$48.86</td>
<td>$51.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.30</td>
<td>$23.92</td>
<td>$30.81</td>
<td>$37.72</td>
<td>$40.02</td>
</tr>
</tbody>
</table>
**Teamster - Asphalt Delivery**

**JOB DESCRIPTION**  
Teamster - Asphalt Delivery

**DISTRICT**  
4

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**  
Per Hour:

Heavy Construction Work:  
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER  
07/01/2016  
Asphalt Delivery  
$35.535

Light Construction Work:  
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER  
07/01/2016  
Asphalt Delivery  
$29.94

**SUPPLEMENTAL BENEFITS**  
Per Hour:

Heavy Construction Work

TRUCK DRIVER  
07/01/2016  
Asphalt Delivery  
$41.76

Light Construction Work

TRUCK DRIVER  
07/01/2016  
Asphalt Delivery  
$11.55

**OVERTIME PAY**  
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE  
(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.  
Note: (B,E,P,T&*U) Apply to Heavy Construction.  
Note: (B2,I,T&*U) Apply to Light Construction.  
Note: (*U) Only applies after 8 hours worked on holiday.

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, *16, **25) on HOLIDAY PAGE  

---

**Teamster - Building**

**JOB DESCRIPTION**  
Teamster - Building

**DISTRICT**  
4

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**  
Per Hour:

Truck Driver (Building Demolition & Debris)

07/01/2016  
Trailers  
$32.13  
Straight Jobs  
$32.43

**SUPPLEMENTAL BENEFITS**  
Per Hour:

All Classifications
OVERTIME PAY
See (B, E, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

Note: (*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

Teamster - Delivery of Concrete 06/01/2017

JOB DESCRIPTION Teamster - Delivery of Concrete
ENTIRE COUNTIES Nassau, Suffolk
WAGES

Per Hour:

Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Concrete Delivery 07/01/2016 $37.895

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Concrete Delivery 07/01/2016 $34.945

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Construction Work 07/01/2016
Concrete Delivery $38.275

Light Construction Work 07/01/2016
Concrete Delivery $11.525

OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE


Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway
ENTIRE COUNTIES Nassau, Suffolk
WAGES

Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

07/01/2016
Site Excavating  
(Chauffeurs)  
$35.535  

Light Construction Work:  
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curb within those projects. Parking Lots and Office Buildings.  
07/01/2016  
Site Excavating  
(Chauffeurs)  
$29.94  

SUPPLEMENTAL BENEFITS  
Per Hour:  
07/01/2016  
Heavy Construction Work  
Chauffeurs  
$41.7625  
Light Construction Work  
Chauffeurs  
$11.55  

OVERTIME PAY  
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE  
(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.  
Note: (B,E,P,T & *U) Apply to Heavy Construction.  
Note: (B2,I,T & *U) Apply to Light Construction.  
Note: (*U) Only applies after 8 hours work on holiday  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, *16, **25) on HOLIDAY PAGE  
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.  

Welder  
06/01/2017  

JOB DESCRIPTION  
Welder  

ENTIRE COUNTIES  

WAGES  
Per hour  
07/01/2016  

Welder:  To be paid the same rate of the mechanic performing the work.*  

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.  

OVERTIME PAY  
HOLIDAY  
1-As Per Trade  

4-282
New York County General Construction

Asbestos Worker 06/01/2017

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Abestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement $ 8.70

Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Boilermaker $ 51.56
Repairs & Renovations $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Paid Plus Amount Below</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$ 19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Piledriver   $ 51.63
Dockbuilder  $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 32.49

Page 1074
Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2016

Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:

Floor Coverer $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 31.11

8-2287

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Marine Construction:

Marine Diver $ 65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016
Building
Millwright $51.50

SUPPLEMENTAL BENEFITS
Per hour worked:
Millwright $52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016
Timberman $46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2016

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices: See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$32.30

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller</th>
<th>Driller Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$37.82</td>
<td>$30.17</td>
</tr>
<tr>
<td>10/17/2016</td>
<td>$38.82</td>
<td>$30.96</td>
</tr>
</tbody>
</table>

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$21.12</td>
</tr>
<tr>
<td>2nd year</td>
<td>24.14</td>
</tr>
<tr>
<td>3rd year</td>
<td>27.15</td>
</tr>
<tr>
<td>4th year</td>
<td>30.17</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:

- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller</th>
<th>All Helpers</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.00</td>
<td>$24.00</td>
</tr>
<tr>
<td>10/17/2016</td>
<td>$24.66</td>
<td>$24.66</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.

**  ** See (8,10,11,13) on HOLIDAY PAGE.
**SUPPLEMENTAL BENEFITS**

Per hour worked:

Show Exhibit/ Carpenter $ 52.50

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 31.31

---

**JOB DESCRIPTION**  Carpenter - Building

**DISTRIBUTION**  8

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**

Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

**WAGES**

Per hour: 07/01/2016

Building:

Carpenter $ 52.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

Building:

Carpenter $ 46.25

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
Carpenter - Heavy&Highway 06/01/2017

**JOB DESCRIPTION**  Carpenter - Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2016

- Heavy&Highway Carpenter $ 51.63

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Heavy & H/way Carpenter $ 48.62

**OVERTIME PAY**
See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Paid : for 1st & 2nd yr Apprentices See(5,6,11,13,25)
Overtime: See(5,6,11,13,25) on holiday Page

**REGISTERED APPRENTICES**
Wage per hour: (1) year terms:

<table>
<thead>
<tr>
<th>Heavy &amp; Highway</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour paid

- All Apprentices $32.49

Electrician 06/01/2017

**JOB DESCRIPTION**  Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**
Per hour Paid: 07/01/2016 03/10/2017

- Service Technician $ 32.00 $ 32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**
Per hour:

- Journeyworker: $ 15.47 $ 16.10

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016 07/10/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 28.00</td>
<td>$ 28.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$ 28.00</td>
<td>$ 28.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.85</td>
<td>$ 22.10</td>
</tr>
<tr>
<td>23.60*</td>
<td>$ 23.89</td>
<td></td>
</tr>
</tbody>
</table>

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3m

Tree Trimmer
Ground Person

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 10.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 6.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2016 05/10/2017
Electrician and Audio/Sound
$54.00  $56.00

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker  $51.86  $54.35
55.24*  57.86*

Journey Worker
Temporary Light/Power  $25.14  $25.67
28.02*  28.66*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms

First term: 07/01/2016 05/10/2017
0-6 mos. $13.50  $14.00
7-12 mos. 14.50  15.00
Second term:
0-6 mos. $15.50  $16.00
7-12 mos. 16.50  17.00
Third term:
0-6 mos. $17.50  $18.00
7-12 mos. 18.50  19.00
Fourth term:
0-6 mos. $19.50  $20.00
7-12 mos. 21.50  22.00
Fifth term/MIJ:
0-12 mos. $23.50  $24.00
13-18 mos. 28.00  28.50

Supplemental Benefits per hour:

One (1) year terms:

First Term  07/01/2016 05/10/2017
0-6 mos. $12.12  $13.01
7-12 mos. 12.63  13.58
Second Term:
0-6 mos. $13.14  $14.16
7-12 mos. 13.65  14.73

Page 1081
<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>13-18 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Third Term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.15</td>
<td>$14.41</td>
<td>$14.66</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$15.31</td>
<td>$15.59</td>
<td>$15.88</td>
</tr>
<tr>
<td>Fourth Term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.17</td>
<td>$15.43</td>
<td>$16.19</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$16.46</td>
<td>$16.74</td>
<td>$17.60</td>
</tr>
<tr>
<td>Fifth Term/MIJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-12 mos.</td>
<td>$19.54</td>
<td>$19.80</td>
<td>$21.02</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>$21.02</td>
<td>$21.30</td>
<td>$23.60</td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION** Electrician  
**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond  
**WAGES**  
Per hour:  
* 07/01/2016  
* 05/10/2017  
- Electro Pole Electrician: $54.00 - $56.00  
- Electro Pole Foundation Inst.: $40.93 - $41.54  
- Electro Pole Maintainer: $35.05 - $35.58  
**SUPPLEMENTAL BENEFITS**  
Per Hour:  
* 07/01/2016  
* 05/17/17  
- Electro Pole Electrician: $53.70 - $56.26 - 57.08* - 59.77*  
- Electro Pole Foundation Inst.: $40.11 - $41.02 - 42.68* - 43.62*  
- Electro Pole Maintainer: $36.11 - $36.89 - 38.31* - 39.12*  

* Applies when premium wages are paid  
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.  
**OVERTIME PAY**  
See (A, *B, **E4, F, K) on OVERTIME PAGE  
**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor  
**DISTRICT** 4  
**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  
**PARTIAL COUNTIES** Rockland: Entire County except for the Township of Stony Point  
**WAGES**  
Per hour:  
* 07/01/2016  
* 03/17/2017  
- Elevator Constructor: $60.96 - $62.64
Modernization & Service/Repair 47.91 49.14

SUPPLEMENTAL BENEFITS

Per Hour:

Elevator Constructor $ 36.86 $ 38.57

Modernization & Service/Repair 35.87 37.55

OVERTIME PAY

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Elevator Constructor

1st Term $ 30.44 $ 31.96
2nd Term 31.27 32.82
3rd Term 32.51 34.10
4th Term 33.75 35.37

Modernization & Service/Repair

1st Term $ 30.37 $ 31.89
2nd Term 30.73 32.26
3rd Term 31.87 33.43
4th Term 33.02 34.61

Glazier 06/01/2017

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2016 11/01/2016 + additional $.85

Glazier $ 53.55
Scaffolding $ 54.55

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016 11/01/2016

Journeyworker $ 28.94 $ 28.94

Repair & Maintenance 17.26 17.26

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only. See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.20</td>
<td>$18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.24</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.67</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>

Registered Apprentices
Wages:
1 year terms at the following percentage of Jourymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>12.98</td>
<td>19.48</td>
<td>22.72</td>
<td>25.97</td>
</tr>
</tbody>
</table>

4-12
**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**  
Per Hour:  
<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker Rigger</td>
<td>$58.34</td>
</tr>
<tr>
<td>Ironworker Stone Derrickman</td>
<td>$58.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  
| Journeyworker: | $50.16 | $51.16 |

**OVERTIME PAY**  
See (B, D1, *E, Q, **V) on OVERTIME PAGE.  
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.  
**Benefits same premium as wages on Holidays only.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE.  
Overtime: See (5, 6, 25) on HOLIDAY PAGE.  
*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**  
Wage per hour:  
1/2 year terms at the following hourly wage rate:  
<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.17</td>
<td>$29.17</td>
<td>$41.44</td>
<td>$46.07</td>
<td>$50.71</td>
<td>$50.71</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:  
Per hour paid:  
| Journeyworker | $19.43 | $19.43 | $29.15 | $29.15 | $29.15 | $29.15 |

---

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$43.65</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>43.65</td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td>43.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  
| Journeyworker: | $50.16 | $51.16 |

**OVERTIME PAY**  
See (A*, D1, E**, Q, V) on OVERTIME PAGE.  
*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.  
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE.  
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**  
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate (1st)</th>
<th>Hourly Rate (2nd)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$38.49</td>
<td>$38.74</td>
</tr>
<tr>
<td>2nd Term</td>
<td>39.65</td>
<td>39.93</td>
</tr>
<tr>
<td>3rd Term</td>
<td>40.82</td>
<td>41.12</td>
</tr>
<tr>
<td>4th Term</td>
<td>43.16</td>
<td>43.51</td>
</tr>
<tr>
<td>5th Term</td>
<td>45.49</td>
<td>45.89</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker: Structural</td>
<td>$49.50</td>
<td>$49.75</td>
<td>Additional</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
<td>$1.73/hr.</td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
<td>to be allocated</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
PER HOUR:

| Journeyman                      | $70.23     | $71.60     |

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate (1st)</th>
<th>Hourly Rate (2nd)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.85</td>
<td>$25.97</td>
</tr>
<tr>
<td>2nd</td>
<td>26.45</td>
<td>26.57</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>27.05</td>
<td>27.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR:

| All Terms | 48.84 | 49.76 |

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2016

Reinforcing & Metal Lathing $54.53

SUPPLEMENTAL BENEFITS
Per hour paid:

| Reinforcing & | $33.05 |

Page 1086
Metal Lathing

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$26.63</td>
<td>$30.63</td>
<td>$33.63</td>
<td>$36.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENIFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.09</td>
<td>$13.09</td>
<td>$17.05</td>
<td>$18.05</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2016

**Laborer/Excavation:**

- **Asbestos and Lead Abatement & Removal,** Hazardous Waste Removal (including soil) $41.00
- Basic 41.00
- Flagman 41.00
- Pipelayer 41.00
- *Tree Work, *Landscape 41.00

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyworker $38.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE

For paid holidays- Supplemental benefits will be not be paid if not worked

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$20.50</td>
<td>$24.60</td>
<td>$30.75</td>
<td>$36.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
All Apprentices $ 38.63

<table>
<thead>
<tr>
<th>Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2017</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

**GROUP 14:** Blasters.

**GROUP 16:** Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derrail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

**GROUP 17****: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$ 64.01</td>
</tr>
<tr>
<td>Group 16</td>
<td>$ 61.25</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$ 56.59</td>
</tr>
</tbody>
</table>

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.**

**Note:** For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

**GROUP 14**
$ 42.86
$ 42.54*

**GROUP 16**
$ 41.05
$ 40.73*

**GROUP 17**
$ 37.99
$ 37.67*

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

**OVERTIME PAY**
**OVERTIME:**
For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.
HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

06/01/2017

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer:
Laborer-Concrete (including flag person) $41.48 plus an additional $1.00

SUPPLEMENTAL BENEFITS
Per Hour Worked $23.00

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-</td>
<td>1334-</td>
<td>2669-</td>
</tr>
<tr>
<td>1334</td>
<td>2668</td>
<td>4000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

1st term $13.76+ $2.75*
2nd term $17.76+ $3.58*
3rd term $17.76+ $3.58*

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

06/01/2017

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Skilled Demolition Laborer: $38.48
General Demolition Laborer: 27.06*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.
NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker:

Skilled Demolition Laborer: $ 25.62
General Demolition Laborer: 18.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>22.17</td>
<td>23.32</td>
<td>24.97</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$ 16.99

---

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer/Asbestos, Lead and Hazardous Material Abatement

$ 36.00

SUPPLEMENTAL BENEFITS
Per Hour:

Laborer $ 16.45

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 27.96</td>
<td>$ 28.66</td>
<td>$ 29.72</td>
<td>$ 31.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

ALL TERMS $ 16.45
Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Building:
Plasterer Tender and Spray Fireproofing Tender $ 39.80**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 26.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

1st and 2nd terms $ 18.10
3rd and 4th terms $ 18.15

9-30 (79)

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Basic Laborer and Mason Tender $ 39.80

SUPPLEMENTAL BENEFITS
Per hour paid:

Basic Laborer and Mason Tender $ 26.79

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:
1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 22.39</td>
<td>$ 23.54</td>
<td>$ 25.29</td>
<td>$ 27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st and 2nd terms</th>
<th>3rd and 4th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.10</td>
<td>18.15</td>
</tr>
</tbody>
</table>

9-MTDC(79)

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2016

- Skilled Interior Demolition Laborer: $ 37.19
- General Interior Demolition Laborer: $ 26.38*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**

Per Hour paid:

- Skilled Interior Demolition Laborer: $ 21.95
- General Interior Demolition Laborer: 16.27

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.64</td>
<td>$ 23.74</td>
<td>$ 25.33</td>
<td>$ 27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

All Apprentices $ 16.90

9-MTDC (79-ID)

**Laborer - Concrete & Asphalt Paving**

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2016
Concrete Formsetter $45.35
Asphalt Screedman / Micro Paver 45.95
Asphalt Raker 45.35
Group 1 41.48
Group 2 42.06

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyman $38.95

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Paid: See (5, 20)* on HOLIDAY PAGE.
Holiday:
Overtime: See (21, 22)** on HOLIDAY PAGE.
See (13)*** on holiday page.

* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.
**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.
*** Applies on Presidential election years only. Unpaid if not worked,if worked shall receive single time rate plus one day's pay for the holiday.
NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>$27.55</td>
<td>$29.19</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>$18.20</td>
<td>$18.20</td>
</tr>
</tbody>
</table>

Laborer - Trac Drill 06/01/2017

JOB DESCRIPTION Laborer - Trac Drill

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2016

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hydraulic Trac Drill</td>
<td>$51.10</td>
</tr>
<tr>
<td>Hydraulic Trac Drill Chuck Tender</td>
<td>44.10</td>
</tr>
<tr>
<td>Air Trac, Wagon, Quarry Bar</td>
<td>50.31</td>
</tr>
<tr>
<td>Power Tool (Chipper &amp; Jackhammer)</td>
<td>49.27</td>
</tr>
<tr>
<td>Chuck Tender &amp; Nipper</td>
<td>43.35</td>
</tr>
<tr>
<td>Blaster</td>
<td>55.74</td>
</tr>
<tr>
<td>Blaster Hydraulic</td>
<td>56.56</td>
</tr>
<tr>
<td>Powder Carrier</td>
<td>45.38</td>
</tr>
<tr>
<td>Magazine Keeper</td>
<td>29.53</td>
</tr>
</tbody>
</table>

Page 1093
### SUPPLEMENTAL BENEFITS

Per Hour Paid: 07/01/2016

| All Classifications | $26.94 plus $5.50* |

* This portion subject to same premium as overtime wages

### OVERTIME PAY

Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

### HOLIDAY

<table>
<thead>
<tr>
<th>HOLIDAY</th>
<th>Paid: See (5,6,11,13) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>For Magazine Keepers See (1) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

---

<table>
<thead>
<tr>
<th>Laborer - Tunnel</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Tunnel</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.</td>
<td></td>
</tr>
<tr>
<td>GROUP 7: Top Nipper</td>
<td></td>
</tr>
<tr>
<td>GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.</td>
<td></td>
</tr>
<tr>
<td>GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.</td>
<td></td>
</tr>
</tbody>
</table>

### WAGES: (per hour) 07/01/2016

<table>
<thead>
<tr>
<th>GROUP</th>
<th>$64.74</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 6</td>
<td>$63.56</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>$62.40</td>
</tr>
<tr>
<td>GROUP 8,9</td>
<td>$54.66</td>
</tr>
</tbody>
</table>

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

### SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>$43.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 6</td>
<td>$43.08*</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>$42.38</td>
</tr>
<tr>
<td>GROUP 8,9</td>
<td>$42.31*</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>$41.59</td>
</tr>
<tr>
<td></td>
<td>$41.52*</td>
</tr>
</tbody>
</table>

* For bids prior to 07/01/2014

### OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Brick/Blocklayer $57.98

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $26.80

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $16.53

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

07/01/2016 01/01/2017

Wages per hour:

Mosaic & Terrazzo Mechanic $51.82 $1.15
Mosaic & Terrazzo Finisher 50.21 $1.15

SUPPLEMENTAL BENEFITS
Journeyworker:
Per hour:

Mosaic & Terrazzo Mechanic $23.35* per hour paid plus $10.20 per hour worked
Mosaic & Terrazzo Finisher $23.35* per hour paid plus $10.20 per hour worked
$10.19 per hour worked

**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$ 25.91</td>
<td>$ 28.50</td>
<td>$ 31.09</td>
<td>$ 33.68</td>
<td>$ 36.27</td>
<td>$ 38.87</td>
<td>$ 44.05</td>
<td>$ 49.23</td>
</tr>
</tbody>
</table>

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Benefit</th>
<th>2nd Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$ 11.68*</td>
<td>$ 5.11**</td>
</tr>
<tr>
<td></td>
<td>$ 12.84*</td>
<td>$ 5.62**</td>
</tr>
<tr>
<td></td>
<td>$ 14.01*</td>
<td>$ 6.12**</td>
</tr>
<tr>
<td></td>
<td>$ 15.18*</td>
<td>$ 6.64**</td>
</tr>
<tr>
<td></td>
<td>$ 16.35*</td>
<td>$ 7.15**</td>
</tr>
<tr>
<td></td>
<td>$ 17.51*</td>
<td>$ 7.66**</td>
</tr>
<tr>
<td></td>
<td>$ 19.85*</td>
<td>$ 8.68**</td>
</tr>
<tr>
<td></td>
<td>$ 22.18*</td>
<td>$ 9.70**</td>
</tr>
</tbody>
</table>

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Hour Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$ 55.38</td>
<td>An additional</td>
</tr>
<tr>
<td></td>
<td>$ 1.31</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Hour Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.35</td>
<td>$ 8.58 per hour worked</td>
</tr>
</tbody>
</table>

* This portion of benefit is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**

See (*E, Q, V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour Paid</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.95* plus $0.74**</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.95* plus $0.79**</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.25* plus $1.14**</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$16.85* plus $1.18**</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$17.35* plus $1.52**</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.
** This portion of benefit is per hour worked.

---

**Mason - Building**

**DISTRICT 9**

### ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

Per hour:

- **07/01/2016**
- **01/01/2017**

Building-Marble Restoration:

- **Marble, Stone & Terrazzo Polisher, etc**
  - **07/01/2016**: $40.04
  - **01/01/2017**: $40.33

### SUPPLEMENTAL BENEFITS

Per Hour Paid:

Building-Marble Restoration:

- **Marble, Stone & Polisher**
  - **07/01/2016**: $24.92
  - **01/01/2017**: $25.45

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.*

### HOLIDAY

Paid:

- See (1) on HOLIDAY PAGE

Overtime:

- See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

### REGISTERED APPRENTICES

WAGES per hour:

(900 hour) terms at the following per cent of journeyman's wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
<tr>
<td>901-1800</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1801-2700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>over 2700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

- **07/01/2016**
  - **$22.78**
  - **$23.50**
  - **$24.21**
  - **$24.92**

9-7/24-MP
WAGES
Wages: 07/01/2016 01/01/2017
Marble Cutters & Setters $ 57.32 $ 57.74

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 33.08 $ 34.11

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
<td>$54.45</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
<td>$31.96</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016 12/05/2016 An Additional
Building: Tile Finisher $ 42.89 $ 0.97

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 20.85 per hour paid plus $8.43 per hour worked

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
*Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017

Marble, Stone, etc.
Maintenance Finishers: $21.96 $22.18

Note 1: An additional $2.00 per hour
for time spent grinding floor using
*60 grit* and below.
Note 2: Flaming equipment operator
shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $12.65 $12.87

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-750</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term</td>
<td>750-1500</td>
<td>74%</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2250</td>
<td>78%</td>
</tr>
<tr>
<td>4th term</td>
<td>2251-3000</td>
<td>82%</td>
</tr>
<tr>
<td>5th term</td>
<td>3001-3750</td>
<td>88%</td>
</tr>
<tr>
<td>6th term</td>
<td>3751-4500</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid
1st term $12.55
2nd term 13.85
3rd term 13.93
4th term 13.98
5th term 14.07
6th term 14.19

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017

Marble-Finisher $45.66 $1.08

SUPPLEMENTAL BENEFITS
Journeyworker: per hour paid
Marble-Finisher $31.80
OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016
Cement Mason $ 47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Cement Mason $ 31.96
Overtime Rate $ 39.70

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** "Overtime Rate as Indicated"

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 ) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $ 15.98/OT Rate $ 19.85
2nd Term $ 19.18/OT Rate $ 23.82
3rd Term $ 22.37/OT Rate $ 27.79

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.
Per Hour: 07/01/2016

Stone Setter $ 63.38

Page 1100
Stone Tender $41.11

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $29.10
Stone Tender $18.37

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $18.81

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners $50.04

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $26.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.52</td>
<td>$27.89</td>
<td>$33.98</td>
<td>$40.80</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.10</td>
<td>$16.00</td>
<td>$18.75</td>
<td>$19.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

Page 1101
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages: (Per Hour) 07/01/2016

Building Construction:

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$68.41</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$54.45</td>
</tr>
<tr>
<td>Rodman</td>
<td>$37.27</td>
</tr>
</tbody>
</table>

Steel Erection:

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$69.53</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$55.48</td>
</tr>
<tr>
<td>Rodman</td>
<td>$39.09</td>
</tr>
</tbody>
</table>

Heavy Construction-NYC counties only: (Foundation, Excavation.)

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$74.23</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$56.12</td>
</tr>
<tr>
<td>Rodman</td>
<td>$48.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Steel Erection Only $20.30 + 5.89

All Other Classifications $20.55 + 6.90

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2017

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including muddsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2016

Steel Erection:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$67.74</td>
</tr>
<tr>
<td>Group 2</td>
<td>63.82</td>
</tr>
<tr>
<td>Group 3</td>
<td>50.15</td>
</tr>
</tbody>
</table>

Building Construction:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$64.91</td>
</tr>
<tr>
<td>Group 2</td>
<td>51.89</td>
</tr>
<tr>
<td>Group 3</td>
<td>62.03</td>
</tr>
<tr>
<td>Group 4</td>
<td>47.77</td>
</tr>
<tr>
<td>Group 5</td>
<td>42.11</td>
</tr>
</tbody>
</table>

Heavy Construction:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$48.62</td>
</tr>
<tr>
<td>Group 2</td>
<td>49.72</td>
</tr>
<tr>
<td>Group 3</td>
<td>90.27</td>
</tr>
<tr>
<td>Group 4</td>
<td>70.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

All Classifications $21.75* plus $7.15

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $9.75* Plus 7.15
* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2016
Maintenance Engineer (Sewer Systems) $70.29

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Journeyman $21.75*
plus $7.15
*This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $9.75*Plus an additional $7.15
* This portion of benefits subject to the same premium as overtime wages.

Operating Engineer - Building & Steel Erection 06/01/2017

JOB DESCRIPTION Operating Engineer - Building & Steel Erection
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2016
STEEL ERECTION:
Three Drum Derricks $ 86.04
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks $ 82.93
Compressors, Welding Machines $ 51.84
Compressors $49.67
(not combined with welding machines)

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, $ 82.62
Double Drum $ 78.35
4 Pole Hoists and Single Drum Hoists $ 75.89
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 69.62
House Cars and Rack & Pinion $ 61.67
*House Cars (New Projects) $ 50.52
Erecting and dismantling Cranes $ 76.63

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 53.76

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom Length</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100' to 149'</td>
<td>$ 1.75/hr</td>
</tr>
<tr>
<td>150' to 249'</td>
<td>2.00/hr</td>
</tr>
<tr>
<td>250' to 349'</td>
<td>2.25/hr</td>
</tr>
<tr>
<td>350' to 450'</td>
<td>2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>2.00/hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
All Operator Classes $ 20.95 plus $ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Applies to Building Construction category
**Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:
Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$36.72</td>
</tr>
<tr>
<td>2nd</td>
<td>$44.28</td>
</tr>
<tr>
<td>3rd</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:
Straight Time $ 10.70*
plus $ 5.70

Page 1105
* This portion of benefits subject to the same premium as shown for overtime wages.

**Operating Engineer - Heavy Construction 1**

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

<table>
<thead>
<tr>
<th>Group</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Tower Crane/Climbing Crane</td>
</tr>
<tr>
<td>2</td>
<td>Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection, Hydraulic Clam Shells, Moles and machines of a similar nature</td>
</tr>
<tr>
<td>3</td>
<td>Mine Hoists, Cranes, etc., used as Mine Hoists</td>
</tr>
<tr>
<td>4</td>
<td>Gradalls, Keystone, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature</td>
</tr>
<tr>
<td>5</td>
<td>Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,</td>
</tr>
<tr>
<td>6</td>
<td>All Drills and machines of a similar nature</td>
</tr>
<tr>
<td>7</td>
<td>Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers</td>
</tr>
<tr>
<td>8</td>
<td>Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)</td>
</tr>
<tr>
<td>9</td>
<td>Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)</td>
</tr>
<tr>
<td>10</td>
<td>Concrete Mixer</td>
</tr>
<tr>
<td>11</td>
<td>Elevators</td>
</tr>
<tr>
<td>12</td>
<td>Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane- Second Engineer</td>
</tr>
<tr>
<td>13</td>
<td>On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console</td>
</tr>
<tr>
<td>14</td>
<td>Barrier Mover, Barrier Transport and machines of a similar nature</td>
</tr>
<tr>
<td>15</td>
<td>Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill</td>
</tr>
<tr>
<td>16</td>
<td>Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.</td>
</tr>
<tr>
<td>17</td>
<td>Utility-Horizontal Boring Rig</td>
</tr>
<tr>
<td>18</td>
<td>Utility Compressors</td>
</tr>
<tr>
<td>19</td>
<td>Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill</td>
</tr>
<tr>
<td>20</td>
<td>Paving-Asphalt Roller</td>
</tr>
<tr>
<td>21</td>
<td>Paving-Asphalt Plant</td>
</tr>
<tr>
<td>22</td>
<td>Roller (non paving, all sizes)</td>
</tr>
</tbody>
</table>

**WAGES:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 99.26</td>
</tr>
<tr>
<td>2</td>
<td>83.01</td>
</tr>
<tr>
<td>3</td>
<td>85.46</td>
</tr>
<tr>
<td>4</td>
<td>83.57</td>
</tr>
<tr>
<td>5</td>
<td>82.05</td>
</tr>
</tbody>
</table>
Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Groups 1-22
Regular Time $ 20.95* plus $ 5.70
* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.72</td>
<td>$44.28</td>
<td>$51.83</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 1-22
Regular Time $ 10.70* plus $ 5.70
* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman
Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>72.55</td>
</tr>
<tr>
<td>24</td>
<td>70.59</td>
</tr>
<tr>
<td>25</td>
<td>67.30</td>
</tr>
<tr>
<td>26</td>
<td>64.03</td>
</tr>
<tr>
<td>27</td>
<td>46.31</td>
</tr>
<tr>
<td>28</td>
<td>67.30</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
- 100' to 149': $0.50 per hour additional to above Crane Rates
- 150' to 249': $0.75 per hour additional to above Crane Rates
- 250' to 349': $1.00 per hour additional to above crane Rates
- 350' to 450': $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Time</td>
<td>$21.75* plus $7.15</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour: Groups 23-28

<table>
<thead>
<tr>
<th>Regular Time</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.75* plus $7.15</td>
</tr>
</tbody>
</table>

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leveeman, $35.63
Lead Dredgeman
CLASS A1
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06
Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2016 $ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.
Per hour: 07/01/2016

Survey Classifications

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.18</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>31.47</td>
</tr>
<tr>
<td>Rodman</td>
<td>27.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Crew Members</td>
<td>$ 20.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME:... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Painter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$ 46.85</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted.</td>
<td>46.85</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>49.85</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>49.85</td>
</tr>
<tr>
<td>Decorator</td>
<td>49.85</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>48.72</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2016

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>All others</td>
<td>22.47</td>
</tr>
<tr>
<td>Premium*</td>
<td>24.97*</td>
</tr>
</tbody>
</table>

*Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$ 17.85</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>23.26</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>28.14</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>37.52</td>
</tr>
</tbody>
</table>

Supplemental benefits:
(per Hour worked)

Appr 1st term... $ 11.73
Appr 2nd term... 14.42
Appr 3rd term... 16.70
Appr 4th term... 21.20

8-NYDC9-B/S

Painter

06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cederahurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour:

07/01/2016 12/28/2016

Drywall Taper $ 51.48 $ 51.98

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2016 12/28/2016

Journeyworker: $ 18.97 $ 18.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 months' terms(year consists of 1500 hours).

07/01/2016 12/28/2016

1st year $ 19.03 $ 19.23
2nd year $ 30.93 $ 31.23
3rd year $ 41.21 $ 41.61

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

07/01/2016 12/28/2016

1st term $ 11.25 $ 11.25
2nd term $ 15.02 $ 15.02
3rd term $ 17.00 $ 17.00

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel

06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:
Bridge Painting: 07/01/2016
From May 1st to Nov. 15th -
$ 49.00  
+ 6.13*

From Nov. 16th to April 30th -
$ 49.00  
+ 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
- Striping-Machine operator $14.18
- Lineman Thermoplastic $14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher 06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

Journeyworker:
All classification $9.26 $9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:
1st year $6.26
2nd year 6.37
3rd year 6.51

8-8A/28A-MP

Plasterer

JOB DESCRIPTION Plasterer
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$ 44.43</td>
<td>$ 44.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 25.40 $ 25.40

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term at the following % of Journeyworkers wage rate:

07/01/2016:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>45%</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(800) hours term:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.21</td>
<td>$ 13.21</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 13.69</td>
<td>$ 13.69</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 15.66</td>
<td>$ 15.66</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.74</td>
<td>$ 16.74</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 18.91</td>
<td>$ 18.91</td>
</tr>
</tbody>
</table>

9-262

Plumber

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 65.95</td>
</tr>
<tr>
<td>Temporary Service**</td>
<td>52.54</td>
</tr>
</tbody>
</table>
Repairs & Maintenance*** 40.20

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Plumber: $29.00
- Temporary Service: $22.72
- Repair & Maintenance: $14.41

OVERTIME PAY
- Plumber: See (C, O, V) on OVERTIME PAGE.
- Repairs & Maintenance: See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY
- Plumber
  - Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
  - Paid: See (1) on HOLIDAY PAGE.
- Repairs & Maintenance
  - Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>(1/2) year terms at the following wage:</th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>14.28</td>
<td>24.35</td>
<td>26.45</td>
<td>29.30</td>
<td>30.70</td>
<td>42.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>(1/2) year term at the following dollar amount:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
</tr>
<tr>
<td>1st</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>3rd-10th</td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.
WAGES
Per Hour: 07/01/2016
Roofer/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3.50</td>
<td>14.76</td>
<td>17.59</td>
<td>21.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016
Sign Erector $ 46.85

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Sign Erector $ 42.34

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: 6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016
Sign Erector $ 46.85

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Sign Erector $ 42.34

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: 6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>
**WAGES**

Per Hour: 07/01/2016 08/01/2016

<table>
<thead>
<tr>
<th>Sheetmetal Worker</th>
<th>$ 51.85</th>
<th>$ 53.22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary Operation or Maintenance of Fans</td>
<td>42.46</td>
<td>42.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Sheetmetal Worker</th>
<th>$ 43.54</th>
<th>45.04</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance Worker</td>
<td>43.54</td>
<td>45.04</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, E, E2, Q, V) on OVERTIME PAGE

For Maintenance See Codes B, E, Q & V

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour: Wages

Six (6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>$ 17.83</th>
<th>$ 18.67</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3rd &amp; 4th Term</td>
<td>22.91</td>
<td>23.98</td>
</tr>
<tr>
<td></td>
<td>5th &amp; 6th Term</td>
<td>28.00</td>
<td>29.29</td>
</tr>
<tr>
<td></td>
<td>7th Term</td>
<td>35.64</td>
<td>37.28</td>
</tr>
<tr>
<td></td>
<td>8th Term</td>
<td>38.18</td>
<td>39.83</td>
</tr>
<tr>
<td></td>
<td>9th Term</td>
<td>40.73</td>
<td>42.59</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>$ 15.76</th>
<th>$ 16.49</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3rd &amp; 4th Term</td>
<td>21.80</td>
<td>22.75</td>
</tr>
<tr>
<td></td>
<td>5th &amp; 6th Term</td>
<td>25.58</td>
<td>26.79</td>
</tr>
<tr>
<td></td>
<td>7th Term</td>
<td>31.27</td>
<td>32.84</td>
</tr>
<tr>
<td></td>
<td>8th Term</td>
<td>33.17</td>
<td>34.88</td>
</tr>
<tr>
<td></td>
<td>9th Term</td>
<td>35.07</td>
<td>36.84</td>
</tr>
</tbody>
</table>

**Steamfitter**

**JOB DESCRIPTION** Steamfitter

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2016 01/01/2017

<table>
<thead>
<tr>
<th>AC Service/Heat Service</th>
<th>$ 39.50</th>
<th>$ 39.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steamfitter Maintenance</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

**SUPPLEMENTAL BENEFITS**

Per Hour

<table>
<thead>
<tr>
<th>AC Service/Heat Service</th>
<th>$ 12.00</th>
<th>$ 12.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steamfitter Maintenance</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016
Steam/Sprinkler Fitter
Temporarly Heat & AC

$61.06
$46.42

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:
Steam/Sprinkler Fitter
Temporarly Heat & AC

$47.27
$38.78

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinkler contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:
1st Term 2nd Term 3rd Term 4th Term 5th Term
$24.46 $30.56 $39.71 $48.86 $51.91

SUPPLEMENTAL BENEFIT per hour:
1st Term 2nd Term 3rd Term 4th Term 5th Term
$19.30 $23.92 $30.81 $37.72 $40.02

Teamster - Heavy Construction

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2016
Dump Trucks/Drivers (Debris Removal, Street Level and below)

$39.525

SUPPLEMENTAL BENEFITS
Per Hour:
Dump Trucks
Up to 40 Hours Worked $ 41.5925
Over 40 Hours Worked $ 14.90

ALL OTHERS
Up to 40 Hours Worked $ 43.3525
Over 40 Hours Worked $ 15.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder 06/01/2017

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Niagara County General Construction

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$32.25</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$33.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.99</td>
</tr>
</tbody>
</table>

*NOTE: $26.00 of this amount is for every Hour "Paid"*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.96</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.57</td>
</tr>
<tr>
<td>4th</td>
<td>$25.93</td>
</tr>
<tr>
<td>5th</td>
<td>$26.80</td>
</tr>
<tr>
<td>6th</td>
<td>$28.41</td>
</tr>
<tr>
<td>7th</td>
<td>$29.03</td>
</tr>
<tr>
<td>8th</td>
<td>$30.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st to 6th</td>
<td>$26.99**</td>
</tr>
<tr>
<td>7th to 8th</td>
<td>$27.99***</td>
</tr>
</tbody>
</table>

**NOTE: $25.00 of this amount is for every Hour "Paid"**

**NOTE: $26.00 of this amount is for every Hour "Paid"**

---

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  12

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$31.33</td>
</tr>
</tbody>
</table>

---

Page 1120
Certified Welder 32.33
Hazardous Waste Worker 32.83
Diver-Dry Day 32.33
Diver Tender 32.33
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Carpenter(s) $24.86
- Diver Wet 24.86
- Diver Dry & Tender 24.86

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/07</td>
<td>10.85</td>
<td>10.85</td>
<td>13.45</td>
<td>13.45</td>
</tr>
</tbody>
</table>

12-276B-Gen

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway 06/01/2017

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Carpenter - ONLY for</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>2017</td>
<td>07/01/2017</td>
</tr>
<tr>
<td>2018</td>
<td>07/01/2018</td>
</tr>
</tbody>
</table>

Page 1121
Artificial Turf/Synthetic Sport Surface

$ 29.10 $ 1.50 $ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

Journeyman $ 20.73

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

---

**Carpenter - Heavy&Highway** 06/01/2017

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2016

Heavy Highway:

- Carpenter $ 33.14
- Certified Welder 34.64
- Diver-Dry Day 34.14
- Diver-Wet Day** 58.14
- Diver Tender 34.14
- Hazardous Material Worker 35.14
- Piledriver 33.14
- Millwright 34.64
- Effluent & Slurry Diver-Wet Day 87.21

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

**Diver rate applies to all hours worked on the day of dive.**

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
<td></td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
<td></td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
<td></td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
<td></td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
<td></td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
<td></td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $23.66
- Diver Wet 27.82
- Diver Dry & Tender 27.82
- Pile Driver 27.82

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.30</td>
<td></td>
</tr>
</tbody>
</table>

12-276HH-Gen

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Niagara

PARTIAL COUNTIES Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2016 05/29/2017

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$32.98</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.28**</td>
</tr>
</tbody>
</table>

* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour worked:

$25.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 3500</th>
<th>3500 to 5000</th>
<th>5000 to 6500</th>
<th>6500 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>$10.60*</td>
</tr>
<tr>
<td>2000 to 3500</td>
<td>$24.22*</td>
</tr>
<tr>
<td>3500 to 5000</td>
<td>$24.39*</td>
</tr>
<tr>
<td>5000 to 6500</td>
<td>$24.64*</td>
</tr>
<tr>
<td>6500 to 8000</td>
<td>$24.90*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

** JOB DESCRIPTION **

** Elevator Constructor **

** DISTRICT 3 **

** ENTIRE COUNTIES **

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

** WAGES **

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$45.78</td>
<td>$32.05</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$46.80</td>
<td>$32.76</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.99**</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$31.59**</td>
</tr>
</tbody>
</table>

* Note - add 6% of regular hourly rate for all hours worked.

** OVERTIME PAY **

See (D, O) on OVERTIME PAGE

** HOLIDAY **

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.99**</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$31.59**</td>
</tr>
</tbody>
</table>

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

** Glazier **

** JOB DESCRIPTION **

Glazier

** DISTRICT 3 **

** ENTIRE COUNTIES **

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

** WAGES **

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Working off Suspended</th>
<th>Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$26.25</td>
<td>$27.25</td>
<td>$12.80*</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.35</td>
<td></td>
<td>1.00</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $19.77
Maintenance 12.54

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
1st & 2nd terms $7.50
3rd & 4th terms 8.35
All other terms 9.25

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2016 05/01/2017 05/01/2018
Heat & Frost Insulator $32.15 $1.40 $1.40

SUPPLEMENTAL BENEFITS
Per hour worked: $21.39

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
1st and 2nd $16.99
All other terms 21.39

Page 1125
Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:

07/01/2016 05/01/2017
Additional

Structural  $ 30.22  $ 31.47  $ 1.25
Ornamental  30.22  31.47  1.25
Reinforcing  30.22  31.47  1.25
Rigger & Mach. Mover  30.22  31.47  1.25
Pre-Engineered  30.22  31.47  1.25
Fence Erector  30.22  31.47  1.25
Pre-Cast Erector  30.22  31.47  1.25
Welder  30.22  31.47  1.25
Window Erector  30.22  31.47  1.25
Sheeter  33.12  34.37  1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 26.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term  $ 16.50
2nd term  18.50
3rd term  20.50
4th term  22.50

Supplemental benefits per hour worked:

1st term  $ 10.50
2nd term  17.18
3rd term  18.14
4th term  19.09

3-9

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Niagara

WAGES
GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.

GROUP 3: Potman, Pipelayers, Pavement Breakers, Jackhammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers,Scalars, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.
GROUP 6: Wagon drill, Air Track, Welder.

GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.

GROUP 9: Laser Beam.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$26.00</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>26.60</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>26.30</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>28.60</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>28.00</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>27.00</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>26.50</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>31.00</td>
</tr>
<tr>
<td>GROUP 9</td>
<td>26.85</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

- 15% for work from 4:30 p.m. to 12:30 a.m.
- 20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

SUPPLEMENTAL BENEFITS

Per hour worked:

$34.21

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$34.21

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Niagara

WAGES

Heavy/Highway & Sewer/Water Laborer:

GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blasters, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters, Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.

GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.
GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for busting.

GROUP 10: Respirator required due to atmospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$26.00</td>
</tr>
<tr>
<td>2</td>
<td>28.60</td>
</tr>
<tr>
<td>3</td>
<td>26.60</td>
</tr>
<tr>
<td>4</td>
<td>26.30</td>
</tr>
<tr>
<td>5</td>
<td>28.00</td>
</tr>
<tr>
<td>6</td>
<td>27.00</td>
</tr>
<tr>
<td>7</td>
<td>26.85</td>
</tr>
<tr>
<td>8</td>
<td>31.00</td>
</tr>
<tr>
<td>9</td>
<td>26.50</td>
</tr>
<tr>
<td>10</td>
<td>27.00</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

- 15% for work from 4:30 p.m. to 12:30 a.m.
- 20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

SUPPLEMENTAL BENEFITS

Per hour worked:

$34.41

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$34.41

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Niagara

WAGES

COMPRESSED AIR:

GROUP 1: Powder Watchmen, Changehouse Attendant and Top Laborers.

GROUP 2: Blasters, Mucking Machine Operators.

GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodmen, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Pan Men, Riggers, Miner's Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Deraile Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers, Tunnel Laborers, and Caulkers Helpers.
GROUP 4: Bottom Bell, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.

GROUP 7: Divers.

GROUP 8: Diver Tenders.

Per hour: 07/01/2016
GROUP 1 $ 26.00
GROUP 2 35.10
GROUP 3 33.80
GROUP 4 32.50
GROUP 5 31.20
GROUP 6 29.90
GROUP 7 46.59
GROUP 8 26.59

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

For degrees of pressure between 26lbs & 30lbs an additional $3.50 per hr.
For degrees of pressure between 31lbs & 35lbs an additional $4.50 per hr.
For degrees of pressure between 36lbs & 40lbs an additional $5.50 per hr.
For degrees of pressure between 41lbs & over an additional $6.50 per hr.

Additional $1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders under pressure.
Additional $1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 34.41

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 34.41

3-91t/ca

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Niagara

WAGES
FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers

GROUP 2: Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Caulkers, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Deraill Men, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man, Tunnel Laborers, and Caulkers Helpers.
GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.

Per hour: 07/01/2016
GROUP 1 $26.00
GROUP 2 29.90
GROUP 3 31.20
GROUP 4 32.50
GROUP 5 46.59
GROUP 6 26.59

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

Additional $1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.
Additional $0.75 per hr. for all employed at tunnel level in pipe jacking operations.
For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

SUPPLEMENTAL BENEFITS
Per hour worked: $34.41

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$34.41

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.75</td>
</tr>
<tr>
<td></td>
<td>*plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction...
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
<tr>
<td></td>
<td>$23.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.56 $9.98
*plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.
WAGES
Per Hour: 07/01/2016
Building:
Bricklayer  $31.05
Stone Mason  31.05
Tuck Pointer  31.05

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $24.53

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.90</td>
<td>$18.07</td>
<td>$21.34</td>
<td>$25.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.82</td>
<td>$16.61</td>
<td>$18.25</td>
<td>$19.87</td>
</tr>
</tbody>
</table>

5-3B-Z3

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Plasterer  $28.65
Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:
$18.49

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 3000</th>
<th>3000 to 4000</th>
<th>4000 to 4700</th>
<th>4700 to 5400</th>
<th>5400 to 6000</th>
<th>6000 to 7000</th>
<th>7000 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.00</td>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
<td>$17.00</td>
<td>$18.00</td>
<td>$19.00</td>
<td>$20.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

0 to 4000 to 4700 to 5400 to 6000 to 8000

$ 2.50 $ 3.50 $ 4.50 $ 5.50 $ 7.50

Mason - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Niagara

WAGES
Per hour: 07/01/2016 07/01/2017

Cement Mason $ 30.00 Additional $ 1.75

Additional $0.50 per hr for Swing scaffold or exterior scaffold 42’ or higher.
Additional $1.00 per hr when required to wear personal protective equipment including suit and/or respirator.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 29.07

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

OVER TIME:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.65</td>
<td>$14.65</td>
<td>$17.65</td>
<td>$19.65</td>
<td>$21.65</td>
<td>$23.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.33</td>
<td>$10.15</td>
<td>$11.96</td>
<td>$15.08</td>
<td>$17.34</td>
<td>$20.61</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016

Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $29.08
and Tile Finisher 29.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.60

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.21</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.81</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.06</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.94</td>
</tr>
<tr>
<td>3rd</td>
<td>$11.87</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

5-3TF - Z3
ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 31.40
and Tile Setter 31.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>17.58</td>
<td>17.96</td>
<td>21.19</td>
<td>25.28</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.89</td>
<td>16.41</td>
<td>18.04</td>
<td>19.42</td>
</tr>
</tbody>
</table>


---

Millwright 06/01/2017

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016 07/01/2017 Additional
Millwright $ 31.30 $ 31.30 $ 1.40/Hr
Certified Welder 32.55 32.55
Hazardous Waste Work 32.55 32.55
Field Machinist 32.55 32.55

SUPPLEMENTAL BENEFITS
Per hour Paid: $ 26.40

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:
over 300ft add $2.00/hr to base rate.
over 200ft add $1.25/hr to base rate.
over 100ft add $0.75/hr to base rate.

CLASS C
CLASS B
CLASS A
CLASS A1
Asst Mast Mech
Master Mechanic

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$36.35</td>
<td>$36.37</td>
</tr>
<tr>
<td>Asst Mast Mech</td>
<td>$35.49</td>
<td>$35.49</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>$36.37</td>
<td>$36.37</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$34.77</td>
<td>$34.77</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$33.18</td>
<td>$33.18</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$29.46</td>
<td>$29.46</td>
</tr>
</tbody>
</table>

Long Boom Rate (includes jib):
over 100ft add $0.75/hr to base rate.
over 200ft add $1.25/hr to base rate.
over 300ft add $2.00/hr to base rate.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$10.45</td>
<td>$21.62</td>
<td>$23.21</td>
<td>$24.81</td>
</tr>
</tbody>
</table>

CLASS A:
All rollers used on finished blacktop, crane work shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, trenchers, when excavation over six (6) feet in depth, back fillers, cable ways, drag lines, back hoes, pile-driving rigs, post drivers (except truck mounted post drivers), concrete mixers one (1) yard and over, tunnel mucking machines, and all tractors used in conjunction with scraper wagons, snow loader, all repair work on maintenance work under the supervision of a Master Mechanic, lubrication engineers, bulldozers, graders, backspot spreaders, front and back loaders (except small types), power driven stone spreaders, portable stone crushers, and the following combination machines: Crawler or rubber tire tractors with blade or bucket and crane boom or hoe or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoists with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, power driver generator and compressor when used simultaneously and for any make of portable Concrete Batchtchng Machine; automatic batch plant operator, concrete spreader operator and finishing machine operators, form puller, scraper, either double or single bowl; CMI grading machines, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint hammers, Kolman loaders, concrete planners, mechanic, welder, Euclid Type Belt Loaders, Mechanical and Hydraulic pipe Pushing Machine, and all scoompobiles, fork-lifts and hoists when lifting material an elevation higher than twenty-five (25) feet; Hydro Axe; Tree Bandit or similar Chipper; All Pavement Breakers except Hand Operated Pavement Breakers; Ingersol Rand LM 500 type Hydraulic Rock Drill; S-240 Lazer-Guided Screed.

CLASS B:
All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader, tractors, pavement busters, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); gunite machine, winch tractors, locomotive, scoopmobiles, when used as a stationary hoist, or one used to lift material not in excess of twenty-five (25) feet, concrete pumps, conveyers, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turnatrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius); and for two (2) but not over three (3) gasoline or diesel driven welding machines; trenchers on the back of a jeep, truck mounted concrete pumps, snow-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket not to exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.

CLASS C:
Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes, all hydraulic and all lattice boom crane crawlers over eighty (80) ton capacity, and all lattice boom truck cranes over (60) ton capacity (except on rubber-tired or crawler all-terrain self-propelled hydraulic cranes, one seat operation, trenching machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all tractor-mounted concrete mixers one (1) yard or over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gas or diesel driven temporary lighting or power systems of three (3) kilowatts in capacity up to twenty-five (25) kilowatts, and gas and electric vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.
Hazardous Waste add $2.50/hr to base rate.
Full Air Apparatus add $4.00/hr to base rate.

SUPPLEMENTAL BENEFITS
Per hour Paid:

All Operators $27.25*

*Note: All hours Paid includes Overtime and Paid Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Holiday pay for the Paid Holidays listed, is only required if the holiday is not worked.

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

0 to 1000 to 2000 to 3000 to 4100
65% 70% 75% 80%

Supplemental benefits per hour Paid:

$27.25*

*Note: All hours Paid includes Overtime and Paid Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

---

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway
ENTIRE COUNTIES Niagara
WAGES CLASS A1: Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)
CLASS A: All repair work or maintenance work, Aggregate Plants (power), Asphalt Rollers, Asphalt Spreaders, Automatic Fine Grade Machines, Backfilling Machines, Backhoes / Excavators (all types), Ballast Regulator, Barges (All Powered Type), Batch Plants (Asphalt and Concrete, Automated and Non-Automated, Wet or Dry, Portable or Stationary), Bituminous Spreaders and Mixers, Boom Type Equipment (all), Boring Machines, Bulldozers, Bum Boats, Cableways, Cage Hoists, Cherry Pickers, CMI Grading Machines, Compressor (with paving breaker attached), Concrete Batching Machine (any make and portable), Concrete Curb and Gutter Machines, Concrete Curing Machines and Pumps, Concrete Finishing Machines including Tube Finishing Machines, Concrete Pavers including Slipform Pavers, Concrete Polishing Machine, Concrete Pumps (truck mounted), Concrete Spreader Machines, Concrete Spreaders including Placers, Crane (overhead or bridge cranes), Crane Operator (over 100 feet boom), Crane Operator (over 200 feet boom), Crane Operator (over 300 feet boom), Cranes (All) hydraulic & lattice - and all other cranes over forty (40) ton capacity, Crew Boats, Crushers including Portable Type, Decontamination of All Machines When Machine Needs to be Operated, Derricks, Draglines, Dredges, Drill Rigs, Drum Hoist (multiple with air compressor when used simultaneously for more than one purpose), Drum Hoist (single when used to hoist steel), Excavating Machines (all), Fabricating, Finishing Machine Operator, Fork-Lifts (lift higher than twenty-five (25) feet), Form Puller, Front End Loaders & Back Loaders, Graddls, Graders (all types and sizes), Grading Machines (CMI), Hammers (Hydraulic Self-Propelled), Helicopter (Pilots, Communication, Signalmen, and Winch Operator), Hoist (which lift higher than twenty-five (25) feet), Hoist 1,2 or 3 Drums, Horizontal Directional Drill, Horizontal Directional Drill Locator, Hydraulic Concrete Joint Jammer, Hydraulic Dredges, Hydraulic Rock Drill (Ingersoll-Rand LM 500 type), Hydro-Demolition Blaster, Hydro Axe, Hydro Seeder (turret nozzle type - HEAVY HIGHWAY & TUNNEL ONLY), Hydro Spiker, Industrial Tractors, Loaders (All types and sizes), Lubrication Unit or Truck Operator, Mechanic, Milling Machines, Moles, Monorail Machines, Motorized Hydraulic Pin Pullers, Motorized Hydraulic Seeders, Mucking Machines, Pavement Breaker (self-propelled) Wertgen, PB-4 and similar type, Pile Driving Rigs, Pipe Pushing Machine (Mechanical & Hydraulic), Portable Stone Crushers, Power Augers, Power Driven Stone Spreaders, Power Form Tampers, Power Hydraulic Pipe Jack Machine or Similar Type Machine, Power Hydraulic Pumps (All), Power Hydraulic Rock Expander or Similar Type Machines, Power Material Hoppers, Power Plant/Houses, Power Posthole Diggers and Post Drivers, Rakes (Power) Self Propelled, Revinius Widener, Road Wideners, Robotic Remote Systems in Hazardous Environment (All operation and maintenance), Rotomill, Scraper (either single or double bowl), Scoored Machine (vibratory, ride-on, laser-guided), Self Contained Drill (excluding track drill), Side Boom, Tie Extractor, Tie Handler, Tie Inserter, Tie Spacer when used as part of a Combination Machine, Tire Trucks and Tire Repair, Tower Crane (all), Tree Bandit (or similar chipper), Trenchers (excavation over four (4) feet in depth), Tug Boats - Marine Equipment (All Types Irrespective of Size and Motive Power), Tunnel Mucking Machines/Shovel, Turbo Jet Burner or Similar Equipment, Vibrators (self-propelled riding), Vibrator Compactor, Welder.

CLASS B: Air Hoist (commonly known as air tugger when hoisting materials provided one (1) Engineer operates both machines and also provided the compressor and the tugger are not separated by more than one-hundred (100) feet), All Terrain Vehicle (with attachments/all wheel or track types/ customarily used by operating engineers/excluding transportation of workmen), Bobcat Loader or Forklift (which does not lift over twenty-five (25) feet), Blast or Rotary Drills (Truck Or Cat Mounted), Blowers For Burning Brush, Chip Machines and Stump Grinders, Churn Drills, Compressors (Irrespective of Type, Size, or Motive Power), Compressors (when used in banks of two (2) and not over three (3), within fifty (50) foot radius, if such is possible, but at least within a one hundred (100) foot radius, and if fuel is stored it will bewithin the same radius), Concrete Blowers, Concrete Breakers, Concrete Mixers (one (1) yard and over), Concrete Planer, Concrete Pumps/Stationary, Concrete Saws and/or Cutters (Self-Propelled), Conveyor Systems, Core Drill, Drill Doctor, Earth Drills/Core Drills (all), Elevators (all), Front and Back Loaders (under 1 yard capacity), Farm Tractors, Forklift (Irrespective of Size, Type or Motive Power), Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Gunite Machines, Highlift Hoist (which does not lift over twenty-five (25) feet), Hoist/Winches 1-2-3-4 Drums (all), Hydraulic Concrete Joint Jammer, Jeep Trenchers, Jersey Spreaders, LeTourneau Tunnatrailers, Locomotives (Irrespective of Size or Power), Mulching Machines, Parts Room Engineer, Pavement Busters, Pin Puller, Post Drivers, Power Brooms and Sweepers, Power Driven Generator and Compressor (when used simultaneously), Power Washers, Preventative Maintenance, Pug Machine, Pumps (All Types and Sizes, Irrespective of Motive Power or Material Being Pumped), Rock Bit Sharpeners (all Types), Rollers (all) except the finish backplot roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not to exceed one-half (1/2) yard capacity), Spudding Drills, Steam Jennys and Cleaners, Stone Crushers and Winch Hoists Mounted on Trucks, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty five (25) kilowatt capacity or over), Temporary Waste Water Treatment Plants, Trenchers (all - 4 ft. depth max.), Vacuum Truck, Welding Machines (all Types, Sizes, Irrespective of Motive Power), Well Drilling Machines, Winch Truck with "A" Frame.

CLASS C: Junior Engineers shall be employed on rubberized equipment when there is a separate cab to the house, all gasoline, oil, electric, air or steam operated shovels, cranes, draglines, dredges, derrick boats, concrete pavers, (excluding stationary setup), pile drivers, gradalls, hydro-cranes, automated batch-plants (wet or dry mix plants), and shall drive truck cranes. All Tower Cranes irrespective of size. A road widener attachment for a front end loader shall require a junior engineer. Their duties shall be to assist the Engineer in oiling, greasing, and preparing all machines, giving signals when necessary and chaining of buckets and scale boxes.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Per hour</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Heavy/Highway, Sewer/Water:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$38.06</td>
<td></td>
</tr>
<tr>
<td>Asst Mast Mech</td>
<td>$37.06</td>
<td>$37.06</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$39.29</td>
<td>$39.29</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>$39.29</td>
<td>$39.29</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$36.29</td>
<td>$36.29</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$34.58</td>
<td>$34.58</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$28.53</td>
<td>$28.53</td>
</tr>
</tbody>
</table>

|                     |            |            |
| **Tunnel:**         |            |            |
| Master Mechanic     | $39.59     | $39.59     |
| Asst Mast Mech      | $38.61     |            |
CLASS A1  40.83  
CLASS A   37.83  
CLASS B   36.11  
CLASS C   30.08  

Long Boom Rate (includes jib):
over 100ft add $1.00/hr to base rate.
over 200ft add $1.50/hr to base rate.
over 300ft add $2.00/hr to base rate.
Hazardous Waste add $3.00/hr to base rate.
Full Air Apparatus add $4.00/hr to base rate.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
$1.00/hr for 2nd shift work.
$1.50/hr for 3rd shift work.

SUPPLEMENTAL BENEFITS
Per hour paid:

All Operators  $28.25*  

*Note: The PREMIUM portion of the overtime benefits is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

NOTE: On 'Paid Holidays' - Supplemental Benefits at the same premium as wages, are only required on hours worked, not on Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

0 to 1000 65%  
1000 to 2000 70%  
2000 to 3000 75%  
3000 to 4100 80%  

Supplemental benefits per hour paid:

$28.25*  

*Note: The PREMIUM portion of the overtime benefits is paid to the employee in wages.

Operating Engineer - Marine Dredging  06/01/2017

JOB DESCRIPTION  Operating Engineer - Marine Dredging  

DISTRICT  4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS  07/01/2016  
CLASS A  
Operator, Leverman,  $35.63  
Lead Dredgeman

CLASS A1  
To conform to Operating Engineer  
Prevailing Wage in locality where work is being performed including benefits.

CLASS B  
Spider/Spill Barge Operator,  $30.81  

12-463hh/sw/t
Tug Operator(over1000hp),
Operator(II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, Boat Operator(licensed) $ 29.01

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06
Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>07/01/2016</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td></td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td></td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman: $23.70

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
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<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

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**Operating Engineer - Survey Crew - Consulting Engineer** 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
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</thead>
<tbody>
<tr>
<td>Party Chief</td>
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<tr>
<td>Instrument Person</td>
<td>$35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$26.03</td>
</tr>
</tbody>
</table>

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Page 1144
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $23.70 |

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
<tr>
<td>60%</td>
</tr>
<tr>
<td>70%</td>
</tr>
<tr>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

| 0-1000 | $15.57 |
| 1001-2000 | $18.17 |
| 2001-3000 | $20.77 |

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017 Additional</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$25.65

**OVERTIME PAY**

Exterior work only See (B, E, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
</table>

Page 1145
Supplemental benefits per hour worked:

- 1st & 2nd terms: $5.30
- 3rd & 4th terms: $5.30
- 5th & 6th terms: $6.30

**JOB DESCRIPTION**  Painter  

**ENTIRE COUNTIES**  Allegany, Erie, Genesee, Niagara, Orleans, Wyoming  

**PARTIAL COUNTIES**  
- Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.  
- Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.  
- Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.  

**WAGES**  

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$25.95</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>26.20</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>26.20</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.45</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.70</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  

Per hour worked:  

$22.84

**OVERTIME PAY**  

Exterior work only  See (B, E4, F*, R) on OVERTIME PAGE.  

All other work  See (B, F*, R) on OVERTIME PAGE.  

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**  

Paid:  

See (1) on HOLIDAY PAGE  

Overtime:  

See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  

Wages per hour:

| Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate: |
|---------------------------------------------------------------|---------------------------------------------------------------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- Painter/Decorator and Taper/Drywall Finisher:  
  - 1st & 2nd terms: $2.27  
  - 3rd & 4th terms: $5.27  
  - All other terms: $6.27
**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Plumber

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 33.55*</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.55*</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

---

Page 1147
Supplemental Benefits
Per hour worked:
$23.51*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

Overtime Pay
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Registered Apprentices
Wages per hour:

<table>
<thead>
<tr>
<th>Hour Terms</th>
<th>1st to 1000</th>
<th>2nd to 2000</th>
<th>3rd to 2500</th>
<th>4th to 3000</th>
<th>5th to 3500</th>
<th>6th to 4000</th>
<th>7th to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour worked:</td>
<td>$19.32*</td>
<td>* Note - $2.76 of this amount must be paid at the same premium as the wage.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker
ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming
WAGES
Per hour:  07/01/2016
Sheet Metal Worker $ 33.73
Additional $0.50 per hour for work more than 30’ above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.69*
* Note - $16.99 of this amount must be paid at the same premium as the wages per overtime hours.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:
1st term $ 15.18
2nd term 19.74
3rd term 21.14
4th term 25.33
5th term 28.13
Supplemental benefits per hour:
1st term 13.09 Note - $7.39 of this amount must be paid at the same premium as the wage.
2nd term 15.97 Note - $10.27 of this amount must be paid at the same premium as the wage.
3rd term 20.10 Note - $14.40 of this amount must be paid at the same premium as the wage.
4th term 20.97 Note - $15.27 of this amount must be paid at the same premium as the wage.
5th term 21.54 Note - $15.84 of this amount must be paid at the same premium as the wage.

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter
WAGES
Per hour  07/01/2016
Sprinkler $ 31.66
Fitter
SUPPLEMENTAL BENEFITS
Per hour worked
Journeymn $ 21.02
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2016 07/01/2017
All GROUPS $ 35.59 $ 37.00
Add $2.00 when required to use personal protection when performing hazardous waste removal work. An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- $12.75*  
- $13.03*

*Note - Only $6.00 per hour needs to be paid for overtime hours.

**OVERTIME PAY**
See (B, G, P) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
- Genesee: Only in the Townships of Alabama, Darin and Pembroke.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.
- Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**
Per hour:

- 07/01/2016
- Dump Truck Operator* $18.95

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$1.44

**OVERTIME PAY**
See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour:

- 07/01/2016
- Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker
ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

DISTRIBUTED 6

WAGES
Per hour: 07/01/2016 01/01/2017
Boilermaker $30.38 $31.03

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $25.50** $26.00**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $23.97 $24.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
</tr>
<tr>
<td>65%</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
<td>$23.82</td>
<td>$24.66</td>
</tr>
<tr>
<td>65%</td>
<td>$19.88</td>
<td>$19.88</td>
<td>$20.76</td>
<td>$21.63</td>
<td>$22.49</td>
<td>$23.38</td>
<td>$24.27</td>
<td>$25.14</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
<td>$23.13*</td>
</tr>
<tr>
<td>65%</td>
<td>$18.35*</td>
<td>$18.35*</td>
<td>$19.23*</td>
<td>$20.10*</td>
<td>$20.96*</td>
<td>$21.85*</td>
<td>$22.74*</td>
<td>$23.61*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building
ENTIRE COUNTIES
Herkimer, Madison, Oneida

DISTRIBUTED 7

WAGES
Per hour: 07/01/2016 07/01/2017 07/01/2018 07/01/2019
<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.56</td>
<td>$0.95</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.56</td>
<td>0.95</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.81</td>
<td>0.95</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Hazardous Waste**</td>
<td>27.06</td>
<td>0.95</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
</tbody>
</table>
Diver Tender & Dry 26.56 0.95 1.00 1.00
Certified Welder 26.56 0.95 1.00 1.00

Depth pay for divers:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

Divers' penetration pay
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.64

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.
WAGES: One year terms at the following percentages of Journeyman's wage.
Appr 1st term 50%
Appr 2nd term 60%
Appr 3rd term 70%
Appr 4th term 80%
SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term $10.69
Appr 2nd term 10.69
Appr 3rd term 13.29
Appr 4th term 13.29

APPRENTICES INDENTURED AFTER 01/01/16.
WAGES: 1300 hour terms at the following percentages of Journeyman's wage.
Appr 1st term 0-1300 50%
Appr 2nd term 1301-2600 60%
Appr 3rd term 2601-3900 65%
Appr 4th term 3901-5200 70%
Appr 5th term 5201-6500 80%
SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term 0-1300 $10.69
Appr 2nd term 1301-2600 10.69
Appr 3rd term 2601-3900 13.29
Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  

DISTRICT 2

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Sport Surface</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman  $20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Heavy&Highway  

DISTRICT 2

ENTIRE COUNTIES  
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

2-42AtSS
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and Tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $0.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $0.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga:  Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango:  Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga:  Entire County except Townships of Elbridge and Skaneateles.
Tompkins:  Only the Township of Groton.
Wayne:  Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour:  07/01/2016  06/01/2017
Electrician  $ 35.75  $ 36.75
Teledata  35.75  36.75
Cable Splicer  39.35  40.45

NOTES:
The following rates will apply on all Contracting Agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM:  See rates posted above
2nd Shift - 4:30 PM to 1:00 AM:  Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM:  Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2016  06/01/2017
Journeyman  $ 22.27 plus  $ 23.22 plus
*3% of hourly wage paid  *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour.  07/01/2016  06/01/2017
<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
<th>Additional Rate</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$ 14.30</td>
<td>$ 14.70</td>
<td></td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.10</td>
<td>16.55</td>
<td></td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>17.90</td>
<td>18.40</td>
<td></td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>21.45</td>
<td>22.05</td>
<td></td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.05</td>
<td>25.75</td>
<td></td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>28.60</td>
<td>29.40</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Additional Rate</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$ 10.49 plus</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$ 10.49 plus</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$ 21.05 plus</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$ 21.29 plus</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$ 21.54 plus</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$ 21.78 plus</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

---

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 42.33</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>07/01/2016</td>
</tr>
</tbody>
</table>
$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo*
50%
*No supplemental benefits
6-12 mo 2nd yr 3rd yr 4th yr
55% 65% 70% 80%

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2016 01/01/2017
Elevator Constructor $ 42.87 $ 43.79
Helper 30.01 30.65

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 29.985* $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2016 05/01/2017
Glazier $24.10 $25.10

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.09

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

Appr. 1st & 2nd term $12.89
Appr. 3rd term 15.41
Appr. 4th term 15.62
Appr. 5th term 15.83
Appr. 6th term 16.04
Appr. 7th term 16.25
Appr. 8th term 16.67

Hired after 05/01/2014

Appr. 1st term $8.72
Appr. 2nd term 9.14
Appr. 3rd term 12.07
Appr. 4th term 12.70
Appr. 5th term 13.33
Appr. 6th term 13.96
Appr. 7th term 14.58
Appr. 8th term 15.84
# Insulator - Heat & Frost

## JOB DESCRIPTION
Insulator - Heat & Frost

### ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

### WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$31.15</td>
<td>$1.56</td>
</tr>
<tr>
<td>(On mechanical systems only)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

- **1ST SHIFT** $31.15
- **2ND SHIFT** 35.82
- **3RD SHIFT** 38.92

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Journeyman** $20.71

### OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

**NOTE:** First 10 hours on Saturday

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (4,6) on HOLIDAY PAGE. Also Easter.
  - Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

### REGISTERED APPRENTICES

**WAGES:** One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd years</th>
<th>3rd &amp; 4th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.71</td>
<td>20.71</td>
</tr>
</tbody>
</table>

---

# Ironworker

## JOB DESCRIPTION
Ironworker

### ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

### PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

## WAGES

---

Page 1160
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing, Mach.</td>
<td>$26.60</td>
<td>$27.25</td>
</tr>
<tr>
<td>Mover/Ornamental, Stone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrickman, Chain Link Fence,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheeter Bucker-Up, Sheeter Pre-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>engineered Bldg, Window Erector,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Precast Erector, Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.09</td>
<td>$26.69</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$10.50</td>
<td>$17.29</td>
<td>$18.26</td>
<td>$19.23</td>
</tr>
<tr>
<td>05/15/2017</td>
<td>10.75</td>
<td>17.76</td>
<td>18.76</td>
<td>19.76</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP #1: Basic

GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift

GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)

GROUP #4: Blaster, Formsetter, Riding Mortar Buggy

GROUP #5: Hazardous Waste Removal

GROUP #6: Asbestos and Lead Removal

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$22.50</td>
<td>$1.70</td>
</tr>
<tr>
<td>Group # 2</td>
<td>22.65</td>
<td>1.70</td>
</tr>
<tr>
<td>Group # 3</td>
<td>22.90</td>
<td>1.70</td>
</tr>
<tr>
<td>Group # 4</td>
<td>23.00</td>
<td>1.70</td>
</tr>
<tr>
<td>Group # 5</td>
<td>24.00</td>
<td>1.70</td>
</tr>
<tr>
<td>Group # 6</td>
<td>24.00</td>
<td>1.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups $19.09

**OVERTIME PAY**

OVERTIME:. See (B,E,E2*,Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman's wage.

to 1000  to 2000  to 4000
65%      70%      80%

Supplements per hour worked:
All terms  $ 19.09

7-35

Laborer - Heavy&Highway  06/01/2017

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>$ 28.05</td>
<td>$ 1.85</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$ 28.05</td>
<td>$ 1.85</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>28.25</td>
<td>1.85</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>28.45</td>
<td>1.85</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>28.65</td>
<td>1.85</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:  $ 22.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

to 1000  to 2000  to 4000
65%      70%      80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms:  $ 22.04

7-35/2h
JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour:

Tunnel Laborer:
Class A: $32.25 $1.85 $1.85
Class B: 33.25 1.85 1.85

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.

Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $22.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 4000
65% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:
All terms: $22.79

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION  Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2016  01/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43 $ 4.43
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:
07/01/2016
Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

** 1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE**
** 2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%**
** 3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%**

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman
$ 9.56     *plus 3% of hourly wage
$ 9.98     *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia
**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016-</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$ 29.71</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>24.86</td>
<td>$0.80/Hr.</td>
</tr>
<tr>
<td>to be allocated</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman Setters | $ 17.00 |
| Journeyman Finishers | 16.60 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

| Setter | 1st term 500 hours | 60% |
| 2nd term 1000 hours | 70% |
| 3rd term 1000 hours | 80% |
| 4th term 1000 hours | 85% |
| 5th term 1000 hours | 90% |
| 6th term 1500 hours | 95% |
| Finisher | 1st term 500 HOURS | 70% |
| 2ND term 1000 HOURS | 80% |
| 3RD term 1000 HOURS | 90% |
| 4TH term 1200 HOURS | 95% |

Supplemental Benefits per hour worked

| Setter | 1st & 2nd Term | $10.26 |
| 3rd & 4th Term | 13.63 |
| 5th Term | 15.31 |
| 6th Term | 17.00 |
| Finishers: | 1st & 2nd Term | $ 9.91 |
| All others | 13.25 |

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

**WAGES**

12-2TS.2

06/01/2017
Per hour 07/01/2016-06/30/2017 07/01/2017

- Bricklayer/Blocker $32.73 Additional
- Cement Mason(Bldg) $32.73 $1.25/Hr.
- Plasterer/Fireproofing* $32.73 to be allocated
- Stone Mason $32.73
- Concrete Cutter $32.73
- Pointer/Caulker/Cleaner $32.73

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $18.19

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2016

Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.75

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 26.60</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Certified welder</td>
<td>27.85</td>
<td>1.40</td>
</tr>
<tr>
<td>Hazardous Machinist</td>
<td>27.85</td>
<td>1.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| Appr. 1st year | $ 9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |

Operating Engineer - Building

JOB DESCRIPTION
Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Calson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM’s.

**CLASSIFICATION B:** “A” Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16’), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist. Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Amp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

**CLASSIFICATION C:** Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16’), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4” and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$37.32</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
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<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.
**with Boom or Leads 100’ and over.

**TONNAGE PREMIUMS:**
All cranes from 30 to 64 ton - Add $.50
All lattice boom cranes 65 ton capacity & over - Add $1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $1.25
All hydraulic cranes 100 ton capacity and over - Add $1.75
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

**BOOM LENGTH PREMIUMS:**
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.
ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 23.64 | $ 23.89 | $ 24.14 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.96</td>
<td>23.95</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derrick*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.
CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.32</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self eracting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.95</td>
<td>$ 25.20</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 22.85</td>
<td>$ 23.95</td>
<td>$ 25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

Page 1173
Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| Party Chief | $38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $23.70 |

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| 0-1000 | $15.57 |
| 1001-2000 | $18.17 |
| 2001-3000 | $20.77 |

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linelaidown the center of Route 98 and the entirety of the City of Batavia.

WAGES
- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A 41.94
CLASS B 40.72
CLASS C 37.93
CLASS D 34.92

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 26.20
$ 27.20
$ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B
SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>38.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>36.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms  $ 5.30
3rd & 4th terms  5.30
5th & 6th terms  6.30

3-4-Bridge, Tunnel, Tank
Sign painting 23.00
Parking Lot, Hwy Striping 23.00
Lead based Paint Abatement 23.00
Drywall Taper, Finisher 23.00
Drywall Machine Operator 23.50
Spray 23.50
Epoxy (Brush-Roller) 23.50
Epoxy (Spray) 23.50
Sandblasting (Operator) 23.50
Boatswain Chair 23.50
Swing Scaffold 23.50
Structural Steel 23.50 (except bridges, tunnels, tanks)
Coal Tar epoxy 24.50
Asbestos related work 25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.39

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$ 5.35</td>
<td>5.35</td>
<td>6.53</td>
<td>7.69</td>
</tr>
</tbody>
</table>

6-31

Painter - Metal Polisher 06/01/2017

JOBS DESCRIPTION  Painter - Metal Polisher

DOWNTOWN DISTRICT  8

ENTIRE COUNTIES


WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
</tbody>
</table>
Metal Polisher***  32.38  33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2016  06/01/2017
Journeyworker:
All classification  $ 9.26  $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber  06/01/2017

JOB DESCRIPTION  Plumber  DISTRICT  7

ENTIRE COUNTIES  Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis:  Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego:  Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>34.50</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>35.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 25.05  $ 26.55

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
   Second shift-regular hourly rate plus 12%
   Third shift-regular hourly rate plus 18%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- $ 20.59
- $ 22.09

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

Addtl per hr for Pitch Removal & Application

- 0.90

Addtl per hour for Asbestos Abatement

- 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Per hour worked:</td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 19.97</td>
<td></td>
</tr>
</tbody>
</table>
| Additional contribution | 0.75   | on any Asbestos Abatement work.

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

| 1st term (0 to 999) | $ 14.43 |
| 2nd term (1000 to 1999) | 17.05 |
| 3rd term (2000 to 2999) | 19.67 |
| 4th term (3000 to 3999) | 22.30 |

Additional per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Green Roofing</td>
<td>$ 0.25</td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl.</td>
<td>0.90</td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>1.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd term $16.52
3rd term 18.97
4th term 19.97

Additional contribution 0.75 on any Asbestos Abatement work

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker:</td>
<td><strong>(under $10 million)</strong> $27.46</td>
<td>$27.46</td>
<td>$27.46</td>
<td>$1.00</td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>28.46</td>
<td>28.46</td>
<td>28.46</td>
<td>28.46</td>
</tr>
</tbody>
</table>

**For total cost of Sheetmetal contract only.**

**TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.**

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**
  - Per hour: $19.07
  - Plus 3% of hourly wage paid: $20.07

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

**WAGES:** Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.51</td>
</tr>
<tr>
<td>$12.00</td>
<td>$12.94</td>
</tr>
<tr>
<td>$12.94</td>
<td>$13.42</td>
</tr>
<tr>
<td>$14.92</td>
<td>$15.39</td>
</tr>
<tr>
<td>$15.87</td>
<td>$16.34</td>
</tr>
</tbody>
</table>

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

---

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**DISTRICT** 1

---

Page 1181

WAGES
Per hour 07/01/2016
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016
Group A $ 20.26
Group B 20.56

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016
Journeyman $ 19.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway
ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch
Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type
vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained

WAGES per hour
07/01/2016
Group #1 $ 18.57
Group #2 18.62

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 8.00

OVERTIME PAY
Welder

JOB DESCRIPTION  Welder  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
**Onondaga County General Construction**

**JOB DESCRIPTION**  
Boilermaker  
**DISTRICT** 6

**ENTIRE COUNTIES**  
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.38</td>
<td>$31.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.50**</td>
<td>$26.00**</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.97</td>
<td>$24.47</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**  
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st (65%)</th>
<th>2nd (65%)</th>
<th>3rd (70%)</th>
<th>4th (75%)</th>
<th>5th (80%)</th>
<th>6th (85%)</th>
<th>7th (90%)</th>
<th>8th (95%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st (65%)</th>
<th>2nd (65%)</th>
<th>3rd (70%)</th>
<th>4th (75%)</th>
<th>5th (80%)</th>
<th>6th (85%)</th>
<th>7th (90%)</th>
<th>8th (95%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
<td>$23.82</td>
<td>$24.66</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$19.88</td>
<td>$19.88</td>
<td>$20.76</td>
<td>$21.63</td>
<td>$22.49</td>
<td>$23.38</td>
<td>$24.27</td>
<td>$25.14</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st (65%)</th>
<th>2nd (65%)</th>
<th>3rd (70%)</th>
<th>4th (75%)</th>
<th>5th (80%)</th>
<th>6th (85%)</th>
<th>7th (90%)</th>
<th>8th (95%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
<td>$23.13*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$18.35*</td>
<td>$18.35*</td>
<td>$19.23*</td>
<td>$20.10*</td>
<td>$20.96*</td>
<td>$21.85*</td>
<td>$22.74*</td>
<td>$23.61*</td>
</tr>
</tbody>
</table>

6-175

**Carpenter - Building**  
**06/01/2017**

**JOB DESCRIPTION**  
Carpenter - Building  
**DISTRICT** 6

**ENTIRE COUNTIES**  
Onondaga

**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.32</td>
<td>$.80</td>
<td>$.80</td>
<td>$.90</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>27.32</td>
<td>.80</td>
<td>.80</td>
<td>.90</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.57</td>
<td>.80</td>
<td>.80</td>
<td>.90</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>61.25</td>
<td>.00</td>
<td>.00</td>
<td>.00</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>28.32</td>
<td>.80</td>
<td>.80</td>
<td>.90</td>
</tr>
</tbody>
</table>
NOTE: Additional premiums for the following work listed below:
Hazardous Waste Worker* $ 1.50
Certified Welder** 1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

***Depth pay:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

***Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.58

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.
Appr 1st term $ 13.66
Appr 2nd term 16.39
Appr 3rd term 19.12
Appr 4th term 21.86

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term $ 10.69
Appr 2nd term 10.69
Appr 3rd term 13.29
Appr 4th term 13.29

APPRENTICES INDENTURED AFTER 01/01/16.

Wages: 1300 hour terms.
Appr 1st term 0-1300 $ 13.66
Appr 2nd term 1301-2600 16.39
Appr 3rd term 2601-3900 17.76
Appr 4th term 3901-5200 19.12
Appr 5th term 5201-6500 21.86

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term 0-1300 $ 10.69
Appr 2nd term 1301-2600 10.69

Page 1186
Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then northwest along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>
Piledriver
29.10  1.50  1.50

Diver-Wet Day
54.10  1.50  1.50

Diver-Dry Day
30.10  1.50  1.50

Diver-Tender
30.10  1.50  1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman
$ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term
$ 10.70
2nd year term
10.70
3rd year term
13.30
4th year term
13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th  5th
50%  60%  65%  70%  80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term
$ 10.70
2nd year term
10.70
3rd year term
13.30
4th year term
13.30
5th year term
13.30

2-277HH-Bro
Electrician

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2016 06/01/2017
Electrician $ 35.75 $ 36.75
Teledata 35.75 36.75
Cable Splicer 39.35 40.45

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 06/01/2017
Journeyman $ 22.27 plus $ 23.22 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.
### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$14.30</td>
<td>$14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.10</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>17.90</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.05</td>
<td>25.75</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>28.60</td>
<td>29.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Period</th>
<th>$10.49 plus</th>
<th>$10.74 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.49 plus</td>
<td>$10.74 plus</td>
</tr>
<tr>
<td>3rd period</td>
<td>$21.05 plus</td>
<td>$21.90 plus</td>
</tr>
<tr>
<td>4th period</td>
<td>$21.29 plus</td>
<td>$22.16 plus</td>
</tr>
<tr>
<td>5th period</td>
<td>$21.54 plus</td>
<td>$22.43 plus</td>
</tr>
<tr>
<td>6th period</td>
<td>$21.78 plus</td>
<td>$22.69 plus</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

### JOB DESCRIPTION

**Electrician**

**DISTRICT 7**

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

### WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio/Sound/TV/Teledata</td>
<td>$31.50</td>
<td>$31.50</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>36.23***</td>
<td>36.23***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>39.38***</td>
<td>39.38***</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in job specification or by the contracting agency.

***Working above floor:

- 0' to 49' An additional $.00 per foot per hour.
- 50' to 99' An additional $1.00 per foot per hour.
- 100' and over An additional $2.00 per foot per hour.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:
0' to 49'  An additional $.00 per foot per hour.
50' to 99'  An additional $ 1.00 per foot per hour.
100' and over  An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 19.27  $ 20.77
Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

1st term ( 0-1000 hrs)  40%
2nd term (1001-2000 hrs)  45%
3rd term (2001-3500 hrs)  50%
4th term (3501-5000 hrs)  60%
5th term (5001-6500 hrs)  70%
6th term (6501-8000 hrs)  80%

SUPPLEMENTAL BENEFITS per hour worked

Appr. 1st and 2nd  $ 10.25  $ 11.75
All others  19.27  20.77
Plus 3% of wage

7-840 Teledata

Electrician

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour  07/01/2016  06/01/2017

Electrician  $ 31.50  $ 31.50
Work from 4:30PM to 1:00AM*  36.23***  36.23***
Work from 12:30AM to 9:00AM*  39.38***  39.38***

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:
0' to 49'  An additional $.00 per foot per hour.
50' to 99'  An additional $ 1.00 per foot per hour.
100' and over  An additional $ 2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:
0'to49' An additional $ .00 per foot per hour.
50'to99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 19.27</th>
<th>$ 20.77</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Plus 3%</td>
<td>Plus 3%</td>
</tr>
<tr>
<td></td>
<td>of wage</td>
<td>of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

1st term (0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%

SUPPLEMENTAL BENEFITS per hour worked

<table>
<thead>
<tr>
<th>Appr. 1st and 2nd</th>
<th>$ 10.25*</th>
<th>$ 11.75*</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>$19.27*</td>
<td>20.77*</td>
</tr>
<tr>
<td></td>
<td>* Plus 3%</td>
<td>* Plus 3%</td>
</tr>
<tr>
<td></td>
<td>of wage*</td>
<td>of wage*</td>
</tr>
</tbody>
</table>

7-840 Z1

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Elevator Constructor</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 42.87</td>
<td>$ 43.79</td>
<td></td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
<td>30.65</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 29.985* | $ 31.585* |

Page 1192
*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

1st term: None
2nd - 8th term: Same as Journeyman.

6-62.1

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.10</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $17.09

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<p>| | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$12.89</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>15.41</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.62</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>15.83</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>16.04</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>16.25</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Appr. 8th term 16.67

Hired after 05/01/2014

Appr. 1st term $ 8.72
Appr. 2nd term 9.14
Appr. 3rd term 12.07
Appr. 4th term 12.70
Appr. 5th term 13.33
Appr. 6th term 13.96
Appr. 7th term 14.58
Appr. 8th term 15.84

JOB DESCRIPTION

Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 31.15</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$ 32.71</td>
</tr>
</tbody>
</table>

Insulation Installer $ 31.15 $ 1.56
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY

Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

$ 15.58 $ 18.69 $ 21.81 $ 24.92

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 18.71
3rd & 4th years 20.71
Ironworker

06/01/2017

JOB DESCRIPTION: Ironworker

DISTRICT: 6

ENTIRE COUNTIES:
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES:
- Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge, and Afton.
- Schuyler: Only the Townships of Cayuta, Catharine, Hector, and Montour.
- Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron, and Wolcott

WAGES
Per hour:
- 07/01/2016: $29.00
- 05/01/2017: $29.00

- Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

- NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

- 1st Shift: $29.00
- 2nd Shift: 31.90
- 3rd Shift: 33.35

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeymen: $24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.75</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

Laborer - Building

06/01/2017

JOB DESCRIPTION: Laborer - Building

DISTRICT: 7

ENTIRE COUNTIES:
Onondaga

WAGES
*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.
Per hour:  

<table>
<thead>
<tr>
<th>Building Laborer</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.60</td>
<td>$24.20</td>
</tr>
</tbody>
</table>

Asbestos, Toxic & Hazardous Waste Work  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>25.10</td>
<td>25.70</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.24</td>
<td>$18.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer - Heavy&amp;Highway</td>
<td>$18.24</td>
<td>$18.94</td>
</tr>
</tbody>
</table>

NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $2.00 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

7-633 bON

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRIBUTION 7

ENTIRE COUNTIES
Onondaga

WAGES

Per hour:

GROUP A: Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: Basic, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite Seeding, and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil & Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Work.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$26.76</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.96</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>27.16</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>27.36</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP E</td>
<td>28.96</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

Published by the New York State Department of Labor
Last Published on Jun 01 2017

Onondaga County
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.*

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 19.75

7-633 hON

---

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Onondaga

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 28.54</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>28.74</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C</td>
<td>29.74</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group D**</td>
<td>32.74</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage
SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 21.15

Lineman Electrician

Job Description

Lineman Electrician

District 6

Entire Counties


Wages

Per hour:

Note: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| Position                      | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

** OVERTIME PAY **

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

** HOLIDAY **

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

** REGISTERED APPRENTICES **

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES
### WAGES

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16) on HOLIDAY PAGE

### JOB DESCRIPTION

**Lineman Electrician - Traffic Signal, Lighting**

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman
$ 21.75
plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2016 01/01/2017
Tree Trimmer $ 23.37 $ 23.95
Equipment Operator 20.61 21.13
Equipment Mechanic 20.61 21.13
Truck Driver 17.26 17.52
Groundman 14.15 14.36
Flag person 10.08 10.23

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.56 $ 9.98
*plus 3% of hourly wage
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building DISTRICT 12

ENTIRE COUNTIES Cayuga, Onondaga, Oswego

PARTIAL COUNTIES Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour
07/01/2016- 07/01/2017

Tile/Terrazzo/Marble
Setter $ 29.10 Additional $1.30/Hr.
Finisher 24.30 $0.80/Hr.
to be allocated

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 17.56
Journeyman Finisher 17.11

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours  95%

Finisher:
1st term 500 hours  70%
2nd term 1000 hours  80%
3rd term 1000 hours  90%
4th term 1200 hours  95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 11.93
3rd & 4th Term  14.74
5th Term  16.15
6th Term  17.56

Finisher:
1st & 2nd Term $ 11.58
All others  14.34

JOB DESCRIPTION  Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour  07/01/2016-  07/01/2017
06/30/2017

Bricklayer/Blocker $ 32.23  Additional
Fireproofing* $ 32.23 $1.25/Hr.
Stone Mason $ 32.23  to be allocated
Pointer/Caulker/Cleaner $ 32.23
Cement Mason/Plaster** $ 32.23

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 19.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

All terms $ 19.45

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Onondaga

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 27.62</td>
<td>Additional</td>
</tr>
<tr>
<td>Plasterer</td>
<td>27.77</td>
<td>$1.20/Hr.</td>
</tr>
<tr>
<td>Ext insulation finish</td>
<td></td>
<td>to be allocated</td>
</tr>
<tr>
<td>systems-plasterer(EIFF)</td>
<td>27.27</td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.
Additional $0.50 per hr for Scaffold work, Swing Stage and Rolling Stage
Additional $0.25 per hour for Grinder Operator

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.88

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Only on EIFF work can Saturday be used as a makeup day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 17.88

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$35.09</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman  $ 18.75

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75
Millwright

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$ 27.35</td>
<td>$ 28.75</td>
</tr>
<tr>
<td>Machinist**</td>
<td>28.60</td>
<td>28.60</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>28.60</td>
<td>28.60</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.60</td>
<td>28.60</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

**Machinist** is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 20.64 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rate:

| Appr. 1st year | $ 16.41* |
| Appr. 2nd year | 19.15* |
| Appr. 3rd year | 21.88* |
| Appr. 4th year | 24.62* |

*NOTE: Additional premium for the following work listed below:

| Machinist | $ 1.25 |
| Hazardous Waste Work | 1.25 |
| Certified Welder | 1.25 |

**SUPPLEMENTAL BENEFITS per hour worked:**

| Appr. 1st year | $ 9.40 |
| Appr. 2nd year | 17.27 |
| Appr. 3rd year | 18.39 |
| Appr. 4th year | 19.52 |

---

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE:

---if a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A:  Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Calisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft, depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B:  "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Paving Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C:  Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.32</td>
<td>38.84</td>
<td>40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
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<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Crane subject to tonnage and boom length premiums below.
**with Boom or Leads 100' and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $ .50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.
ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear Level A, B, or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $23.64 | $23.89 | $24.14 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.19</td>
<td>$22.10</td>
<td>$23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
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<tr>
<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derrick*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.
CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor. Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.32</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.95</td>
<td>$ 25.20</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 22.85</td>
<td>$ 23.95</td>
<td>$ 25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>
**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

**07/01/2016**

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

**07/01/2016**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
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</table>

**SUPPLEMENTAL BENIFIT per hour worked:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
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</tbody>
</table>

12-158-545 D.H.H.
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION
Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

12-158-545 DCE
### CLASS A
- Automatic Concrete Spreader (CMI Type)
- Automatic Fine Grader
- Backhoe (except tractor-mounted, rubber tired)
- Belt Placer (CMI Type)
- Blacktop Plant (Automated)
- Cableway
- Caisson Auger
- Central Mix Concrete Plant (Automated)
- Concrete Curb Machine (Self-propelled slipform)
- Concrete Pump (8" or over)
- Dredge
- Dual Drum Paver
- Any Mechanical Shaft Drill
- Gradall or Similar
- Fork Lift (factory rated 15 ft and over)
- Front End Loader (4 c.y. & over)
- Head Tower (Sauerman or Equal)
- Hoist Shaft
- Mine Hoist
- Maintenance Engineer (Shaft and Tunnel)
- Mine Hoist
- Mucking Machine or Mole
- Overhead Crane (Gantry or Straddle Type)
- Pile Driver
- Power Grader
- Remote Controlled Mole or Tunnel Mach.
- Scraper
- Shovel
- Side Boom
- Slip Form Paver
- Tractor Drawn Belt Type Loader
- Tunnel Shovel
- Mining Machine (Mole and Similar Types)

### CLASS B
- Automated Central Mix Concrete Plant
- Backhoe Trac-Mtd, Rubber Tired
- Backhoe (topside)
- Bitum. Spred. & Mixer
- Blacktop Plant non-automated
- Blast or Rotary Drill (Truck or Tractor Mounted)
- Boring Machine
- Cage Hoist
- Central Mix Plant (NonAutomated)
- All Concrete Batching Plants
- Compressors (4 or less exceeding 2,000 c.f.m. combined capacity)
- Concrete Pump
- Crusher
- Diesel Power Unit
- Drill Rigs (Tractor Mounted)
- Front End Loader (under 4 c.y.)
- Grayco Epoxy Machine
- Hoist (One Drum)
- Hoist 2 or 3 Drum (Topside)
- Kolman Plant Loader & Similar Type Loaders
- L.C.M. Work Boat Operator
- Locomotive
- Maint. Eng. (Topside)
- Grease Man
- Welder
- Mixer (for stabilized base-self propelled)
- Monorail Machine
- Plant Eng.
- Personnel Hoist
- Pump Crete
- Ready Mix Concrete Plant
- Refrigeration Equipment
- Road Widener
- Roller (under 4 c.y.)
- Sand Mule
- Shotcrete Mach.
- Shovel (Topside)
- Tractor with Dozer and/or Pusher
- Trencher
- Tugger Hoist
- Tunnel Locomotive
- Winch and Winch Cat.

### CLASS C
- A Frame Truck
- Ballast Regulator (ride-on)
- Compressors (4 under 2,000 cfm combined capacity)
- Drills (core)
- Electric Pump Used in Conjunction with Well Point System
- Farm Tractor with Accessories
- Fine Grade Machine
- Fork Lift (under 15 ft)
- Gunite Machine
- Hammers (hydraulic-
- Hydra-Blaster (water)
- Motorized Form Carrier
- Post Hole Digger & Post Driver
- Power Sweep
- Scarifier (Ride-on)
- Submersible Electric Pump
- Tamper (Ride-on)
- Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner
- Tractor (with towed accessories)
- Vibratory Compactor
- Vibro Tamp
- Well Point

### CLASS D
- Aggregate Plant
- Cement & Bin Operator
- Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination)
- Concrete Saw (self propelled)
- Greaseman
- Junior Engineer

### Per hour:

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$ 44.94</td>
<td>$ 46.15</td>
<td>$ 47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$ 43.94</td>
<td>$ 45.15</td>
<td>$ 46.74</td>
</tr>
</tbody>
</table>

| Master Mechanic | $ 44.20 | $ 45.49 | $ 47.15 |

### CLASS A
- 60% of Class B

### CLASS B
- 65% of Class B

### CLASS C
- 70% of Class B

### CLASS D
- 75% of Class B

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

### SUPPLEMENTAL BENEFITS

| Per hour paid | $ 26.20 | $ 27.20 | $ 27.90 |

### OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B

2nd term 65% of Class B

3rd term 70% of Class B

4th term 75% of Class B
SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.20</td>
<td>$ 26.20</td>
<td>$ 27.90</td>
<td></td>
</tr>
</tbody>
</table>

7-158-832TL.

Painter 06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter 06/01/2017

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$ 23.00</td>
</tr>
</tbody>
</table>

Page 1213
## Sign painting
23.00

## Parking Lot, Hwy Striping
23.00

## Lead based Paint Abatement
23.00

## Drywall Taper, Finisher
23.00

## Drywall Machine Operator
23.50

## Spray
23.50

## Epoxy (Brush-Roller)
23.50

## Epoxy (Spray)
23.50

## Sandblasting (Operator)
23.50

## Boatswain Chair
23.50

## Swing Scaffold
23.50

## Structural Steel
(除外bridges, tunnels, tanks)
23.50

## Coal Tar epoxy
24.50

## Asbestos related work
25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 20.39 |

### OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

*NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

### REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

| Appr | 1st & 2nd | $ 5.35 |
| Appr | 3rd & 4th | 5.35 |
| Appr | 5th & 6th | 6.53 |
| Appr | 7th & 8th | 7.69 |

### Painter - Metal Polisher

#### JOB DESCRIPTION
Painter - Metal Polisher

**ENTIRE COUNTIES**

#### WAGES

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
</tr>
</tbody>
</table>
**Note: Applies on New Construction & complete renovation**

*** Note: Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| 07/01/2016 | 1st year | $ 11.75 |
| 2nd year   | 13.00    |
| 3rd year   | 15.75    |

Supplementals benefits:

| Per hour paid: | 1st year | $ 6.26 |
|               | 2nd year | 6.37   |
|               | 3rd year | 6.51   |

### JOB DESCRIPTION  
Distributor: Plumber

### ENTIRE COUNTIES

Chenango, Cortland, Onondaga, Schuyler, Tompkins

### PARTIAL COUNTIES

Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Plumber/Steamfitter: $ 33.16 $ 34.01 $ 1.30

Pipefitter/Welder/HVAC: $ 33.16 $ 34.01 1.30

Refrigeration: $ 33.16 $ 34.01 1.30

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>1st</th>
<th>7:30AM to 4PM</th>
<th>RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 23.17</th>
</tr>
</thead>
</table>

### OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$16.58</td>
<td>$18.24</td>
<td>$19.90</td>
<td>$23.21</td>
<td>$28.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>17.01</td>
<td>18.71</td>
<td>20.41</td>
<td>23.81</td>
<td>28.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.00</td>
<td>$20.63</td>
<td>$20.91</td>
<td>$21.47</td>
<td>$22.33</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>11.20</td>
<td>20.88</td>
<td>21.17</td>
<td>21.74</td>
<td>22.61</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

- Roofer, Waterproofer: $26.23 Additional: $1.25 Additional: $1.25
- Green Roofing **: 26.48 1.25 1.25

Addtl per hr for Pitch: 0.90
Removal & Application: 1.20

Addtl per hour for Asbestos Abatement:

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $19.97

Additional contribution on any Asbestos Abatement work: 0.75

**OVERTIME PAY**

See (B,E*,Q ) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$14.43</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

Page 1216
Additional per hour:
Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $ 16.52
3rd term 18.97
4th term 19.97

Additional contribution on any Asbestos Abatement work 0.75

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker
DISTRIBUTION 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018
Sheetmetal Worker:
**(under $10 million) $ 27.46 $ 27.46
**(over $10 million) 28.46 28.46

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.07 $ 20.07
plus 3% of hourly wage paid
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$ 10.98</td>
<td>$ 12.36</td>
<td>$ 13.73</td>
<td>$ 15.10</td>
<td>$ 16.48</td>
<td>$ 17.85</td>
<td>$ 19.22</td>
<td>$ 20.60</td>
<td>$ 21.97</td>
<td>$ 23.34</td>
</tr>
<tr>
<td>45%</td>
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<tr>
<td>50%</td>
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<tr>
<td>55%</td>
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<tr>
<td>60%</td>
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<td>65%</td>
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<tr>
<td>70%</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
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<tr>
<td>80%</td>
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<tr>
<td>85%</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2016 $ 11.04 $ 11.51 $ 12.00 $ 12.47 $ 12.94 $ 13.42 $ 14.92 $ 15.39 $ 15.87 $ 16.34
05/01/2017 11.68 12.18 12.69 13.19 13.69 14.20 15.73 16.24 16.74 17.25

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.
JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler Fitter $31.66

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
### Teamster - Building

#### ENTIRE COUNTIES
Onondaga

#### PARTIAL COUNTIES
- **Madison:** Only the Townships of Cazenovia, DeRuyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.
- **Oswego:** All Townships except Redfield, Sandy Creek and Boylston.

#### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Under $5 million*</th>
<th>Over $5 million*</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GROUP A</strong></td>
<td>$20.43</td>
<td>$20.43</td>
</tr>
<tr>
<td><strong>GROUP B</strong></td>
<td>20.43</td>
<td>20.43</td>
</tr>
<tr>
<td><strong>GROUP C</strong></td>
<td>20.43</td>
<td>20.43</td>
</tr>
<tr>
<td><strong>GROUP D</strong></td>
<td>20.43</td>
<td>20.43</td>
</tr>
</tbody>
</table>

*Total project cost including General Construction, Plumbing, HVAC and Electrical

#### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th>(under $5 million*)</th>
<th>$22.29</th>
<th>$24.04</th>
<th>$25.76</th>
</tr>
</thead>
<tbody>
<tr>
<td>(over $5 million*)</td>
<td>22.94</td>
<td>24.69</td>
<td>26.41</td>
</tr>
</tbody>
</table>

*Total project cost including General Construction, Plumbing, HVAC and Electrical

#### OVERTIME PAY

- On job site: See (D, O) on OVERTIME PAGE
- Over road: See (B, H) on OVERTIME PAGE

#### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

---

### Teamster - Heavy&Highway

#### ENTIRE COUNTIES
Onondaga

#### PARTIAL COUNTIES
- **Madison:** Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.
- **Oswego:** All Townships except Redfield, Sandy Creek and Boylston.

#### WAGES

**Per hour:**

- **GROUP 1:** Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

- **GROUP 2:** Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.
WAGES per hour: 07/01/2016 06/01/2017

Heavy/Highway:
Group #1 $ 23.36 $ 23.91
Group #2 23.56 24.11

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 22.46 $ 23.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

Welder 06/01/2017

JOB DESCRIPTION Welder

WAGES
Per hour 07/01/2016

Welder To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Ontario County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours:  
- **07/01/2016**  
- **01/01/2017**

| Boilermaker | 32.25 | 33.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:  
- **$ 27.99**

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.96</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 23.57</td>
</tr>
<tr>
<td>4th</td>
<td>$ 25.93</td>
</tr>
<tr>
<td>5th</td>
<td>$ 26.80</td>
</tr>
<tr>
<td>6th</td>
<td>$ 28.41</td>
</tr>
<tr>
<td>7th</td>
<td>$ 29.03</td>
</tr>
<tr>
<td>8th</td>
<td>$ 30.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st to 6th</td>
<td>$ 26.99**</td>
</tr>
<tr>
<td>7th to 8th</td>
<td>$27.99***</td>
</tr>
</tbody>
</table>

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES** Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

**WAGES**

Per hour:  
- **07/01/2016**
- **07/01/2017**
- **07/01/2018**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 28.88</td>
<td>$ 0.53</td>
<td>$ 0.75</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>26.36</td>
<td>0.53</td>
<td>0.75</td>
</tr>
<tr>
<td>Category</td>
<td>Rate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>---------------------</td>
<td>--------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>61.25*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.88</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.88</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0’ to 80’ no additional fee
- 81’ to 100’ an additional $0.50 per foot
- 101’ to 150’ an additional $0.75 per foot
- 151’ to deeper an additional $1.25

Penetration pay for divers:
- 0’ to 50’ no additional fee
- 51’ to 100’ an additional $0.75 per foot
- 101’ and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Journeyman: $20.96
- Floor Layer: 18.03

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.78</td>
<td>$10.78</td>
<td>$13.38</td>
<td>$13.38</td>
</tr>
</tbody>
</table>

5-276B-Liv

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
<td>29.10</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
</tr>
<tr>
<td>60%</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
</tr>
<tr>
<td>70%</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
</tr>
<tr>
<td>80%</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
<td>13.30</td>
<td>13.30</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
<td>13.30</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2017

JOBS DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>54.10*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>31.37</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depht pay:
- 0 ft to 50 ft: No extra pay
- 51' to 100' $0.50 per foot extra
- 101' to 150' $0.75 per foot extra
- 151' to 200' $1.25 per foot extra
- Over 200' subject to negotiation.

Penetration pay:
- 0' to 50' no extra pay
- 51' to 100' $0.75 per foot extra
- 101' to 200' $1.00 per foot extra
- Over 200' subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman: | $ 20.73 |
| Carpenter   | 21.92   |
| Diver-Dry Day | 21.92  |
| Diver Tender | 22.55   |
| Diver-Wet Day | 22.55  |
| Pile Driver | 22.55   |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.30</td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION**
Electrician

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the Townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour
07/01/2016 05/29/2017
Electrician $ 32.40 $ 32.90

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

Work from 4:30 PM - 1:00 AM** $ 38.00
Work from 12:30 AM - 9:00 AM** $ 42.55

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.25
plus 5.25% of wage $ 21.73
plus 5.25% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st 2000 hours $ 10.20 plus
5.25% of wage $ 10.35 plus
5.25% of wage

All other Appr. $ 21.25 plus
5.25% of wage $ 21.73 plus
5.25% of wage

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio/Sound/TV/Teledata</td>
<td>$ 31.50</td>
<td>$ 31.50</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>36.23***</td>
<td>36.23***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>39.38***</td>
<td>39.38***</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

***Working above floor:
0’ to 49'  An additional $ .00 per foot per hour.
50’ to 99'  An additional $ 1.00 per foot per hour.
100’ and over  An additional $ 2.00 per foot per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:
0’ to 49’  An additional $.00 per foot per hour.
50’ to 99’  An additional $ 1.00 per foot per hour.
100’ and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 19.27</th>
<th>$ 20.77</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plus 3% of wage</td>
<td>Plus 3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman’s rate

| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

SUPPLEMENTAL BENEFITS per hour worked

| Appr. 1st and 2nd | $ 10.25 | $ 11.75 |
| All others | 19.27 | 20.77 |
| Plus 3% of wage | Plus 3% of wage |

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTRIES
Yates

PARTIAL COUNTRIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.50</td>
<td>$ 31.50</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>36.23***</td>
<td>36.23***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>39.38***</td>
<td>39.38***</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:

0'to49' An additional $.00 per foot per hour.
50'to99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:

0'to49' An additional $.00 per foot per hour.
50'to99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.27</td>
<td>$ 20.77</td>
</tr>
<tr>
<td></td>
<td>Plus 3%</td>
<td>Plus 3%</td>
</tr>
<tr>
<td></td>
<td>of wage</td>
<td>of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$ 10.25*</td>
<td>$ 11.75*</td>
</tr>
<tr>
<td>All others</td>
<td>$19.27*</td>
<td>20.77*</td>
</tr>
<tr>
<td></td>
<td>* Plus 3%</td>
<td>* Plus 3%</td>
</tr>
<tr>
<td></td>
<td>of wage*</td>
<td>of wage*</td>
</tr>
</tbody>
</table>

Electrician - Teledata/Sound Wireman***

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Geneseo: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman

See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman

See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY

See Local 86 ELECTRICIAN RATES ***

HOLIDAY

See Local 86 ELECTRICIAN RATES ***

---

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked: 07/01/2016 01/01/2017

Elevator Constructor $ 45.14 $ 46.14
Helper 31.60 32.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 29.985* $ 31.585*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50% *</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

$ 29.985* $ 31.585*

*Add 6% of regular hourly rate for all hours worked

---

Glazier

06/01/2017

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

DISTRICT 5

PREVAILING WAGE RATES FOR 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor
Last Published on Jun 01 2017 Ontario County
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2016 05/01/2017
Glazier $ 24.75 $ 1.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.25

OVERTIME PAY
See ( B, E, E2*, Q, Note ) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014
Appr. 1st & 2nd term $ 15.25
Appr. 3rd term 18.85
Appr. 4th term 19.15
Appr. 5th term 19.45
Appr. 6th term 19.75
Appr. 7th term 20.05
Appr. 8th term 20.65

Hired after 05/01/2014
Appr. 1st term $ 10.58
Appr. 2nd term 11.04
Appr. 3rd term 15.11
Appr. 4th term 15.88
Appr. 5th term 16.65
Appr. 6th term 17.41
Appr. 7th term 18.18
Appr. 8th term 19.72

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost
ENTIRE COUNTIES Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates
PARTIAL COUNTIES Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2016
Asbestos Worker $ 29.06
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.71

**OVERTIME PAY**  
See (B, E, *Q) on OVERTIME PAGE  
*Triple time for Labor Day if worked.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$18.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.98</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.68</td>
</tr>
<tr>
<td>4th year</td>
<td>22.66</td>
</tr>
<tr>
<td>5th year</td>
<td>24.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Duration</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 9.68</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>11.54</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.21</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.21</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.21</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>20.21</td>
</tr>
</tbody>
</table>

---

**Ironworker 06/01/2017**

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**

Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$26.45</td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $26.24

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr. 1st year**: $10.70
- **Appr. 2nd year**: 17.10
- **Appr. 3rd year**: 18.02
- **Appr. 4th year**: 18.93

---

**JOB DESCRIPTION**  
**Laborer - Building**

**DISTRICT** 5

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
**GROUP A**: Basic Rate

- **GROUP D**: Blaster
- **GROUP E**: Power Monkey
- **GROUP F**: Air track drill, wagon drill and asphalt rakers
- **GROUP G**: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.
- **GROUP H**: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.
- **GROUP I**: Pipe layers, burners and cutters for wrecking and demolition.
- **GROUP J**: Concrete vibrators for architectural concrete.
- **GROUP K**: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building Laborer</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$25.49</td>
<td>$25.89</td>
</tr>
<tr>
<td>Group D</td>
<td>26.82</td>
<td>27.22</td>
</tr>
<tr>
<td>Group E</td>
<td>26.36</td>
<td>26.76</td>
</tr>
<tr>
<td>Group F</td>
<td>25.89</td>
<td>26.29</td>
</tr>
<tr>
<td>Group G</td>
<td>25.69</td>
<td>26.09</td>
</tr>
<tr>
<td>Group H</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group I</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group J</td>
<td>25.93</td>
<td>26.33</td>
</tr>
<tr>
<td>Group K</td>
<td>22.64</td>
<td>23.04</td>
</tr>
</tbody>
</table>

**New Chimney Work:**

<table>
<thead>
<tr>
<th>Height</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$25.49</td>
<td>25.89</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.74</td>
<td>26.14</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.99</td>
<td>26.39</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>26.24</td>
<td>26.64</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.49</td>
<td>26.89</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 17.52 $ 18.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 15.14 $ 15.28
2nd term 19.46 19.73
3rd term 20.54 20.93
4th term 21.08 21.36

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

Appr. 1st year $ 10.82 10.44
Appr. 2nd year 10.82 10.44
Appr. 3rd year 14.07 13.69
Appr. 4th year 17.85 18.72

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

Appr. 1st year $ 10.82 10.44
Appr. 2nd year 10.82 10.44
Appr. 3rd year 14.07 13.69
Appr. 4th year 17.85 18.72

5-435

Laborer - Heavy&Highway

JOB DESCRIPTION
Laborer - Heavy&Highway

DISTRICT
5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 27.64</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>28.34</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>28.54</td>
<td>1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>29.37</td>
<td>1.25</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 17.34
2nd term 22.13
3rd term 23.43
4th term 24.54

Supplemental Benefits per hour worked:

Appr. 1st term $ 11.44
Appr. 2nd term 11.44
Appr. 3rd term 14.94
Appr. 4th term 18.62

5-435H

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powellman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2016

Tunnel Laborer:
Group A $ 30.79
Group B 30.99
Group C 31.99
Group D* 34.99

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 18.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

1st term $ 18.01
2nd term 22.95
3rd term 24.64
4th term 26.05

Supplemental Benefits per hour worked:

Appr. 1st term $ 11.47
Appr. 2nd term 11.47
Appr. 3rd term 14.72
Appr. 4th term 18.25

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 47.95</td>
<td>47.95</td>
<td>47.95</td>
<td>43.16</td>
<td>40.76</td>
<td>38.36</td>
<td>38.36</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 49.27</td>
<td>49.27</td>
<td>52.75</td>
<td>50.35</td>
<td>43.16</td>
<td>40.76</td>
<td>38.36</td>
<td>38.36</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 50.46</td>
<td>50.46</td>
<td>54.20</td>
<td>51.73</td>
<td>44.34</td>
<td>41.88</td>
<td>39.42</td>
<td>39.42</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 50.46</td>
<td>49.27</td>
<td>50.35</td>
<td>51.73</td>
<td>44.34</td>
<td>41.88</td>
<td>39.42</td>
<td>39.42</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

Page 1236
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75  
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>24.99</td>
<td>27.07</td>
<td>29.16</td>
<td>31.24</td>
<td>33.32</td>
<td>35.40</td>
<td>37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2016
Building:
Bricklayer $ 28.62
Cement Mason 28.62
Plasterer 28.62
Stone Mason 28.62
Tuck Pointer 28.62

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 22.17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.89</td>
<td>$18.11</td>
<td>$20.93</td>
<td>$24.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.38</td>
<td>$12.26</td>
<td>$14.55</td>
<td>$15.94</td>
</tr>
</tbody>
</table>
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.42</td>
<td></td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $24.98
and Tile Finisher 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.70

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.16</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.46</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.74</td>
</tr>
<tr>
<td>3rd</td>
<td>$11.58</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $30.63
and Tile Setter 30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.97

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.02</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.57</td>
</tr>
<tr>
<td>4th</td>
<td>$20.36</td>
</tr>
<tr>
<td>5th</td>
<td>$22.19</td>
</tr>
<tr>
<td>6th</td>
<td>$23.87</td>
</tr>
<tr>
<td>7th</td>
<td>$27.71</td>
</tr>
<tr>
<td>8th</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.65</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.18</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.29</td>
</tr>
<tr>
<td>4th</td>
<td>$13.09</td>
</tr>
<tr>
<td>5th</td>
<td>$13.85</td>
</tr>
<tr>
<td>6th</td>
<td>$14.77</td>
</tr>
<tr>
<td>7th</td>
<td>$16.11</td>
</tr>
<tr>
<td>8th</td>
<td>$19.63</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$28.00</td>
<td>$1.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>29.25</td>
<td>1.40</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>29.25</td>
<td>1.40</td>
</tr>
</tbody>
</table>
Certified Welder

29.25  1.40

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 21.15

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$16.80*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.60*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.40*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>25.20*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Machinist  $1.25
- Hazardous Waste Work  1.25
- Certified Welder  1.25

SUPPLEMENTAL BENEFITS per hour Paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.95</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.80</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.91</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu. yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour: 07/01/2016 07/01/2017 07/01/2018

Building:
Crane 1 $34.78 $36.11 $37.35
Crane 2 36.65 37.78 38.82
Crane 3 37.46 38.62 39.69

Master Mechanic 33.89 34.88 35.77
CLASS # 1 31.89** 32.88** 33.77**
CLASS # 2 31.13** 32.10** 32.97**
CLASS # 3 28.59** 29.48** 30.27**
CLASS # 4 24.29 25.05 25.71

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $25.99 $26.74 $27.64

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

SUPPLEMENTAL BENEFITS per hour worked:

$25.39 $26.75 $27.64

Operating Engineer - Building - Excavating & Paving

06/01/2017

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

Page 1242
WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$32.19</td>
<td>$33.12</td>
<td>$33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>30.19</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>29.74</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.09</td>
<td>29.99</td>
<td>30.79</td>
</tr>
<tr>
<td>Class D</td>
<td>25.81</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman                    | $25.64     | $26.39     | $27.29     |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| 1st term | 60% of Class C rate |
| 2nd term | 65% of Class C rate |
| 3rd term | 75% of Class B rate |
| 4th term | 80% of Class A rate |

SUPPLEMENTAL BENEFITS per hour worked:
Operating Engineer - Heavy&Highway

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Sweater; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 43.38</td>
<td>$ 44.51</td>
<td>$ 46.01</td>
</tr>
<tr>
<td>Crane 2</td>
<td>42.38</td>
<td>43.51</td>
<td>45.01</td>
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<tr>
<td>Crane 3</td>
<td>41.38</td>
<td>42.51</td>
<td>44.01</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.71</td>
<td>41.89</td>
<td>43.44</td>
</tr>
<tr>
<td>CLASS A</td>
<td>39.38</td>
<td>40.51</td>
<td>42.01</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.67</td>
<td>39.80</td>
<td>41.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>35.81</td>
<td>36.94</td>
<td>38.44</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.
A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

|掘井人      | $26.23 | $27.23 | $27.93 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>term</th>
<th>percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

|掘井人      | $26.23 | $27.23 | $27.93 |

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRIBUTION**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

**07/01/2016**

<table>
<thead>
<tr>
<th>职位</th>
<th>wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

|掘井人      | $23.70 |

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
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<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Time Range</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
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<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper, Shovel, Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete: Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyordrill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibration Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Time Range</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>
Master Mechanic  
44.20  45.49  47.15

CLASS A  
41.94  43.15  44.74
CLASS B  
40.72  41.93  43.52
CLASS C  
37.93  39.14  40.73
CLASS D  
34.92  36.13  37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 26.20  $ 27.20  $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.
1st term  60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:
$ 26.20  $ 26.20  $ 27.90

JOBS DESCRIPTION  Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour  07/01/2016
Base  $ 23.22
Spray  23.82
Sandblast  23.97
Wall Covering  23.52
Drywall:Taper-Finisher  24.56

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 20.24
Journeyman All others  20.23

OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See ( B,F*,R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<tbody>
<tr>
<td>Rate</td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
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</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd thru 8th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$2.27</td>
<td>4.27</td>
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</tbody>
</table>

Drywall: Taper-Finisher

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd thru 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$2.27</td>
<td>4.27</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
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</tr>
<tr>
<td></td>
<td>Additional</td>
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<tr>
<td>Bridge*</td>
<td>$38.00</td>
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<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
1st & 2nd terms $ 5.30
3rd & 4th terms 5.30
5th & 6th terms 6.30

3-4-Bridge, Tunnel, Tank Painter

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2016

Brush, Roller, Wallcovering $ 23.00
Sign painting 23.00
Parking Lot, Hwy Striping 23.00
Lead based Paint Abatement 23.00
Drywall Taper, Finisher 23.00
Drywall Machine Operator 23.50
Spray 23.50
Epoxy (Brush-Roller) 23.50
Epoxy (Spray) 23.50
Sandblasting (Operator) 23.50
Boatswain Chair 23.50
Swing Scaffold 23.50
Structural Steel 23.50
(except bridges, tunnels, tanks)
Coal Tar epoxy 24.50
Asbestos related work 25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.39

**OVERTIME PAY**
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$ 5.35</td>
<td>5.35</td>
<td>6.53</td>
<td>7.89</td>
</tr>
</tbody>
</table>

--

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

***** Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:
1st year  $ 6.26
2nd year  6.37
3rd year  6.51

8-8A/28A-MP

**Plumber**

**JOB DESCRIPTION**  Plumber

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Weilsville, W. Almond and Willing

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juniour, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Seneca: Only the Townships of Arcadia (Newark), Galen (Glyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour  07/01/2016

Plumber  $ 32.18
Steamfitter  32.18

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 20.63*

*NOTE-$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year | $7.70  |
| 2nd year | 8.62   |
| 3rd year | 9.45   |
| 4th year | 10.10  |
| 5th year | 12.21* |

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF
Per hour worked:

Journeyman $ 19.02

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3nd - 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.06</td>
<td>18.17</td>
<td>19.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.06</td>
<td>12.96</td>
<td>14.96</td>
<td>15.96</td>
<td>16.96</td>
<td>17.71</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 32.13</td>
<td>$ 0.75</td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 22.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.99</td>
<td>$ 11.04</td>
<td>$ 15.15</td>
<td>$ 15.30</td>
<td>$ 17.51</td>
<td>$ 17.65</td>
<td>$ 17.83</td>
<td>$ 17.97</td>
<td>$ 18.27</td>
<td>$ 18.57</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION Sprinkler Fitter DISTRICT 1


WAGES Per hour 07/01/2016 Sprinkler $ 31.66 Fitter

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $ 21.02

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

---

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$22.40</td>
</tr>
<tr>
<td>#2</td>
<td>22.45</td>
</tr>
<tr>
<td>#3</td>
<td>22.50</td>
</tr>
<tr>
<td>#4</td>
<td>22.65</td>
</tr>
<tr>
<td>#5</td>
<td>22.80</td>
</tr>
</tbody>
</table>

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016
Boilermaker $51.56
Repairs & Renovations $51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Boilermaker 32% of hourly Wage Paid
Repairs & Renovations Wage Paid

+ $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016
Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

1st Term $19.27
2nd Term 20.11
3rd Term 20.95
4th Term 21.80
5th Term 22.65
6th Term 23.49
7th Term 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION
Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**
Per hour: 07/01/2016

| Carpet/Resilient Floor Coverer | $ 50.50 |

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Floor Coverer | $ 45.85 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| $ 31.11 |

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2016

| Marine Diver | $ 65.38 |
| Marine Tender | 46.44 |

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

| Journeyman | $ 48.62 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

---

**Carpenter**

**DISTRICT** 8

**Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor**

Last Published on Jun 01 2017

Orange County
JOB DESCRIPTION  Carpenter  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester  

PARTIAL COUNTIES  
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.  
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.  
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.  

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Core Drilling</th>
<th>Driller</th>
<th>Driller Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td>$37.82</td>
<td>30.17</td>
</tr>
<tr>
<td>10/17/2016</td>
<td></td>
<td>$38.82</td>
<td>30.96</td>
</tr>
</tbody>
</table>

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:  
- Helper 1st year: $21.12  
- Helper 2nd year: $24.14  
- Helper 3rd year: $27.15  
- Helper 4th year: $30.17  

Note: Hazardous Waste Pay Differential:  
- For Level C, an additional 10% above wage rate per hour  
- For Level B, an additional 10% above wage rate per hour  
- For Level A, an additional 10% above wage rate per hour  

Note: When required to work on water: an additional $0.50 per hour.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller and All Helpers</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.00</td>
</tr>
<tr>
<td>10/17/2016</td>
<td>$24.66</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, K*, P, R**) on OVERTIME PAGE.  

HOLIDAY  
Paid: See (18,19) on HOLIDAY PAGE.  
Overtime: * See (5,6) on HOLIDAY PAGE.  
** See (8,10,11,13) on HOLIDAY PAGE.  

REGISTERED APPRENTICES  
Wages per hour:
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$17.65</td>
<td>$20.66</td>
<td>$23.68</td>
<td>$26.70</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>18.02</td>
<td>21.11</td>
<td>24.20</td>
<td>27.29</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$15.70</td>
<td>$15.70</td>
<td>$15.70</td>
<td>$15.70</td>
</tr>
<tr>
<td>01/01/2017</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$34.69</td>
<td>$35.49</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>34.69</td>
<td>35.49</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>34.69</td>
<td>35.49</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.69</td>
<td>35.49</td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>50.00</td>
<td>50.80</td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>34.69</td>
<td>35.49</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$26.63</td>
<td>$26.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING:

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE including benefits.

Overtime: See ( 5*, 6*, 16**, 25**) on HOLIDAY PAGE.

* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$17.65</td>
<td>$20.66</td>
<td>$23.68</td>
<td>$26.70</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>18.02</td>
<td>21.11</td>
<td>24.20</td>
<td>27.29</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$15.70</td>
<td>$15.70</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2
ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year term</th>
<th>$ 10.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$ 42.00</td>
<td>$ 42.50</td>
</tr>
</tbody>
</table>

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 49.28* $ 49.87*
Shift worked between 12:30am & 8:30am $ 55.20* $ 55.86*

Page 1261
On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.82 plus 6% of wage</td>
<td>$25.32 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

(1) year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

**WAGES**
Per Hour 07/01/2016
Mechanic $53.72
Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$29.985*</td>
</tr>
</tbody>
</table>
(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

1-138

**Glazier 06/01/2017**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Bronx, Dutcheas, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchesteur

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$53.55</td>
<td>$54.55</td>
</tr>
<tr>
<td>Scaffolding</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$28.94</td>
<td>$28.94</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>17.26</td>
<td>17.26</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.
See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.20</td>
<td>$18.20</td>
</tr>
</tbody>
</table>
2nd term  26.44  26.44
3rd term  31.89  31.89
4th term  42.69  42.69

Supplemental Benefits:
(Per hour worked)
1st term $ 14.24 $ 14.24
2nd term 19.67  19.67
3rd term 21.58  21.58
4th term 25.12  25.12

8-1281 (DC9 NYC)

Insulator - Heat & Frost  06/01/2017

JOB DESCRIPTION  Insulator - Heat & Frost
DISTRICT  8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2016
Insulator $ 49.45
Discomfort & $ 52.41
Additional Training**
Fire Stop Work* $ 25.79

* Applies on all exclusive Fire Stop Work (When contract is for Fire
Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special
training, including but not limited to "Yellow Badge" radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or
ground level.

SUPPLEMENTAL BENEFITS
(Per hour paid)
Journeyworker $ 31.90
Discomfort & $ 33.89
Additional Training
Fire Stop Work:
Journeyworker $ 16.07

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms.

Insulator Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.49</td>
<td>$26.15</td>
<td>$35.47</td>
<td>$40.14</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.66</td>
<td>$27.62</td>
<td>$37.53</td>
<td>$42.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:
### Insulator Apprentices:
- **1st term**: $13.19
- **2nd term**: 16.30
- **3rd term**: 22.55
- **4th term**: 25.68

### Discomfort & Additional Training Apprentices:
- **1st term**: $13.07
- **2nd term**: 17.30
- **3rd term**: 23.94
- **4th term**: 27.26

---

### Ironworker 06/01/2017

#### JOB DESCRIPTION
Ironworker

#### ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

#### WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Structural</th>
<th>Reinforcing*</th>
<th>Ornamental</th>
<th>Chain Link Fence</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$46.17</td>
<td>$46.17</td>
<td>$46.17</td>
<td>$46.17</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county’s southern section (south of Convent Road and east of Blue Hills Road).*

#### SUPPLEMENTAL BENEFITS
Per hour paid:
- **Journeyman**: $34.24

#### OVERTIME PAY
OVERTIME: See (B*, E**, Q, V) on OVERTIME PAGE.
- *Note: Double Time after 10 hours Monday thru Friday.
- **Note: On Saturdays, double time after 8 hours.*

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
Wages:

- (1) year terms at the following wage:
  - **1st**: $23.09
  - **2nd**: $27.70
  - **3rd**: $32.32
  - **4th**: $36.94

Supplemental Benefits per hour worked:
- **1st year**: $29.15
- **2nd year**: $30.17
- **3rd year**: $31.18
- **4th year**: $32.20

---

### Laborer - Building 06/01/2017

#### JOB DESCRIPTION
Laborer - Building

#### ENTIRE COUNTIES
Orange, Sullivan, Ulster

#### PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.
WAGES

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour) 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 33.25</td>
<td>$ 37.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular workday or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 26.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates. 07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 20.85

11-17.BA

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.
### CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

**WAGES:** 

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$31.15</td>
</tr>
<tr>
<td>Class 2</td>
<td>$35.90</td>
</tr>
<tr>
<td>Class 3</td>
<td>$40.15</td>
</tr>
<tr>
<td>Class 4</td>
<td>$44.25</td>
</tr>
</tbody>
</table>

*NOTE:* Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.  
**NOTE:** Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $2.00 per hour over the CLASS 2 rate.  

**SHIFT DIFFERENTIAL:** On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

### SUPPLEMENTAL BENEFITS

Per hour paid:

- **Journeyman**
  - $26.05

**SHIFT DIFFERENTIAL:** $27.62 for irregular or off shift work

### OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE  
Overtime: See (**1**) on HOLIDAY PAGE  
*Note: If Saturday Holiday is worked code S applies.

### REGISTERED APPRENTICES

(1) year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>$21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>$24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>$28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- **Apprentices**
  - $20.85

### Laborer - Tunnel

#### JOB DESCRIPTION

**Laborer - Tunnel**

**ENTIRE COUNTIES**

- Dutchess, Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**

- Chenango: Townships of Columbus, Sherburne and New Berlin.
- Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
- Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
- Greene: Township of Catskill

**WAGES**

- **Class 1:** All support laborers/ sandhogs working above the shaft or tunnel.
- **Class 2:** All laborers/sandhogs working in the shaft or tunnel.
- **Class 4:** Safety Miners

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
</tr>
</tbody>
</table>
Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 27.15 on straight hours
$ 28.40 on straight hours
$ 40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

---

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
Greene: Township of Catskill

WAGES
Per hour:

Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 45.50</td>
<td>$ 46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$ 47.50</td>
<td>$ 48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$ 53.50</td>
<td>$ 55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight Time</td>
<td>$ 27.15</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

Premium Time, Irregular Shifts, Saturday, Sunday, Holidays:
$ 40.35 $ 42.40

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
**JOB DESCRIPTION**  Lineman Electrician  

**DISTRICT**  6  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:  

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines  

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
</table>
| 07/01/2016 | Lineman, Technician | $ 47.95  
|            | Crane, Crawler Backhoe | 47.95  
|            | Welder, Cable Splicer | 47.95  
|            | Digging Machine Operator | 43.16  
|            | Tractor Trailer Driver | 40.76  
|            | Groundman, Truck Driver | 38.36  
|            | Equipment Mechanic | 38.36  
|            | Flagman | 28.77  

Additional $1.00 per hour for entire crew when a helicopter is used.  

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
</table>
| 07/01/2016 | Lineman, Technician | $ 47.95  
|            | Crane, Crawler Backhoe | 47.95  
|            | Cable Splicer | 52.75  
|            | Cert. Welder-Pipe Type Cable | 50.35  
|            | Digging Machine Operator | 43.16  
|            | Tractor Trailer Driver | 40.76  
|            | Groundman, Truck Driver | 38.36  
|            | Equipment Mechanic | 38.36  
|            | Flagman | 28.77  

Additional $1.00 per hour for entire crew when a helicopter is used.  

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
</table>
| 07/01/2016 | Lineman, Technician, Welder | $ 49.27  
|            | Crane, Crawler Backhoe | 49.27  
|            | Cable Splicer | 54.20  
|            | Cert. Welder-Pipe Type Cable | 51.73  
|            | Digging Machine Operator | 44.34  
|            | Tractor Trailer Driver | 41.88  
|            | Groundman, Truck Driver | 39.42  
|            | Equipment Mechanic | 39.42  
|            | Flagman | 29.56  

Additional $1.00 per hour for entire crew when a helicopter is used.  

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
</table>
| 07/01/2016 | Lineman, Technician, Welder | $ 50.46  

Page 1269
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - in order to use the ’4 Day/10 Hour Work schedule’ as your normal schedule, you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid*  
*plus 3% of wage paid*

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**JOB DESCRIPTION**  
**Lineman Electrician - Traffic Signal, Lighting**

**DISTRICT 6**

**ENTIRE COUNTIES**  
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.93</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.93</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>45.08</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.64</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.49</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.34</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.34</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.76</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
**1ST SHIFT**
8:00 AM TO 4:30 PM  REGULAR RATE

**2ND SHIFT**
4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%

**3RD SHIFT**
12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeyman  

$ 21.75  
*plus 7.25% of hourly wage

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
* Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 25.76</td>
<td>$ 27.90</td>
<td>$ 30.05</td>
<td>$ 32.20</td>
<td>$ 34.34</td>
<td>$ 36.49</td>
<td>$ 38.64</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION**  Lineman Electrician - Tree Trimmer  

**ENTIRE COUNTIES**

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  11

**ENTIRE COUNTIES**  
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**  
Orange: Only the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40.68</td>
</tr>
<tr>
<td>$40.68</td>
</tr>
<tr>
<td>$40.68</td>
</tr>
<tr>
<td>$40.68</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

**SUPPLEMENTAL BENEFITS**
Per hour paid:

| Journeyman | $32.11 |

**OVERTIME PAY**

<table>
<thead>
<tr>
<th>OVERTIME:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
</tr>
<tr>
<td>All Others</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

| 750 hour terms at the following percentage of Journeyman's wage |
|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 1st  | 2nd  | 3rd  | 4th  | 5th  | 6th  | 7th  | 8th  |
| 50%  | 55%  | 60%  | 65%  | 70%  | 75%  | 80%  | 85%  |

Supplemental Benefits per hour paid

| 750 hour terms at the following percentage of journeyman supplements |
|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 1st  | 2nd  | 3rd  | 4th  | 5th  | 6th  | 7th  | 8th  |
|       |      |      |      |      |      |      |      |
Apprentices indentured before September 1 2009 receive full journeyman benefits

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$57.32</td>
<td>$57.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$33.08</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>751-</td>
<td>1500-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
</tr>
</tbody>
</table>

9-7/4

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$39.89</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>39.89</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>39.89</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>39.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work
SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Journeyman   | $31.56 |

**OVERTIME PAY**

Cement Mason | See (B, E2, H, V) on OVERTIME PAGE.
All Others | See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Mason - Building 06/01/2017

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**

Per hour:

Building: An Additional
Tile, Marble, & Terrazzo
Mechanic/Setter $48.06 $0.95

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyman: $23.10* per hour paid
plus $6.80 per hour worked

* This portion of the benefits is per hour paid; and subject to same premium as overtime wages.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.72</td>
<td>$27.55</td>
<td>$30.59</td>
<td>$33.66</td>
<td>$36.46</td>
<td>$38.80</td>
<td>$39.08</td>
<td>$43.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$41.23</td>
</tr>
<tr>
<td>12/05/2016</td>
<td>$41.23</td>
</tr>
</tbody>
</table>

Building An Additional

Tile, Marble, & Terrazzo Finisher $41.23 $0.70

SUPPLEMENTAL BENEFITS

Journeyman:

Per Hour. $18.35* per hour paid

plus $6.68 per hour worked

* This portion of benefit subject to same premium as wages

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Putnam, Rockland, Westchester

PARTIAL COUNTIES Orange: Only the Township of Tuxedo.

WAGES

Per hour: 07/01/2016

Bricklayer $41.18
Cement Mason* 41.18
Marble/Stone Mason 41.18
Plasterer 41.18
Pointer/Caulker 41.18

Additional $1.00 per hour for power saw work

Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $32.11

OVERTIME PAY

See (B, O) on OVERTIME PAGE
**Cement Mason**  See (B, H, V)

**HOLIDAY**

Paid:  See (5, 6, 15, 25) on HOLIDAY PAGE  
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<tbody>
<tr>
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<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

---

**Mason - Heavy&Highway**

**DISTRIBUTION**

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**

Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour:

07/01/2016

- Bricklayer  $40.39
- Cement Mason*  40.39
- Marble/Stone Mason  40.39
- Plasterer  40.39
- Pointer/Caulker  40.39

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman  $31.56

**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

Cement Mason  See (B, H, V)

**HOLIDAY**

Paid:  See (5, 6, 15, 25) on HOLIDAY PAGE  
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid
750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A: Cranes, Derrick and Pile Drivers 100 tons or more and Tower Cranes, with 140 ft boom and over. CLASS A1: Cranes, Derrick and Pile Drivers less than 100 tons and with a 140 ft boom and over. CLASS A2: Cranes, Derrick and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100 ft. CLASS A3: Cranes, Derrick and Pile Drivers less than 100 tons with a boom under 100 ft. 1/2 Autograde Comb. Subgrader, Base Material Spreader and Base Trimmer (CMI & Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slifform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Gradall, Gradler-Rago, Graders (Co-Pilot), Graders (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination). Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer (Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping Systems, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (Duties incl. Dust Collector Maintenance), Front End Loaders (2 yrs. but less than 5 yrs.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreader, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde Curbmachine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer(except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzol, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Rooft, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Shoe, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.
CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A5</td>
<td>53.82</td>
</tr>
<tr>
<td>A4</td>
<td>52.82</td>
</tr>
<tr>
<td>A3</td>
<td>50.07</td>
</tr>
<tr>
<td>A2</td>
<td>51.82</td>
</tr>
<tr>
<td>A1</td>
<td>49.07</td>
</tr>
<tr>
<td>A</td>
<td>48.07</td>
</tr>
<tr>
<td>B</td>
<td>46.48</td>
</tr>
<tr>
<td>C</td>
<td>44.57</td>
</tr>
<tr>
<td>D</td>
<td>42.94</td>
</tr>
<tr>
<td>E</td>
<td>41.23</td>
</tr>
<tr>
<td>Helicopter: Pilot/Engineer</td>
<td>49.89</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>48.81</td>
</tr>
<tr>
<td>Surveying: Chief of Party</td>
<td>48.07</td>
</tr>
<tr>
<td>Transit/Instrument Man</td>
<td>41.23</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>38.65</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyman | 30.63 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices | 30.63 |

OPERATING ENGINEER - MARINE DREDGING

JOB DESCRIPTION: Operating Engineer - Marine Dredging

DISTRIBUTED 4
Entire Counties

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

Wages

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

Dredging Operations

<table>
<thead>
<tr>
<th>Class</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$35.63</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>Dozer, Front Loader</td>
<td>$30.81</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>To conform to Operating Engineer</td>
<td></td>
</tr>
<tr>
<td>CLASS A1</td>
<td>Prevailing Wage in locality where work</td>
<td></td>
</tr>
<tr>
<td></td>
<td>is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>Spider/Spill Barge Operator, Tug Operator</td>
<td>$30.81</td>
</tr>
<tr>
<td></td>
<td>(over 1000 hp), Operator I, Fill Placer,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$29.01</td>
</tr>
<tr>
<td>CLASS C</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>$28.22</td>
</tr>
<tr>
<td></td>
<td>Welder (please add)$0.06</td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook,</td>
<td>$22.68</td>
</tr>
<tr>
<td></td>
<td>Messman, Porter/Janitor</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Oilier (please add)$0.09</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits

The following supplemental benefits apply to all categories:

<table>
<thead>
<tr>
<th>Class</th>
<th>Benefit Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$9.99 plus 8% of straight time wage, Overtime hours add $0.63</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>$9.69 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>$9.39 plus 8% of straight time wage, Overtime hours add $0.33</td>
<td></td>
</tr>
</tbody>
</table>

Overtime Pay

See (B, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance -Utility Man, Rod Bending Machines (Power), Captain(powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric,2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A3</td>
<td>$55.84</td>
</tr>
<tr>
<td>A2</td>
<td>54.18</td>
</tr>
<tr>
<td>A1</td>
<td>52.09</td>
</tr>
<tr>
<td>A</td>
<td>50.43</td>
</tr>
<tr>
<td>B</td>
<td>47.64</td>
</tr>
<tr>
<td>C</td>
<td>44.98</td>
</tr>
<tr>
<td>D</td>
<td>43.45</td>
</tr>
<tr>
<td>E</td>
<td>41.69</td>
</tr>
</tbody>
</table>

Helicopter:
Pilot/Engineer 51.70

Lead/Safety Engineer 49.26

Surveying:
Chief of Party 48.40
Transit/Instrument man 41.69
Rod/Chainman 38.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

07/01/2016

Page 1281
Journeyman $ 30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 29.48 $ 30.63 11-825SE

---

**Painter**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td></td>
<td>$ 31.44</td>
<td>$ 31.99</td>
<td></td>
<td>$1.65</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td></td>
<td>31.44</td>
<td>31.99</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td></td>
<td>31.44</td>
<td>31.99</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td></td>
<td>31.44</td>
<td>31.99</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td></td>
<td>32.44</td>
<td>32.99</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td>$ 21.14</td>
<td>$ 22.24</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th></th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid:</td>
<td></td>
</tr>
<tr>
<td>Overtime:</td>
<td></td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>Six (6) month terms at the following percentage of Journeyman's wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
</tr>
<tr>
<td>40%</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.64</td>
<td>$ 9.99</td>
</tr>
<tr>
<td>All others</td>
<td>21.14</td>
<td>22.24</td>
</tr>
</tbody>
</table>

---

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**ENTIRE COUNTIES**

**DISTRICT** 8
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Published by the New York State Department of Labor
Last Published on Jun 01 2017
Orange County


WAGES
Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day, and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day, and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked: 07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping DISTRICT 8

ENTIRE COUNTIES

Page 1283
WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016

Striping-Machine Operator* $ 27.11
Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016

Journeyworker:

Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher 06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2016 06/01/2017

Metal Polisher $ 28.88 $ 29.73
Metal Polisher** 29.83 30.68
Metal Polisher*** 32.38 33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017

Journeyworker:

All classification $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016
1st year $11.75
2nd year 13.00
3rd year 15.75

Supplements benefits:
Per hour paid:
1st year $6.26
2nd year 6.37
3rd year 6.51

JOB DESCRIPTION
Plumber

DISTRICT 11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour) 07/01/2016
Plumber/Steamfitter $32.99

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $27.13

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.
1st term $11.54
2nd term 14.84
3rd term 18.14
4th term 21.44
5th term 28.04

Supplemental Benefits per hour paid:
Apprentices
1st term $9.50
2nd term 9.26
3rd term 14.97
4th term 17.67
5th term 23.37

Plumber
06/01/2017

JOB DESCRIPTION
Plumber

DISTRICT 11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES: (per hour) 07/01/2016

Plumber/Steamfitter  $ 42.70

Note: For all work 40-60 feet above ground add $ 0.25 per hour,
over 60 feet add $ 0.50 per hour.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 36.14

OVERTIME PAY
OVERTIME: ( B, E, Q, V ) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.95</td>
</tr>
<tr>
<td>2nd</td>
<td>19.22</td>
</tr>
<tr>
<td>3rd</td>
<td>23.49</td>
</tr>
<tr>
<td>4th</td>
<td>27.76</td>
</tr>
<tr>
<td>5th</td>
<td>36.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.72</td>
</tr>
<tr>
<td>2nd</td>
<td>16.32</td>
</tr>
<tr>
<td>3rd</td>
<td>19.91</td>
</tr>
<tr>
<td>4th</td>
<td>23.49</td>
</tr>
<tr>
<td>5th</td>
<td>32.59</td>
</tr>
</tbody>
</table>

Roofer  06/01/2017

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour:  07/01/2016

Roofer/Waterproofer  $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker  $ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 2.70</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 14.76</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 17.59</td>
</tr>
<tr>
<td>4th</td>
<td>$ 21.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker  06/01/2017

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  8
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour

SheetMetal Worker 07/01/2016

$43.16

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $37.87

OVERTIME PAY
OVERTIME... See (B, E, Q) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURS WAGE is
double the total of the hourly wage plus the
hourly benefit paid all in wages. (Benefits are
included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$15.97</td>
<td>$17.96</td>
<td>$19.96</td>
<td>$21.95</td>
<td>$23.94</td>
<td>$25.95</td>
<td>$28.42</td>
<td>$30.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$16.00</td>
<td>18.11</td>
<td>20.18</td>
<td>22.26</td>
<td>24.38</td>
<td>26.46</td>
<td>28.08</td>
<td>29.70</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour

Sprinkler 07/01/2016

$41.47

Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.68</td>
<td>$ 8.74</td>
<td>$ 15.52</td>
<td>$ 15.58</td>
<td>$ 16.04</td>
<td>$ 16.20</td>
<td>$ 16.26</td>
<td>$ 16.31</td>
<td>$ 16.37</td>
<td>$ 16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Building / Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Rockland, Sullivan, Ulster</td>
</tr>
</tbody>
</table>

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2016

GROUP 1 $ 30.75
GROUP 1A  31.89  
GROUP 2  30.19  
GROUP 3  29.97  
GROUP 4  29.86  
GROUP 5  29.74  
GROUP 6  29.74  

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS
Per hour paid:
First 40 hours $32.68
Over 40 hours $26.50

OVERTIME PAY
OVERTIME:... See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:.... See (5, 6, 15, 25) on HOLIDAY PAGE.
Overtime:... See (5, 6, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

11-445B/HH  

Welder  06/01/2017  

JOB DESCRIPTION  Welder  
DISTRICT  1  

ENTIRE COUNTRIES

WAGES
Per hour 07/01/2016  
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY  
HOLIDAY  

1-As Per Trade
Orleans County General Construction

Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker
DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  07/01/2016  01/01/2017
Boilermaker $ 32.25   $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 27.99*   $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $ 21.96   $ 22.77
3rd  $ 23.57   $ 24.45
4th  $ 25.93   $ 26.12
5th  $ 26.80   $ 27.80
6th  $ 28.41   $ 28.47
7th  $ 29.03   $ 30.15
8th  $ 30.64   $ 31.83

Supplemental Benefits per hour:

1st to 6th  $ 26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building 06/01/2017

JOB DESCRIPTION  Carpenter - Building
DISTRICT  12

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:  07/01/2016
Carpenter  $ 31.33
Floorlayer  31.33
Certified Welder: 32.33  
Hazardous Waste Worker: 32.83  
Diver-Dry Day: 32.33  
Diver Tender: 32.33  
Diver-Wet Day**: 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for diver:</th>
<th>Additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>Additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
</tr>
<tr>
<td>Diver Wet</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.85</td>
<td>$10.85</td>
<td>$13.45</td>
<td>$13.45</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>
Artificial Turf/Synthetic Sport Surface

$ 29.10 $ 1.50 $ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $23.66
- Diver Wet 27.82
- Diver Dry & Tender 27.82
- Pile Driver 27.82

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.30</td>
<td></td>
</tr>
</tbody>
</table>

12-276HH-Gen

Electrician 06/01/2017

JOB DESCRIPTION Electrician DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2016 05/29/2017
Electrician $32.40 $32.90

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- Work from 4:30 PM - 1:00 AM** $38.00
- Work from 12:30 AM - 9:00 AM** $42.55

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS  
Per hour worked:

Journeyman  
$21.25  
plus 5.25% of wage
$21.73  
plus 5.25% of wage

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st 2000 hours  
$10.20 plus 5.25% of wage  
$10.35 plus 5.25% of wage

All other Appr.  
$21.25 plus 5.25% of wage  
$21.73 plus 5.25% of wage

Electrician 06/01/2017  

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  
Niagara

PARTIAL COUNTIES  
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2016 05/29/2017

<table>
<thead>
<tr>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
</table>
| Electrician* | $32.98  
$1.70 |
| Cable Splicer | 36.28**  
1.70 |

* Includes teledata work.  
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.  
Work performed over 35’ to 50’ high - $0.45 shall be added to regular rate.  
Work performed over 50’ high - $0.90 shall be added to regular rate.  
Work performed in tunnels over 25’ deep or 75’ long - $0.45 shall be added.  
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.  
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour worked:

$25.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>40%</th>
<th>45%</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>1000</td>
<td>2000</td>
<td>3500</td>
<td>5000</td>
<td>6500</td>
<td>8000</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2000</td>
<td>$10.60*</td>
</tr>
<tr>
<td>2001 - 3500</td>
<td>$24.22*</td>
</tr>
<tr>
<td>3501 - 5000</td>
<td>$24.39*</td>
</tr>
<tr>
<td>5001 - 6500</td>
<td>$24.64*</td>
</tr>
<tr>
<td>6501 - 8000</td>
<td>$24.90*</td>
</tr>
</tbody>
</table>

*NOTE - add 3% of the posted straight time or applicable premium wage rate.

Electrician - Teledata/Sound Wireman***

JOB DESCRIPTION  Electrician - Teledata/Sound Wireman***

DISTRICT  7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:
Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:
Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
See Local 86 ELECTRICIAN RATES ***

Elevator Constructor

JOB DESCRIPTION  Elevator Constructor

DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$45.78</td>
<td>32.05</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$46.80</td>
<td>32.76</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.99*</td>
</tr>
<tr>
<td></td>
<td>$31.59*</td>
</tr>
</tbody>
</table>

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st term: $ 29.99**
- 2nd term: $ 31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

---

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

---

SUPPLEMENTAL BENEFITS

Per hour worked:
- Journeymen Glazier: $ 19.77
- Maintenance: $ 12.54

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $ 7.50
- 3rd & 4th terms: $ 8.35
- All other terms: $ 9.25

---

Insulator - Heat & Frost 06/01/2017

---

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES

---
WAGES
Per hour 07/01/2016

Asbestos Worker $ 29.06
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.71

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year $ 18.75
2nd year 18.98
3rd year 20.68
4th year 22.66
5th year 24.93

Supplemental Benefits per hour worked:

Appr. First 1000 Hours $ 9.68
Appr. Rest of First year 11.54
Appr. 2nd year 19.21
Appr. 3rd year 20.51
Appr. 4th year 20.21
Appr. 5th year 20.21

JOB DESCRIPTION Ironworker

DISTRIBUTION 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2016 05/01/2017

Structural $ 26.45 $ 26.45 $ 1.25
Reinforcing 26.45 26.45 1.25
Ornamental 26.45 26.45 1.25
Fence Erector 26.45 26.45 1.25
Welder 26.45 26.45 1.25
Sheeter 26.70 26.70 1.25
Stone Derrick Man 26.45 26.45 1.25
Mach. Mov./Rigger 26.45 26.45 1.25
Precast Concrete Erector 26.45 26.45 1.25
Window/Curtainwall Erector 26.45 26.45 1.25
Pre-Engineered Building 26.45 26.45 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 26.24

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year  $10.70
- Appr. 2nd year | 17.10
- Appr. 3rd year | 18.02
- Appr. 4th year | 18.93

---

**Ironworker 06/01/2017**

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 30.22</td>
<td>$ 30.22</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.22</td>
<td>30.22</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.22</td>
<td>30.22</td>
</tr>
<tr>
<td>Rigger &amp; Mach. Mover</td>
<td>30.22</td>
<td>30.22</td>
</tr>
<tr>
<td>Pre-Engineered</td>
<td>30.22</td>
<td>30.22</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.22</td>
<td>30.22</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>30.22</td>
<td>30.22</td>
</tr>
<tr>
<td>Welder</td>
<td>30.22</td>
<td>30.22</td>
</tr>
<tr>
<td>Window Erector</td>
<td>30.22</td>
<td>30.22</td>
</tr>
<tr>
<td>Sheeter</td>
<td>33.12</td>
<td>33.12</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $26.03

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>16.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.50</td>
</tr>
<tr>
<td>4th term</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>10.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.18</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.14</td>
</tr>
<tr>
<td>4th term</td>
<td>19.09</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 25.49</td>
<td>$ 25.89</td>
</tr>
<tr>
<td>Group D</td>
<td>26.82</td>
<td>27.22</td>
</tr>
<tr>
<td>Group E</td>
<td>26.36</td>
<td>26.76</td>
</tr>
<tr>
<td>Group F</td>
<td>25.89</td>
<td>26.29</td>
</tr>
<tr>
<td>Group G</td>
<td>25.69</td>
<td>26.09</td>
</tr>
<tr>
<td>Group H</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group I</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group J</td>
<td>25.93</td>
<td>26.33</td>
</tr>
<tr>
<td>Group K</td>
<td>22.64</td>
<td>23.04</td>
</tr>
</tbody>
</table>

New Chimney Work:

- Base to 100 feet $ 25.49  
- 101 to 150 feet $ 25.74  
- 151 to 200 feet $ 25.99  
- 201 to 250 feet $ 26.24  
- 251 and higher $ 26.49  

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.14</td>
</tr>
</tbody>
</table>
2nd term  19.46  19.73
3rd term  20.54  20.93
4th term  21.08  21.36

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

| Appr. 1st year | 10.82 | 10.44 |
| Appr. 2nd year | 10.82 | 10.44 |
| Appr. 3rd year | 14.07 | 13.69 |
| Appr. 4th year | 17.85 | 18.72 |

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 19.62

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

| 1st term | 17.34 |
| 2nd term | 22.13 |
| 3rd term | 23.43 |
| 4th term | 24.54 |

Supplemental Benefits per hour worked:

| Appr. 1st term | 11.44 |
| Appr. 2nd term | 11.44 |
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Last Published on Jun 01 2017

Laborer - Tunnel

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2016
Tunnel Laborer:
Group A  $ 30.79
Group B  30.99
Group C  31.99
Group D*  34.99

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 18.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term  $ 18.01
2nd term  22.95
3rd term  24.64
4th term  26.05

Supplemental Benefits per hour worked:

Appr. 1st term  $ 11.47
Appr. 2nd term  11.47
Appr. 3rd term  14.72
Appr. 4th term  18.25

Lineman Electrician

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
** 1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE  
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %  
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %  

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Base Rate</th>
<th>7.25% of Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
<td>*plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Teledata 06/01/2017**

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 3% of wage paid</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting  DISTRICT  6

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

| Lineman, Technician | $ 41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td>17.3%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman
$ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer
DISTRICT 6 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.56 $ 9.98
*plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Orleans

WAGES
Per Hour: 07/01/2016
Building:
Bricklayer $31.05
Cement Mason 31.05
Plasterer 31.05
Stone Mason 31.05
Tuck Pointer 31.05

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $24.53

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.90</td>
<td>$18.07</td>
<td>$21.34</td>
<td>$25.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.82</td>
<td>$16.61</td>
<td>$18.25</td>
<td>$19.87</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 29.08
and Tile Finisher 29.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.60

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.21</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 17.81</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 23.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Mason - Tile Setter 06/01/2017

**JOB DESCRIPTION**  
Mason - Tile Setter

**ENTIRE COUNTIES**  
Erie, Niagara, Orleans

**PARTIAL COUNTIES**  
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$31.40</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td>31.40</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $23.68 |

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.58</td>
<td>$17.96</td>
<td>$21.19</td>
<td>$25.28</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.89</td>
<td>$16.41</td>
<td>$18.04</td>
<td>$19.42</td>
</tr>
</tbody>
</table>

Millwright 06/01/2017

**JOB DESCRIPTION**  
Millwright

**ENTIRE COUNTIES**  
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$31.30</td>
<td>$1.40/Hr</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>32.55</td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>32.55</td>
<td></td>
</tr>
<tr>
<td>Field Machinist</td>
<td>32.55</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour Paid: $26.40

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.
Operating Engineer - Building

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shoel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Truck with Air Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if Manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2016
Master Mechanic $ 37.56

12-1163-Gen/Nia/Ori/Wyo
Asst. Master Mechanic 36.92
Crane (boom over 100ft) 37.24
  (boom over 200ft) 37.49
  (boom over 300ft) 37.99
CLASS A 36.49
CLASS B 31.99

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane
over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $ 29.14*

*Note: Overtime rate is $39.83 per hour

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE
Note: Code W* Excludes a portion of the package at overtime rate, equaling to $39.83 and $39.44(Apprentices) for supplemental benefit.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

New Apprentices, after date of signing, receive the following wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $ 28.74*

*Note: Overtime rate is $39.44 per hour.

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Grate Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, or (similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Seeder, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpening (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Master Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Cement Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.56</td>
<td>$39.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.92</td>
<td>38.56</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
<td>38.88</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>37.49</td>
<td>39.13</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>37.99</td>
<td>39.63</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
<td>38.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.99</td>
<td>33.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeymen | $28.94 | $28.94 |

*Note: Overtime rate is $39.64 per hour.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE
Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $39.64 and $39.14(Apprentices) for supplements.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices at 1 year terms

| 1st Term | $27.99 | $29.42 |

Page 1311
Operating Engineer - Marine Dredging

**JOB DESCRIPTION**
Operating Engineer - Marine Dredging

**DISTRICT**
4

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

**Per Hour:**

**DREDGING OPERATIONS**

**CLASS A**
Operator, Leverman, Lead Dredgeman

07/01/2016

$35.63

**CLASS A1**

Dozer, Front Loader, To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, Tug Operator (over 1000 hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

$30.81

**CLASS C**

Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $0.06

$28.22

**CLASS D**

Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

$22.68

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2016

All Classes A & B

$9.99 plus 8% of straight time

Note: Overtime rate is $39.14 per hour.
Operating Engineer - Survey Crew 06/01/2017

JOE DESCRIPTION Operating Engineer - Survey Crew  

ENTIRE COUNTIES  
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming  

PARTIAL COUNTIES  
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES  
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016  

Party Chief $38.09  
Instrument Person 35.95  
Rod Person 25.63

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS  
Per hour worked:

Journeyman $24.10

OVERTIME PAY  
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
WAGES:1000 hour terms for at percentage of Wage:

07/01/2016  

0-1000 Hrs 60%  
1001-2000 Hrs 70%  
2001-3000 Hrs 80%

SUPPLEMENTAL BENEFITS per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer  

**JOB DESCRIPTION**  Operating Engineer - Survey Crew - Consulting Engineer  

**DISTRICT**  12 

**ENTIRE COUNTIES**  
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming  

**PARTIAL COUNTIES**  
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.  

**WAGES**  
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.  

Per hour:  
**SURVEY CLASSIFICATIONS:**  
- Party Chief - One who directs a survey party.  
- Instrument Person - One who operates the surveying instruments.  
- Rod Person - One who holds the rods and assists the Instrument Person.  

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.95</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman $ 24.10  

**OVERTIME PAY**  
See (B, E, P, T) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
- See (5, 6) on HOLIDAY PAGE  

Overtime:  
- See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:  

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**  

| 0-1000 | $15.33 |  
| 1001-2000 | $17.89 |  
| 2001-3000 | $20.45 |  

Painter  

**JOB DESCRIPTION**  Painter  

**DISTRICT**  3  

**ENTIRE COUNTIES**  
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:  $25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>$5.30</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>$6.30</td>
</tr>
</tbody>
</table>

---

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Cenwango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Basic Rate (Brush &amp; Roll)</th>
<th>$29.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spray painting, wallcovering</td>
<td>26.20</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>26.20</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.45</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.70</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, E4, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

- 1st & 2nd terms: $2.27
- 3rd & 4th terms: 5.27
- All other terms: 6.27

---

**Painter - Metal Polisher**

**DISTRICT 8**

**ENTIRE COUNTRIES**


**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Metal Polisher</th>
<th>Metal Polisher**</th>
<th>Metal Polisher***</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$28.88</td>
<td>$29.83</td>
<td>$32.38</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>$29.73</td>
<td>$30.68</td>
<td>$33.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016 | 06/01/2017

Journeyworker:

- All classification: $9.26 | $9.41

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

---

Page 1316
Per hour paid:

1st year $ 6.26
2nd year 6.37
3rd year 6.51

JOB DESCRIPTION  Plumber  
DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillon and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour  07/01/2016
Plumber $ 32.18
Steamfitter 32.18

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.63*

*NOTE-$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See ( B*, E, Q ) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman’s wage.

1st.  2nd.  3rd.  4th.  5th.
40%  50%  59%  66%  75%

Supplemental Benefits per hour worked:

1st year $7.70
2nd year 8.62
3rd year 9.45
4th year 10.10
5th year 12.21*

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.
PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Plumber</td>
<td>$33.55*</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.55*</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked: $23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$30.25</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>27.40</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>27.40</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>27.40</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>27.25</td>
</tr>
<tr>
<td>Composition, spayers,</td>
<td>27.25</td>
</tr>
<tr>
<td>Asphalt mastic</td>
<td>27.25</td>
</tr>
<tr>
<td>Steep roofers</td>
<td>27.25</td>
</tr>
</tbody>
</table>

| SUPPLEMENTAL BENEFITS |
| Per hour worked:      | $20.72     |

OVERTIME PAY

See (B, *E, **E2, Q) on OVERTIME PAGE

* and ** Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0   to   1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0   to   500</th>
<th>500 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 3500</th>
<th>3500 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.00</td>
<td>$ 7.01</td>
<td>$ 9.80</td>
<td>$ 15.01</td>
<td>$ 15.60</td>
<td>$ 16.18</td>
<td>$ 16.76</td>
<td>$ 17.35</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016
Sheet Metal Worker  $ 33.73

Additional $0.50 per hour for work more than 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.69*

* Note - $16.99 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.09</td>
<td>15.97</td>
<td>20.10</td>
<td>20.97</td>
<td>21.54</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter


WAGES
Per hour 07/01/2016
Sprinkler Fitter  $ 31.66
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

1-669

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.
GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$ 35.59</td>
<td>$ 37.00</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 12.75* $ 13.03*

*Note - Only $ 6.00 per hour needs to be paid for overtime hours.

OVER TIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>22.40</td>
</tr>
<tr>
<td>#2</td>
<td>22.45</td>
</tr>
<tr>
<td>#3</td>
<td>22.50</td>
</tr>
<tr>
<td>#4</td>
<td>22.65</td>
</tr>
<tr>
<td>#5</td>
<td>22.80</td>
</tr>
</tbody>
</table>

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.
SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2016
Dump Truck Operator* $ 18.95

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Oswego County General Construction

Boilermaker

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.38</td>
<td>$31.03</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.50**</td>
<td>$26.00**</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>OVERTIME PAY</th>
<th>See (B, E, Q) on OVERTIME PAGE</th>
</tr>
</thead>
</table>

HOLIDAY

<table>
<thead>
<tr>
<th>Paid</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime</td>
<td>See (5, 6, 15, 25) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
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<td>70%</td>
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<td>80%</td>
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<td>85%</td>
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<td></td>
</tr>
</tbody>
</table>

| 07/01/2016 | $19.75 | $19.75 | $21.27 | $22.79 | $24.30 | $25.82 | $27.34 | $28.86 |
| 01/01/2017 | $20.17 | $20.17 | $21.72 | $23.27 | $24.82 | $26.38 | $27.93 | $29.48 |

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
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</tr>
</tbody>
</table>

| 07/01/2016 | $19.55 | $19.55 | $20.41 | $21.25 | $22.09 | $22.95 | $23.82 | $24.66 |
| 01/01/2017 | $19.88 | $19.88 | $20.76 | $21.63 | $22.49 | $23.38 | $24.27 | $25.14 |

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
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<td>90%</td>
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<td></td>
</tr>
<tr>
<td>95%</td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| 07/01/2016 | $18.02* | $18.02* | $18.88* | $19.72* | $20.56* | $21.42* | $22.29* | $23.13* |
| 01/01/2017 | $18.35* | $18.35* | $19.23* | $20.10* | $20.96* | $21.85* | $22.74* | $23.61* |

6-175

Carpenter - Building

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$27.32</td>
<td>$.60</td>
<td>$.70</td>
<td>.80</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>27.32</td>
<td>.60</td>
<td>.70</td>
<td>.80</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.57</td>
<td>.60</td>
<td>.70</td>
<td>.80</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>61.25</td>
<td>.00</td>
<td>.00</td>
<td>.00</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>28.32</td>
<td>.60</td>
<td>.70</td>
<td>.80</td>
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</tbody>
</table>
NOTE: Additional premiums for the following work listed below:

Hazardous Waste Worker* $ 1.50
Certified Welder** 1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

***Depth pay:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

***Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 19.65

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.66</td>
</tr>
<tr>
<td>2nd</td>
<td>16.39</td>
</tr>
<tr>
<td>3rd</td>
<td>19.12</td>
</tr>
<tr>
<td>4th</td>
<td>21.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.69</td>
</tr>
<tr>
<td>2nd</td>
<td>10.69</td>
</tr>
<tr>
<td>3rd</td>
<td>13.29</td>
</tr>
<tr>
<td>4th</td>
<td>13.29</td>
</tr>
</tbody>
</table>

APPRENTICES INDENTURED AFTER 01/01/16.

Wages: 1300 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-1300</td>
<td>$ 13.66</td>
</tr>
<tr>
<td>2nd term 1301-2600</td>
<td>16.39</td>
</tr>
<tr>
<td>3rd term 2601-3900</td>
<td>17.76</td>
</tr>
<tr>
<td>4th term 3901-5200</td>
<td>19.12</td>
</tr>
<tr>
<td>5th term 5201-6500</td>
<td>21.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-1300</td>
<td>$ 10.69</td>
</tr>
<tr>
<td>2nd term 1301-2600</td>
<td>10.69</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2016 - 06/30/2017  Oswego County

- **Carpenter - Building / Heavy&Highway**
  
  **JOB DESCRIPTION** Carpenter - Building / Heavy&Highway
  
  **DISTRIBUTION** 2
  
  **ENTIRE COUNTIES**
  
  **PARTIAL COUNTIES**
  Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
  
  **WAGES**
  
  Wages per hour:
  
<table>
<thead>
<tr>
<th>Carpenter - ONLY for</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>
  
  **SUPPLEMENTAL BENEFITS**
  
  Per hour worked plus paid holidays:
  
  | Journeyman | $20.73 |
  
  **OVERTIME PAY**
  
  See (B, E, Q) on OVERTIME PAGE
  
  **HOLIDAY**
  
  Paid: See (2, 17) on HOLIDAY PAGE
  
  Overtime: See (5, 6, 16) on HOLIDAY PAGE
  
  **Notes:**
  
  When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
  
  An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

- **Carpenter - Heavy&Highway**
  
  **JOB DESCRIPTION** Carpenter - Heavy&Highway
  
  **DISTRIBUTION** 2
  
  **ENTIRE COUNTIES**
  Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates
  
  **WAGES**
  
  Per hour:
  
<table>
<thead>
<tr>
<th>Carpenter</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at strait time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeymen $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen's base wage

1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen's base wage

1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30
Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2016 06/01/2017
Electrician $ 35.75 $ 36.75
Teledata 35.75 36.75
Cable Splicer 39.35 40.45

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 06/01/2017
Journeyman $ 22.27 plus $ 23.22 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.
REGISTERED APPRENTICES

WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$14.30</td>
<td>$14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.10</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>17.90</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.05</td>
<td>25.75</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>28.60</td>
<td>29.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.49 plus</td>
<td>$10.74 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.49 plus</td>
<td>$10.74 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$21.05 plus</td>
<td>$21.90 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$21.29 plus</td>
<td>$22.16 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$21.54 plus</td>
<td>$22.43 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$21.78 plus</td>
<td>$22.69 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.87</td>
<td>$43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
<td>30.65</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 2016</th>
<th>Rate 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.985</td>
<td>$31.585</td>
</tr>
</tbody>
</table>
*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
1st term: None
2nd - 8th term: Same as Journeyman.

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.09

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

Appr. 1st & 2nd term $ 12.89
Appr. 3rd term 15.41
Appr. 4th term 15.62
Appr. 5th term 15.83
Appr. 6th term 16.04
Appr. 7th term 16.25
Appr. 8th term 16.67

Hired after 05/01/2014

Appr. 1st term $ 8.72
Appr. 2nd term 9.14
Appr. 3rd term 12.07
Appr. 4th term 12.70
Appr. 5th term 13.33
Appr. 6th term 13.96
Appr. 7th term 14.58
Appr. 8th term 15.84

Insulator - Heat & Frost

<table>
<thead>
<tr>
<th>WAGES</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td></td>
</tr>
<tr>
<td>07/01/2016</td>
<td>05/01/2017</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

Insulation Installer $ 31.15 $ 1.56
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 15.58</td>
<td>$ 18.69</td>
<td>$ 21.81</td>
<td>$ 24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 18.71
3rd & 4th years 20.71

6-30-Syracuse
Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
- Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
- Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
- Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2016 05/01/2017
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00 $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift 2nd Shift 3rd Shift
$ 29.00 $ 31.90 $ 33.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 24.15 $ 25.55

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Oswego

WAGES
*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.
<table>
<thead>
<tr>
<th>Group A: Nuclear Plants, Hydro</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plants or related work</td>
<td>$23.75</td>
</tr>
<tr>
<td>Basic Laborer</td>
<td>$22.18</td>
</tr>
<tr>
<td>Blaster, Asbestos, Toxic or</td>
<td>$23.68</td>
</tr>
<tr>
<td>Hazardous Waste removal</td>
<td>$24.53</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Group A</th>
<th>$19.64</th>
<th>$19.94</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborers (Bldg) Basic, Asbestos, Toxic or Hazardous Waste removal</td>
<td>18.69</td>
<td>19.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Group A:</th>
<th>$19.64</th>
<th>$19.94</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic, Asbestos, Toxic or Hazardous Waste removal</td>
<td>18.69</td>
<td>19.29</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Oswego

**WAGES**

**DISTRICT** 7

GROUP A: Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: Basic, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: EPA or DEC Certified Toxic or Hazardous Waste Work

Page 1332
NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $2.00 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.70

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $20.70

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Oswego

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.10

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All Terms $22.10

---

**Lineman Electrician** 06/01/2017

**JOB DESCRIPTION** Lineman Electrician  

**DISTRICT** 6

**ENTIRE COUNTIES**  

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

| 07/01/2016 |
|---|---|
| Lineman, Technician | $47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| 07/01/2016 |
|---|---|
| Lineman, Technician | $47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)
Lineman, Technician, Welder $49.27
Crane, Crawler Backhoe $49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Page 1335
SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTRIES

WAGES

FOR OUTSIDE WORK.

07/01/2016  01/01/2017

Cable Splicer  $ 30.29  $ 30.90
Installer, Repairman  28.75  29.33
Teledata Lineman  28.75  29.33
Technician, Equipment Operator  28.75  29.33
Groundman  15.25  15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman  $ 4.43  $ 4.43
*plus 3% of wage paid  *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTRIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
Per hour:

07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.56</td>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Oswego

WAGES

Per Hour: 07/01/2016- 07/01/2017 06/30/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016-</th>
<th>07/01/2017</th>
<th>06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 33.49</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.49</td>
<td>$0.94/Hr.</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.49</td>
<td>to be allocated</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.49</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>33.49</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.49</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 19.43

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 19.43

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Cayuga, Onondaga, Oswego

**PARTIAL COUNTIES**
Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016-</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Terrazzo/Marble</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Setter</td>
<td>$ 29.10</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>24.30</td>
<td>$0.80/Hr.</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 17.56</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>17.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour terms at the following percentage of journeyman's wage

**Setter:**
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

**Finisher:**
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%
Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 11.93
3rd & 4th Term 14.74
5th Term 16.15
6th Term 17.56

Finisher:
1st & 2nd Term $ 11.58
All others 14.34

WAGES
Per hour 07/01/2016 07/01/2017
Mason & Bricklayer $35.09 $36.49

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

Millwright

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2016 07/01/2017

Millwright* $27.35 $28.75
Machinist** 28.60 29.00
Hazardous Waste Work*** 28.60 29.00

Additional

$ 1.40
Certified Welder 28.60 1.40

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

Appr. 1st year $ 16.41*
Appr. 2nd year 19.15*
Appr. 3rd year 21.88*
Appr. 4th year 24.62*

*NOTE: Additional premium for the following work listed below:

Machinist $ 1.25
Hazardous Waste Work 1.25
Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year $ 9.40
Appr. 2nd year 17.27
Appr. 3rd year 18.39
Appr. 4th year 19.52

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.
SUPPLEMENTAL BENEFITS

or C respiratory protection. Paper dust masks are excluded.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

300 ft and over add $ 3.75
200 ft to 299 ft add $ 2.75
150 ft to 199 ft add $ 1.75

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

CLASSIFICATION A:  Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B:  "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drum / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

CLASSIFICATION C:  Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Convoyer (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

Per Hour:

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.32</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.

** with Boom or Leads 100' and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $ .50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75

NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.64 $23.89 $24.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.19</td>
<td>$22.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.96</td>
<td>23.95</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heatert (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Grutine Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Pumps**, Revinus Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skill Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.
**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.32</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
--- Additional $4.00 per hr for Tower Cranes, including self erecting.
--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.95</td>
<td>$ 25.20</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 22.85</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** same as Journeymen

--- 6-158-545h

--- Operating Engineer - Marine Dredging

**DISTRIBUTION**

--- Operating Engineer - Marine Dredging

--- ENTIRE COUNTIES: Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

--- **WAGES**

--- **JOB DESCRIPTION**

--- Operating Engineer - Marine Dredging

--- **DISTRICT**

--- 4
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>OPERATIONS</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>DREDGING OPERATIONS</td>
<td></td>
</tr>
<tr>
<td>CLASS A</td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 35.63</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>To conform to Operating Engineer</td>
</tr>
<tr>
<td>Dozer, Front Loader Operator</td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$ 30.81</td>
</tr>
<tr>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$ 29.01</td>
</tr>
<tr>
<td>CLASS C</td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06</td>
<td>$ 28.22</td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$ 27.30</td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oilier (please add) $ 0.09</td>
<td>$ 22.68</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>BENEFITS</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $23.70

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENIFIT per hour worked:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-454 D.H.H.
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$38.49</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$35.32</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $23.70

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>60%</td>
<td>$15.57</td>
</tr>
<tr>
<td></td>
<td>70%</td>
<td>$18.17</td>
</tr>
<tr>
<td></td>
<td>80%</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENIFIT per hour worked:**

- **0-1000** $15.57
- **1001-2000** $18.17
- **2001-3000** $20.77

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 or less exceeding 1,200 c.f.m. combined capacity); Concrete Pavement Spreaders and Finishers; Convey:or; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydramaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweeper; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>45.94</td>
<td>47.15</td>
<td>48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A 41.94 43.15 44.74
CLASS B 40.72 41.93 43.52
CLASS C 37.93 39.14 40.73
CLASS D 34.92 36.13 37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid: $26.20 $27.20 $27.90

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B
SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>26.20</th>
<th>26.20</th>
<th>27.90</th>
</tr>
</thead>
</table>

7-158-832TL.

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Brush, Roller, Wallcovering</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
</tr>
</tbody>
</table>
Sign painting 23.00
Parking Lot, Hwy Striping 23.00
Lead based Paint Abatement 23.00
Drywall Taper, Finisher 23.00
Drywall Machine Operator 23.50
Spray 23.50
Epoxy (Brush-Roller) 23.50
Epoxy (Spray) 23.50
Sandblasting (Operator) 23.50
Boatswain Chair 23.50
Swing Scaffold 23.50
Structural Steel (except bridges, tunnels, tanks) 23.50
Coal Tar epoxy 24.50
Asbestos related work 25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.39

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>$ 5.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td>5.35</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>6.53</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
<td>7.69</td>
</tr>
</tbody>
</table>

Painter

06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES

PARTIAL COUNTIES
Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

WAGES
Per hour: 07/01/2016

Brush, Roller $ 22.62
Paperhanger, Taper 22.87
Repaint of Factories 22.62
**Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting safe-way staging over fifteen (15) feet in height, any chemical or epoxy applications, hydro water blasting and steeplejack work two (2) component block filler and epoxy system block filler, encapsulation or abatement of lead or asbestos.**

**Over $100,000 contracts**
Journeyman $ 25.03

**Under $100,000 contracts**
Journeyman 23.84

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 21.41

*ON NUCLEAR POWER PLANTS - Per hour paid

**OVERTIME PAY**
See (B, *F, R) on OVERTIME PAGE
In Nuclear Power Plants - Double time on Sunday where the other trades are receiving double time.

*NOTE* - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE (applies only on contracts $100,000 and over)
Overtime: See (5,6) on HOLIDAY PAGE

**NOTE**: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

**WAGES**: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked***:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$ 5.34</td>
<td>5.34</td>
<td>6.52</td>
<td>7.68</td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS - Per hour paid

---

**Painter - Metal Polisher**

**06/01/2017**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>
**Note: Applies on New Construction & complete renovation  
*** Note: Applies when working on scaffolds over 34 feet.  

**SUPPLEMENTAL BENEFITS**
Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:  
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:  
Per hour paid:  

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber  

**JOB DESCRIPTION** Plumber  
**DISTRICT** 6  
**ENTIRE COUNTIES**  
Cayuga, Oswego  
**PARTIAL COUNTIES**  
Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber,Welder, Heating,Steamfitter, Air Conditioning</td>
<td>$ 32.40</td>
<td>$ 32.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:  

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.61</td>
</tr>
<tr>
<td></td>
<td>$ 21.91</td>
</tr>
</tbody>
</table>

NOTE: $ 13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017, amount is $ 13.71.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES:
Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.46</td>
<td>$ 14.26</td>
<td>$ 14.26</td>
<td>$ 13.71</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.04</td>
<td>18.08</td>
<td>20.38</td>
<td>21.91</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.18</td>
<td>20.38</td>
<td>20.38</td>
<td>21.91</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>20.61</td>
<td>21.91</td>
<td>21.91</td>
<td>21.91</td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.61</td>
<td>$ 6.86</td>
<td>$ 6.86</td>
<td>$ 6.86</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.91</td>
<td>10.28</td>
<td>12.34</td>
<td>13.71</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.89</td>
<td>12.34</td>
<td>13.71</td>
<td>13.71</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>13.21</td>
<td>13.71</td>
<td>13.71</td>
<td>13.71</td>
</tr>
</tbody>
</table>

Roofer

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.97
Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B,E*,Q ) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.
### REGISTERED APPRENTICES

**WAGES:** 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$14.43</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

**Additional per hour:**
- Green Roofing: $0.25
- Pitch Removal & Appl.: 0.90
- Asbestos Abatement: 1.20

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$16.52</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.97</td>
</tr>
<tr>
<td>4th term</td>
<td>19.97</td>
</tr>
</tbody>
</table>

Additional contribution on any Asbestos Abatement work: 0.75

---

### Sheetmetal Worker

**06/01/2017**

**JOB DESCRIPTION**  Sheetmetal Worker  

**DISTRICT**  6  

**ENTIRE COUNTIES**  Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Per hour:</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
<td>05/01/2017</td>
<td>05/01/2018</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Sheetmetal Worker:</td>
<td>$27.46</td>
<td>$27.46</td>
<td>$28.46</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td><strong>(under $10 million)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**For total cost of Sheetmetal contract only.**

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $19.07 |
|           | plus 3% of hourly wage paid |
|           | $20.07 |
|           | plus 3% of hourly wage paid |

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

**WAGES:** Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td></td>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**
Sprinkler Fitter 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016  Sprinkler  $ 31.66  Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Page 1355
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbed Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour 07/01/2016

Building:
Group #1 $23.58
Group #2 24.58
Group #3 24.68
Group #4 23.84

SUPPLEMENTAL BENEFITS
Per hour worked:
All groups $21.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Building: (under $ 5 million*)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$20.43</td>
<td>$20.43</td>
<td>$20.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>20.43</td>
<td>20.43</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>20.43</td>
<td>20.43</td>
<td>20.43</td>
</tr>
</tbody>
</table>


**GROUP D**

<table>
<thead>
<tr>
<th></th>
<th>20.43</th>
<th>20.43</th>
<th>20.43</th>
</tr>
</thead>
</table>

Building: (over $5 million*)

| GROUP A | $ 21.48 | $ 21.48 | $ 21.48 |
| GROUP B | 21.58   | 21.58   | 21.58   |
| GROUP C | 21.83   | 21.83   | 21.83   |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**SUPPLEMENTAL BENEFITS**

Per hour worked:

(under $5 million*)  | $ 22.29 | $ 24.04 | $ 25.76 |

(over $5 million*)   | 22.94   | 24.69   | 26.41   |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**OVERTIME PAY**

On Job site See (D, O) on OVERTIME PAGE

Over road See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway 06/01/2017**

**JOB DESCRIPTION**  Teamster - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 25.82</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.04</td>
</tr>
</tbody>
</table>

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All classes  | $ 23.52 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway
DISTRIBUTION 6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch
Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type
vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-
contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-
loading.

WAGES per hour: 07/01/2016 06/01/2017

Heavy/Highway:
Group #1 $23.36 $23.91
Group #2 23.56 24.11

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by
regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $22.46 $23.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

Welder 06/01/2017

JOB DESCRIPTION Welder
DISTRIBUTION 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour: 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION** Boilermaker


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.39</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.03* + 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Chenango, Delaware, Otsego

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.82</td>
<td>$27.82</td>
<td>$27.82</td>
<td>$27.82</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>0.15</td>
<td>0.15</td>
<td>0.15</td>
<td>0.15</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>0.15</td>
<td>0.15</td>
<td>0.15</td>
<td>0.15</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>0.15</td>
<td>0.15</td>
<td>0.15</td>
<td>0.15</td>
</tr>
<tr>
<td>Lather</td>
<td>0.15</td>
<td>0.15</td>
<td>0.15</td>
<td>0.15</td>
</tr>
<tr>
<td>Piledriver</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.32

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $10.67
2nd year term 10.67
3rd year term 13.27
4th year term 13.27

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $10.67
2nd year term 10.67
3rd year term 13.27
4th year term 13.27
5th year term 13.27

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

|                | $ 20.73 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**ENTIRE COUNTIES**

Chenango, Delaware, Otsego

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 0.78</td>
<td>$ 0.78</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.075 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

| Journeyman | $22.17 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30

2-277 CDO HH

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2016 06/01/2017

| Electrician | $35.75 | $36.75 |
| Teledata | 35.75 | 36.75 |
| Cable Splicer | 39.35 | 40.45 |

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 06/01/2017

Journeyman $ 22.27 plus $ 23.22 plus
*3% of hourly *3% of hourly wage paid wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E,**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2016 06/01/2017

1st period (0-1000 hrs) $ 14.30 $ 14.70
2nd period (1001-2000) 16.10 16.55
3rd period (2001-3500) 17.90 18.40
4th period (3501-5000) 21.45 22.05
5th period (5001-6500) 25.05 25.75
6th Period (6501-8000) 28.60 29.40

SUPPLEMENTAL BENEFITS per hour worked:

1st period $ 10.49 plus $ 10.74 plus
*3% of hourly *3% of hourly wage paid wage paid

2nd period $ 10.49 plus $ 10.74 plus
*3% of hourly *3% of hourly wage paid wage paid

3rd period $ 21.05 plus $ 21.90 plus
*3% of hourly wage paid

4th period
$ 21.29 plus $ 22.16 plus
*3% of hourly wage paid *3% of hourly wage paid

5th period
$ 21.54 plus $ 22.43 plus
*3% of hourly wage paid *3% of hourly wage paid

6th period
$ 21.78 plus $ 22.69 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician 06/01/2017

JOB DESCRIPTION  Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$39.05</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td>37.00</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen  $ 23.37
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

1st term $ 10.96*
2nd term 10.96*
All others 23.37*

*Plus additional 3% of wage

1-236

Electrician 06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2016

Electrician $ 31.75
Cable Splicer 36.50

Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours
of 8:00AM and 4:30PM No premium

Between the hours
of 4:30PM and 1:00AM 17.3% premium

Between the hours
of 12:30AM and 9:00AM 31.4% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.10 plus
3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES

WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>0%</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
</tr>
<tr>
<td>2000-3500 Hrs</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
<tr>
<td>3500-5000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5000-6500 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6500-8000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $8.50 plus 3% of hourly wage
2nd term $19.68 plus 3% of hourly wage
3rd term $20.67 plus 3% of hourly wage
4th term $21.65 plus 3% of hourly wage
5th term $22.64 plus 3% of hourly wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 42.33</td>
<td>$ 2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td></td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 29.985*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(**)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour
0-6 mo* 50%
*No supplemental benefits
### Glazier

**DISTRIBUTION 5**

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:  
05/01/2016: $24.75  
05/01/2017: $26.55

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $20.05

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms: $7.60

3rd & 4th terms: 7.72

5th & 6th terms: 7.86

7th & 8th terms: 7.99

---

### Insulator - Heat & Frost

**DISTRIBUTION 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour:  
07/01/2016: $31.15  
05/01/2017: $32.71

Insulation Installer $31.15 $1.56
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 31.15  
2ND SHIFT 35.82  
3RD SHIFT 38.92  

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd years $ 18.71
3rd & 4th years 20.71

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2016 05/01/2017
Per hour
Ornamental $ 30.05 $ 30.50
Reinforcing 30.05 30.50
Rodman 30.05 30.50
Structural & Precast 30.05 30.50
Mover/Rigger 30.05 30.50
Fence Erector 30.05 30.50
Stone Derrickman 30.05 30.50
Sheeter 30.30 30.75
Curtain Wall Installer 30.05 30.50
Metal Window Installer 30.05 30.50

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $26.56 $27.36

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.50</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2017

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing, Mach.</td>
<td>$26.60</td>
</tr>
<tr>
<td>Mover/Ornamental, Stone</td>
<td></td>
</tr>
<tr>
<td>Derrickman, Chain Link Fence,</td>
<td></td>
</tr>
<tr>
<td>Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector,</td>
<td></td>
</tr>
<tr>
<td>Precast Erector, Welder</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.09 $26.69

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$16.50</td>
</tr>
<tr>
<td>to 3000</td>
<td>$18.50</td>
</tr>
<tr>
<td>to 4500</td>
<td>$20.50</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$10.50</td>
<td>$17.29</td>
<td>$18.26</td>
<td>$19.23</td>
</tr>
<tr>
<td>05/15/2017</td>
<td>10.75</td>
<td>17.76</td>
<td>18.76</td>
<td>19.76</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Otsego

PARTIAL COUNTIES Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$27.60</td>
</tr>
<tr>
<td>Premium</td>
<td>29.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $24.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $20.85

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Otsego

PARTIAL COUNTIES Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
WAGES

CLASS 1: Flagperson, gateperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & accoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$29.40</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$29.50</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$32.65</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$37.00</td>
</tr>
</tbody>
</table>

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $ 2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:

| Journeymen | $24.85 |

SHIFT DIFFERENTIAL: $26.33 for irregular or off shift work

OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES

(1)year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices | $20.85 |

11-17.2H/H

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>27.15 on straight hours</th>
<th>28.40 on straight hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

Dutchess, Orange, Otsego, Sullivan, Ulster

PENDING COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
Greene: Township of Catskill

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Lineman Electrician</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Lineman Electrician</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
</tr>
<tr>
<td>NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines</td>
<td></td>
</tr>
</tbody>
</table>

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
</tbody>
</table>
Cable Splicer $54.20
Cert. Welder-Pipe Type Cable $51.73
Digging Machine Operator $44.34
Tractor Trailer Driver $41.88
Groundman, Truck Driver $39.42
Equipment Mechanic $39.42
Flagman $29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $50.46
Crane, Crawler Backhoe $50.46
Cable Splicer $50.46
Digging Machine Operator $45.41
Tractor Trailer Driver $42.89
Groundman, Truck Driver $40.37
Equipment Mechanic $40.37
Flagman $30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata


WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 4.43 *plus 3% of wage paid $ 4.43 *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.75</td>
<td>Journeyman</td>
</tr>
<tr>
<td>+7.25% of</td>
<td>*plus 7.25% of hourly wage</td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.81</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

**JOB DESCRIPTION**

**Mason - Building**

**DISTRICT** 5

**ENTIRE COUNTIES**

Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 29.46</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>29.46</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.46</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.46</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>29.46</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $20.49

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour worked:

All terms $20.49

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Heavy & Highway:
Cement Mason $30.39
Bricklayer $30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour worked:

1st term $13.42
2nd - 4th term 20.37

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $26.20
and Tile Finisher 26.20
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:          $ 16.15

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.68</td>
<td>$10.75</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

5-3TF - Z2

Mason - Tile Setter 06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: Journeyman $ 18.69

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.19</td>
<td>$ 11.32</td>
<td>$ 18.51</td>
<td>$ 18.60</td>
</tr>
</tbody>
</table>

Millwright - Building 06/01/2017

**JOB DESCRIPTION** Millwright - Building  
DISTRICT 2

**ENTIRE COUNTIES** Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour:  
07/01/2016 07/01/2017  
06/01/2017 Additional

Millwright* $ 30.72 $ 1.80

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 20.87

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.83</td>
<td>17.56</td>
<td>18.66</td>
<td>19.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building  
DISTRICT 1


**PARTIAL COUNTIES**

Page 1381
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, track excavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman                      $ 24.47    $ 24.87    $ 25.27

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:    See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
</table>

Page 1382
Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Contracting Agency.
- Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

### WAGES

#### CLASSIFICATION A:
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Diver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraudically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

#### CLASSIFICATION B:
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Battching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Geasemaran/Lubication Engine, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stablized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Rented Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

#### CLASSIFICATION C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Track, Tractor, Track with rode accessories), Vibratory Compactor, Vibro Tap, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.07</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$ 24.80</th>
<th>$ 25.20</th>
<th>$ 25.60</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
<th>DISTRICT</th>
<th>12</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 38.49</td>
<td>35.32</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 23.70
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.57</td>
<td>$18.17</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Grasill or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.;; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor; Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants 3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>40.72</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- $26.20
- $27.20
- $27.90

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid:

- See (5, 6) on HOLIDAY PAGE

Overtime:

- See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

- 1st term: 60% of Class B
- 2nd term: 65% of Class B
- 3rd term: 70% of Class B
- 4th term: 75% of Class B

**SUPPLEMENTAL BENEFITS per hour paid:**

- $26.20
- $26.20
- $27.90

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00 am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Painted:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $5.30
- 3rd & 4th terms: $5.30
- 5th & 6th terms: $6.30

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES Delaware, Otsego

WAGES

Per hour:

07/01/2016

Brush, Roller, Taper: $25.70
Epoxy Brush & Roller: 25.95

Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting,
Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl
Hangers, Power Grinders with Respirator, Structural Steel
(buildings), Spray Work: 26.20

Spray Work/Steeple Jack (over 100 ft.): 26.70
Spray Epoxy: 26.95

NOTE - See Bridge Painter rates for bridges & tanks

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$18.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

Page 1388
**SUPPLEMENTAL BENEFITS per hour worked for all apprentices:**

- Terms 1A, 1B, 2A, 2B: $5.19
- Terms 3A, 3B: $5.83
- Terms 4A, 4B: $6.33

**Plumber - Metal Polisher 06/01/2017**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
<tr>
<td>All classification:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

**Per hour paid:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

**Plumber 06/01/2017**

**JOB DESCRIPTION** Plumber

**DISTRICT 2**

**ENTIRE COUNTIES**
Broome, Chenango

**PARTIAL COUNTIES**
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.48</td>
<td>$33.98</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.48</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

**SUPPLEMENTAL BENEFITS**

| Journeyman | $24.59 | $26.09 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

| All terms | $20.59 | $22.09 |

2-112s-SF

**Plumber**

<table>
<thead>
<tr>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
</tr>
<tr>
<td>WAGES</td>
</tr>
<tr>
<td>---</td>
</tr>
<tr>
<td>Plumber</td>
</tr>
<tr>
<td>Steamfitter</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $25.05 | $26.55 |

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.

2. 3 consecutive work days or more:
Second shift—regular hourly rate plus 12%
Third shift—regular hourly rate plus 18%

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

**REGISTERED APPRENTICES**
WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- $20.59
- $22.09

---

**Sheetmetal Worker**

---

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2016
Roof, Waterproofer $25.39

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $14.70

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

- 1st term $11.80
- 2nd term 12.14
- 3rd term 12.48
- 4th term 12.82
- 5th term 13.15
- 6th term 13.83

---

2-203elmi

---

Page 1391
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$ 27.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman:  $ 18.93

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Half Year Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 1.38</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$ 10.73</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$ 16.35</td>
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<tr>
<td>07/01/2016</td>
<td>$ 16.43</td>
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<tr>
<td>07/01/2016</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$ 16.57</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$ 16.64</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$ 16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler  $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>65%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>75%</td>
</tr>
<tr>
<td>8th</td>
<td>80%</td>
</tr>
<tr>
<td>9th</td>
<td>85%</td>
</tr>
<tr>
<td>10th</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

1-669

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group A</th>
<th>07/01/2016</th>
<th>$ 20.26</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group B</td>
<td>07/01/2016</td>
<td>20.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Building / Heavy&Highway 06/01/2017
JOB DESCRIPTION Teamster - Building / Heavy&Highway
DISTRICT 2
ENTIRE COUNTIES
Broome, Delaware
PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2016  07/01/2017

<table>
<thead>
<tr>
<th>Group</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$23.94</td>
<td>$24.46</td>
</tr>
<tr>
<td>2</td>
<td>24.14</td>
<td>24.66</td>
</tr>
</tbody>
</table>

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

$21.15  $22.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

Teamster - Heavy&Highway 06/01/2017
JOB DESCRIPTION Teamster - Heavy&Highway
DISTRICT 7
ENTIRE COUNTIES
Hamilton, Herkimer, Oneida
PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

WAGES per hour: 07/01/2016

Group #1 $ 18.57
Group #2 18.62

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.00

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

7-294HH

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Putnam County General Construction

**Boilermaker** 06/01/2017

**JOB DESCRIPTION** Boilermaker  
**DISTRICT** 4  
**ENTIRE COUNTIES** Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**  
**Per Hour:** 07/01/2016  
Boilermaker $51.56  
Repairs & Renovations $51.56

**SUPPLEMENTAL BENEFITS**  
**Per Hour:** 07/01/2016  
Boilermaker 32% of hourly  
Repairs & Renovations Wage Paid  
+ $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**  
OVERTIME PAY  
See (D, O) on OVERTIME PAGE  
HOLIDAY  
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE  
NOTE: *Employee must work in pay week to receive Holiday Pay.  
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.  
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**  
**REGISTERED APPRENTICES**  
Wage per hour:  
(1/2) Year Terms at the following percentage of Boilermaker's Wage  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016  
Apprentice(s) 32% of Hourly  
Wage Paid Plus  
Amount Below

1st Term $19.27  
2nd Term 20.11  
3rd Term 20.95  
4th Term 21.80  
5th Term 22.65  
6th Term 23.49  
7th Term 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter** 06/01/2017

**JOB DESCRIPTION** Carpenter  
**DISTRICT** 8  
**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**  
**Per hour:** 07/01/2016
Piledriver $ 51.63
Dockbuilder $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:
1st 2nd 3rd 4th
$20.65 $25.62 $33.56 $41.30
Supplemental benefits per hour:
Apprentices $ 32.49

JOB DESCRIPTION Carpenter
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2016
Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:
Floor Coverer $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 31.11

8-1456MC

Carpenter

06/01/2017

JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:  07/01/2016

Marine Construction:

Marine Diver  $ 65.38
Marine Tender  46.44

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyman  $ 48.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (18, 19) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC
Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Carpenter 

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES  
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.  
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.  
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$ 37.82</td>
<td>$ 38.82</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>30.17</td>
<td>30.96</td>
</tr>
</tbody>
</table>

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:  
Helper 1st year $ 21.12  
Helper 2nd year 24.14  
Helper 3rd year 27.15  
Helper 4th year 30.17

Note: Hazardous Waste Pay Differential:  
For Level C, an additional 10% above wage rate per hour  
For Level B, an additional 10% above wage rate per hour  
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS  
Per hour worked:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 24.00</td>
<td>$ 24.66</td>
<td></td>
</tr>
</tbody>
</table>

All Helpers

OVERTIME PAY  
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY  
Paid: See (5,6) on HOLIDAY PAGE.  
Overtime: * See (5,6) on HOLIDAY PAGE.  
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter  

JOB DESCRIPTION  
Carpenter  

ENTIRE COUNTIES  
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES  
Nassau: That portion of the county that lies west of Seafood Creek and south of the Southern State Parkway.

WAGES  
Per hour:  

Show Exhibit/  
Carpenter $ 52.50

SUPPLEMENTAL BENEFITS  
Per hour worked:

Page 1399
Show Exhibit/Carpenter $ 46.25

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$31.31</td>
</tr>
</tbody>
</table>

**Carpenter - Building / Heavy&Highway** 06/01/2017

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES** Putnam, Rockland, Westchester

**WAGES**
WAGES: (per hour) 07/01/2016

**BUILDING:**
Carpenter $ 44.35

**HEAVY/HIGHWAY:**
Carpenter $ 44.35
Carpenter Concrete Forms $ 44.35

**SHIFT DIFFERENTIAL:** When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

**NOTE:** Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
**BUILDING AND HEAVY/HIGHWAY:**
Journeyworker $ 30.60

**OVERTIME PAY**

**BUILDING:**
See (B, E, E2, Q, ) on OVERTIME PAGE.

**HEAVY/HIGHWAY:**
See (B, E, E2, Q*, T** ) on OVERTIME PAGE.

**HOLIDAY**

**BUILDING:**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

**HEAVY/HIGHWAY:**
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.
**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

**BUILDING-HEAVY/HIGHWAY:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.95</td>
<td>$25.62</td>
<td>$29.30</td>
<td>$32.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- Apprentices
- All terms $ 15.60

---

**Electrician**

**06/01/2017**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician Wireman/Technician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$42.00</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$42.50</td>
</tr>
</tbody>
</table>

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am: $49.28* $49.87*
- Shift worked between 12:30am & 8:30am: $55.20* $55.86*

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.82 plus 6% of wage</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$25.32 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.42</td>
</tr>
</tbody>
</table>

6% of wage
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
- Rockland: Only the Townships of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>$ 12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$ 19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
</tr>
</tbody>
</table>

(*) Plus 6% of gross wages if less than 5 years service
(*+) Plus 8% of gross wages if more than 5 years service

**OVERTime PAY**
See (D, O) on OVERTime PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
</tr>
<tr>
<td>Helper - 70% of Mechanic</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Same as Journeyman/Helper
Glazier $ 53.55  
Scaffolding $ 54.55  

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 26.88  

Repair & Maintenance: All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  
<table>
<thead>
<tr>
<th>Date</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 28.94</td>
</tr>
<tr>
<td>11/01/2016</td>
<td>$ 28.94</td>
</tr>
</tbody>
</table>

Repair & Maintenance  
Premium is applied to the respective base wage only.  
See (C*, D*, E2, O) on OVERTIME PAGE.

**OVERTIME PAY**  
OVERTIME:  
See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (4, 6, 16, 25) on HOLIDAY PAGE  
Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**  
Wage per hour:  
(1) year terms at the following wage rates:  
<table>
<thead>
<tr>
<th>Date</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 18.20</td>
</tr>
<tr>
<td>11/01/2016</td>
<td>$ 18.20</td>
</tr>
</tbody>
</table>

1st term $ 18.20  
2nd term 26.44  
3rd term 31.89  
4th term 42.69  

Supplemental Benefits:  
(Per hour worked)  
<table>
<thead>
<tr>
<th>Date</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 14.24</td>
</tr>
<tr>
<td>11/01/2016</td>
<td>$ 14.24</td>
</tr>
</tbody>
</table>

1st term $ 14.24  
2nd term 19.67  
3rd term 21.58  
4th term 25.12  

**JOB DESCRIPTION**  
Insulator - Heat & Frost  
Dutchess, Orange, Putnam, Rockland, Westchester  

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Westchester  

**WAGES**  
Per hour:  
07/01/2016  
Insulator $ 49.45  

Discomfort & $ 52.41  
Additional Training**  
Fire Stop Work* $ 25.79  

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training.
Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

(Per hour paid)

<table>
<thead>
<tr>
<th>Benefit Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$31.90</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training</td>
<td>$33.89</td>
</tr>
<tr>
<td>Fire Stop Work: Journeyworker</td>
<td>$16.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q, *T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**

(1) year terms.

<table>
<thead>
<tr>
<th>Apprentices Type</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator Apprentices</td>
<td>$21.49</td>
<td>$26.15</td>
<td>$35.47</td>
<td>$40.14</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training Apprentices</td>
<td>$22.66</td>
<td>$27.62</td>
<td>$37.53</td>
<td>$42.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

<table>
<thead>
<tr>
<th>Apprentices Type</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator Apprentices</td>
<td>$13.19</td>
<td>16.30</td>
<td>22.55</td>
<td>25.68</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training Apprentices</td>
<td>$13.97</td>
<td>17.30</td>
<td>23.94</td>
<td>27.26</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Ironworker

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$46.17</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>$46.17</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$46.17</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$46.17</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county’s southern section (south of Convent Road and east of Blue Hills Road).
Per hour paid:
Journeyman $ 34.24

OVERTIME PAY
OVERTIME:....See ( B*, E**, Q, V ) on OVERTIME PAGE.
  *Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

<table>
<thead>
<tr>
<th>(1) year terms at the following wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.09</td>
<td>$ 27.70</td>
<td>$ 32.32</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.15</td>
<td>$ 30.17</td>
<td>$ 31.18</td>
<td>$ 32.20</td>
</tr>
</tbody>
</table>

11-417

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Putnam, Westchester

WAGES
07/01/2016

Laborer $ 37.60

Laborer-Asbestos & Hazardous Materials Removal $ 39.25*

* Abatement/Removal of:
  Lead based or lead containing paint on materials to be repainted is classified as Painter.
  Asbestos containing roofs and roofing material is classified as Roofer.

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

SUPPLEMENTAL BENEFITS
( per hour worked )
Journeyworker $ 24.35

OVERTIME PAY
OVERTIME:.... See ( B, E, E2, Q, V*) on OVERTIME PAGE.
  *Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Laborer Only)

(Hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>1001-2000</td>
<td>2001-3000</td>
<td>3001-4000</td>
<td>4001+</td>
</tr>
</tbody>
</table>

Page 1405
Supplemental Benefits per hour worked:

**Apprentices**

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$12.25</td>
</tr>
<tr>
<td>B</td>
<td>$14.55</td>
</tr>
<tr>
<td>C</td>
<td>$17.30</td>
</tr>
<tr>
<td>D</td>
<td>$17.45</td>
</tr>
<tr>
<td>E</td>
<td>$24.35</td>
</tr>
</tbody>
</table>

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill, Curbs/Asphalt Screedman/Raker, Bar Person.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer

**WAGES**

**GROUP I**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40.24*</td>
</tr>
</tbody>
</table>

**GROUP II**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$38.89*</td>
</tr>
</tbody>
</table>

**GROUP III**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$38.49*</td>
</tr>
</tbody>
</table>

**GROUP IV**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$38.14*</td>
</tr>
</tbody>
</table>

**GROUP V**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$37.79*</td>
</tr>
</tbody>
</table>

**GROUP VIA**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39.79*</td>
</tr>
</tbody>
</table>

Gas Mechanic: $45.24*

Flagperson: $31.44*

*NOTE: To calculate overtime premiums, deduct $0.15 from above wages

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 40 Hours</td>
<td>$20.46</td>
</tr>
<tr>
<td>Over 40 Hours</td>
<td>$15.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, R, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

NOTE:
For 'Holiday Paid: 5,6,8,9,15,25
For 'Holiday Overtime: 5,6 Code 'S' applies
For 'Holiday Overtime: 8,9,15,25' Code 'R' applies

REGISTERED APPRENTICES

ENROLLED ON OR AFTER APRIL 1, 2014

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1000hrs</td>
<td>$ 21.58</td>
<td>$ 25.46</td>
<td>$ 29.34</td>
<td>$ 33.12</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st term: $ 3.85-After 40 hours: $ 3.60
- 2nd term: 3.95-After 40 hours: $ 3.60
- 3rd term: 4.45-After 40 hours: $ 4.00
- 4th term: 5.00-After 40 hours: $ 4.50

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Putnam

WAGES

APPLIES ONLY TO HIGHWAYS-STREETS and BRIDGES-

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster.

WAGES per hour 07/01/2016

- Group # 1: $ 27.90*
- Group # 2: $ 31.66*
- Group # 3: $ 32.66*

*Subtract $.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

Journeyman: $ 26.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.
REGISTERED APPRENTICES

Wages per hour

1000 HOURS YEAR TERMS
1st Term $ 18.69
2nd Term 21.79
3rd Term 24.49
4th Term 27.69
5th Term 27.90

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.
All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & Holidays

1st Term $ 15.15
2nd Term 15.30
3rd Term 15.40
4th Term 15.65
5th Term 26.10

JOB DESCRIPTION

Laborer - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety miners

WAGES:(per hour) 07/01/2016

Class 1 $ 45.65
Class 2 $ 47.65
Class 4 $ 53.65

SHIFT WORK: When mandated by the contracting agency, 2nd and 3rd shifts, and irregular shift work shall be paid at time and one half the regular rate, Monday through Friday. Saturday shall be 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.
Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker:
Straight time: $ 26.75
Premium time: $ 40.13
Shift work
Irregular shifts
Saturday, Sunday
Holidays

OVERTIME PAY

See (B, E, Q, *S, V) on OVERTIME PAGE
*Work on a holiday which falls on a Saturday

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

REGISTERED APPRENTICES

SEE HEAVY/HIGHWAY CLASSIFICATION FOR APPRENTICE RATES
JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHAFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1ST SHIFT: 8:00 AM to 4:30 PM REGULAR RATE
- 2ND SHIFT: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- 3RD SHIFT: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Cable Splicer $ 30.29 $ 30.90
Installer, Repairman 28.75 29.33
Teledata Lineman 28.75 29.33
Technician, Equipment Operator 28.75 29.33
Groundman 15.25 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43 $ 4.43
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour: 07/01/2016

Lineman, Technician $ 42.93
Crane, Crawler Backhoe 42.93
Certified Welder 45.08
Digging Machine 38.64
Tractor Trailer Driver 36.49
Groundman, Truck Driver 34.34
Equipment Mechanic 34.34
Flagman 25.76

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%
**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman  

$ 21.75  

*plus 7.25% of  

hourly wage

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.  
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.  
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.76</td>
<td>$ 27.90</td>
<td>$ 30.05</td>
<td>$ 32.20</td>
<td>$ 34.34</td>
<td>$ 36.49</td>
<td>$ 38.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  
DISTRICT  6

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman  

$ 9.56  

*plus 3% of  

$ 9.98  

*plus 3% of  

Page 1412
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$40.68</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>40.68</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>40.68</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.68</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$32.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

<table>
<thead>
<tr>
<th>Position</th>
<th>Overtime Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>See (B, E2, H, V) on OVERTIME PAGE.</td>
</tr>
<tr>
<td>All Others</td>
<td>See (B, E, E2, Q) on OVERTIME PAGE.</td>
</tr>
</tbody>
</table>

**HOLIDAY**

<table>
<thead>
<tr>
<th>Position</th>
<th>Overtime Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750 hour</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750 hour</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo Mechanic/Setter</td>
<td>$48.06</td>
<td>$0.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman: $23.10* per hour paid
plus $6.80 per hour worked

* This portion of the benefits is per hour paid; and subject to same premium as overtime wages.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.72</td>
<td>$27.55</td>
<td>$30.59</td>
<td>$33.66</td>
<td>$36.46</td>
<td>$38.80</td>
<td>$39.08</td>
<td>$43.92</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.35*</td>
<td>$14.35*</td>
<td>$14.85*</td>
<td>$15.60*</td>
<td>$16.35*</td>
<td>$17.85*</td>
<td>$17.35*</td>
<td>$19.85*</td>
<td></td>
</tr>
<tr>
<td>+$.66</td>
<td>+$.70</td>
<td>+$1.04</td>
<td>+$1.08</td>
<td>+$1.41</td>
<td>+$1.44</td>
<td>+$5.52</td>
<td>+$5.94</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

Per hour: 07/01/2016 12/05/2016

Building An Additional
Tile, Marble, & Terrazzo Finisher $ 41.23 $ 0.70

SUPPLEMENTAL BENEFITS

Journeyman:

Per Hour. $ 18.35* per hour paid plus $ 6.68 per hour worked

* This portion of benefit subject to same premium as wages

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES

Per hour: 07/01/2016

Bricklayer $ 41.18
Cement Mason* 41.18
Marble/Stone Mason 41.18
Plasterer 41.18
Pointer/Caulker 41.18

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

Page 1415
* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 32.11

OVERTIME PAY
See (B, O) on OVERTIME PAGE

*Cement Mason See (B, H, V)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I:
Crane(All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conveyor or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Track), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator,and Jersey Spreader, Letouneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training(Over 100 Tons, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.
GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Concrete Buggy (one yard and up, ride on dumper, Benford or similar) Fire Watchman, Forklift (all power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.

GROUP IV-A: Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper (sand stone-cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-GROUT-Fireproofing, Roller (Under 4 Ton), Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5).

GROUP IV-B: Compressor (Under 125 cu. Feet), Heater (All Types), Lighting Unit (Portable & Generator) Pump, Pump Station (Water, Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation)

GROUP V: Crane Operator in Training (65 Tons to 100 Tons), Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-A: Welder, Certified.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes- up to 49 tons</td>
<td>$ 59.81</td>
<td>$ 61.70</td>
</tr>
<tr>
<td>Cranes- 50 tons to 99 tons</td>
<td>61.91</td>
<td>63.86</td>
</tr>
<tr>
<td>Cranes- 100 tons and over</td>
<td>70.76</td>
<td>72.99</td>
</tr>
<tr>
<td>Group I-A</td>
<td>52.28</td>
<td>53.95</td>
</tr>
<tr>
<td>Group I-B</td>
<td>48.14</td>
<td>49.68</td>
</tr>
<tr>
<td>Group II</td>
<td>50.42</td>
<td>52.03</td>
</tr>
<tr>
<td>Group III-A</td>
<td>48.55</td>
<td>50.11</td>
</tr>
<tr>
<td>Group III-B</td>
<td>46.19</td>
<td>47.67</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>48.06</td>
<td>49.60</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>40.54</td>
<td>41.85</td>
</tr>
<tr>
<td>Group V</td>
<td>43.75</td>
<td>45.17</td>
</tr>
<tr>
<td>Group VI-A</td>
<td>51.32</td>
<td>52.96</td>
</tr>
<tr>
<td>Group VI-B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Utility Man</td>
<td>41.48</td>
<td>42.83</td>
</tr>
<tr>
<td>Warehouse Man</td>
<td>43.51</td>
<td>44.92</td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional 1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 19.75</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>Per hour paid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+$8.02</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B, E, P, R*, U**, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.

* For Holiday codes 11, 12, 15, 25, code R applies.

** For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.
Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2016

Building Construction:
Party Chief $68.41
Instrument Man $54.45
Rodman $37.27

Steel Erection:
Party Chief $69.53
Instrument Man $55.48
Rodman $39.09

Heavy Construction-NYC counties only:
(Foundation, Excavation.)
Party Chief $74.23
Instrument man $56.12
Rodman $48.07

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Steel Erection Only $20.30* + 5.89

All Other Classifications $20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline,Rough Terrain Crane.
GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulemter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping(Live),Hydroseeder, Loader 1 1/2 yards and under, Locomotive(All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo JetBurner or Similar, Sheer Excavator, Skid Steer/Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper.

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$ 57.33</td>
</tr>
<tr>
<td>Group I-A</td>
<td>50.67</td>
</tr>
<tr>
<td>Group I-B</td>
<td>53.33</td>
</tr>
<tr>
<td>Group II-A</td>
<td>48.56</td>
</tr>
<tr>
<td>Group II-B</td>
<td>50.05</td>
</tr>
<tr>
<td>Group III</td>
<td>47.73</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>43.47</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>37.47</td>
</tr>
<tr>
<td>Engineer All Tower,Climbing and Cranes of 100 Tons</td>
<td>64.81</td>
</tr>
<tr>
<td>Hoist Engineer(Steel)</td>
<td>58.79</td>
</tr>
<tr>
<td>Engineer(Pile Driver)</td>
<td>62.57</td>
</tr>
<tr>
<td>Jersey Spreader,Pavement Breaker. (Air Ram)Post Hole Digger</td>
<td>49.67</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
(Per hour)
Journeyman: 07/01/2016

$18.75 on all hours paid

PLUS $8.00 for first 40 hours worked
PLUS $1.00 on all hours worked

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See ( 5, 6, 8, 9, 15, 25 ) on HOLIDAY PAGE
Overtime:..... See ( 5, 6, 8, 9, 15, 25 ) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

07/01/2016

1st term $ 23.86
2nd term 28.63
3rd term 33.41
4th term 38.18

Supplemental Benefits per hour:

Apprentices: 07/01/2016

$ 18.75 on all hours paid
PLUS $1.00 on all hours worked

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES Putnam, Westchester

PARTIAL COUNTIES Dutchess: South of the North city line of Poughkeepsie

WAGES

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

Per Hour: 07/01/2016

Party Chief $ 71.70
Instrument Man 54.10
Rodman 46.24

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

All Categories
Straight Time: $ 27.45

Premium:
Time & 1/2  $37.73
Double Time  $48.00

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway - Tunnel 06/01/2017

JOB DESCRIPTION  Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Robotic EquipmentRoss Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephyes-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift(ALL), John Henry Drill or similar, Joy Drill or similar Driller Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Person(Fuel Truck), Service Person(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater),Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

07/01/2016

GROUP I  $57.33
GROUP I-A  50.67
GROUP I-B  53.33
GROUP II-A
48.56
GROUP II-B
50.05
GROUP III
47.78
GROUP IV-A
43.47
GROUP IV-B
37.47
GROUP V-A
Engineer-Cranes
64.81
Engineer-Pile Driver
62.62
Hoist Engineer
58.79
Jersey Spreader
49.67
Pavement Breaker
49.67
Post Hole Digger
49.67
SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work
An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two
buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100
feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in
length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00
per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.
SUPPLEMENTAL BENEFITS
Per hour:
07/01/2016
Journeyworker:
$ 18.75 on all hours paid
PLUS $8.00 limited to first 40 hours worked
PLUS $1.00 for all hours worked
OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.
REGISTERED APPRENTICES
(1)year terms at the following rates.
07/01/2016
1st year
$ 23.86
2nd year
28.63
3rd year
33.41
4th year
38.18
Supplemental Benefits per hour:
$ 18.75 for all hours paid
+$1.00 for all hours worked

Operating Engineer - Marine Dredging
06/01/2017
JOB DESCRIPTION Operating Engineer - Marine Dredging
DISTRICT 4
ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New
York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington,
Wayne, Westchester
WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating
Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in
navigable waters found in the counties listed above.
Per Hour:
### DREDGING OPERATIONS

**CLASS A**
- Operator, Leverman, Lead Dredgeman: $35.63

**CLASS A1**
- Dozer, Front Loader, Operator: To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**
- Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer: $30.81

**CLASS C**
- Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add): $0.06

**CLASS C**
- Boat Operator: $29.01

**CLASS C**
- Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add): $28.22

**CLASS C**
- Boat Operator: $27.30

**CLASS D**
- Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor: $22.68

**CLASS D**
- Oiler: $0.09

#### SUPPLEMENTAL BENEFITS

Per Hour:

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

- **All Classes A & B**
  - $9.99 plus 8% of straight time wage, Overtime hours add $0.63

- **All Class C**
  - $9.69 plus 8% of straight time wage, Overtime hours add $0.48

- **All Class D**
  - $9.39 plus 8% of straight time wage, Overtime hours add $0.33

#### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

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**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**ENTIRE COUNTIES**
- Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**DISTRICT** 9

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Page 1423
PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Per hour: 07/01/2016</th>
<th>Survey Classifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.18</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>31.47</td>
</tr>
<tr>
<td>Rodman</td>
<td>27.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

| All Crew Members: | $20.20 |

OVERTIME PAY
OVERTIME...... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

JOB DESCRIPTION Painter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

| Brush | $46.85 |

Abatement/Removal of lead based or lead containing paint on materials to be repainted.

| Spray & Scaffold | 49.85 |
| Fire Escape      | 49.85 |
| Decorator        | 49.85 |
| Paperhanger/Wall Coverer | 48.72 |

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016

| Paperhanger | $25.79 |
| All others  | 22.47  |
| Premium*    | 24.97* |

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

| Appr 1st term... | $17.85 |

Page 1424
Appr 2nd term... 23.26
Appr 3rd term... 28.14
Appr 4th term... 37.52

Supplemental benefits:
(per Hour worked)
Appr 1st term... $ 11.73
Appr 2nd term... 14.42
Appr 3rd term... 16.70
Appr 4th term... 21.20

8-NYDC9-B/S

Painter 06/01/2017

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cederhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAVen, Harbour Acres.

WAGES
Per hour: 07/01/2016
Drywall Taper $ 46.85

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016
Journeyman $ 22.47

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages(per Hour) 07/01/2016

1500 hour terms at the following wage rate:

1st term $ 17.85
2nd term $ 23.26
3rd term $ 28.14
4th term $ 37.52

Supplemental Benefits per hour:
One year term (1500 hours)at the following dollar amount.

1st year $ 11.73
2nd year $ 14.42
3rd year $ 16.70
4th year $ 21.20

8-NYDCT9-DWT
WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016
From May 1st to Nov. 15th - $ 49.00 + 6.13*
From Nov. 16th to April 30th - $ 49.00 + 6.13*
*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.
Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime
NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016
From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.
OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms
07/01/2016
1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10
Supplemental Benefits per hour worked: 07/01/2016
1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96
Painter - Line Striping 06/01/2017
JOB DESCRIPTION Painter - Line Striping
DISTRICT 8
ENTIRE COUNTIES
WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016

1st year $ 11.75
2nd year 13.00
3rd year 15.75

Supplemental benefits:
Per hour paid:

1st year $ 6.26
2nd year 6.37
3rd year 6.51

8-21.1-ST

8-8A/28A-MP

Plumber 06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>53.16</td>
<td>54.16</td>
</tr>
</tbody>
</table>

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 27.43</td>
<td>$ 27.43</td>
</tr>
<tr>
<td>+$2.73 per hr. worked</td>
<td>+ $ 2.73 hr worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

OVERTIME:... See on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>19.61</td>
<td>20.00</td>
</tr>
<tr>
<td>2nd</td>
<td>22.55</td>
<td>22.99</td>
</tr>
<tr>
<td>3rd</td>
<td>26.00</td>
<td>26.52</td>
</tr>
<tr>
<td>4th</td>
<td>37.27</td>
<td>37.98</td>
</tr>
<tr>
<td>5th</td>
<td>40.01</td>
<td>40.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.58</td>
<td>$11.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.82</td>
<td>12.82</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.28</td>
<td>15.28</td>
</tr>
<tr>
<td>4th term</td>
<td>19.58</td>
<td>19.58</td>
</tr>
<tr>
<td>5th term</td>
<td>20.85</td>
<td>20.85</td>
</tr>
</tbody>
</table>

8-21.1-ST

Plumber - HVAC / Service 06/01/2017
JOB DESCRIPTION  Plumber - HVAC / Service  
ENTIRE COUNTIES  Dutchess, Putnam, Westchester  

PARTIAL COUNTIES  
Delaware: Only the townships of Middletown and Roxbury  
Ulster: Entire County(excluding Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.  

WAGES  
Per hour:  07/01/2016  
HVAC Service  $ 41.10  

SUPPLEMENTAL BENEFITS  
Per hour worked:  07/01/2016  
Journeyworker HVAC Service  $ 19.19 per hour worked  
+ 1.10 per hour worked  

OVERTIME PAY  
See (B, *E, Q, V) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8, 16, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
HVAC SERVICE  

REGISTERED APPRENTICES  
(1)year terms at the following wages.  
1st yr.  2nd yr.  3rd yr.  4th yr.  5th yr.  
07/01/2016  $ 19.23  $ 22.47  $ 28.05  $ 34.31  $ 36.94  

Supplemental Benefits per hour worked:  

Apprentices  
1st term  07/01/2016  
$ 15.63 per hour worked  
+ 1.10 per hour worked  
2nd term  
$ 16.25 per hour worked  
+ 1.10 per hour worked  
3rd term  
$ 16.99 per hour worked  
+ 1.10 per hour worked  
4th term  
$ 17.89 per hour worked  
+ 1.10 per hour worked  
5th term  
$ 18.57 per hour worked  
+ 1.10 per hour worked  

Plumber - Jobbing & Alterations  
06/01/2017  

JOB DESCRIPTION  Plumber - Jobbing & Alterations  
ENTIRE COUNTIES  Dutchess, Putnam, Ulster, Westchester  

WAGES  
Per hour:  07/01/2016  11/01/2016  
Journeyworker:  $ 41.15  $ 41.95  

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.
SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker
$ 22.91 per hour paid
+ 2.73 per hour worked

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
1st year $ 18.06 $ 18.37
2nd year 20.00 20.35
3rd year 21.48 21.89
4th year 30.26 30.83
5th year 31.90 32.51

Supplemental Benefits per hour:
Apprentices
1st year $  7.38 per hour paid
+ 0.50 per hour worked
2nd year 8.48 per hour paid
+ 0.93 per hour worked
3rd year 11.84 per hour paid
+ 1.05 per hour worked
4th year 15.72 per hour paid
+ 1.46 per hour worked
5th year 16.87 per hour paid
+ 1.90 per hour worked

Roofer
06/01/2017

JOB DESCRIPTION Roofer
ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016
Roof/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.70</td>
<td>$14.76</td>
<td>$17.59</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.97</td>
<td>$17.96</td>
<td>$19.96</td>
<td>$21.95</td>
<td>$23.94</td>
<td>$25.95</td>
<td>$28.42</td>
<td>$30.88</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES Per hour
Sprinkler $41.47
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.68</td>
<td>8.74</td>
<td>15.52</td>
<td>15.58</td>
<td>16.04</td>
<td>16.20</td>
<td>16.26</td>
<td>16.31</td>
<td>16.37</td>
<td>16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>7.90</td>
<td>7.90</td>
<td>15.12</td>
<td>15.12</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
</tr>
</tbody>
</table>

1-669.2

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Putnam, Westchester

**WAGES**
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).
GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment (under 40 tons), Euclid.

GROUP HH: Off-road Equipment (under 40 tons) D.J.B.

GROUP I: Off-road Equipment (under 40 tons) Darts.

GROUP II: Off-road Equipment (under 40 tons) RXS.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$39.52*</td>
<td>$40.52*</td>
</tr>
<tr>
<td>GROUP B</td>
<td>40.14*</td>
<td>41.14*</td>
</tr>
<tr>
<td>GROUP BB</td>
<td>39.64*</td>
<td>40.64*</td>
</tr>
<tr>
<td>GROUP C</td>
<td>42.27*</td>
<td>43.27*</td>
</tr>
<tr>
<td>GROUP CC</td>
<td>39.52*</td>
<td>40.52*</td>
</tr>
<tr>
<td>GROUP D</td>
<td>39.97*</td>
<td>40.97*</td>
</tr>
<tr>
<td>GROUP E</td>
<td>40.52*</td>
<td>41.52*</td>
</tr>
<tr>
<td>GROUP F</td>
<td>41.52*</td>
<td>42.52*</td>
</tr>
<tr>
<td>GROUP G</td>
<td>40.27*</td>
<td>41.27*</td>
</tr>
<tr>
<td>GROUP H</td>
<td>40.89*</td>
<td>41.89*</td>
</tr>
<tr>
<td>GROUP HH</td>
<td>41.27*</td>
<td>42.27*</td>
</tr>
<tr>
<td>GROUP I</td>
<td>41.02*</td>
<td>42.02*</td>
</tr>
<tr>
<td>GROUP II</td>
<td>41.39*</td>
<td>42.39*</td>
</tr>
</tbody>
</table>

* To calculate premium wage, subtract $.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyworker

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 40</td>
<td>$25.32</td>
<td>$26.07</td>
</tr>
<tr>
<td>41st-45th</td>
<td>10.13</td>
<td>10.73</td>
</tr>
<tr>
<td>Over 45</td>
<td>0.25</td>
<td>0.25</td>
</tr>
</tbody>
</table>

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY

See (B, E, P, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Queens County General Construction

Asbestos Worker 06/01/2017

JOB DESCRIPTION  Asbestos Worker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2016

Abestos Worker  $ 44.00
Removal & Abatement Only

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker  $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement  $ 8.70

4-12a - Removal Only

Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:  07/01/2016

Boilermaker  $ 51.56
Repairs & Renovations  $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2016

Boilermaker  32% of hourly
Repairs & Renovations  Wage Paid
+ $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016

Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.27</td>
<td>20.11</td>
<td>20.95</td>
<td>21.80</td>
<td>22.65</td>
<td>23.49</td>
<td>24.33</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Piledriver</th>
<th>Dockbuilder</th>
</tr>
</thead>
<tbody>
<tr>
<td>$51.63</td>
<td>$51.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $32.49
Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

DISTRICT 8

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2016

Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:

Floor Coverer $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st. 2nd. 3rd. 4th.
$20.20 $25.25 $32.83 $40.40

Supplemental benefits per hour:

$ 31.11

8-2287

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

DISTRICT 8

WAGES
Per Hour: 07/01/2016

Marine Construction:

Marine Diver $ 65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter
DISTRIBUTION 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Building
Millwright $51.50

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Millwright $52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)* on HOLIDAY PAGE
Overtime See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter
DISTRIBUTION 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Timberman $46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2016

$48.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Paid: for 1st & 2nd yr.
Apprentices 
See (5,6,11,13,25)

Overtime: 
See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: 
$32.30

Carpenter 
06/01/2017

JOB DESCRIPTION Carpenter 
DISTRICT 8

ENTIRE COUNTIES 
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES 
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES 
Per hour: 07/01/2016 10/17/2016

Core Drilling:
Driller $37.82 $38.82
Driller Helper 30.17 30.96

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
Helper 1st year $21.12
Helper 2nd year 24.14
Helper 3rd year 27.15
Helper 4th year 30.17

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 10/17/2016

Driller and $24.00 $24.66
All Helpers

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY 
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
Show Exhibit/ Carpenter  $52.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Show Exhibit/ Carpenter  $46.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$26.25</td>
</tr>
<tr>
<td>3rd</td>
<td>$34.13</td>
</tr>
<tr>
<td>4th</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $31.31

Carpenter - Building 06/01/2017

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2016

Building: Carpenter $52.50

SUPPLEMENTAL BENEFITS
Per hour worked

Building: Carpenter $46.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5, 6, 11, 13, 25)

Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$26.25</td>
</tr>
<tr>
<td>3rd</td>
<td>$34.13</td>
</tr>
<tr>
<td>4th</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
Carpenter - Heavy&Highway 06/01/2017

**JOB DESCRIPTION**  Carpenter - Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2016

Heavy&Highway Carpenter  $ 51.63

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Heavy & H/way Carpenter  $ 48.62

**OVERTIME PAY**
See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Paid : for 1st & 2nd yr
Apprentices See(5,6,11,13,25)
Overtime: See(5,6,11,13,25) on holiday Page

**REGISTERED APPRENTICES**
Wage per hour: (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour paid

All Apprentices  $32.49

Electrician 06/01/2017

**JOB DESCRIPTION**  Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**
Per hour Paid: 07/01/2016 03/10/2017

Service Technician  $ 32.00  $ 32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyworker:  $ 15.47  $ 16.10

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$28.00</td>
<td>$28.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$28.00</td>
<td>$28.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical and teadata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teadata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.85</td>
<td>$22.10</td>
</tr>
<tr>
<td></td>
<td>23.60*</td>
<td>23.89</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.88</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$18.43</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$10.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 6.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY:

Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician and Audio/Sound</td>
<td>$54.00</td>
<td>$56.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Journey Worker</th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$51.86</td>
<td>$54.35</td>
<td></td>
</tr>
<tr>
<td>55.24*</td>
<td>57.86*</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Journey Worker</th>
<th>Temporary Light/Power</th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.14</td>
<td>28.02*</td>
<td>$25.67</td>
<td>28.66*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.50</td>
<td>15.00</td>
</tr>
<tr>
<td>Second term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.50</td>
<td>$16.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.50</td>
<td>17.00</td>
</tr>
<tr>
<td>Third term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$17.50</td>
<td>$18.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>18.50</td>
<td>19.00</td>
</tr>
<tr>
<td>Fourth term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$19.50</td>
<td>$20.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>21.50</td>
<td>22.00</td>
</tr>
<tr>
<td>Fifth term/MIJ:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>$23.50</td>
<td>$24.00</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>28.00</td>
<td>28.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$12.12</td>
<td>$13.01</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>12.63</td>
<td>13.58</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.14</td>
<td>$14.16</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.65</td>
<td>14.73</td>
</tr>
</tbody>
</table>
Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$54.00</td>
<td>$56.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>$40.93</td>
<td>$41.54</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>$35.05</td>
<td>$35.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/17/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$53.70</td>
<td>56.26</td>
</tr>
<tr>
<td></td>
<td>57.08*</td>
<td>59.77*</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>40.11</td>
<td>41.02</td>
</tr>
<tr>
<td></td>
<td>42.68*</td>
<td>43.62*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>36.11</td>
<td>36.89</td>
</tr>
<tr>
<td></td>
<td>38.31*</td>
<td>39.12*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

**OVERTIME PAY**
See (A, *B, **E4, F, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

Electrician Lineman

**JOB DESCRIPTION** Electrician Lineman

**ENTIRE COUNTIES**
Nassau, Queens, Suffolk

**WAGES**
For Utility Distribution & Transmission Line Construction:
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/02/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Splicer</td>
<td>$52.28</td>
<td>$53.85</td>
</tr>
<tr>
<td>Material Man</td>
<td>45.48</td>
<td>46.85</td>
</tr>
<tr>
<td>Heavy Equip. Operator</td>
<td>41.82</td>
<td>43.08</td>
</tr>
<tr>
<td>Groundman</td>
<td>31.37</td>
<td>32.31</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.53</td>
<td>24.23</td>
</tr>
</tbody>
</table>
For Natural Gasline Construction:
Per Hour: 07/01/2016
Journeyman U.G.Mech. $ 44.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th>Date</th>
<th>All Classifications</th>
<th>Wage Paid +</th>
<th>Wage Paid +</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>31.5% of Hourly</td>
<td>$ 11.70</td>
<td>$ 11.93</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>32.0% of Hourly</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour: 07/01/2016
Journeyman U.G.Mech. 26% of Hourly Wage Paid + $11.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage. (Lineman Only)

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT:

<table>
<thead>
<tr>
<th>Date</th>
<th>All Terms</th>
<th>Wage Paid +</th>
<th>Wage Paid +</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>31% of Hourly</td>
<td>$11.70</td>
<td>$11.93</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>31% of Hourly</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Elevator Constructor

JOBS DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 60.96</td>
<td>47.91</td>
</tr>
<tr>
<td>03/17/2017</td>
<td>$ 62.64</td>
<td>49.14</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor $ 36.86 $ 38.57
Modernization & Service/Repair 35.87 37.55

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.
Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman’s wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $ 30.44 $ 31.96
2nd Term 31.27 32.82
3rd Term 32.51 34.10
4th Term 33.75 35.37

Modernization & Service/Repair
1st Term $ 30.37 $ 31.89
2nd Term 30.73 32.26
3rd Term 31.87 33.43
4th Term 33.02 34.61

Glazier

JOB DESCRIPTION Glazier DISTRICT 8
ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016 11/01/2016 + additional $.85
Glazier $ 53.55 $ 54.55
Scaffolding $ 54.55

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24‘ or more, but not pipe scaffolding.

Repair & Maintenance $ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016 11/01/2016
Journeyworker $ 28.94 $ 28.94

Repair & Maintenance 17.26 17.26

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*, D*, E2, O) on OVERTIME PAGE.
* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
- Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.20</td>
<td>$ 18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.24</td>
<td>$ 14.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.67</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
- Per Hour: 07/01/2016 12/26/2016 Additional
- Insulators
  - Heat & Frost $ 64.76 $1.20/Hr.

**SUPPLEMENTAL BENEFITS**
- Per Hour:
  - Insulators $ 32.46
  - Heat & Frost

**OVERTIME PAY**
See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
1 year terms at the following percentage of Jourymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.98</td>
<td>19.48</td>
<td>22.72</td>
<td>25.97</td>
</tr>
</tbody>
</table>
Ironworker 06/01/2017

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016 01/01/2017
IRONWORKER:
Ironworker Rigger $ 58.34 An Additional $ 1.36
Ironworker Stone Derrickman $ 58.34 $ 1.36

SUPPLEMENTAL BENEFITS
Ironworker: $ 38.85

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:
1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$29.17</td>
<td>$29.17</td>
<td>$41.44</td>
<td>$46.07</td>
<td>$50.71</td>
<td>$50.71</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid: $19.43 $19.43 $29.15 $29.15 $29.15 $29.15

Ironworker 06/01/2017

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017 07/01/2017
Ornamental $ 43.65 $ 43.90 Additional
Chain Link Fence 43.65 43.90 $ 1.20/Hr.
Guide Rail Installation 43.65 43.90 To be allocated

SUPPLEMENTAL BENEFITS
Per hour paid: Journeyworker: $ 50.16 $ 51.16

OVERTIME PAY
See (A*,D1,E**,Q,V) on OVERTIME PAGE.
*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$38.49</td>
<td>$38.74</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>39.65</td>
<td>39.93</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>40.82</td>
<td>41.12</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>43.16</td>
<td>43.51</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td>45.49</td>
<td>45.89</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Ironworker  
DISTRICT 4  
ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

WAGES  
PER HOUR:  
07/01/2016 01/01/2017 07/01/2017  
Ironworker:  
Structural $49.50 $49.75 Additional  
Bridges $1.73/hr. to be allocated  
Machinery  
SUPPLEMENTAL BENEFITS  
PER HOUR:  
Journeyman $70.23 $71.60  

OVERTIME PAY  
See (B, B1, Q) on OVERTIME PAGE  
HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE  
REGISTERED APPRENTICES  
WAGES PER HOUR:  
6 month terms at the following rate:  
<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.85</td>
<td>$25.97</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>26.45</td>
<td>26.57</td>
<td></td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>27.05</td>
<td>27.17</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits  
PER HOUR:  
All Terms 48.84 49.76  

JOB DESCRIPTION  
Ironworker  
DISTRICT 4  
ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  
PARTIAL COUNTIES  
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.  

WAGES  
Per hour: 07/01/2016  
Reinforcing & Metal Lathing $54.53  
SUPPLEMENTAL BENEFITS  
Per hour paid:  
Reinforcing & $33.05  

Page 1449
Metal Lathing

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

1st term 2nd term 3rd term 4th Term
$26.63 $30.63 $33.63 $36.63

SUPPLEMENTAL BENEFITS
Per Hour:

1st term 2nd term 3rd term 4th Term
$11.09 $13.09 $17.05 $18.05

06/01/2017

07/01/2016

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer/Excavation:
**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil) $41.00
Basic 41.00
Flagman 41.00
Pipelayer 41.00
*Tree Work, *Landscape 41.00

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $38.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE
For paid holidays- Supplemental benefits will be not be paid if not worked

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2016

1st 0-1000 $20.50
2nd 1001-2000 $24.60
3rd 2001-3000 $30.75
4th 3001-4000 $36.90

Supplemental Benefits per hour paid:
JOB DESCRIPTION  Laborer

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derrail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages:  (per hour)  07/01/2016

Laborer (Tunnel)-FREE AIR:
Group 14 $ 64.01
Group 16 $ 61.25
Group 17** $ 56.59

Small Bore Micro
Tunnel Machines  80% of rates above
For Repairs on Existing
Water Tunnels  90% of rates above
For Repairs of Sewer & Drainage Tunnels  85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels  80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note:  For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft.  For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

GROUP 14 $ 42.86
GROUP 16 $ 41.05
GROUP 17 $ 37.99

Small Bore Micro
Tunnel Machines  80% of rates above
For Repairs on Existing
Water Tunnels  90% of rates above
For Repairs of Sewer & Drainage Tunnels  85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels  80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY

OVERTIME:  For Laborer (Free Air) See ( D, M, R* ) on OVERTIME PAGE.
For Repair Categories  See ( B, F, R* ) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.
HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOBS DESCRIPTION  Laborer 06/01/2017

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer:
Laborer-Concrete
(including flag person) $ 41.48 plus an additional $ 1.00

SUPPLEMENTAL BENEFITS
Per Hour Worked

$ 23.00

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0-</td>
<td>1334-</td>
<td>2669-</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1334</td>
<td>2668</td>
<td>4000</td>
<td></td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.76+</td>
<td>$17.76+</td>
<td>$17.76+</td>
</tr>
<tr>
<td></td>
<td>$2.75*</td>
<td>$3.58*</td>
<td>$3.58*</td>
</tr>
</tbody>
</table>

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

9-6A/18A/20-C

JOB DESCRIPTION  Laborer 06/01/2017

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Skilled Demolition Laborer: $ 38.48
General Demolition Laborer: 27.06*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.
NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyworker:

- Skilled Demolition Laborer: $25.62
- General Demolition Laborer: 18.95

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>22.17</td>
<td>23.32</td>
<td>24.97</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$16.99

---

**Laborer** - Building

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2016

- Laborer/Asbestos, Lead and Hazardous Material Abatement: $36.00

**SUPPLEMENTAL BENEFITS**
Per Hour:

- Laborer: $16.45

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour: 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.96</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$28.66</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$29.72</td>
</tr>
<tr>
<td>4th Term</td>
<td>$31.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**
Per Hour:

- ALL TERMS: $16.45
**Laborer - Building**

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2016

Building:
Plasterer Tender and Spray Fireproofing Tender $39.80**

** To calculate premium wage, subtract $2.00 from hourly wage

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyworker $26.79

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

1st and 2nd terms $18.10
3rd and 4th terms 18.15

9-30 (79)
1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$22.39</td>
<td>$23.54</td>
<td>$25.29</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Hourly Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$18.10</td>
</tr>
<tr>
<td>3rd and 4th terms</td>
<td>$18.15</td>
</tr>
</tbody>
</table>

**Laborer - Building**

**JOB DESCRIPTION**  Laborer - Building  
**DISTRICT**  9

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:  
07/01/2016

Skilled Interior Demolition Laborer:  
$37.19

General Interior Demolition Laborer:  
$26.38*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**
Per Hour paid:

Skilled Interior Demolition Laborer:  
$21.95

General Interior Demolition Laborer:  
16.27

**OVERTIME PAY**
See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**
Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.64</td>
<td>$23.74</td>
<td>$25.33</td>
<td>$27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

All Apprentices  
$16.90

9-MTDC (79-ID)

**Laborer - Concrete & Asphalt Paving**

**JOB DESCRIPTION**  Laborer - Concrete & Asphalt Paving  
**DISTRICT**  9

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour:  
07/01/2016
Concrete Formsetter $ 45.35
Asphalt Screedman / Micro Paver 45.95
Asphalt Raker 45.35
Group 1 41.48
Group 2 42.06

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyman $ 38.95

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Paid: See (5, 20)* on HOLIDAY PAGE.
Holiday:
Overtime: See (21, 22)** on HOLIDAY PAGE.
See (13)*** on holiday page.

* Holiday pay - at the single time pay rate - shall be prorated based on 25% of a day's wages and benefits for each day worked.
** If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.
*** Applies on Presidential election years only. Unpaid if not worked, if worked shall receive single time rate plus one day's pay for the holiday.
NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>$ 27.55</td>
<td>$ 29.19</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>$ 18.20</td>
<td>$ 18.20</td>
</tr>
</tbody>
</table>

9-1010H/H

Laborer - Trac Drill 06/01/2017

JOB DESCRIPTION Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hydraulic Trac Drill</td>
<td>$ 51.10</td>
</tr>
<tr>
<td>Hydraulic Trac Drill Chuck Tender</td>
<td>44.10</td>
</tr>
<tr>
<td>Air Trac, Wagon, Quarry Bar</td>
<td>50.31</td>
</tr>
<tr>
<td>Power Tool (Chipper &amp; Jackhammer)</td>
<td>49.27</td>
</tr>
<tr>
<td>Chuck Tender &amp; Nipper</td>
<td>43.35</td>
</tr>
<tr>
<td>Blaster</td>
<td>55.74</td>
</tr>
<tr>
<td>Blaster Hydraulic</td>
<td>56.56</td>
</tr>
<tr>
<td>Powder Carrier</td>
<td>45.38</td>
</tr>
<tr>
<td>Magazine Keeper</td>
<td>29.53</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2016

All Classifications $26.94 plus $5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY
Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY: Paid: See (5,6,11,13) on HOLIDAY PAGE.
For Magazine Keepers See (1) on HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

06/01/2017

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES GROUP 6: Tunnel Workers* *(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraile Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2016

Laborer (Compressed Air):

GROUP 6 $64.74
GROUP 7 $63.56
GROUP 8,9 $62.40
GROUP 10 $54.66

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS: per hour:

GROUP 6 $43.15
GROUP 7 $43.08*
GROUP 8,9 $42.38
GROUP 9,10 $42.31*
GROUP 10 $41.59
GROUP 8,9 $41.52*
GROUP 10 $39.72
GROUP 9,10 $39.65*

* For bids prior to 07/01/2014

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

**JOB DESCRIPTION** Mason

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2016

- Brick/Blocklayer $57.98

**SUPPLEMENTAL BENEFITS**
Per Hour:

- Brick/Block Layer $26.80

**OVERTIME PAY**
See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- All Apprentices $16.53

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Building: 07/01/2016 01/01/2017

Wages per hour:

- Mosaic & Terrazzo Mechanic $51.82 An additional $1.15
- Mosaic & Terrazzo Finisher 50.21 An additional $1.15

**SUPPLEMENTAL BENEFITS**
Journeyworker:
Per hour:

- Mosaic & Terrazzo Mechanic $23.35* per hour paid plus $10.20 per hour worked
- Mosaic & Terrazzo Finisher $23.35* per hour paid plus
$10.19 per hour worked

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$25.91</td>
<td>$28.50</td>
<td>$31.09</td>
<td>$33.68</td>
<td>$36.27</td>
<td>$38.87</td>
<td>$44.05</td>
<td>$49.23</td>
</tr>
</tbody>
</table>

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:
07/01/2016  $11.68* plus $5.11**
$12.84* plus $5.62**
$14.01* plus $6.12**
$15.18* plus $6.64**
$16.35* plus $7.15**
$17.51* plus $7.66**
$19.85* plus $8.68**
$22.18* plus $9.70**

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

06/01/2017

Mason - Building

(Job Description)

DISTRICT

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/16</th>
<th>12/05/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$55.38</td>
<td>An additional $1.31</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Tile Setter  $24.35* per hour paid
plus $8.58 per hour worked

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*E, Q, V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

1st term  $ 14.95* plus $0.74**
2nd term  $ 15.95* plus $0.79**
3rd term  $ 16.25* plus $1.14**
4th term  $ 16.85* plus $1.18**
5th term  $ 17.35* plus $1.52**
6th term  $ 18.35* plus $1.56**
7th term  $ 15.60* plus $5.61**
8th term  $ 20.35* plus $6.05**

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.
** This portion of benefit is per hour worked.
WAGES
Wages: 07/01/2016 01/01/2017
Marble Cutters & Setters $ 57.32 $ 57.74

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 33.08 $ 34.11

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
<td>$54.45</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
<td>$31.96</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per hour: 07/01/2016 12/05/2016 An Additional
Building: Tile Finisher $ 42.89 $ 0.97

SUPPLEMENTAL BENEFITS Per Hour:
Journeyworker $ 20.85* per hour paid plus $8.43 per hour worked

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY See (A, *E, Q) on OVERTIME PAGE
* Double time rate after 10 hours on Saturdays

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

DISTRIBUTION 9

Page 1461
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: | 07/01/2016 | 01/01/2017 |
---|---|---|
Marble, Stone, etc. Maintenance Finishers: | $ 21.96 | $ 22.18 |

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Marble, Stone, etc. Maintenance Finishers: $ 12.65 $ 12.87

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-750</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term</td>
<td>750-1500</td>
<td>74%</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2250</td>
<td>78%</td>
</tr>
<tr>
<td>4th term</td>
<td>2251-3000</td>
<td>82%</td>
</tr>
<tr>
<td>5th term</td>
<td>3001-3750</td>
<td>88%</td>
</tr>
<tr>
<td>6th term</td>
<td>3751-4500</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.85</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.93</td>
</tr>
<tr>
<td>4th term</td>
<td>13.98</td>
</tr>
<tr>
<td>5th term</td>
<td>14.07</td>
</tr>
<tr>
<td>6th term</td>
<td>14.19</td>
</tr>
</tbody>
</table>

9-7/24M-MF

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: | 07/01/2016 | 01/01/2017 |
---|---|---|
Marble-Finisher | $ 45.66 | $ 1.08 |

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour paid
Marble-Finisher $ 31.80
OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

JOB DESCRIPTION  Mason - Building / Heavy&Highway
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016
Cement Mason  $47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Cement Mason  $31.96
Overtime Rate  $39.70

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Overtime Rate as Indicated

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term  50%
2nd Term  60%
3rd Term  70%

Supplement Benefits per hour paid:

1st Term  $15.98/OT Rate $19.85
2nd Term  $19.18/OT Rate $23.82
3rd Term  $22.37/OT Rate $27.79

Stone Setter  $63.38
STONE TENDER
$ 41.11

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 29.10
Stone Tender $ 18.37

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50</td>
<td>60</td>
<td>70</td>
<td>80</td>
<td>90</td>
<td>100</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 18.81

---

MASON - HEAVY & HIGHWAY

JOB DESCRIPTION Mason - Heavy & Highway
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners $ 50.04

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $ 26.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.52</td>
<td>$ 27.89</td>
<td>$ 33.98</td>
<td>$ 40.80</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

$ 12.10 $ 16.00 $ 18.75 $ 19.60

---

OPERATING ENGINEER - BUILDING

JOB DESCRIPTION Operating Engineer - Building
DISTRICT 9

---

Page 1464
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages: (Per Hour) 07/01/2016

Building Construction:
- Party Chief: $68.41
- Instrument Man: $54.45
- Rodman: $37.27

Steel Erection:
- Party Chief: $69.53
- Instrument Man: $55.48
- Rodman: $39.09

Heavy Construction-NYC counties only: (Foundation, Excavation.)
- Party Chief: $74.23
- Instrument Man: $56.12
- Rodman: $48.07

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Steel Erection Only: $20.30* + 5.89
All Other Classifications: $20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2017

JOB DESCRIPTION
Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:
- Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
- Group 2: Oiler (Truck Crane)
- Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines.

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature.

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including muddsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints)- Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2016

Steel Erection:

Group 1: $67.74
Group 2: 63.82
Group 3: 50.15

Building Construction:

Group 1: $64.91
Group 2: 51.89
Group 3: 62.03
Group 4: 47.77
Group 5: 42.11

Heavy Construction:

Group 1: $48.62
Group 2: 49.72
Group 3: 90.27
Group 4: 70.29

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

All Classifications: $21.75* plus $7.15

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $ 9.75* Plus 7.15
* This portion of benefits subject to the same premium as wages.

---

Operating Engineer - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2016
Maintenance Engineer $ 70.29
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Journeyman $ 21.75*
plus $ 7.15
*This portion of benefits subject to the same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $ 9.75*plus an additional $ 7.15
* This portion of benefits subject to the same premium as overtime wages

---

Operating Engineer - Building & Steel Erection 06/01/2017

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Per Hour: 07/01/2016

Page 1467
Three Drum Derricks $ 86.04
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks $ 82.93
Compressors, Welding Machines $ 51.84

Compressors $49.67
(not combined with welding machines)

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, $ 82.62
Double Drum $ 78.35
4 Pole Hoists and Single
Drum Hoists $ 75.89
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 69.62
House Cars and Rack & Pinion $ 61.67
*House Cars (New Projects) $ 50.52
Erecting and dismantling Cranes $ 76.63

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 53.76

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom Range</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>100’ to 149’</td>
<td>$ 1.75/hr</td>
</tr>
<tr>
<td>150’ to 249’</td>
<td>$ 2.00/hr</td>
</tr>
<tr>
<td>250’ to 349’</td>
<td>$ 2.25/hr</td>
</tr>
<tr>
<td>350’ to 450’</td>
<td>$ 2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>$ 2.00/hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
All Operator Classes $ 20.95 lus $ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Applies to Building Construction category
**Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$36.72</td>
</tr>
<tr>
<td>2nd</td>
<td>$44.28</td>
</tr>
<tr>
<td>3rd</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 10.70*
plus $ 5.70

Page 1468
* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

Operating Engineer - Heavy Construction 1 06/01/2017

JOB DESCRIPTION  Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection, Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (with digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

WAGES (per hour) 07/01/2016

Group 1  $99.26
Group 2  83.01
Group 3  85.46
Group 4  83.57
Group 5  82.05

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor

Last Published on Jun 01 2017 Queens County
Group 6  
Group 7  
Group 8  
Group 9  
Group 10  
Group 11  
Group 12  
Group 13  
Group 14  
Group 15  
Group 16  
Group 17  
Group 18  
Group 19  
Group 20  
Group 21  
Group 22  

Cranes: Crawler or Truck
100' to 149'  
150' to 249'  
250' to 349'  
350' to 450'

SUPPLEMENTAL BENEFITS
Per Hour:  
Groups 1-22
Regular Time

$20.95* plus $5.70

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  
See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:  
See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.72</td>
<td>$44.28</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:
Groups 1-22
Regular Time

$10.70* plus $5.70

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2  
06/01/2017

JOB DESCRIPTION  
Operating Engineer - Heavy Construction 2

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman
Group 26: Oiler (Gradows, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2016

- Group 23: $72.55
- Group 24: $70.59
- Group 25: $67.30
- Group 26: $64.03
- Group 27: $46.31
- Group 28: $67.30

Cranes: Crawler or Truck

- 100' to 149': $0.50 per hour additional to above Crane Rates
- 150' to 249': $0.75 per hour additional to above Crane Rates
- 250' to 349': $1.00 per hour additional to above crane Rates
- 350' to 450': $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

- Groups 23-28: $21.75* plus $7.15

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 23-28</td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour: Groups 23-28

- Regular Time: $9.75* plus $7.15

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION: Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leverman, $35.63
Lead Dredgeman
<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</th>
</tr>
</thead>
</table>

**CLASS B**
- Spider/Spill Barge Operator, $30.81
- Tug Operator(over1000hp), $30.81
- OperatorII, Fill Placer, $30.81
- Derrick Operator, Engineer, $30.81
- Chief Mate, Electrician, $30.81
- Chief Welder, $30.81
- Maintenance Engineer, $30.81
- Certified Welder, $29.01
- Boat Operator(licensed), $29.01

**CLASS C**
- Drag Barge Operator, $28.22
- Steward, Mate, $28.22
- Assistant Fill Placer, $28.22
- Welder (please add)$ 0.06
- Boat Operator, $27.30

**CLASS D**
- Shoreman, Deckhand, $22.68
- Rodman, Scowman, Cook, $22.68
- Messman, Porter/Janitor, $22.68
- Oiler(please add)$ 0.09

**SUPPLEMENTAL BENEFITS**
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

- **All Classes A & B** 07/01/2016
  - $ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63
- **All Class C**
  - $ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48
- **All Class D**
  - $ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.
Per hour:  07/01/2016
Survey Classifications

Party Chief $ 38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members:  $ 20.20

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

06/01/2017

JOB DESCRIPTION  Painter
DIRECTION  8
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:  07/01/2016

Brush $ 46.85
Abatement/Removal of lead based
or lead containing paint on
materials to be repainted.
Spray & Scaffold 49.85
Fire Escape 49.85
Decorator 49.85
Paperhanger/Wall Coverer 48.72

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2016

Paperhanger $ 25.79
All others 22.47
Premium* 24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)  07/01/2016

Appr 1st term... $ 17.85
Appr 2nd term... 23.26
Appr 3rd term... 28.14
Appr 4th term... 37.52

Supplemental benefits:
JOBCONTENT  Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd, the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour:
Drywall Taper:

Supplemental Benefits
Per Hour:
Journeyworker:

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
12 months terms (year consists of 1500 hours).

1st year
2nd year
3rd year

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

1st term
2nd term
3rd term

8-NYC9-1974-DWT
From May 1st to Nov. 15th -  
$ 49.00  
+ 6.13*

From Nov. 16th to April 30th -  
$ 49.00  
+ 6.13*

*Not subject to overtime and limited to first 40 hours  
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:  
From May 1st to Nov. 15th -  
Hourly Rate up to 40 hours  
$ 29.95  
Hourly Rate after 40 hours  
7.50  
From Nov. 16th to April 30th -  
Hourly Rate up to 50 hours  
29.70  
Hourly Rate after 50 hours  
7.50  

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms  
From 07/01/2016  
1st 90 days  
$ 22.05  
1st year after 90 days  
22.05  
2nd year  
33.08  
3rd year  
44.10  

Supplemental Benefits per hour worked:  
From 07/01/2016  
1st 90 days  
$ 9.23  
1st year after 90 days  
11.98  
2nd year  
17.97  
3rd year  
23.96

8-DC-9/806/155-BrSS

Painter - Line Striping  
06/01/2017

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway):  
07/01/2016

Page 1475
Striping-Machine Operator*  $ 27.11
Linerman Thermoplastic  $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
Striping-Machine operator  $ 14.18
Linerman Thermoplastic  $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2017

JOB DESCRIPTION  Painter - Metal Polisher
DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2016  06/01/2017
Metal Polisher  $ 28.88  $ 29.73
Metal Polisher**  29.83  30.68
Metal Polisher***  32.38  33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016  06/01/2017
Journeyworker:
All classification  $ 9.26  $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016

1st year  $ 11.75
2nd year  13.00
3rd year  15.75

Supplementals benefits:
Per hour paid:

1st year  $ 6.26
Plasterer

06/01/2017

JOB DESCRIPTION  Plasterer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$ 44.43</td>
<td>$ 44.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 25.40  $ 25.40

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term at the following % of Journeyworkers wage rate:

07/01/2016:

<table>
<thead>
<tr>
<th>Term</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>60%</td>
</tr>
<tr>
<td>5th term</td>
<td>70%</td>
</tr>
<tr>
<td>6th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(800) hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.21</td>
<td>$ 13.21</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 13.69</td>
<td>$ 13.69</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 15.66</td>
<td>$ 15.66</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.74</td>
<td>$ 16.74</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 18.91</td>
<td>$ 18.91</td>
</tr>
</tbody>
</table>

Plumber

06/01/2017

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 65.95</td>
</tr>
<tr>
<td>Temporary Service**</td>
<td>52.54</td>
</tr>
</tbody>
</table>
Repairs & Maintenance***  40.20

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$29.00</td>
</tr>
<tr>
<td>Temporary Service</td>
<td>22.72</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>14.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Plumber  See (C, O, V) on OVERTIME PAGE.
Repairs & Maintenance  See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage rate for Temporary Service.

HOLIDAY

Plumber
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Paid:

Repairs & Maintenance
Overtime:  See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>14.28</td>
<td>24.35</td>
<td>26.45</td>
<td>29.30</td>
<td>30.70</td>
<td>42.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>.43</td>
<td>2.68</td>
<td>12.93</td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.

Roofer

JOB DESCRIPTION  Roofer
DISTRICT  9
ENTIRE COUNTIES

06/01/2017
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2016

Roofer/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

Journeyworker $ 28.93

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.70</td>
<td>$ 14.76</td>
<td>$ 17.59</td>
<td>$ 21.85</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2016

Sign Erector $ 46.85

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016

Sign Erector $ 42.34

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

06/01/2017

06/01/2017

06/01/2017
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 51.85</td>
<td>$ 53.22</td>
</tr>
<tr>
<td>Temporary Operation or</td>
<td>42.46</td>
<td>42.58</td>
</tr>
<tr>
<td>Maintenance of Fans</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 43.54</td>
<td>45.04</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B,E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 17.83</td>
<td>$ 18.67</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>22.91</td>
<td>23.98</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>28.00</td>
<td>29.29</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th Term</td>
<td>35.64</td>
<td>37.28</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th Term</td>
<td>38.18</td>
<td>39.83</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th Term</td>
<td>40.73</td>
<td>42.59</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 15.76</td>
<td>$ 16.49</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>21.80</td>
<td>22.75</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>25.58</td>
<td>26.79</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th Term</td>
<td>31.27</td>
<td>32.84</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th Term</td>
<td>33.17</td>
<td>34.88</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th Term</td>
<td>35.07</td>
<td>36.84</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$ 39.50</td>
<td>$ 39.50</td>
</tr>
<tr>
<td>Steamfitter Maintenance</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$ 12.00</td>
<td>$ 12.75</td>
</tr>
<tr>
<td>Steamfitter Maintenance</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Page 1480
#### Steamfitter

**06/01/2017**

**JOB DESCRIPTION** Steamfitter

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

- Per Hour: 07/01/2016
- Steam/Sprinkler Fitter: $61.06
- Temporary Heat & AC: $46.42

**NOTE:** Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

- Per Hour:
  - Steam/Sprinkler Fitter: $47.27
  - Temporary Heat & AC: $38.78

**OVERTIME PAY**

See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinkler contracts that do not exceed $1,500,000.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

**WAGES** per hour:

- 1st Term: $24.46
- 2nd Term: $30.56
- 3rd Term: $39.71
- 4th Term: $48.86
- 5th Term: $51.91

**SUPPLEMENTAL BENEFIT** per hour:

- 1st Term: $19.30
- 2nd Term: $23.92
- 3rd Term: $30.81
- 4th Term: $37.72
- 5th Term: $40.02

---

#### Teamster - Heavy Construction

**06/01/2017**

**JOB DESCRIPTION** Teamster - Heavy Construction

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

- Per Hour:
  - Dump Trucks/Drivers (Debris Removal, Street Level and below) 07/01/2016
    - Dump Trucks: $39.525
    - Tractor Trailers: $41.465
    - Euclid/Turnapull: $42.03

**SUPPLEMENTAL BENEFITS**

- Per Hour:

Page 1481
Dump Trucks
Up to 40 Hours Worked $ 41.5925
Over 40 Hours Worked $ 14.90

ALL OTHERS
Up to 40 Hours Worked $ 43.3525
Over 40 Hours Worked $ 15.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Welder</th>
<th>DISTRICT 1</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Rensselaer County General Construction

Boilermaker

JOB DESCRIPTION

DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour

07/01/2016 01/01/2017

Boilermaker $33.39 $34.54

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $24.03* $24.03*

+ 1.24 + 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour:

07/01/2016 01/01/2017 07/01/2017 01/01/2018

Additional Additional

Carpenter $30.00 $30.38 $0.60 $0.50
Floor Coverer 30.00 30.38 0.60 0.50
Carpet Layer 30.00 30.38 0.60 0.50
Dry-Wall 30.00 30.38 0.60 0.50
Lather 30.00 30.38 0.60 0.50
Piledriver 30.25 30.63 0.60 0.50
Diver-Wet Day 61.25 61.25 0.00 0.00
Diver -Dry Day 31.00 31.38 0.60 0.50
Diver Tender 31.00 31.38 0.60 0.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Wage Level</th>
<th>Per Hour Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.92</td>
</tr>
<tr>
<td></td>
<td>$ 20.04</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st  2nd  3rd  4th
50%  60%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.51</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.51</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.11</td>
</tr>
<tr>
<td>4th year</td>
<td>13.11</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st  2nd  3rd  4th  5th
50%  60%  65%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.51</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.51</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.11</td>
</tr>
<tr>
<td>4th year</td>
<td>13.11</td>
</tr>
<tr>
<td>5th year</td>
<td>13.11</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

Carpenter - Building / Heavy&Highway

DISTRICT 2

06/01/2017

Page 1484
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$ 10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.85</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

| Journeyman | $ 19.98 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.57 |
| 2nd year term | 10.57 |
| 3rd year term | 13.17 |
| 4th year term | 13.17 |
| 5th year term | 13.17 |

2-291HH-Alb

Electrician

| JOB DESCRIPTION | Electrician | DISTRICT 1 |
| PARTIAL COUNTRIES | Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A. Otsego: Only the Towns of Decatur and Worcester |

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $23.37
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

1st term $10.96*
2nd term 10.96*
All others 23.37*

*Plus additional 3% of wage

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

REGIONAL COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
<td>$2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>
**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman/Helper | 07/01/2016 | $29.985* |

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime:

See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>50%</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-12 mo</td>
<td>55%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>65%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

---

**Glazier**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>1</td>
<td>WAGES</td>
<td>Per hour</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>05/01/2017</td>
<td>05/01/2018</td>
<td></td>
</tr>
<tr>
<td>Glazier base wage</td>
<td>$26.80</td>
<td>Additional $1.50</td>
<td>Additional $1.50</td>
</tr>
<tr>
<td>+ additional $1.75 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>30.05</td>
<td>$1.25</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $18.03 |
| Journeyman | $18.03 |
| High Work | 23.08 |
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $14.76
5th-8th term 17.33
Apprentice High Work
1st-4th term $17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $17.33
Apprentice High Work 23.08

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTRIES

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$33.31</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Insulator*</td>
<td>33.31</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentice | $ 21.03 |

**Ironworker**

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 1  
**ENTIRE COUNTIES**  
**PARTIAL COUNTIES**  
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.  
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.  

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ornamental</td>
<td>$ 30.05</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
<td>$ 26.56</td>
<td>$ 27.36</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.50</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1: All Classifications except as noted in Groups 2 &amp; 3</td>
<td>$26.31</td>
<td>$1.70</td>
<td></td>
</tr>
<tr>
<td>Group #2: Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk), Well Pointing &amp; Laser Operator</td>
<td>26.81</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #3: Handling of Asbestos or Toxic Materials</td>
<td>27.66</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.99</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$20.99</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Page 1491
WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.14</td>
<td>$29.14</td>
<td>$29.14</td>
</tr>
<tr>
<td>B</td>
<td>29.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>29.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>29.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>E</td>
<td>31.14</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $20.95

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Wages per hr.</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class #A</td>
<td>$33.34</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Class #B</td>
<td>34.34</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $21.70

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $21.70

---

**Lineman Electrician** 06/01/2017

**JOB DESCRIPTION**  Lineman Electrician

**ENTIRE COUNTRIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 21.75
*plus 7.25% of
hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUTION 6

ENTIRE COUNTRIES


WAGES

For outside work:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

$ 4.43
*plus 3% of
wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting
DISTRICT 6

WAGES Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage
*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

| | 07/01/2016 | 01/01/2017 |
| | $ 9.56 | $ 9.98 |
| Journeymen | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12
**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

### WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$33.82</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.82</td>
<td>$1.45/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.95</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$11.55</td>
</tr>
<tr>
<td>All others</td>
<td>$19.95</td>
</tr>
</tbody>
</table>

**Mason - Building**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Settee</td>
<td>$32.59</td>
<td>Additional</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>$1.04/Hr.</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.05
Journeyman Finisher 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2016

Setter:
1st term 0-500 hrs $ 11.00
2nd term 501-1500 hrs 11.00
3rd term 1501-2500 hrs 15.02
4th term 2501-3500 hrs 15.02
5th term 3501-4500 hrs 17.04
6th term 4501-6000 hrs 19.05

Finisher:
1st term 0-500 hrs $ 10.49
2nd term 501-1500 hrs 10.49
3rd term 1501-2500 hrs 13.41
4th term 2501-3700 hrs 13.41

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2016

Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

Millwright - Building 06/01/2017

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2016 07/01/2017 Additional
Millwright* $ 30.72 $ 1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 20.87

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hours worked:

Apprentices:

- 1st term: $9.83
- 2nd term: $17.56
- 3rd term: $18.66
- 4th term: $19.77

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$41.08</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.47</td>
<td>$24.87</td>
<td>$25.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeymen's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>19.90</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>20.30</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>20.70</td>
</tr>
</tbody>
</table>

06/01/2017

Operating Engineer - Heavy&Highway

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete BATCHING Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (ride on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride on), Steam Cleaner, Tamper (ride on), Tie Extractor (ride on), Tie Handler (ride on), Tie Inserter (ride on), Tie Spacer (ride on), Tire Repair, Track Liner (ride on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.07</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.80</td>
<td>$25.20</td>
<td>$25.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$20.20</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

1-158H/H Alb

**Operating Engineer - Marine Dredging**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>DREDGING OPERATIONS</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>Operator, Leverman,</td>
</tr>
</tbody>
</table>
Lead Dredgeman

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>$30.81</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
<th>$29.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder, Boat Operator(licensed)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>$28.22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $0.06</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>$27.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boat Operator</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>$22.68</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler (please add) $0.09</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2016</th>
<th>$9.99 plus 8% of straight time wage, Overtime hours add $0.63</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Class C</td>
<td>$9.69 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$9.39 plus 8% of straight time wage, Overtime hours add $0.33</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a lindedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Draw well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>45.94</td>
<td>47.15</td>
<td>48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A

CLASS B

CLASS C

CLASS D

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>45.94</td>
<td>47.15</td>
<td>48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.20</td>
<td>$ 27.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.20</td>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

HOLIDAY

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.20</td>
<td>$ 26.20</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.20</td>
<td>$ 26.20</td>
</tr>
</tbody>
</table>

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES

Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Last Published on Jun 01 2017
Rensselaer County
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Painter/Wallcover</td>
<td>$ 28.24</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>30.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*): Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $13.37

1-466-Z1

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:
Bridge Painting:

07/01/2016

From May 1st to Nov. 15th -

$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked: 07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping


WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
- Stripping-Machine operator: $14.18
- Lineman Thermoplastic: $14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher
DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017
Journeyworker:
All classification $9.26 $9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

06/01/2017
JOB DESCRIPTION  

Plumber

DISTRIBUTION  

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber, Pipefitter, Steamfitter</td>
<td>$39.94</td>
<td>$40.54</td>
<td>$1.65</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$24.54</td>
<td>$25.59</td>
<td></td>
</tr>
<tr>
<td>Apprentice</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman     | $24.54     | $25.59     |
|               |            |            |

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>$24.54</th>
<th>$25.59</th>
</tr>
</thead>
</table>

Roofer

DISTRIBUTION  

ENTIRE COUNTIES


WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$29.05</td>
<td>$29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
<td>31.05</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$17.27</td>
<td>$18.77</td>
</tr>
<tr>
<td>Apprentice</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman         | $17.27 | $18.77 |
|                   |        |        |

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

1st yr 1st half $15.50 $17.00
1st yr 2nd half 15.69 17.19
2nd yr 1st half 15.92 17.42
2nd yr 2nd half 16.12 17.62
3rd yr 1st half 16.40 17.90
3rd yr 2nd half 16.60 18.10

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS

Journeyman $28.60

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

1st term 49%
2nd term 53%
3rd term 55%
4th term 57%
5th term 62%
6th term 65%
7th term 70%
8th term 75%
9th term 80%
10th term 85%

Supplemental Benefits per hour worked
Sprinkler Fitter 06/01/2017

**JOB DESCRIPTION**  Sprinkler Fitter

**ENTIRE COUNTIES**  Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$32.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

| Paid | See (1) on HOLIDAY PAGE |
| Overtime | See (5, 6) on HOLIDAY PAGE |

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building

06/01/2017

JOB DESCRIPTION
Teamster - Building

DISTRICT 1

ENTSIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A
$26.73

Group B
27.03

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016

Journeyman
$20.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT 1

ENTSIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousermen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$27.67</td>
<td>$28.42</td>
<td>29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>27.72</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.81</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.92</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>Group #5</td>
<td>28.07</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

\[
\begin{align*}
\text{Per hour paid:} & \\
& \text{\$21.90} & \text{\$23.00} & \text{\$24.10} \\
& +\text{\$1.00 per hour worked} & +\text{\$1.00 per hour worked} & +\text{\$1.00 per hour worked}
\end{align*}
\]

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Richmond County General Construction

Asbestos Worker

06/01/2017

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Asbestos Worker  $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Asbestos Worker  $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement  $ 8.70

4-12a - Removal Only

Boilermaker

06/01/2017

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Boilermaker  $ 51.56
Repairs & Renovations  $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Boilermaker  32% of hourly
Repairs & Renovations  Wage Paid
+ $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016
Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

1st Term $ 19.27
2nd Term 20.11
3rd Term 20.95
4th Term 21.80
5th Term 22.65
6th Term 23.49
7th Term 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Piledriver $ 51.63
Dockbuilder $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 25)

Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 32.49
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2016

Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:

Floor Coverer $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 31.11

8-2287

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Marine Construction:

Marine Diver $ 65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter 06/01/2017

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2016

Building
Millwright  $ 51.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright  $ 52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18,19)* on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

Timberman  $ 46.99

8-740.1

Carpenter 06/01/2017

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  07/01/2016

Timberman  $ 46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked:  07/01/2016

$ 48.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
### Apprentices
See (5,6,11,13,25)

### Overtime
See (5,6,11,13,25) on HOLIDAY PAGE.

### REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$32.30

---

### Carpenter

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**
- Orange: South of but including the following. Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
- Putnam: South of but including the following. Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
- Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

### WAGES
Per hour:

<table>
<thead>
<tr>
<th>Core Drilling:</th>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$37.82</td>
<td>$38.82</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>30.17</td>
<td>30.96</td>
</tr>
</tbody>
</table>

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

| Helper 1st year | 21.12 |
| Helper 2nd year | 24.14 |
| Helper 3rd year | 27.15 |
| Helper 4th year | 30.17 |

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Driller and All Helpers</th>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.00</td>
<td>$24.66</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

**OVERTIME:** See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**
- Paid: See (5,6) on HOLIDAY PAGE.
- Overtime: * See (5,6) on HOLIDAY PAGE.
  ** See (8,10,11,13) on HOLIDAY PAGE.
SUPPLEMENTAL BENEFITS
Per hour worked:

Building:
Carpenter $ 52.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Building:
Carpenter $ 46.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime:
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 31.31
Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2016

Heavy&Highway Carpenter
$ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & H/way Carpenter
$ 48.62

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Paid : for 1st & 2nd yr Apprentices
See(5,6,11,13,25)

Overtime:
See(5,6,11,13,25) on holiday Page

REGISTERED APPRENTICES
Wage per hour:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour paid

All Apprentices
$32.49

Electrician 06/01/2017

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid:

07/01/2016  03/10/2017

Service Technician
$ 32.00  $ 32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker:
$ 15.47  $ 16.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
JOB DESCRIPTION  Electrician  DISTRICT 9

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

WAGES  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$28.00</td>
<td>$28.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$28.00</td>
<td>$28.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing—Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS  
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.85</td>
<td>$22.10</td>
</tr>
<tr>
<td></td>
<td>23.60*</td>
<td>23.89</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

OVERTIME PAY  
See (B, H) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

———

JOB DESCRIPTION  Electrician  DISTRICT 9

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

WAGES  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.88</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$18.43</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS  
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$10.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$6.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY  
HOLIDAY:  See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years’ service)

Overtime:  See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

———

JOB DESCRIPTION  Electrician  DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2016 05/10/2017
Electrician and Audio/Sound $54.00 $56.00

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $51.86 $54.35
55.24* 57.86*

Journey Worker
Temporary Light/Power $25.14 $25.67
28.02* 28.66*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Regular</th>
<th>Overtime</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$13.50</td>
<td>$14.00</td>
<td>$14.50</td>
<td>15.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Second term:</td>
<td>$15.50</td>
<td>$16.00</td>
<td>$17.00</td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$16.50</td>
<td>$17.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Third term:</td>
<td>$17.50</td>
<td>$18.00</td>
<td>$19.00</td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$18.50</td>
<td>$19.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fourth term:</td>
<td>$19.50</td>
<td>$20.00</td>
<td>$21.50</td>
<td>22.00</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$23.50</td>
<td>$24.00</td>
<td>$28.00</td>
<td>28.50</td>
</tr>
<tr>
<td>Fifth term/MIJ:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13-18 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term:</td>
<td>Regular</td>
<td>Overtime</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$12.12</td>
<td>$13.01</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>12.63</td>
<td>13.58</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.14</td>
<td>$14.16</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.65</td>
<td>14.73</td>
</tr>
</tbody>
</table>
### Electrician

**JOB DESCRIPTION** Electrician  
**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond  

#### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$54.00</td>
<td>$56.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>$40.93</td>
<td>$41.54</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>$35.05</td>
<td>$35.58</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>05/17/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$53.70</td>
<td>56.26</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>40.11</td>
<td>41.02</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>36.11</td>
<td>36.89</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid  
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

#### OVERTIME PAY

See (A, *B, **E4, F, K) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

### Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor  
**DISTRICT** 4  
**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

**PARTIAL COUNTIES**  
Rockland: Entire County except for the Township of Stony Point  

#### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>03/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$60.96</td>
<td>$62.64</td>
</tr>
</tbody>
</table>
Modernization & Service/Repair 47.91 49.14

SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor $ 36.86 $ 38.57

Modernization & Service/Repair 35.87 37.55

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

1st Term*  2nd Term  3rd Term  4th Term
50%  55%  65%  75%

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term  $ 30.44  $ 31.96
2nd Term  31.27  32.82
3rd Term  32.51  34.10
4th Term  33.75  35.37

Modernization & Service/Repair
1st Term  $ 30.37  $ 31.89
2nd Term  30.73  32.26
3rd Term  31.87  33.43
4th Term  33.02  34.61

JOB DESCRIPTION Glazier
DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016 11/01/2016 + additional $.85
Glazier  $ 53.55
Scaffolding  $ 54.55

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

Repair & Maintenance  $ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016 11/01/2016
Journeyworker  $ 28.94  $ 28.94

Repair & Maintenance  17.26  17.26

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only. See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>11/01/2016</td>
</tr>
<tr>
<td>1st term</td>
<td>$18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)
<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>11/01/2016</td>
</tr>
<tr>
<td>1st term</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.58</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$64.76</td>
</tr>
<tr>
<td>12/26/2016</td>
<td>$1.20/Hr.</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Insulator</th>
<th>Wage Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost</td>
<td>$32.46</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms at the following percentage of Journmans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentice Insulator(s)</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.98</td>
<td>19.48</td>
<td>22.72</td>
<td>25.97</td>
</tr>
</tbody>
</table>
IRONWORKER

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2016 01/01/2017

IRONWORKER:

Ironworker Rigger $ 58.34 An Additional $ 1.36

Ironworker Stone Derrickman $ 58.34 $ 1.36

SUPPLEMENTAL BENEFITS

Ironworker: $ 38.85

OVERTIME PAY

See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.17</td>
<td>$29.17</td>
<td>$41.44</td>
<td>$46.07</td>
<td>$50.71</td>
<td>$50.71</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid: $19.43 $19.43 $29.15 $29.15 $29.15 $29.15

9-197D/R

IRONWORKER

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 01/01/2017 07/01/2017

Ornamental $ 43.65 $ 43.90 Additional

Chain Link Fence 43.65 43.90 $ 1.20/Hr.

Guide Rail Installation 43.65 43.90 To be allocated

SUPPLEMENTAL BENEFITS

Per hour paid: Journeyworker: $ 50.16 $ 51.16

OVERTIME PAY

OVERTIME: See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$38.49</td>
<td>$38.74</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$39.65</td>
<td>$39.93</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$40.82</td>
<td>$41.12</td>
</tr>
<tr>
<td>4th Term</td>
<td>$43.16</td>
<td>$43.51</td>
</tr>
<tr>
<td>5th Term</td>
<td>$45.49</td>
<td>$45.89</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$49.50</td>
<td>$49.75</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$49.75</td>
<td>$49.75</td>
</tr>
</tbody>
</table>

Additional:
- Structural $1.73/hr.
to be allocated

SUPPLEMENTAL BENEFITS
PER HOUR:

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$70.23</td>
</tr>
<tr>
<td></td>
<td>$71.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.85</td>
<td>$25.97</td>
</tr>
<tr>
<td>2nd</td>
<td>$26.45</td>
<td>$26.57</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$27.05</td>
<td>$27.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR:

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>48.84</td>
</tr>
<tr>
<td></td>
<td>49.76</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2016

Reinforcing & Metal Lathing $54.53

SUPPLEMENTAL BENEFITS
Per hour paid:

Reinforcing $33.05
Metal Lathing

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.63</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.63</td>
</tr>
<tr>
<td>3rd</td>
<td>$33.63</td>
</tr>
<tr>
<td>4th</td>
<td>$36.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENIFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.09</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.09</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.05</td>
</tr>
<tr>
<td>4th</td>
<td>$18.05</td>
</tr>
</tbody>
</table>

---

**LABORER**

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2016

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal**
(including soil) $41.00
Basic 41.00
Flagman 41.00
Pipelayer 41.00
*Tree Work, *Landscape 41.00

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyworker $38.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE

For paid holidays - Supplemental benefits will be not be paid if not worked

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Tier</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.50</td>
<td>$24.60</td>
<td>$30.75</td>
<td>$36.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
## Laborer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

### WAGES

**Per hour:**

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
*including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derrail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

#### Wages: (per hour)

**07/01/2016**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$64.01</td>
</tr>
<tr>
<td>Group 16</td>
<td>$61.25</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$56.59</td>
</tr>
</tbody>
</table>

**Small Bore Micro**

- Tunnel Machines: 80% of rates above
- For Repairs on Existing Water Tunnels: 90% of rates above
- For Repairs of Sewer & Drainage Tunnels: 85% of rates above
- For Repair & Maintenance of all Subway & Vehicular Tunnels: 80% of rates above

**Note:** For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

### SUPPLEMENTAL BENEFITS

**Per hour paid:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 14</td>
<td>$42.86</td>
</tr>
<tr>
<td>GROUP 16</td>
<td>$41.05</td>
</tr>
<tr>
<td>GROUP 17</td>
<td>$37.99</td>
</tr>
</tbody>
</table>

**Small Bore Micro**

- Tunnel Machines: 80% of rates above
- For Repairs on Existing Water Tunnels: 90% of rates above
- For Repairs of Sewer & Drainage Tunnels: 85% of rates above
- For Repair & Maintenance of all Subway & Vehicular Tunnels: 80% of rates above

**OVERTIME PAY**

**OVERTIME:**

- For Laborer (Free Air) See ( D, M, R* ) on OVERTIME PAGE.
- For Repair Categories See ( B, F, R* ) on OVERTIME PAGE.
- & Micro Tunneling

* Straight time first 8 hours, double time after 8 hours.
HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Laborer 06/01/2017

JOB DESCRIPTION Laborer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer:
Laborer-Concrete (including flag person) $41.48 plus an additional $1.00

SUPPLEMENTAL BENEFITS
Per Hour Worked $23.00

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-</td>
<td>1334-</td>
<td>2669-</td>
</tr>
<tr>
<td></td>
<td>1334</td>
<td>2668</td>
<td>4000</td>
</tr>
<tr>
<td>%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

1st term $13.76+ $2.75*
2nd term $17.76+ $3.58*
3rd term $17.76+ $3.58*

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

9-6A/18A/20-C

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Skilled Demolition Laborer: $38.48
General Demolition Laborer: 27.06*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.
NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker:

Skilled Demolition Laborer: $25.62
General Demolition Laborer: 18.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>22.17</td>
</tr>
<tr>
<td>2nd</td>
<td>23.32</td>
</tr>
<tr>
<td>3rd</td>
<td>24.97</td>
</tr>
<tr>
<td>4th</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
$16.99

Laber - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer/Asbestos, $36.00
Lead and Hazardous
Material Abatement

SUPPLEMENTAL BENEFITS
Per Hour:

Laborer $16.45

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following;

Per Hour: 07/01/2016

1st term $27.96
2nd Term $28.66
3rd Term $29.72
4th Term $31.84

SUPPLEMENTAL BENEFIT
Per Hour:

ALL TERMS $16.45
Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Building:
Plasterer Tender and Spray Fireproofing Tender $ 39.80**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 26.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$ 18.10</td>
</tr>
<tr>
<td>3rd and 4th terms</td>
<td>$ 18.15</td>
</tr>
</tbody>
</table>

9-30 (79)

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Basic Laborer and Mason Tender $ 39.80

SUPPLEMENTAL BENEFITS
Per hour paid:

Basic Laborer and Mason Tender $ 26.79

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:
1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 22.39</td>
<td>$ 23.54</td>
<td>$ 25.29</td>
<td>$ 27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$ 18.10</td>
</tr>
<tr>
<td>3rd and 4th terms</td>
<td>$ 18.15</td>
</tr>
</tbody>
</table>

9-MTDC(79)

**Laborer - Building**

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT**  9

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2016

Skilled Interior Demolition Laborer: $ 37.19
General Interior Demolition Laborer: $ 26.38*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**

Per Hour paid:

Skilled Interior Demolition Laborer: $ 21.95
General Interior Demolition Laborer: $ 16.27

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.64</td>
<td>$ 23.74</td>
<td>$ 25.33</td>
<td>$ 27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

All Apprentices $ 16.90

9-MTDC (79-ID)

**Laborer - Concrete & Asphalt Paving**

**JOB DESCRIPTION**  Laborer - Concrete & Asphalt Paving

**DISTRICT**  9

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2016

9-MTDC (79-ID)
CONCRETE FORMSETTER $ 45.35
Asphalt Screedman / Micro Paver 45.95
Asphalt Raker 45.35
Group 1 41.48
Group 2 42.06

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyman 38.95

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Paid: See (5,20)* on HOLIDAY PAGE.
Holiday:
Overtime: See (21,22)** on HOLIDAY PAGE.
See (13)*** on holiday page.

* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.
**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.
*** Applies on Presidential election years only. Unpaid if not worked,if worked shall receive single time rate plus one day's pay for the holiday.
NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:

1st term 2nd term
1-2000 2001-4000
$ 27.55 $ 29.19

Supplemental Benefits per hour paid:

2000 hours term:

1st term 2nd term
1-2000 2001-4000
$ 18.20 $ 18.20

LABORER - TRAC DRILL 06/01/2017

JOB DESCRIPTION Laborer - Trac Drill
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Per Hour Paid: 07/01/2016

Hydraulic Trac Drill 51.10
Hydraulic Trac Drill Chuck Tender 44.10
Air Trac, Wagon, Quarry Bar 50.31
Power Tool (Chipper & Jackhammer) 49.27
Chuck Tender & Nipper 43.35
Blaster 55.74
Blaster Hydraulic 56.56
Powder Carrier 45.38
Magazine Keeper 29.53
SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2016

All Classifications $ 26.94 plus $5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY
Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6,11,13) on HOLIDAY PAGE.

For Magazine Keepers See (1) on HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2016

Laborer(Compressed Air):

GROUP 6 $ 64.74
GROUP 7 $ 63.56
GROUP 8,9 $ 62.40
GROUP 10 $ 54.66

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
per hour:

GROUP 6 $ 43.15
GROUP 7 $ 43.08*
GROUP 8,9 $ 42.38
GROUP 10 $ 42.31*

GROUP 6 $ 41.59
GROUP 7 $ 41.52*
GROUP 8,9 $ 39.72
GROUP 10 $ 39.65*

* For bids prior to 07/01/2014

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

<table>
<thead>
<tr>
<th>Mason</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Mason</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>Per Hour: 07/01/2016</td>
</tr>
<tr>
<td>Brick/Blocklayer</td>
<td>$57.98</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td>Per Hour:</td>
</tr>
<tr>
<td>Brick/Block Layer</td>
<td>$26.80</td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td>See (A, E, E2, Q) on OVERTIME PAGE</td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td>Paid: See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime: See (5, 6, 25) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td><strong>REGISTERED APPRENTICES</strong></td>
<td>(800 hour) Terms at the following Percentage of Journeyworkers Wage:</td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>50%</td>
<td>60%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td></td>
</tr>
<tr>
<td>All Apprentices</td>
<td>$16.53</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mason - Building</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Mason - Building</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>Building: 07/01/2016 01/01/2017</td>
</tr>
<tr>
<td>Wages per hour:</td>
<td></td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$51.82</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>50.21</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td>Journeyworker: Per hour:</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$23.35* per hour paid plus</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$23.35* per hour paid plus</td>
</tr>
</tbody>
</table>
$10.19 per hour worked

**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$25.91</td>
<td>$28.50</td>
<td>$31.09</td>
<td>$33.68</td>
<td>$36.27</td>
<td>$38.87</td>
<td>$44.05</td>
<td>$49.23</td>
</tr>
</tbody>
</table>

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.68* plus $5.11**</td>
</tr>
<tr>
<td></td>
<td>$12.84* plus $5.62**</td>
</tr>
<tr>
<td></td>
<td>$14.01* plus $6.12**</td>
</tr>
<tr>
<td></td>
<td>$15.18* plus $6.64**</td>
</tr>
<tr>
<td></td>
<td>$16.35* plus $7.15**</td>
</tr>
<tr>
<td></td>
<td>$17.51* plus $7.66**</td>
</tr>
<tr>
<td></td>
<td>$19.85* plus $8.68**</td>
</tr>
<tr>
<td></td>
<td>$22.18* plus $9.70**</td>
</tr>
</tbody>
</table>

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

06/01/2017

**MASON - BUILDING**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2016  12/05/2016

Tile Setters  $55.38  An additional $1.31

**SUPPLEMENTAL BENEFITS**
Per Hour:

Tile Setter  $24.35* per hour paid
plus $8.58 per hour worked

* This portion of benefit is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**
See (*E, Q, V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour Benefit</th>
<th>Overtime Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.95* + $0.74**</td>
<td>$18.35* + $1.56**</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.95* + $0.79**</td>
<td>$15.60* + $5.61**</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.25* + $1.14**</td>
<td>$20.35* + $6.05**</td>
</tr>
<tr>
<td>4th</td>
<td>$16.85* + $1.18**</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$17.35* + $1.52**</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.
** This portion of benefit is per hour worked.

9-7/52

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017

Building-Marble Restoration:

Marble, Stone & Terrazzio Polisher, etc
$ 40.04 $ 40.33

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Building-Marble Restoration:
Marble, Stone & Polisher $ 24.92 $ 25.45

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour) terms at the following per cent of journeyman's wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st (0-900)</th>
<th>2nd (901-1800)</th>
<th>3rd (1801-2700)</th>
<th>4th (over 2700)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

07/01/2016
$ 22.78 $ 23.50 $ 24.21 $ 24.92

9-7/24-MP
WAGES
Wages:
07/01/2016 01/01/2017
Marble Cutters & Setters $57.32 $57.74

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $33.08 $34.11

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
<td>$54.45</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
<td>$31.96</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016 12/05/2016 An Additional
Building:
Tile Finisher $42.89 $0.97

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $20.85* per hour paid
plus $8.43 per hour worked

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY
See (A, *, E, Q) on OVERTIME PAGE
* Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc. Maintenance Finishers</td>
<td>$ 21.96</td>
<td>$ 22.18</td>
</tr>
</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc. Maintenance Finishers</td>
<td>$ 12.65</td>
<td>$ 12.87</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following percentage of journeyman’s wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-750</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term</td>
<td>750-1500</td>
<td>74%</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2250</td>
<td>78%</td>
</tr>
<tr>
<td>4th term</td>
<td>2251-3000</td>
<td>82%</td>
</tr>
<tr>
<td>5th term</td>
<td>3001-3750</td>
<td>88%</td>
</tr>
<tr>
<td>6th term</td>
<td>3751-4500</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.85</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.93</td>
</tr>
<tr>
<td>4th term</td>
<td>13.98</td>
</tr>
<tr>
<td>5th term</td>
<td>14.07</td>
</tr>
<tr>
<td>6th term</td>
<td>14.19</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy & Highway

JOB DESCRIPTION Mason - Building / Heavy & Highway
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$ 45.66</td>
<td>$ 1.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour paid

<table>
<thead>
<tr>
<th></th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$ 31.80</td>
</tr>
</tbody>
</table>
**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**JOB DESCRIPTION**  Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2016

Cement Mason  $47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Cement Mason  $31.96
Overtime Rate  $39.70

**OVERTIME PAY**
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Overtime Rate as Indicated

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term  50%
2nd Term  60%
3rd Term  70%

Supplement Benefits per hour paid:

1st Term  $15.98/OT Rate  $19.85
2nd Term  $19.18/OT Rate  $23.82
3rd Term  $22.37/OT Rate  $27.79

---

**JOB DESCRIPTION**  Mason - Building / Heavy&Highway

**ENTEIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour:

Stone Setter  $63.38

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.

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Page 1543
Stone Tender $41.11

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $29.10

Stone Tender $18.37

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $18.81

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016
Pointer, Caulkers & Cleaners $50.04

SUPPLEMENTAL BENEFITS
Per Hour:
Pointer, Cleaners & Caulkers $26.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.52</td>
<td>$27.89</td>
<td>$33.98</td>
<td>$40.80</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.10</td>
<td>$16.00</td>
<td>$18.75</td>
<td>$19.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew

Wages: (Per Hour) 07/01/2016

Building Construction:
Party Chief $ 68.41
Instrument Man $ 54.45
Rodman $ 37.27

Steel Erection:
Party Chief $ 69.53
Instrument Man $ 55.48
Rodman $ 39.09

Heavy Construction - NYC counties only:
(Foundation, Excavation.)
Party Chief $ 74.23
Instrument man $ 56.12
Rodman $ 48.07

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Steel Erection Only $ 20.30* + 5.89
All Other Classifications $ 20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection 
& Heavy Construction

JOB DESCRIPTION
Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:
Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
Group 2: Oiler (Truck Crane)
Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2016

Steel Erection:

Group 1 $ 67.74
Group 2 63.82
Group 3 50.15

Building Construction:

Group 1 $ 64.91
Group 2 51.89
Group 3 62.03
Group 4 47.77
Group 5 42.11

Heavy Construction:

Group 1 $ 48.62
Group 2 49.72
Group 3 90.27
Group 4 70.29

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

All Classifications $ 21.75* plus $7.15

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Page 1546
REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $9.75* Plus 7.15

* This portion of benefits subject to same premium as wages.

---

Operating Engineer - Building / Heavy&Highway 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2016

- Maintenance Engineer (Sewer Systems): $70.29

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016

- Journeyman: $21.75* plus $7.15

*This portion of benefits subject to same premium as wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $9.75* plus an additional $7.15

* This portion of benefits subject to the same premium as overtime wages

---

Operating Engineer - Building & Steel Erection 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2016

STEEL ERECTION: 07/01/2016
Three Drum Derricks $86.04  
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,  
  Boom Trucks $82.93  
Compressors, Welding Machines $51.84  
Compressors $49.67  
(not combined with welding machines)

BUILDING CONSTRUCTION:  
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, $82.62  
Double Drum $78.35  
4 Pole Hoists and Single  
  Drum Hoists $75.89  
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete  
  Pumps and all other equipment used for hoisting $69.62  
House Cars and Rack & Pinion $61.67  
*House Cars (New Projects) $50.52  
Erecting and dismantling Cranes $76.63

Compressors, Welding Machines (Cutting Concrete-Tank Work),  
Paint Spraying, Sand Blasting, Pumps (With the exclusion of  
concrete pumps), House Car (Settlement basis only), All  
Engines irrespective of power (Power-Vac) used to drive  
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System  
$53.76

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:  
CRANES: Crawler Or Truck  
  In Addition To Above Crane Rates
    100’ to 149’ Boom $1.75/hr  
    150’ to 249’ ” 2.00/hr  
    250’ to 349’ ” 2.25/hr  
    350’ to 450’ ” 2.75/hr  
    Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
All Operator Classes $20.95 lus $5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
* Applies to Building Construction category  
** Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Codes 8 and 12 apply ONLY to Steel Erection  
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:
Apprentices (1) year terms at the following rates:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.72</td>
<td>$44.28</td>
<td>$51.83</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:
Straight Time $10.70*  
plus $5.70

Page 1548
* This portion of benefits subject to the same premium as shown for overtime wages.

---

**Operating Engineer - Heavy Construction 1**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 1

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

**WAGES:** (per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$99.26</td>
</tr>
<tr>
<td>Group 2</td>
<td>83.01</td>
</tr>
<tr>
<td>Group 3</td>
<td>85.46</td>
</tr>
<tr>
<td>Group 4</td>
<td>83.57</td>
</tr>
<tr>
<td>Group 5</td>
<td>82.05</td>
</tr>
</tbody>
</table>

---

Page 1549
Cranes: Crawler or Truck
100’ to 149’ $0.50 per hour additional to above Crane Rates
150’ to 249’ $0.75 per hour additional to above Crane Rates
250’ to 349’ $1.00 per hour additional to above crane Rates
350’ to 450’ $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Groups 1-22
Regular Time $ 20.95* plus $ 5.70

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$36.72</td>
<td>$44.28</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 1-22
Regular Time $ 10.70* plus $ 5.70

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rootstoutab Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman
Group 26: Oilier (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oilier (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery))

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES (per hour) 07/01/2016

Group 23 $72.55
Group 24 70.59
Group 25 67.30
Group 26 64.03
Group 27 46.31
Group 28 67.30

Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Groups 23-28 Regular Time $21.75* plus $7.15

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 23-28</td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time $9.75* plus $7.15

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRIBUTION 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leverman, Lead Dredgeman $35.63
CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000 hp), Operator/I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed)

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter / Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2016
All Classes A & B
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTRIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTRIES
Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.
Per hour: 07/01/2016
Survey Classifications

Party Chief $38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $20.20

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016
Brush $46.85
Abatement/Removal of lead based
or lead containing paint on
materials to be repainted 46.85
Spray & Scaffold 49.85
Fire Escape 49.85
Decorator 49.85
Paperhanger/Wall Coverer 48.72

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016
Paperhanger $25.79
All others 22.47
Premium* 24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

07/01/2016
Appr 1st term... $17.85
Appr 2nd term... 23.26
Appr 3rd term... 28.14
Appr 4th term... 37.52

Supplemental benefits:
Prevailing Wage Rates for 07/01/2016 - 06/30/2017

Painter

JOB DESCRIPTION
Painter

DISTRIBUTION  8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour:

Drywall Taper
$ 51.48
$ 51.98

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:
$ 18.97
$ 18.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 months' terms (year consists of 1500 hours).

     07/01/2016    12/28/2016
1st year    $ 19.03    $ 19.23
2nd year    $ 30.93    $ 31.23
3rd year    $ 41.21    $ 41.61

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

     07/01/2016    12/28/2016
1st term    $ 11.25    $ 11.25
2nd term    $ 15.02    $ 15.02
3rd term    $ 17.00    $ 17.00

8-NYDC9-1974-DWT

Painter - Bridge & Structural Steel

JOB DESCRIPTION
Painter - Bridge & Structural Steel

DISTRIBUTION  8

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:
Bridge Painting:

     07/01/2016
**From May 1st to Nov. 15th** -

$49.00

+ 6.13*

**From Nov. 16th to April 30th** -

$49.00

+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

**Per Hour Worked:**

**Journeyworker:**

07/01/2016

**From May 1st to Nov. 15th** -

Hourly Rate up to 40 hours

$29.95

Hourly Rate after 40 hours

7.50

**From Nov. 16th to April 30th** -

Hourly Rate up to 50 hours

29.70

Hourly Rate after 50 hours

7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2016

1st 90 days

$22.05

1st year after 90 days

22.05

2nd year

33.08

3rd year

44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days

$9.23

1st year after 90 days

11.98

2nd year

17.97

3rd year

23.96

**Painters - Line Striping**

06/01/2017

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTRIES**


**WAGES**

Per hour:

Painter (Striping-Highway):

07/01/2016
### Striping-Machine Operator*

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour paid:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

### HOLIDAY

**Paid:**

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>5, 20</td>
<td>See (5, 20) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**Overtime:**

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>5, 8, 11, 12, 15, 16, 17, 20, 21, 22</td>
<td>See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

### Painter - Metal Polisher

**JOB DESCRIPTION**  
Painter - Metal Polisher

**DISTRICT**  
8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 28.88</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>$ 29.73</td>
</tr>
</tbody>
</table>

**Metal Polisher**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 29.83</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>30.68</td>
</tr>
</tbody>
</table>

**Metal Polisher***

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 32.38</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 9.26</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

**Paid:**

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>5, 6, 11, 15, 16, 25, 26</td>
<td>See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**Overtime:**

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>5, 6, 9, 11, 15, 16, 25, 26</td>
<td>See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>02/01/2017</td>
<td>13.00</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

**Per hour paid:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 6.26</td>
</tr>
</tbody>
</table>
2nd year 6.37
3rd year 6.51

---

**Plasterer**

**06/01/2017**

**JOB DESCRIPTION** Plasterer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/Traditional &amp;</td>
<td>$44.43</td>
<td>$44.93</td>
</tr>
<tr>
<td>Spraying Fireproofing</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyworker $25.40 $25.40

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(per hour)
800 hours term at the following % of Journeyworkers wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.21</td>
<td>$13.21</td>
</tr>
<tr>
<td>2nd term</td>
<td>$13.69</td>
<td>$13.69</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.66</td>
<td>$15.66</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.74</td>
<td>$16.74</td>
</tr>
<tr>
<td>5th term</td>
<td>$18.91</td>
<td>$18.91</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(800) hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.21</td>
<td>$13.21</td>
</tr>
<tr>
<td>2nd term</td>
<td>$13.69</td>
<td>$13.69</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.66</td>
<td>$15.66</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.74</td>
<td>$16.74</td>
</tr>
<tr>
<td>5th term</td>
<td>$18.91</td>
<td>$18.91</td>
</tr>
</tbody>
</table>

---

**Plumber**

**06/01/2017**

**JOB DESCRIPTION** Plumber

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$65.95</td>
</tr>
<tr>
<td>Temporary Service**</td>
<td>52.54</td>
</tr>
</tbody>
</table>

9-262
Repairs & Maintenance***

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:

Plumber $ 29.00
Temporary Service 22.72
Repair & Maintenance 14.41

OVERTIME PAY
Plumber See (C, O, V) on OVERTIME PAGE.
Repairs & Maintenance See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract $ 0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $ 0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>14.28</td>
<td>24.35</td>
<td>26.45</td>
<td>29.30</td>
<td>30.70</td>
<td>42.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$.43</td>
<td>$ 2.68</td>
<td>$ 12.93</td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

06/01/2017

09-1 Const
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Roofer/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.70</td>
<td>$ 14.76</td>
<td>$ 17.59</td>
<td>$ 21.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Sign Erector $ 46.85

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Sign Erector $ 42.34

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2016 08/01/2016

- **Sheetmetal Worker**
  - $51.85
  - $53.22

- **Temporary Operation or Maintenance of Fans**
  - 42.46
  - 42.58

**SUPPLEMENTAL BENEFITS**

Per Hour:

- **Sheetmetal Worker**
  - $43.54
  - $45.04

- **Maintenance Worker**
  - $43.54
  - $45.04

**OVERTIME PAY**

See (A, E, E2, Q, V) on OVERTIME PAGE

For Maintenance See Codes B, E, Q & V

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour: Wages

Six (6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$</strong></td>
<td>$17.83</td>
<td>$22.91</td>
<td>$28.00</td>
<td>$35.64</td>
<td>$38.18</td>
<td>$40.73</td>
</tr>
<tr>
<td><strong>$</strong></td>
<td>$18.67</td>
<td>$23.98</td>
<td>$29.29</td>
<td>$37.28</td>
<td>$39.83</td>
<td>$42.59</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$</strong></td>
<td>$15.76</td>
<td>$21.80</td>
<td>$25.58</td>
<td>$31.27</td>
<td>$33.17</td>
<td>$35.07</td>
</tr>
<tr>
<td><strong>$</strong></td>
<td>$16.49</td>
<td>$22.75</td>
<td>$26.79</td>
<td>$34.88</td>
<td>$36.84</td>
<td></td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Steamfitter

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2016 01/01/2017

- **AC Service/Heat Service**
  - $39.50
  - $39.50

- **Steamfitter Maintenance**
  - Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
  - Refrigeration Compressor installation up to 5hp (combined).
  - Air Condition / Heating Compressor installation up to 10hp (combined).

**SUPPLEMENTAL BENEFITS**

Per Hour:

- **AC Service/Heat Service**
  - $12.00
  - $12.75

- **Steamfitter Maintenance**

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
Steamfitter

**JOB DESCRIPTION**  Steamfitter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2016

- Steam/Sprinkler Fitter  $ 61.06
- Temporary Heat & AC  $ 46.42

**NOTE:** Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**
Per Hour:

- Steam/Sprinkler Fitter  $ 47.27
- Temporary Heat & AC  $ 38.78

**OVERTIME PAY**
See (C, "D, O, V) on OVERTIME PAGE

("D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinkler contracts that do not exceed $1,500,000.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 year Terms at the Following:

**WAGES per hour:**

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.46</td>
<td>$ 30.56</td>
<td>$ 39.71</td>
<td>$ 48.86</td>
<td>$ 51.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour:**

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.30</td>
<td>$ 23.92</td>
<td>$ 30.81</td>
<td>$ 37.72</td>
<td>$ 40.02</td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction

**JOB DESCRIPTION**  Teamster - Heavy Construction

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour:

- Dump Trucks/Drivers (Debris Removal, Street Level and below)  07/01/2016

  - Dump Trucks  $ 39.525
  - Tractor Trailers  $ 41.465
  - Euclid/Turnapull  $ 42.03

**SUPPLEMENTAL BENEFITS**
Per Hour:
Dump Trucks
Up to 40 Hours Worked $ 41.5925
Over 40 Hours Worked $ 14.90

ALL OTHERS
Up to 40 Hours Worked $ 43.3525
Over 40 Hours Worked $ 15.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

---

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016
Boilermaker $ 51.56
Repairs & Renovations $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st 65%  2nd 65%  3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits Per Hour: 07/01/2016
Apprentice(s) 32% of Hourly
Wage Paid Plus
Amount Below

1st Term $ 19.27
2nd Term 20.11
3rd Term 20.95
4th Term 21.80
5th Term 22.65
6th Term 23.49
7th Term 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter

JOB DESCRIPTION  Carpenter
DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016
Piledriver $ 51.63
Dockbuilder $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1)on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.65</td>
<td>$25.62</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 32.49

Carpenter 06/01/2017

JOB DESCRIPTION Carpenter

DISTRIBUTION 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2016

Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:

Floor Coverer $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage
Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Marine Construction:
Marine Diver $65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyman $48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$31.11
Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$34.25</td>
</tr>
<tr>
<td>2nd</td>
<td>$37.85</td>
</tr>
<tr>
<td>3rd</td>
<td>$42.10</td>
</tr>
<tr>
<td>4th</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Carpenter

**DISTRIBUTION**  
8

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**  
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.  
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.  
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller</th>
<th>Driller Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$37.82</td>
<td>30.17</td>
</tr>
<tr>
<td>10/17/2016</td>
<td>$38.82</td>
<td>30.96</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.00</td>
</tr>
<tr>
<td>10/17/2016</td>
<td>$24.66</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**HOLIDAY**

Paid: See (5,6) on HOLIDAY PAGE.
Overtime: *See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

---

**JOB DESCRIPTION**  
Carpenter - Building / Heavy&Highway

**DISTRIBUTION**  
11

**ENTIRE COUNTIES**  
Putnam, Rockland, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Concrete Forms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$44.35</td>
<td>$44.35</td>
</tr>
</tbody>
</table>

---

8-1536-CoreDriller

Page 1566
SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen(15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
BUILDING AND HEAVY/HIGHWAY:
   Journeyworker $ 30.60

OVERTIME PAY
BUILDING:
   See (B, E, E2, Q) on OVERTIME PAGE.

HEAVY/HIGHWAY:
   See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY
BUILDING:
   Paid: See (1) on HOLIDAY PAGE.
   Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
   Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
   Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
   *NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
   **NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.95</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.62</td>
</tr>
<tr>
<td>3rd</td>
<td>$29.30</td>
</tr>
<tr>
<td>4th</td>
<td>$32.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

All terms $ 15.60

11-279.1B/HH

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$42.00</td>
<td>$42.50</td>
</tr>
<tr>
<td>Wireman/Technician</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 49.28* $ 49.87*
Shift worked between 12:30am & 8:30am $ 55.20* $ 55.86*
On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.82</td>
<td>$ 25.32</td>
</tr>
<tr>
<td></td>
<td>6% of wage</td>
<td>6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) Year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.42</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 12.92</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 14.92</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.92</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$ 19.92</td>
</tr>
</tbody>
</table>

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>03/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 60.96</td>
<td>$ 62.64</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td>47.91</td>
<td>49.14</td>
</tr>
<tr>
<td>Service/Repair</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>03/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 36.86</td>
<td>$ 38.57</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td>35.87</td>
<td>37.55</td>
</tr>
<tr>
<td>Service/Repair</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.
REGISTERED APPRENTICES

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Elevator Constructor

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>$30.44</td>
<td>$31.96</td>
<td>$32.82</td>
<td>$34.10</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>$30.37</td>
<td>$31.89</td>
<td>$32.26</td>
<td>$33.43</td>
</tr>
</tbody>
</table>

WAGES

Per Hour

07/01/2016

Mechanic

$53.72

Helper

70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman/Helper

$29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid:

See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime:

See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>07/01/2016</td>
<td>$53.55</td>
<td>$53.55</td>
</tr>
<tr>
<td>Scaffolding</td>
<td></td>
<td>$54.55</td>
<td>+ additional $.85</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour paid:</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>07/01/2016</td>
<td>$28.94</td>
<td>$28.94</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>11/01/2016</td>
<td>17.26</td>
<td>17.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.

See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.20</td>
<td>$18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.24</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.67</td>
<td>19.67</td>
</tr>
</tbody>
</table>
### Insulator - Heat & Frost

**JOB DESCRIPTION**  Insulator - Heat & Frost  
**DISTRIBUTION**  8  
**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Westchester  

### WAGES

- **Per hour:** 07/01/2016  
- **Insulator**  $49.45  
- **Discomfort & Additional Training**  $52.41  
- **Fire Stop Work**  $25.79  

*Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.*

**Discomfort & Additional Training**  
- **Per hour:** 07/01/2016  
- **Journeyworker**  $31.90  
- **Discomfort & Additional Training**  $33.89  
- **Fire Stop Work**  $16.07  

**Note:** Additional $0.50 per hour for work 30 feet or more above floor or ground level.

### SUPPLEMENTAL BENEFITS

- **Supplemental Benefits paid per hour paid:**  
  - **Insulator Apprentices:**  
    - 1st term  $21.49  
    - 2nd term  $26.15  
    - 3rd term  $35.47  
    - 4th term  $40.14  
  - **Discomfort & Additional Training Apprentices:**  
    - 1st term  $22.66  
    - 2nd term  $27.62  
    - 3rd term  $37.53  
    - 4th term  $42.49  

### OVERTIME PAY

- See (B, E, E2, Q, *T) on OVERTIME PAGE

### HOLIDAY

- **Paid:**  See (1) on HOLIDAY PAGE.  
- **Note:** Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.  
- **Overtime:**  See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.  
- ***Note:** Labor Day triple time if worked.

### REGISTERED APPRENTICES

- **(1) year terms.**  
- **Insulator Apprentices:**  
  - 1st term  $13.19  
  - 2nd term  16.30  
  - 3rd term  22.55  
  - 4th term  25.68  
- **Discomfort & Additional Training Apprentices:**  
  - 1st term  $13.97  

---

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**Ironworker**

**JOB DESCRIPTION**  Ironworker

**DISTRICT**  11

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Structural</th>
<th>Reinforcing*</th>
<th>Ornamental</th>
<th>Chain Link Fence</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$46.17</td>
<td>$46.17</td>
<td>$46.17</td>
<td>$46.17</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).*

**SUPPLEMENTAL BENEFITS**  
Per hour paid:

<table>
<thead>
<tr>
<th>Level</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$34.24</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B*, E**, Q, V) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.09</td>
<td>$27.70</td>
<td>$32.32</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$29.15</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.17</td>
</tr>
<tr>
<td>3rd</td>
<td>$31.18</td>
</tr>
<tr>
<td>4th</td>
<td>$32.20</td>
</tr>
</tbody>
</table>

**Ironworker**

**JOB DESCRIPTION**  Ironworker

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**  Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Reinforcing &amp; Metal Lathing</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$54.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour paid:

Reinforcing &  $33.05
Metal Lathing

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$ 26.63</td>
<td>$ 30.63</td>
<td>$ 33.63</td>
<td>$ 36.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$ 11.09</td>
<td>$ 13.09</td>
<td>$ 17.05</td>
<td>$ 18.05</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Laborer - Building

**ENTIRE COUNTIES**
Rockland

**WAGES**
GROUP C: Top concrete men, liners, joint setters.
GROUP D: Air track operators.
GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, pavement breakers, vibrator men, powder men, torchmen, cement spray men, gunite nozzle men.
GROUP G: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, demolition men.
GROUP H: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP C</td>
<td>$ 37.35</td>
</tr>
<tr>
<td>GROUP D</td>
<td>37.90</td>
</tr>
<tr>
<td>GROUP E</td>
<td>37.05</td>
</tr>
<tr>
<td>GROUP F</td>
<td>39.05</td>
</tr>
<tr>
<td>GROUP G</td>
<td>36.81</td>
</tr>
<tr>
<td>GROUP H</td>
<td>33.80</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On all Governmental mandated or irregular or off shift work, an additional 20% of the wage will be paid hourly.

**SUPPLEMENTAL BENEFITS**
Journeymen $ 23.05

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$ 18.11</td>
<td>$ 19.11</td>
<td>$ 20.16</td>
<td>$ 21.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices

1st term: $6.10
2nd term: 7.67
3rd term: 9.20
4th term: 10.45

Laborer - Heavy & Highway

06/01/2017

JOB DESCRIPTION: Laborer - Heavy & Highway

ENTIRE COUNTIES: Rockland

WAGES:

GROUP B: Certified Traffic Control
GROUP C: Blaster, Screed Men
GROUP D: Air track, joy drill.
GROUP E: Asbestos and lead abatement, bio remediation, phyto remediation where protective gear is required.
GROUP F: Drill helper, concrete laborer, nipper, power buggy, mixer (machine or hand), brush king, jack hammer, wagon drill, job rig, pavement breaker, vibrator man, bit grinder, powder man, rip rap & dry stone layer, cement spray man, gunite nozzleman, spray & nozzle men on mulching & seeding machine, concrete saw, mason tender, pipe layer, gabion basket assembler, scalers, asphalt men, demolition men, bar man & helper, landscape men, ax man, pit and dump men, asbestos removal and hazardous waste removal where no protective gear is required.
GROUP G: Flag person.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group B</td>
<td>$40.50</td>
<td>$41.50</td>
</tr>
<tr>
<td>Group C</td>
<td>41.50</td>
<td>42.50</td>
</tr>
<tr>
<td>Group D</td>
<td>39.00</td>
<td>40.00</td>
</tr>
<tr>
<td>Group E</td>
<td>39.00</td>
<td>40.00</td>
</tr>
<tr>
<td>Group F</td>
<td>37.25</td>
<td>38.25</td>
</tr>
<tr>
<td>Group G</td>
<td>33.70</td>
<td>34.70</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On all NYS DOT or other Governmental mandated, irregular or offshift work, an additional 15% of the wage rate will be paid hourly.

SUPPLEMENTAL BENEFITS:

Per hour paid:
Journeyman: $22.85 $23.70

OVERTIME PAY:
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY:

HOLIDAY:
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
*Note: If 5, 6 is worked use code S. If 13, 15, 25 is worked, receive straight time for working, plus the holiday pay.

REGISTERED APPRENTICES:

(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$18.11</td>
<td>$19.11</td>
<td>$20.66</td>
<td>$21.98</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$18.61</td>
<td>$19.61</td>
<td>$20.66</td>
<td>$22.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$22.85</td>
<td>$23.70</td>
</tr>
</tbody>
</table>
**Laborer - Tunnel**

**JOB DESCRIPTION**  
Laborer - Tunnel

**ENTIRE COUNTIES**  
Rockland

**WAGES**  
All Laborers involved in Tunneling Operations including but not limited to Subways, Sewer, Water, Vehicular and Utility tunnels and all Shafts, Manholes and Access ways in connection therewith.

Class 1: All support Laborers and Sandhogs working above the shaft or tunnel.
Class 2: All support Laborers and Sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

Irregular and Government mandated shiftwork will be paid at 1 1/2 on Wages & Benefits

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $27.15

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (*5, **6, ***13, ****15, *****25) on HOLIDAY PAGE

Note: If 5,6 is worked use code S. If 13,15,25 is worked, receive straight time for working, plus the holiday pay.

---

**Lineman Electrician**

**JOB DESCRIPTION**  
Lineman Electrician

**ENTIRE COUNTIES**  

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>$30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT** 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

*plus 7.25% of hourly wage
*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Fraction</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $ 4.43 $ 4.43
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

Page 1577
WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>42.93</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.93</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>45.08</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.64</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.49</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.34</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.34</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.76</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman

$ 21.75

*plus 7.25% of hourly wage

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>$25.76</td>
<td>$27.90</td>
<td>$30.05</td>
<td>$32.20</td>
<td>$34.34</td>
<td>$36.49</td>
<td>$38.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeymen

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$9.56</td>
<td>$9.98</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>
**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$32.11</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

**OVER TIME:**
- Cement Mason: See (B, E2, H, V) on OVERTIME PAGE.
- All Others: See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits

---

**Marble Cutters & Setters**

Wages: $57.32 - $57.74

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Journeyworker | $33.08 - $34.11 |

---

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>
01/01/2017: Apprentices will receive an increase per the journeyman’s wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Tile Setters:

(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9-7/4</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6000-</td>
<td>$28.49</td>
</tr>
<tr>
<td>2nd</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>$31.86</td>
</tr>
<tr>
<td>3rd</td>
<td>$35.62</td>
<td>$39.40</td>
<td>$42.97</td>
<td>$46.35</td>
<td>$49.46</td>
<td>$53.11</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st term | $14.95* plus $0.74 | 6th term | $18.35* plus $1.56 |
| 2nd term | $15.95* plus $0.79 | 7th term | $15.60* plus $5.61 |
| 3rd term | $16.25* plus $1.14 | 8th term | $20.35* plus $6.05 |
| 4th term | $16.85* plus $1.18 | 5th term | $17.35* plus $1.52 |
Building:
Tile Finisher $ 42.89
An Additional $ 0.82

SUPPLEMENTAL BENEFITS
Per Hour:
Journey worker $ 20.22* per hour paid
plus $ 8.42 per hour worked

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88A-tf

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

07/01/2016

Bricklayer $ 41.18
Cement Mason* 41.18
Marble/Stone Mason 41.18
Plasterer 41.18
Pointer/Caulker 41.18

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 32.11

OVERTIME PAY
See (B, O) on OVERTIME PAGE
*Cement Mason See (B, H, V)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
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<td></td>
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<tr>
<td>65%</td>
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<td></td>
</tr>
<tr>
<td>70%</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid
750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

**Operating Engineer - Building / Heavy&Highway**

**ENTIRE COUNTIES**

Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

**CLASS A:** Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140 ft. boom and over.

**CLASS A1:** Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 130 ft. boom.

**CLASS A2:** Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

**CLASS A3:** Cranes, Derricks and Pile Drivers less than 100 tons with a 130 ft. boom.

**CLASS A4:** Cranes, Derricks and Pile Drivers less than 100 tons with a 120 ft. boom.

**CLASS A5:** Cranes, Derricks and Pile Drivers less than 100 tons with a 110 ft. boom.

**CLASS A6:** Cranes, Derricks and Pile Drivers less than 100 tons with a 100 ft. or less boom.

**CLASS A7:** Cranes, Derricks and Pile Drivers less than 100 tons with a 100 ft. or less boom.

**CLASS B:** "A" Frame, Backhoe (Combination). Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer (Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 3 yds.), Gradals (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or other similar other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carriers-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

**CLASS C:** Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreader, Autograde Tube Finisher and Texturing Machine (CMI & Similar Types), Bar Bending Machines (Power), Batching Machines (Power), Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Crane (not applicable), Bridge Deck Finisher, Bulldozer (except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreader, Exchanger, Rexomatic and Similar Types, Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Firemen, Forklifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Ladder, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder wide, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

Page 1583
CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class/Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$53.82</td>
</tr>
<tr>
<td>Class A4</td>
<td>52.82</td>
</tr>
<tr>
<td>Class A3</td>
<td>50.07</td>
</tr>
<tr>
<td>Class A2</td>
<td>51.82</td>
</tr>
<tr>
<td>Class A1</td>
<td>49.07</td>
</tr>
<tr>
<td>Class A</td>
<td>48.07</td>
</tr>
<tr>
<td>Class B</td>
<td>46.48</td>
</tr>
<tr>
<td>Class C</td>
<td>44.57</td>
</tr>
<tr>
<td>Class D</td>
<td>42.94</td>
</tr>
<tr>
<td>Class E</td>
<td>41.23</td>
</tr>
<tr>
<td>Helicopter:</td>
<td></td>
</tr>
<tr>
<td>Pilot/Engine</td>
<td>49.89</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>48.81</td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>48.07</td>
</tr>
<tr>
<td>Transit/Instrument Man</td>
<td>41.23</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>38.65</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.63</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$30.63</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

11-825
**ENTIRE COUNTIES**

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>To conform to Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>$ 30.81</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
</tbody>
</table>

Certified Welder, Boat Operator (licensed) | $ 29.01 |

<table>
<thead>
<tr>
<th>CLASS C</th>
<th>$ 28.22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td></td>
</tr>
</tbody>
</table>

Welder (please add) | $ 0.06 |

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>$ 22.68</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler (please add)</td>
<td></td>
</tr>
</tbody>
</table>

Oiler (please add) | $ 0.09 |

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>All Class D</th>
<th>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors 06/01/2017

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars, Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance -Utility Man, Rod Bending Machines (Power), Captain (powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric, 2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

07/01/2016

Class A3 $55.84
Class A2 54.18
Class A1 52.09
Class A 50.43
Class B 47.64
Class C 44.98

Class D 43.45
Class E 41.69

Helicopter:
Pilot/Engineer 51.70

Lead/Safety Engineer 49.26

Surveying:
Chief of Party 48.40
Transit/Instrument man 41.69
Rod/Chainman 38.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$ 29.48</th>
<th>$ 30.63</th>
</tr>
</thead>
</table>

**Painter**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Rockland

**WAGES**
Wages per hour

<table>
<thead>
<tr>
<th>Brush</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.64</td>
<td>$35.19</td>
<td>$1.65</td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painters rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 21.14</th>
<th>$ 22.24</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.64</td>
<td>$ 9.99</td>
</tr>
<tr>
<td>21.14</td>
<td>22.24</td>
</tr>
</tbody>
</table>

**Painter - Bridge & Structural Steel**

06/01/2017
JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

DISTRICT 8

WAGES
Per Hour Worked:

STEEL:

Bridge Painting:

07/01/2016

From May 1st to Nov. 15th -
$ 49.00
+ 6.13*  

From Nov. 16th to April 30th -
$ 49.00
+ 6.13*  

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker:

07/01/2016

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2016

1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96
JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Striping-Machine operator</td>
<td>$14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

---

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 07/01/2016</th>
<th>Rate 06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 07/01/2016</th>
<th>Rate 06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:
### JOB DESCRIPTION

#### ENTIRE COUNTIES
Orange, Rockland, Sullivan

#### PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

#### WAGES

**REFRIGERATION/AIR COOLING/AIR CONDITIONING:** For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

#### WAGES: (per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Per hour paid:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

#### HOLIDAY

**Paid:**
See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**Overtime:**
See (5, 6, 13, 15, 25) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.54</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.84</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.14</td>
</tr>
<tr>
<td>4th term</td>
<td>21.44</td>
</tr>
<tr>
<td>5th term</td>
<td>28.04</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour paid:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.97</td>
</tr>
<tr>
<td>4th term</td>
<td>17.67</td>
</tr>
<tr>
<td>5th term</td>
<td>23.37</td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION

#### ENTIRE COUNTIES
Orange, Rockland, Sullivan

#### PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

#### WAGES

**REFRIGERATION/AIR COOLING/AIR CONDITIONING:** For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

#### WAGES: (per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$32.99</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Per hour paid:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.13</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

#### HOLIDAY

**Paid:**
See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**Overtime:**
See (5, 6, 13, 15, 25) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.54</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.84</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.14</td>
</tr>
<tr>
<td>4th term</td>
<td>21.44</td>
</tr>
<tr>
<td>5th term</td>
<td>28.04</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour paid:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.97</td>
</tr>
<tr>
<td>4th term</td>
<td>17.67</td>
</tr>
<tr>
<td>5th term</td>
<td>23.37</td>
</tr>
</tbody>
</table>
WAGES:(per hour) 07/01/2016

Plumber/Steamfitter $ 42.70

Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 36.14

OVERTIME PAY
OVERTIME: ( B, E, Q, V ) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.95</td>
</tr>
<tr>
<td>2nd</td>
<td>19.22</td>
</tr>
<tr>
<td>3rd</td>
<td>23.49</td>
</tr>
<tr>
<td>4th</td>
<td>27.76</td>
</tr>
<tr>
<td>5th</td>
<td>36.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.72</td>
</tr>
<tr>
<td>2nd</td>
<td>16.32</td>
</tr>
<tr>
<td>3rd</td>
<td>19.91</td>
</tr>
<tr>
<td>4th</td>
<td>23.49</td>
</tr>
<tr>
<td>5th</td>
<td>32.59</td>
</tr>
</tbody>
</table>

11-373 SF

Roofers 06/01/2017

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Roofers/Waterproofers $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$2.70</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.76</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.59</td>
</tr>
<tr>
<td>4th</td>
<td>$21.85</td>
</tr>
</tbody>
</table>
### Sheetmetal Worker 06/01/2017

**JOB DESCRIPTION**  Sheetmetal Worker

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>SheetMetal Worker</td>
<td>$ 43.16</td>
</tr>
</tbody>
</table>

**SHIFT WORK**
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 37.87</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
OVERTIME: See (B, E, Q) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).*

**HOLIDAY**
Paid:
See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE
Overtime:
See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.97</td>
<td>$17.96</td>
<td>$19.96</td>
<td>$21.95</td>
<td>$23.94</td>
<td>$25.95</td>
<td>$28.42</td>
<td>$30.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.11</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.18</td>
</tr>
<tr>
<td>4th term</td>
<td>22.26</td>
</tr>
<tr>
<td>5th term</td>
<td>24.38</td>
</tr>
<tr>
<td>6th term</td>
<td>26.46</td>
</tr>
<tr>
<td>7th term</td>
<td>28.08</td>
</tr>
<tr>
<td>8th term</td>
<td>29.70</td>
</tr>
</tbody>
</table>

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---

### Sheetmetal Worker 06/01/2017

**JOB DESCRIPTION**  Sheetmetal Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Sign Erector</td>
<td>$ 46.85</td>
</tr>
</tbody>
</table>

**NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Sign Erector</td>
<td>$ 42.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime:
See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>8-38</th>
</tr>
</thead>
</table>

Page 1592
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour

07/01/2016
Sprinkler $41.47
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $21.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.68</td>
<td>$ 8.74</td>
<td>$ 15.52</td>
<td>$ 15.58</td>
<td>$ 16.04</td>
<td>$ 16.20</td>
<td>$ 16.26</td>
<td>$ 16.31</td>
<td>$ 16.37</td>
<td>$ 16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

Welders

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES** Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

**WAGES: (per hour)** 07/01/2016

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
<th>GROUP</th>
<th>Rate</th>
<th>GROUP</th>
<th>Rate</th>
<th>GROUP</th>
<th>Rate</th>
<th>GROUP</th>
<th>Rate</th>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 30.75</td>
<td>1A</td>
<td>31.89</td>
<td>2</td>
<td>30.19</td>
<td>3</td>
<td>29.97</td>
<td>4</td>
<td>29.86</td>
<td>5</td>
<td>29.74</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

First 40 hours $32.68

Over 40 hours $26.50

**OVERTIME PAY**

OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

*Holidays worked on Saturday, code T applies.

**Holidays worked on Sunday, code U applies.
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Saratoga County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker


**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.39</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.03*</td>
<td>$24.03*</td>
</tr>
<tr>
<td>+ 1.24</td>
<td>+ 1.24</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Saratoga

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.82</td>
<td>$30.00</td>
<td>$0.70</td>
<td>$0.55</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>29.82</td>
<td>30.00</td>
<td>0.70</td>
<td>0.55</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>29.82</td>
<td>30.00</td>
<td>0.70</td>
<td>0.55</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>29.82</td>
<td>30.00</td>
<td>0.70</td>
<td>0.55</td>
</tr>
<tr>
<td>Lather</td>
<td>29.82</td>
<td>30.00</td>
<td>0.70</td>
<td>0.55</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.07</td>
<td>30.25</td>
<td>0.70</td>
<td>0.55</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.82</td>
<td>31.00</td>
<td>0.70</td>
<td>0.55</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>30.82</td>
<td>31.00</td>
<td>0.70</td>
<td>0.55</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0’ to 80’ no additional fee
81’to 100’ additional $.50 per foot
101’to 150’ additional $0.75 per foot
151’and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive:
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.42 $ 19.79

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21
5th year term 13.11 13.21

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  2

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.85</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

2-291HH-Alb

Electrician

06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td>37.00</td>
</tr>
</tbody>
</table>

Additional $2.05

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 23.37
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes:
An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

| 1st term | 10.96* |
| 2nd term | 10.96* |
| All others | 23.37* |

*Plus additional 3% of wage

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Mechanic</th>
<th>07/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 42.33</td>
<td>$ 2.49</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Helper</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Page 1600
**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

| Journeyman/Helper | 07/01/2016 | $29.985* |

(*)Plus 6% of gross wages if less than 5 years service  
(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE  

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

| 0-6 mo* | 50% |
| 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 55% | 65% | 70% | 80% |

*No supplemental benefits

Supplemental Benefits per hour worked

Same as Journeyman/Helper

**Glazier**

**06/01/2017**

**JOB DESCRIPTION** Glazier  
**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**

Per hour

| 07/01/2016 | 05/01/2017 | 05/01/2018 |
| Glazier base wage | $26.80 | Additional $1.50 |

+ additional $1.75 per hour for all hours worked

*High Work Base Wage | $30.05 | $1.25 |

+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $18.03 |
| Journeyman | $18.03 |
| High Work | 23.08 |
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $14.76
5th-8th term 17.33
Apprentice High Work
1st-4th term $17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $17.33
Apprentice High Work 23.08

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2016 05/01/2017 05/01/2018
Additional Additional Additional

Asbestos Worker* $33.31 $1.25 $1.25
Insulator* 33.31
Firestopping Worker* 28.32

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 21.03

JOB DESCRIPTION  Ironworker

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Onsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2016 05/01/2017
Per hour

| Ornamental | 30.05 | 30.50 |
| Reinforcing | 30.05 | 30.50 |
| Rodman | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 26.56 $ 27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.50</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Laborer - Building  

**ENTIRE COUNTIES**  Albany, Rensselaer, Washington  

**PARTIAL COUNTIES**  
Columbia:  Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
Greene:  Entire county except the Township of Catskill  
Saratoga:  Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford  

**WAGES**  
Per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>Group #1: All Classifications</th>
<th>Group #2: Blaster, Drilling Equipment, Compressor Unit Supplies, Power, Metal Formsetter, sidewalk, Well Pointing &amp; Laser Operator</th>
<th>Group #3: Handling of Asbestos or Toxic Materials</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$26.31</td>
<td>26.81</td>
<td>27.66</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$28.01</td>
<td>27.81</td>
<td>28.52</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

Journeyman $20.99  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour  
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.  
1st 2nd 3rd 4th  
65 % 70 % 80 % 80 %  

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$20.99</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Laborer - Building  

**ENTIRE COUNTIES**  Schenectady, Schoharie  

**PARTIAL COUNTIES**  
Fulton:  Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
Montgomery:  Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  

**WAGES**  
Per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1604
Group #1:
All Classifications $ 27.84 $ 1.70 except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing & Laser operator $ 28.34 $ 1.70

Group #3:
Handling of Asbestos or Toxic Materials $ 29.19 $ 1.70

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
07/01/2016
Apprentices $ 19.46

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 1
ENTIRE COUNTIES Albany, Rensselaer, Washington
PARTIAL COUNTIES Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handles of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or
Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal
protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$29.14</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Group # B</td>
<td>29.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>29.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>29.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>31.14</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $20.95

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.50</td>
<td>$29.65</td>
<td>$31.75</td>
</tr>
<tr>
<td>B</td>
<td>$29.70</td>
<td>$29.85</td>
<td>$31.90</td>
</tr>
<tr>
<td>C</td>
<td>$29.90</td>
<td>$30.05</td>
<td>$32.10</td>
</tr>
<tr>
<td>D</td>
<td>$30.10</td>
<td>$30.25</td>
<td>$32.30</td>
</tr>
<tr>
<td>E</td>
<td>$31.50</td>
<td>$31.65</td>
<td>$33.70</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $20.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentices $20.59

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers,
movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Wages per hr.</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class #A</td>
<td>$33.70</td>
<td>$33.70</td>
<td>$33.70</td>
</tr>
<tr>
<td>Class #B</td>
<td>34.70</td>
<td>34.70</td>
<td>34.70</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $21.34

Laborer - Tunnel

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Rensselaer, Washington</td>
</tr>
</tbody>
</table>

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Wages per hr.</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class #A</td>
<td>$33.34</td>
<td>$33.34</td>
<td>$33.34</td>
</tr>
<tr>
<td>Class #B</td>
<td>34.34</td>
<td>34.34</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Page 1608
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeymen | $21.70 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $21.70

---

**Lineman Electrician** 06/01/2017

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teadata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

Page 1610
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman Wages.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
<td>$4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
<tr>
<td></td>
<td>*plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.
### Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

### ENTIRE COUNTIES

### WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

### Mason - Building

**JOB DESCRIPTION** Mason - Building

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

### WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 33.82</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.82</td>
<td>$1.45/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
<td></td>
</tr>
</tbody>
</table>
Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 11.55
All others $ 19.95

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016 07/01/2017

Tile/Marble/Terrazzo
Setter $ 32.59 $1.30/Hr.
Finisher 25.59 $1.04/Hr.
to be allocated

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.05
Journeyman Finisher 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman’s wage
Mason - Heavy&Highway
06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2016

Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>%</td>
<td>%</td>
<td>%</td>
<td>%</td>
<td>%</td>
<td>%</td>
<td>%</td>
<td>%</td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

12-2TS.1
Supplemental Benefits per hour worked

$ 18.75

Millwright - Building

JOB DESCRIPTION    Millwright - Building

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2016 07/01/2017 Additional
Millwright* $ 30.72 $ 1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.87

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.83</td>
<td>$ 17.56</td>
<td>$ 18.66</td>
<td>$ 19.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION    Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 24.47 $ 24.87 $ 25.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
</table>

Page 1617
Premiums for CRANES is based upon Class A rates with the following premiums:

- Level C or above forms of personal protection.
- Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear.
- Contracting Agency.
- Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the.

### WAGES

#### CLASSIFICATION A:
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
- Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt
- Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete
- Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry
- or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically
- Operated) (Gradal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum),
- Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type,
- Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second
- man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator
- (Manned Rented Equipment Excluded), Tunnel Shovel

#### CLASSIFICATION B:
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated),
- Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching
- Plants), Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End
- Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman
- Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an
- Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base self-propelled), Monorail Machine,
- Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil
- stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill),
- Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or
- type), Welder

#### CLASSIFICATION C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast
- Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator,
- Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (165S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand,
- Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form
- Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro
- Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed),
- Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or
- similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie
- Spacer (ride-on), Tire Repair, Track Liner (ride-on), Trackor, Trackor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point,
- and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the
- classification covering the operation will be the same as if manually operated.

#### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Class C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
<td>$ 25.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

1-158H/H Alb

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION  Operating Engineer - Survey Crew  DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 23.70 |

Page 1619
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer
06/01/2017

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT
12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
</tbody>
</table>
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caison Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- $26.20
- $27.20
- $27.90

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term: 60% of Class B
2nd term: 65% of Class B
3rd term: 70% of Class B
4th term: 75% of Class B

**SUPPLEMENTAL BENEFITS per hour paid:**

- $26.20
- $26.20
- $27.90

7-158-832TL.

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**Painter**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Painter</th>
<th>Wallcover</th>
<th>Drywall Finishers</th>
<th>Spray Rate</th>
<th>Structural Steel*</th>
<th>Lead Abatement</th>
<th>Lead Abatement on Structural Steel</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2017</td>
<td>$28.24</td>
<td>$1.40</td>
<td>$1.40</td>
<td>$1.40</td>
<td>$1.40</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$28.24</td>
<td>$1.40</td>
<td>$1.40</td>
<td>$1.40</td>
<td>$1.40</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

- $13.37

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $13.37

1-466-Z1

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter - Bridge &amp; Structural Steel</th>
<th>DISTRICT</th>
<th>8</th>
</tr>
</thead>
</table>

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

$ 49.00

+ 6.13*

From Nov. 16th to April 30th -

$ 49.00

+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours $ 29.95

Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70

Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.96</td>
</tr>
</tbody>
</table>

Painters - Line Striping

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter - Line Striping</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>8</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.11</td>
</tr>
</tbody>
</table>

Striping-Machine Operator*

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.11</td>
</tr>
</tbody>
</table>

Linerman Thermoplastic

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.18</td>
</tr>
</tbody>
</table>

Journeyworker:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.18</td>
</tr>
</tbody>
</table>

Striping-Machine operator

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.18</td>
</tr>
</tbody>
</table>

Linerman Thermoplastic

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painters - Metal Polisher

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter - Metal Polisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>8</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Plumber**

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**
Per hour 07/01/2016

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 35.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.25</td>
</tr>
<tr>
<td></td>
<td>+9.93*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour
One year terms at the following percentage of Journeyman's wage
<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$16.98 + 6.95*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$17.40 + 7.94*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$7.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

### Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber:</th>
<th>Pipefitter, Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$39.94</td>
<td></td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$40.54</td>
<td>$1.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.54</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$25.59</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.54</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>$25.59</td>
</tr>
</tbody>
</table>

---

### Roofer

**JOB DESCRIPTION** Roofer

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>05/01/2017</td>
<td></td>
</tr>
</tbody>
</table>

---

Page 1626
Roofer/Waterproofer $ 29.05  
Asphalt Cold Process  29.55  
Pitch & Asbestos  31.05  

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 17.27  | $ 18.77 |

**OVERTIME PAY**

See ( B, E*, Q ) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Half</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr</td>
<td>2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Half</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>1st half</td>
<td>$15.50</td>
</tr>
<tr>
<td>1st yr</td>
<td>2nd half</td>
<td>15.69</td>
</tr>
<tr>
<td>2nd yr</td>
<td>1st half</td>
<td>15.92</td>
</tr>
<tr>
<td>2nd yr</td>
<td>2nd half</td>
<td>16.12</td>
</tr>
<tr>
<td>3rd yr</td>
<td>1st half</td>
<td>16.40</td>
</tr>
<tr>
<td>3rd yr</td>
<td>2nd half</td>
<td>16.60</td>
</tr>
</tbody>
</table>

Sheetmetal Worker  

**JOB DESCRIPTION**  Sheetmetal Worker  

**DISTRICT**  1

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$1.50</td>
<td>$1.60</td>
<td></td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $28.60 |

**OVERTIME PAY**

See ( B, E*, Q, ) on OVERTIME PAGE.

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.
REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>49%</td>
</tr>
<tr>
<td>2nd</td>
<td>53%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>57%</td>
</tr>
<tr>
<td>5th</td>
<td>62%</td>
</tr>
<tr>
<td>6th</td>
<td>65%</td>
</tr>
<tr>
<td>7th</td>
<td>70%</td>
</tr>
<tr>
<td>8th</td>
<td>75%</td>
</tr>
<tr>
<td>9th</td>
<td>80%</td>
</tr>
<tr>
<td>10th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.38</td>
</tr>
<tr>
<td>2nd</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd</td>
<td>16.83</td>
</tr>
<tr>
<td>4th</td>
<td>17.29</td>
</tr>
<tr>
<td>5th</td>
<td>23.47</td>
</tr>
<tr>
<td>6th</td>
<td>23.87</td>
</tr>
<tr>
<td>7th</td>
<td>24.55</td>
</tr>
<tr>
<td>8th</td>
<td>25.23</td>
</tr>
<tr>
<td>9th</td>
<td>25.90</td>
</tr>
<tr>
<td>10th</td>
<td>27.26</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOBD DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES Per hour 07/01/2016

Sprinkler $32.18
Fitter

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $21.02

OVERTIME PAY See (B, H) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

---

Teamster - Building 06/01/2017

**JOB DESCRIPTION**  Teamster - Building  
**DISTRICT**  1  

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

07/01/2016

<table>
<thead>
<tr>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.73</td>
<td>$ 27.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2016

<table>
<thead>
<tr>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$27.67</td>
<td>$28.42</td>
<td>29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>27.72</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.81</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.92</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>Group #5</td>
<td>28.07</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>$ 21.90</th>
<th>$23.00</th>
<th>$24.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Schenectady County General Construction

Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 33.39</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$ 34.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$ 24.03*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building 06/01/2017

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017 Additional</th>
<th>01/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.00</td>
<td>$ 30.38</td>
<td>$ 0.60</td>
<td>$ 0.50</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Lather</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.25</td>
<td>30.63</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.00</td>
<td>31.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.00</td>
<td>31.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>$ 19.92</th>
<th>$20.04</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>60%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>70%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>80%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 10.51</td>
<td>$ 10.51</td>
<td>$ 13.11</td>
<td>$ 13.11</td>
</tr>
<tr>
<td>60%</td>
<td>$ 10.51</td>
<td>$ 10.51</td>
<td>$ 13.11</td>
<td>$ 13.11</td>
</tr>
<tr>
<td>70%</td>
<td>$ 10.51</td>
<td>$ 10.51</td>
<td>$ 13.11</td>
<td>$ 13.11</td>
</tr>
<tr>
<td>80%</td>
<td>$ 10.51</td>
<td>$ 10.51</td>
<td>$ 13.11</td>
<td>$ 13.11</td>
</tr>
</tbody>
</table>

**FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016**

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>60%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>65%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>70%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>80%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
<th>5th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 10.51</td>
<td>$ 10.51</td>
<td>$ 13.11</td>
<td>$ 13.11</td>
<td>$ 13.11</td>
</tr>
<tr>
<td>60%</td>
<td>$ 10.51</td>
<td>$ 10.51</td>
<td>$ 13.11</td>
<td>$ 13.11</td>
<td>$ 13.11</td>
</tr>
<tr>
<td>65%</td>
<td>$ 10.51</td>
<td>$ 10.51</td>
<td>$ 13.11</td>
<td>$ 13.11</td>
<td>$ 13.11</td>
</tr>
<tr>
<td>70%</td>
<td>$ 10.51</td>
<td>$ 10.51</td>
<td>$ 13.11</td>
<td>$ 13.11</td>
<td>$ 13.11</td>
</tr>
<tr>
<td>80%</td>
<td>$ 10.51</td>
<td>$ 10.51</td>
<td>$ 13.11</td>
<td>$ 13.11</td>
<td>$ 13.11</td>
</tr>
</tbody>
</table>
**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

- **Journeyman**  $ 20.73

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

- When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
- An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Carpenter - Heavy&Highway

**DISTRICT**  2

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.85</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

Electrician 06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$39.05</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td>37.00</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.  
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.  
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.  
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeymen  $23.37  
+3% of wage

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.96*</td>
</tr>
<tr>
<td>All others</td>
<td>23.37*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor 06/01/2017**

**JOB DESCRIPTION** Elevator Constructor

**DISTRIBUT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
</tr>
<tr>
<td>Helper</td>
<td>$2.49</td>
</tr>
<tr>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>
**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman/Helper 07/01/2016
$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier

06/01/2017

JOB DESCRIPTION  Glazier

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$26.80</td>
<td>Additional $1.50</td>
<td>Additional $1.50</td>
</tr>
</tbody>
</table>

*High Work Base Wage 30.05 $1.25
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.03
Journeyman
High Work 23.08
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $14.76
5th-8th term 17.33
Apprentice High Work
1st-4th term $17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $17.33
Apprentice High Work 23.08

JOB DESCRIPTION  Insulator - Heat & Frost
DISTRICT  1
ENTIRE COUNTIES

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$33.31</td>
<td>$34.56</td>
<td>$35.81</td>
</tr>
<tr>
<td>Insulator*</td>
<td>$33.31</td>
<td>$34.56</td>
<td>$35.81</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$21.03</th>
</tr>
</thead>
</table>

Ironworker

JOB DESCRIPTION Ironworker

DISTRIBUT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.05</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN $26.56 $27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.50</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
**Laborer - Building**

**JOB DESCRIPTION**  Laborer - Building  

**ENTIRE COUNTIES**  Schenectady, Schoharie  

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  

**WAGES**  
Per hour  
07/01/2016  07/01/2017  
Additional  

**Group #1:**  
All Classifications  $ 27.84  $ 1.70  
except as noted in  
Groups 2 & 3  

**Group #2:**  
Blaster, Drilling equipment  
only where a separate air compressor unit supplies power,  
Metal formsetter (sidewalk),  
Well pointing & Laser operator  $ 28.34  $ 1.70  

**Group #3:**  
Handling of Asbestos  
or Toxic Materials  $ 29.19  $ 1.70  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

Journeyman  $ 19.46  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
Overtime:  
See (1) on HOLIDAY PAGE  
See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour  
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.  
1st  2nd  3rd  4th  
65 %  70 %  80 %  80 %  

Supplemental Benefits per hour worked  
07/01/2016  
Apprentices  $ 19.46  

---  

**Laborer - Heavy&Highway**

**JOB DESCRIPTION**  Laborer - Heavy&Highway  

**ENTIRE COUNTIES**  Schenectady, Schoharie  

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park  

**WAGES**  
**GROUP # A:**  
Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$29.50</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Group # B</td>
<td>29.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>29.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>30.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>31.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $20.59

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth

Page 1641
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger.

Wages per hr.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Class #A</td>
<td>$ 33.70</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Class #B</td>
<td>34.70</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN’S BASE WAGE

<table>
<thead>
<tr>
<th>Term</th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 21.34

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 43.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Cert. Welder-Pipe Type Cable 45.41
Digging Machine Operator 42.89
Tractor Trailer Driver 39.37
Groundman, Truck Driver 39.37
Equipment Mechanic 39.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION**

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

*plus 7.25% of
hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVER TIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$9.56</th>
<th>$9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td>*plus 3% of</td>
</tr>
<tr>
<td></td>
<td></td>
<td>hourly wage</td>
</tr>
<tr>
<td>*plus 3% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVER TIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
JOB DESCRIPTION  Mason - Building

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$33.82</td>
</tr>
<tr>
<td>Additional Cement Mason(Bldg)</td>
<td>33.82</td>
</tr>
<tr>
<td>$1.45/Hr.</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $19.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours  $11.55
All others    $19.95

12-2b.1

Mason - Building  06/01/2017

JOB DESCRIPTION  Mason - Building

DISTRICT  12

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td>Additional</td>
</tr>
<tr>
<td>Setter</td>
<td>$32.59</td>
</tr>
<tr>
<td>$1.30/Hr.</td>
<td></td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
</tr>
<tr>
<td>$1.04/Hr.</td>
<td></td>
</tr>
<tr>
<td>to be allocated</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$19.05</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>16.34</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher:</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>15.02</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>15.02</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>17.04</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>19.05</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher:</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$10.49</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>10.49</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>13.41</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>13.41</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2016

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$35.09</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$18.75

Millwright - Building 06/01/2017

JOB DESCRIPTION  Millwright - Building

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2016 07/01/2017 Additional
Millwright* $30.72 $1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.87

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.83</td>
</tr>
<tr>
<td>2nd</td>
<td>17.56</td>
</tr>
<tr>
<td>3rd</td>
<td>18.66</td>
</tr>
<tr>
<td>4th</td>
<td>19.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$41.08</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150 ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200 ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.47</td>
<td>$24.87</td>
<td>$25.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.90</td>
<td>$ 20.30</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.07</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>$40.46</td>
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<td>$43.97</td>
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<tr>
<td>Class B</td>
<td>$39.55</td>
<td>$41.27</td>
<td>$43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>$36.98</td>
<td>$38.70</td>
<td>$40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for all Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman: $24.80, $25.20, $25.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$20.20</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

1-158H/H Alb

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
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</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$26.03</td>
</tr>
</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
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</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
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<tr>
<th>Term</th>
<th>Benefit</th>
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<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant((NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$44.94</td>
<td>$46.15</td>
<td>$47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$43.94</td>
<td>$45.15</td>
<td>$46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$44.20</td>
<td>$45.49</td>
<td>$47.15</td>
</tr>
</tbody>
</table>

CLASS A 41.94 43.15 44.74
CLASS B 40.72 41.93 43.52
CLASS C 37.93 39.14 40.73
CLASS D 34.92 36.13 37.72

JOB DESCRIPTION
Painter
DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
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</thead>
<tbody>
<tr>
<td>Spray Rate</td>
<td>$28.24</td>
<td>$28.24</td>
<td>$28.24</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>$28.24</td>
<td>$28.24</td>
<td>$28.24</td>
</tr>
</tbody>
</table>

7-158-832TL.
Lead Abatement 29.24 1.40 1.40
Lead Abatement on Structural Steel 30.24 1.40 1.40

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $13.37

 Painter - Bridge & Structural Steel 06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th - $49.00
+ 6.13*

From Nov. 16th to April 30th - $49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016
From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016
1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked: 07/01/2016
1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping DISTRICT 8


WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016

Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE

Page 1657
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**

**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
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</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
<tr>
<td>All classification</td>
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</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:

Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

**Plumber**

**JOB DESCRIPTION**  Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td></td>
<td>Additional</td>
</tr>
</tbody>
</table>
Pipefitter, Steamfitter

$39.94  $40.54  $1.65

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $24.54  $25.59

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.  
Overtime: See (5, 6) on HOLIDAY PAGE.  
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  $24.54  $25.59

Roofer/Waterproofer

07/01/2016  06/01/2017

$29.05  $29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $17.27  $18.77

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE.  
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.  
Overtime: See (5, 6) on HOLIDAY PAGE.  
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.50</td>
<td>$17.00</td>
<td>$15.50</td>
<td>$17.00</td>
<td>$15.50</td>
<td>$17.00</td>
</tr>
</tbody>
</table>
Sheetmetal Worker  06/01/2017

JOB DESCRIPTION  Sheetmetal Worker  

DISTRICT  1


WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>1.50</td>
<td>1.60</td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$34.26</td>
<td>$35.86</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman                      $28.60

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid:          See (1) on HOLIDAY PAGE
Overtime:      See (5,6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>49%</td>
</tr>
<tr>
<td>2nd term</td>
<td>53%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>57%</td>
</tr>
<tr>
<td>5th term</td>
<td>62%</td>
</tr>
<tr>
<td>6th term</td>
<td>65%</td>
</tr>
<tr>
<td>7th term</td>
<td>70%</td>
</tr>
<tr>
<td>8th term</td>
<td>75%</td>
</tr>
<tr>
<td>9th term</td>
<td>80%</td>
</tr>
<tr>
<td>10th term</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.38</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.83</td>
</tr>
<tr>
<td>4th term</td>
<td>17.29</td>
</tr>
<tr>
<td>5th term</td>
<td>23.47</td>
</tr>
<tr>
<td>6th term</td>
<td>23.87</td>
</tr>
<tr>
<td>7th term</td>
<td>24.55</td>
</tr>
<tr>
<td>8th term</td>
<td>25.23</td>
</tr>
<tr>
<td>9th term</td>
<td>25.90</td>
</tr>
<tr>
<td>10th term</td>
<td>27.26</td>
</tr>
</tbody>
</table>

Page 1660
JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour  07/01/2016
Sprinkler  $32.18
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building  06/01/2017

JOB DESCRIPTION  Teamster - Building

Page 1661
ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016
Group A $ 26.73
Group B 27.03

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016
Journeyman $ 20.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour
07/01/2016 07/01/2017 07/01/2018
Group #1 $27.67 $28.42 29.17
Group #2 27.72 28.47 29.22
Group #3 27.81 28.56 29.31
Group #4 27.92 28.67 29.42
Group #5 28.07 28.82 29.57
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Hour Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.90</td>
<td>+$1.00 per</td>
</tr>
<tr>
<td>$23.00</td>
<td>+$1.00 per</td>
</tr>
<tr>
<td>$24.10</td>
<td>+$1.00 per</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Schoharie County General Construction

Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2016 01/01/2017
Boilermaker $ 33.39 $ 34.54

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 24.03* $ 24.03*
   + 1.24    + 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

Carpenter - Building 06/01/2017

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:
07/01/2016 01/01/2017 07/01/2017 Additional 01/01/2018 Additional
Carpenter $ 30.00 $ 30.38 $ 0.60 $ 0.50
Floor Coverer 30.00 30.38 0.60 0.50
Carpet Layer 30.00 30.38 0.60 0.50
Dry-Wall 30.00 30.38 0.60 0.50
Lather 30.00 30.38 0.60 0.50
Piledriver 30.25 30.63 0.60 0.50
Diver-Wet Day 61.25 61.25 0.00 0.00
Diver -Dry Day 31.00 31.38 0.60 0.50
Diver Tender 31.00 31.38 0.60 0.50

Note: All Apprentices get same benefits as Journeyman.
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
 0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.92 $20.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21
5th year term 13.11 13.21

2-291B-Alb

Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
<th>假日加发薪金</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.73</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.85</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 23.37
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked
1st term $ 10.96*
2nd term 10.96*
All others 23.37*

*Plus additional 3% of wage

---

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor


PARTIAL COUNTIES Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage Rate 1 (07/01/2016)</th>
<th>Wage Rate 2 (01/01/2017)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
<td>$2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

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**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016
Journeyman/Helper
$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo*
50%
*No supplemental benefits
6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier
06/01/2017

JOB DESCRIPTION Glazier
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2016 05/01/2017 05/01/2018
Additional Additional
Glazier base wage $ 26.80 $1.50 $1.50
+ additional $1.75 per hour for all hours worked

*High Work Base Wage 30.05 $1.25
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.03
Journeyman
High Work 23.08
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
- Apprentice
  1st-4th term $14.76
  5th-8th term 17.33
- Apprentice High Work
  1st-4th term $17.33
  5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
- Apprentice $17.33
- Apprentice High Work 23.08

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017 Additional</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$33.31</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Insulator*</td>
<td>33.31</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.03

OVERTIME PAY
See ("B1, "Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 21.03

---

**Ironworker**

06/01/2017

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 30.05</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN $ 26.56 $ 27.36

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.50</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
## Laborer - Building

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**
Schenectady, Schoharie

### DISTRICT 1

### PARTIAL COUNTIES

**Fulton:** Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

**Montgomery:** Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

**Saratoga:** Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

### WAGES

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$27.84</td>
<td>$1.70</td>
</tr>
<tr>
<td>#2</td>
<td>$28.34</td>
<td>$1.70</td>
</tr>
<tr>
<td>#3</td>
<td>$29.19</td>
<td>$1.70</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
</tr>
</tbody>
</table>

---

## Laborer - Heavy&Highway

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Schenectady, Schoharie

### DISTRICT 1

### PARTIAL COUNTIES

**Fulton:** Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

**Montgomery:** Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

**Saratoga:** Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

### WAGES

<table>
<thead>
<tr>
<th>GROUP # A:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic, Drill Helper, Flagman, Outboard and Hand Boats.</td>
</tr>
</tbody>
</table>
GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, PavementBreaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$29.50</td>
<td>$29.65</td>
<td>$29.65</td>
</tr>
<tr>
<td>Group # B</td>
<td>29.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>29.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>30.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>31.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $20.59

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>Term</th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $20.59

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulks, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr.  
<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$33.70</td>
<td></td>
<td>$33.70</td>
</tr>
<tr>
<td>Class B</td>
<td>34.70</td>
<td></td>
<td>34.70</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Apprentice | $21.34 |

OVER TIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $21.34

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>$30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1ST SHIFT: 8:00 AM to 4:30 PM REGULAR RATE
- 2ND SHIFT: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 \%
- 3RD SHIFT: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 \%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Classification</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.75</td>
</tr>
<tr>
<td></td>
<td>*plus 7.25% of</td>
</tr>
</tbody>
</table>
hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**  
**DISTRICT 6  
ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Tree Trimmer</th>
<th>Equipment Operator</th>
<th>Equipment Mechanic</th>
<th>Truck Driver</th>
<th>Groundman</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 23.37</td>
<td>20.61</td>
<td>20.61</td>
<td>17.26</td>
<td>14.15</td>
<td>10.08</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$ 23.95</td>
<td>21.13</td>
<td>21.13</td>
<td>17.52</td>
<td>14.36</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>* plus 3% of hourly wage</td>
<td>* plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
JOB DESCRIPTION  Mason - Building

DISTRICT  12

ENTIRE COUNTIES
Albany, Columbia, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren:  Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$33.82</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.82</td>
<td>$1.45/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
<td></td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $11.55
All others $19.95

12-2b.1

Mason - Building  06/01/2017

JOB DESCRIPTION  Mason - Building

DISTRICT  12

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Setter</td>
<td>$32.59</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>$1.04/Hr.</td>
</tr>
</tbody>
</table>

to be allocated

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $19.05
Journeyman Finisher 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2016
Setter:
1st term 0-500 hrs $11.00
2nd term 501-1500 hrs 11.00
3rd term 1501-2500 hrs 15.02
4th term 2501-3500 hrs 15.02
5th term 3501-4500 hrs 17.04
6th term 4501-6000 hrs 19.05

Finisher:
1st term 0-500 hrs $10.49
2nd term 501-1500 hrs 10.49
3rd term 1501-2500 hrs 13.41
4th term 2501-3700 hrs 13.41

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2/h on.

WAGES
Per hour 07/01/2016

Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$ 18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

Millwright - Building

JOB DESCRIPTION Millwright - Building

DISTRIBUT 2

ENTIRE COUNTIES

Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour: 07/01/2016 07/01/2017 Additional
Millwright* $ 30.72 $ 32.52 $ 1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

* Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

$ 20.87

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.83</td>
</tr>
<tr>
<td>2nd</td>
<td>17.56</td>
</tr>
<tr>
<td>3rd</td>
<td>18.66</td>
</tr>
<tr>
<td>4th</td>
<td>19.77</td>
</tr>
</tbody>
</table>

2-1163.1

Operating Engineer - Building 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty grease, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 24.47 $ 24.87 $ 25.27

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.90</td>
<td>$20.30</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), HydraSpiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinus Widener, Roller (Grande and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters.
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.07</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.80</td>
<td>$25.20</td>
<td>$25.60</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$20.20</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

1-158H/H Alb

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### Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 23.70 |

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

| 0-1000 | $ 15.57 |
| 1001-2000 | $ 18.17 |
| 2001-3000 | $ 20.77 |

12-158-545 DCE

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**Operating Engineer - Tunnel**

**J O B D E S C R I P T I O N** Operating Engineer - Tunnel

**D I S T R I C T** 7

**E N T I R E C O U N T I E S**


**P A R T I A L C O U N T I E S**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**W A G E S**

Crate 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLass A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (Self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLass B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crate; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$44.94</td>
<td>$46.15</td>
<td>$47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$43.94</td>
<td>$45.15</td>
<td>$46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$44.20</td>
<td>$45.49</td>
<td>$47.15</td>
</tr>
</tbody>
</table>

CLASS A | $41.94 | $43.15 | $44.74 |
CLASS B | $40.72 | $41.93 | $43.52 |
CLASS C | $37.93 | $39.14 | $40.73 |
CLASS D | $34.92 | $36.13 | $37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$26.20</td>
<td>$27.20</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

OVER TIME PAY
See (B, B2, E, Q) on OVER TIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term | 60% of Class B |
2nd term | 65% of Class B |
3rd term | 70% of Class B |
4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.20</td>
<td>$26.20</td>
<td>$27.90</td>
<td></td>
</tr>
</tbody>
</table>

7-158-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$28.24</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>29.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

Page 1687
Lead Abatement 29.24 1.40 1.40
Lead Abatement on Structural Steel 30.24 1.40 1.40

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $13.37

Painter - Bridge & Structural Steel 06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016
From May 1st to Nov. 15th - $ 49.00
+ 6.13*
From Nov. 16th to April 30th - $ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016
From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016
1st 90 days $22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked: 07/01/2016
1st 90 days $9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016
Striping-Machine Operator* $27.11
Lineman Thermoplastic $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:

Striping-Machine operator $14.18
Lineman Thermoplastic $14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painters - Metal Polishers

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

Journeyworker:
All classification $9.26 $9.41

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour: 07/01/2016 05/01/2017 05/01/2018

Plumber:
Pipefitter, Steamfitter

$ 39.94  $ 40.54  $ 1.65

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 24.54  $ 25.59

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

1st  2nd  3rd  4th  5th
45 %  55 %  65 %  75 %  90 %

Supplemental Benefits per hour worked:

Apprentices  $ 24.54  $ 25.59

Roofer

JOB DESCRIPTION  Roofer  DISTRICT  2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:  07/01/2016
Roofer, Waterproofer  $ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

1st  2nd  3rd  4th  5th  6th
60%  65%  70%  75%  80%  90%

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term  $ 11.80
2nd term  12.14
### Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$34.26</td>
<td>$34.86</td>
</tr>
<tr>
<td>All work requiring HAZWOPER Training</td>
<td>$1.50 additional</td>
<td>$1.60 additional</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $28.60 |

**OVERTIME PAY**

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>49%</td>
</tr>
<tr>
<td>2nd</td>
<td>53%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>57%</td>
</tr>
<tr>
<td>5th</td>
<td>62%</td>
</tr>
<tr>
<td>6th</td>
<td>65%</td>
</tr>
<tr>
<td>7th</td>
<td>70%</td>
</tr>
<tr>
<td>8th</td>
<td>75%</td>
</tr>
<tr>
<td>9th</td>
<td>80%</td>
</tr>
<tr>
<td>10th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.38</td>
</tr>
<tr>
<td>2nd</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd</td>
<td>16.83</td>
</tr>
<tr>
<td>4th</td>
<td>17.29</td>
</tr>
<tr>
<td>5th</td>
<td>23.47</td>
</tr>
<tr>
<td>6th</td>
<td>23.87</td>
</tr>
<tr>
<td>7th</td>
<td>24.55</td>
</tr>
<tr>
<td>8th</td>
<td>25.23</td>
</tr>
<tr>
<td>9th</td>
<td>25.90</td>
</tr>
<tr>
<td>10th</td>
<td>27.26</td>
</tr>
</tbody>
</table>

---

### Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>49%</td>
</tr>
<tr>
<td>2nd</td>
<td>53%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>57%</td>
</tr>
<tr>
<td>5th</td>
<td>62%</td>
</tr>
<tr>
<td>6th</td>
<td>65%</td>
</tr>
<tr>
<td>7th</td>
<td>70%</td>
</tr>
<tr>
<td>8th</td>
<td>75%</td>
</tr>
<tr>
<td>9th</td>
<td>80%</td>
</tr>
<tr>
<td>10th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.38</td>
</tr>
<tr>
<td>2nd</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd</td>
<td>16.83</td>
</tr>
<tr>
<td>4th</td>
<td>17.29</td>
</tr>
<tr>
<td>5th</td>
<td>23.47</td>
</tr>
<tr>
<td>6th</td>
<td>23.87</td>
</tr>
<tr>
<td>7th</td>
<td>24.55</td>
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<td>8th</td>
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<tr>
<td>10th</td>
<td>27.26</td>
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</table>
**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$31.66</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

---

**Teamster - Building** 06/01/2017

**JOB DESCRIPTION** Teamster - Building  
**DISTRICT** 1
 ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016
Group A $26.73
Group B 27.03

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016
Journeymen $20.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>$21.90</th>
<th>$23.00</th>
<th>$24.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES Per hours: 07/01/2016 01/01/2017
Boilermaker $ 32.25 $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour: $ 27.99* $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.96</td>
<td>$22.77</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.57</td>
<td>$24.45</td>
</tr>
<tr>
<td>4th</td>
<td>$25.93</td>
<td>$26.12</td>
</tr>
<tr>
<td>5th</td>
<td>$26.80</td>
<td>$27.80</td>
</tr>
<tr>
<td>6th</td>
<td>$28.41</td>
<td>$28.47</td>
</tr>
<tr>
<td>7th</td>
<td>$29.03</td>
<td>$30.15</td>
</tr>
<tr>
<td>8th</td>
<td>$30.64</td>
<td>$31.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st to 6th</td>
<td>$26.99**</td>
</tr>
<tr>
<td>7th to 8th</td>
<td>$27.99***</td>
</tr>
</tbody>
</table>

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES Allegany: Only the Township of Alfred.

WAGES

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.32</td>
<td>$0.60</td>
<td>$0.70</td>
<td>$0.80</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.32</td>
<td>0.60</td>
<td>0.70</td>
<td>0.80</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 19.61

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th
50%  60%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term  $ 10.65
2nd year term  10.65
3rd year term  13.25
4th year term  13.25

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th  5th
50%  60%  65%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term  $ 10.65
2nd year term  10.65
3rd year term  13.25
4th year term  13.25
5th year term  13.25
## Carpenter - Building / Heavy&Highway

### JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

### WAGES

#### Per hour worked plus paid holidays:

- **Journeyman:** $20.73

#### SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

- **Carpenter**
  - $29.10
  - $1.50
  - $1.50

- **Millwright**
  - $30.60
  - $1.50
  - $1.50

- **Piledriver**
  - $29.10
  - $1.50
  - $1.50

- **Diver-Wet Day**
  - $54.10
  - $1.50
  - $1.50

- **Diver-Dry Day**
  - $30.10
  - $1.50
  - $1.50

- **Diver-Tender**
  - $30.10
  - $1.50
  - $1.50

### Carpenter - Heavy&Highway

### JOB DESCRIPTION
Carpenter - Heavy&Highway

### ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

### WAGES

#### Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
<tr>
<td>5th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

2-277HH-Bro

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Electrician</td>
<td>$32.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

**NOTE:** THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$32.65</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>38.30</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>42.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.35 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

**NOTE:** On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

**HOLIDAY**

**Paid:**

See (1) on HOLIDAY PAGE

**Overtime:**

See (5, 6) on HOLIDAY PAGE

**NOTE:** When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

**REGISTERED APPRENTICES**

**WAGES:** Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$14.69</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>17.96</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>21.22</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>24.49</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>27.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>$11.05*</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>19.23*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>20.49*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>21.75*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.
Per hour: 07/01/2016
Electrician $34.50
Audio, Sound, Teledata 34.50

Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium
Between the hours of 4:30PM and 1:00AM 12.5% premium
Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.65
plus 5.70*
plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $10.65 plus 3% of hourly wage
2nd term $14.15 plus $2.85* plus 3% of hourly wage
3rd term $14.85 plus $3.42* plus 3% of hourly wage
4th term $15.55 plus $3.99* plus 3% of hourly wage
5th term $16.25 plus $4.56* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$45.14</td>
<td>$46.14</td>
</tr>
<tr>
<td>Helper</td>
<td>31.60</td>
<td>32.30</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Add 6% of regular hourly rate for all hours worked.</em></td>
<td>$29.985*</td>
<td>$31.585*</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Add 6% of regular hourly rate for all hours worked.</em></td>
<td>$29.985*</td>
<td>$31.585*</td>
</tr>
</tbody>
</table>

---

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.75</td>
<td>$26.55</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.80</td>
<td>$2.50</td>
</tr>
</tbody>
</table>

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $20.05

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st & 2nd terms: $7.60
- 3rd & 4th terms: $7.72
- 5th & 6th terms: $7.86
- 7th & 8th terms: $7.99

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

- 07/01/2016: $31.15
- 05/01/2017: $1.56

Insulation Installer
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>$31.15</td>
</tr>
<tr>
<td>2ND</td>
<td>$35.82</td>
</tr>
<tr>
<td>3RD</td>
<td>$38.92</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st & 2nd years: $18.71
Ironworker 06/01/2017

### JOB DESCRIPTION
Ironworker

### ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

### PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

### WAGES

#### Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$26.45</td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $26.24

### SUPPLEMENTAL BENEFITS

#### Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>16.50</td>
</tr>
<tr>
<td>2nd.</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd.</td>
<td>20.50</td>
</tr>
<tr>
<td>4th.</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.10</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.02</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.93</td>
</tr>
</tbody>
</table>

5-33.1

Ironworker 06/01/2017

### JOB DESCRIPTION
Ironworker

### ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

### PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott.
WAGES
Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00 $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00 $ 29.00
2nd Shift 31.90 31.90
3rd Shift 33.35 33.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 24.15 $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>19.00</td>
</tr>
<tr>
<td>4th</td>
<td>21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>9.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.79</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.79</td>
</tr>
<tr>
<td>4th year</td>
<td>18.80</td>
</tr>
</tbody>
</table>

6-60

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power- driven Buggy, Demolition, Actylene Torch.
GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

07/01/2016

GROUP #1 $ 23.48
GROUP #2 23.98
GROUP #3 24.98
GROUP #4 24.98
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st (%)</th>
<th>2nd (%)</th>
<th>3rd (%)</th>
<th>4th (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.67</td>
</tr>
<tr>
<td>4th term</td>
<td>13.89</td>
</tr>
</tbody>
</table>

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

**WAGES**

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 21.67</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>22.17</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>23.17</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>23.17</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 18.55

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.25</td>
<td>13.80</td>
<td>15.35</td>
<td>16.90</td>
</tr>
</tbody>
</table>

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $ 2.00 per hour over Group B rate.

NOTE: All night work mandated by DOT shall be paid an additional $ 2.00 per hr. over appropriate rate.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Group</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: 07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
<td>$ 15.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>16.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>17.17</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>17.89</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Heavy&Highway 06/01/2017

**DISTRIBUTION**

<table>
<thead>
<tr>
<th>Entire Counties</th>
<th>District 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chemung, Steuben</td>
<td></td>
</tr>
</tbody>
</table>

**PARTIAL COUNTIES**

Schuyler: Entire County except the Township of Catherine.

**WAGES**

Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 26.10</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>B</td>
<td>26.30</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>C</td>
<td>26.50</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>D</td>
<td>26.70</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>E</td>
<td>28.30</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.49</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>16.54</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>17.59</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>18.64</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2-785HH-CS

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$30.89</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Group B</td>
<td>31.09</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Group C</td>
<td>32.39</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Group D**</td>
<td>33.09</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 5.43</td>
<td>5.43</td>
<td>11.43</td>
<td>18.60</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 29.28</td>
<td>$ 29.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>29.48</td>
<td>30.78</td>
</tr>
<tr>
<td>GROUP C</td>
<td>30.78</td>
<td>31.48</td>
</tr>
<tr>
<td>GROUP D</td>
<td>31.48</td>
<td>31.48</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 5.43</td>
<td>$ 5.43</td>
</tr>
</tbody>
</table>
### WAGES

Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman, Technician</strong></td>
</tr>
<tr>
<td><strong>Crane, Crawler Backhoe</strong></td>
</tr>
<tr>
<td><strong>Welder, Cable Splicer</strong></td>
</tr>
<tr>
<td><strong>Digging Machine Operator</strong></td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
</tr>
<tr>
<td><strong>Groundman, Truck Driver</strong></td>
</tr>
<tr>
<td><strong>Equipment Mechanic</strong></td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman, Technician</strong></td>
</tr>
<tr>
<td><strong>Crane, Crawler Backhoe</strong></td>
</tr>
<tr>
<td><strong>Cable Splicer</strong></td>
</tr>
<tr>
<td><strong>Cert. Welder-Pipe Type Cable</strong></td>
</tr>
<tr>
<td><strong>Digging Machine Operator</strong></td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
</tr>
<tr>
<td><strong>Groundman, Truck Driver</strong></td>
</tr>
<tr>
<td><strong>Equipment Mechanic</strong></td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman, Technician, Welder</strong></td>
</tr>
<tr>
<td><strong>Crane, Crawler Backhoe</strong></td>
</tr>
<tr>
<td><strong>Cable Splicer</strong></td>
</tr>
<tr>
<td><strong>Cert. Welder-Pipe Type Cable</strong></td>
</tr>
<tr>
<td><strong>Digging Machine Operator</strong></td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
</tr>
<tr>
<td><strong>Groundman, Truck Driver</strong></td>
</tr>
<tr>
<td><strong>Equipment Mechanic</strong></td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman, Technician, Welder</strong></td>
</tr>
</tbody>
</table>
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6


WAGES
Per hour:
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:
- Journeyman: $ 4.43 plus 3% of wage paid

The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.56 $ 9.98  
*plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2016
Building:
Bricklayer $ 28.60
Cement Mason $ 28.60
Plasterer $ 28.60
Stone Mason $ 28.60
Tuck Pointer $ 28.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Journeyman $ 22.12

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.67</td>
<td>$ 16.84</td>
<td>$ 20.25</td>
<td>$ 23.47</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.55</td>
<td>$ 13.48</td>
<td>$ 15.17</td>
<td>$ 17.02</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

5-3b - Co - Z2
**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$30.39</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>30.39</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.42</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$26.20</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td>26.20</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.68</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.75</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter**

**JOB DESCRIPTION**  Mason - Tile Setter  
**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $18.69

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.19</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.32</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.51</td>
</tr>
<tr>
<td>4th</td>
<td>$18.60</td>
</tr>
</tbody>
</table>

**Millwright**

**JOB DESCRIPTION**  Millwright  
**DISTRICT**  6

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne
**WAGES**

Per hour: 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$ 28.00</td>
<td>$ 29.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>29.25</td>
<td>30.60</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>29.25</td>
<td>30.60</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.25</td>
<td>30.60</td>
</tr>
</tbody>
</table>

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 21.15

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 16.80*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>$ 19.60*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>$ 22.40*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>$ 25.20*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

Machinist $ 1.25
Hazardous Waste Work 1.25
Certified Welder 1.25

**SUPPLEMENTAL BENEFITS per hour Paid:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.95</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.80</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.91</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.04</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building** 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks

Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.

Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 34.78</td>
<td>$ 36.11</td>
<td>$ 37.35</td>
</tr>
<tr>
<td>Crane 2</td>
<td>36.65</td>
<td>37.78</td>
<td>38.82</td>
</tr>
<tr>
<td>Crane 3</td>
<td>37.46</td>
<td>38.62</td>
<td>39.69</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>33.89</td>
<td>34.88</td>
<td>35.77</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>31.89**</td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>31.13**</td>
<td>32.10**</td>
<td>32.97**</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>28.59**</td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>24.29</td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.99 $ 26.74 $ 27.64

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class 3 Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>75%</td>
</tr>
<tr>
<td>4th term</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.39</td>
<td>$ 26.75</td>
<td>$ 27.64</td>
</tr>
</tbody>
</table>
Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to “Site Work” which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2016 07/01/2017 07/01/2018

Building Excavating and Paving:

Master Mechanic $ 32.19 $ 33.12 $ 33.95

Class A 30.19 31.12 31.95

Class B 29.74 30.66 31.48

Class C 29.09 29.99 30.79

Class D 25.81 26.61 27.30

Class E 24.65 25.41 26.07

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.64 $ 26.39 $ 27.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman’s wage.
1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$43.38</td>
<td>$44.51</td>
<td>$46.01</td>
</tr>
<tr>
<td>Crane 2</td>
<td>42.38</td>
<td>43.51</td>
<td>45.01</td>
</tr>
<tr>
<td>Crane 3</td>
<td>41.38</td>
<td>42.51</td>
<td>44.01</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slippform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradal or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Bell-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heatman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$43.38</td>
<td>$44.51</td>
<td>$46.01</td>
<td></td>
</tr>
<tr>
<td>42.38</td>
<td>43.51</td>
<td>45.01</td>
<td></td>
</tr>
<tr>
<td>41.38</td>
<td>42.51</td>
<td>44.01</td>
<td></td>
</tr>
</tbody>
</table>
Master Mechanic
40.71 41.89 43.44

CLASS A
39.38 40.51 42.01
CLASS B
38.67 39.80 41.30
CLASS C
35.81 36.94 38.44

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 26.23 $ 27.23 $ 27.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked:

$ 26.23 $ 27.23 $ 27.93

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 23.70

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>60%</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 38.49</td>
</tr>
<tr>
<td></td>
<td>$ 35.32</td>
</tr>
<tr>
<td></td>
<td>$ 26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 23.70

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Tmd; Rubber Tired; Backhoe (topside); Bitum. Sprod. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Gayaco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scraper (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
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<tr>
<td>Master Mechanic</td>
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<td>47.15</td>
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<tr>
<td>CLASS A</td>
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<td>44.74</td>
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<tr>
<td>CLASS B</td>
<td>40.72</td>
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</tr>
<tr>
<td>CLASS C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
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<th>07/01/2018</th>
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</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

1st term 60% of Class B  
2nd term 65% of Class B  
3rd term 70% of Class B  
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
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<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 26.20 $ 27.20 $ 27.90

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

1st term 60% of Class B  
2nd term 65% of Class B  
3rd term 70% of Class B  
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

$ 26.20 $ 27.20 $ 27.90

7-158-832TL.

Painter 06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler,Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
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</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
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<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
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<td>1.25</td>
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<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Page 1725
Per hour worked: $ 25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
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</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**Painter**  

**JOB DESCRIPTION** Painter  

**DISTRICT** 2  

**ENTIRE COUNTIES**  
Chemung, Schuyler  

**PARTIAL COUNTIES**  
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

**WAGES**  

Per hour: 07/01/2016

- Brush, Roller, Taper $ 22.06
- Spray Work* 23.06
- Swing Chair or Scaffold 23.06
- Steeplejack 24.06
- Sandblasting 23.06
- Acid/High Pressure Wash 23.06
- Paper or Vinyl Hangers 23.31
- Structural Steel 23.31
- Epoxy-Brush or Roll (solvent base only) 23.31
- Drywall Machine Oper. 24.06

**NOTE - See Bridge Painter rates for bridges & tanks**

*Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 16.70

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

**WAGES:** 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A</td>
<td>50%</td>
</tr>
<tr>
<td>1B</td>
<td>55%</td>
</tr>
<tr>
<td>2A</td>
<td>60%</td>
</tr>
<tr>
<td>2B</td>
<td>65%</td>
</tr>
<tr>
<td>3A</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>90%</td>
</tr>
</tbody>
</table>

**GRANDFATHERED APPRENTICES:** Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked for all apprentices:

- Terms 1A, 1B: $2.27
- Terms 2A, 2B: $5.27
- Terms 3A, 3B, 4A, 4B: $6.27

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

- Journeyworker: $9.26
- All classification: $9.41

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

**Supplemental benefits:**

**Per hour paid:**

- 1st year: $6.26
- 2nd year: 6.37
- 3rd year: 6.51
Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018
Additional
Plumber/Steamfitter $ 33.16 $ 34.01 $ 1.30
Pipefitter/Welder/HVAC 33.16 34.01 1.30
Refrigeration 33.16 34.01 1.30

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

SHIFTS
1st 7:30AM to 4PM $ 33.16 $ 34.01
2nd 4PM to 12AM RATE PLUS 15% RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20% RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.17 $ 23.57

ROOFER

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1st term</td>
<td>$11.80</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2nd term</td>
<td>12.14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3rd term</td>
<td>12.48</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>4th term</td>
<td>12.82</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>5th term</td>
<td>13.15</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>6th term</td>
<td>13.83</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheeetal Worker</td>
<td>$27.72</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $18.93

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>13.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>1.38</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

06/01/2017
JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016
Sprinkler  $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES  Chemung, Schuyler

PARTIAL COUNTIES  Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yrs), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 21.31</td>
<td>$ 21.76</td>
<td>$ 22.21</td>
<td>$ 22.66</td>
</tr>
<tr>
<td>Group #2</td>
<td>21.38</td>
<td>21.83</td>
<td>22.28</td>
<td>22.73</td>
</tr>
<tr>
<td>Group #3</td>
<td>21.87</td>
<td>22.32</td>
<td>22.77</td>
<td>23.22</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 12.26  $ 12.71  $ 13.11  $ 13.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder  06/01/2017

JOB DESCRIPTION  Welder


WAGES
Per hour  07/01/2016

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
## Job Description: Boilermaker

### ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

### Wages

#### Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.38</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$31.03</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

#### Per hour paid:

- **Journeyman**: $25.50**
- **Journeyman**: $26.00**

**Important Note**: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.97</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$24.47</td>
</tr>
</tbody>
</table>

### Overtime Pay

See (B, E, Q) on OVERTIME PAGE

### Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**Note**: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

### Registered Apprentices

#### Wages per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>01/01/17</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits** per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>01/01/17</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Important Note**: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>01/01/17</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

## Job Description: Carpenter - Building

### ENTIRE COUNTIES
Cayuga, Seneca, Yates

### Wages

#### Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$25.56</td>
<td>$0.95</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$26.56</td>
<td>$1.00</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$26.56</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

**Floorlayer**

- 07/01/2016: $25.56
- 07/01/2017: $26.56
- 07/01/2018: $26.56

**Piledriver**

- 07/01/2016: $25.81
- 07/01/2017: $26.81
- 07/01/2018: $26.81

**Diver - Wet Day**

- 07/01/2016: $61.25
- 07/01/2017: $61.25
- 07/01/2018: $61.25

**Diver - Dry Day**

- 07/01/2016: $26.56
- 07/01/2017: $26.56
- 07/01/2018: $26.56
Dive Tender 26.56 0.95 1.00

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

0' to 80' No additional fee.
81' to 100' An additional $0.50 per foot
101' to 150' An additional $0.75 per foot
151' and deeper An additional $1.25 per foot.

Penetration pay for diver:

0' to 50' No Additional fee
51' to 100' An additional $0.75 per foot
101' and deeper An additional $1.00 per foot.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.64

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.69</td>
<td>$10.69</td>
<td>$13.29</td>
<td>$13.29</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2017

ENTIRE COUNTIES


PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.73</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

<table>
<thead>
<tr>
<th></th>
<th>See (2, 17) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 16) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway**

**ENTIRE COUNTIES**

|                     | Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates |

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.70 |
| 2nd year term | 10.70   |
| 3rd year term | 13.30   |
| 4th year term | 13.30   |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.70 |
| 2nd year term | 10.70   |
| 3rd year term | 13.30   |
| 4th year term | 13.30   |
| 5th year term | 13.30   |

Electrician $ 32.65

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.
Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$32.65</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>38.30</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>42.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $25.35 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$14.69</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>17.96</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>21.22</td>
</tr>
<tr>
<td>7th &amp; 8th</td>
<td>24.49</td>
</tr>
<tr>
<td>9th &amp; 10th</td>
<td>27.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th</td>
<td>$11.05*</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>19.23*</td>
</tr>
<tr>
<td>7th &amp; 8th</td>
<td>20.49*</td>
</tr>
<tr>
<td>9th &amp; 10th</td>
<td>21.75*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:
0' to 49'  An additional $ .00 per foot per hour.
50' to 99'  An additional $ 1.00 per foot per hour.
100' and over  An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 19.27  $ 20.77
Plus 3% of wage  Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>1st term (0-1000 hrs)</th>
<th>2nd term (1001-2000 hrs)</th>
<th>3rd term (2001-3500 hrs)</th>
<th>4th term (3501-5000 hrs)</th>
<th>5th term (5001-6500 hrs)</th>
<th>6th term (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked

<table>
<thead>
<tr>
<th>Appr. 1st and 2nd</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.25</td>
<td>$ 19.27</td>
</tr>
<tr>
<td>Plus 3% of wage</td>
<td>Plus 3% of wage</td>
</tr>
</tbody>
</table>

O6/01/2017

Electrician

JOB DESCRIPTION  Electrician
DISTRICT 7

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.50</td>
<td>$ 31.50</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>36.23***</td>
<td>36.23***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>39.38***</td>
<td>39.38***</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:
0' to 49'  An additional $ .00 per foot per hour.
50' to 99'  An additional $ 1.00 per foot per hour.
100' and over  An additional $ 2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:
0'to49'  An additional $.00 per foot per hour.
50'to99'  An additional $ 1.00 per foot per hour.
100' and over  An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Wage Level</th>
<th>Benefit Description</th>
<th>$ 19.27</th>
<th>$ 20.77</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Per hour worked:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td></td>
<td>$ 19.27</td>
<td>$ 20.77</td>
</tr>
<tr>
<td></td>
<td>Plus 3% of wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Benefit Description</th>
<th>$ 10.25*</th>
<th>$ 11.75*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>$19.27*</td>
<td></td>
<td>20.77*</td>
</tr>
</tbody>
</table>

* Plus 3% of wage*

7-840 Z1

Elevator Constructor 06/01/2017

JOB DESCRIPTION  Elevator Constructor
DISTRICT  5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$45.14</td>
<td>$46.14</td>
</tr>
<tr>
<td>Helper</td>
<td>31.60</td>
<td>32.30</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.985*</td>
<td>$31.585*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
**REGISTERED APPRENTICES**

850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

$29.985*  $31.585*

*Add 6% of regular hourly rate for all hours worked

---

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.75</td>
<td>$26.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE** - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $21.25

**OVERTIME PAY**

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Appr. 1st &amp; 2nd term</th>
<th>$15.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 3rd term</td>
<td>18.85</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>19.15</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>19.45</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>19.75</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>20.05</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>20.85</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Appr. 1st term</th>
<th>$10.58</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd term</td>
<td>11.04</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>15.11</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.88</td>
</tr>
<tr>
<td>Term</td>
<td>Rate</td>
</tr>
<tr>
<td>--------------</td>
<td>-------</td>
</tr>
<tr>
<td>Appr. 5th</td>
<td>16.65</td>
</tr>
<tr>
<td>Appr. 6th</td>
<td>17.41</td>
</tr>
<tr>
<td>Appr. 7th</td>
<td>18.18</td>
</tr>
<tr>
<td>Appr. 8th</td>
<td>19.72</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Insulation Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$31.15</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$32.71</td>
</tr>
</tbody>
</table>

**Additional**

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$31.15</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>35.82</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>38.92</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman

$20.71

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$18.71</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>20.71</td>
</tr>
</tbody>
</table>

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
</table>

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

| $ 29.00 | $ 29.00 |

**NOTE:** Shift work mandated by the project owner. All shifts will be (8) hours.

| 1st Shift | $ 29.00 | $ 29.00 |
| 2nd Shift | 31.90   | 31.90   |
| 3rd Shift | 33.35   | 33.35   |

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**NOTE:** Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

| 1st year | $ 9.75 | $ 10.00 |
| 2nd year | 16.79   | 17.25   |
| 3rd year | 17.79   | 18.28   |
| 4th year | 18.80   | 19.32   |

**Laborer - Building 06/01/2017**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.
GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 25.49</td>
<td>$ 25.89</td>
</tr>
<tr>
<td>Group D</td>
<td>26.82</td>
<td>27.22</td>
</tr>
<tr>
<td>Group E</td>
<td>26.36</td>
<td>26.76</td>
</tr>
<tr>
<td>Group F</td>
<td>25.89</td>
<td>26.29</td>
</tr>
<tr>
<td>Group G</td>
<td>25.69</td>
<td>26.09</td>
</tr>
<tr>
<td>Group H</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group I</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group J</td>
<td>25.93</td>
<td>26.33</td>
</tr>
<tr>
<td>Group K</td>
<td>22.64</td>
<td>23.04</td>
</tr>
</tbody>
</table>

New Chimney Work:

| Base to 100 feet | $ 25.49 | 25.89 |
| 101 to 150 feet  | 25.74   | 26.14 |
| 151 to 200 feet  | 25.99   | 26.39 |
| 201 to 250 feet  | 26.24   | 26.64 |
| 251 and higher   | 26.49   | 26.89 |

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 17.52 | $ 18.37 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

| 1st term | $ 15.14 | $ 15.28 |
| 2nd term | 19.46   | 19.73   |
| 3rd term | 20.54   | 20.93   |
| 4th term | 21.08   | 21.36   |

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 10.82 | 10.44 |
| Appr. 2nd year | 10.82   | 10.44 |
| Appr. 3rd year | 14.07   | 13.69 |
| Appr. 4th year | 17.85   | 18.72 |

Laborer - Heavy&Highway

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.
GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour: 07/01/2016 07/01/2017
Heavy/Highway Laborer: Additional
Group A $ 27.64 $ 1.25
Group B 28.34 1.25
Group C 28.54 1.25
Group D 29.37 1.25

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 17.34
2nd term 22.13
3rd term 23.43
4th term 24.54

Supplemental Benefits per hour worked:

Appr. 1st term $ 11.44
Appr. 2nd term 11.44
Appr. 3rd term 14.94
Appr. 4th term 18.62

5-435H

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blaster.

GROUP D :Hazardous/Waste Work.

Per hour: 07/01/2016
Tunnel Laborer:
Group A $ 30.79
Group B 30.99
Group C 31.99
Group D* 34.99

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 18.01
2nd term 22.95
3rd term 24.64
4th term 26.05

Supplemental Benefits per hour worked:

Appr. 1st term $ 11.47
Appr. 2nd term 11.47
Appr. 3rd term 14.72
Appr. 4th term 18.25

5-435 T

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
<tr>
<td><em>plus 7.25% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.*
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid  *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting
DISTRICT 6

ENTIRE COUNTIES
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Mason - Building

JOB DESCRIPTION  Mason - Building  
ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates  
WAGES  Per Hour:  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.17

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.89</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.11</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.93</td>
</tr>
<tr>
<td>4th</td>
<td>$24.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.38</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.26</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.55</td>
</tr>
<tr>
<td>4th</td>
<td>$15.94</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 4.46</td>
</tr>
<tr>
<td>2nd - 3rd</td>
<td>8.74</td>
</tr>
<tr>
<td>4th term</td>
<td>11.58</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2016

Building:

<table>
<thead>
<tr>
<th>Material</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$24.98</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td>24.98</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $16.70

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.16</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 4.46</td>
</tr>
<tr>
<td>2nd</td>
<td>8.74</td>
</tr>
<tr>
<td>3rd</td>
<td>11.58</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2016

Building:

<table>
<thead>
<tr>
<th>Material</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$30.63</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td>30.63</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman | $20.97
OVERTIME PAY
See (B, E, E*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.02</td>
<td>$17.08</td>
<td>$18.57</td>
<td>$20.36</td>
<td>$22.19</td>
<td>$23.87</td>
<td>$27.71</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright

JOB DESCRIPTION  Millwright

DISTRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour
Building:
Millwright $26.60
Certified welder 27.85
Hazardous 27.85
Machinist 27.85

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr.</td>
<td>$9.40</td>
<td>16.15</td>
<td>17.10</td>
<td>18.07</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barred Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Calisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Komlan Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 37.32</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Crane subject to tonnage and boom length premiums below.
**With Boom or Leads 100’ and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $.50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75

NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.64 $ 23.89 $ 24.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
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<tr>
<td>1st</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
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<tr>
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<td>3rd</td>
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<tr>
<td>4th</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMII type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMII type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derrick*, Directional Boring/Dragline Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.
CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Spanner, Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

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<th>07/01/2016</th>
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<th>07/01/2018</th>
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<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.32</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
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<tr>
<td>CLASS A*</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
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<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
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<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
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</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self-erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
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<tr>
<td>Journeyman</td>
<td>$ 24.95</td>
<td>$ 25.20</td>
<td>$ 25.45</td>
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OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 22.85</td>
<td>$ 23.95</td>
<td>$ 25.09</td>
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<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
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<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
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<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION  Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

07/01/2016

Party Chief $38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2016

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $15.57
1001-2000 $18.17
2001-3000 $20.77

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine, Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

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<th>07/01/2018</th>
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<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A: 41.94 43.15 44.74
CLASS B: 40.72 41.93 43.52
CLASS C: 37.93 39.14 40.73
CLASS D: 34.92 36.13 37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

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<td>$ 47.15</td>
<td>$ 48.74</td>
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<tr>
<td>Crane 2</td>
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<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
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<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
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<tbody>
<tr>
<td>Crane 1</td>
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<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

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<th></th>
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<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
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<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
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OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B
**SUPPLEMENTAL BENEFITS** per hour paid:

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<td>Bridge*</td>
<td>$38.00</td>
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<tr>
<td>Tunnel*</td>
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<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
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</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

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<tr>
<th></th>
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<th>5th</th>
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<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
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Supplemental benefits per hour worked:

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<tr>
<th>Term</th>
<th>Benefit</th>
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<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
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</tbody>
</table>

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genessee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

Page 1758
Sign painting 23.00
Parking Lot, Hwy Striping 23.00
Lead based Paint Abatement 23.00
Drywall Taper, Finisher 23.00
Drywall Machine Operator 23.50
Spray 23.50
Epoxy (Brush-Roller) 23.50
Epoxy (Spray) 23.50
Sandblasting (Operator) 23.50
Boatswain Chair 23.50
Swing Scaffold 23.50
Structural Steel (except bridges, tunnels, tanks) 23.50
Coal Tar epoxy 24.50
Asbestos related work 25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.39

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st & 2nd $ 5.35
Appr 3rd & 4th 5.35
Appr 5th & 6th 6.53
Appr 7th & 8th 7.69

Painter - Metal Polisher 06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
</tbody>
</table>
Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

Overtime Pay

See (B, E, E2, P, T) on OVERTIME PAGE

Holiday

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Registered Apprentices

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOBS DESCRIPTION</strong></td>
<td>Plumber</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>5</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Livingston, Monroe, Ontario, Yates</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>Per hour</td>
</tr>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Plumber</td>
<td>$ 32.18</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.18</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td>Per hour worked:</td>
</tr>
<tr>
<td>Journeymen</td>
<td>$ 20.63*</td>
</tr>
</tbody>
</table>

*NOTE-$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

Overtime Pay

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q )on OVERTIME PAGE.
*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.70</td>
<td>8.62</td>
<td>9.45</td>
<td>10.10</td>
<td>12.21*</td>
</tr>
</tbody>
</table>

*NOTE:* $1.20 of this amount must be paid at the same premium as the wage for overtime hours.

**JOB DESCRIPTION** Plumber

**DISTRIBUTION**

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**
Per hour: 07/01/2016 05/01/2017 05/01/2018
Additional

<table>
<thead>
<tr>
<th>Trade</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$33.16</td>
<td>$34.01</td>
<td>$34.01</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>33.16</td>
<td>34.01</td>
<td>34.01</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>33.16</td>
<td>34.01</td>
<td>34.01</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Trade</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.17</td>
<td>$23.57</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES: One year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$16.58</td>
<td>$18.24</td>
<td>$19.90</td>
<td>$23.21</td>
<td>$28.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>17.01</td>
<td>18.71</td>
<td>20.41</td>
<td>23.81</td>
<td>28.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.00</td>
<td>$20.63</td>
<td>$20.91</td>
<td>$21.47</td>
<td>$22.33</td>
</tr>
</tbody>
</table>
**Roofer**

### JOB DESCRIPTION
Roofer

### ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**Addtl per hr for Pitch Removal & Application**

0.90

**Addtl per hour for Asbestos Abatement**

1.20

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

### SUPPLEMENTAL BENEFITS

Per hour worked:

- **Journeyman**
  
  $ 19.97

- Additional contribution on any Asbestos Abatement work.

- **Green Roofing**
  
  $ 0.25

- **Pitch Removal & Application**
  
  0.90

- **Asbestos Abatement**
  
  1.20

### OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**NOTE:** When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

### REGISTERED APPRENTICES

WAGES: 1000 hour terms

- **1st term (0 to 999)**
  
  $ 14.43

- **2nd term (1000 to 1999)**
  
  17.05

- **3rd term (2000 to 2999)**
  
  19.67

- **4th term (3000 to 3999)**
  
  22.30

**Additional per hour:**

- **Green Roofing**
  
  $ 0.25

- **Pitch Removal & Appl.**
  
  0.90

- **Asbestos Abatement**
  
  1.20

**SUPPLEMENTAL BENEFITS per hour worked:**

- **1st & 2nd term**
  
  $ 16.52

- **3rd term**
  
  18.97

- **4th term**
  
  19.97

- **Additional contribution on any Asbestos Abatement work**
  
  0.75
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.13</td>
<td>$32.88</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>36.56</td>
<td>37.31</td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>38.46</td>
<td>39.21</td>
</tr>
</tbody>
</table>

** Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$22.60</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$9.99</td>
<td>$11.04</td>
<td>$15.15</td>
<td>$15.30</td>
<td>$17.51</td>
<td>$17.65</td>
<td>$17.83</td>
<td>$17.97</td>
<td>$18.27</td>
<td>$18.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.46</td>
<td>$9.99</td>
<td>$11.04</td>
<td>$15.15</td>
<td>$15.30</td>
<td>$17.51</td>
<td>$17.65</td>
<td>$17.83</td>
<td>$17.97</td>
<td>$18.27</td>
<td>$18.57</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$31.66</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$21.02</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Teamster - Building / Heavy&Highway  

DISTRICT  6

ENTIRE COUNTIES  
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES  
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #1

$23.94 $24.46

GROUP #2

24.14 24.66

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $22.87 $24.10

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
St. Lawrence County General Construction

### Boilermaker

**JOB DESCRIPTION** Boilermaker  
**DISTRICT** 6  
**ENTIRE COUNTIES** Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**  
**Per hour:**  
<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.38</td>
<td>$31.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
**Per hour paid:**  
<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.50**</td>
<td>$26.00**</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.97</td>
<td>$24.47</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**  
**WAGES per hour:**  
<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour paid:**  
<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
<td>$23.82</td>
<td>$24.66</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$19.88</td>
<td>$19.88</td>
<td>$20.76</td>
<td>$21.63</td>
<td>$22.49</td>
<td>$23.38</td>
<td>$24.27</td>
<td>$25.14</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
<td>$23.13*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$18.35*</td>
<td>$18.35*</td>
<td>$19.23*</td>
<td>$20.10*</td>
<td>$20.96*</td>
<td>$21.85*</td>
<td>$22.74*</td>
<td>$23.61*</td>
</tr>
</tbody>
</table>

6-175

### Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building  
**DISTRICT** 6  
**ENTIRE COUNTIES** Jefferson, Lewis, St. Lawrence

**WAGES**  
**Per hour:**  
<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.32</td>
<td>$.60</td>
<td>$.70</td>
<td>$.80</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>27.32</td>
<td>.60</td>
<td>.70</td>
<td>.80</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.57</td>
<td>.60</td>
<td>.70</td>
<td>.80</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>61.25</td>
<td>.00</td>
<td>.00</td>
<td>.00</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>28.32</td>
<td>.60</td>
<td>.70</td>
<td>.80</td>
</tr>
</tbody>
</table>
NOTE: Additional premiums for the following work listed below:
Hazardous Waste Worker*  $ 1.50
Certified Welder**  1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

---

**Depth pay:
- 0' to 80'  no additional fee
- 81' to 100'  $0.50 per foot
- 101' to 150'  $0.75 per foot
- 151' and deeper  $1.25 per foot

***Penetration pay:
- 0' to 50'  no additional fee
- 51' to 100'  $0.75 per foot
- 101' and deeper  $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 19.65

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.
Appr 1st term  $ 13.66
Appr 2nd term  16.39
Appr 3rd term  19.12
Appr 4th term  21.86

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term  $ 10.69
Appr 2nd term  10.69
Appr 3rd term  13.29
Appr 4th term  13.29

APPRENTICES INDENTURED AFTER 01/01/16

Wages: 1300 hour terms.
Appr 1st term 0-1300  $ 13.66
Appr 2nd term 1301-2600  16.39
Appr 3rd term 2601-3900  17.76
Appr 4th term 3901-5200  19.12
Appr 5th term 5201-6500  21.86

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term 0-1300  $ 10.69
Appr 2nd term 1301-2600  10.69
Appr 3rd term 2601-3900  13.29
Appr 4th term 3901-5200  13.29
Appr 5th term 5201-6500  13.29

Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>
Piledriver 29.10 1.50 1.50
Diver-Wet Day 54.10 1.50 1.50
Diver-Dry Day 30.10 1.50 1.50
Diver-Tender 30.10 1.50 1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:
Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30
**Electrician**

**District 6**

**Entire Counties**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

### Wages

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate (7/1/2016)</th>
<th>Rate (4/1/2017)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.00</td>
<td>$33.50</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.00</td>
<td>33.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>34.50</td>
<td>35.00</td>
</tr>
<tr>
<td>Welder</td>
<td>34.50</td>
<td>35.00</td>
</tr>
</tbody>
</table>

**NOTE:** Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

**IMPORTANT NOTICE - EFFECTIVE 07/01/2012**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the ‘4 Day/10 Hour Work Schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### Supplemental Benefits

<table>
<thead>
<tr>
<th>Position</th>
<th>Per hour paid:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.23</td>
<td>$19.98</td>
</tr>
<tr>
<td></td>
<td>* plus 3% of</td>
<td>* plus 3% of</td>
</tr>
<tr>
<td></td>
<td>gross wage</td>
<td>Gross wage</td>
</tr>
</tbody>
</table>

**NOTE:** THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

### Overtime Pay

See (B, E, Q) on OVERTIME PAGE

### Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate (4/1/2017)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$13.40</td>
</tr>
<tr>
<td>Cable Splicer,</td>
<td>$14.90</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$14.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate (4/1/2017)</th>
<th>Rate (4/1/2017)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td>$10.17</td>
<td>* plus 3% of gross wage</td>
</tr>
<tr>
<td>Appr All other terms</td>
<td>$19.23</td>
<td>* plus 3% of gross wage</td>
</tr>
</tbody>
</table>

*NOTE:* THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910
Elevator Constructor 06/01/2017

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 42.87</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Prepared</td>
<td>$ 29.985*</td>
<td>$ 31.585*</td>
</tr>
</tbody>
</table>

**NOTE** - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
See (5, 6, 15, 16) on HOLIDAY PAGE

**NOTE**: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

1st term: None
2nd - 8th term: Same as Journeyman.

6-62.1

Glazier 06/01/2017

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Prepared</td>
<td>$ 24.75</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

**NOTE**: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.25

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

- Appr. 1st & 2nd term $ 15.25
- Appr. 3rd term 18.85
- Appr. 4th term 19.15
- Appr. 5th term 19.45
- Appr. 6th term 19.75
- Appr. 7th term 20.05
- Appr. 8th term 20.65

Hired after 05/01/2014

- Appr. 1st term $ 10.58
- Appr. 2nd term 11.04
- Appr. 3rd term 15.11
- Appr. 4th term 15.88
- Appr. 5th term 16.65
- Appr. 6th term 17.41
- Appr. 7th term 18.18
- Appr. 8th term 19.72

5-677.1

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$ 31.15</td>
<td>$ 31.15</td>
</tr>
</tbody>
</table>

Insulation Installer $ 31.15 $ 1.56
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 15.58</td>
<td>$ 18.69</td>
<td>$ 21.81</td>
<td>$ 24.92</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 18.71
3rd & 4th years 20.71

6-30-Syracuse

Ironworker 06/01/2017

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2016 05/01/2017
Structural/Reinforcing, Mach. $ 26.60 $ 27.25
Mover/Ornamental, Stone
Derrickman, Chain Link Fence,
Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector,
Precast Erector, Welder

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.09 $ 26.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th>Hour</th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>To 1500</th>
<th>To 3000</th>
<th>To 4500</th>
<th>To 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$10.50</td>
<td>$17.29</td>
<td>$18.26</td>
<td>$19.23</td>
</tr>
<tr>
<td>05/15/2017</td>
<td>10.75</td>
<td>17.76</td>
<td>18.76</td>
<td>19.76</td>
</tr>
</tbody>
</table>

07/01/2016

<table>
<thead>
<tr>
<th>Date</th>
<th>Building Laborer</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.98</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Group # 1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 2</td>
<td>25.48</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $21.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>To 1000</th>
<th>To 2000</th>
<th>To 3000</th>
<th>To 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $21.40

06/01/2017

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/16</th>
<th>07/01/17</th>
<th>07/01/18</th>
<th>07/01/19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td>10.75</td>
<td>17.76</td>
<td>18.76</td>
<td>19.76</td>
</tr>
<tr>
<td>Group # 1</td>
<td>23.98</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Group # 2</td>
<td>25.48</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

GROUP A: Drill Helper, Flagman.

GROUP B: Basic, Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/16</th>
<th>07/01/17</th>
<th>07/01/18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td>10.75</td>
<td>17.76</td>
<td>18.76</td>
</tr>
<tr>
<td>Group # 1</td>
<td>23.98</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Group # 2</td>
<td>25.48</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>
Heavy/Highway Laborer:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Base Rate</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$24.61</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td># B</td>
<td>24.81</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td># C</td>
<td>25.01</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td># D</td>
<td>25.21</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional $2.00 per hour.**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2016

All Groups $21.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

All terms: $21.50

7-1822/2h(2)

**Laborer - Tunnel** 06/01/2017

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**GROUP A:** General Laborer

Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

**WAGES (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A)</td>
<td>$27.79</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>Group B)</td>
<td>27.99</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

$21.50
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $21.50

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman
Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES

07/01/2016 01/01/2017
Cable Splicer $30.29 $30.90
Installer, Repairman 28.75 29.33
Teledata Lineman 28.75 29.33
Technician, Equipment Operator 28.75 29.33
Groundman 15.25 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $4.43 $4.43
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:
07/01/2016
Lineman, Technician  $41.65  
Crane, Crawler Backhoe          41.65  
Certified Welder                 43.73  
Digging Machine                 37.49  
Tractor Trailer Driver          35.40  
Groundman, Truck Driver         33.32  
Equipment Mechanic              33.32  
Flagman                         24.99  

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate and Multiplier</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

Journeyman $21.75  
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION**
Lineman Electrician - Tree Trimmer

**DISTRICT**
6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **Journeyman**: $ 9.56 **+ 3% of hourly wage**
- **Journeyman**: $ 9.98 **+ 3% of hourly wage**

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION** Mason

**DISTRICT** 12

**ENTIRE COUNTIES**

St. Lawrence

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 31.97</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>31.97</td>
<td>$1.25/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>31.97</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>31.97</td>
<td></td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>31.97</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>31.97</td>
<td></td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.

Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- **Journeyman**: $ 19.19

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Registered Apprentices

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $19.19

---

Mason - Building

06/01/2017

Job Description: Mason - Building

District: 12

Entire Counties

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

Partial Counties

Madison: Entire County except the Townships of Sullivan & Cazenovia

Wages

Per hour 07/01/2016- 07/01/2017

Tile/Marble/Terrazzo

Setter $29.71 Additional $1.30/Hr.

Finisher 24.86 $0.80/Hr.

to be allocated

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Note - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits

Per hour worked

Journeyman Setters $17.00

Journeyman Finishers 16.60

Overtime Pay

See (B, E, E2, Q) on OVERTIME PAGE

Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

1st term 500 hours 60%

2nd term 1000 hours 70%

3rd term 1000 hours 80%

4th term 1000 hours 85%

5th term 1000 hours 90%

6th term 1500 hours 95%

Finisher:

1st term 500 HOURS 70%

2ND term 1000 HOURS 80%

3RD term 1000 HOURS 90%

4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked
Setter:
1st & 2nd Term $10.26
3rd & 4th Term 13.63
5th Term 15.31
6th Term 17.00

Finishers:
1st & 2nd Term $ 9.91
All others 13.25

JOB DESCRIPTION  Mason - Heavy&Highway  06/01/2017
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2016
Mason & Bricklayer $35.09
Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$ 18.75

Millwright  06/01/2017

JOB DESCRIPTION Millwright
DISTRICT 6

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Pay Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$27.35</td>
<td>$1.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>28.60</td>
<td>1.40</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>28.60</td>
<td>1.40</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.60</td>
<td>1.40</td>
</tr>
</tbody>
</table>
Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 20.64

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rate:

- Appr. 1st year $ 16.41*
- Appr. 2nd year 19.15*
- Appr. 3rd year 21.88*
- Appr. 4th year 24.62*

*NOTE: Additional premium for the following work listed below:

- Machinist $ 1.25
- Hazardous Waste Work 1.25
- Certified Welder 1.25

**SUPPLEMENTAL BENEFITS** per hour worked:

- Appr. 1st year $ 9.40
- Appr. 2nd year 17.27
- Appr. 3rd year 18.39
- Appr. 4th year 19.52

---

Operating Engineer - Building 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.
SUPPLEMENTAL BENEFITS

or C respiratory protection. Paper dust masks are excluded.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

BOOM LENGTH PREMIUMS:

150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.09</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>1st term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 22.96</td>
<td>$ 23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:** Same as Journeyman

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

- **CLASS A:** Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derrick*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauermax or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

- **CLASS B:** Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeier Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

- **CLASS C:** "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Fork Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Pumps**, Revinis Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Trackor, Trackor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

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*Note: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

**Note: If the holiday falls on Sunday, it will be celebrated on Monday.
**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.**

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

**Wages per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$40.32</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self errecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.95</td>
<td>$25.20</td>
<td>$25.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

**WAGES: 1000 hour terms**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$22.85</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

---

Operating Engineer - Marine Dredging

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>To conform to Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$ 30.81</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$ 28.22</td>
</tr>
</tbody>
</table>

Welder (please add) $ 0.06

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor Oiler (please add)</td>
<td>$ 22.68</td>
</tr>
</tbody>
</table>

Oiler (please add) $ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class D</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
Operating Engineer - Survey Crew 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

| Party Chief | $ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 23.70 |

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

**SUPPLEMENTAL BENIFIT per hour worked:**

| 0-1000 | $ 15.57 |
| 1001-2000 | $ 18.17 |
| 2001-3000 | $ 20.77 |

12-158-545 D.H.H.

---

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION  Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (Factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and SimilarTypes).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Rollers (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heateman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

### Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

### Supplemental Benefits

Supplemental Benefits

Per hour paid:

$26.20 $27.20 $27.90

### Overtime Pay

See (B, B2, E, Q) on OVERTIME PAGE

### Holiday

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

Wages:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$ 26.20</th>
<th>$ 26.20</th>
<th>$ 27.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>7-158-832TL.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>$ 25.65</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter

**DISTRICT 6**

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Seamless</td>
<td>$ 23.55</td>
</tr>
</tbody>
</table>

Page 1791
<table>
<thead>
<tr>
<th>Service</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Floor Application</td>
<td>23.55</td>
</tr>
<tr>
<td>Paper Hanger/Removal,Wall Cover</td>
<td>23.55</td>
</tr>
<tr>
<td>Lead Based Paint Abatement</td>
<td>23.55</td>
</tr>
<tr>
<td>Taper-Drywall Finisher,Cork</td>
<td>23.81</td>
</tr>
<tr>
<td>Swing Staging,Steam Clean</td>
<td>23.91</td>
</tr>
<tr>
<td>Window Jacks</td>
<td>23.91</td>
</tr>
<tr>
<td>Cup Spray/Hydro Water Blasting</td>
<td>23.91</td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>24.06</td>
</tr>
<tr>
<td>Highway Stripping, Parking lot.</td>
<td>24.06</td>
</tr>
<tr>
<td>Steel** (old &amp; new)</td>
<td>24.76</td>
</tr>
<tr>
<td>Sandblast, Bosun's Chair</td>
<td>24.26</td>
</tr>
<tr>
<td>Steel Spray</td>
<td>24.26</td>
</tr>
<tr>
<td>(Open-Non weather protected)</td>
<td></td>
</tr>
</tbody>
</table>

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

*** IMPORTANT NOTICE ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked*:

Journeyman $ 18.57

*ON NUCLEAR POWER PLANTS - Per hour paid

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked*:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>$ 5.34</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td>5.34</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>6.52</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
<td>7.68</td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS - Per hour paid

6-38.W

---

**Painter - Metal Polisher**

<table>
<thead>
<tr>
<th>District</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Painter - Metal Polisher</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>07/01/2016</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
</tr>
</tbody>
</table>
Metal Polisher $ 28.88 $ 29.73
Metal Polisher** 29.83 30.68
Metal Polisher*** 32.38 33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2017

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 30.19</td>
<td>$ 30.19</td>
</tr>
</tbody>
</table>

SERVICE WORK:
HVAC, Plumbing & Refrigeration $ 25.27 $ 25.27

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.61</td>
<td>$ 21.91</td>
</tr>
</tbody>
</table>

NOTE: $ 13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017 amount is $13.71.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70% 75%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.46</td>
<td>$ 14.26</td>
<td>$ 17.04</td>
<td>$ 18.08</td>
</tr>
<tr>
<td></td>
<td>$ 19.18</td>
<td>$ 20.38</td>
<td>$ 20.61</td>
<td>$ 21.91</td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.61</td>
<td>$ 6.86</td>
<td>$ 9.91</td>
<td>$ 10.28</td>
</tr>
<tr>
<td></td>
<td>$ 11.89</td>
<td>$ 12.34</td>
<td>$ 13.21</td>
<td>$ 13.71</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th>Description</th>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017 Additional</th>
<th>06/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 26.48</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td></td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Addtl per hr for Pitch</td>
<td></td>
<td>0.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Removal &amp; Application</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hour for</td>
<td></td>
<td>1.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeymen $ 19.97

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY

See ( B,E*,Q ) on OVERTIME PAGE
**NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st (0 to 999)</td>
<td>$14.43</td>
</tr>
<tr>
<td>2nd (1000 to 1999)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd (2000 to 2999)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th (3000 to 3999)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

Additional per hour:
- Green Roofing: $0.25
- Pitch Removal & Appl.: $0.90
- Asbestos Abatement: $1.20

**SUPPLEMENTAL BENEFITS** per hour worked:

1st & 2nd term: $16.52
3rd term: $18.97
4th term: $19.97

Additional contribution:
- on any Asbestos Abatement work: $0.75

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$27.46</td>
<td>$27.46</td>
</tr>
<tr>
<td><strong>(under $10 million)</strong></td>
<td>$28.46</td>
<td>$28.46</td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>$28.46</td>
<td>$28.46</td>
</tr>
</tbody>
</table>

**Additional** $1.00

**For total cost of Sheetmetal contract only.**

**TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.**

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $19.07, plus 3% of hourly wage paid
- $20.07, plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$11.04</td>
<td>$11.68</td>
</tr>
<tr>
<td>$</td>
<td>$11.51</td>
<td>$12.18</td>
</tr>
<tr>
<td>$</td>
<td>$12.00</td>
<td>$12.69</td>
</tr>
<tr>
<td>$</td>
<td>$12.47</td>
<td>$13.19</td>
</tr>
<tr>
<td>$</td>
<td>$12.94</td>
<td>$13.69</td>
</tr>
<tr>
<td>$</td>
<td>$13.42</td>
<td>$14.20</td>
</tr>
<tr>
<td>$</td>
<td>$14.92</td>
<td>$15.73</td>
</tr>
<tr>
<td>$</td>
<td>$15.39</td>
<td>$16.24</td>
</tr>
<tr>
<td>$</td>
<td>$15.87</td>
<td>$16.74</td>
</tr>
<tr>
<td>$</td>
<td>$16.34</td>
<td>$17.25</td>
</tr>
</tbody>
</table>

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler  $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2017

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour 07/01/2016

<table>
<thead>
<tr>
<th>GROUP</th>
<th>WAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$ 23.58</td>
</tr>
<tr>
<td>#2</td>
<td>$ 24.58</td>
</tr>
<tr>
<td>#3</td>
<td>$ 24.68</td>
</tr>
<tr>
<td>#4</td>
<td>$ 23.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 21.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,
Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 25.82</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.04</td>
</tr>
</tbody>
</table>

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classes: $ 23.52

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION  Welder

DISTRIBUTION 1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker  
**DISTRICT**  12  

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**  
Per hours:  
07/01/2016  01/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 32.25</td>
<td>$ 33.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour:  
$ 27.99*  
$ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.96</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 22.77</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 23.57</td>
</tr>
<tr>
<td>4th</td>
<td>$ 24.45</td>
</tr>
<tr>
<td>5th</td>
<td>$ 25.93</td>
</tr>
<tr>
<td>6th</td>
<td>$ 26.80</td>
</tr>
<tr>
<td>7th</td>
<td>$ 28.41</td>
</tr>
<tr>
<td>8th</td>
<td>$ 29.03</td>
</tr>
<tr>
<td>9th</td>
<td>$ 29.65</td>
</tr>
<tr>
<td>10th</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>11th</td>
<td>$ 30.64</td>
</tr>
<tr>
<td>12th</td>
<td>$ 31.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st  to 6th</td>
<td>$ 26.99**</td>
</tr>
<tr>
<td>7th to 8th</td>
<td>$27.99***</td>
</tr>
</tbody>
</table>

**NOTE: $25.00 of this amount is for every Hour "Paid"**

**NOTE: $26.00 of this amount is for every Hour "Paid"**

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building  
**DISTRICT**  2

**ENTIRE COUNTIES**  
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**  
Allegany:  Only the Township of Alfred.

**WAGES**  
Per hour:  
07/01/2016  07/01/2017  07/01/2018  07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.32</td>
<td>27.32</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Page 1799
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 19.61

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.65</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.65</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.25</td>
</tr>
<tr>
<td>4th year</td>
<td>13.25</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.65</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.65</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.25</td>
</tr>
<tr>
<td>4th year</td>
<td>13.25</td>
</tr>
<tr>
<td>5th year</td>
<td>13.25</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.10</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$29.10</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$29.10</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 year term</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 year term</td>
<td>$10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Carpenter</th>
<th>Millwright</th>
<th>Piledriver</th>
<th>Diver-Wet Day</th>
<th>Diver-Dry Day</th>
<th>Diver-Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.10</td>
<td>30.60</td>
<td>29.10</td>
<td>54.10</td>
<td>30.10</td>
<td>30.10</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
<tr>
<td>5th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

2-277HH-Bro

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

DISTRICT 2
PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2016
Electrician $34.50
Audio, Sound, Teledata 34.50

Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Pocks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium
Between the hours of 4:30PM and 1:00AM 12.5% premium
Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 17.65
plus 5.70*
plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.65 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.15 plus $2.85* plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.85 plus $3.42* plus 3% of hourly wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$15.55 plus $3.99* plus 3% of hourly wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$16.25 plus $4.56* plus 3% of hourly wage</td>
</tr>
</tbody>
</table>
**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2016 01/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 07/01/2016</th>
<th>Hourly Rate 01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$45.14</td>
<td>$46.14</td>
</tr>
<tr>
<td>Helper</td>
<td>31.60</td>
<td>32.30</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$29.985* $31.585*

*Add 6% of regular hourly rate for all hours worked.

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 05/01/2016 05/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 05/01/2016</th>
<th>Hourly Rate 05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.75</td>
<td>$26.55</td>
</tr>
<tr>
<td></td>
<td>$1.80</td>
<td></td>
</tr>
</tbody>
</table>

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman  $ 20.05

OVERTIME PAY
See (B, *E, *E2, **Q) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st & 2nd terms $ 7.60
- 3rd & 4th terms 7.72
- 5th & 6th terms 7.86
- 7th & 8th terms 7.99

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2016

Asbestos Worker $ 29.06
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.71

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.75</td>
<td>18.98</td>
<td>20.68</td>
<td>22.66</td>
<td>24.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. First 1000 Hours $ 9.68
- Appr. Rest of First year 11.54
- Appr. 2nd year 19.21
- Appr. 3rd year 20.21
- Appr. 4th year 20.21
- Appr. 5th year 20.21
Ironworker

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>.structural</strong></td>
<td>26.45</td>
<td>26.70</td>
</tr>
<tr>
<td><strong>additional</strong></td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td><strong>reinforcing</strong></td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td><strong>Ornamental</strong></td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td><strong>Fence Erector</strong></td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td><strong>Welder</strong></td>
<td>26.70</td>
<td>26.70</td>
</tr>
<tr>
<td><strong>Sheeter</strong></td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td><strong>Stone Derrick Man</strong></td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td><strong>Mach. Mov./Rigger</strong></td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td><strong>Precast Concrete Erector</strong></td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td><strong>Window/Curtainwall Erector</strong></td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td><strong>Pre-Engineered Building</strong></td>
<td>26.45</td>
<td>26.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 26.24

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Appr. 1st year</strong></td>
<td>10.70</td>
<td>10.70</td>
</tr>
<tr>
<td><strong>Appr. 2nd year</strong></td>
<td>17.10</td>
<td>17.10</td>
</tr>
<tr>
<td><strong>Appr. 3rd year</strong></td>
<td>18.02</td>
<td>18.02</td>
</tr>
<tr>
<td><strong>Appr. 4th year</strong></td>
<td>18.93</td>
<td>18.93</td>
</tr>
</tbody>
</table>

Steuben County
Ornamental 30.00 1.25
Layout 30.00 1.25
Rodmen 30.00 1.25
Reinforcing 30.00 1.25
Welders 30.00 1.25
Riggers & Mach. Movers 30.00 1.25
Curtain Wall Erector 30.00 1.25
Window Erector 27.65 1.25
Fence Erector 28.57 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors $24.50
All others 26.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.06</td>
<td>$19.92</td>
<td>$21.18</td>
<td>$22.45</td>
<td></td>
</tr>
</tbody>
</table>

06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

GROUP #1 $21.67
GROUP #2 22.17
GROUP #3 23.17
GROUP #4 23.17

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Page 1807


**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $18.55

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.25</td>
<td>13.80</td>
<td>15.35</td>
<td>16.90</td>
</tr>
</tbody>
</table>

**NOTE:** A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

**IMPORTANT NOTE:** Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.69</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>1st</td>
</tr>
<tr>
<td>70%</td>
<td>2nd</td>
</tr>
<tr>
<td>80%</td>
<td>3rd</td>
</tr>
<tr>
<td>90%</td>
<td>4th</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.54</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.59</td>
</tr>
<tr>
<td>4th term</td>
<td>18.64</td>
</tr>
</tbody>
</table>

---

**Laborer - Tunnel**

**JOB DESCRIPTION**
Laborer - Tunnel

**DISTRICT**
2

**ENTIRE COUNTRIES**
Chemung, Steuben

**PARTIAL COUNTRIES**
Schuyler: Entire County except the Township of Catherine.

**WAGES**
Per hour:

**GROUP A:** Change House Man

**GROUP B:** Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

**GROUP C:** Blaster

**GROUP D:** Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 29.28</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>29.48</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>30.78</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>31.48</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.69</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 5.43</td>
</tr>
<tr>
<td>2nd term</td>
<td>5.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>9.17</td>
</tr>
<tr>
<td>4th term</td>
<td>19.69</td>
</tr>
</tbody>
</table>

2-785T (CSS)

**Lineman Electrician**

**06/01/2017**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

**07/01/2016**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE ShiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a
Lineman Electrician - Teledata

**JOB DESCRIPTION**  Lineman Electrician - Teledata

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $ 4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 16) on HOLIDAY PAGE

---

Lineman Electrician - Traffic Signal, Lighting

**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal, Lighting

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:  07/01/2016
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

| Journeyman            | $ 9.56                      | $ 9.98                      |
|                       | *plus 3% of hourly wage     | *plus 3% of hourly wage     |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Chemung, Schuyler, Steuben</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Allegany: Only the Townships of Alfred, Almond, Andover and Burns.</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 28.60</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.60</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.60</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.60</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.60</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Journeyman $ 22.12

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:
Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason  $30.39
Bricklayer  30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental benefits per hour worked:
1st term  $ 13.42
2nd - 4th term  20.37

Mason - Tile Finisher

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo  $ 26.20
and Tile Finisher  26.20
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.15

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.68</td>
<td>$ 10.75</td>
<td>$ 14.27</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRIBUT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.69

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.19</td>
<td>$11.32</td>
<td>$18.51</td>
<td>$18.60</td>
</tr>
</tbody>
</table>

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$28.00</td>
<td>$29.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>29.25</td>
<td>30.65</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>29.25</td>
<td>30.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.25</td>
<td>30.65</td>
</tr>
</tbody>
</table>

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.15

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$16.80*</td>
<td>$18.20*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.60*</td>
<td>21.00*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.40*</td>
<td>23.80*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>25.20*</td>
<td>26.60*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

Machinist $1.25
Hazardous Waste Work 1.25
Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.95</td>
<td>$10.30</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.80</td>
<td>18.20</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.91</td>
<td>19.31</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.04</td>
<td>20.44</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7
ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks.
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>34.78</td>
<td>36.11</td>
<td>37.35</td>
</tr>
<tr>
<td>Crane 2</td>
<td>36.65</td>
<td>37.78</td>
<td>38.82</td>
</tr>
<tr>
<td>Crane 3</td>
<td>37.46</td>
<td>38.62</td>
<td>39.69</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>33.89</td>
<td>34.88</td>
<td>35.77</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>31.89**</td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>31.13**</td>
<td>32.10**</td>
<td>32.97**</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>28.59**</td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>24.29</td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>25.99</td>
<td>26.74</td>
<td>27.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.
1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.39</td>
</tr>
<tr>
<td></td>
<td>$26.75</td>
</tr>
<tr>
<td></td>
<td>$27.64</td>
</tr>
</tbody>
</table>

Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Montorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher, Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$32.19</td>
<td>$33.12</td>
<td>$33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>30.19</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>29.74</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.09</td>
<td>29.99</td>
<td>30.79</td>
</tr>
<tr>
<td>Class D</td>
<td>25.81</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:
<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$25.64</th>
<th>$26.39</th>
<th>$27.29</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

| $25.64 | $26.39 | $27.29 |

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
- Crane 1: All tower cranes, including self-erecting to be paid $4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, SlipForm); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (Self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pipe Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (Self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.
CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$43.38</td>
<td>$44.51</td>
<td>$46.01</td>
</tr>
<tr>
<td>Crane 2</td>
<td>42.38</td>
<td>43.51</td>
<td>45.01</td>
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<tr>
<td>Crane 3</td>
<td>41.38</td>
<td>42.51</td>
<td>44.01</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.71</td>
<td>41.89</td>
<td>43.44</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.23</td>
<td>$27.23</td>
<td>$27.93</td>
</tr>
</tbody>
</table>

** OVERTIME PAY **

See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS per hour worked: **

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.23</td>
<td>$27.23</td>
<td>$27.93</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

** JOB DESCRIPTION ** Operating Engineer - Survey Crew

** DISTRICT ** 12

** ENTIRE COUNTIES **


** PARTIAL COUNTIES **

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$38.49</td>
<td>35.32</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Percentage</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>60%</td>
<td>$15.57</td>
</tr>
<tr>
<td></td>
<td>70%</td>
<td>$18.17</td>
</tr>
<tr>
<td></td>
<td>80%</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.
<table>
<thead>
<tr>
<th></th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman: $23.70

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

---

### Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel  
**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**CLASS A**
Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$44.94</td>
<td>$46.15</td>
<td>$47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$43.94</td>
<td>$45.15</td>
<td>$46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$44.20</td>
<td>$45.49</td>
<td>$47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$41.94</td>
<td>$43.15</td>
<td>$44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$40.72</td>
<td>$41.93</td>
<td>$43.52</td>
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<tr>
<td>CLASS C</td>
<td>$37.93</td>
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</tr>
<tr>
<td>CLASS D</td>
<td>$34.92</td>
<td>$36.13</td>
<td>$37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crusher</td>
<td>$26.20</td>
<td>$27.20</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$26.20</td>
<td>$26.20</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

7-158-832TL.

Job description: Painter

Dist: 3

Entire counties
WAGES

Per hour: 07/01/2016 05/01/2017 05/01/2018

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 25.65

OVERTIME PAY

Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.

All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 5.30
3rd & 4th terms 5.30
5th & 6th terms 6.30

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES

Chemung, Schuyler

PARTIAL COUNTIES

Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES

Per hour: 07/01/2016

Brush, Roller, Taper $ 22.06
Spray Work* 23.06
Swing Chair or Scaffold 23.06
Steeplejack 24.06
Sandblasting 23.06
Acid/High Pressure Wash 23.06
Paper or Vinyl Hangers 23.31
Structural Steel 23.31
Epoxy-Brush or Roll (solvent base only) 23.31
Drywall Machine Oper. 24.06
NOTE - See Bridge Painter rates for bridges & tanks

*Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.70

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>4000-5001</td>
<td>5001-6000</td>
<td>6001-7000</td>
<td>7001-8000</td>
</tr>
<tr>
<td>Wages</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

Terms 1A, 1B $2.27
Terms 2A, 2B 5.27
Terms 3A, 3B, 4A, 4B 6.27

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2016
Basic Rate (Brush & Roll) $25.95
Spray painting, wallcovering 26.20
Abrasive and hydroblasting 26.20
Taping/DryWall Finisher 26.45
Skeleton Steel* 26.70

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.84

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms $ 2.27
3rd & 4th terms 5.27
All other terms 6.27

**Job Description**

**Painter - Metal Polisher**

**DISTRICT** 8

**Entire Counties**


**Wages**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Supplemental Benefits**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>All classification</td>
<td>$ 9.26</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, E, E2, P, T) on OVERTIME PAGE

**Holiday**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Registered Apprentices**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

1st year $ 6.26
2nd year 6.37
3rd year 6.51

JOB DESCRIPTION  Plumber

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellesville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2016
Plumber $ 32.18
Steamfitter 32.18

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.63*

*NOTE-$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td></td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
</tr>
<tr>
<td></td>
<td>40%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year $7.70
2nd year 8.62
3rd year 9.45
4th year 10.10
5th year 12.21*

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.
ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$33.16</td>
<td>$34.01</td>
<td>$1.30</td>
</tr>
<tr>
<td>Pipefitter/Welder/ HVAC</td>
<td>33.16</td>
<td>34.01</td>
<td>1.30</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>33.16</td>
<td>34.01</td>
<td>1.30</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
1st 7:30AM to 4PM $33.16 $34.01
2nd 4PM to 12AM RATE PLUS 15% RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20% RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $23.17 $23.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$16.58</td>
<td>$18.24</td>
<td>$19.90</td>
<td>$23.21</td>
<td>$28.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>17.01</td>
<td>18.71</td>
<td>20.41</td>
<td>23.81</td>
<td>28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.00</td>
<td>$20.63</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>11.20</td>
<td>20.88</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION Roofer

PARTIAL COUNTIES

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$25.39</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $14.70

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd</td>
<td>12.14</td>
</tr>
<tr>
<td>3rd</td>
<td>12.48</td>
</tr>
<tr>
<td>4th</td>
<td>12.82</td>
</tr>
<tr>
<td>5th</td>
<td>13.15</td>
</tr>
<tr>
<td>6th</td>
<td>13.83</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>$27.72</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>Polyresin Fiberglass</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeymen | $18.93 |

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

Page 1830

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 31.66</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.51</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

---

**Teamster - Building / Heavy&Highway**  
**JOBS DESCRIPTION** Teamster - Building / Heavy&Highway  
**DISTRICT** 6  
**ENTIRE COUNTIES**
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousmen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

07/01/2016 07/01/2017
GROUP #1 23.94 24.46
GROUP #2 24.14 24.66

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman 22.87 24.10

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour: 07/01/2016

Group #1 22.40
Group #2 22.45
Group #3 22.50
Group #4 22.65
Group #5 22.80

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.
GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway
ENTIRE COUNTIES Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscara, Urbana, Wayne, and Woodhull.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 21.31</td>
<td>$ 21.76</td>
<td>$ 22.21</td>
<td>$ 22.66</td>
</tr>
<tr>
<td>Group #2</td>
<td>21.38</td>
<td>21.83</td>
<td>22.28</td>
<td>22.73</td>
</tr>
<tr>
<td>Group #3</td>
<td>21.87</td>
<td>22.32</td>
<td>22.77</td>
<td>23.22</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 12.26 $ 12.71 $ 13.11 $ 13.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2017

JOB DESCRIPTION Welder
ENTIRE COUNTIES
WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Suffolk County General Construction

Asbestos Worker  

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**  Per Hour:  07/01/2016

Abestos Worker  $ 44.00

Removal & Abatement Only*

**NOTE:** *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Abestos Worker  $ 8.70

Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**  

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice Removal & Abatement  $ 8.70

4-12a - Removal Only

Boilermaker  

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**  Per Hour:  07/01/2016

Boilermaker  $ 51.56

Repairs & Renovations  $ 51.56

**SUPPLEMENTAL BENEFITS**

Per Hour:  07/01/2016

Boilermaker  32% of hourly

Repairs & Renovations  Wage Paid

+ $25.19

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**  

Paid:  See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016

Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

1st Term $ 19.27
2nd Term 20.11
3rd Term 20.95
4th Term 21.80
5th Term 22.65
6th Term 23.49
7th Term 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter 06/01/2017

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Piledriver $ 51.63
Dockbuilder $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 32.49
Carpenter

JOB DESCRIPTION  Carpenter  

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PRACTICAL COUNTIES  
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per Hour:  07/01/2016

Marine Construction:
Marine Diver $ 65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyman $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

SUFFING WAGES
Per Hour:

Marine Construction:
Marine Diver $ 65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyman $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Building
Millwright $51.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter  

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:
07/01/2016

Timberman
$46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked:
07/01/2016

$48.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 32.30

CARPENTER

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$ 37.82</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>30.17</td>
</tr>
</tbody>
</table>

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

| Helper 1st year | $ 21.12 |
| Helper 2nd year | 24.14 |
| Helper 3rd year | 27.15 |
| Helper 4th year | 30.17 |

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and All Helpers</td>
<td>$ 24.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
Carpenter
(Building) $ 48.28
Carpenter
(Heavy Highway) $ 48.28

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Both Carpenter Categories $ 31.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following:
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.12</td>
<td>$ 25.16</td>
<td>$ 29.22</td>
<td>$ 33.29</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All Terms: $ 17.65

JOB DESCRIPTION Electrician
DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/02/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer/Remover</td>
<td>$ 31.77</td>
<td>$ 32.72</td>
</tr>
<tr>
<td>Line Clearance Specialist</td>
<td>$19.06</td>
<td>$19.63</td>
</tr>
</tbody>
</table>

(Not to Exceed 20% of Work Force)

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

All tree removal for heavy highway or building construction contracts MUST use Heavy Highway Laborer and Operating Engineer classifications.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/04/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer/Remover</td>
<td>19.50% of Hourly</td>
<td>19.75% of Hourly</td>
</tr>
<tr>
<td>Line Clearance Specialist</td>
<td>Wage Paid +</td>
<td>Wage Paid +</td>
</tr>
<tr>
<td>and Ground Man</td>
<td>$9.41</td>
<td>$9.82</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

Electrician 06/01/2017

4-1049/Tree

Page 1840
JOB DESCRIPTION  Electrician

DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2016 04/29/2017

Electrician/Wireman $51.00 $51.50
HVAC Controls 51.00 51.50
Fire Alarms 51.00 51.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 04/29/2017

Electrician/Wireman 16% of Hourly Wage Paid + $24.09 16% of Hourly Wage Paid + $24.96
(applications)

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>04/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3% + $2.71</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $4.08</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $4.95</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $6.99</td>
</tr>
<tr>
<td>5th</td>
<td>13% + $10.64</td>
</tr>
<tr>
<td>6th</td>
<td>14% + $17.05</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).

Electrician 06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2016

Telephone and Integrated Tele-Data System Electrician $36.78

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour:

Tele-Data Electrician 16% of Hourly Wage Paid + $17.33
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Electrician

06/01/2017

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2016

Electrician
Electrical Maintenance $ 42.20

*PLEASE NOTE*
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician 12% of Hourly
Wage Paid + $ 16.83

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, K, P) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Apprentices Hired</th>
<th>Apprentices Hired</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior to 04/26/2014</td>
<td>After 04/26/2014</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>07/01/2016</td>
</tr>
</tbody>
</table>

1st 12% + $9.90 3% + $3.50
2nd 12% + $10.79 8% + $4.04
3rd 12% + $11.70 9% + $5.06
4th 12% + $12.59 10% + $6.81
5th 12% + $13.48 11% + $10.76
6th 12% + $13.66 DNA

NOTE: Percentages are on "Hourly Wage Paid"

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay
**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Pump &amp; Tank</td>
<td>$40.45</td>
<td>$41.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Pump &amp; Tank</td>
<td>65.25%</td>
<td>65.25%</td>
</tr>
</tbody>
</table>

*Wage* Paid includes any and all Premiums

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 Year Terms at the Following:

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.02</td>
<td>$12.32</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$16.02</td>
<td>$14.37</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$20.02</td>
<td>$16.42</td>
</tr>
<tr>
<td>4th Term</td>
<td>$24.03</td>
<td>$18.47</td>
</tr>
<tr>
<td>5th Term</td>
<td>$28.04</td>
<td>$24.63</td>
</tr>
<tr>
<td>6th Term</td>
<td>$34.04</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>65.25%</td>
<td>65.25%</td>
</tr>
</tbody>
</table>

*Wage* Paid includes any and all Premiums

**4-25 Pump & Tank**

**Electrician Lineman**

**JOB DESCRIPTION** Electrician Lineman

**ENTIRE COUNTIES** Nassau, Queens, Suffolk

**WAGES**

For Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>07/01/2016</th>
<th>04/02/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Splicer</td>
<td>$52.28</td>
<td>$53.85</td>
</tr>
<tr>
<td>Material Man</td>
<td>45.48</td>
<td>46.85</td>
</tr>
<tr>
<td>Heavy Equip. Operator</td>
<td>41.82</td>
<td>43.08</td>
</tr>
<tr>
<td>Groundman</td>
<td>31.37</td>
<td>32.31</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.53</td>
<td>24.23</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman U.G.Mech.</td>
<td>$44.08</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per Hour:
Utility Distribution & Transmission Line Construction:


<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/02/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>31.5% of Hourly + $11.70</td>
<td>32.0% of Hourly + $11.93</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour: 07/01/2016
Journeyman U.G.Mech. 26% of Hourly + $11.96

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic: (B, G, P)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

**REGISTERED APPRENTICES**

1000 hour Terms at the following Percentage of Journeyman's Wage. (Lineman Only)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT:**


<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/02/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>31% of Hourly + $11.70</td>
<td>31% of Hourly + $11.93</td>
</tr>
</tbody>
</table>

**Elevator Constructor**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Elevator Constructor  

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**

Per hour:


<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>03/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 60.96</td>
<td>$ 62.64</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>47.91</td>
<td>49.14</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:


<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 36.86</td>
</tr>
</tbody>
</table>

Page 1844
Modernization & Service/Repair

**OVERTIME PAY**
Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

<table>
<thead>
<tr>
<th>1st Term*</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Elevator Constructor
1st Term $30.44 $31.96
2nd Term 31.27 32.82
3rd Term 32.51 34.10
4th Term 33.75 35.37

Modernization & Service/Repair
1st Term $30.37 $31.89
2nd Term 30.73 32.26
3rd Term 31.87 33.43
4th Term 33.02 34.61

---

**JOB DESCRIPTION**

Glazier

**DISTRICT**

8

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour:
07/01/2016 11/01/2016 + additional $.85
Glazier $53.55 $54.55
Scaffolding $26.88

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

**SUPPLEMENTAL BENEFITS**

Per hour paid:
07/01/2016 11/01/2016
Journeyworker $28.94 $28.94

Repair & Maintenance 17.26 17.26

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.
See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
For Repair & Maintenance see (B, B2, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.20</td>
<td>$18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.24</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.67</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

JOBS DESCRIPTION Insulator - Heat & Frost

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016 12/26/2016

- Insulators
  - Heat & Frost $64.76 $1.20/Hr.

SUPPLEMENTAL BENEFITS

Per Hour:

- Insulators $32.46
- Heat & Frost

OVERTIME PAY

See (A, D, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

1 year terms at the following percentage of Journymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Apprentice Insulator(s)
  - 1st $12.98
  - 2nd 19.48
  - 3rd 22.72
  - 4th 25.97

**Ironworker**

JOBS DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES
**WAGES**
Per Hour: 07/01/2016 01/01/2017

**IRONWORKER:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker Rigger</td>
<td>$58.34</td>
<td>$59.70</td>
</tr>
<tr>
<td>Derrickman</td>
<td>$58.34</td>
<td>$59.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid:

| Ironworker          | $38.85     |

**OVERTIME PAY**

See (B, D1, *E, Q, **V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**Benefits same premium as wages on Holidays only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.17</td>
<td>$29.17</td>
<td>$41.44</td>
<td>$46.07</td>
<td>$50.71</td>
<td>$50.71</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>$19.43</td>
<td>$19.43</td>
<td>$29.15</td>
<td>$29.15</td>
<td>$29.15</td>
<td>$29.15</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$43.65</td>
<td>$43.90</td>
<td>Additional</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>43.65</td>
<td>43.90</td>
<td>$1.20/Hr.</td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td>43.65</td>
<td>43.90</td>
<td>To be allocated</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid:

| Journeyworker        | $50.16   | $51.16   |

**OVERTIME PAY**
OVERTIME: See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>$ 38.49</td>
<td>$ 38.74</td>
<td>$ 39.82</td>
<td>$ 43.16</td>
<td>$ 45.49</td>
</tr>
</tbody>
</table>

4-580-Or

Ironworker 06/01/2017

JOB DESCRIPTION: Ironworker

DISTRICT: 4

ENTIRE COUNTIES: Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES PER HOUR:

<table>
<thead>
<tr>
<th>Date</th>
<th>Ironworker</th>
<th>Reinforcing &amp; Metal Lathing</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td>$ 54.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

Journeyman: $ 70.23 $ 71.60

OVERTIME PAY:

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES:

WAGES PER HOUR:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>$ 25.85</td>
<td>$ 26.45</td>
<td>$ 27.05</td>
</tr>
</tbody>
</table>

Supplemental Benefits PER HOUR:

All Terms: 48.84 49.76

4-40/361-Str

Ironworker 06/01/2017

JOB DESCRIPTION: Ironworker

DISTRICT: 4

ENTIRE COUNTIES: Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES:

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES:

Reinforcing & Metal Lathing: $ 54.53

SUPPLEMENTAL BENEFITS:

Reinforcing & Metal Lathing: $ 33.05

OVERTIME PAY:

See (B, B1, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages Per Hour:</td>
<td>$ 26.63</td>
<td>$ 30.63</td>
<td>$ 33.63</td>
<td>$ 36.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour:</td>
<td>$ 11.09</td>
<td>$ 13.09</td>
<td>$ 17.05</td>
<td>$ 18.05</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Building Laborer</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 38.65</td>
<td>Additional</td>
<td>$ 1.40/Hr</td>
</tr>
</tbody>
</table>

Asbestos Abatement Workers 36.00
(Re-Roofing Removal see Roofer)

Supplemental Benefits
Per Hour:

| Building Laborer | $ 28.91 |
| Asbestos Abatement Worker | 16.45 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Regular Hours Work Terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>1 hr to 1000hrs</td>
</tr>
<tr>
<td>#2</td>
<td>1001hrs to 2000hrs</td>
</tr>
<tr>
<td>#3</td>
<td>2001hrs to 3000hrs</td>
</tr>
<tr>
<td>#4</td>
<td>3001hrs to 4000hrs</td>
</tr>
</tbody>
</table>

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 17.40</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>20.35</td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.83</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.66</td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 19.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>21.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.94</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.94</td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

Page 1849
## JOB DESCRIPTION  
**Laborer - Heavy&Highway**  
**DISTRICT 4**  
**ENTIRE COUNTIES**  
Nassau, Suffolk

### WAGES
Laborer (Heavy/Highway):
- **GROUP # 1**: Asphalt Rakers, Concrete Curb Formsetters.
- **GROUP # 2**: Asphalt Shovelers, Roller Boys and Tamperers.
- **GROUP # 3**: Basic Laborer, Power Tool (Jackhammer), Landscape Construction, Traffic Control Personnel (flaggers).

### WAGES PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GROUP # 1</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Wage Paid</td>
<td>$48.32</td>
<td>Additional</td>
</tr>
<tr>
<td><em>Base Wage</em></td>
<td>42.37</td>
<td>$2.31</td>
</tr>
<tr>
<td><strong>GROUP # 2</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Wage Paid</td>
<td>$47.08</td>
<td>Additional</td>
</tr>
<tr>
<td><em>Base Wage</em></td>
<td>41.13</td>
<td>$2.27</td>
</tr>
<tr>
<td><strong>GROUP # 3</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Wage Paid</td>
<td>$43.30</td>
<td>Additional</td>
</tr>
<tr>
<td><em>Base Wage</em></td>
<td>37.35</td>
<td>$2.16</td>
</tr>
</tbody>
</table>

**NOTE:** "Base Wage" for Premium/Overtime calculation Only. $5.95 is difference between "Base" and "Total"

### SUPPLEMENTAL BENEFITS

**Per Hour:**
- **ALL GROUPS** $28.29
- After Forty (40) paid hours in a work week
- OVERTIME PAY $17.66

### OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

**NOTES:** Premium/Overtime Pay to be calculated on "Base Wage" only

Example Group# 3: $37.35 X Time and One Half = $56.02 + $5.95 = $61.97

Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Goverment Mandated Off-Shift Work. Hazardous Material Work add an Additional 10% of base wage

### HOLIDAY

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hour(s) Terms at the following Percentage of the Basic Wage except 4th Term calculate at Total Wage Paid.

- 1st 0-1000/Hrs. 60%
- 2nd 1001-2000/Hrs. 70%
- 3rd 2001-3000/Hrs. 80%
- 4th 3001-4000/Hrs. 90%

Supplemental Benefits per hour:

- **All APPRENTICES** $28.29
- After Forty (40) paid hours in a work Week $17.66

---

**Mason**  
**DISTRICT 4**  
**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES

**Per Hour:**  
07/01/2016

---

Page 1850
Brick/Blocklayer $ 57.98

**SUPPLEMENTAL BENEFITS**
Per Hour:

Brick/Block Layer $ 26.80

**OVERTIME PAY**
See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 16.53

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.35* per hour paid plus $10.20 per hour worked</td>
</tr>
<tr>
<td>01/01/2017</td>
<td></td>
</tr>
</tbody>
</table>

Mosaic & Terrazzo Mechanic $ 51.82 An additional $1.15

Mosaic & Terrazzo Finisher 50.21 An additional $1.15

**SUPPLEMENTAL BENEFITS**

Journeyworker: Per hour:

Mosaic & Terrazzo Mechanic $ 23.35* per hour paid plus $10.20 per hour worked

Mosaic & Terrazzo Finisher $23.35* per hour paid plus $10.19 per hour worked

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**

Wages per hour:

(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$25.91</td>
<td>$28.50</td>
<td>$31.09</td>
<td>$33.68</td>
<td>$36.27</td>
<td>$38.87</td>
<td>$44.05</td>
<td>$49.23</td>
</tr>
</tbody>
</table>

---

Page 1851
* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 11.68* plus $ 5.11**</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$ 12.84* plus $ 5.62**</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$ 14.01* plus $ 6.12**</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$ 15.18* plus $ 6.64**</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$ 16.35* plus $ 7.15**</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$ 17.51* plus $ 7.66**</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$ 19.85* plus $ 8.68**</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$ 22.18* plus $ 9.70**</td>
</tr>
</tbody>
</table>

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

---

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Marble, Stone &amp; Terrazzo Polisher, etc</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 40.04</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$ 40.33</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:

Marble, Stone & Polisher $24.92 $25.45

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour)terms at the following per cent of journeyman's wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>70%</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>80%</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>90%</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 22.78 $ 23.50 $ 24.21 $ 24.92</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

Page 1852
WAGES
Wages: 07/01/2016 01/01/2017
Marble Cutters & Setters $ 57.32 $ 57.74

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 33.08 $ 34.11

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500-</td>
<td>2250-</td>
<td>3000-</td>
<td>3750-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>07/01/2016 $22.93 $25.79 $28.66 $31.53 $34.39 $37.26 $40.12 $42.99 $48.72 $54.45</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016 $23.52 $24.27 $25.08 $25.84 $26.60 $27.37 $28.13 $28.91 $30.43 $31.96</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017
Marble, Stone, etc. $ 21.96 $ 22.18
Maintenance Finishers:

Note 1: An additional $2.00 per hour for time spent grinding floor using
"60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Marble, Stone, etc $ 12.65 $ 12.87
Maintenance Finishers:

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.
REGISTERED APPRENTICES

WAGES per hour: (750 hour) terms at the following percentage of journeyman’s wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>70%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>70</td>
<td></td>
</tr>
<tr>
<td>750-1500</td>
<td>74</td>
<td></td>
</tr>
<tr>
<td>1501-2250</td>
<td>78</td>
<td></td>
</tr>
<tr>
<td>2251-3000</td>
<td>82</td>
<td></td>
</tr>
<tr>
<td>3001-3750</td>
<td>88</td>
<td></td>
</tr>
<tr>
<td>3751-4500</td>
<td>96</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>$12.55</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.85</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.93</td>
</tr>
<tr>
<td>4th term</td>
<td>13.98</td>
</tr>
<tr>
<td>5th term</td>
<td>14.07</td>
</tr>
<tr>
<td>6th term</td>
<td>14.19</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Mason - Building

ENTIRE COUNTIES

Nassau, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 12/05/2016 Additional

Building: $55.38 $1.13

Tile Setters

SUPPLEMENTAL BENEFITS

Per Hour:

Journey Worker

$23.34* per hour paid

Plus $8.57 per hour worked

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

* This portion of benefits subject to same premium rate as shown for overtime wages.

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

Tile Setters:

(750 hour) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>750</td>
<td>250</td>
<td>300</td>
<td>375</td>
<td>450</td>
<td>500</td>
<td>525</td>
<td>600</td>
</tr>
<tr>
<td>2nd</td>
<td>1494</td>
<td>1501</td>
<td>2251</td>
<td>3001</td>
<td>3751</td>
<td>4501</td>
<td>5251</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>28.49</td>
<td>31.86</td>
<td>35.62</td>
<td>39.40</td>
<td>42.97</td>
<td>46.35</td>
<td>49.46</td>
<td>53.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$14.95* plus $0.74</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>6th term $18.35* plus $1.56</td>
</tr>
<tr>
<td>2nd term</td>
<td>7th term $15.60* plus $5.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>8th term $20.35* plus $6.05</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Last Published on Jun 01 2017

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Description</th>
<th>Rate</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th</td>
<td>$16.85* plus $1.18</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$17.35* plus $1.52</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Journey worker: $20.22* per hour paid plus $8.42 per hour worked

**Overtime Pay**

See (B, E, Q, *V) on OVERTIME PAGE

* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.

**Holiday**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building / Heavy&Highway**

<table>
<thead>
<tr>
<th>District</th>
<th>Entire Counties</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester</td>
<td>$45.66</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Journey worker: $31.80 per hour paid

**Overtime Pay**

See (B, E, Q, V) on OVERTIME PAGE

**Holiday**

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**Mason - Building / Heavy&Highway**

<table>
<thead>
<tr>
<th>District</th>
<th>Entire Counties</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk</td>
<td>$47.72</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
- Cement Mason $31.96
- Overtime Rate $39.70

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Overtime Rate as Indicated

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 ) year terms at the following Percentage of Journeyworkers Wage.

- 1st Term 50%
- 2nd Term 60%
- 3rd Term 70%

Supplement Benefits per hour paid:

- 1st Term $15.98/OT Rate $19.85
- 2nd Term $19.18/OT Rate $23.82
- 3rd Term $22.37/OT Rate $27.79

---

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway
District 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.
Per Hour:

07/01/2016

- Stone Setter $63.38
- Stone Tender $41.11

SUPPLEMENTAL BENEFITS
Per Hour:

- Stone Setter $29.10
- Stone Tender $18.37

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

---

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor
 Last Published on Jun 01 2017 Suffolk County

Page 1856
Supplemental Benefits:
All Apprentices $ 18.81

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners $ 50.04

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $ 26.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.52</td>
<td>$ 27.89</td>
<td>$ 33.98</td>
<td>$ 40.80</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.10</td>
<td>$ 16.00</td>
<td>$ 18.75</td>
<td>$ 19.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Nassau, Suffolk

WAGES
BUILDING CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker (over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine (10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader (selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

CLASS "C":

Page 1857
Concrete Saw/Cutter/Breaker, Curb Machine (asphalt & Concrete), Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi Mixer, Pumps (all), Roller (dirt), Vac-All (Truck), Jet Pump (Truck), Interior Hoist, Concrete Finish Machine, Concrete Spreader, Hoist (one drum).

CLASS "D":
Breaker, Conveyer, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump (double action diaphragm), Ridge Cutter, Robotic Unit Operator, Shot Blaster.

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump (gypsum), Pump (single action diaphragm), Stump Chipper, Track Tamper, Tractor (caterpiller or wheel), Vibrator, Deckhand on Work Boat, Inspection/Safety Boat, Trenching Machine (Hand).

07/01/2016 06/01/2017
Class "AA" $72.62 $3.03/Hr
Cranes: Boom length over 100 feet add $1.00 per hour
** " 150 " ** $1.50 **
** " 250 " ** $2.00 **
** " 350 " ** $3.00 **

Class "A" $60.43 Additional
Add $3.50 for Hazardous Waste Work

Class "B" $57.35 $2.68/Hr
Add $2.50 for Hazardous Waste Work

Class "C" $55.29 $2.62/Hr
Add $1.50 for Hazardous Waste Work

Class "D" $46.28 $0.00
Add $1.00 for Hazardous Waste Work

Class "E" $44.33 $0.00

SUPPLEMENTAL BENEFITS
Per Hour:
All Classes $34.65
Overtime Rate 26.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES
One (1) Year Terms at the following Rate:
1st Term $20.84
2nd Term 21.67
3rd Term 22.33

Supplemental Benefits per hour:
All Apprentices $15.64
Overtime Rate 5.60

Operating Engineer - Building / Heavy & Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy & Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2016 08/01/2016

Page 1858
Well Driller $ 35.19 $ 35.75
Well Driller Helper $ 30.80 $ 31.22

Hazardous Waste Differential
Added to Hourly Wage:
Level A $ 3.00
Level B 2.00
Level C 1.00

Monitoring Well Work
Add to Hourly Wage:
Level A $ 3.00
Level B 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Well Driller $ 10% of straight & Helper time rate plus $ 10.90

Additional $ 3.50 for Premium Time

OVERTIME PAY
See (B, E, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms
Wages Per Hour: 07/01/2015
1st Term $ 20.84
2nd Term $ 21.67
3rd Term $ 22.33

SUPPLEMENTAL BENEFITS
Per Hour:
1st Term 10% of Wage + $ 5.10
2nd Term 10% of Wage + $ 5.60
3rd Term 10% of Wage + $ 6.60

BENEFITS AT PREMIUM TIME
Per Hour:
1st Term 10% of Wage + $ 5.85
2nd Term 10% of Wage + $ 6.60
3rd Term 10% of Wage + $ 8.10

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION
Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2016 07/01/2017
Heavy Highway/Building Additional
Party Chief $ 65.67 $ 2.73
Instrument Man 50.00 2.30
Rodman 42.84 2.10

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Highway/Building $33.59

Premium*:
Heavy Highway/Building $50.38

Premium**:
Heavy Highway/Building $67.18

* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES

HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 up to & over 150,000lbs), Barrier Machine, Cherry picker (over 70 tons),
Concrete Pump, Grader, Gradall, Hoist, Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Power Winch-
Stone Setting/Structural Steel or Truck Mounted, powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Side Boom Tractor, Stone
Spreader(self propelled), Striping Machine (long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe (other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Conveyor-Multi, Post Hole-Augur,
Fork Lift, Hoist (2 drum), Loading Machine & Front Loader, Mulch Machine (machine fed), Power Wincher (all others not included in class A),
Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane,

CLASS "C":
Concrete Saw/Cutter/Breaker, Curb Machine (Asphalt & Concrete), Maintenance Engineer (Small Equip. & Well Point), Field Mechanic,
Milling Machine (Small), Pulvi Mixer, Pumps (Hydraulic & 4in or over), Roller (Dirt), Vac-Ali (Truck), Jet Pump (Truck), Power Winch (Truck
Mounted), Compressor (Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Fireman, Hoist (One Drum),
Welding Machine (Structural Steel & Pile Work).

CLASS "D":
Compressor (Pile,Grader,Stone Setting), Concrete Saw Cutter/ Breaker, Work Lift (Walk Behind,Power Operated), Generator (Pile Work),
Hydra Hammer, Hand Operated Compactor, Pin Puller, Portable Heater, Powered Broom/Buggy/Grinder, Pump (Single) Action (1 to 3
Inches/Gypsum/Double Action Diaphragm), Welding Machine, Robotic Units, Hand Line Striper, Boiler (Thermoplastic), Ridge Cutter, Shot
Blaster, Conveyor, Curing Machine.

CLASS "E":
Batching Plant (On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine (Hand Feed), Oiler, Pumps (Single action up to 3
In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine (Hand,walk behind), Track Tamper, Tractor, Vibrator, Deckhand
on Work Boat, Inspection/Safety Boat.
Class "AA" $ 71.93 $ 3.03
Cranes: Boom Length over 100 feet add $ 1.00 per hour
** " 150 " ** $ 1.50 **
** " 250 " ** $ 2.00 **
** " 350 " ** $ 3.00 **

Class "A" 63.70* $ 2.80
*Add $3.50 for Hazardous Waste Work.

Class "B" 59.54* $ 2.68
*Add $2.50 for Hazardous Waste Work.

Class "C" 57.43* $ 2.62
*Add $1.50 for Hazardous Waste Work

Class "D" $ 48.18 0.00
*Add $1.00 for Hazardous Waste Work

Class "E" $ 46.22 0.00

"NOTE": ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:
ALL CLASSES $ 34.90

Note: OVERTIME AMOUNT $ 26.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
Wage per hour:
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term $ 20.84
2nd Term 21.67
3rd Term 22.33

SUPPLEMENTAL BENEFITS:

APPRENTICES $ 15.64
Note: Overtime Amount $ 5.60

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTRIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2016
CLASS A Operator, Leverman, $ 35.63
<table>
<thead>
<tr>
<th>CLASS</th>
<th>Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A1</strong></td>
<td>Lead Dredgeman</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
<tr>
<td><strong>B</strong></td>
<td>Spider/Spill Barge Operator, Tug Operator(over 1000hp), Operator/I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$ 30.81</td>
</tr>
<tr>
<td><strong>C</strong></td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$ 28.22</td>
</tr>
<tr>
<td><strong>Class D</strong></td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler (please add)</td>
<td>$ 22.68</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per Hour:

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

<table>
<thead>
<tr>
<th>Class</th>
<th>Effective Date</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2016</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td></td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td></td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, F, R) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew - Consulting Engineer**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew - Consulting Engineer</th>
<th>DISTRICT 9</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.</td>
<td></td>
</tr>
</tbody>
</table>

4-25a-MarDredge

Page 1862
WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016
Survey Classifications

Party Chief $ 38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 20.20

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab 06/01/2017

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/Heavy Highway.

Per Hour: 07/01/2016
(SEE)
Robotic Unit Operator Operator(class D)
Technician/Boiler, Generator Operator(classes C&D)
AM Liner/Hydra Seal Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

Painter 06/01/2017

JOB DESCRIPTION Painter DISTRICT 8
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016
Brush $ 46.85
Abatement/Removal of lead based or lead containing paint on materials to be repainted.

Page 1863
### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$25.79</td>
</tr>
<tr>
<td>All others</td>
<td>$22.47</td>
</tr>
<tr>
<td>Premium*</td>
<td>$24.97</td>
</tr>
</tbody>
</table>

*Applies only to "All others" category, not paperhanger journeyman.

### OVERTIME PAY

* See (A, H) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$17.85</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>$23.26</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>$28.14</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>$37.52</td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$11.73</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>$14.42</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>$16.70</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>$21.20</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Painter**

**DISTRICT 8**

**ENTIRE COUNTIES**

Putnam, Suffolk, Westchester

**PARTIAL COUNTIES**

Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd.to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

### WAGES

**Drywall Taper**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$46.85</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked: **$22.47**

**Journeymen**

### OVERTIME PAY

* See (A, H) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16, 25) on HOLIDAY PAGE
Wages (per Hour) 07/01/2016

1500 hour terms at the following wage rate:

1st term $ 17.85
2nd term $ 23.26
3rd term $ 28.14
4th term $ 37.52

Supplemental Benefits per hour:
One year term (1500 hours) at the following dollar amount.

1st year $ 11.73
2nd year $ 14.42
3rd year $ 16.70
4th year $ 21.20

8-NYDCT9-DWT

Painter - Bridge & Structural Steel 06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel DISTRICT 8


WAGES Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th - $ 49.00
+ 6.13*
From Nov. 16th to April 30th - $ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS Per Hour Worked:
Journeyworker: 07/01/2016

From May 1st to Nov. 15th - Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th - Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st 90 days</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st 90 days</td>
<td>$ 9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.96</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION  Painter - Line Striping

ENTIRE COUNTIES

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>06/01/2017</td>
<td></td>
</tr>
</tbody>
</table>

8-1456-LS
Metal Polisher $ 28.88  
Metal Polisher** $ 29.83  
Metal Polisher*** $ 32.38  

**Note: Applies on New Construction & complete renovation  
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS  
Per Hour: 07/01/2016 06/01/2017  
Journeyworker:  
All classification $ 9.26  $ 9.41  

OVERTIME PAY  
See (B, E, E2, P, T) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
One (1) year term at the following wage rates:  

07/01/2016  
1st year $ 11.75  
2nd year 13.00  
3rd year 15.75  
Supplemental benefits:  
Per hour paid:  
1st year $ 6.26  
2nd year 6.37  
3rd year 6.51  

Plumber 06/01/2017

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2016 05/10/2017

Plumber/ PUMP & TANK $ 43.99 $ 44.24

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber $ 24.23 $ 25.23

OVERTIME PAY
See (B, Q, "V) on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the Following
Percentage of Journeymans wage:

1st Term 30%
2nd Term 40%
3rd Term 50%
4th Term 60%
5th Term  70%
6th Term  85%

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.72</td>
<td>$13.36</td>
<td>$13.77</td>
<td>$14.15</td>
<td>$17.38</td>
</tr>
<tr>
<td></td>
<td>$13.31</td>
<td>$13.95</td>
<td>$14.77</td>
<td>$15.15</td>
<td>$18.38</td>
</tr>
</tbody>
</table>

4-200 Pump & Tank

Plumber

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Nassau, Suffolk</td>
</tr>
</tbody>
</table>

| DISTRICT | 4 |

<table>
<thead>
<tr>
<th>WAGES</th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
</tbody>
</table>

Plumber

| MAINTENANCE ONLY | $ 30.30 |

Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
</tr>
</tbody>
</table>

| $ 15.15 |

OVERTIME PAY

See (B, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 36.97</td>
<td>$ 37.47</td>
</tr>
</tbody>
</table>
Roofer

06/01/2017

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour 07/01/2016

ROOFER/Waterproofer

Total Wage $ 43.75
to be Paid

"Base" Wage 39.75**

SUPPLEMENTAL BENEFITS
Per Hour:

ROOFER/Waterproofer $ 27.86

OVERTIME PAY
Per Hour:

NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)

NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $4.00.
(Example: $39.75 x time and one half = $59.63 + $4.00 = $63.63 )

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2016

1st Term $ 7.68
2nd Term 9.60
3rd Term 19.50
4th Term 22.29

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour 07/01/2016

Sign Erector $ 46.85

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour 07/01/2016

Sign Erector $ 42.34
OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker  
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016 08/01/2016

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$51.85</td>
<td>$53.22</td>
</tr>
<tr>
<td>Temporary Operation or</td>
<td>42.46</td>
<td>42.58</td>
</tr>
<tr>
<td>Maintenance of Fans</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance Worker</td>
<td>$43.54</td>
<td>45.04</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B,E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.83</td>
<td>$22.91</td>
<td>$28.00</td>
<td>$35.64</td>
<td>$38.18</td>
<td>$40.73</td>
</tr>
<tr>
<td></td>
<td>$18.67</td>
<td>$23.98</td>
<td>$29.29</td>
<td>$37.28</td>
<td>$39.83</td>
<td>$42.59</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.76</td>
<td>$21.80</td>
<td>$25.58</td>
<td>$31.27</td>
<td>$33.17</td>
<td>$35.07</td>
</tr>
<tr>
<td></td>
<td>$16.49</td>
<td>$22.75</td>
<td>$26.79</td>
<td>$32.84</td>
<td>$34.88</td>
<td>$36.84</td>
</tr>
</tbody>
</table>
Steamfitter

JOB DESCRIPTION  Steamfitter

DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016 01/01/2017
AC Service/Heat Service $ 39.50  $ 39.50
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour
AC Service/Heat Service $ 12.00  $ 12.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:
1st Term  2nd Term  3rd Term  4th Term  5th Term

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor
Last Published on Jun 01 2017
Suffolk County
PREVAILING WAGE RATES FOR 07/01/2016 - 06/30/2017
Last Published on Jun 01 2017

$ 24.46  $ 30.56  $ 39.71  $ 48.86  $ 51.91

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.30</td>
<td>$ 23.92</td>
<td>$ 30.81</td>
<td>$ 37.72</td>
<td>$ 40.02</td>
</tr>
</tbody>
</table>

**Teamster - Asphalt Delivery**

**JOB DESCRIPTION**  Teamster - Asphalt Delivery

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

Per Hour:

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

**TRUCK DRIVER**  
07/01/2016
Asphalt Delivery $ 35.535

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

**TRUCK DRIVER**  
07/01/2016
Asphalt Delivery $ 29.94

**SUPPLEMENTAL BENEFITS**

Per Hour:

Heavy Construction Work
**TRUCK DRIVER**  
07/01/2016
Asphalt Delivery $ 41.76

Light Construction Work
**TRUCK DRIVER**  
07/01/2016
Asphalt Delivery $ 11.55

**OVERTIME PAY**

See (B, *B2, E, **1, P, ****R, ****U) on OVERTIME PAGE

（NOTE）PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B,E,P,T&*U) Apply to Heavy Construction.
Note: (B2,I,T&*U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours worked on holiday.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE:(*16) Paid at Double if Worked; (**25) Paid at Double if Worked.

**Teamster - Building**

**JOB DESCRIPTION**  Teamster - Building

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

Per Hour:
Truck Driver (Building Demolition & Debris)
07/01/2016

Trailers   $ 32.13
Straight Jobs   $ 32.43

SUPPLEMENTAL BENEFITS
Per Hour:

All Classifications

07/01/2016
$ 31.34

OVERTIME PAY
See (B, E, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

Teamster - Delivery of Concrete 06/01/2017

JOB DESCRIPTION  Teamster - Delivery of Concrete DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

Concrete Delivery  07/01/2016
$ 37.895

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

Concrete Delivery  07/01/2016
$ 34.945

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work  07/01/2016
Concrete Delivery  $ 38.275

Light Construction Work  07/01/2016
Concrete Delivery  $ 11.525

OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Teamster - Heavy&Highway DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES

Heavy Construction Work  07/01/2016
Concrete Delivery  $ 38.275

Light Construction Work  07/01/2016
Concrete Delivery  $ 11.525

OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.
Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

07/01/2016

Site Excavating
(Chauffeurs)
$ 35.535

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

07/01/2016

Site Excavating
(Chauffeurs)
$ 29.94

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2016

Heavy Construction Work
Chauffeurs
$ 41.7625

Light Construction Work
Chauffeurs
$ 11.55

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.
Note: (B,E,P,T & *U) Apply to Heavy Construction.
Note: (B2,I,T & *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:*16 Paid at Double if Worked. **25 Paid at Double if Worked.

WELDER

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Sullivan County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016
Boilermaker $ 51.56
Repairs & Renovations $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour: 07/01/2016
Apprentice(s) 32% of Hourly
Wage Paid Plus Amount Below

1st Term $ 19.27
2nd Term 20.11
3rd Term 20.95
4th Term 21.80
5th Term 22.65
6th Term 23.49
7th Term 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  11

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour) 07/01/2016 01/01/2017

Page 1875
Carpenter $ 34.69 $ 35.49
Carpenter-Floor Coverer* 34.69 35.49
Dockbuilder/Piledriver 34.69 35.49
Diver Tender 34.69 35.49
Diver(WET) 50.00 50.80
Diver(DRY) 34.69 35.49

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.
* Note: Rate DOES NOT apply in Orange or Dutchess County.
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 26.63 $ 26.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.
HEAVY/HIGHWAY:
Paid: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE including benefits.
Overtime: See ( *5*, *6*, *16**, *25** ) on HOLIDAY PAGE.
* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$17.65</td>
<td>$20.66</td>
<td>$23.68</td>
<td>$26.70</td>
</tr>
<tr>
<td>01/01/17</td>
<td>18.02</td>
<td>21.11</td>
<td>24.20</td>
<td>27.29</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:
Apprentices All terms $ 15.70 $ 15.70

11-279.2B/H&H

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.
SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

Electrician Wireman/Technician

<table>
<thead>
<tr>
<th>Projects under $ 250,000.00</th>
<th>$ 38.00</th>
<th>$ 38.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Projects over $ 250,000.00</td>
<td>$ 42.00</td>
<td>$ 42.50</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

<table>
<thead>
<tr>
<th>Projects under $ 250,000.00</th>
<th>$ 44.59</th>
<th>$ 45.17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Projects over $ 250,000.00</td>
<td>$ 49.28</td>
<td>$ 49.87</td>
</tr>
</tbody>
</table>

Shift worked between 12:30am & 8:30am

<table>
<thead>
<tr>
<th>Projects under $ 250,000.00</th>
<th>$ 49.94</th>
<th>$ 50.61</th>
</tr>
</thead>
<tbody>
<tr>
<td>Projects over $ 250,000.00</td>
<td>$ 55.20</td>
<td>$ 55.86</td>
</tr>
</tbody>
</table>
On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 04/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.82 plus</td>
<td>$25.32 plus</td>
</tr>
<tr>
<td></td>
<td>6% of wage</td>
<td>6% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.
Supplemental Benefits per hour worked: 07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$29.985*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of gross wages if less than 5 years service
(*) Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016 11/01/2016 + additional $.85
Glazier $ 53.55 $ 54.55
Scaffolding

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016 11/01/2016
Journeyworker $ 28.94 $ 28.94
Repair & Maintenance 17.26 17.26

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only. See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.20</td>
<td>$ 18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
(Per hour worked)
1st term $ 14.24 $ 14.24
2nd term 19.67 19.67
3rd term 21.58 21.58
4th term 25.12 25.12

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost DISTRICT 1


WAGES
Wages per hour 07/01/2016 05/01/2017 05/01/2018 Additional Additional
Asbestos Worker* $ 33.31 $ 1.25 $ 1.25
Insulator* 33.31
Firestopping Worker* 28.32

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked:
Apprentices $ 21.03

Ironworker 06/01/2017

JOB DESCRIPTION Ironworker DISTRICT 11

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:
07/01/2016
Structural $ 46.17
Reinforcing* $ 46.17
Ornamental $ 46.17
Chain Link Fence $ 46.17
Supplemental Benefits
Per hour paid:
Journeymen: $34.24

Overtime Pay
Overtime: See (B, E, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Registered Apprentices
Wages:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.09</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.70</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.32</td>
</tr>
<tr>
<td>4th</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$29.15</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.17</td>
</tr>
<tr>
<td>3rd</td>
<td>$31.18</td>
</tr>
<tr>
<td>4th</td>
<td>$32.20</td>
</tr>
</tbody>
</table>

Laborer - Building

Job Description
Laborer - Building

Entire Counties
Orange, Sullivan, Ulster

Partial Counties
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

Wages
General Laborer: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tenders, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, guniter, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
Premium Laborer: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

Wages (per hour)
07/01/2016

<table>
<thead>
<tr>
<th>Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$33.25</td>
</tr>
<tr>
<td>Premium</td>
<td>37.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular workday or when mandated or required by state, federal, county, local or other governmental agency contracts.

Supplemental Benefits
Per hour worked:
Journeymen: $26.40

Overtime Pay
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

07/01/2016
1st term $ 18.29
2nd term 21.61
3rd term 24.94
4th term 28.26

Supplemental Benefits per hour worked:

Apprentices $ 20.85

11-17.BA

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.
 *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES: (per hour) 07/01/2016

CLASS 1 $ 31.15
CLASS 2 $ 35.90
CLASS 3 $ 40.15
CLASS 4 $ 44.25

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 26.05

SHIFT DIFFERENTIAL: $ 27.62 for irregular or off shift work

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year 1000 hour terms at the following wage rates.

1st term $ 18.29
2nd term $ 21.61
3rd term $ 24.94
4th term $ 28.26

Supplemental Benefits per hour paid:

Apprentices $ 20.85

REGISTERED APPRENTICES
(1)year 1000 hour terms at the following wage rates.

1st term $ 18.29
2nd term $ 21.61
3rd term $ 24.94
4th term $ 28.26

Supplemental Benefits per hour paid:

Apprentices $ 20.85

JOB DESCRIPTION Laborer - Tunnel
DISTRIBUTION 11

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$ 46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$ 48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$ 55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Classes</th>
<th>27.15 on straight hours</th>
<th>28.40 on straight hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.15 on straight hours</td>
<td>$ 28.40 on straight hours</td>
</tr>
</tbody>
</table>
| $ 40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

Laborer - Tunnel 06/01/2017
JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
Greene: Township of Catskill

WAGES
Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 45.50</td>
<td>$ 46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$ 47.50</td>
<td>$ 48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$ 53.50</td>
<td>$ 55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct Time</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Premium Time, Irregular Shifts, Saturday, Sunday, Holidays:</td>
<td>$ 40.35</td>
<td>$ 42.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

8-17/235Tun

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
</tbody>
</table>
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>aw</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>17.3</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>31.4</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>31.4</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6


WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $4.43 $4.43
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2017
JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting  

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

Lineman, Technician  $ 41.65
Crane, Crawler Backhoe  41.65
Certified Welder  43.73
Digging Machine  37.49
Tractor Trailer Driver  35.40
Groundman, Truck Driver  33.32
Equipment Mechanic  33.32
Flagman  24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer  
**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.56</td>
<td>$ 9.98</td>
</tr>
<tr>
<td>* plus 3% of hourly wage</td>
<td>$ 9.56</td>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Wages:  
07/01/2016 | 01/01/2017 |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$ 57.32</td>
</tr>
</tbody>
</table>
Per Hour:

Journeyworker $ 33.08 $ 34.11

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
<td>$54.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
<td>$31.96</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building
DISTRIBUTION 11

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 39.89</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>39.89</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>39.89</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>39.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 31.56</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Cement Mason See (B, E2, H, V) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

*This portion of the benefits is per hour paid; and subject to same premium as overtime wages.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*Double time rate applies after 10 hours

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

Per hour:

07/01/2016 12/05/2016

Building: An Additional

Tile, Marble, & Terrazzo
Mechanic/Setter

$ 48.06 $0.95

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman: $ 23.10* per hour paid
plus $6.80 per hour worked

* This portion of the benefits is per hour paid; and subject to same premium as overtime wages.

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

Per hour:

07/01/2016 12/05/2016

Building: An Additional

Tile, Marble, & Terrazzo
Mechanic/Setter

$ 48.06 $0.95

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman: $ 23.10* per hour paid
plus $6.80 per hour worked

* This portion of the benefits is per hour paid; and subject to same premium as overtime wages.
**JOB DESCRIPTION**  Mason - Heavy&Highway  
**ENTIRE COUNTIES**  Dutchess, Sullivan, Ulster  
**PARTIAL COUNTIES**  Orange: Entire county except the Township of Tuxedo.  

**WAGES**  
**Per hour:**  
- 07/01/2016  
  - Bricklayer: $40.39  
  - Cement Mason*: $40.39  
  - Marble/Stone Mason: $40.39  
  - Plasterer: $40.39  
  - Pointer/Caulker: $40.39  

Additional $1.00 per hour for power saw work  
Additional $0.50 per hour for swing scaffold or staging work  

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:  
- Second shift an additional 15% of wage plus benefits to be paid  
- Third shift an additional 25% of wage plus benefits to be paid  

* Overtime paid at one and one half times wage and benefits  

**SUPPLEMENTAL BENEFITS**  
**Per hour paid:**  
- Journeyman: $31.56  

**OVERTIME PAY**  
See (B, O) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  
750 hour terms at the following percentage of Journeyman’s wage  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid  
750 hour terms at the following percentage of journeyman supplements  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>
Apprentices indentured before September 1, 2009 receive full journeyman benefits

### Millwright - Building

**06/01/2017**

**JOB DESCRIPTION**  
Millwright - Building

**ENTIRE COUNTIES**  
Columbia, Greene, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour: 07/01/2016</th>
<th>07/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$33.37</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeymen**: $26.00

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

### Registered Apprentices

Wages per hour:

Year at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

**Apprentices:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.40</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.62</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.08</td>
</tr>
<tr>
<td>4th term</td>
<td>24.54</td>
</tr>
</tbody>
</table>

---

### Operating Engineer - Building / Heavy&Highway

**06/01/2017**

**JOB DESCRIPTION**  
Operating Engineer - Building / Heavy&Highway

**ENTIRE COUNTIES**  
Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.

CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.

CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.
CLASS A1: Cranes, Derricks and Piler Drivers less than 100 tons with a 100ft to 139ft boom.
CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.1 Autograde-Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Graddals, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer (Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caissen, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI and Similar types), Autograde curare machine (CMI & Similar Types), Bridge Deck Finisher, Bulldozer(except fine grade), Car Lifters (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Forklifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers irrespective of use, Stone Spreader, Tamper Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A5</td>
<td>$53.82</td>
</tr>
<tr>
<td>A4</td>
<td>$52.82</td>
</tr>
<tr>
<td>A3</td>
<td>$50.07</td>
</tr>
<tr>
<td>A2</td>
<td>$51.82</td>
</tr>
<tr>
<td>A1</td>
<td>$49.07</td>
</tr>
</tbody>
</table>

07/01/2016
SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st  2nd  3rd  4th
60%  70%  80%  90%

Supplemental Benefits per hour paid:

Apprentices $ 30.63

Operating Engineer - Steel Erectors 06/01/2017

JOB DESCRIPTION Operating Engineer - Steel Erectors

DISTRICT 11

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: “A” Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars,Conveyors and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery),Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance -Utility Man, Rod Bending Machines (Power),Captain(powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric,2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.
CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES: (per hour)

07/01/2016

Class A3 $ 55.84
Class A2  54.18
Class A1  52.09
Class A  50.43
Class B  47.64
Class C  44.98
Class D  43.45
Class E  41.69

Helicopter:
Pilot/Engineer  51.70

Lead/Safety Engineer  49.26

Surveying:
Chief of Party  48.40
Transit/Instrument man  41.69
Rod/Chainman  38.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $ 30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices  $ 29.48  $ 30.63

11-825SE

Painter

06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 31.44</td>
<td>$ 31.99</td>
<td>$ 31.99</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>31.44</td>
<td>31.99</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.65
See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>21.14</th>
<th>22.24</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>9.64</th>
<th>9.99</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$</td>
<td></td>
</tr>
</tbody>
</table>

All others

21.14

22.24

1-155

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -
$ 49.00
+ 6.13*

From Nov. 16th to April 30th -
$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$722.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.96</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Line Striping

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
</tbody>
</table>

Striping-Machine Operator*                          $ 27.11
Linerman Thermoplastic                               $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
</tbody>
</table>

Journeyworker:

Striping-Machine operator                           $ 14.18
Linerman Thermoplastic                               $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Published by the New York State Department of Labor
Last Published on Jun 01 2017
Sullivan County

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION Plumber

DISTRIBUTION 11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$32.99</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:
Plumber

06/01/2017

JOB DESCRIPTION  Plumber  

DISTRICT  11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster:  Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour)  07/01/2016

Plumber/Steamfitter  $ 42.70

Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 36.14

OVERTIME PAY
OVERTIME:  ( B, E, Q, V ) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st term  $ 14.95
2nd term  19.22
3rd term  23.49
4th term  27.76
5th term  36.30

Supplemental Benefits per hour worked:

1st term  12.72
2nd term  16.32
3rd term  19.91
4th term  23.49
5th term  32.59
Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2016

Roofer/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**
Journeyworker $ 28.93

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of Journeyworkers hourly wage.

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<tr>
<td>35%</td>
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Supplements per hour paid at the following rates:

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<td>$ 2.70</td>
<td>$ 14.76</td>
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Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
07/01/2016

SheetMetal Worker $ 43.16

**SHIFT WORK**
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**
Journeyworker $ 37.87

**OVERTIME PAY**
OVERTIME: See (B, E, Q) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

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Supplemental Benefits per hour:

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Supplemental Benefits per hour worked:

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For Apprentices HIRED ON OR AFTER 04/01/2010:

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For Apprentices HIRED ON OR AFTER 04/01/2013:

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Supplemental Benefits per hour worked

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<tr>
<td>Rate</td>
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Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Dutchess, Orange, Rockland, Sullivan, Ulster

DISTRICT 11

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2016

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<tr>
<th>GROUP 1</th>
<th>GROUP 1A</th>
<th>GROUP 2</th>
<th>GROUP 3</th>
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NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS

Per hour paid:

First 40 hours $32.68
Over 40 hours $26.50

OVERTIME PAY

OVERTIME:... See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:...... See (5, 6, 15, 25) on HOLIDAY PAGE.

Overtime:... See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

*Holidays worked on Saturday, code T applies.

**Holidays worked on Sunday, code U applies.

Welder 06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES
Wages
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work. *

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

Overtime Pay
Holiday

1-As Per Trade
BOILERMAKER

JOB DESCRIPTION: Boilermaker

DISTRICT: 1

ENTIRE COUNTIES:

WAGES:

Per hour:

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<th>Date</th>
<th>Amount</th>
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SUPPLEMENTAL BENEFITS:

Per hour worked:

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<tr>
<th>Journeymen</th>
<th>$24.03* + 1.24</th>
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</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY:
See (B, E, Q) on OVERTIME PAGE

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES:
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION: Carpenter - Building

DISTRICT: 2

ENTIRE COUNTIES:
Broome, Tioga

WAGES:

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$25.61</td>
<td>$1.00</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$25.61</td>
<td>$1.00</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$25.61</td>
<td>$1.10</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$25.61</td>
<td>$1.10</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$25.61</td>
<td>$1.10</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>25.61</td>
<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>25.61</td>
<td>1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>25.61</td>
<td>1.00</td>
</tr>
<tr>
<td>Lather</td>
<td>25.61</td>
<td>1.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.61</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>36.25</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>26.61</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>26.61</td>
<td>1.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.60

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |
| 5th year term | 13.25 |

Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

Page 1906
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30

2-277HH-Bro

Electrician

06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2016

Electrician $ 32.65

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.
NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT
8:00 AM to 4:30 PM
$ 32.65

2ND SHIFT
4:30 PM to 1:00 AM
38.30

3RD SHIFT
12:30 AM to 9:00 AM
42.90

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 25.35 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>14.69</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>17.96</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>21.22</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>24.49</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>27.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>$ 11.05*</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>19.23*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>20.49*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>21.75*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.

6-241

Electrician

06/01/2017

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2016
Electrician $34.50
Audio, Sound, Teledata 34.50

Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours
of 8:00AM and 4:30PM  No premium
Between the hours
of 4:30PM and 1:00AM  12.5% premium
Between the hours
of 12:30AM and 9:00AM  25% premium
Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.
SUPPLEMENTAL BENEFITS
Per hour worked:
$ 17.65
plus 5.70*
plus 3% of
hourly wage
*Subject to SAME PREMIUM as overtime work
OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).
REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st term  $10.65 plus 3% of hourly wage
2nd term  $14.15 plus $2.85* plus 3% of hourly wage
3rd term  $14.85 plus $3.42* plus 3% of hourly wage
4th term  $15.55 plus $3.99* plus 3% of hourly wage
5th term  $16.25 plus $4.56* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

Electrician  06/01/2017

JOB DESCRIPTION  Electrician  DISTRICT  2

ENTIRE COUNTIES  Broome

PARTIAL COUNTIES
Chenango:  Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware:  Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego:  Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga:  Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour:  07/01/2016

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.50</td>
</tr>
</tbody>
</table>

Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.
SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM
No premium

Between the hours of 4:30PM and 1:00AM
17.3% premium

Between the hours of 12:30AM and 9:00AM
31.4% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours.  All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate.  Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.10 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday.  When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>35000-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $8.50 plus 3% of hourly wage
2nd term $19.68 plus 3% of hourly wage
3rd term $20.67 plus 3% of hourly wage
4th term $21.65 plus 3% of hourly wage
5th term $22.64 plus 3% of hourly wage

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** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 29.985* $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 65% 65% 70% 70% 80% 80%

SUPPLEMENTAL BENEFITS:
1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier DISTRICT 5
ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 05/01/2016 05/01/2017 Additional
Glazier $ 24.75 $ 1.80

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.05

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.
<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st & 2nd terms: $7.60
- 3rd & 4th terms: $7.72
- 5th & 6th terms: $7.86
- 7th & 8th terms: $7.99

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**

Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$31.15</td>
<td>$31.15</td>
</tr>
<tr>
<td>(On mechanical systems only)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

- **1ST SHIFT**: $31.15
- **2ND SHIFT**: $35.82
- **3RD SHIFT**: $38.92

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $20.71

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- 1st & 2nd years: $18.71
- 3rd & 4th years: $20.71

---

**Ironworker**

**JOB DESCRIPTION**

Ironworker

**DISTRICT** 6
ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schenectady: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00 $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift 2nd Shift 3rd Shift
$ 29.00 $ 31.90 $ 33.35
$ 29.00 $ 31.90 $ 33.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 24.15 $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

1st 2nd 3rd 4th
$ 15.00 $ 17.00 $ 19.00 $ 21.00

SUPPLEMENTAL BENEFITS per hour worked:

1st year 2nd year 3rd year 4th year
$ 9.75 $ 17.69 $ 17.79 $ 18.80
$ 10.00 $ 17.25 $ 18.28 $ 19.32

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Cortland, Tompkins
PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer
WAGES Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power-driven Buggy, Demolition, Acetylene Torch.
GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos Toxic Waste, Lead & Mold Remediation

07/01/2016

GROUP #1 $ 23.48
GROUP #2 23.98
GROUP #3 24.98
GROUP #4 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 18.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.24</td>
<td>11.46</td>
<td>12.67</td>
<td>13.89</td>
</tr>
</tbody>
</table>

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

GROUP #1 $ 23.15
GROUP #2 23.65
IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $16.85

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>10.24</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>11.46</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>12.67</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td>13.89</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.24</td>
<td>11.46</td>
<td>12.67</td>
<td>13.89</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$27.71</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.91</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP C</td>
<td>28.11</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP D</td>
<td>28.31</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>
NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group B rate.

NOTE: All night work mandated by DOT shall be paid an additional $ 2.00 per hr. over appropriate rate. Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td>1001-2000 hrs</td>
<td>2001-3000 hrs</td>
<td>3001-4000 hrs</td>
</tr>
<tr>
<td>70%</td>
<td>$ 15.74</td>
<td>16.46</td>
<td>17.17</td>
<td>17.89</td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000 hrs</td>
<td>$ 15.74</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000 hrs</td>
<td>16.46</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000 hrs</td>
<td>17.17</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000 hrs</td>
<td>17.89</td>
</tr>
</tbody>
</table>

7-785h

Laborer - Heavy&Highway

06/01/2017

JOE DESCRIPTION

Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin. Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester. Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2016 07/01/2017 07/01/2018
Additional Additional Additional

Page 1916

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor
Last Published on Jun 01 2017 Tioga County
GROUP A

$ 27.71
$ 1.40
$ 1.40

GROUP B

27.91
1.40
1.40

GROUP C

28.11
1.40
1.40

GROUP D

28.31
1.40
1.40

GROUP E

29.91
1.40
1.40

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.74</td>
</tr>
<tr>
<td>2nd</td>
<td>16.46</td>
</tr>
<tr>
<td>3rd</td>
<td>17.17</td>
</tr>
<tr>
<td>4th</td>
<td>17.89</td>
</tr>
</tbody>
</table>

2-785 (7)

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES

Cortland, Tompkins

PARTIAL COUNTIES

Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 30.89</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Group B</td>
<td>31.09</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Group C</td>
<td>32.39</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

Page 1917
**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $18.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$5.43</td>
<td>5.43</td>
<td>11.43</td>
<td>18.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$5.43</td>
<td>5.43</td>
<td>11.43</td>
<td>18.60</td>
</tr>
</tbody>
</table>

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$30.89</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Group B</td>
<td>31.09</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Group C</td>
<td>32.39</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Group D</td>
<td>33.09</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $18.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st Term: $5.43
- 2nd Term: $5.43
- 3rd Term: $11.43
- 4th Term: $18.60

Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
</tbody>
</table>
Digging Machine Operator $ 44.34
Tractor Trailer Driver $ 41.88
Groundman, Truck Driver $ 39.42
Equipment Mechanic $ 39.42
Flagman $ 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe $ 50.46
Cable Splicer $ 50.46
Digging Machine Operator $ 45.41
Tractor Trailer Driver $ 42.89
Groundman, Truck Driver $ 40.37
Equipment Mechanic $ 40.37
Flagman $ 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

** The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata

**JOB DESCRIPTION**

**DISTRIBUTION**

**ENTIRE COUNTIES**


**WAGES**

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

*NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.*

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

Lineman Electrician - Traffic Signal, Lighting

**JOB DESCRIPTION**

**DISTRIBUTION**

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastix and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

*(Ref #14.01.01)*

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building  

**DISTRICT** 5

**ENTIRE COUNTIES**  
Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 29.46</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>29.46</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.46</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.46</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>29.46</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $20.49

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
Supplemental benefits per hour worked:

All terms $20.49

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTRIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTRIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term $ 13.42
2nd - 4th term 20.37

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTRIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTRIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Marble, Slate, Terrazz $ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.15

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.68</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>$10.75</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td>$14.27</td>
</tr>
</tbody>
</table>

5-3TF - Z2

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.69

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Millwright

06/01/2017

JOB DESCRIPTION  Millwright

DISTRICT  7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour  07/01/2016  07/01/2017
Building:  Additional
Millwright  $26.60  $1.40
Certified welder  27.85  1.40
Hazardous  27.85  1.40
Machinist  27.85  1.40

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $19.03

OVERTIME PAY
See (B, E, *E2, O) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.40</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.15</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.10</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.07</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION  Operating Engineer - Building

DISTRICT  1

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).
CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A</td>
<td>$ 38.79</td>
<td>$ 40.28</td>
<td>$ 41.82</td>
</tr>
<tr>
<td>Class # A</td>
<td>36.53</td>
<td>37.95</td>
<td>39.42</td>
</tr>
<tr>
<td>Class # B</td>
<td>36.10</td>
<td>37.50</td>
<td>38.96</td>
</tr>
<tr>
<td>Class # C</td>
<td>33.92</td>
<td>35.26</td>
<td>36.65</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 24.05  $ 24.45  $ 24.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.60</td>
<td>$ 20.00</td>
<td>$ 20.40</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non Automated) and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Track, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
<td>$ 25.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 38.49</td>
</tr>
<tr>
<td></td>
<td>$ 35.32</td>
</tr>
<tr>
<td></td>
<td>$ 26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 38.49</td>
</tr>
</tbody>
</table>

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief: $38.49
Instrument Person: 35.32
Rod Person: 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

0-1000: 60%
1001-2000: 70%
2001-3000: 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000: $15.57
1001-2000: $18.17
2001-3000: $20.77

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES
SUPPLEMENTAL BENEFITS
shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 26.20 $ 27.20 $ 27.90

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid:

$ 26.20 $ 26.20 $ 27.90

7-158-832TL.

**JOB DESCRIPTION** Painter  
**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$38.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$38.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank</td>
<td>$36.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 25.65

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's wage rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
</tr>
</tbody>
</table>
### Painter

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

<table>
<thead>
<tr>
<th>Task Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$24.70</td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>24.95</td>
</tr>
<tr>
<td>Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper &amp; Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work</td>
<td>25.20</td>
</tr>
<tr>
<td>Spray Work/Steeple Jack (over 100 ft.)</td>
<td>25.70</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>25.95</td>
</tr>
</tbody>
</table>

**NOTE** - See Bridge Painter rates for bridges & tanks

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

| WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage. |
|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| 1A | 1B | 2A | 2B | 3A | 3B | 4A | 4B |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

**GRANDFATHERED APPRENTICES:** Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked for all apprentices:**

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A, 1B, 2A, 2B</td>
<td>$5.19</td>
</tr>
<tr>
<td>3A, 3B</td>
<td>5.83</td>
</tr>
<tr>
<td>4A, 4B</td>
<td>6.33</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
Shifts

Plumber

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Plumber</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>6</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Chemung, Cortland, Onondaga, Schuyler, Tompkins</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 33.16</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>33.16</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>33.16</td>
</tr>
</tbody>
</table>

8-8A/28A-MP
1st  7:30AM to 4PM  $ 33.16  $ 34.01
2nd  4PM to 12AM  RATE PLUS 15%  RATE PLUS 15%
3rd  12AM to 7:30AM  RATE PLUS 20%  RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 23.17  $ 23.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 16.58</td>
<td>$ 18.24</td>
<td>$ 19.90</td>
<td>$ 23.21</td>
<td>$ 28.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>17.01</td>
<td>18.71</td>
<td>20.41</td>
<td>23.81</td>
<td>28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 11.00</td>
<td>$ 20.63</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>11.20</td>
<td>20.88</td>
</tr>
</tbody>
</table>

Plumber: 06/01/2017

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES  Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 33.48</td>
<td>$ 33.98</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.48</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   First Shift - No Premium
   Second shift - Regular hourly rate plus 12%
   Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Journeyman  $ 24.59  $ 26.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $20.59 $22.09

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.80</td>
<td>12.14</td>
<td>12.48</td>
<td>12.82</td>
<td>13.15</td>
<td>13.83</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.80</td>
<td>12.14</td>
<td>12.48</td>
<td>12.82</td>
<td>13.15</td>
<td>13.83</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

07/01/2016
Sheetmetal Worker $ 27.72
Polyresin Fiberglass $ 27.82

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 18.93

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION Sprinkler Fitter DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>Sprinkler</th>
<th>$ 31.66</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$23.94</td>
<td>$24.46</td>
</tr>
<tr>
<td>Group #2</td>
<td>24.14</td>
<td>24.66</td>
</tr>
</tbody>
</table>

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS

Per hour paid:

$21.15 $22.38

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES


WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
## Boilermaker

### DISTRICT 6

**ENTIRE COUNTIES**

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.38</td>
<td>$31.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- **Journeyman**
  - $25.50**
  - $26.00**

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

- **Journeyman**
  - $23.97
  - $24.47

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid:

- See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

### REGISTERED APPRENTICES

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Six month terms at the following percentage of Journeyman's wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>5th</td>
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</tr>
<tr>
<td>6th</td>
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</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- **65%**

07/01/2016

- $19.75
- $20.17

01/01/2017

- $21.27
- $21.72

**SUPPLEMENTAL BENEFITS per hour paid:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>19.55</td>
<td>19.55</td>
<td>20.41</td>
<td>21.25</td>
<td>22.09</td>
<td>22.95</td>
<td>23.82</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>19.88</td>
<td>19.88</td>
<td>20.76</td>
<td>21.63</td>
<td>22.49</td>
<td>23.38</td>
<td>24.27</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

**WAGES per hour:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>18.02*</td>
<td>18.02*</td>
<td>18.88*</td>
<td>19.72*</td>
<td>20.56*</td>
<td>21.42*</td>
<td>22.29*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>18.35*</td>
<td>18.35*</td>
<td>19.23*</td>
<td>20.10*</td>
<td>20.96*</td>
<td>21.85*</td>
<td>22.74*</td>
</tr>
</tbody>
</table>

**6-175**

## Carpenter - Building

### DISTRICT 2

**ENTIRE COUNTIES**

Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**

Allegany: Only the Township of Alfred.

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.32</td>
<td>$27.32</td>
<td>$27.32</td>
<td>$27.32</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.60</td>
<td>$0.60</td>
<td>$0.60</td>
<td>$0.60</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$27.32</td>
<td>$27.32</td>
<td>$27.32</td>
<td>$27.32</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.60</td>
<td>$0.60</td>
<td>$0.60</td>
<td>$0.60</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$27.32</td>
<td>$27.32</td>
<td>$27.32</td>
<td>$27.32</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.60</td>
<td>$0.60</td>
<td>$0.60</td>
<td>$0.60</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $0.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 19.61

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.65
2nd year term 10.65
3rd year term 13.25
4th year term 13.25

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.65
2nd year term 10.65
3rd year term 13.25
4th year term 13.25
5th year term 13.25
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.  

WAGES  
Wages per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.  

SUPPLEMENTAL BENEFITS  
Per hour worked plus paid holidays:  
Journeyman $ 20.73  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE  
Notes:  
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.  
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.  

REGISTERED APPRENTICES  
Wages per hour:  
One year terms at the following percentage of Journeyman's wage:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:  
1st year term $ 10.70  
2nd year term 10.70  
3rd year term 13.30  
4th year term 13.30  

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:  

Carpenter - Heavy&Highway  

ENTIRE COUNTIES  
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates  

WAGES  
Per hour  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:  

Page 1942
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Divers and tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th  
50%  60%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th  5th  
50%  60%  65%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour: 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.75</td>
<td>$36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.75</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>39.35</td>
<td>40.45</td>
</tr>
</tbody>
</table>

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%) 
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.27 plus</td>
<td>$23.22 plus</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q ) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour: 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$14.30</td>
<td>$14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.10</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>17.90</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>21.45</td>
<td>22.05</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

1st period

$ 10.49 plus $ 10.74 plus
*3% of hourly *3% of hourly
wage paid wage paid

2nd period

$ 10.49 plus $ 10.74 plus
*3% of hourly *3% of hourly
wage paid wage paid

3rd period

$ 21.05 plus $ 21.90 plus
*3% of hourly *3% of hourly
wage paid wage paid

4th period

$ 21.29 plus $ 22.16 plus
*3% of hourly *3% of hourly
wage paid wage paid

5th period

$ 21.54 plus $ 22.43 plus
*3% of hourly *3% of hourly
wage paid wage paid

6th period

$ 21.78 plus $ 22.69 plus
*3% of hourly *3% of hourly
wage paid wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2016

Electrician $ 32.65

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00 AM to 4:30 PM $ 32.65
2ND SHIFT 4:30 PM to 1:00 AM 38.30
3RD SHIFT 12:30 AM to 9:00 AM 42.90

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.35 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$14.69</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>17.96</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>21.22</td>
</tr>
<tr>
<td>7th &amp; 8th</td>
<td>24.49</td>
</tr>
<tr>
<td>9th &amp; 10th</td>
<td>27.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th</td>
<td>$11.05*</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>19.23*</td>
</tr>
<tr>
<td>7th &amp; 8th</td>
<td>20.49*</td>
</tr>
<tr>
<td>9th &amp; 10th</td>
<td>21.75*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>42.87</td>
<td>43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
<td>30.65</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.985*</td>
<td>$31.585*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

| JOB DESCRIPTION | Glazier | DISTRICT 5
| ENTIRE COUNTIES | Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
| WAGES | Per hour: 05/01/2016 05/01/2017 Additional |
| Glazier | $24.75 | $1.80 |

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $20.05

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $7.60
3rd & 4th terms 7.72
5th & 6th terms 7.86
7th & 8th terms 7.99

Insulator - Heat & Frost

| JOB DESCRIPTION | Insulator - Heat & Frost | DISTRICT 6
| ENTIRE COUNTIES | Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins
| WAGES | Per hour: 07/01/2016 05/01/2017 Additional |
| Insulation Installer | $31.15 | $1.56 |
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 31.15
2ND SHIFT $ 35.82
3RD SHIFT $ 38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 20.71

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 15.58</td>
<td>$ 18.69</td>
<td>$ 21.81</td>
<td>$ 24.92</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**
1st & 2nd years $ 18.71
3rd & 4th years 20.71

6-30-Syracuse

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**
Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00 $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00 $ 29.00
2nd Shift 31.90 31.90
3rd Shift 33.35 33.35

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen $ 24.15 $ 25.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st/2nd</th>
<th>3rd/4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.75</td>
<td>$10.00</td>
</tr>
<tr>
<td>2nd</td>
<td>16.79</td>
<td>17.25</td>
</tr>
<tr>
<td>3rd</td>
<td>17.79</td>
<td>18.28</td>
</tr>
<tr>
<td>4th</td>
<td>18.80</td>
<td>19.32</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Building

**DISTRIBUT** 7

**ENTIRE COUNTIES**

Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power-driven Buggy, Demolition, Actylene Torch.

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

07/01/2016

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$23.48</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>23.98</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>24.98</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>24.98</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen $ 18.10

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*If a 4 10-hour day schedule is in effect, the make-up day is Friday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td></td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.24</td>
<td>11.46</td>
<td>12.67</td>
<td>13.89</td>
</tr>
</tbody>
</table>

7-785b

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2” & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 27.71</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.91</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP C</td>
<td>28.11</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP D</td>
<td>28.31</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group B rate.

NOTE: All night work mandated by DOT shall be paid an additional $ 2.00 per hr. over appropriate rate. Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

Supplemental Benefits per hour worked:

GROUP A: Change House Man

07/01/2016 07/01/2017 07/01/2018
Group A $ 30.89 $ 1.40 $ 1.40
Group B 31.09 1.40 1.40
Group C 32.39 1.40 1.40
Group D** 33.09 1.40 1.40
**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

1st 2nd 3rd 4th
60% 70% 80% 90%
**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.43</td>
</tr>
<tr>
<td>2nd</td>
<td>5.43</td>
</tr>
<tr>
<td>3rd</td>
<td>11.43</td>
</tr>
<tr>
<td>4th</td>
<td>18.60</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
**Lineman Electrician**

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

**07/01/2016**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

*NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.*

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th>Position</th>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td><em>plus 3% of wage paid</em></td>
<td><em>plus 3% of wage paid</em></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

**DISTRICT 6**

### JOB DESCRIPTION

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operating mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

### Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver  33.32  
Equipment Mechanic  33.32  
Flagman  24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.56</td>
<td>$9.98</td>
<td></td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

### JOB DESCRIPTION

Mason - Building

**ENTIRE COUNTIES**

Cortland, Tompkins

**WAGES**

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Blocklayer</td>
<td>$28.75</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.75</td>
</tr>
<tr>
<td>Plasterer/EFIS</td>
<td>28.75</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.75</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.75</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.97</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$21.97</td>
</tr>
</tbody>
</table>
Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.37

Mason - Tile Finisher

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.15
OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.68</td>
<td>$ 10.75</td>
<td>$ 14.27</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016

Building:
Marble, Slate, Terrazzo $ 28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.69

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.19</td>
<td>$ 11.32</td>
<td>$ 18.51</td>
<td>$ 18.60</td>
<td></td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2016 07/01/2017

Additional
Millwright* $28.00 $29.25
Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

Machinist** 29.25 29.25
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

Hazardous Waste Work*** 29.25 29.25
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

Certified Welder 29.25 29.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $21.15

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$16.80*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.60*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.40*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>25.20*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

Machinist $1.25
Hazardous Waste Work 1.25
Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour Paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.95</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.80</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.91</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.04</td>
</tr>
</tbody>
</table>

6-1163

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.
CLASSIFICATION A:  Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM’s.

CLASSIFICATION B:  "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16’), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C:  Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16’), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4” and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 37.32</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.88</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100' and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $ .50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s),or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.
### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$23.64</th>
<th>$23.89</th>
<th>$24.14</th>
</tr>
</thead>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2\(x\) the hourly rate of pay, plus 8 hours of straight time.

<table>
<thead>
<tr>
<th>HOLIDAY</th>
<th>Paid:</th>
<th>Overtime:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>See (5, 6) on HOLIDAY PAGE</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

### REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.19</td>
<td>$22.10</td>
<td>$23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>6-158-545b.s</td>
</tr>
</tbody>
</table>

### Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 6

### ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

### WAGES

**NOTE:**

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinus Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.
**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.**

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

**Wages per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.32</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.95</td>
<td>$ 25.20</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

**WAGES: 1000 hour terms**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 22.85</td>
<td>$ 23.95</td>
<td>$ 25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
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<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** same as Journeyman

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRIBUTION** 12

**ENTIRE COUNTIES**

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party. Instrument Person - One who operates the surveying instruments. Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A:
- Automatic Concrete Spreader (CMI Type);
- Automatic Fine Grader;
- Backhoe (except tractor-mounted,rubber tired);
- Belt Placer (CMI Type);
- Blacktop Plant (Automated);
- Cableway;
- Caisson Auger;
- Central Mix Concrete Plant (Automated);
- Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over);
- Dredge;
- Dual Drum Paver;
- Any Mechanical Shaft Drill;
- Excavator (all purpose-hydraulic-Gradall or Similar);
- Fork Lift (factory rated 15 ft and over);
- Front End Loader (4 c.y & over);
- Gradall;
- Head Tower (Sauerman or Equal), Hoist Shaft;
- Hoist (two or three Drum);
- Mine Hoist;
- Maintenance Engineer (Shaft and Tunnel);
- Mine Hoist;
- Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type);
- Pile Driver;
- Power Grader;
- Remote Controlled Mole or Tunnel Mach.;
- Scraper;
- Shovel;
- Side Boom;
- Slip Form Paver (If a second man is needed, he shall be an Oiler);
- Tractor Drawn Belt Type Loader;
- Tripper/Maintenance Eng.(Shaft & Tunnel);
- Truck or Trailer Mounted Log Chipper (self-feeding);
- Tug Operator (Manned rented equip. excluded);
- Tunnel Shovel;
- Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
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<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
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<tr>
<td>Master Mechanic</td>
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<tr>
<td>CLASS A</td>
<td>41.94</td>
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<td>44.74</td>
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<tr>
<td>CLASS B</td>
<td>40.72</td>
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<tr>
<td>CLASS C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

$26.20  $27.20  $27.90

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term  60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

$26.20  $26.20  $27.90

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
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</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
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</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter

DISTRIBUT 2

Cortland, Tompkins

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Base Rate/Paper/Vinyl Hangers</td>
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</tr>
<tr>
<td>Spray Painting</td>
<td>25.70</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>26.20</td>
</tr>
<tr>
<td>Swing and Scaffold/Steeplejack</td>
<td>25.30</td>
</tr>
<tr>
<td>Chair/Structural Steel/Platform</td>
<td>25.30</td>
</tr>
<tr>
<td>Brush and Roll Epoxy (Solvent Base Only)</td>
<td>25.80</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>25.60</td>
</tr>
</tbody>
</table>
NOTE - See Bridge Painter rates for bridges & tanks

*Structural Steel rate shall apply to new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: $18.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A</td>
<td>50%</td>
<td>55%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>5001-6000</td>
</tr>
<tr>
<td>3B</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>4B</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

- Terms 1A, 1B, 2A, 2B: $5.19
- Terms 3A, 3B: $5.83
- Terms 4A, 4B: $6.33

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES


WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

- Journeyworker:
  - All classification $9.26 $9.41

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corn ing, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$33.16</td>
<td>$34.01</td>
<td>$34.01</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>33.16</td>
<td>34.01</td>
<td>34.01</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>33.16</td>
<td>34.01</td>
<td>34.01</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
<th>Rate Plus 15%</th>
<th>Rate Plus 20%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
<td>$33.16</td>
<td>$34.01</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
<td>RATE PLUS 15%</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
<td>RATE PLUS 20%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.17</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid:See (1) on HOLIDAY PAGE
Overtime:See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$16.58</td>
<td>18.24</td>
<td>$19.90</td>
<td>$23.21</td>
<td>$28.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>17.01</td>
<td>18.71</td>
<td>20.41</td>
<td>23.81</td>
<td>28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.00</td>
</tr>
<tr>
<td></td>
<td>$20.63</td>
</tr>
<tr>
<td></td>
<td>$20.91</td>
</tr>
<tr>
<td></td>
<td>$21.47</td>
</tr>
<tr>
<td></td>
<td>$22.33</td>
</tr>
</tbody>
</table>
Roofer

06/01/2017

**JOB DESCRIPTION** Roofer

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2016

Roofer, Waterproofer $25.39

Note additional premiums paid for the following work listed below:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $14.70

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Six month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note additional premiums paid for the following work listed below:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker

06/01/2017

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 2

**ENTIRE COUNTIES**
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2016

Sheetmetal Worker $27.72
Polyresin Fiberglass 27.82

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $18.93
OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms
07/01/2016
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
07/01/2016
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
07/01/2016
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.94</td>
<td>$ 24.46</td>
</tr>
</tbody>
</table>

GROUP #1:

GROUP #2:

24.14

24.66

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour paid:

Journeyman

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.87</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh
JOB DESCRIPTION  Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Ulster County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION  Boilermaker

DISTRICT  4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Boilermaker $ 51.56
Repairs & Renovations $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016

Apprentice(s)

32% of Hourly Wage Paid Plus Amount Below

1st Term $ 19.27
2nd Term 20.11
3rd Term 20.95
4th Term 21.80
5th Term 22.65
6th Term 23.49
7th Term 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

4-5

Carpenter - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  11

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

07/01/2016 01/01/2017

Page 1973
Carpenter $ 34.69  $ 35.49
Carpenter-Floor Coverer* 34.69  35.49
Dockbuilder/Piledriver 34.69  35.49
Diver Tender 34.69  35.49
Diver(WET) 50.00  50.80
Diver(DRY) 34.69  35.49

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 26.63  $ 26.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.
HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$17.65</td>
<td>$20.66</td>
<td>$23.68</td>
<td>$26.70</td>
</tr>
<tr>
<td>01/01/17</td>
<td>18.02</td>
<td>21.11</td>
<td>24.20</td>
<td>27.29</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
All terms $ 15.70  $ 15.70

11-279.2B/H&H

Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
ENTIRE COUNTRIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.
SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

2-42AtSS

Electrician

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2016 04/01/2017

Electrician Wireman/Technician

Electrical/Technician Projects
under $250,000.00 $38.00 $38.50
Electrical/Technician Projects
over $250,000.00 $42.00 $42.50

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $250,000.00 $44.59 $45.17
Electrical/Technician Projects
over $250,000.00 $49.28 $49.87

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $250,000.00 $49.94 $50.61
Electrical/Technician Projects
over $250,000.00 $55.20 $55.86
On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 04/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.82 plus 6% of wage</td>
<td>$ 25.32 plus 6% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman’s wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>11.42</td>
<td>12.92</td>
<td>14.92</td>
<td>16.92</td>
<td>19.92</td>
<td></td>
</tr>
<tr>
<td>40%</td>
<td>11.93</td>
<td>13.43</td>
<td>15.43</td>
<td>17.43</td>
<td>20.43</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>12.43</td>
<td>13.93</td>
<td>15.93</td>
<td>18.93</td>
<td>21.93</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>12.93</td>
<td>14.43</td>
<td>16.43</td>
<td>19.43</td>
<td>22.43</td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>13.43</td>
<td>14.93</td>
<td>16.93</td>
<td>19.93</td>
<td>22.93</td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td>13.93</td>
<td>15.43</td>
<td>17.43</td>
<td>20.43</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

11-363/2

Elevator Constructor 06/01/2017

JOB DESCRIPTION  Elevator Constructor
DISTRICT 1

ENTIRE COUNTRIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTRIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2016

Mechanic $ 53.72

Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2016

Journeyman/Helper $ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE
Note:  When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier 06/01/2017

JOB DESCRIPTION  Glazier  
DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:  07/01/2016  11/01/2016
+ additional $.85
Glazier $ 53.55
Scaffolding $ 54.55

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid:  07/01/2016  11/01/2016
Journeyworker $ 28.94  $ 28.94

Repair & Maintenance 17.26  17.26

OVERTIME PAY
OVER TIME:  Premium is applied to the respective base wage only.  See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.20</td>
<td>$ 18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost   

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2016 05/01/2017 05/01/2018

Asbestos Worker*  $ 33.31  $1.25  $1.25
Insulator*  33.31
Firestopping Worker*  28.32

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st  2nd  3rd  4th
60 %  70 %  80 %  90 %

Supplemental Benefits per hour worked:

Apprentices  $ 21.03

Ironworker

JOB DESCRIPTION  Ironworker   

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

07/01/2016

Structural  $ 46.17
Reinforcing*  $ 46.17
Ornamental  $ 46.17
Chain Link Fence  $ 46.17
*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $34.24

OVERTIME PAY
OVERTIME: See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(1) year terms at the following wage.
1st  2nd  3rd  4th
$23.09 $27.70 $32.32 $36.94

Supplemental Benefits per hour worked:
1st year $29.15
2nd year $30.17
3rd year $31.18
4th year $32.20

Laborer - Building 06/01/2017

JOB DESCRIPTION  Laborer - Building DISTRICT 11

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)
07/01/2016

General $33.25
Premium 37.80

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $26.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $20.85 |

11-17.BA

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 11

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES:(per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$31.15</td>
</tr>
<tr>
<td>2</td>
<td>$35.90</td>
</tr>
<tr>
<td>3</td>
<td>$40.15</td>
</tr>
<tr>
<td>4</td>
<td>$44.25</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyman | $26.05 |

SHIFT DIFFERENTIAL: $27.62 for irregular or off shift work

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.61</td>
</tr>
<tr>
<td>3rd</td>
<td>$24.94</td>
</tr>
<tr>
<td>4th</td>
<td>$28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices | $20.85 |

11-17.1H/H

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**LABORER - TUNNEL**

**JOB DESCRIPTION**

**DISTRIBUTION** 11

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$27.15 on straight hours</th>
<th>$28.40 on straight hours</th>
</tr>
</thead>
</table>

$40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

11-17Tun

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**LABORER - TUNNEL**

06/01/2017

Page 1981
JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES  Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
Greene: Township of Catskill

WAGES
Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage 2016</th>
<th>Wage 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman

<table>
<thead>
<tr>
<th>Straight Time</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium Time, Irregular Shifts, Saturday, Sunday, Holidays:</td>
<td>$27.15</td>
<td>$28.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

8-17/235Tun

JOB DESCRIPTION  Lineman Electrician


WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
</tbody>
</table>
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata


WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>4.43</th>
<th>4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

Lineman Electrician - Traffic Signal, Lighting 06/01/2017
JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting  

ENTIRE COUNTIES  
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.93</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.93</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>45.08</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.64</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.49</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.34</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.34</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.76</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
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<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
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*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $21.75
*plus 7.25% of hourly wage

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

**WAGES**: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>$ 25.76</td>
<td>$ 27.90</td>
<td>$ 30.05</td>
<td>$ 32.20</td>
<td>$ 34.34</td>
<td>$ 36.49</td>
<td>$ 38.64</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Wages: 07/01/2016 | 01/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters&amp; Setters</td>
<td>$ 57.32</td>
<td>$ 57.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:
<table>
<thead>
<tr>
<th></th>
<th>$ 33.08</th>
<th>$ 34.11</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (B, E, Q, V) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paid: See (1) on HOLIDAY PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>REGISTERED APPRENTICES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wage Per Hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>750 hour terms at the following wage.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>1-750</td>
<td>1501-</td>
<td>2251-</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$22.93</td>
<td>$25.79</td>
</tr>
<tr>
<td>01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Supplemental Benefits per hour paid at the following term</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$23.52</td>
<td>$24.27</td>
</tr>
<tr>
<td>9-7/4</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Mason - Building** 06/01/2017

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 11

**ENTIRE COUNTIES** Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES** Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 39.89</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>39.89</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>39.89</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>39.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 31.56</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Cement Mason See (B, E2, H, V) on OVERTIME PAGE.

All Others See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**

Per hour: 07/01/2016 12/05/2016

<table>
<thead>
<tr>
<th>Building: An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile, Marble, &amp; Terrazzo</td>
</tr>
<tr>
<td>Mechanic/Setter</td>
</tr>
<tr>
<td>$ 48.06</td>
</tr>
<tr>
<td>$ 0.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Journeyman: $ 23.10* per hour paid plus $6.80 per hour worked</th>
</tr>
</thead>
</table>

* This portion of the benefits is per hour paid; and subject to same premium as overtime wages.

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

*Double time rate applies after 10 hours

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.72</td>
<td>$27.55</td>
<td>$30.59</td>
<td>$33.66</td>
<td>$36.46</td>
<td>$38.80</td>
<td>$39.08</td>
<td>$43.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.35*</td>
<td>$14.35*</td>
<td>$14.85*</td>
<td>$15.60*</td>
<td>$16.35*</td>
<td>$17.85*</td>
<td>$17.35*</td>
<td>$19.85*</td>
</tr>
<tr>
<td></td>
<td>+$.66</td>
<td>+$.70</td>
<td>+$1.04</td>
<td>+$1.08</td>
<td>+$1.41</td>
<td>+$1.44</td>
<td>+$5.52</td>
<td>+$5.94</td>
</tr>
</tbody>
</table>

*This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.

9-7/52B

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**

Per hour: 07/01/2016 12/05/2016

<table>
<thead>
<tr>
<th>Building: An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile, Marble, &amp; Terrazzo Finisher</td>
</tr>
<tr>
<td>$ 41.23</td>
</tr>
<tr>
<td>$ 0.70</td>
</tr>
</tbody>
</table>

Page 1988
SUPPLEMENTAL BENEFITS
Journeyman:
Per Hour. $18.35* per hour paid
plus $6.68 per hour worked

* This portion of benefit subject to same premium as wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Double time rate applies after 10 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION
Mason - Heavy & Highway
DISTRICT 11

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

07/01/2016

Bricklayer $40.39
Cement Mason* 40.39
Marble/Stone Mason 40.39
Plasterer 40.39
Pointer/Caulker 40.39

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the
following rates apply:
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $31.56

OVERTIME PAY
See (B, O) on OVERTIME PAGE
Cement Mason See (B, H, V)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits
Millwright - Building

JOB DESCRIPTION  Millwright - Building

ENTIRE COUNTIES  Columbia, Greene, Sullivan, Ulster

WAGES
Per hour: 07/01/2016 07/01/2017 Additional
Millwright* $33.37 $1.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $26.00

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.40</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.62</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.08</td>
</tr>
<tr>
<td>4th term</td>
<td>24.54</td>
</tr>
</tbody>
</table>

2-1163.4

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION  Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES  Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A5: Cranes, Derricks and Pile Drivers 100tons or more and Tower Cranes, with 140ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers less than 100 tons or more and Tower Cranes, with a boom under 100ft.
CLASS A1: Cranes, Derricks and Piler Drivers less than 100 tons with a 100ft to 139ft boom.
CLASS A: Cranes, Derrick, and Pile Drivers less than 100 tons with a boom under 100 ft. 1. Autograde-Comb., Subgrader, Base Material Spreader and Base Trimmer (CMI & Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Graddals, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer (Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other similar Style Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydraulic-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tub Finisher and Texturing Machine (CMI & Similar types), Autograde curcrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines (Power), Batches, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Forklifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roll-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers—irrespective of use, Stone Spreader, Tamping Machines (Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$53.82</td>
</tr>
<tr>
<td>Class A4</td>
<td>52.82</td>
</tr>
<tr>
<td>Class A3</td>
<td>50.07</td>
</tr>
<tr>
<td>Class A2</td>
<td>51.82</td>
</tr>
<tr>
<td>Class A1</td>
<td>49.07</td>
</tr>
<tr>
<td>Class A</td>
<td>48.07</td>
</tr>
</tbody>
</table>
###班别
- Class B: 46.48
- Class C: 44.57
- Class D: 42.94
- Class E: 41.23

###直升机
- Pilot/Engineer: 49.89
- Lead/Safety Engineer: 48.81

###测量
- Chief of Party: 48.07
- Transit/Instrument Man: 41.23
- Rod/Chainman: 38.65

###加班工作：在所有政府规定的不正常或下班工作期间，平均时薪增加15%。

额外20%时薪用于处理DEC或EPA认证的有毒或危险废物工作。

###补充福利
每小时支付：
- 工匠: $30.63

###加班工作：在所有政府规定的不正常或下班工作期间，平均时薪增加15%。

###加班工资
见(B, E, Q, V)页的加班工资表

###假期
- 支付：见(5, 6, 10, 15)页的假期表
- 加班：见(5, 6, 10, 15)页的假期表

###注册学徒
1年期间按以下比例享受学徒的工资。

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

###学徒福利每小时支付：
- 学徒: $30.63

---

###操作工程师 - 海洋疏浚

**Job Description**

- **Operating Engineer - Marine Dredging**

**Entire Counties**

- Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**Wages**

这些工资不适用于在陆基建设项目上的操作工程师。对于那些项目，请参阅操作工程师重型/高速公路工资。下面的工资是针对安装在可航水域的起重机和其他设备的，仅适用于海洋疏浚工作。

###每小时工资

- **疏浚作业**
  - **Class A**
    - Operator, Leverman: $35.63
    - Lead Dredgeman
  - **Class A1**
    - Dozer, Front Loader: Prevailing Wage in locality where work is being performed including benefits.
  - **Class B**
    - Spider/Spill Barge Operator: $30.81
    - Tug Operator (over 1000hp), Operator I, Fill Placer, Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator/licensed

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Overtime Rate</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.
CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/decontamination machine operator, Directional Boring Machines, Elevator or House Cars, Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance - Utility Man, Rod Bending Machines (Power), Captain (powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Transit/Instrument Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A3</td>
<td>$55.84</td>
</tr>
<tr>
<td>A2</td>
<td>$54.18</td>
</tr>
<tr>
<td>A1</td>
<td>$52.09</td>
</tr>
<tr>
<td>A</td>
<td>$50.43</td>
</tr>
<tr>
<td>B</td>
<td>$47.64</td>
</tr>
<tr>
<td>C</td>
<td>$44.98</td>
</tr>
<tr>
<td>D</td>
<td>$43.45</td>
</tr>
<tr>
<td>E</td>
<td>$41.69</td>
</tr>
</tbody>
</table>

Helicopter:
Pilot/Engineer  $51.70

Lead/Safety Engineer  $49.26

Surveying:
Chief of Party  $48.40
Transit/Instrument man  $41.69
Rod/Chainman  $38.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyman | $30.63 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices | $29.48 | $30.63 |

06/01/2017
ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$31.44</td>
<td>$31.99</td>
<td>$1.65</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>31.44</td>
<td>31.99</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.44</td>
<td>31.99</td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>31.44</td>
<td>31.99</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>32.44</td>
<td>32.99</td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.14</td>
<td>$22.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.64</td>
</tr>
<tr>
<td>All others</td>
<td>21.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.99</td>
</tr>
<tr>
<td>All others</td>
<td>22.24</td>
</tr>
</tbody>
</table>

1-155

Painter - Bridge & Structural Steel

JOB DESCRIPTION
Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

$49.00
+ 6.13*

From Nov. 16th to April 30th -

$49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime
NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked: 07/01/2016

From May 1st to Nov. 15th -
- Hourly Rate up to 40 hours: $29.95
- Hourly Rate after 40 hours: 7.50

From Nov. 16th to April 30th -
- Hourly Rate up to 50 hours: 29.70
- Hourly Rate after 50 hours: 7.50

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.96</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

---

**Painter - Line Striping** 06/01/2017

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Painter (Striping-Highway): 07/01/2016

- Stripping-Machine Operator*: $27.11
- Linerman Thermoplastic: $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2016

Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher
DISTRIBUTION 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber
DISTRIBUTION 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.
WAGES
(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 47.84</td>
<td>$ 48.84</td>
</tr>
</tbody>
</table>

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:
$ 28.34 per hour paid + 2.73 per hour worked

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>18.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>25.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>29.21</td>
</tr>
<tr>
<td>4th year</td>
<td>35.14</td>
</tr>
<tr>
<td>5th year</td>
<td>40.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st year: $ 12.24 per hour paid + 1.16 per hour worked
2nd year: 15.63 per hour paid + 1.30 per hour worked
3rd year: 18.04 per hour paid + 1.60 per hour worked
4th year: 20.18 per hour paid + 2.36 per hour worked
5th year: 22.28 per hour paid + 2.36 per hour worked
**- Prevailing Wage Rates for 07/01/2016 - 06/30/2017
- Published by the New York State Department of Labor
- Last Published on Jun 01 2017
- Ulster County

<table>
<thead>
<tr>
<th>Job Title</th>
<th>District</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>11</td>
<td>42.70</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Plumber

**ENTIRE COUNTIES**
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

<table>
<thead>
<tr>
<th>WAGES (per hour)</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>42.70</td>
</tr>
</tbody>
</table>

Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 36.14 |

**OVERTIME PAY**

OVERTIME: ( B, E, Q, V ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>14.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.22</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.49</td>
</tr>
<tr>
<td>4th term</td>
<td>27.76</td>
</tr>
<tr>
<td>5th term</td>
<td>36.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>12.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.32</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.91</td>
</tr>
<tr>
<td>4th term</td>
<td>23.49</td>
</tr>
<tr>
<td>5th term</td>
<td>32.59</td>
</tr>
</tbody>
</table>
**Plumber - HVAC / Service**

**JOB DESCRIPTION**  Plumber - HVAC / Service

**DISTRICT**: 8

**ENTIRE COUNTIES**
Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: Entire County

Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

Per hour: 07/01/2016

HVAC Service: $ 41.10

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2016

Journeyworker HVAC Service: $ 19.19 per hour worked + 1.10 per hour worked

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

HVAC SERVICE

Registered Apprentices (1)year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.23</td>
<td>$22.47</td>
<td>$28.05</td>
<td>$34.31</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2016

1st term: $ 15.63 per hour worked + 1.10 per hour worked

2nd term: $ 16.25 per hour worked + 1.10 per hour worked

3rd term: $ 16.99 per hour worked + 1.10 per hour worked

4th term: $ 17.89 per hour worked + 1.10 per hour worked

5th term: $ 18.57 per hour worked + 1.10 per hour worked

---

**Plumber - Jobbing & Alterations**

**JOB DESCRIPTION**  Plumber - Jobbing & Alterations

**DISTRICT**: 8

**ENTIRE COUNTIES**
Dutchess, Putnam, Ulster, Westchester

**WAGES**

Per hour: 07/01/2016 11/01/2016

Journeyworker: $ 41.15 $ 41.95

---
Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker

<table>
<thead>
<tr>
<th></th>
<th>$ 22.91 per hour paid</th>
<th>$ 22.91 + 2.73 per hour worked</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>$ 18.06</th>
<th>$ 18.37</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>18.06</td>
<td>18.37</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.00</td>
<td>20.35</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.48</td>
<td>21.89</td>
</tr>
<tr>
<td>4th year</td>
<td>30.26</td>
<td>30.83</td>
</tr>
<tr>
<td>5th year</td>
<td>31.90</td>
<td>32.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Year</th>
<th>$ 7.38 per hour paid</th>
<th>$ 7.38 + 0.50 per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>7.38</td>
<td>7.38</td>
</tr>
<tr>
<td>2nd year</td>
<td>8.48</td>
<td>8.48</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.84</td>
<td>11.84</td>
</tr>
<tr>
<td>4th year</td>
<td>15.72</td>
<td>15.72</td>
</tr>
<tr>
<td>5th year</td>
<td>16.87</td>
<td>16.87</td>
</tr>
</tbody>
</table>

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93

OVERTIME PAY

Roofer 06/01/2017

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Roofer/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93

OVERTIME PAY
HOLIDAY
Paid:
Overtime:

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.70</td>
<td>$ 14.76</td>
<td>$ 17.59</td>
<td>$ 21.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>SheetMetal Worker</td>
<td>$ 43.16</td>
</tr>
</tbody>
</table>

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 37.87

OVERTIME PAY
OVERTIME: See (B, E, O, Q) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid:
Overtime:

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.97</td>
<td>$17.96</td>
<td>$ 19.96</td>
<td>$ 21.95</td>
<td>$ 23.94</td>
<td>$ 25.95</td>
<td>$ 28.42</td>
<td>$ 30.88</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
<tr>
<td>$ 16.00</td>
<td>8-38</td>
</tr>
<tr>
<td>$ 18.11</td>
<td></td>
</tr>
<tr>
<td>$ 20.18</td>
<td></td>
</tr>
<tr>
<td>$ 22.26</td>
<td></td>
</tr>
<tr>
<td>$ 24.38</td>
<td></td>
</tr>
<tr>
<td>$ 26.46</td>
<td></td>
</tr>
<tr>
<td>$ 28.08</td>
<td></td>
</tr>
<tr>
<td>$ 29.70</td>
<td></td>
</tr>
</tbody>
</table>

Page 2022
<table>
<thead>
<tr>
<th>Sprinkler</th>
<th>$41.47</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman     | $21.30  |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.30</td>
<td>$21.30</td>
<td>$21.30</td>
<td>$21.30</td>
<td>$21.30</td>
<td>$21.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$8.68</td>
<td>$8.74</td>
<td>$15.52</td>
<td>$15.58</td>
<td>$16.04</td>
<td>$16.20</td>
<td>$16.26</td>
<td>$16.31</td>
<td>$16.37</td>
<td>$16.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.68</td>
<td>$8.74</td>
<td>$15.52</td>
<td>$15.58</td>
<td>$16.04</td>
<td>$16.20</td>
<td>$16.26</td>
<td>$16.31</td>
<td>$16.37</td>
<td>$16.43</td>
<td>$16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2016

GROUP 1 $30.75
GROUP 1A 31.89
GROUP 2 30.19
GROUP 3 29.97
GROUP 4 29.86
GROUP 5 29.74
GROUP 6 29.74

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS
Per hour paid:
  First 40 hours $32.68
  Over 40 hours $26.50

OVERTIME PAY
OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
  Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.
  Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.
  NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
  *Holidays worked on Saturday, code T applies.
  **Holidays worked on Sunday, code U applies.

11-445B/HH

Welder 06/01/2017

JOB DESCRIPTION Welder DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.39</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.03</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$24.03</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.07</td>
<td>$0.60</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$27.35</td>
<td>$0.40</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$27.35</td>
<td>$0.40</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$27.60</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.17  $ 19.29

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21
5th year term 13.11 13.21

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Job Position</th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Job Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway
DISTRIBUTION 2
ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Position</th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.85</td>
<td>$1.50</td>
<td>$1.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

2-291HH-Alb

Electrician 06/01/2017

JOB DESCRIPTION Electrician DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td>Additional</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td>$2.05</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 23.37
          +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.96*</td>
</tr>
<tr>
<td>All others</td>
<td>23.37*</td>
</tr>
<tr>
<td>*Plus additional 3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

1-236

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 42.33</td>
<td>$ 2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>
**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman/Helper 07/01/2016
$29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
*No supplemental benefits
6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked
Same as Journeyman/Helper

1-35

Glazier 06/01/2017

JOB DESCRIPTION Glazier DISTRICT 1

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017 Additional</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$26.80</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Glazier base wage + additional $1.75 per hour for all hours worked

*High Work Base Wage 30.05 $1.25
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.03
Journeyman
High Work 23.08
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $ 14.76
5th-8th term 17.33

Apprentice High Work
1st-4th term $ 17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 17.33
Apprentice High Work 23.08

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2016 05/01/2017 05/01/2018

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 33.31</td>
<td>$1.25</td>
</tr>
<tr>
<td>Insulator*</td>
<td>33.31</td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
<td></td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $21.03

JOB DESCRIPTION

Ironworker

DISTRICT 1

ENTIRE COUNTIES


PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES

Wages

Per hour

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.05</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN $26.56 $27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.50</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES

GROUP #A: All Laborers (except as noted)

GROUP #B: Asbestos & Hazardous Waste Work.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 21.88</td>
<td>$ 23.38</td>
<td>$ 23.38</td>
<td>$ 23.38</td>
</tr>
<tr>
<td>Group # B</td>
<td></td>
<td>$ 1.50</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour worked

Journeymen $ 20.40

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Group Rate A</th>
<th>Group Rate B</th>
<th>Group Rate C</th>
<th>Group Rate D</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 20.40

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES

GROUP #A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP #B: Basic Rate, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Paving Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP #C: Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP #D: Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP #E: Hazardous waste, Lead & Abestos abatement.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td></td>
<td>$ 21.88</td>
<td>$ 21.88</td>
</tr>
<tr>
<td>Group # B</td>
<td></td>
<td></td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Group # C</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen $21.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Group</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All terms: $21.55

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel  

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

**GROUP A:** General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

**WAGES (per hour)**

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.75</td>
<td>27.95</td>
<td>29.75</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$1.60</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$1.60</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

(*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen $21.55
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3001-4000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices: $21.55

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
</tbody>
</table>
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES

PER HOUR:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Name</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Name</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
<td>$4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:
Lineman, Technician  $ 41.65
Crane, Crawler Backhoe  41.65
Certified Welder  43.73
Digging Machine  37.49
Tractor Trailer Driver  35.40
Groundman, Truck Driver  33.32
Equipment Mechanic  33.32
Flagman  24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 21.75
* plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer  06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **Journeyman**
  - $ 9.56
  - *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 33.82</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.82</td>
<td>$1.45/Hr.</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- **Journeyman**
  - $ 19.95

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 11.55</td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>$ 19.95</td>
<td></td>
</tr>
</tbody>
</table>

**Mason - Building 06/01/2017**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$ 32.59</td>
<td>$34.90</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>27.64</td>
</tr>
</tbody>
</table>

Additional

| | $1.30/Hr. | $1.04/Hr. |
| | to be allocated | |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| | |
| Journeyman Setter | $ 19.05 |
| Journeyman Finisher | 16.34 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Setter:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Finisher:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2016
Setter:
1st term 0-500 hrs $ 11.00
2nd term 501-1500 hrs 11.00
3rd term 1501-2500 hrs 15.02
4th term 2501-3500 hrs 15.02
5th term 3501-4500 hrs 17.04
6th term 4501-6000 hrs 19.05

Finisher:
1st term 0-500 hrs $ 10.49
2nd term 501-1500 hrs 10.49
3rd term 1501-2500 hrs 13.41
4th term 2501-3700 hrs 13.41

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour 07/01/2016-06/30/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 29.87</td>
</tr>
<tr>
<td>Additional cement finisher</td>
<td>$ 1.31/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>$ 29.87</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$ 29.87</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$ 29.87</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>$ 30.37</td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 11.27</td>
</tr>
<tr>
<td>All others</td>
<td>$ 18.72</td>
</tr>
</tbody>
</table>
Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour

07/01/2016

Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeymen $18.75

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$18.75

Millwright - Building

**JOB DESCRIPTION** Millwright - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Warren, Washington

**WAGES**
Per hour:

07/01/2016 07/01/2017
Millwright* $27.19 $28.69

Additional $1.50

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeymen $20.40
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as
weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the
preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

| 1st term | $ 9.60 |
| 2nd term | 17.16 |
| 3rd term | 18.24 |
| 4th term | 19.32 |

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building DISTRICT 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady,
Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east
along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to
Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of
Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractors-
mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete
plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader,
self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader,
side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or
more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L
frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator,
dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum
machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor
mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric
submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system),
seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if
manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class # A1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
</tbody>
</table>

Page 2023
Class # A  40.61  42.18  43.80
Class # B  39.65  41.18  42.78
Class # C  36.92  38.37  39.88

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td></td>
<td>24.47</td>
<td>24.87</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td></td>
<td>19.90</td>
<td>20.30</td>
<td>20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Operating Engineer - Heavy&Highway  DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wortgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated] and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 24.80 $ 25.20 $ 25.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief $ 38.49</td>
</tr>
<tr>
<td>Instrument Person 35.32</td>
</tr>
<tr>
<td>Rod Person 26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 23.70 |

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 60%</td>
</tr>
<tr>
<td>1001-2000 70%</td>
</tr>
<tr>
<td>2001-3000 80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

| 0-1000 | $ 15.57 |
| 1001-2000 | $ 18.17 |
| 2001-3000 | $ 20.77 |

12-158-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel
06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
WAGES:

(1000) hours terms at the following percentage of Journeyman's wage.

REGISTERED APPRENTICES

Overtime:

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

SUPPLEMENTAL BENEFITS

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

Page 2028
1st term  60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>26.20</td>
<td>26.20</td>
<td>27.90</td>
</tr>
</tbody>
</table>

7-158-832TL.

**JOB DESCRIPTION**  Painter

**DISTRICT**  1

**ENTIRE COUNTIES**
Essex, Hamilton, Warren, Washington

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$29.00</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>31.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>structural Steel</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $12.61

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $12.61

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**
### Per Hour Worked:

**STEEL:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th</td>
<td>$49.00</td>
<td>$49.00 + 6.13*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>$49.00</td>
<td>$49.00 + 6.13*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

### SUPPLEMENTAL BENEFITS

**Journeyworker:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th</td>
<td>$29.95</td>
<td>$29.95 + 7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>$29.70</td>
<td>$29.70 + 7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

### OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.96</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

### JOB DESCRIPTION

**Painter - Line Striping**

**DISTRICT**: 8

**ENTIRE COUNTIES**


**WAGES**
Per hour:

Painter (Striping-Highway): 07/01/2016
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016
1st year $ 11.75
2nd year 13.00
3rd year 15.75
Supplemental benefits:
Per hour paid:

1st year $ 6.26
2nd year 6.37
3rd year 6.51

JOB DESCRIPTION
Plumber

DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

07/01/2016

Plumber & Steamfitter $ 35.35

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.25

+9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>16.98 + 6.95*</td>
</tr>
<tr>
<td>4th yr</td>
<td>17.40 + 7.94*</td>
</tr>
<tr>
<td>5th yr</td>
<td>7.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Roofer

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

06/01/2017
### Roofer/Waterproofer

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
<td>31.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>17.27</td>
<td>18.77</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour

(1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st half</th>
<th>2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>58%</td>
</tr>
<tr>
<td>2nd</td>
<td>66%</td>
<td>74%</td>
</tr>
<tr>
<td>3rd</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>1st half</th>
<th>2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.50</td>
<td>17.00</td>
</tr>
<tr>
<td>1st</td>
<td>15.69</td>
<td>17.19</td>
</tr>
<tr>
<td>2nd</td>
<td>15.92</td>
<td>17.42</td>
</tr>
<tr>
<td>2nd</td>
<td>16.12</td>
<td>17.62</td>
</tr>
<tr>
<td>3rd</td>
<td>16.40</td>
<td>17.90</td>
</tr>
<tr>
<td>3rd</td>
<td>16.60</td>
<td>18.10</td>
</tr>
</tbody>
</table>

### Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>32.76</td>
<td>34.26</td>
<td>35.26</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>28.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>49%</td>
</tr>
<tr>
<td>2nd</td>
<td>53%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>57%</td>
</tr>
<tr>
<td>5th</td>
<td>62%</td>
</tr>
<tr>
<td>6th</td>
<td>65%</td>
</tr>
<tr>
<td>7th</td>
<td>70%</td>
</tr>
<tr>
<td>8th</td>
<td>75%</td>
</tr>
<tr>
<td>9th</td>
<td>80%</td>
</tr>
<tr>
<td>10th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.38</td>
</tr>
<tr>
<td>2nd</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd</td>
<td>16.83</td>
</tr>
<tr>
<td>4th</td>
<td>17.29</td>
</tr>
<tr>
<td>5th</td>
<td>23.47</td>
</tr>
<tr>
<td>6th</td>
<td>23.87</td>
</tr>
<tr>
<td>7th</td>
<td>24.55</td>
</tr>
<tr>
<td>8th</td>
<td>25.23</td>
</tr>
<tr>
<td>9th</td>
<td>25.90</td>
</tr>
<tr>
<td>10th</td>
<td>27.26</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

Per hour 07/01/2016

Sprinkler Fitter $32.18

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>55%</td>
</tr>
<tr>
<td>5th</td>
<td>60%</td>
</tr>
<tr>
<td>6th</td>
<td>65%</td>
</tr>
<tr>
<td>7th</td>
<td>70%</td>
</tr>
<tr>
<td>8th</td>
<td>75%</td>
</tr>
<tr>
<td>9th</td>
<td>80%</td>
</tr>
<tr>
<td>10th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Teamster - Building

JOB DESCRIPTION  Teamster - Building  
ENTIRE COUNTIES  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington  
PARTIAL COUNTIES  
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES  
GROUP # A:  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:  
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour  
07/01/2016

Group A  $ 26.73  
Group B  27.03

SUPPLEMENTAL BENEFITS  
Per hour worked  
07/01/2016

Journeyman  $ 20.10

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
**JOB DESCRIPTION**

Teamster - Building

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP #1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP #2: Tandems, Mechanics & Batch Trucks.

GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 23.58</td>
<td>$ 23.62</td>
<td>$ 26.02</td>
</tr>
<tr>
<td>Group #2</td>
<td>24.58</td>
<td>24.68</td>
<td>26.11</td>
</tr>
<tr>
<td>Group #3</td>
<td>24.68</td>
<td>24.72</td>
<td>26.21</td>
</tr>
<tr>
<td>Group #4</td>
<td>23.84</td>
<td>23.88</td>
<td>26.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups $ 21.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION**

Teamster - Heavy&Highway

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:

Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:


WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$27.67</td>
<td>$28.42</td>
<td>29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>27.72</td>
<td>28.47</td>
<td>29.22</td>
</tr>
</tbody>
</table>
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$ 21.90</th>
<th>$23.00</th>
<th>$24.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00</td>
<td>per hour worked</td>
<td>+$1.00</td>
<td>per hour worked</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Teamster - Heavy&Highway

**JOB DESCRIPTION**
Teamster - Heavy&Highway

**DISTRICT**
7

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,
Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics
Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems
and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,
Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type
vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and
Double-Hitched Equipment where not self-loading.

Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
</tr>
<tr>
<td>Group #1</td>
</tr>
<tr>
<td>Group #2</td>
</tr>
</tbody>
</table>

Additional $1.50 per hr for hazardous waste removal work on a City, County,
and/or Federal Designated waste site and regulations require employee to use
or wear respiratory protection. For work bid on or after April 1, 1982 there
shall be a 12 month carryover of the negotiated rate in effect at the time of
the bid.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| All classes | $ 23.52 |

---

Page 2037
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder
06/01/2017

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour
07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Washington County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 33.39</td>
<td>$ 34.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.03*</td>
<td>$ 24.03*</td>
</tr>
<tr>
<td>+ 1.24</td>
<td>+ 1.24</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 27.07</td>
<td>$ 27.35</td>
<td>$ 0.60</td>
<td>$ 0.40</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.07</td>
<td>27.35</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.07</td>
<td>27.35</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.07</td>
<td>27.35</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Lather</td>
<td>27.07</td>
<td>27.35</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.32</td>
<td>27.60</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.07</td>
<td>28.35</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.07</td>
<td>28.35</td>
<td>0.60</td>
<td>0.40</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>$ 19.17</th>
<th></th>
<th>$ 19.29</th>
</tr>
</thead>
</table>

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>60%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.21</td>
<td>13.21</td>
</tr>
<tr>
<td>70%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.21</td>
<td>13.21</td>
</tr>
<tr>
<td>80%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.21</td>
<td>13.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>$ 10.51</th>
<th></th>
<th>$ 10.61</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>10.51</td>
<td>10.61</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.11</td>
<td>13.21</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>13.11</td>
<td>13.21</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>60%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.21</td>
<td>13.21</td>
<td>13.21</td>
</tr>
<tr>
<td>65%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.21</td>
<td>13.21</td>
<td>13.21</td>
</tr>
<tr>
<td>70%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.21</td>
<td>13.21</td>
<td>13.21</td>
</tr>
<tr>
<td>80%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.21</td>
<td>13.21</td>
<td>13.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>$ 10.51</th>
<th></th>
<th>$ 10.61</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>10.51</td>
<td>10.61</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.11</td>
<td>13.21</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>13.11</td>
<td>13.21</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th year term</td>
<td>13.11</td>
<td>13.21</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES
Wages per hour:

07/01/2016 07/01/2017 07/01/2018
Carpenter - ONLY for
Artificial Turf/Synthetic Additional Additional
Sport Surface $ 29.10 $ 1.50 $ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016 07/01/2017 07/01/2018
Carpenter $ 29.85 $ 1.50 $ 1.50
Millwright 31.35 1.50 1.50
Piledriver 29.85 1.50 1.50
Diver-Wet Day 54.85 1.50 1.50
Diver-Dry Day 30.85 1.50 1.50
Diver-Tender 30.85 1.50 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016 07/01/2017 07/01/2018
Carpenter $ 29.85 $ 1.50 $ 1.50
Millwright 31.35 1.50 1.50
Piledriver 29.85 1.50 1.50
Diver-Wet Day 54.85 1.50 1.50
Diver-Dry Day 30.85 1.50 1.50
Diver-Tender 30.85 1.50 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.57</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.57</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.17</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.17</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.57</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.57</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.17</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.17</td>
</tr>
<tr>
<td>5th year term</td>
<td>13.17</td>
</tr>
</tbody>
</table>

Electrician 06/01/2017

JOB DESCRIPTION  Electrician  DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$39.05</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td>39.00</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td>39.00</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td>39.00</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$2.05</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $23.37
                      +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.96*</td>
<td>$10.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.96*</td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>23.37*</td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
<td>$42.33</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Washington County
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper

07/01/2016

$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

0-6 mo* 50%

*No supplemental benefits

6-12 mo 2nd yr 3rd yr 4th yr

55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-35

Glazier

06/01/2017

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

07/01/2016 05/01/2017 05/01/2018

Additional Additional

Glazier base wage $ 26.80

$1.50 $1.50

+ additional $1.75 per hour for all hours worked

*High Work Base Wage 30.05 $1.25

+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.03

Journeyman

High Work 23.08
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $14.76
5th-8th term 17.33
Apprentice High Work
1st-4th term $17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $17.33
Apprentice High Work 23.08

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$33.31</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Insulator*</td>
<td>33.31</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>21.03</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $ 21.03 |

**Ironworker** 06/01/2017

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.  
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 30.05</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| JOURNEYMAN | $ 26.56 | $ 27.36 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
</tr>
</tbody>
</table>
Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1:</td>
<td>All Classifications</td>
<td>$26.31</td>
<td>$1.70</td>
</tr>
</tbody>
</table>

except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter sidewalk), Well Pointing & Laser Operator

26.81

Group #3:
Handling of Asbestos or Toxic Materials

27.66

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$20.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$20.99</td>
<td></td>
</tr>
</tbody>
</table>

1-190

Laborer - Heavy&Highway

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 29.14</td>
<td>$ 29.14</td>
<td>$ 29.14</td>
</tr>
<tr>
<td>Group # B</td>
<td>29.34</td>
<td>29.34</td>
<td>29.34</td>
</tr>
<tr>
<td>Group # C</td>
<td>29.54</td>
<td>29.54</td>
<td>29.54</td>
</tr>
<tr>
<td>Group # D</td>
<td>29.74</td>
<td>29.74</td>
<td>29.74</td>
</tr>
<tr>
<td>Group # E</td>
<td>31.14</td>
<td>31.14</td>
<td>31.14</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked
Apprentices $ 20.95

Laborer - Tunnel

JOB DESCRIPTION 
Laborer - Tunnel

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Wages per hr.</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class #A</td>
<td>$33.34</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Class #B</td>
<td>34.34</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman: $21.70

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices: $21.70

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman
$21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

1st
60%
65%
70%
75%
80%
85%
90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
For outside work.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage
*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

| Journeyman                | $ 9.56 | $ 9.98 |
| *plus 3% of hourly wage   |        |        |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

---

Page 2053
ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2016-06/30/2017 07/01/2017

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$33.82</td>
<td></td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>33.82</td>
<td>$1.45/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
<td></td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$11.55</td>
</tr>
<tr>
<td>All others</td>
<td>$19.95</td>
</tr>
</tbody>
</table>

12-2b.1

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$32.59</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>$1.04/Hr.</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman Setter</th>
<th>$ 19.05</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Finisher</td>
<td>16.34</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Setter: 1st term 0-500 hrs</th>
<th>60%</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Finisher: 1st term 0-500 hrs</th>
<th>70%</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Setter: 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Finisher:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTRIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2016

| Mason & Bricklayer | $35.09 |

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$18.75
Supplemental Benefits per hours worked:

Apprentices:
- 1st term $ 9.60
- 2nd term  17.16
- 3rd term  18.24
- 4th term  19.32

2-1163.3

Operating Engineer - Building  06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, L'tourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$41.08</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 24.47 $ 24.87 $ 25.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.90</td>
<td>$20.30</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

1-158 Alb

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revunis Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

Page 2058
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
<td>$ 25.60</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

1-158H/H Alb

### Operating Engineer - Marine Dredging

#### JOB DESCRIPTION

Operating Engineer - Marine Dredging

#### ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

#### WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$35.63</td>
</tr>
</tbody>
</table>

Page 2059
Lead Dredgeman

CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $27.30

CLASS D
Shoreman, Deckhand, $22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2016 $9.99 plus 8% of straight time wage, Overtime hours add $0.63

All Class C
$9.69 plus 8% of straight time wage, Overtime hours add $0.48

All Class D
$9.39 plus 8% of straight time wage, Overtime hours add $0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.57</td>
<td>$18.17</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $  38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
<td></td>
</tr>
</tbody>
</table>

| Crane 2 | 44.94 | 46.15 | 47.74 |

| Crane 3 | 43.94 | 45.15 | 46.74 |

| Master Mechanic | 44.20 | 45.49 | 47.15 |

CLASS A 41.94 43.15 44.74

CLASS B 40.72 41.93 43.52

CLASS C 37.93 39.14 40.73

CLASS D 34.92 36.13 37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| | $ 26.20 | $ 27.20 | $ 27.90 |

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>Term</th>
<th>Percentage of Journeyman's wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

| | 07/01/2016 | 07/01/2017 | 07/01/2018 |
| | $ 26.20 | $ 26.20 | $ 27.90 |

7-158-832TL.

Painter 06/01/2017

JOB DESCRIPTION Painter DISTRICT 1

ENTIRE COUNTIES

Page 2063
Essex, Hamilton, Warren, Washington

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Painter/Wallcover</td>
<td>$29.00</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>31.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>structural Steel</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

**Bridge Painter**

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$12.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All terms | $12.61 |

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

Per Hour Worked:

**STEEL:**

Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$49.00 + 6.13*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$49.00 + 6.13*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 29.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>29.70</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (4, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.96</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

**Painter - Line Striping**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter - Line Striping</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>District 8</td>
</tr>
</tbody>
</table>


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
- Striping-Machine operator: $14.18
- Lineman Thermoplastic: $14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
<td></td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>6.51</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

07/01/2016

Plumber & Steamfitter $35.35

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.25 +9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $16.13 + 4.97*
2nd yr 16.55 + 5.96*
3rd yr 16.98 + 6.95*
4th yr 17.40 + 7.94*
5th yr 7.83 + 8.94*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

06/01/2017

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

WAGES
Per hour

07/01/2016  06/01/2017

Roofer/Waterproofer $29.05  $29.05
Asphalt Cold Process 29.55  29.55
Pitch & Asbestos 31.05  31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.27  $18.77

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

(1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$15.50</td>
<td>$15.69</td>
<td>$15.92</td>
<td>$16.12</td>
<td>$16.40</td>
<td>$16.60</td>
</tr>
<tr>
<td>1st yr</td>
<td>$17.00</td>
<td>$17.19</td>
<td>$17.42</td>
<td>$17.62</td>
<td>$17.90</td>
<td>$18.10</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$32.76</td>
<td>$1.50</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $28.60

**OVERTIME PAY**
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>49%</td>
</tr>
<tr>
<td>2nd</td>
<td>53%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>57%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>65%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>75%</td>
</tr>
<tr>
<td>8th</td>
<td>80%</td>
</tr>
<tr>
<td>9th</td>
<td>85%</td>
</tr>
<tr>
<td>10th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**

06/01/2017

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2016

Sprinkler $31.66

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $21.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

1-669
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>GROUP #1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.67</td>
<td>$28.42</td>
<td>29.17</td>
<td></td>
</tr>
<tr>
<td>$27.72</td>
<td>28.47</td>
<td>29.22</td>
<td></td>
</tr>
<tr>
<td>$27.81</td>
<td>28.56</td>
<td>29.31</td>
<td></td>
</tr>
<tr>
<td>$27.92</td>
<td>28.67</td>
<td>29.42</td>
<td></td>
</tr>
<tr>
<td>$28.07</td>
<td>28.82</td>
<td>29.57</td>
<td></td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

- $21.90
- $23.00 + $1.00 per hour worked
- $24.10 + $1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.
OVERTIME PAY

HOLIDAY

1-As Per Trade
Wayne County General Construction

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT 12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2016 01/01/2017
Boilermaker $32.25 $33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $27.99* $27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.96</td>
<td>$22.77</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.57</td>
<td>$24.45</td>
</tr>
<tr>
<td>4th</td>
<td>$25.93</td>
<td>$26.12</td>
</tr>
<tr>
<td>5th</td>
<td>$26.80</td>
<td>$27.80</td>
</tr>
<tr>
<td>6th</td>
<td>$28.41</td>
<td>$28.47</td>
</tr>
<tr>
<td>7th</td>
<td>$29.03</td>
<td>$30.15</td>
</tr>
<tr>
<td>8th</td>
<td>$30.64</td>
<td>$31.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hour Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st to 6th</td>
<td>$26.99**</td>
<td></td>
</tr>
<tr>
<td>7th to 8th</td>
<td>$27.99***</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION
Carpenter - Building

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

WAGES
Per hour: 07/01/2016 07/01/2017 07/01/2018
Building: Additional Additional
Carpenter $28.88 $0.53 $0.75
Floor Layer 26.36 0.53 0.75

Page 2073
**Diver-Wet Day**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Diver-Dry Day</td>
<td>29.88</td>
<td>0.53</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.88</td>
<td>0.75</td>
</tr>
</tbody>
</table>

*Diver rate applies to all hours worked on the day of the dive.*

**Note:** Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

**Depth pay for divers:**

- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $0.75 per foot
- 151' to deeper an additional $1.25

**Penetration pay for divers:**

- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.96</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>18.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 2nd 3rd 4th</td>
<td>50% 60% 70% 80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 2nd 3rd 4th</td>
<td>$10.78 $10.78 $13.38 $13.38</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Carpenter - Building / Heavy&Highway*

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION
Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>54.10*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>31.37</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depth pay:
0 ft to 50 ft No extra pay
51’ to 100’ $0.50 per foot extra
101’ to 150’ $0.75 per foot extra
151’ to 200’ $1.25 per foot extra
over 200 ’ subject to negotiation.

Penetration pay:
0’ to 50’ no extra pay
51’ to 100’ $0.75 per foot extra
101’ to 200’ $1.00 per foot extra
over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman:
Carpenter $ 20.73
Diver-Dry Day 21.92
Diver Tender 21.92
Diver-Wet Day 22.55
Pile Driver 22.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.30</td>
</tr>
</tbody>
</table>

Electrician 06/01/2017

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Livingston, Monroe
PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the Townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genese Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 32.40</td>
<td>$ 32.90</td>
</tr>
</tbody>
</table>

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- Work from 4:30 PM - 1:00 AM** $ 38.00
- Work from 12:30 AM - 9:00 AM** $ 42.55

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.25</td>
<td>$ 21.73</td>
</tr>
<tr>
<td></td>
<td>plus 5.25%</td>
<td>plus 5.25%</td>
</tr>
<tr>
<td></td>
<td>of wage</td>
<td>of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st 2000 hours</td>
<td>$ 10.20 plus</td>
<td>$ 10.35 plus</td>
</tr>
<tr>
<td></td>
<td>5.25% of wage</td>
<td>5.25% of wage</td>
</tr>
<tr>
<td>All other Appr.</td>
<td>$ 21.25 plus</td>
<td>$ 21.73 plus</td>
</tr>
<tr>
<td></td>
<td>5.25% of wage</td>
<td>5.25 of wage</td>
</tr>
</tbody>
</table>
WAGES
Per hour: 07/01/2016 06/01/2017
Electrician $35.75 $36.75
Teledata 35.75 36.75
Cable Splicer 39.35 40.45

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 06/01/2017
Journeyman $22.27 plus $23.22 plus
*3% of hourly wage paid wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2016 06/01/2017
1st period (0-1000 hrs) $14.30 $14.70
2nd period (1001-2000) 16.10 16.55
3rd period (2001-3500) 17.90 18.40
4th period (3501-5000) 21.45 22.05
5th period (5001-6500) 25.05 25.75
6th Period (6501-8000) 28.60 29.40
SUPPLEMENTAL BENEFITS per hour worked:

1st period
$ 10.49 plus
*3% of hourly wage paid

2nd period
$ 10.49 plus
*3% of hourly wage paid

3rd period
$ 21.05 plus
*3% of hourly wage paid

4th period
$ 21.29 plus
*3% of hourly wage paid

5th period
$ 21.54 plus
*3% of hourly wage paid

6th period
$ 21.78 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

06/01/2017

Electrician

JOB DESCRIPTION

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour

07/01/2016 06/01/2017

Audio/Sound/TV/Teledata $ 31.50 $ 31.50
Work from 4:30PM to 1:00AM* 36.23*** 36.23***
Work from 12:30AM to 9:00AM* 39.38*** 39.38***

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.27</td>
<td>$ 20.77</td>
</tr>
<tr>
<td>Plus 3%</td>
<td>of wage</td>
<td>of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term</td>
<td>50%</td>
</tr>
<tr>
<td>4th term</td>
<td>60%</td>
</tr>
<tr>
<td>5th term</td>
<td>70%</td>
</tr>
<tr>
<td>6th term</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Appr. 1st and 2nd</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.25</td>
<td>$ 11.75</td>
</tr>
<tr>
<td></td>
<td>Plus 3% of wage</td>
<td>Plus 3% of wage</td>
</tr>
</tbody>
</table>

7-840 Teledata

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 7

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td></td>
<td>$ 31.50</td>
<td>$ 31.50</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>36.23***</td>
<td>36.23***</td>
<td></td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>39.38***</td>
<td>39.38***</td>
<td></td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:
0'to49' An additional $.00 per foot per hour.
50'to99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:
0'to49' An additional $.00 per foot per hour.
50'to99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Page 2080
Per hour worked:

Journeyman

$ 19.27

Plus 3%

$ 20.77

Plus 3%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

1st term (0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%

SUPPLEMENTAL BENEFITS per hour worked

Appr. 1st and 2nd $ 10.25*
All others $19.27*

* Plus 3%

of wage

Electrician - Teledata/Sound Wireman*** 06/01/2017

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
See Local 86 ELECTRICIAN RATES ***

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 45.14</td>
<td>$ 46.14</td>
</tr>
<tr>
<td>Helper</td>
<td>31.60</td>
<td>32.30</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked.

### OVERTIME PAY

See (D, O) on OVERTIME PAGE.

### HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.985*</td>
<td>$ 31.585*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked

### Glazier

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Glazier</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates</td>
</tr>
</tbody>
</table>

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 24.75</td>
<td>$ 25.75</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 21.25 |

### OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$ 15.25</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>18.85</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>19.15</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>19.45</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>19.75</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>20.05</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>20.65</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 10.58</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>11.04</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>15.11</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.88</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>16.65</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>17.41</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>18.18</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>19.72</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2016

Asbestos Worker  $ 29.06

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 20.71

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 18.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.98</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.68</td>
</tr>
<tr>
<td>4th year</td>
<td>22.66</td>
</tr>
<tr>
<td>5th year</td>
<td>24.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 9.68</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>11.54</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.21</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.21</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.21</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>20.21</td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2016 05/01/2017

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$26.45</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Rate | |
|------||
| Appr. 1st year | $10.70 |
| Appr. 2nd year | 17.10 |
| Appr. 3rd year | 18.02 |
| Appr. 4th year | 18.93 |

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
 Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cady, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2016 05/01/2017

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.24</td>
<td>$26.24</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Rate | |
|------||
| Appr. 1st year | $10.70 |
| Appr. 2nd year | 17.10 |
| Appr. 3rd year | 18.02 |
| Appr. 4th year | 18.93 |

Page 2084
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00  $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00  $ 29.00
2nd Shift 31.90  31.90
3rd Shift 33.35  33.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 24.15  $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.75</td>
<td>$ 10.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>16.79</td>
<td>17.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>17.79</td>
<td>18.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>18.80</td>
<td>19.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Per hour worked:

1st year $ 9.75  $ 10.00
2nd year 16.79  17.25
3rd year 17.79  18.28
4th year 18.80  19.32

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>DISTRICT 5</td>
</tr>
<tr>
<td>Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>GROUP A: Basic Rate</td>
</tr>
<tr>
<td>GROUP D: Blaster</td>
<td></td>
</tr>
<tr>
<td>GROUP E: Power Monkey</td>
<td></td>
</tr>
<tr>
<td>GROUP F: Air track drill, wagon drill and asphalt rakers</td>
<td></td>
</tr>
<tr>
<td>GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.</td>
<td></td>
</tr>
<tr>
<td>GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.</td>
<td></td>
</tr>
<tr>
<td>GROUP I: Pipe layers, burners and cutters for wrecking and demolition.</td>
<td></td>
</tr>
<tr>
<td>GROUP J: Concrete vibrators for architectural concrete.</td>
<td></td>
</tr>
<tr>
<td>GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).</td>
<td></td>
</tr>
<tr>
<td>Per hour: Building Laborer:</td>
<td>07/01/2016 05/01/2017</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 25.49 $ 25.89</td>
</tr>
</tbody>
</table>
Group D 26.82 27.22
Group E 26.36 26.76
Group F 25.89 26.29
Group G 25.69 26.09
Group H 25.79 26.19
Group I 25.79 26.19
Group J 25.93 26.33
Group K 22.64 23.04

New Chimney Work:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>25.49</td>
<td>25.89</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.74</td>
<td>26.14</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.99</td>
<td>26.39</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>26.24</td>
<td>26.64</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.49</td>
<td>26.89</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>17.52</td>
<td>18.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>15.14</td>
<td>15.28</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.46</td>
<td>19.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.54</td>
<td>20.93</td>
</tr>
<tr>
<td>4th term</td>
<td>21.08</td>
<td>21.36</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>$</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>10.82</td>
<td>10.44</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>10.82</td>
<td>10.44</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>14.07</td>
<td>13.69</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.85</td>
<td>18.72</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagger.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).
GROUP D: Blasters.

Per hour: 07/01/2016 07/01/2017

Heavy/Highway Laborer: Additional
Group A $27.64 $1.25
Group B 28.34 1.25
Group C 28.54 1.25
Group D 29.37 1.25

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $19.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

1st term $17.34
2nd term 22.13
3rd term 23.43
4th term 24.54

Supplemental Benefits per hour worked:

Appr. 1st term $11.44
Appr. 2nd term 11.44
Appr. 3rd term 14.94
Appr. 4th term 18.62

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2016

Tunnel Laborer:
Group A $30.79
Group B 30.99
Group C 31.99
Group D* 34.99

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 18.25 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

| 1st term | $ 18.01 |
| 2nd term | 22.95 |
| 3rd term | 24.64 |
| 4th term | 26.05 |

Supplemental Benefits per hour worked:

| Appr. 1st term | $ 11.47 |
| Appr. 2nd term | 11.47 |
| Appr. 3rd term | 14.72 |
| Appr. 4th term | 18.25 |

---

**Lineman Electrician**

**06/01/2017**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

**07/01/2016**

| Lineman, Technician | $ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| Lineman, Technician | $ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Cable Splicer | 52.75 |
| Cert. Welder-Pipe Type Cable | 50.35 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
Equipment Mechanic $38.36
Flagman $28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cart, Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**
  8:00 AM to 4:30 PM REGULAR RATE

- **2ND SHIFT**
  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

- **3RD SHIFT**
  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>$24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman  
$21.75  
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.99</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.07</td>
</tr>
<tr>
<td>3rd</td>
<td>$29.16</td>
</tr>
<tr>
<td>4th</td>
<td>$31.24</td>
</tr>
<tr>
<td>5th</td>
<td>$33.32</td>
</tr>
<tr>
<td>6th</td>
<td>$35.40</td>
</tr>
<tr>
<td>7th</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  
$9.56  
*plus 3% of hourly wage
$9.98  
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2016

Building:  
Bricklayer  
$28.62
Cement Mason  
28.62
Plasterer  
28.62
Stone Mason  
28.62
Tuck Pointer  
28.62

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 22.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.89</td>
<td>$18.11</td>
<td>$20.93</td>
<td>$24.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.38</td>
<td>$12.26</td>
<td>$14.55</td>
<td>$15.94</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway: $30.39
Bricklayer: $30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$13.42</td>
<td>$16.89</td>
<td>$20.93</td>
<td>$24.64</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.42</td>
<td></td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
<td></td>
</tr>
</tbody>
</table>
Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Building: Marble, Slate, Terrazzo $24.98
and Tile Finisher 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.70

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$16.16</td>
<td>$21.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.46</td>
<td>$8.74</td>
<td>$11.58</td>
</tr>
</tbody>
</table>

5-3TF - Z1

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Building: Marble, Slate, Terrazzo $30.63
and Tile Setter 30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.97

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.02</td>
<td>$ 17.08</td>
<td>$ 18.57</td>
<td>$ 20.36</td>
<td>$ 22.19</td>
<td>$ 23.87</td>
<td>$ 27.71</td>
<td>$ 29.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright 06/01/2017

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

DISTRICT 6

WAGES
Per hour: 07/01/2016 07/01/2017 Additional
Millwright* $ 28.00 $ 1.40
Machinist** 29.25 1.40
Hazardous Waste Work*** 29.25 1.40
Certified Welder 29.25 1.40

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.15

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

| Appr. 1st year | $ 16.80* |
| Appr. 2nd year | $ 19.60* |
| Appr. 3rd year | $ 22.40* |
| Appr. 4th year | $ 25.20* |

*NOTE: Additional premium for the following work listed below:

Machinist $ 1.25
Hazardous Waste Work $ 1.25
Certified Welder $ 1.25

SUPPLEMENTAL BENEFITS per hour Paid:

| Appr. 1st year | $ 9.95 |
| Appr. 2nd year | $ 17.80 |
| Appr. 3rd year | $ 18.91 |
Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour: 07/01/2016 07/01/2017 07/01/2018

Building: 
Crane 1 $ 34.78 $ 36.11 $ 37.35
Crane 2 $ 36.65 $ 37.78 $ 38.82
Crane 3 $ 37.46 $ 38.62 $ 39.69

Master Mechanic $ 33.89 $ 34.88 $ 35.77
CLASS # 1 $ 31.89** $ 32.88** $ 33.77**
CLASS # 2 $ 31.13** $ 32.10** $ 32.97**
CLASS # 3 $ 28.59** $ 29.48** $ 30.27**
CLASS # 4 $ 24.29 $ 25.05 $ 25.71

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 25.99 $ 26.74 $ 27.64

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st term  60% of class 3 rate
2nd term  65% of class 3 rate
3rd term  75% of class 2 rate
4th term  80% of class 1 rate

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Excavating and Paving:</td>
<td>$ 25.39</td>
<td>$ 26.75</td>
<td>$ 27.64</td>
</tr>
</tbody>
</table>

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION
Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener, Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20' in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heateman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 32.19</td>
<td>$ 33.12</td>
<td>$ 33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>30.19</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>29.74</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.09</td>
<td>29.99</td>
<td>30.79</td>
</tr>
</tbody>
</table>
The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Class</th>
<th>Hour 1</th>
<th>Hour 2</th>
<th>Hour 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class D</td>
<td>25.81</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class C Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>75%</td>
</tr>
<tr>
<td>4th term</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Hour 1</th>
<th>Hour 2</th>
<th>Hour 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.64</td>
<td>$26.39</td>
<td>$27.29</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non-Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.
CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 43.38</td>
<td>$ 44.51</td>
<td>$ 46.01</td>
</tr>
<tr>
<td>Crane 2</td>
<td>42.38</td>
<td>43.51</td>
<td>45.01</td>
</tr>
<tr>
<td>Crane 3</td>
<td>41.38</td>
<td>42.51</td>
<td>44.01</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.71</td>
<td>41.89</td>
<td>43.44</td>
</tr>
<tr>
<td>CLASS A</td>
<td>39.38</td>
<td>40.51</td>
<td>42.01</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.67</td>
<td>39.80</td>
<td>41.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>35.81</td>
<td>36.94</td>
<td>38.44</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.23</td>
<td>$ 27.23</td>
<td>$ 27.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.23</td>
<td>$ 27.23</td>
<td>$ 27.93</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>Operator, Leverman, Lead Dredgeman</th>
<th>$ 35.63</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>Dozer, Front Loader Operator</th>
<th>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</th>
<th>$ 30.81</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
<th>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</th>
<th>$ 28.22</th>
</tr>
</thead>
</table>

Welder (please add) $ 0.06

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor Oiler (please add)</th>
<th>$ 22.68</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2016</th>
<th>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>All Class D</th>
<th>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
Operating Engineer - Survey Crew

JOB DESCRIPTION  Operating Engineer - Survey Crew  DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief  $ 38.49
Instrument Person  35.32
Rod Person  26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:  1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 15.57
1001-2000  $ 18.17
2001-3000  $ 20.77

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$38.49</td>
<td>35.32</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$23.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.57</td>
<td>$18.17</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

**Operating Engineer - Tunnel**

**JOB DESCRIPTION**

Operating Engineer - Tunnel

**DISTRIBUTION**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

- **Crane 1:** All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated; Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic self propel); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Power Tamper (Road & Fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibration; Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heateman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>45.94</td>
<td>47.15</td>
<td>48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>40.72</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 26.20</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$ 26.20</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$ 26.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour paid:

$ 26.20  $ 26.20  $ 27.90

7-158-832TL.

**JOB DESCRIPTION** Painter

**DISTRIBUTION**

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**

Per hour 07/01/2016

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$ 23.22</td>
<td>Spray</td>
<td>23.82</td>
<td>Sandblast</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>23.52</td>
<td>Drywall: Taper-Finisher</td>
<td>24.56</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman Taper-Finisher | $ 20.24
| Journeyman All others     | 20.23

**OVERTIME PAY**

Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishes indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.
Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Painter**

1st & 2nd terms: $2.27
3rd thru 8th terms: 4.27

**Drywall: Taper-Finisher**

1st. & 2nd terms: $2.27
3rd thru 6th terms: 4.27

---

**JOB DESCRIPTION** Painter

**DISTRIBUTION** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$39.25</td>
<td>$39.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms: $5.30
3rd & 4th terms: 5.30
5th & 6th terms: 6.30

---

**Painter - Metal Polisher**
JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Welsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 32.18</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.63*

*NOTE-$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>59%</td>
</tr>
<tr>
<td>4th</td>
<td>66%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.70</td>
</tr>
<tr>
<td>2nd</td>
<td>8.62</td>
</tr>
<tr>
<td>3rd</td>
<td>9.45</td>
</tr>
<tr>
<td>4th</td>
<td>10.10</td>
</tr>
<tr>
<td>5th</td>
<td>12.21*</td>
</tr>
</tbody>
</table>

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

Plumber

JOB DESCRIPTION Plumber
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour: 07/01/2016 05/01/2017

Plumber, Welder, Heating, Steamfitter, Air Conditioning $ 32.40 $ 32.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.61 $ 21.91

NOTE: $ 13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017, amount is $ 13.71.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>59%</td>
</tr>
<tr>
<td>4th</td>
<td>66%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
</tbody>
</table>
Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>60%</td>
<td>60%</td>
<td>60%</td>
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<td>65%</td>
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</tr>
<tr>
<td>70%</td>
<td>70%</td>
<td>70%</td>
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<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>75%</td>
<td>75%</td>
<td>75%</td>
<td>75%</td>
<td>75%</td>
<td>75%</td>
</tr>
<tr>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
<tr>
<td>85%</td>
<td>85%</td>
<td>85%</td>
<td>85%</td>
<td>85%</td>
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<tr>
<td>90%</td>
<td>90%</td>
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<tr>
<td>95%</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.46</td>
<td>$ 14.26</td>
<td>$ 15.06</td>
<td>$ 15.86</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.04</td>
<td>18.08</td>
<td>19.18</td>
<td>20.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.18</td>
<td>20.38</td>
<td>21.61</td>
<td>22.81</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>20.61</td>
<td>21.91</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.61</td>
<td>$ 6.86</td>
<td>$ 7.11</td>
<td>$ 7.36</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.91</td>
<td>10.28</td>
<td>11.65</td>
<td>11.99</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.89</td>
<td>12.34</td>
<td>13.71</td>
<td>14.17</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>13.21</td>
<td>13.71</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour 07/01/2016 06/01/2017 Additional
---
Roofer $ 27.45* $ 1.25 $ 28.70
Waterproofer 27.45* 1.25

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.02

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE
*Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd - 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.06</td>
<td>18.17</td>
<td>19.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.06</td>
<td>12.96</td>
<td>14.96</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2016 05/01/2017 Additional
Sheetmetal Worker $32.13 $0.75
Work from 4:00pm to 12:30am** 36.56
Work from 12:00am to 8:30am** 38.46

To include metal standing seam roofing, flashing and gravel stop.

** Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $22.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.99</td>
<td>$11.04</td>
<td>$15.15</td>
<td>$15.30</td>
<td>$17.51</td>
<td>$17.65</td>
<td>$17.83</td>
<td>$17.97</td>
<td>$18.27</td>
<td>$18.57</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2017

**JOB DESCRIPTION**  Teamster - Building / Heavy&Highway

**DISTRICT**  7

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

**WAGES**
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$22.40</td>
</tr>
<tr>
<td>#2</td>
<td>22.45</td>
</tr>
</tbody>
</table>

Page 2110
Group #3: 22.50  
Group #4: 22.65  
Group #5: 22.80  

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman  $18.50

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION**  Welder  

**DISTRICT**  1  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**  1-As Per Trade
Westchester County General Construction

Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016
Boilermaker  $ 51.56
Repairs & Renovations  $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Boilermaker  32% of hourly
Repairs & Renovations  Wage Paid
  + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016
Apprentice(s)  32% of Hourly
Wage Paid Plus
Amount Below

1st Term $ 19.27
2nd Term  20.11
3rd Term  20.95
4th Term  21.80
5th Term  22.65
6th Term  23.49
7th Term  24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2017

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016
Supplemental Benefits
Per hour worked:

Journeyworker $ 48.62

Overtime Pay
See (B, E2, O) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 25)
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE.

Registered Apprentices
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 32.49

Carpenter

Job Description Carpenter

District 8

Entire Counties
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

Partial Counties
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

Wages
Per hour: 07/01/2016

Carpet/Resilient Floor Coverer $ 50.50

Includes Handling & Installation of Artificial Turf and Similar Turf Indoors/Outdoors.

Supplemental Benefits
Per hour worked:

Floor Coverer $ 45.85

Overtime Pay
See (B, E, Q) on OVERTIME PAGE

Holiday
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

Registered Apprentices
Wage per hour is Percentage of Journeyworkers Wage
Precisely Extracted Text:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 31.11

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Marine Construction:

Marine Diver $ 65.38
Marine Tender  46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

Carpenter

06/01/2017

JOB DESCRIPTION: Carpenter

ENTIRE COUNTIES: Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:

07/01/2016

Timberman

$46.99

SUPPLEMENTAL BENEFITS

Per Hour Worked:

07/01/2016

$48.23

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices:

See (5,6,11,13,25)

Overtime:

See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$32.30

Carpenter

06/01/2017

JOB DESCRIPTION: Carpenter

ENTIRE COUNTIES: Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES:

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per Hour:

07/01/2016 10/17/2016

Core Drilling:

Driller

$37.82 $38.82

Driller Helper

30.17 30.96

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

Helper 1st year $21.12

Helper 2nd year 24.14

Helper 3rd year 27.15

Helper 4th year 30.17
Note: Hazardous Waste Pay Differential:
   For Level C, an additional 10% above wage rate per hour
   For Level B, an additional 10% above wage rate per hour
   For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 10/17/2016
Driller and $24.00 $24.66
All Helpers

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
           ** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

BUILDING:
Carpenter $44.35

HEAVY/HIGHWAY:
Carpenter $44.35
Carpenter Concrete Forms $44.35

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen(15) percent of wage plus applicable benefits.
NOTE:Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
BUILDING AND HEAVY/HIGHWAY:
   Journeyworker $30.60

OVERTIME PAY
BUILDING:
   See (B, E, E2, Q) on OVERTIME PAGE.

HEAVY/HIGHWAY:
   See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
  *NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
  **NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.
BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.95</td>
<td>$25.62</td>
<td>$29.30</td>
<td>$32.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

All terms $ 15.60

11-279.1B/HH

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Westchester

WAGES
Per hour:

07/01/2016

Electrician/A-Technician $ 50.75
Teledata $ 50.75

* Note: All maintenance (TEMPORARY WORK ONLY) of feeders, sub-feeders and wiring of electrical equipment for HEATING OF BUILDINGS shall be paid for at 80% of the regular hourly rate for the first 40 hours. After 40 hours they shall be paid time and one-half.

Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds, etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2016

Journeyworker $ 43.70

OVERTIME PAY
See (A, G, *J, P) on OVERTIME PAGE

*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Entering Program PRIOR to April 23, 2014
(1) year terms at the following wage rates:

07/01/2016

1st term $ 13.75
2nd term 16.55
3rd term 18.65
4th term 20.60
MIJ 26.00

Supplemental Benefits per hour worked:

07/01/2016

1st term $ 9.74
2nd term 13.18
3rd term 14.58
4th term 15.88
MIJ 13.26

Entering Program AFTER April 23, 2014
(1) year terms at the following wage rates:

07/01/2016

1st term $ 12.50
2nd term 14.50
3rd term 16.50
4th term 18.50
MIJ 1-12 months 22.50
MIJ 13-18 months 26.00

Supplemental Benefits per hour worked:

07/01/2016
1st term $ 8.91
2nd term 11.81
3rd term 13.14
4th term 14.48
MIJ 1-12 months 11.89
MIJ 13-18 months 13.20

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: 07/01/2016 03/10/2017
Service Technician $ 32.00 $ 32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour: Journeyworker: $ 15.47 $ 16.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Electrical and Teledata work of limited scope, consisting of repairs and/or replacement of electrical and teledata equipment.
- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.
See Electrician/A Technician classification for all new installations of wiring, conduit, junction boxes and light fixtures.

SUPPLEMENTAL BENEFITS

07/01/2016
Electrician & $ 13.20
H - Telephone
OVERTIME PAY
See (B, G, *J, P) on OVERTIME PAGE
*Note: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$60.96</td>
<td>47.91</td>
</tr>
<tr>
<td>03/17/2017</td>
<td>$62.64</td>
<td>49.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$36.86</td>
<td>35.87</td>
</tr>
<tr>
<td>03/17/2017</td>
<td>$38.57</td>
<td>37.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.
Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$30.44</td>
<td></td>
<td></td>
<td>$31.96</td>
</tr>
<tr>
<td>2nd</td>
<td>31.27</td>
<td></td>
<td></td>
<td>32.82</td>
</tr>
<tr>
<td>3rd</td>
<td>32.51</td>
<td></td>
<td></td>
<td>34.10</td>
</tr>
<tr>
<td>4th</td>
<td>33.75</td>
<td></td>
<td></td>
<td>35.37</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$30.37</td>
<td></td>
<td></td>
<td>$31.89</td>
</tr>
<tr>
<td>2nd</td>
<td>30.73</td>
<td></td>
<td></td>
<td>32.26</td>
</tr>
<tr>
<td>3rd</td>
<td>31.87</td>
<td></td>
<td></td>
<td>33.43</td>
</tr>
<tr>
<td>4th</td>
<td>33.02</td>
<td></td>
<td></td>
<td>34.61</td>
</tr>
</tbody>
</table>
Elevator Constructor 06/01/2017

**JOB DESCRIPTION**  Elevator Constructor  
**DISTRICT**  1

**ENTIRE COUNTIES**  
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**  
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford  
Rockland: Only the Township of Stony Point.  

**WAGES**  
Per Hour  
07/01/2016  
Mechanic  
$ 53.72  
Helper  
70% of Mechanic  
Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
07/01/2016  
Journeyman/Helper  
$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service  
(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 15, 16) on HOLIDAY PAGE  
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**  
Wages per hour:  
<table>
<thead>
<tr>
<th>Hours</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier 06/01/2017

**JOB DESCRIPTION**  Glazier  
**DISTRICT**  8

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**  
Per hour:  
07/01/2016  
11/01/2016  
+ additional $.85  
Glazier  
$ 53.55  
Scaffolding  
$ 54.55  
Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24′ or more, but not pipe scaffolding.
Repair & Maintenance: $26.88

Repair & Maintenance: All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016 11/01/2016
Journeyworker $28.94 $28.94

Repair & Maintenance 17.26 17.26

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only. See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.20</td>
<td>$18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)
<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.24</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.67</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION: Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2016
Insulator $49.45

Discomfort & Additional Training** $52.41

Fire Stop Work* $25.79

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to “Yellow Badge” radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(Per hour paid)
Journeyworker $ 31.90
Discomfort & Additional Training $ 33.89
Fire Stop Work:
Journeyworker $ 16.07

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See ( 1 ) on HOLIDAY PAGE.
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
( 1 ) year terms.

Insulator Apprentices:
1st 2nd 3rd 4th
$ 21.49 $ 26.15 $ 35.47 $ 40.14

Discomfort & Additional Training Apprentices:
1st 2nd 3rd 4th
$ 22.66 $ 27.62 $ 37.53 $ 42.49

Supplemental Benefits paid per hour paid:

Insulator Apprentices:
1st term $ 13.19
2nd term 16.30
3rd term 22.55
4th term 25.68

Discomfort & Additional Training Apprentices:
1st term $ 13.97
2nd term 17.30
3rd term 23.94
4th term 27.26

Ironworker 06/01/2017

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016 01/01/2017

IRONWORKER:
Ironworker Rigger $ 58.34 An Additional $ 1.36
Ironworker Stone Derrickman $ 58.34 $ 1.36

SUPPLEMENTAL BENEFITS
Ironworker: $ 38.85

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.17</td>
<td>$29.17</td>
<td>$41.44</td>
<td>$46.07</td>
<td>$50.71</td>
<td>$50.71</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid: $19.43 $19.43 $29.15 $29.15 $29.15 $29.15

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$43.65</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>43.65</td>
<td>43.90</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td>43.65</td>
<td>43.90</td>
<td>$1.20/Hr.</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker: $50.16 $51.16

**OVERTIME PAY**

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>2nd</td>
<td>55%</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>5th</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$38.49</td>
<td>$38.74</td>
<td>$38.49</td>
<td>$38.74</td>
<td>$38.49</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$40.82</td>
<td>$41.12</td>
<td>$40.82</td>
<td>$41.12</td>
<td>$40.82</td>
</tr>
<tr>
<td>4th Term</td>
<td>$43.16</td>
<td>$43.51</td>
<td>$43.16</td>
<td>$43.51</td>
<td>$43.16</td>
</tr>
<tr>
<td>5th Term</td>
<td>$45.49</td>
<td>$45.89</td>
<td>$45.49</td>
<td>$45.89</td>
<td>$45.49</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

PER HOUR:

<table>
<thead>
<tr>
<th>Date</th>
<th>Ironworker</th>
<th>Structural</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$49.50</td>
<td>$49.75</td>
<td>$1.73/hr.</td>
</tr>
<tr>
<td>01/01/2017</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2017</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Bridges
Machinery

**SUPPLEMENTAL BENEFITS**

**PER HOUR:**

| Journeymen | $ 70.23 | $ 71.60 |

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

6 month terms at the following rate:

| 1st | $ 25.85 | $ 25.97 |
| 2nd | 26.45 | 26.57 |
| 3rd - 6th | 27.05 | 27.17 |

Supplemental Benefits

**PER HOUR:**

All Terms $ 48.84 $ 49.76

---

**Ironworker 06/01/2017**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour: 07/01/2016

Reinforcing & Metal Lathing $ 54.53

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Reinforcing & Metal Lathing $ 33.05

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

| 1st term | 2nd term | 3rd term | 4th Term |
| $ 26.63 | $ 30.63 | $ 33.63 | $ 36.63 |

**SUPPLEMENTAL BENEFITS**

Per Hour:

| 1st term | 2nd term | 3rd term | 4th Term |
| $ 11.09 | $ 13.09 | $ 17.05 | $ 18.05 |

---

**Laborer - Building 06/01/2017**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 8
ENTIRE COUNTIES
Putnam, Westchester

WAGES
07/01/2016

Laborer
$37.60

Laborer-Asbestos & Hazardous Materials Removal
$39.25*

* Abatement/Removal of:
   Lead based or lead containing paint on materials to be repainted is classified as Painter.
   Asbestos containing roofs and roofing material is classified as Roofer.

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

SUPPLEMENTAL BENEFITS (per hour worked)

Journeyworker
$24.35

OVERTIME PAY
OVERTIME:.... See (B, E, E2, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES (Laborer Only)

(Hourly) terms at the following wage.


Supplemental Benefits per hour worked:

Apprentices
Level A
$12.25
Level B
14.55
Level C
17.30
Level D
17.45
Level E
24.35

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

WAGES
**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill,Curbs/ Asphalt Screedman/Raker, Bar Person.

GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer

WAGES: (per hour) 07/01/2016

<table>
<thead>
<tr>
<th>GROUP</th>
<th>WAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$ 40.24*</td>
</tr>
<tr>
<td>II</td>
<td>38.89*</td>
</tr>
<tr>
<td>III</td>
<td>38.49*</td>
</tr>
<tr>
<td>IV</td>
<td>38.14*</td>
</tr>
<tr>
<td>V</td>
<td>37.79*</td>
</tr>
<tr>
<td>VIA</td>
<td>39.79*</td>
</tr>
<tr>
<td>Gas Mechanic</td>
<td>45.24*</td>
</tr>
<tr>
<td>Flagger</td>
<td>31.44*</td>
</tr>
</tbody>
</table>

*NOTE: To calculate overtime premiums, deduct $0.15 from above wages

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
First 40 Hours
Per Hour Paid $ 20.46
Over 40 Hours
Per Hour Worked 15.46

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

NOTE: For 'Holiday Paid: 5,6,8,9,15,25
For 'Holiday Overtime: 5,6 Code 'S' applies
For 'Holiday Overtime: 8,9,15,25' Code 'R' applies

REGISTERED APPRENTICES

ENROLLED ON OR AFTER APRIL 1, 2014

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1000hrs</td>
<td>$ 21.58</td>
<td>$25.46</td>
<td>$29.34</td>
<td>$33.12</td>
</tr>
<tr>
<td>1001-2000hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
1st term $ 3.85-After 40 hours: $ 3.60
2nd term 3.95-After 40 hours: $ 3.60
3rd term 4.45-After 40 hours: $ 4.00
4th term 5.00-After 40 hours: $ 4.50

8-60H/H

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Putnam, Westchester

DISTRIBUTION 8
WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety miners

WAGES:(per hour) 07/01/2016

Class 1 $ 45.65
Class 2 $ 47.65
Class 4 $ 53.65

SHIFT WORK: When mandated by the contracting agency, 2nd and 3rd shifts, and irregular shift work shall be paid at time and one half the regular rate, Monday through Friday. Saturday shall be 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

Straight time: $ 26.75
Premium time: $ 40.13

Shift work
Irregular shifts
Saturday, Sunday
Holidays

OVERTIME PAY
See (B, E, Q, *S, V) on OVERTIME PAGE
*Work on a holiday which falls on a Saturday

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

REGISTERED APPRENTICES
SEE HEAVY/HIGHWAY CLASSIFICATION FOR APPRENTICE RATES

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician
DISTRICT 6

ENTIRE COUNTIES Westchester

WAGES
Below rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type underground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad catenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable. (Ref #14.04.01)

Includes Teledata Work performed within ten (10) feet of high voltage (600 volts or over) transmission lines.

Per hour: 07/01/2016

Lineman, Tech, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer-Pipe Type 55.51
Digging Mach Operator 45.41
Cert. Welder-Pipe Type 52.98
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.28</td>
<td>$32.80</td>
<td>$35.32</td>
<td>$37.85</td>
<td>$40.37</td>
<td>$42.89</td>
<td>$45.41</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman

$4.43

$4.43
The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES Westchester

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.03)

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.56</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.56</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.89</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.90</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.58</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>37.25</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.25</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.94</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems, and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
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</thead>
<tbody>
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SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
</tbody>
</table>
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.94</td>
<td>$30.26</td>
<td>$32.59</td>
<td>$34.92</td>
<td>$37.25</td>
<td>$39.58</td>
<td>$41.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTRIES
Putnam, Rockland, Westchester

PARTIAL COUNTRIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:
07/01/2016

Bricklayer $40.68
Cement Mason Bldg* 40.68
Plasterer/Stone Mason 40.68
Pointer/Caulker 40.68

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $32.11

OVERTIME PAY

OVERTIME:
Cement Mason See (B, E2, H, V) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 25.91</td>
<td>$ 28.50</td>
<td>$ 31.09</td>
<td>$ 33.68</td>
<td>$ 36.27</td>
<td>$ 38.87</td>
<td>$ 44.05</td>
<td>$ 49.23</td>
</tr>
</tbody>
</table>

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>$ 11.68* plus $ 5.11**</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.84* plus $ 5.62**</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 14.01* plus $ 6.12**</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 15.18* plus $ 6.64**</td>
<td></td>
</tr>
</tbody>
</table>
$ 16.35* plus $ 7.15**  
$ 17.51* plus $ 7.66**  
$ 19.85* plus $ 8.68**  
$ 22.18* plus $ 9.70**

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

9-7/3

**  PERIODS **

<table>
<thead>
<tr>
<th>Mason - Building</th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

** JOB DESCRIPTION **
Mason - Building

** ENTIRE COUNTIES **
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

** WAGES **
Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
</table>

** Building-Marble Restoration:**

Marble, Stone & Terrazzo Polisher, etc
$ 40.04  $ 40.33

** SUPPLEMENTAL BENEFITS **
Per Hour Paid:

Building-Marble Restoration:
Marble, Stone & Polisher
$ 24.92  $ 25.45

** OVERTIME PAY **
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

** REGISTERED APPRENTICES **
WAGES per hour:
(900 hour)terms at the following per cent of journeyman's wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>70% 80% 90% 100%</td>
</tr>
</tbody>
</table>

** Supplemental Benefits Per Hour:**

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.78  $ 23.50  $ 24.21  $ 24.92</td>
</tr>
</tbody>
</table>

9-7/24-MP

** Mason - Building **

** JOB DESCRIPTION **
Mason - Building

** ENTIRE COUNTIES **
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

** WAGES **
Wages:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
</table>

** Marble Cutters& Setters:**

$ 57.32  $ 57.74

** SUPPLEMENTAL BENEFITS **
Per Hour:

** Journeyworker:**

$ 33.08  $ 34.11

Page 2132
OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
<th>10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
<th>10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2017

JOB DESCRIPTION  Mason - Building  DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017
Marble, Stone, etc.
Maintenance Finishers: $21.96 $22.18

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Marble, Stone, etc
Maintenance Finishers: $12.65 $12.87

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>70%</td>
</tr>
<tr>
<td>750-1500</td>
<td>74%</td>
</tr>
</tbody>
</table>
3rd term 1501-2250 78%
4th term 2251-3000 82%
5th term 3001-3750 88%
6th term 3751-4500 96%

Supplemental Benefits:
Per hour paid

1st term $ 12.55
2nd term 13.85
3rd term 13.93
4th term 13.98
5th term 14.07
6th term 14.19

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 12/05/2016 Additional
Building:  
Tile Setters $ 55.38 $ 1.13

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $23.34* per hour paid
Plus $8.57 per hour worked

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
* This portion of benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251</td>
<td></td>
</tr>
<tr>
<td>5250</td>
<td>6000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

$28.49 $31.86 $35.62 $39.40 $42.97 $46.35 $49.46 $53.11

Supplemental Benefits per hour:

1st term $14.95* plus $0.74 6th term $18.35* plus $1.56
2nd term $15.95* plus $0.79 7th term $15.60* plus $5.61
3rd term $16.25* plus $1.14 8th term $20.35* plus $6.05
4th term $16.85* plus $1.18
5th term $17.35* plus $1.52

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester
WAGES
Per hour: 07/01/2016 12/05/2016
Building: An Additional
Tile Finisher $ 42.89 $ 0.82

SUPPLEMENTAL BENEFITS
Per Hour:
Journey worker $ 20.22* per hour paid
plus $ 8.42 per hour worked

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88A-tf

Mason - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017
Marble-Finisher $ 45.66 $ 1.08

SUPPLEMENTAL BENEFITS
Journeyworker: per hour paid
Marble-Finisher $ 31.80

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway
ENTIRE COUNTIES Putnam, Rockland, Westchester
PARTIAL COUNTIES Orange: Only the Township of Tuxedo.

WAGES
Per hour: 07/01/2016

Bricklayer $ 41.18
Cement Mason* 41.18
Marble/Stone Mason 41.18
Plasterer 41.18
Pointer/Caulker 41.18

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work
SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyman | $32.11 |

OVERTIME PAY
See (B, O) on OVERTIME PAGE

*Cement Mason
See (B, H, V)

HOLIDAY
Paid:
See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conveyor or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Track), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame.)
GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons, Grader, Machines Pulling Sheep’s Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Concrete Buggy (One yard and up, Ride on dumper, Benford or Similar) Fire Watchman, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.

GROUP IV-A: Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper (sand stone-cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-GROUT-FIREPROOFING, Roller (Under 4 Ton), Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5).

GROUP IV-B: Compressor (Under 125 cu.Feet), Heater (All Types), Lighting Unit (Portable & Generator) Pump, Pump Station (Water, Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation)

GROUP V: Crane Operator in Training (65 Tons to 100 Tons), Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder’s Helper.

GROUP VI-A: Welder, Certified.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes- up to 49 tons</td>
<td>$59.81</td>
<td>$61.70</td>
</tr>
<tr>
<td>Cranes- 50 tons to 99 tons</td>
<td>61.91</td>
<td>63.86</td>
</tr>
<tr>
<td>Cranes- 100 tons and over</td>
<td>70.76</td>
<td>72.99</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>52.28</td>
<td>53.95</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>48.14</td>
<td>49.68</td>
</tr>
<tr>
<td>GROUP II</td>
<td>50.42</td>
<td>52.03</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>48.55</td>
<td>50.11</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>46.19</td>
<td>47.67</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>48.06</td>
<td>49.60</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>40.54</td>
<td>41.85</td>
</tr>
<tr>
<td>GROUP V</td>
<td>43.75</td>
<td>45.17</td>
</tr>
<tr>
<td>GROUP VI-A</td>
<td>51.32</td>
<td>52.96</td>
</tr>
<tr>
<td>GROUP VI-B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Utility Man</td>
<td>41.48</td>
<td>42.83</td>
</tr>
<tr>
<td>Warehouse Man</td>
<td>43.51</td>
<td>44.92</td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.
Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.
Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$19.75</td>
<td>$20.50</td>
</tr>
<tr>
<td>Per hour paid</td>
<td>Per hour paid</td>
<td></td>
</tr>
<tr>
<td>+$8.02</td>
<td>+$8.02</td>
<td></td>
</tr>
<tr>
<td>Per hour worked</td>
<td>Per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME:...... See ( B, E, P, R*, U**, V ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:......... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
* For Holiday codes 11, 12, 15, 25, code R applies.
** For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2016

Building Construction:
Party Chief $ 68.41
Instrument Man $ 54.45
Rodman $ 37.27

Steel Erection:
Party Chief $ 69.53
Instrument Man $ 55.48
Rodman $ 39.09

Heavy Construction-NYC counties only:
(Foundation, Excavation.)
Party Chief $ 74.23
Instrument man $ 56.12
Rodman $ 48.07

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Steel Erection Only $ 20.30* + 5.89

All Other
Classifications $ 20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine (all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker (Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete (Concrete-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (Concrete) Pulsometer, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), Side Boom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly, P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping (Live), Hydrotecder, Loader 1 1/2 yards and under, Locomotive (All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo JetBurner or Similar, Sheer Excavator, Skid Steer/Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic’s Helper, Pilot/Assistant Engineer (2 seated), Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck (Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Well Point System, Welder’s Helper.

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater (3900 Manitowoc or similar), Hoist Engineer (Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker (Air Ram), Post Hole Digger.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$57.33</td>
</tr>
<tr>
<td>Group I-A</td>
<td>50.67</td>
</tr>
<tr>
<td>Group I-B</td>
<td>53.33</td>
</tr>
<tr>
<td>Group II-A</td>
<td>48.56</td>
</tr>
<tr>
<td>Group II-B</td>
<td>50.05</td>
</tr>
<tr>
<td>Group III</td>
<td>47.73</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>43.47</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>37.47</td>
</tr>
<tr>
<td>Group V-A</td>
<td></td>
</tr>
<tr>
<td>Engineer All Tower, Climbing and Cranes of 100 Tons</td>
<td>64.81</td>
</tr>
<tr>
<td>Hoist Engineer (Steel)</td>
<td>58.79</td>
</tr>
<tr>
<td>Engineer (Pile Driver)</td>
<td>62.57</td>
</tr>
<tr>
<td>Jersey Spreader, Pavement Breaker (Air Ram)</td>
<td>49.67</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
(Per hour)

Journeyman: 07/01/2016

$18.75 on all hours paid

PLUS $8.00 for first 40 hours worked
PLUS $1.00 on all hours worked

**OVERTIME PAY**
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

**HOLIDAY**
Paid:........ See ( 5, 6, 8, 9, 15, 25 ) on HOLDIAY PAGE
Overtime..... See ( 5, 6, 8, 9, 15, 25 ) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies
** For Holiday Codes 5 & 6 code U applies
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**
(1)year terms at the following rate.

07/01/2016

1st term $23.86
2nd term 28.63
3rd term 33.41
4th term 38.18

Supplemental Benefits per hour:

Apprentices: 07/01/2016

$18.75 on all hours paid
PLUS $1.00 on all hours worked

---

**Operating Engineer - Heavy&Highway** 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: South of the North city line of Poughkeepsie

**WAGES**
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew

Categorogies cover GPS & Underground Surveying

Per Hour: 07/01/2016

Party Chief $71.70
Instrument Man 54.10
Rodman 46.24
SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

All Categories
Straight Time: $ 27.45

Premium:
Time & 1/2 $ 37.73

Double Time $ 48.00

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

OPERATING ENGINEER - HEAVY & HIGHWAY - TUNNEL

JOB DESCRIPTION Operating Engineer - Heavy & Highway - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane (Crawler, Truck), Dragline, Drill Rig Casa Grande (Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/ Crane- Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclidian Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker (Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane (Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel), Elevator & Cage (materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete (Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver (concrete), Pulemseter, Push Button (Buzz Box) Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer (Brock or similar), Robotic Equipment (Ross Carrier and similar machines, Shovels (Tunnels), Side Boom, Slip Form Machine, Spreader (Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephries-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver (Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic (outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine (Concrete) Fine Grading Machine, Firemen, Forklift (ALL), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive (all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete (21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Person (Fuel Truck), Service Person (Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted (2-6), Conveyor Belt Machine, Dust Collector, Heater (all types), Lighting Unit (portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer (2 seats), Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck (Sewer Jet or similar), Roller Motorized (Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator (1 to 5), Welding Machine, Welders Helper.
GROUP V-A: Engineer (all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Hoist Engineer (Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

07/01/2016

GROUP I $ 57.33
GROUP I-A 50.67
GROUP I-B 53.33
GROUP II-A 48.56
GROUP II-B 50.05
GROUP III 47.78
GROUP IV-A 43.47
GROUP IV-B 37.47
GROUP V-A
Engineer-Cranes 64.81
Engineer-Pile Driver 62.62
Hoist Engineer 58.79
Jersey Spreader 49.67
Pavement Breaker 49.67
Post Hole Digger 49.67

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

07/01/2016
$ 18.75 on all hours paid
PLUS $8.00 limited to first 40 hours worked
PLUS $1.00 for all hours worked

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rates.

07/01/2016

1st year $ 23.86
2nd year 28.63
3rd year 33.41
4th year 38.18

Supplemental Benefits per hour:

$ 18.75 for all hours paid
+$1.00 for all hours worked

Operating Engineer - Marine Dredging

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$35.63</td>
</tr>
<tr>
<td>Lead Dredgeman</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$30.81</td>
</tr>
<tr>
<td>Lead Dredgeman</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS B</td>
<td>$29.01</td>
</tr>
<tr>
<td>Boat Operator(licensed)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS C</td>
<td>$28.22</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS D</td>
<td>$27.30</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
</tr>
</tbody>
</table>

Per Hour:

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$9.99 plus 8% of straight time wage. Overtime hours add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$9.69 plus 8% of straight time wage. Overtime hours add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$9.39 plus 8% of straight time wage. Overtime hours add $0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016
Survey Classifications

Party Chief $ 38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 20.20

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter

JOB DESCRIPTION
Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Brush $ 46.85
Abatement/Removal of lead based 46.85
or lead containing paint on materials to be repainted.
Spray & Scaffold 49.85
Fire Escape 49.85
Decorator 49.85
Paperhanger/Wall Coverer 48.72

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016

Paperhanger $ 25.79
All others 22.47
Premium* 24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

07/01/2016
- Appr 1st term... $ 17.85
- Appr 2nd term... 23.26
- Appr 3rd term... 28.14
- Appr 4th term... 37.52

Supplemental benefits:
(per Hour worked)
- Appr 1st term... $ 11.73
- Appr 2nd term... 14.42
- Appr 3rd term... 16.70
- Appr 4th term... 21.20

**JOB DESCRIPTION** Painter

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Suffolk, Westchester

**PARTIAL COUNTIES**
Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

**WAGES**
Per hour: 07/01/2016

- Drywall Taper $ 46.85

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2016

- Journeyman $ 22.47

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages(per Hour) 07/01/2016

1500 hour terms at the following wage rate:

- 1st term $ 17.85
- 2nd term $ 23.26
- 3rd term $ 28.14
- 4th term $ 37.52

Supplemental Benefits per hour:
One year term (1500 hours)at the following dollar amount.

- 1st year $ 11.73
- 2nd year $ 14.42
- 3rd year $ 16.70
- 4th year $ 21.20

8-NYDCT9-DWT
JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -
$ 49.00
+ 6.13*

From Nov. 16th to April 30th -
$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICEs
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:
07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96
JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016

Stripping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016

Journeyworker:

Stripping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Published by the New York State Department of Labor
Westchester County

Page 2147
One (1) year term at the following wage rates:

07/01/2016

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>6.51</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Plumber

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber and Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$53.16</td>
</tr>
<tr>
<td>11/01/16</td>
<td>$54.16</td>
</tr>
</tbody>
</table>

SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$27.43</td>
<td>$27.43</td>
</tr>
<tr>
<td>+ $2.73 per hr. worked</td>
<td>+ $2.73 hr worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

OVERTIME: See on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.61</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.55</td>
</tr>
<tr>
<td>3rd</td>
<td>$26.00</td>
</tr>
<tr>
<td>4th</td>
<td>$37.27</td>
</tr>
<tr>
<td>5th</td>
<td>$40.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.58 per hour paid</td>
<td>$11.58 per hour paid</td>
</tr>
<tr>
<td>+ 1.16 per hour worked</td>
<td>+ 1.16 per hour worked</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>12.82 per hour paid</td>
<td>12.82 per hour paid</td>
</tr>
<tr>
<td>+ 1.30 per hour worked</td>
<td>+ 1.30 per hour worked</td>
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<tr>
<td>3rd</td>
<td>15.28 per hour paid</td>
<td>15.28 per hour paid</td>
</tr>
<tr>
<td>+ 1.60 per hour worked</td>
<td>+ 1.60 per hour worked</td>
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</tr>
<tr>
<td>4th</td>
<td>19.58 per hour paid</td>
<td>19.58 per hour paid</td>
</tr>
<tr>
<td>+ 2.36 per hour worked</td>
<td>+ 2.36 per hour worked</td>
<td></td>
</tr>
</tbody>
</table>
5th term
20.85 per hour paid + 2.36 per hour worked

8-21.1-ST

Plumber - HVAC / Service 06/01/2017

JOB DESCRIPTION Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2016

HVAC Service $ 41.10

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016

Journeyworker HVAC Service $ 19.19 per hour worked + 1.10 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES (1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 19.23</td>
<td>$ 22.47</td>
<td>$ 28.05</td>
<td>$ 34.31</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2016

1st term $ 15.63 per hour worked + 1.10 per hour worked

2nd term $ 16.25 per hour worked + 1.10 per hour worked

3rd term $ 16.99 per hour worked + 1.10 per hour worked

4th term $ 17.89 per hour worked + 1.10 per hour worked

5th term $ 18.57 per hour worked + 1.10 per hour worked

8-21.1&2-SF/Rel/AC

Plumber - Jobbing & Alterations 06/01/2017

JOB DESCRIPTION Plumber - Jobbing & Alterations

ENTIRE COUNTIES
Dutchess, Putnam, Ulster, Westchester
WAGES
Per hour: 07/01/2016 11/01/2016
Journeyworker: $41.15 $41.95

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker

$22.91 per hour paid
$22.91 +2.73 per hour worked

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st year $ 18.06 $ 18.37
2nd year 20.00 20.35
3rd year 21.48 21.89
4th year 30.26 30.83
5th year 31.90 32.51

Supplemental Benefits per hour:

Apprentices
1st year $ 7.38 per hour paid
+ 0.50 per hour worked
2nd year 8.48 per hour paid
+ 0.93 per hour worked
3rd year 11.84 per hour paid
+ 1.05 per hour worked
4th year 15.72 per hour paid
+ 1.46 per hour worked
5th year 16.87 per hour paid
+ 1.90 per hour worked

Roofer 06/01/2017

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester
WAGES
Per Hour: 07/01/2016
Roofer/Waterproofer $ 42.20
Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.70</td>
<td>$ 14.76</td>
<td>$ 17.59</td>
<td>$ 21.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
SheetMetal Worker 07/01/2016 $ 43.16

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work: 10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 37.87

OVERTIME PAY
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.97</td>
<td>$17.96</td>
<td>$ 19.96</td>
<td>$ 21.95</td>
</tr>
<tr>
<td></td>
<td>21.95</td>
<td>23.94</td>
<td>25.95</td>
<td>28.42</td>
</tr>
<tr>
<td></td>
<td>30.88</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.00</td>
<td>18.11</td>
<td>20.18</td>
<td>22.26</td>
<td>24.38</td>
<td>26.46</td>
<td>28.08</td>
<td>29.70</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

DISTRIBUTION DISTRICT 4

Sheetmetal Worker

WAGES

Shift Work

Registered Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.97</td>
<td>$17.96</td>
<td>$ 19.96</td>
<td>$ 21.95</td>
</tr>
<tr>
<td></td>
<td>21.95</td>
<td>23.94</td>
<td>25.95</td>
<td>28.42</td>
</tr>
<tr>
<td></td>
<td>30.88</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.00</td>
<td>18.11</td>
<td>20.18</td>
<td>22.26</td>
<td>24.38</td>
<td>26.46</td>
<td>28.08</td>
<td>29.70</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

DISTRIBUTION DISTRICT 4

Sheetmetal Worker 06/01/2017
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016
Sign Erector $46.85

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Sign Erector $42.34

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erector's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour 07/01/2016
Sprinkler Fitter $41.47

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.68</td>
<td>$8.74</td>
<td>$15.52</td>
<td>$15.58</td>
<td>$16.04</td>
<td>$16.20</td>
<td>$16.26</td>
<td>$16.31</td>
<td>$16.37</td>
<td>$16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy & Highway

JOB DESCRIPTION  Teamster - Building / Heavy & Highway

DISTRICT  8

ENTIRE COUNTIES

Putnam, Westchester

WAGES

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid, DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment (under 40 tons), Euclid.

GROUP HH: Off-road Equipment (under 40 tons) D.J.B.

GROUP I: Off-road Equipment (under 40 tons) Darts.

GROUP II: Off-road Equipment (under 40 tons) RXS.
WAGES:(per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$39.52*</td>
<td>$40.52*</td>
</tr>
<tr>
<td>GROUP B</td>
<td>40.14*</td>
<td>41.14*</td>
</tr>
<tr>
<td>GROUP BB</td>
<td>39.64*</td>
<td>40.64*</td>
</tr>
<tr>
<td>GROUP C</td>
<td>42.27*</td>
<td>43.27*</td>
</tr>
<tr>
<td>GROUP CC</td>
<td>39.52*</td>
<td>40.52*</td>
</tr>
<tr>
<td>GROUP D</td>
<td>39.97*</td>
<td>40.97*</td>
</tr>
<tr>
<td>GROUP E</td>
<td>40.52*</td>
<td>41.52*</td>
</tr>
<tr>
<td>GROUP F</td>
<td>41.52*</td>
<td>42.52*</td>
</tr>
<tr>
<td>GROUP G</td>
<td>40.27*</td>
<td>41.27*</td>
</tr>
<tr>
<td>GROUP H</td>
<td>40.89*</td>
<td>41.89*</td>
</tr>
<tr>
<td>GROUP HH</td>
<td>41.27*</td>
<td>42.27*</td>
</tr>
<tr>
<td>GROUP I</td>
<td>41.02*</td>
<td>42.02*</td>
</tr>
<tr>
<td>GROUP II</td>
<td>41.39*</td>
<td>42.39*</td>
</tr>
</tbody>
</table>

* To calculate premium wage, subtract $0.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker

First 40 hours $25.32 $26.07
41st-45th hours 10.13 10.73
Over 45 hours 0.25 0.25

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY
See (B, E, P, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

8-456

<table>
<thead>
<tr>
<th>Welder</th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
Wyoming County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION
Boilermaker

DISTRICT
12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:
07/01/2016
01/01/2017
Boilermaker
$32.25
$33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$27.99
$27.99

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:
1st $21.96
3rd $23.57
4th $25.93
5th $26.80
6th $28.41
7th $29.03
8th $30.64

1st to 6th $26.99**
7th to 8th $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building

06/01/2017

JOB DESCRIPTION
Carpenter - Building

DISTRICT
12

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:
07/01/2016
Carpenter
$31.33
Floorlayer
31.33
Certified Welder 32.33
Hazardous Waste Worker 32.83
Diver-Dry Day 32.33
Diver Tender 32.33
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

<table>
<thead>
<tr>
<th>Depth pay for diver:</th>
<th>0’ to 80’</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81’ to 100’</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151’ and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>0’ to 50’</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>101’ and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s) $ 24.86
- Diver Wet 24.86
- Diver Dry & Tender 24.86

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.85</td>
<td>$10.85</td>
<td>$13.45</td>
<td>$13.45</td>
</tr>
</tbody>
</table>

12-276B-Gen

Carpenter - Building 06/01/2017

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$28.88</td>
<td>$0.53</td>
<td>$0.75</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>26.36</td>
<td>0.53</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>61.25*</td>
<td>0.53</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.88</td>
<td>0.53</td>
<td>0.75</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.88</td>
<td>0.53</td>
<td>0.75</td>
</tr>
</tbody>
</table>

*Diver rate applies to all hours worked on the day of the dive.
Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $0.75 per foot
- 151' to deeper an additional $1.25

Penetration pay for divers:
- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman $20.96
- Floor Layer 18.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.78</td>
<td>$10.78</td>
<td>$13.38</td>
<td>$13.38</td>
</tr>
</tbody>
</table>

5-276B-Liv

Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Carpenter - ONLY for Artificial Turf/Synthetic</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>
Sport Surface $ 29.10 $ 1.50 $ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016

Carpenter $ 33.14
Certified Welder 34.64
Diver-Dry Day 34.14
Diver-Wet Day** 58.14
Diver Tender 34.14
Hazardous Material Worker 35.14
Piledriver 33.14
Millwright 34.64
Effluent & Slurry Diver-Wet Day 87.21

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>0' to 50'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>0' to 50'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$23.66</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>27.82</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>27.82</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>27.82</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.70</td>
</tr>
<tr>
<td>3rd</td>
<td>$13.30</td>
</tr>
<tr>
<td>4th</td>
<td>$13.30</td>
</tr>
</tbody>
</table>

JOURNEYMAN WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$32.40</td>
</tr>
<tr>
<td>05/29/2017</td>
<td>$32.90</td>
</tr>
</tbody>
</table>

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN-TELEDATA/SOUND WIREMAN 86T/S.

NOTES:
The following rates will apply on all Contracting Agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

Work from 4:30 PM - 1:00 AM** $38.00
Work from 12:30 AM - 9:00 AM** $42.55

** Important notice - effective 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman

$ 21.25  $ 21.73
plus 5.25%  plus 5.25%
of wage  of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st 2000 hours

$ 10.20 plus $ 10.35 plus
5.25% of wage 5.25% of wage

All other Appr.

$ 21.25 plus $ 21.73 plus
5.25% of wage 5.25% of wage

Electrician

06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour: 07/01/2016 05/29/2017

Electrician* $ 34.14 $ 1.85

Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.

Additional $2.00/hr for Hot work (Atomic plants).

Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:
Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
$ 11.86* $ 21.05* $ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.**

Per hour:

Teledata/Sound Wireman
See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman
See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
See Local 86 ELECTRICIAN RATES ***

---

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 29.99* $ 31.59*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st*</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 29.99**  
$ 31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier  

JOB DESCRIPTION  Glazier  

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:  
07/01/2016  05/01/17  
07/01/2017  
Additional  
Glazier  
$ 26.25  
Working off Suspended  
Scaffold (Swing Stage)  
27.25  
1.35  
Maintenance  
12.80*  
1.00  
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Glazier  
$ 19.77  
Maintenance  
12.54  

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

First & 2nd terms  
$ 7.50  
3rd & 4th terms  
8.35  
All other terms  
9.25

3-660

Insulator - Heat & Frost  

JOB DESCRIPTION  Insulator - Heat & Frost  

DISTRICT  3

Page 2162
ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2016 05/01/2017 05/01/2018
Heat & Frost Insulator $32.15 $1.40 $1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

$21.39

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st and 2nd $16.99
All other terms 21.39

Ironworker 06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2016 05/01/2017
Additional
Structural $26.45 $1.25
Reinforcing 26.45 1.25
Ornamental 26.45 1.25
Fence Erector 26.45 1.25
Welder 26.45 1.25
Sheeter 26.70 1.25
Stone Derrick Man 26.45 1.25
Mach. Mov./Rigger 26.45 1.25
Precast Concrete Erector 26.45 1.25
Window/Curtainwall Erector 26.45 1.25
Pre-Engineered Building 26.45 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.24

OVERTIME PAY

Page 2163
REGISTERED APPRENTICES

One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $10.70
- Appr. 2nd year: 17.10
- Appr. 3rd year: 18.02
- Appr. 4th year: 18.93

JOB DESCRIPTION

Ironworker

DISTRIBUTION 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

 Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
 Erie: All except the Town of Grand Island north of Whitehaven Road.
 Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
 Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

WAGES

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$30.00</td>
<td>$1.25</td>
<td></td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.00</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Layout</td>
<td>30.00</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Rodmen</td>
<td>30.00</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.00</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Welders</td>
<td>30.00</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>30.00</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>30.00</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.65</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.57</td>
<td>1.25</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

- Fence erectors: $24.50
- All others: 26.00

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.06</td>
<td>$19.92</td>
<td>$21.18</td>
<td>$22.45</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate
GROUP D: Blaster
GROUP E: Power Monkey
GROUP F: Air track drill, wagon drill and asphalt rakers
GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.
GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.
GROUP I: Pipe layers, burners and cutters for wrecking and demolition.
GROUP J: Concrete vibrators for architectural concrete.
GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 25.49</td>
<td>$ 25.89</td>
</tr>
<tr>
<td>Group D</td>
<td>26.82</td>
<td>27.22</td>
</tr>
<tr>
<td>Group E</td>
<td>26.36</td>
<td>26.76</td>
</tr>
<tr>
<td>Group F</td>
<td>25.89</td>
<td>26.29</td>
</tr>
<tr>
<td>Group G</td>
<td>25.69</td>
<td>26.09</td>
</tr>
<tr>
<td>Group H</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group I</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group J</td>
<td>25.93</td>
<td>26.33</td>
</tr>
<tr>
<td>Group K</td>
<td>22.64</td>
<td>23.04</td>
</tr>
</tbody>
</table>

New Chimney Work:

| Base to 100 feet        | $ 25.49    | 25.89      |
| 101 to 150 feet         | 25.74      | 26.14      |
| 151 to 200 feet         | 25.99      | 26.39      |
| 201 to 250 feet         | 26.24      | 26.64      |
| 251 and higher          | 26.49      | 26.89      |

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeymen             | $ 17.52    | $ 18.37    |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

| 1st term                  | $ 15.14    | $ 15.28    |
| 2nd term                  | 19.46      | 19.73      |
| 3rd term                  | 20.54      | 20.93      |

Page 2165
4th term

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Approximate Year</th>
<th>Basic Rate</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.82</td>
<td>$10.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.82</td>
<td>10.44</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.07</td>
<td>13.69</td>
</tr>
<tr>
<td>4th year</td>
<td>17.85</td>
<td>18.72</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

**GROUP A**: Flagger.

**GROUP B**: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

**GROUP C**: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

**GROUP D**: Blasters.

**Per hour:** 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th>Group</th>
<th>Heavy/Highway Laborer</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$27.64</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>28.34</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>28.54</td>
<td>1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>29.37</td>
<td>1.25</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $19.62

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.34</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.13</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.43</td>
</tr>
<tr>
<td>4th term</td>
<td>24.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Approximate Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.44</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.94</td>
</tr>
<tr>
<td>4th term</td>
<td>18.62</td>
</tr>
</tbody>
</table>
Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2016

Tunnel Laborer:
- Group A $ 30.79
- Group B 30.99
- Group C 31.99
- Group D* 34.99

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $18.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

1st term $18.01
2nd term 22.95
3rd term 24.64
4th term 26.05

Supplemental Benefits per hour worked:

Appr. 1st term $11.47
Appr. 2nd term 11.47
Appr. 3rd term 14.72
Appr. 4th term 18.25

Lineman Electrician

JOB DESCRIPTION Lineman Electrician


WAGES

Per hour:

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor

Last Published on Jun 01 2017 Wyoming County
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Lineman Electrician - Traffic Signal, Lighting

**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal, Lighting  

**DISTRICT**  6


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

*(Ref #14.01.01)*

**Per hour:**  

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE Shifts of AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $21.75
*plus 7.25% of
hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer $23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator 20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic 20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver 17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman 14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person 10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.56
*plus 3% of
hourly wage
$9.98
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2016
Building:
Bricklayer $28.62
Cement Mason 28.62
Plasterer 28.62
Stone Mason 28.62
Tuck Pointer 28.62

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $22.17

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.89</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.11</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.33</td>
</tr>
<tr>
<td>4th</td>
<td>$24.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.38</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.26</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.55</td>
</tr>
<tr>
<td>4th</td>
<td>$15.94</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 20.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$ 13.42</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2016

Marble, Slate, Terrazzo $ 24.98
and Tile Finisher 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 16.70

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$16.16</td>
<td>$21.71</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.46</td>
<td>$ 8.74</td>
<td>$ 11.58</td>
<td></td>
</tr>
</tbody>
</table>
Mason - Tile Setter

JOB DESCRIPTION  Mason - Tile Setter

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo  $ 30.63
and Tile Setter  30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 20.97

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.02</td>
<td>$17.08</td>
<td>$18.57</td>
<td>$20.36</td>
<td>$22.19</td>
<td>$23.87</td>
<td>$27.71</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016  07/01/2017
Additional
Millwright  $ 31.30 $ 32.55
Certified Welder  32.55
Hazardous Waste Work  32.55
Field Machinist  32.55

SUPPLEMENTAL BENEFITS
Per hour Paid:
$ 26.40

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.45</td>
<td>$ 21.62</td>
<td>$ 23.21</td>
<td>$ 24.81</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**DistRICT** 12

**EntIRE cOUNTies**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**pArtIAL cOUNTIES**
Geneseo: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Collector Tool (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

<table>
<thead>
<tr>
<th></th>
<th>Per hour: 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.56</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
</tr>
<tr>
<td>* (boom over 100ft)</td>
<td>37.49</td>
</tr>
<tr>
<td>** (boom over 300ft)</td>
<td>37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.99</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $ 29.14*

*Note: Overtime rate is $39.83 per hour

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE
Note: Code W* Excludes a portion of the package at overtime rate, equaling to $39.83 and $39.44(Apprentices) for supplemental benefit.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $ 28.74*

*Note: Overtime rate is $39.44 per hour.

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidster/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.56</td>
<td>$ 39.20</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>36.92</td>
<td>38.56</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
<td>38.88</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>37.49</td>
<td>39.13</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>37.99</td>
<td>39.63</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
<td>38.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.99</td>
<td>33.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 28.94</td>
<td>$ 28.94</td>
</tr>
</tbody>
</table>

*Note: Overtime rate is $39.64 per hour.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE
Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $39.64 and $39.14(Apprentices) for supplements.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices at 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$27.99</td>
<td>$29.42</td>
</tr>
<tr>
<td>2nd Term</td>
<td>28.79</td>
<td>30.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.59</td>
<td>31.10</td>
</tr>
<tr>
<td>4th Term</td>
<td>30.39</td>
<td>31.94</td>
</tr>
</tbody>
</table>

Supplement Benifits

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$28.54</td>
<td>$28.54</td>
</tr>
</tbody>
</table>

Note: Overtime rate is $39.14 per hour.

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Page 2177
Party Chief - One who directs a survey party.  
Instrument Person - One who operates the surveying instruments.  
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.95</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for at percentage of Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$15.33</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>$17.89</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.  
Instrument Person - One who operates the surveying instruments.  
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.95</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.10

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.33</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$17.89</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

12-17D Con Eng

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>Additional</th>
<th>05/01/2017</th>
<th>Additional</th>
<th>05/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>38.00</td>
<td>1.25</td>
<td>38.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>36.00</td>
<td>1.25</td>
<td>36.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 5.30
**JOB DESCRIPTION**  
**Painter**

**ENTIRE COUNTIES**  
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**  
- **Cattaraugus**: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
- **Chautauqua**: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
- **Livingston**: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.95</td>
<td>Basic Rate (Brush &amp; Roll)</td>
</tr>
<tr>
<td>$26.20</td>
<td>Spray painting, wallcovering</td>
</tr>
<tr>
<td>$26.20</td>
<td>Abrasive and hydroblasting</td>
</tr>
<tr>
<td>$26.45</td>
<td>Taping/DryWall Finisher</td>
</tr>
<tr>
<td>$26.70</td>
<td>Skeleton Steel*</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
$22.84

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.

All other work See (B, F*, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- **Painter/Decorator**: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%
  - 7th: 80%
  - 8th: 90%

- **Taper/Drywall Finisher**: 750 hour terms at the following percentage of Journeyman's Taper wage:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 75%
  - 6th: 85%

Supplemental benefits per hour worked:

- **Painter/Decorator and Taper/Drywall Finisher**:
  - 1st & 2nd terms: $2.27
  - 3rd & 4th terms: 5.27
  - All other terms: 6.27

**Painter - Metal Polisher**

**JOB DESCRIPTION**  
**Painter - Metal Polisher**

**ENTIRE COUNTIES**  
Wyoming County

Page 2180
WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Plumber</td>
<td>$ 33.55*</td>
<td>$ 33.55*</td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 3.55</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 23.51*

8-8A/28A-MP
**Note - $2.76 of this amount must be paid at the same premium as the wage.**

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
</tr>
<tr>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 19.32*

**Supplemental benefits per hour worked:**

* Note - $2.76 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2016
Asbestos Removal $ 30.25
Slate, Tile $ 27.40
Precast tile / slabs $ 27.40
Crete / gypsum planks $ 27.40
Damp and waterproofer $ 27.25
Composition, spayers, $ 27.25
Asphalt mastic, $ 27.25
Steep roofers $ 27.25

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 20.72

**OVERTIME PAY**
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
</tr>
<tr>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 500</th>
<th>1000 to 2000</th>
<th>2500 to 3000</th>
<th>3500 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.00</td>
<td>$ 7.01</td>
<td>$ 9.80</td>
<td>$ 15.01</td>
<td>$ 15.60</td>
</tr>
<tr>
<td>$ 16.18</td>
<td>$ 16.76</td>
<td>$ 17.35</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3-74
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016
Sheet Metal Worker $ 33.73
Additional $0.50 per hour for work more than 30’ above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.69*
* Note - $16.99 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.
JOB DESCRIPTION

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:

<table>
<thead>
<tr>
<th>GROUPS</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$35.59</td>
<td>$37.00</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Wyoming County
**OVERTIME PAY**
See (B, G, P) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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### Wage Rates

#### Entire Counties
- Livingston, Monroe, Ontario, Wayne

#### Partial Counties
- Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
- Steuben: Only in the Township of Wayland.

#### Wages

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$22.40</td>
</tr>
<tr>
<td>#2</td>
<td>$22.45</td>
</tr>
<tr>
<td>#3</td>
<td>$22.50</td>
</tr>
<tr>
<td>#4</td>
<td>$22.65</td>
</tr>
<tr>
<td>#5</td>
<td>$22.80</td>
</tr>
</tbody>
</table>

**Note - Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Picks, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

### Supplemental Benefits

Per hour paid:

| Journeymen | $18.50 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2016
Dump Truck Operator* $ 18.95

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

J O B D E S C R I P T I O N  Welder
D I S T R I C T  1
E N T I R E C O U N T I E S

WAGES
Per hour 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY 1-As Per Trade
Yates County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  07/01/2016  01/01/2017
Boilermaker  $32.25  $33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $27.99*  $27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.96</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.57</td>
</tr>
<tr>
<td>4th</td>
<td>$25.93</td>
</tr>
<tr>
<td>5th</td>
<td>$26.80</td>
</tr>
<tr>
<td>6th</td>
<td>$28.41</td>
</tr>
<tr>
<td>7th</td>
<td>$29.03</td>
</tr>
<tr>
<td>8th</td>
<td>$30.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st to 6th</td>
<td>$26.99**</td>
</tr>
<tr>
<td>7th to 8th</td>
<td>$27.99***</td>
</tr>
</tbody>
</table>

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per hour:  07/01/2016  07/01/2017  07/01/2018
Building:  Additional  Additional
Carpenter  $25.56  $0.95  $1.00
Floorlayer  25.56  0.95  1.00
Piledriver  25.81  0.95  1.00
Diver-Wet Day*  61.25*
Diver-Dry Day  26.56  0.95  1.00
Dive Tender   26.56  0.95  1.00

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

0’ to 80’  No additional fee.
81’ to 100’ An additional $ 0.50 per foot
101’ to 150’ An additional $ 0.75 per foot
151’ and deeper An additional $ 1.25 per foot .

Penetration pay for diver:

0’ to 50’  No Additional fee
51’ to 100’ An additional $ 0.75 per foot
101’ and deeper An additional $ 1.00 per foot .

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 17.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.69</td>
<td>$10.69</td>
<td>$13.29</td>
<td>$13.29</td>
</tr>
</tbody>
</table>
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.

Page 2189
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $0.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $0.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadago, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2016 06/01/2017

Page 2190
Audio/Sound/TV/Teledata $ 31.50 $ 31.50
Work from 4:30PM to 1:00AM* 36.23*** 36.23***
Work from 12:30AM to 9:00AM* 39.38*** 39.38***

* Applies when shift work is mandated either in job specification or by the contracting agency.

***Working above floor:
0' to 49' An additional $ .00 per foot per hour.
50' to 99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:
0' to 49' An additional $ .00 per foot per hour.
50' to 99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>$ 19.27</th>
<th>$ 20.77</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Plus 3%</td>
<td>Plus 3%</td>
</tr>
<tr>
<td></td>
<td>of wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>All others</td>
<td>19.27</td>
</tr>
<tr>
<td></td>
<td>Plus 3%</td>
</tr>
<tr>
<td></td>
<td>of wage</td>
</tr>
</tbody>
</table>

7-840 Teledata

Electrician 06/01/2017

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.50</td>
<td>$ 31.50</td>
</tr>
</tbody>
</table>
Work from 4:30PM to 1:00AM* 36.23*** 36.23***
Work from 12:30AM to 9:00AM* 39.38*** 39.38***

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:
0′to49′ An additional $.00 per foot per hour.
50′to99′ An additional $1.00 per foot per hour.
100′ and over An additional $2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:
0′to49′ An additional $.00 per foot per hour.
50′to99′ An additional $1.00 per foot per hour.
100′ and over An additional $2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.27 $20.77
Plus 3% of wage Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

1st term (0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%

SUPPLEMENTAL BENEFITS per hour worked

Appr. 1st and 2nd $10.25* $11.75*
All others $19.27* 20.77*

* Plus 3% of wage* Plus 3% of wage*

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor
ENTIRE COUNTRIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2016 01/01/2017
Elevator Constructor $45.14 $46.14
Helper 31.60 32.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 29.985*  $ 31.585*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
50%* 55% 65% 65% 70% 70% 80% 80%

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

$ 29.985*  $ 31.585*

*Add 6% of regular hourly rate for all hours worked

Glazier 06/01/2017

JOB DESCRIPTION  Glazier  DISTRICT  5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2016 05/01/2017 Additional
Glazier $ 24.75 $ 1.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.25

OVERTIME PAY
See ( B, E, E2*, Q, Note ) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Supplemental Benefits per hour worked:

Hired before 05/01/2014

Appr. 1st & 2nd term $ 15.25
Appr. 3rd term 18.85
Appr. 4th term 19.15
### Job: Insulator - Heat & Frost

**JOB DESCRIPTION**
Insulator - Heat & Frost

**DISTRICT**
7

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**
- Per hour
  - 07/01/2016
- Asbestos Worker: $29.06
- Insulation Work (On mechanical systems only): 

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeymen: $20.71

**OVERTIME PAY**
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$18.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.98</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.68</td>
</tr>
<tr>
<td>4th year</td>
<td>22.66</td>
</tr>
<tr>
<td>5th year</td>
<td>24.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- Appr. First 1000 Hours: $9.68
- Appr. Rest of First year: 11.54
- Appr. 2nd year: 19.21
- Appr. 3rd year: 20.21
- Appr. 4th year: 20.21
- Appr. 5th year: 20.21

---

### Job: Ironworker

**JOB DESCRIPTION**
Ironworker

**DISTRICT**
5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Claremond, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$28.70</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>28.70</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>28.70</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>28.70</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>28.70</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>28.70</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>28.70</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>28.70</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>28.70</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>28.70</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>28.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.10</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.02</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.93</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.
GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2016 05/01/2017

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 25.49</td>
<td>$ 25.89</td>
</tr>
<tr>
<td>Group D</td>
<td>26.82</td>
<td>27.22</td>
</tr>
<tr>
<td>Group E</td>
<td>26.36</td>
<td>26.76</td>
</tr>
<tr>
<td>Group F</td>
<td>25.89</td>
<td>26.29</td>
</tr>
<tr>
<td>Group G</td>
<td>25.69</td>
<td>26.09</td>
</tr>
<tr>
<td>Group H</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group I</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group J</td>
<td>25.93</td>
<td>26.33</td>
</tr>
<tr>
<td>Group K</td>
<td>22.64</td>
<td>23.04</td>
</tr>
</tbody>
</table>

New Chimney Work:

| Base to 100 feet | $ 25.49 | 25.89 |
| 101 to 150 feet | 25.74 | 26.14 |
| 151 to 200 feet | 25.99 | 26.39 |
| 201 to 250 feet | 26.24 | 26.64 |
| 251 and higher | 26.49 | 26.89 |

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 17.52 | $ 18.37 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 15.14</th>
<th>$ 15.28</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>19.46</td>
<td>19.73</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.54</td>
<td>20.93</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.08</td>
<td>21.36</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 10.82 | 10.44 |
| Appr. 2nd year | 10.82 | 10.44 |
| Appr. 3rd year | 14.07 | 13.69 |
| Appr. 4th year | 17.85 | 18.72 |

5-435

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.
GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzlemen, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$27.64</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>28.34</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>28.54</td>
<td>1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>29.37</td>
<td>1.25</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.34</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.13</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.43</td>
</tr>
<tr>
<td>4th term</td>
<td>24.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$11.44</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>11.44</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>14.94</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>18.62</td>
</tr>
</tbody>
</table>

PREVAILING WAGE RATES FOR 07/01/2016 - 06/30/2017
Published by the New York State Department of Labor
Last Published on Jun 01 2017
Yates County

JOB DESCRIPTION
Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour: 07/01/2016

Tunnel Laborer:
Group A $ 30.79
Group B 30.99
Group C 31.99
Group D* 34.99

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 18.01
2nd term 22.95
3rd term 24.64
4th term 26.05

Supplemental Benefits per hour worked:

Appr. 1st term $ 11.47
Appr. 2nd term 11.47
Appr. 3rd term 14.72
Appr. 4th term 18.25

5-435 T

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

REGISTERED APPRENTICES

WAGE:

Per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
<td>$4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTRIES
WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
<tr>
<td>*plus 7.25% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeymen

$9.56

$9.98

*plus 3% of

hourly wage

*plus 3% of

hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per Hour: 07/01/2016

Building:

Bricklayer $28.62

Cement Mason $28.62

Plasterer $28.62

Stone Mason $28.62

Tuck Pointer $28.62

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>16.89</td>
<td>18.11</td>
<td>20.93</td>
<td>24.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.38</td>
<td>12.26</td>
<td>14.55</td>
<td>15.94</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Heavy & Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$24.98</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td>24.98</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B.E.E2*, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$16.16</td>
<td>$21.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.46</td>
<td>$ 8.74</td>
<td>$11.58</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION  Mason - Tile Setter

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$30.63</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td>30.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B.E.E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.80</td>
<td>$16.16</td>
<td>$21.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.46</td>
<td>$ 8.74</td>
<td>$11.58</td>
</tr>
</tbody>
</table>

Page 2204
OVERTIME PAY
See (B, E, E*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.02</td>
<td>$17.08</td>
<td>$18.57</td>
<td>$20.36</td>
<td>$22.19</td>
<td>$23.87</td>
<td>$27.71</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

JOB DESCRIPTION
Millwright
DISTRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour 07/01/2016 07/01/2017
Building Additional
Millwright $26.60 $1.40
Certified welder 27.85 1.40
Hazardous 27.85 1.40
Machinist 27.85 1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| Appr. 1st year | $9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |

JOB DESCRIPTION
Operating Engineer - Building
DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.
WAGES

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour:                      07/01/2016       07/01/2017       07/01/2018

Building:                     
Crane 1                       $34.78           $36.11           $37.35
Crane 2                       36.65            37.78            38.82
Crane 3                       37.46            38.62            39.69

Master Mechanic              33.89            34.88            35.77
CLASS # 1                     31.89**          32.88**          33.77**
CLASS # 2                     31.13**          32.10**          32.97**
CLASS # 3                     28.59**          29.48**          30.27**
CLASS # 4                     24.29            25.05            25.71

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman                   $25.99           $26.74           $27.64

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid:                        See (5, 6) on HOLIDAY PAGE
Overtime:                    See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

1st term                     60% of class 3 rate
2nd term                     65% of class 3 rate
3rd term                     75% of class 2 rate
4th term                     80% of class 1 rate
SUPPLEMENTAL BENEFITS per hour worked:

$ 25.39  $ 26.75  $ 27.64

---

Operating Engineer - Building - Excavating & Paving 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
The following rates apply to “Site Work” which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Dril Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core, Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 32.19</td>
<td>$ 33.12</td>
<td>$ 33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>30.19</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>29.74</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.09</td>
<td>29.99</td>
<td>30.79</td>
</tr>
<tr>
<td>Class D</td>
<td>25.81</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 25.64</td>
<td>$ 26.39</td>
<td>$ 27.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See ( B, E, E2, Q ) on OVERTIME PAGE.
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.
1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

SUPPLEMENTAL BENEFITS per hour worked:
$ 25.64 $ 26.39 $ 27.29

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway
DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completion is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer, Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scalternator (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$43.38</td>
<td>$44.51</td>
<td>$46.01</td>
</tr>
<tr>
<td>Crane 2</td>
<td>42.38</td>
<td>43.51</td>
<td>45.01</td>
</tr>
<tr>
<td>Crane 3</td>
<td>41.38</td>
<td>42.51</td>
<td>44.01</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.71</td>
<td>41.89</td>
<td>43.44</td>
</tr>
<tr>
<td>CLASS A</td>
<td>39.38</td>
<td>40.51</td>
<td>42.01</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.67</td>
<td>39.80</td>
<td>41.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>35.81</td>
<td>36.94</td>
<td>38.44</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.23</td>
<td>$27.23</td>
<td>$27.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.23</td>
<td>$27.23</td>
<td>$27.93</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
07/01/2016

Party Chief  $ 38.49
Instrument Person  35.32
Rod Person  26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 15.57
1001-2000  $ 18.17
2001-3000  $ 20.77

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief  $ 38.49
Instrument Person  35.32
Rod Person  26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibromatic Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>40.72</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.20</td>
<td>$27.20</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.20</td>
<td>$26.20</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

Painter 06/01/2017

JOB DESCRIPTION Painter

DISTRIBUTION 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$23.22</td>
</tr>
<tr>
<td>Spray</td>
<td>23.82</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.97</td>
</tr>
</tbody>
</table>

Page 2212
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman
Taper-Finisher $ 20.24
Journeyman All others 20.23

**OVERTIME PAY**
External work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Painter
1st & 2nd terms $ 2.27
3rd thru 8th terms 4.27

Drywall: Taper-Finisher
1st. & 2nd terms $ 2.27
3rd thru 6th terms 4.27
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018
Bridge* $ 38.00 $ 39.25 $ 39.50
Tunnel* 38.00 1.25 1.25
Tank* 36.00 1.25 1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 25.65

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

Page 2214
OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>$6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>$6.51</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
- Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.
- 19, Ward, Wellsville, W. Almond and Willing
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$32.18</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.63*</td>
</tr>
</tbody>
</table>

*NOTE-$2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>59%</td>
</tr>
<tr>
<td>4th</td>
<td>66%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

1st year $7.70
2nd year 8.62
3rd year 9.45
4th year 10.10
5th year 12.21*

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker
ENTIRE COUNTIES  Livingston, Monroe, Ontario, Seneca, Wayne, Yates
WAGES

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE
*Note Double-time for new work on Saturdays.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45</td>
<td>50</td>
<td>55</td>
<td>60</td>
<td>70</td>
<td>75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

1st term $ 7.06
2nd term 18.17
3rd - 6th terms 19.17

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

1st term $ 7.06
2nd term 12.96
3rd term 14.96
4th term 15.96
5th term 16.96
6th term 17.71
Per hour | 07/01/2016 | 05/01/2017  
---|---|---
Sheetmetal Worker | $32.13 | $0.75  
Work from 4:00pm to 12:30am** | 36.56 |  
Work from 12:00am to 8:30am** | 38.46 |  

To include metal standing seam roofing, flashing and gravel stop.

** Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $22.60 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
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<th>9th.</th>
<th>10th.</th>
<th>5-46</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.99</td>
<td>$11.04</td>
<td>$15.15</td>
<td>$15.30</td>
<td>$17.51</td>
<td>$17.65</td>
<td>$17.83</td>
<td>$17.97</td>
<td>$18.27</td>
<td>$18.57</td>
<td>$18.57</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter  
**DISTRICT 1**


**WAGES**

| Sprinkler Fitter | $31.66 |

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $21.02 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<th>7th</th>
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<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

1-669
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 22.87 $ 24.10

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Albany County Residential

**Laborer - Residential** 06/01/2017

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2016

Laborer $ 19.73

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 20.99

**OVERTIME PAY**
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2016

Apprentices $ 20.99

---

**Mason - Residential** 06/01/2017

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2016

Bricklayer $ 26.49
Cement Mason $ 26.49
Plasterer $ 26.49
Point/Caulk/Clean $ 26.49
Acid Brick $ 26.99
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2016 07/01/2017 07/01/2018
Journeyman $ 36.92 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Mason - Tile Setter & Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential DISTRICT 12


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2016
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Journeyman
All classifications $ 18.39 18.70 19.01

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Sprinkler Fitter - Residential 06/01/2017

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler $ 24.14
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 21.02

**OVERTIME PAY**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

Teamster - Residential 06/01/2017

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour 07/01/2016

Group # A $ 20.05
Group # B 20.28
SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016
$ 20.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Allegany County Residential

Carpenter - Residential 06/01/2017

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2016

Carpenter $ 20.49

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 17.74

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.79</td>
<td>$10.79</td>
<td>$13.39</td>
<td>$13.39</td>
</tr>
</tbody>
</table>

12-276R-All

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour: 07/01/2016

Electrician See General Construction Rates

OVERTIME PAY

HOLIDAY

3-106r

Electrician - Residential 06/01/2017
**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**
Per hour:

07/01/2016
Residential Electrician  $25.88

**IMPORTANT NOTE:** Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SHIFT WORK:**
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM  No premium
Between the hours of 4:30PM and 1:00AM  12.5% premium
Between the hours of 12:30AM and 9:00AM  25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

07/01/2016  $5.46 plus 18% of the hourly wage
01/01/2017  $5.73 plus 18% of the hourly wage

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

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**Glazier - Residential**

**JOB DESCRIPTION**  Glazier - Residential

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE:** Applies to residential buildings up to four (4) stories.***

Per hour:

07/01/2016  $12.50
05/01/2017  $1.00

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 12.54

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour worked: $ 15.25

** IMPORTANT NOTICE **

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked: $ 15.25
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Wages per hour:

One year terms at the following percentage of the Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
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</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.04

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates
WAGES
Per hour worked: 07/01/2016 07/01/2017 07/01/2018
Operator** $29.09 $29.99 $30.79

SUPPLEMENTAL BENEFITS
$19.49 $20.06 $20.73

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential 06/01/2017

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Geneseo, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2016
Plumber $25.02
Steamfitter 25.02

SUPPLEMENTAL BENEFITS
Per hour worked:
$23.51*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$19.32*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

Plumber - Residential 06/01/2017

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Geneseo: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2016
Plumber $20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $12.25

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR

Roofer - Residential 06/01/2017

JOB DESCRIPTION Roofer - Residential
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES
Per hour 07/01/2016
Roofer $21.77
Waterproofer $21.77
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: $12.68

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-210r

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per Hour 07/01/2016
Sprinkler $23.75
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked:  07/01/2016
Plumber  $ 45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:  07/01/2016
Plumber  $15.27* plus  $5.71

* This portion subject to premium pay

OVERTIME PAY

OVERTIME:

Residential  See ( D, O, V ) on OVERTIME PAGE.

Before calculating premium pay, subtract $ 0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber
Paid:  See ( 1 ) on HOLIDAY PAGE.
Overtime:  See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.

9-1Res
Broome County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2016

Residential

Electrician $ 23.81*

*Additional $1.00 per hour for work in a City performed by Employee with City license.

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 9.46 plus

3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

Mason - Residential

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2016

Residential:

Bricklayer $ 24.33
Cement Mason 24.33
Plasterer 24.33
Stone Mason 24.33
Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 12.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
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</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 24.12
and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 11.04

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 30.80</td>
<td>$ 31.80</td>
<td>$ 32.80</td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 30.80</td>
<td>$ 31.80</td>
<td>$ 32.80</td>
</tr>
<tr>
<td>Oiler</td>
<td>23.27</td>
<td>24.27</td>
<td>25.27</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

| Journeymen: | $17.58 | $18.03 | $18.52 |
| Oiler: | 17.12 | 17.33 | 17.58 |

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

- Sprinkler $23.75
- Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeymen $21.02

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cattaraugus County Residential

Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour:
07/01/2016
Carpenter $ 20.49

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 17.74

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY

See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.79</td>
<td>$10.79</td>
<td>$13.39</td>
<td>$13.39</td>
</tr>
</tbody>
</table>

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour:
07/01/2016 05/29/2017 05/28/2018
Electrician $ 21.00 $ 0.85 $ 0.90

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**
Per hour worked:  
$11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 800</td>
<td>50%</td>
</tr>
<tr>
<td>800 - 1600</td>
<td>60%</td>
</tr>
<tr>
<td>1600 - 3200</td>
<td>70%</td>
</tr>
<tr>
<td>3200 - 4800</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Electrician - Residential**  
**DISTRICT 3**

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**
**Per hour:**  
07/01/2016  
Electrician See General Construction Rates

**OVERTIME PAY**

**HOLIDAY**

---

**Glazier - Residential**  
**DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

**Per hour:**  
07/01/2016  
Additional 05/01/2017  
Glazier $12.50  
$1.00

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  
$12.54

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2017

JOB DESCRIPTION  Laborer - Residential  DISTRICT 3
ENTIRE COUNTIES  Allegany, Chautauqua
PARTIAL COUNTIES  Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Does not apply to demolition projects.***
Per hour: 07/01/2016
Laborer $18.64

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
$15.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$15.25

Mason - Residential 06/01/2017

JOB DESCRIPTION  Mason - Residential  DISTRICT 5
ENTIRE COUNTIES  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES  Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Bricklayer $24.33
Cement Mason 24.33
Plasterer 24.33
Stone Mason 24.33
Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 12.07

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
<th>$ 12.07</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td>12.07</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>12.07</td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td>12.07</td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td>12.07</td>
</tr>
</tbody>
</table>

Mason - Residential

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:

Bricklayer $28.33

Stone Mason 28.33

Tuck Pointer 28.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 12.20

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.89</td>
<td>$16.78</td>
<td>$19.66</td>
<td>$22.56</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$6.30</td>
<td>$7.48</td>
<td>$8.67</td>
<td>$9.83</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES

Per hour: 07/01/2016

Residential:
Marble, Slate, Terrazzo $21.90
and Tile Finisher 21.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $10.68

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$10.61</td>
<td>$12.87</td>
<td>$17.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$5.61</td>
<td>$6.62</td>
<td>$8.65</td>
</tr>
</tbody>
</table>
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

**Per hour:** 07/01/2016

Residential:
Marble, Slate, Terrazzo $20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

Journeyman $11.04

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td></td>
</tr>
</tbody>
</table>

5-3TF - Z2R

**Mason - Tile Setter - Residential** 06/01/2017

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

**Per hour:** 07/01/2016

Residential:
Marble, Slate, Terrazzo $28.49
and Tile Setter 28.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour worked** $11.68
OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.90</td>
<td>$ 16.82</td>
<td>$ 19.73</td>
<td>$ 22.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.11</td>
<td>$ 7.22</td>
<td>$ 8.34</td>
<td>$ 9.45</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.11</td>
<td>$ 7.22</td>
<td>$ 8.34</td>
<td>$ 9.45</td>
</tr>
</tbody>
</table>

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Driven Belt-_Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tender (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2016
Operating Engineer
Class A $ 25.16
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.
OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
 Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2016
Plumber $25.02
Steamfitter 25.02

SUPPLEMENTAL BENEFITS
Per hour worked:
$23.51*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
$19.32*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

Roofer - Residential

JOB DESCRIPTION
Roofer - Residential

ENTIRE COUNTIES
 Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2016
Roofer $21.77
Waterproofer 21.77
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$12.68

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Cayuga County Residential

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM
2nd shift 4:30 PM to 1:00 AM
3rd shift 12:30 AM to 9:00 AM

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.50 plus</td>
<td>$5.50 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B,E,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Cayuga County Residential

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  6

**PARTIAL COUNTIES**
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab</td>
<td>$24.49</td>
<td>$24.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.13 plus</td>
<td>$9.40 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid</td>
<td>3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>
NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

---

**Electrician - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician - Residential</th>
<th>DISTRICT 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yates</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Onondaga: Townships of Elbridge and Skaneateles</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Seneca: All Townships except Covert and Lodi</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td></td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td>$ 20.50</td>
</tr>
<tr>
<td>Work from 4:30 PM-1:30AM</td>
<td></td>
<td>23.58*</td>
</tr>
<tr>
<td>Work from 12:30 AM-9:00 AM</td>
<td></td>
<td>25.63*</td>
</tr>
<tr>
<td>* Applies when shift work is mandated either in job specification or by the contracting agency.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour worked:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td></td>
<td>$ 6.75</td>
</tr>
<tr>
<td></td>
<td>plus 3% of wage</td>
<td></td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (B, Q) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Note-Time and one half shall be paid for work in excess of five (5) days per week.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLIDAY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paid:</td>
<td>See (1) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
<td></td>
</tr>
</tbody>
</table>

---

**Glazier - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Glazier - Residential</th>
<th>DISTRICT 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Residential:</td>
<td>Glazier</td>
<td>$ 14.25</td>
</tr>
<tr>
<td><strong>IMPORTANT NOTICE</strong></td>
<td>Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.</td>
<td></td>
</tr>
<tr>
<td>NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per hour worked:</td>
<td></td>
</tr>
</tbody>
</table>

Page 2247
Journeyman  $12.54

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Laborer - Residential 06/01/2017

JOB DESCRIPTION  Laborer - Residential
ENTIRE COUNTIES  Cayuga, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments
which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a
private dwelling regardless of its location or size.***

Per hour: 07/01/2016
Residential Laborer  $16.35

SUPPLEMENTAL BENEFITS
Per hour worked:  $12.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms of the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms:  $12.04

Mason - Residential 06/01/2017

JOB DESCRIPTION  Mason - Residential
ENTIRE COUNTIES  Cayuga, Onondaga
PARTIAL COUNTIES  Madison: Only the Townships of Sullivan & Cazenovia

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2016
Mason  $21.72

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $18.59
OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 29.34</td>
<td>$ 30.68</td>
<td>$ 32.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.74 $ 17.93 $ 18.11

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2017

JOB DESCRIPTION Plumber - Residential
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to
same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed
$300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab. Plumber/Steamfitter</td>
<td>$ 19.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.46</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.04</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.18</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>20.61</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four (4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:
07/01/2016

Residential:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$5.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 23.75</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chautauqua County Residential

Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2016
Carpenter $ 20.49

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.74

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

50% 60% 70% 80%

Supplemental benefits per hour worked:

1st 2nd 3rd 4th
$10.79 $10.79 $13.39 $13.39

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour: 07/01/2016
Electrician See General Construction Rates

OVERTIME PAY

HOLIDAY

Glazier - Residential

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES

WAGES

OVERTIME PAY

HOLIDAY

12-276R-All
JOB DESCRIPTION  Glazier - Residential  

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:  
07/01/2016  05/01/2017  
Glazier  $12.50  $12.50  
Additional  $1.00  $1.00  

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:  
$12.54

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  
See (5, 6) on HOLIDAY PAGE
Overtime:  
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

3-660r
Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Bricklayer $24.33
Cement Mason $24.33
Plasterer $24.33
Stone Mason $24.33
Tuck Pointer $24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $12.07

OVERTIME PAY
See (B.E.E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $20.49
and Tile Finisher $20.49
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

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Supplemental benefits per hour worked:

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5-3TF - Z2R

Mason - Tile Setter - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential  DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo and Tile Setter $ 24.12 $ 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

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**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pulpit (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

**SUPPLEMENTAL BENEFITS**

Per hour: $14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

See (B, E, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2016
Plumber $ 25.02
Steamfitter 25.02

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 23.51*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

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<td>55%</td>
<td>65%</td>
<td>75%</td>
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Supplemental benefits per hour worked:

$ 19.32*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

Roofer - Residential

JOB DESCRIPTION  Roofer - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2016
Roofer $ 21.77
Waterproofer 21.77
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 12.68

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

3-22r-Southern

3-210r

3-210r
WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $ 23.75

Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chemung County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential  DISTRICT 2

ENTIRE COUNTIES  
Chemung, Steuben

PARTIAL COUNTIES
Schuyler:  Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga:  Only the Townships of Barton and Nichols.

WAGES
Per hour:  
07/01/2016
Residential Electrician  $ 25.88

IMPORTANT NOTE:  Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height.  This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM  No premium
Between the hours of 4:30PM and 1:00AM  12.5% premium
Between the hours of 12:30AM and 9:00AM  25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours.  Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2016  $ 5.46 plus 18% of the hourly wage
01/01/2017  $ 5.73 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Page 2259
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

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Mason - Tile Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman’s wage:

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NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman’s wage:

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WAGES
Per hour worked: 07/01/2016 07/01/2017 07/01/2018
Operator** $29.09 $29.99 $30.79

SUPPLEMENTAL BENEFITS

$19.49 $20.06 $20.73

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016
Sprinkler Fitter $23.75

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chenango County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential  DISTRICT  6

ENTIRE COUNTIES  Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:  07/01/2016  06/01/2017
Residential & Rehab  $ 18.00  $ 18.50
Electrician  

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM  $ 18.00  $ 18.50
2nd shift 4:30 PM to 1:00 AM  21.11  21.70
3rd shift 12:30 AM to 9:00 AM  23.65  24.31

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  
3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential  DISTRICT  2

ENTIRE COUNTIES  Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour:  07/01/2016

Residential  Electrician  $ 23.81*

*Additional $1.00 per hour for work in a City performed by Employee with City license.
IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 9.46 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

LABORER - RESIDENTIAL

JOB DESCRIPTION Laborer - Residential
ENTIRE COUNTIES Orange, Otsego, Sullivan, Ulster
PARTIAL COUNTIES Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.
WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2016

General
$ 25.75
Premium
$ 30.75

This shall cover work within five feet of the building foundation line.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen
$ 15.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

MASON - RESIDENTIAL

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016

Residential:
Bricklayer
$ 24.33
Cement Mason
24.33
Plasterer
24.33
Stone Mason
24.33
Tuck Pointer
24.33
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

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Supplemental benefits per hour worked:

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<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
<td></td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
**Mason - Tile Setter - Residential**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES** Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

- **Per hour:** 07/01/2016

- **Residential:** Marble, Slate, Terrazzo $ 24.12

and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- **Per hour worked:** $ 11.04

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE

- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES** Broome, Chenango, Tioga

**DISTRICT** 1

Page 2266
WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$30.80</td>
<td>$31.80</td>
<td>$32.80</td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oiler</td>
<td>23.27</td>
<td>24.27</td>
<td>25.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$17.58</td>
<td>$18.03</td>
<td>$18.52</td>
</tr>
<tr>
<td>Oiler</td>
<td>17.12</td>
<td>17.33</td>
<td>17.58</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Sheetmetal Worker - Residential</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence</td>
</tr>
</tbody>
</table>

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$5.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Sprinkler Fitter - Residential</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Sprinkler Fitter - Residential</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Sprinkler Fitter - Residential</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Sprinkler Fitter - Residential</td>
</tr>
</tbody>
</table>

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$23.75</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

**JOB DESCRIPTION** Teamster - Residential

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Gries, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
</tr>
<tr>
<td>Group B</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Clinton County Residential

**Electrician - Residential 06/01/2017**

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2016

Single Family Housing
Residential Wireman  $ 15.86

Walk up apartments (1,2,3,4 story. No elevators)
Residential Wireman  $ 20.15

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman-
Single family  $ 11.20 plus
3% of wage*

Journeyman-
Walk up apartments  $ 12.05 plus
3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

1st  2nd  3rd  4th  5th  6th

Single family housing:  
$10.31  $11.10  $11.90  $12.69  $13.48  $14.27

Walk up apartments:
(1,2,3,4 story. No elevators)  
$13.10  $14.11  $15.11  $16.12  $17.13  $18.14

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Laborer - Residential 06/01/2017**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  7

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

<table>
<thead>
<tr>
<th>Wages Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td></td>
<td>07/01/2017</td>
<td>07/01/2018</td>
<td>07/01/2019</td>
</tr>
<tr>
<td>Laborer</td>
<td>$ 15.43</td>
<td>$ 15.48</td>
<td>$ 16.69</td>
<td>$ 17.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| All Classifications | $ 20.40 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential

JOB DESCRIPTION Mason - Residential


WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

| Position                  | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

| Position         | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

| Position         | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

| Position         | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Residential  06/01/2017

JOB DESCRIPTION  Operating Engineer - Residential  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All Classifications</td>
<td>$36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All classifications</td>
<td>$18.39</td>
<td>18.70</td>
<td>19.01</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Plumber - Residential  06/01/2017

JOB DESCRIPTION  Plumber - Residential  

ENTIRE COUNTIES  
Clinton, Warren, Washington

PARTIAL COUNTIES  
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES  
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$31.35</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.25</td>
</tr>
<tr>
<td>+ 9.93*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY  
See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>16.98 + 6.95*</td>
</tr>
<tr>
<td>4th yr</td>
<td>17.40 + 7.94*</td>
</tr>
<tr>
<td>5th yr</td>
<td>17.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Columbia County Residential

Carpenter - Residential 06/01/2017

JOB DESCRIPTION  Carpenter - Residential
ENTIRE COUNTIES  Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.76</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyman | $ 21.31   | $ 21.31   |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 14.13</td>
<td>$ 16.54</td>
<td>$ 18.96</td>
<td>$ 21.37</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>14.42</td>
<td>16.89</td>
<td>19.37</td>
<td>21.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices all terms | $ 12.56   | $ 12.58   |

Laborer - Residential 06/01/2017

JOB DESCRIPTION  Laborer - Residential
ENTIRE COUNTIES  Albany, Rensselaer, Washington


WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 19.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 20.99 |

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st %</th>
<th>2nd %</th>
<th>3rd %</th>
<th>4th %</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>70</td>
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<td></td>
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<tr>
<td>3rd</td>
<td>80</td>
<td></td>
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</tr>
<tr>
<td>4th</td>
<td>80</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2016

Apprentices $20.99

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential
DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2016

Bricklayer $26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential
DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

07/01/2016

Tile/Marble/Terazzo

Setter $23.80
Finisher 19.08
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2016 07/01/2017 07/01/2018
Journeyman All Classifications $ 36.92 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman All classifications $ 18.39 18.70 19.01

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016
Sprinkler Fitter $ 23.75

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

TEAMSTER - RESIDENTIAL

JOB DESCRIPTION Teamster - Residential DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2016

Group # A $20.05
Group # B 20.28

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016

$20.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Last Published on Jun 01 2017
Cortland County

Cortland County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego


WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2016 06/01/2017
Residential & Rehab $ 18.00 $ 18.50
Electrician $ 18.00 $ 18.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 18.00 $ 18.50
2nd shift 4:30 PM to 1:00 AM 21.11 21.70
3rd shift 12:30 AM to 9:00 AM 23.65 24.31

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 5.50 plus $ 5.50 plus
3% of hourly wage paid* 3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

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Glazier - Residential 06/01/2017

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per hour: 07/01/2016
Residential: Glazier $ 14.25

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 12.54

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

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**Mason - Residential 06/01/2017**

**JOB DESCRIPTION** Mason - Residential **DISTRICT 5**

**ENTIRE COUNTIES**
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
 Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2016
Residential:
- Bricklayer $ 24.33
- Cement Mason 24.33
- Plasterer 24.33
- Stone Mason 24.33
- Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman $ 12.07

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>5-3B</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
</tr>
</tbody>
</table>

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**Mason - Tile Finisher - Residential 06/01/2017**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential **DISTRICT 5**

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Page 2278
**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 11.04

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
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<th>4th</th>
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<td>90%</td>
<td></td>
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</table>

Supplemental benefits per hour worked:

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<th>1st</th>
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<th>3rd</th>
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</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td></td>
</tr>
</tbody>
</table>

**Mason - Tile Setter - Residential** 06/01/2017

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 24.12
and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer $29.34</td>
<td>$30.68</td>
<td>$32.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.74 $17.93 $18.11

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential HVAC Tech (installs &amp; services) $19.21</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>
TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeymen $ 5.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Delaware County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential

PARTIAL COUNTIES

Broome

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour: 07/01/2016

Residential Electrician $ 23.81*

*Additional $1.00 per hour for work in a City performed by Employee with City license.

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 9.46 plus 3% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential

PARTIAL COUNTIES

Sullivan, Ulster

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the City of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour: 07/01/2016 04/01/2017

Electrician Wireman/Technician

Electrical/Technician Projects under $ 250,000.00 $ 31.00 $ 31.00

Electrical/Technician Projects over $ 250,000.00 $ 34.00 $ 34.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

Electrical/Technician Projects Under $ 250,000.00 $ 36.37 $ 36.37

Electrical/Technician Projects Over $ 250,000.00 $ 39.89 $ 39.89

Page 2282
Shift worked between 12:30am & 8:30am
Electrical/Technician Projects $ 40.74 $ 40.74
Under $ 250,000.00
Electrical/Technician Projects $ 44.69 $ 44.69
Over $ 250,000.00

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 04/01/2017
Journeyman $ 21.82 plus $ 22.32 plus
6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>
* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$ 19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

---

Laborer - Residential 06/01/2017

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour) 07/01/2016

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 25.75</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 30.75</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Page 2283
Mason - Residential

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Bricklayer $24.33
Cement Mason $24.33
Plasterer $24.33
Stone Mason $24.33
Tuck Pointer $24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $12.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $20.49
and Tile Finisher 20.49
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $11.04 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

5-3TF - Z2R

---

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2016

Residential:
Marble, Slate, Terrazzo and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $11.04 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td></td>
</tr>
</tbody>
</table>

06/01/2017

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

DISTRIBUT  8

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential: Plumber &amp; Steamfitter</td>
<td>$ 31.71</td>
</tr>
</tbody>
</table>

SHIFT WORK
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman: $ 20.05 per hour paid + 2.73 per hour worked

OVERTIME PAY
OVERTIME:
New Work.............. See ( B, E, Q ) on OVERTIME PAGE.
Other Work............ See ( B, H ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.05</td>
<td>16.80</td>
<td>19.79</td>
<td>23.56</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.31 per hour paid</td>
<td>$11.44 per hour paid</td>
<td>$13.01 per hour paid</td>
<td>$14.94 per hour paid</td>
<td></td>
</tr>
<tr>
<td>+0.50 per hour worked</td>
<td>+0.93 per hour worked</td>
<td>+1.05 per hour worked</td>
<td>+1.46 per hour worked</td>
<td></td>
</tr>
</tbody>
</table>
Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler Fitter

$ 23.75

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
**Dutchess County Residential**

**Carpenter - Residential** 06/01/2017

**JOB DESCRIPTION**  Carpenter - Residential  
**DISTRICT  11**

**ENTIRE COUNTIES**  
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.76</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**  
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.31</td>
<td>$ 21.31</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1)year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 14.13</td>
<td>$ 16.54</td>
<td>$ 18.96</td>
<td>$ 21.37</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$ 14.42</td>
<td>$ 16.89</td>
<td>$ 19.37</td>
<td>$ 21.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices all terms</td>
<td>$ 12.56</td>
<td>$ 12.58</td>
</tr>
</tbody>
</table>

11-279.2r

**Electrician - Residential** 06/01/2017

**JOB DESCRIPTION**  Electrician - Residential  
**DISTRICT  11**

**ENTIRE COUNTIES**  
Orange, Putnam, Rockland

**PARTIAL COUNTIES**  
Dutchess:  Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$ 34.00</td>
<td>$ 34.00</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:**  
On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shift worked between 4:30pm &amp; 12:30am</td>
<td>$ 39.89</td>
<td>$ 39.89</td>
</tr>
<tr>
<td>Shift worked between 12:30am &amp; 8:30am</td>
<td>$ 44.69</td>
<td>$ 44.69</td>
</tr>
</tbody>
</table>

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.82 plus</td>
<td>$ 22.32 plus</td>
</tr>
</tbody>
</table>
OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>$ 11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>$ 12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>$ 14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
</tr>
<tr>
<td>$ 16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
</tr>
<tr>
<td>$ 19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

06/01/2017

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour: 07/01/2016 04/01/2017

<table>
<thead>
<tr>
<th>Electrical/Technician Projects under $ 250,000.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 31.00</td>
</tr>
<tr>
<td>$ 31.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Electrical/Technician Projects over $ 250,000.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 34.00</td>
</tr>
<tr>
<td>$ 34.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between 4:30pm &amp; 12:30am</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
</tr>
<tr>
<td>Under $ 250,000.00</td>
</tr>
<tr>
<td>$ 36.37</td>
</tr>
<tr>
<td>$ 36.37</td>
</tr>
</tbody>
</table>

| Electrical/Technician Projects       |
| Over $ 250,000.00                    |
| $ 39.89                              |
| $ 39.89                              |

<table>
<thead>
<tr>
<th>Shift worked between 12:30am &amp; 8:30am</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
</tr>
<tr>
<td>Under $ 250,000.00</td>
</tr>
<tr>
<td>$ 40.74</td>
</tr>
<tr>
<td>$ 40.74</td>
</tr>
</tbody>
</table>

| Electrical/Technician Projects       |
| Over $ 250,000.00                    |
| $ 44.69                              |
| $ 44.69                              |

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016 04/01/2017

<table>
<thead>
<tr>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.82 plus 6% of wage</td>
</tr>
<tr>
<td>$ 22.32 plus 6% of wage</td>
</tr>
</tbody>
</table>
OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2016

1st term $11.42 plus 6% of wage
2nd term $12.92 plus 6% of wage
3rd term $14.92 plus 6% of wage
4th term $16.92 plus 6% of wage
5th & 6th terms $19.92 plus 6% of wage

Insulator - Heat & Frost - Residential 06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost - Residential

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

WAGES: (per hour) 07/01/2016

Asbestos Worker $40.14
Apprentices 25.79

Fire Stop Work*

Asbestos Worker 25.79

* Applies on all exclusive Fire Stop Work (when contract is for Fire
Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

(Per hour paid) $25.68

Journeyworker

Apprentice 16.07

Fire Stop Work:
Journeyworker 16.07

OVERTIME PAY

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

Dutchess County

Page 2290
**PARTIAL COUNTIES**

**Dutchess:** Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All Classifications</td>
<td>$ 36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All classifications</td>
<td>$ 18.39</td>
<td>18.70</td>
<td>19.01</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

**WAGES**

Usage: On Private Residential and Private Commercial projects where the aggregate amount of the Building is $12 million or less.

Building Construction will begin from the pouring of the footing.

GROUP I:

Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Track), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoo mobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies/Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.
GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Patch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


Group IV-B: Chipper, Mulcher, Compressor, Dust Collector, Heater (All Types), Pump, Pump Station.

Group V: Maintenance Engineer (Crane Only-75 Ton and over), Mechanic's Helper, Stockroom Attendant, Welder's Helper.

Group VI-A: Certified Welder

Group VI-B: Utility Person, Warehouse Person

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$ 59.81</td>
<td>$ 61.70</td>
</tr>
<tr>
<td>I</td>
<td>61.91</td>
<td>63.86</td>
</tr>
<tr>
<td>I</td>
<td>70.76</td>
<td>72.99</td>
</tr>
<tr>
<td>I-A</td>
<td>44.79</td>
<td>45.87</td>
</tr>
<tr>
<td>I-B</td>
<td>42.36</td>
<td>43.38</td>
</tr>
<tr>
<td>II</td>
<td>43.18</td>
<td>44.21</td>
</tr>
<tr>
<td>III-A</td>
<td>42.93</td>
<td>43.97</td>
</tr>
<tr>
<td>III-B</td>
<td>40.58</td>
<td>41.55</td>
</tr>
<tr>
<td>IV-A</td>
<td>42.76</td>
<td>43.79</td>
</tr>
<tr>
<td>IV-B</td>
<td>35.73</td>
<td>36.58</td>
</tr>
<tr>
<td>V</td>
<td>40.66</td>
<td>41.63</td>
</tr>
<tr>
<td>VI-A</td>
<td>47.06</td>
<td>48.19</td>
</tr>
<tr>
<td>VI-B</td>
<td>37.00</td>
<td>37.89</td>
</tr>
</tbody>
</table>

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

(Per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 19.75</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>Per hour paid</td>
<td>+ $8.02</td>
<td>+ $ 8.02</td>
</tr>
<tr>
<td>Per hour worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137R

Plumber - Residential 06/01/2017

JOB DESCRIPTION  Plumber - Residential  DISTRICT 8
ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour) 07/01/2015
Residential:
Plumber & Steamfitter $ 31.71

SHIFT WORK
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
(per hour)
Journeyman: $ 20.05 per hour paid + 2.73 per hour worked

OVERTIME PAY
OVERTIME:
New Work.............. See (B, E, Q) on OVERTIME PAGE.
Other Work............. See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.
1st year $ 13.05
2nd year 16.80
3rd year 19.79
4th year 23.56
5th year 27.02

Supplemental Benefits per hour:
1st year $8.31 per hour paid +0.50 per hour worked
2nd year 11.44 per hour paid +0.93 per hour worked
3rd year 13.01 per hour paid +1.05 per hour worked
4th year 14.94 per hour paid +1.46 per hour worked
5th year 16.29 per hour paid +1.90 per hour worked

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour) 07/01/2016
Sheetmetal Worker $ 29.78

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**
Journeyworker $ 20.87

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.51</td>
</tr>
<tr>
<td>2nd</td>
<td>16.96</td>
</tr>
<tr>
<td>3rd</td>
<td>18.44</td>
</tr>
<tr>
<td>4th</td>
<td>19.84</td>
</tr>
<tr>
<td>5th</td>
<td>21.65</td>
</tr>
<tr>
<td>6th</td>
<td>23.26</td>
</tr>
<tr>
<td>7th</td>
<td>25.16</td>
</tr>
<tr>
<td>8th</td>
<td>26.72</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.36</td>
</tr>
<tr>
<td>2nd</td>
<td>13.42</td>
</tr>
<tr>
<td>3rd</td>
<td>14.50</td>
</tr>
<tr>
<td>4th</td>
<td>15.62</td>
</tr>
<tr>
<td>5th</td>
<td>16.35</td>
</tr>
<tr>
<td>6th</td>
<td>17.25</td>
</tr>
<tr>
<td>7th</td>
<td>17.92</td>
</tr>
<tr>
<td>8th</td>
<td>18.87</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter - Residential** 06/01/2017

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 31.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Erie County Residential

Electrician - Residential 06/01/2017

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/29/2017</th>
<th>05/28/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 21.00</td>
<td>$ 0.85</td>
<td>$ 0.90</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 11.90*

* NOTE - Add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

0 to 800  to 1600  to 3200  to 4800
50%  60%  70%  80%

Supplemental benefits per hour worked:

$ 11.90*

* NOTE - Add 3% of the posted straight time or applicable premium wage rate.

---

Glazier - Residential 06/01/2017

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 12.50</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

** NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Bricklayer $28.33
Stone Mason $28.33
Tuck Pointer $28.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $12.20

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.89</td>
<td>$16.78</td>
<td>$19.66</td>
<td>$22.56</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.30</td>
<td>$7.48</td>
<td>$8.67</td>
<td>$9.83</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the Village of Gowanda.

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.54</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Residential:
Marble, Slate, Terrazzo $ 21.90
and Tile Finisher 21.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.61</td>
<td>$ 12.87</td>
<td>$ 17.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.61</td>
<td>$ 6.62</td>
<td>$ 8.65</td>
</tr>
</tbody>
</table>

5-3TF - Z3R

Mason - Tile Setter - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016

Residential:
Marble, Slate, Terrazzo $ 28.49
and Tile Setter 28.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked $ 11.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$13.90</td>
<td>$16.82</td>
<td>$19.73</td>
<td>$22.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$6.11</td>
<td>$7.22</td>
<td>$8.34</td>
<td>$9.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential
JOB DESCRIPTION Operating Engineer - Residential DISTRICT 12
ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming
PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Plothoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dreadge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2016
Operating Engineer Class A $25.16
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE
Plumber - Residential 06/01/2017

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2016
Plumber $26.69
Steamfitter $26.69

SUPPLEMENTAL BENEFITS
Per hour worked: $23.51*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$19.32*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

Roofer - Residential 06/01/2017

JOB DESCRIPTION
Roofer - Residential

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2016
Roofer $21.80
Waterproofer 21.80

SUPPLEMENTAL BENEFITS
Per hour worked: $20.72

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Sheetmetal Worker - Residential

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour: 07/01/2016
Sheet Metal Worker $ 26.98

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 22.69*

*For overtime hours $16.99 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**
See (B, B2, J) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential

**JOB DESCRIPTION**  Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

Sprinkler Fitter $ 23.75

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 21.02

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2016

- Single Family Housing
  - Residential Wireman: $15.86

- Walk up apartments (1,2,3,4 story. No elevators)
  - Residential Wireman: $20.15

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman-
  - Single family: $11.20 plus 3% of wage*

- Journeyman-
  - Walk up apartments: $12.05 plus 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
</tr>
<tr>
<td>Walk up apartments:</td>
<td>$13.10</td>
<td>$14.11</td>
<td>$15.11</td>
<td>$16.12</td>
<td>$17.13</td>
</tr>
</tbody>
</table>

(1,2,3,4 story. No elevators)

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>Laborer</td>
<td>Additional</td>
<td>$15.43</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

All Classifications: $20.40

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential

JOB DESCRIPTION Mason - Residential

DISTRICT 12


WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer $ 26.49</td>
</tr>
<tr>
<td>Cement Mason 26.49</td>
</tr>
<tr>
<td>Plasterer 26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean 26.49</td>
</tr>
<tr>
<td>Acid Brick 26.99</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter $ 23.80</td>
</tr>
<tr>
<td>Finisher 19.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRIBUTION** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All Classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All classifications</td>
<td>$ 18.39</td>
<td>18.70</td>
<td>19.01</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRIBUTION** 1

**ENTIRE COUNTIES**
Essex, Franklin

**PARTIAL COUNTIES**
Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 32.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.25</td>
</tr>
<tr>
<td></td>
<td>$ 9.93</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>16.98 + 6.95*</td>
</tr>
<tr>
<td>4th yr</td>
<td>17.40 + 7.94*</td>
</tr>
<tr>
<td>5th yr</td>
<td>17.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

JOB DESCRIPTION

Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES


WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler Fitter $23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Franklin County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential  
DISTRIBUTION  
ENTIRE COUNTIES  
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence  

WAGES  
Per hour: 07/01/2016  
Single Family Housing  
Residential Wireman  $ 15.86  
Walk up apartments (1,2,3,4 story. No elevators)  
Residential Wireman  $ 20.15  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman-  
Single family  $ 11.20 plus 3% of wage*  
Journeyman-  
Walk up apartments  $ 12.05 plus 3% of wage*  

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
WAGES: Six month terms.  
1st 2nd 3rd 4th 5th 6th  
Single family housing: $10.31 $11.10 $11.90 $12.69 $13.48 $14.27  
Walk up apartments: $13.10 $14.11 $15.11 $16.12 $17.13 $18.14  
(1,2,3,4 story. No elevators)  

SUPPLEMENTAL BENEFITS: Same as Journeyman  

6-910 r

Laborer - Residential 06/01/2017

JOB DESCRIPTION  Laborer - Residential  
DISTRIBUTION  
ENTIRE COUNTIES  
Franklin, Jefferson, Lewis, St. Lawrence  

WAGES  
Per hour: 07/01/2016 07/01/2017 07/01/2018 07/01/2019  
Residential  
Laborer  $ 18.18  
Additional  $ 1.50  
Additional  $ 1.50  
Additional  $ 1.50  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Residential Laborer  $ 21.40  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.
SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 21.40

JOB DESCRIPTION Mason - Residential


WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.83</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to the construction of any new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.39</td>
<td>18.70</td>
<td>19.01</td>
</tr>
<tr>
<td>All classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2017

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab.</td>
<td>$ 19.44</td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 19.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Page 2307
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td></td>
<td>50% 55%</td>
<td>60% 65%</td>
<td>70% 75%</td>
<td>80% 85%</td>
<td>90% 95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.46</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.04</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.18</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>20.61</td>
</tr>
</tbody>
</table>

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

07/01/2016

Plumber & Steamfitter $32.35

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.25

+ 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr | 50%
Sprinkler Fitter - Residential

JOB DESCRIPTION: Sprinkler Fitter - Residential

DISTRICT: 1


WAGES:

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour: 07/01/2016

Sprinkler Fitter: $23.75

SUPPLEMENTAL BENEFITS:

Per hour worked:

Journeyman: $21.02

OVERTIME PAY:

See (B, H) on OVERTIME PAGE

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Fulton County Residential

**JOB DESCRIPTION**  Laborer - Residential  

**ENTIRE COUNTIES**  
Schenectady, Schoharie

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**  
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2016  
Laborer  
$ 20.88

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman  
$ 19.46

**OVERTIME PAY**  
See (B, *H) on OVERTIME PAGE  
*Double Time on Labor Day

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.  

- 65 %  
- 70 %  
- 80 %  
- 80 %

Supplemental Benefits per hour worked  
07/01/2016  
Apprentices  
$ 18.61

---

Laborer - Residential  

**JOB DESCRIPTION**  Laborer - Residential  

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.  
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**  
Per hour:  
07/01/2016  
07/01/2017  
Additional  
Residential Laborer  
$ 19.24  
$ 1.70

Hazardous Waste Removal  
24.00  
1.70

Asbestos & Lead Removal  
24.00  
1.70

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Residential Laborer  
$ 19.09

**OVERTIME PAY**
See (B,E,E2**,Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>To 1000</th>
<th>To 2000</th>
<th>To 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $19.09

---

**Mason - Residential 06/01/2017**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
</tr>
<tr>
<td>Cement Mason</td>
</tr>
<tr>
<td>Plasterer</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
</tr>
<tr>
<td>Acid Brick</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $17.83

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Tile Setter & Finisher - Residential 06/01/2017**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
</tr>
</tbody>
</table>

Finisher 19.08
SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2016 07/01/2017 07/01/2018
Journeyman
All Classifications $ 36.92 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications $ 18.39 18.70 19.01

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2016
Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2017

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2016

Group # A $ 20.05
Group # B 20.28

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2016

$ 20.10

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
**Genesee County Residential**

**Electrician - Residential**

**JOB DESCRIPTION**

Livingston, Monroe

**DISTRICT** 7

**ENTIRE COUNTIES**

Partial Counties:
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
- Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
- Orleans: Only the Townships of Clarendon, Kendall and Murray.
- Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
- Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2016</th>
<th>05/29/2017</th>
<th>05/28/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wireman</td>
<td>$21.05**</td>
<td>$24.70**</td>
<td>$27.65**</td>
</tr>
<tr>
<td>Work from 4:30PM - 1:00 AM*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work from 12:30 AM - 9:00 AM*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $5.00 plus 3% of wage

---

**Electrician - Residential**

**JOB DESCRIPTION**

Erie

**DISTRICT** 3

**PARTIAL COUNTIES**

Partial Counties:
- Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
- Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE:** Applies to residential buildings of no more than four (4) stories in height.***

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2016</th>
<th>05/29/2017</th>
<th>05/28/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$21.00</td>
<td>$0.85</td>
<td>$0.90</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$11.90*  

* NOTE - add 3% of the posted straight time or applicable premium wage rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800   1600 to 3200  to 4800
50%       60%        70%        80%

Supplemental benefits per hour worked:

$ 11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential

JOB DESCRIPTION Glazier - Residential

DISTRICT 3

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate (Additional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$12.50</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.54

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2016

Residential Laborer: $ 19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $12.57

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

---

**Mason - Residential 06/01/2017**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2016

<table>
<thead>
<tr>
<th>Residential:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$25.82</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>25.82</td>
</tr>
<tr>
<td>Plasterer</td>
<td>25.82</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>25.82</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>25.82</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $11.70

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.48</td>
<td>$15.15</td>
<td>$17.82</td>
<td>$20.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.15</td>
<td>$7.26</td>
<td>$8.37</td>
<td>$9.48</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential 06/01/2017**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

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Page 2316
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 19.60
and Tile Finisher 19.60

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 10.76

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.36</td>
<td>$ 11.41</td>
<td>$ 15.51</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.69</td>
<td>$ 6.70</td>
<td>$ 8.73</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 25.97
and Tile Setter 25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 11.63

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.55</td>
<td>$ 15.24</td>
<td>$ 17.91</td>
<td>$ 20.61</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.12</td>
<td>$ 7.22</td>
<td>$ 8.33</td>
<td>$ 9.42</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 25.16</td>
</tr>
</tbody>
</table>

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour:

|    | $ 14.55* |

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2016

Plumber  $ 26.69
Steamfitter  26.69

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.51*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 19.32*
* Note - $2.76 of this amount must be paid at the same premium as the wage.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.25

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Roofer - Residential 06/01/2017

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour:
07/01/2016 Roofer $ 21.80 Waterproofer 21.80

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.72

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs $ 13.63
2nd 1000 hrs 15.07
3rd 1000 hrs 17.81

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>501 to 1000</td>
<td>$ 7.01</td>
</tr>
<tr>
<td>1001 to 2000</td>
<td>$ 9.80</td>
</tr>
<tr>
<td>2001 to 2500</td>
<td>$ 15.01</td>
</tr>
<tr>
<td>2501 to 3000</td>
<td>$ 15.60</td>
</tr>
<tr>
<td>3001 to 3500</td>
<td>$ 16.18</td>
</tr>
<tr>
<td>3501 to 4000</td>
<td>$ 16.76</td>
</tr>
<tr>
<td>4001 to 4500</td>
<td>$ 17.35</td>
</tr>
</tbody>
</table>

---

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:
07/01/2016 Sheet Metal Worker $ 26.98

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.69*

*For overtime hours $16.99 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY

---
Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2016
Sprinkler
$ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
$ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Electrical/Technician Projects
under $ 250,000.00
Electrician Wireman/Technician
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rates</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 31.00</td>
<td>$ 31.00</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$ 34.00</td>
<td>$ 34.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between 4:30pm &amp; 12:30am</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td>$ 36.37</td>
</tr>
<tr>
<td>Under $ 250,000.00</td>
<td>$ 39.89</td>
</tr>
<tr>
<td>Over $ 250,000.00</td>
<td>$ 40.74</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Shift worked between 12:30am &amp; 8:30am</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td>$ 44.69</td>
</tr>
<tr>
<td>Under $ 250,000.00</td>
<td>$ 44.69</td>
</tr>
<tr>
<td>Over $ 250,000.00</td>
<td>$ 44.69</td>
</tr>
</tbody>
</table>

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rates</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 21.82 plus 6% of wage</td>
<td>$ 22.32 plus 6% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6)1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rates</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 11.42 plus 6% of wage</td>
<td>$ 12.92 plus 6% of wage</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$ 14.92 plus 6% of wage</td>
<td>$ 16.92 plus 6% of wage</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$ 19.92 plus 6% of wage</td>
<td>$ 19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2016

Laborer  
$19.73

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  
$20.99

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
07/01/2016

Apprentices  
$20.99

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
- Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
- Greene: Only the Township of Catskill.

**WAGES**

**GENERAL LABORER:** Laborer.

**PREMIUM LABORER:** Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)  
07/01/2016

General  
$25.75

Premium  
$30.75

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeymen $15.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2016

Bricklayer $26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2016

Setter $23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen Setter $8.15
Journeymen Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
### Operating Engineer - Residential  
**06/01/2017**

**JOB DESCRIPTION**: Operating Engineer - Residential

**DISTRICT**: 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>All Classifications</td>
<td>$36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>All classifications</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

### Sprinkler Fitter - Residential  
**06/01/2017**

**JOB DESCRIPTION**: Sprinkler Fitter - Residential

**DISTRICT**: 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential
06/01/2017

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2016

Group # A $ 20.05
Group # B 20.28

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016

$ 20.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
**Hamilton County Residential**

**Laborer - Residential** 06/01/2017

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
- Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$19.24</td>
<td>$20.94</td>
</tr>
<tr>
<td>Hazardous Waste Removal</td>
<td>$24.00</td>
<td>$24.00</td>
</tr>
<tr>
<td>Asbestos &amp; Lead Removal</td>
<td>$24.00</td>
<td>$24.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Residential Laborer: $19.09

**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**

WAGES: Hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Hour terms</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $17.83

---

**Mason - Residential** 06/01/2017

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $17.83

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>All Classifications</td>
<td>$ 36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman All classifications $ 18.39 18.70 19.01

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Plumber - Residential

06/01/2017

JOB DESCRIPTION  Plumber - Residential                  DISTRICT  1

ENTIRE COUNTIES  
Essex, Franklin

PARTIAL COUNTIES  
Hamilton: The Townships of Long Lake and Indian Lake

WAGES  
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

07/01/2016

Plumber & Steamfitter  $ 32.35

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $ 18.25
  + 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $ 16.13 + 4.97*
2nd yr  16.55 + 5.96*
3rd yr  16.98 + 6.95*
4th yr  17.40 + 7.94*
5th yr  17.83 + 8.94*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential

06/01/2017

JOB DESCRIPTION  Sprinkler Fitter - Residential                  DISTRICT  1

ENTIRE COUNTIES  
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2017

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Ostege: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A $15.20
Group B 15.42

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman $19.10

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Herkimer County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

- 1st shift 8:00 AM to 4:30 PM: $18.00 to $18.50
- 2nd shift 4:30 PM to 1:00 AM: $21.11 to $21.70
- 3rd shift 12:30 AM to 9:00 AM: $23.65 to $24.31

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.50 plus</td>
<td>$5.50 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td>$14.25</td>
</tr>
<tr>
<td>Glazier</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour day may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 12.54  

OVERTIME PAY  
See (B,E,E2*,Q) on OVERTIME PAGE.  
*Note - Or circumstances beyond the control of the employer.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES

---

**Job: Laborer - Residential**

**District:** 7  
**Entire Counties:** Hamilton, Herkimer, Madison, Oneida  
**Partial Counties:**  
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.  
- Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.  

**Wages**

<table>
<thead>
<tr>
<th>PER HOUR</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$ 19.24</td>
<td>$ 19.09</td>
</tr>
<tr>
<td>Hazardous Waste Removal</td>
<td>24.00</td>
<td>24.00</td>
</tr>
<tr>
<td>Asbestos &amp; Lead Removal</td>
<td>24.00</td>
<td>24.00</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour worked:

- Residential Laborer $ 19.09

**Overtime Pay**

See (B,E,E2**,Q) on OVERTIME PAGE.  
** When an employee has worked between 16 and 32 hours.  

**Holiday**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**Registered Apprentices**

WAGES: Hour terms at the following percentage of Journeyman's wage.

- to 1000: 65%  
- to 2000: 70%  
- to 4000: 80%  

Supplemental Benefits per hour worked:

- All terms: $ 19.09

---

**Job: Mason - Residential**

**District:** 12  
**Entire Counties:** Herkimer, Oneida  
**Partial Counties:**  
- Lewis: The Townships of Osceola, Lewis, Leyden, Turin & West Turin.  
- Madison: Entire county except the Townships of Sullivan & Cazenovia.  

**Wages**

***IMPORTANT NOTE:*** Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour  
07/01/2016
### Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.39</td>
<td>18.70</td>
<td>19.01</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

---

### Sheetmetal Worker - Residential

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$ 19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

---
Per hour worked:

Tech & Journeyman $ 5.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1


WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.02

OVERTIME PAY See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2017

JOB DESCRIPTION Teamster - Residential DISTRICT 1

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2016
Group A          $ 15.20
Group B          15.42

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016

Journeyman          $ 19.10

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:                See (1) on HOLIDAY PAGE
Overtime:            See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Jefferson County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

Single Family Housing
Residential Wireman  $ 15.86

Walk up apartments (1,2,3,4 story. No elevators)
Residential Wireman  $ 20.15

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman-
Single family  $ 11.20 plus
3% of wage*
Journeyman-
Walk up apartments  $ 12.05 plus
3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
<td>$14.27</td>
</tr>
<tr>
<td>Walk up apartments:</td>
<td>$13.10</td>
<td>$14.11</td>
<td>$15.11</td>
<td>$16.12</td>
<td>$17.13</td>
<td>$18.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Laborer - Residential 06/01/2017

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016 07/01/2017 07/01/2018 07/01/2019

Residential  $ 18.18 Additional  $ 1.50 Additional  $ 1.50 Additional  $ 1.50

SUPPLEMENTAL BENEFITS
Per hour worked:
Residential Laborer  $ 21.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.
1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $21.40

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2016
Mason $21.29

SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman $18.59

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Residential 07/01/2016 07/01/2017 07/01/2018
Operating Engineer $29.34 $30.68 $32.07

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $17.74 $17.93 $18.11

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Page 2337
**Plumber - Residential**

**JOB DESCRIPTION**  
Plumber - Residential  

**DISTRICT**  
6

**ENTIRE COUNTIES**  
Jefferson, St. Lawrence

**PARTIAL COUNTIES**  
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.  
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2016  
Residential-Rehab.  
Plumber/Steamfitter  
$ 19.44

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  
$ 20.61

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indentured before April 30, 2012  
(6) month terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012  
(1) year terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.46</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.04</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.18</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>20.61</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION**  
Sheetmetal Worker - Residential  

**DISTRICT**  
6

**ENTIRE COUNTIES**  
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:  
07/01/2016  
Residential:  
HVAC Tech (installs & services)  
$ 19.21  
Journeyman (installation only)  
16.44

Page 2338
TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler Fitter $ 23.75

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Kings County Residential

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked: 07/01/2016
Plumber  $ 45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016
Plumber  $ 15.27* plus  $ 5.71

* This portion subject to premium pay

OVERTIME PAY

OVERTIME:

Residential  See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Lewis County Residential

**Electrician - Residential** 06/01/2017

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2016

Single Family Housing
Residential Wireman $15.86

Walk up apartments (1,2,3,4 story. No elevators)
Residential Wireman $20.15

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman-
Single family $11.20 plus 3% of wage*

Journeyman-
Walk up apartments $12.05 plus 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

| Walk up apartments: (1,2,3,4 story. No elevators) |       |       |       |       |       |
| $13.10 | $14.11 | $15.11 | $16.12 | $17.13 | $18.14 |

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Laborer - Residential** 06/01/2017

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2016 07/01/2017 07/01/2018 07/01/2019

Residential $18.18 Additional $1.50 Additional $1.50 Additional $1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Residential Laborer $21.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.
SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 21.40

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2016

Mason $ 21.32

SUPPLEMENTAL BENEFITS

Journeyman $ 17.16

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2016

Mason $ 21.29

SUPPLEMENTAL BENEFITS

Journeyman $ 18.59

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 29.34</td>
<td>$ 30.68</td>
<td>$ 32.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.74</td>
<td>$ 17.93</td>
<td>$ 18.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-158-545r

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Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab. Plumber/Steamfitter</td>
<td>$ 19.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
<th>5th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>2nd</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>3rd</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>4th</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>5th</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
</tbody>
</table>
Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Journeyman’s Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th/5th</td>
<td>75% 85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.46</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.04</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.18</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>20.61</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2016

Residential:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$5.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour: 07/01/2016

Sprinkler Fitter $23.75

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2017

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unidilla and Worcester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016

Group A $ 15.20
Group B 15.42

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016

Journeyman $ 19.10

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Livingston County Residential

**Electrician - Residential**

**JOB DESCRIPTION**
Electrician - Residential

**DISTRICT**
7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
- Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
- Orleans: Only the Townships of Clarendon, Kendall and Murray.
- Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
- Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**
Per hour: 07/01/2016

- Residential:
  - Wireman: $21.05**
  - Work from 4:30PM - 1:00 AM*: $24.70**
  - Work from 12:30 AM - 9:00 AM*: $27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** Applies when all projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman: $5.00 plus 3% of wage

**OVERTIME PAY**
See (B, Q) on OVERTIME PAGE

Note: Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: No work shall be performed on Labor Day except in case of emergency.

---

**Laborer - Residential**

**JOB DESCRIPTION**
Laborer - Residential

**DISTRICT**
5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2016

- Residential Laborer: $19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman: $12.57

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$25.82</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$25.82</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$25.82</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$25.82</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$25.82</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.48</td>
<td>$15.15</td>
<td>$17.82</td>
<td>$20.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.15</td>
<td>$7.26</td>
<td>$8.37</td>
<td>$9.48</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$19.60</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td>19.60</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.76

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 9.36</td>
<td>$ 11.41</td>
<td>$ 15.51</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 5.69</td>
<td>$ 6.70</td>
<td>$ 8.73</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 25.97
and Tile Setter 25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.63

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:
Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES
Per hour worked:  
07/01/2016  07/01/2017  07/01/2018
Operator** $29.09  $29.99  $30.79

SUPPLEMENTAL BENEFITS

$19.49  $20.06  $20.73

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Geneseo:  Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans:  Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca:  Only the Townships of Fayette, Juniuc, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne:  Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour  07/01/2016
Plumber $20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $12.25

OVERTIME PAY
Site work & New const. (B, E, E2, Q) on OVERTIME PAGE.

All other work See (B, E, Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Roofer - Residential 06/01/2017

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
See General Construction Rate.

OVERTIME PAY

HOLIDAY

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 22.84</td>
<td>$ 0.50</td>
</tr>
</tbody>
</table>

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus or minus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.70

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$7.55</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

Page 2350
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $ 23.75

Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Madison County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
<tr>
<td>Electrician</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
</tbody>
</table>

**NOTE:**

**THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift Time</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>21.11</td>
<td>21.70</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>23.65</td>
<td>24.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.50 plus</td>
<td>$5.50 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid*</td>
<td>$5.50 plus</td>
<td>$5.50 plus</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

*Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td>$14.25</td>
</tr>
<tr>
<td>Glazier</td>
<td>$14.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

**NOTE:** In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 12.54

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Laborer - Residential 06/01/2017

JOB DESCRIPTION Laborer - Residential
ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida
PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$ 19.24</td>
<td>$ 19.09</td>
</tr>
<tr>
<td>Hazardous Waste Removal</td>
<td>24.00</td>
<td>24.00</td>
</tr>
<tr>
<td>Asbestos &amp; Lead Removal</td>
<td>24.00</td>
<td>24.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Residential Laborer $ 19.09

OVERTIME PAY
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 4000
65% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms $ 19.09

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES Cayuga, Onondaga
PARTIAL COUNTIES Madison: Only the Townships of Sullivan & Cazenovia

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$ 21.72</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.59

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r3

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES Herkimer, Oneida
PARTIAL COUNTIES Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2016

Mason $ 21.32

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.16

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z2

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential
ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Year 07/01/2016 07/01/2017 07/01/2018
Residential Operating Engineer $ 29.34 $ 30.68 $ 32.07

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.74 $ 17.93 $ 18.11

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

07/01/2016

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Teamster - Residential

JOB DESCRIPTION  Teamster - Residential

ENTIRE COUNTIES
 Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
 Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
 Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
 Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
 Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
 GROUP # A:
 Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A  $ 15.20
Group B  15.42

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016

Journeyman  $ 19.10

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Monroe County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential
DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2016

Residential:
Wireman $ 21.05**
Work from 4:30PM - 1:00 AM* $ 24.70**
Work from 12:30 AM - 9:00 AM* $ 27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note- No work shall be performed on Labor Day except in case of emergency.

7-86r

Laborer - Residential 06/01/2017

JOB DESCRIPTION  Laborer - Residential
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2016

Residential Laborer: $ 19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-435r

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2016
Residential:
Bricklayer $25.82
Cement Mason 25.82
Plasterer 25.82
Stone Mason 25.82
Tuck Pointer 25.82

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $11.70

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

1st 2nd 3rd 4th
$12.48 $15.15 $17.82 $20.48

Supplemental benefits per hour worked:

1st 2nd 3rd 4th
$6.15 $7.26 $8.37 $9.48

5-3B - Z1R

Mason - Tile Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $19.60
and Tile Finisher 19.60

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.76

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.36</td>
<td>$ 11.41</td>
<td>$ 15.51</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.69</td>
<td>$ 6.70</td>
<td>$ 8.73</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 25.97
and Tile Setter 25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.63

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:
Operating Engineer - Residential

**JOB DESCRIPTION**  Operating Engineer - Residential  
**DISTRICT**  7  
**ENTIRE COUNTIES**  Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates  

**WAGES**  
Per hour worked:  
07/01/2016  07/01/2017  07/01/2018  
Operator**  $ 29.09  $ 29.99  $ 30.79  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
$ 19.49  $ 20.06  $ 20.73  

**OVERTIME PAY**  
See (B, G) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (4, 6) on HOLIDAY PAGE  

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

Plumber - Residential

**JOB DESCRIPTION**  Plumber - Residential  
**DISTRICT**  5  
**ENTIRE COUNTIES**  Livingston, Monroe, Ontario, Yates  

**PARTIAL COUNTIES**  
Genesee:  Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.  
Orleans:  Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.  
Seneca:  Only the Townships of Fayette, Juniusr, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.  
Wayne:  Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.  

**WAGES**  
Per Hour  
07/01/2016  
Plumber  $ 20.50  

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeymen  $ 12.25  

**OVERTIME PAY**  
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.  
All other work See (B*,E,Q) on OVERTIME PAGE.  

*Time and one half on the day after Thanksgiving.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Roofer - Residential 06/01/2017

JOB DESCRIPTION Roofer - Residential
ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates

WAGES
See General Construction Rate.

OVERTIME PAY

HOLIDAY

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential
ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2016 05/01/2017
Sheetmetal Worker $ 22.84 $ 0.50

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 8.70

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage..

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$7.55</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

Page 2361
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler $23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Montgomery County Residential

Laborer - Residential 06/01/2017

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES** Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
- Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2016

Laborer $ 20.88

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 19.46

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2016

Apprentices $ 18.61

---

Laborer - Residential 06/01/2017

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
- Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$ 19.24</td>
</tr>
<tr>
<td>Hazardous Waste Removal</td>
<td>24.00</td>
</tr>
<tr>
<td>Asbestos &amp; Lead Removal</td>
<td>24.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Residential Laborer $ 19.09

**OVERTIME PAY**
REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>65%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 4000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $19.09

---

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>$26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>$26.99</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Page 2364
SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2016 07/01/2017 07/01/2018
Journeyman All Classifications $ 36.92 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman All classifications $ 18.39 18.70 19.01

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2016
Sprinkler $ 23.75
Fitter
Per hour worked

Journeyman $ 21.02

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential 06/01/2017**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour 07/01/2016

Group # A $ 20.05
Group # B 20.28

**SUPPLEMENTAL BENEFITS**
Per hour worked 07/01/2016

$ 20.10

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Carpenter - Residential

**JOB DESCRIPTION**  Carpenter - Residential  
**ENTIRE COUNTIES**  Nassau, Suffolk  
**WAGES**  
Per Hour: 07/01/2016  
Carpenter (Residential)  $ 38.63  
**SUPPLEMENTAL BENEFITS**  
Per Hour:  
Carpenter (Residential)  $ 24.97  
**OVERTIME PAY**  
See (B2, J) on OVERTIME PAGE  
**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE  
**REGISTERED APPRENTICES**  
One(1) Year Terms at the Following:  
1st Yr  $ 18.50  
2nd Yr  $ 20.13  
3rd Yr  $ 23.38  
4th Yr  $ 26.63  
Supplemental Benefits per hour:  
Apprentice(s)  $ 16.33  

Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential  
**ENTIRE COUNTIES**  Nassau, Suffolk  
**WAGES**  
Per Hour: 07/01/2016 04/30/2017  
Electrician/Residential Wireman  $ 27.35  $ 28.15  
"PLEASE NOTE"  
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.  
**SUPPLEMENTAL BENEFITS**  
Per Hour:  
Electrician  13% of Hourly  
Wage Paid +  $ 11.40  
Wage Paid +  $ 11.70  
**OVERTIME PAY**  
See (B, E2, F, R) on OVERTIME PAGE  
**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE  
**REGISTERED APPRENTICES**  
Wages per hour:  
One(1) Year Term(s) at the Following Percentage
of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>3% of Hourly Wage + $8.53</td>
</tr>
<tr>
<td>04/30/2017</td>
<td>3% of Hourly Wage + $8.53</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Plumber - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber - Residential</th>
<th>DISTRICT</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Plumber - Residential</td>
<td>DISTRICT</td>
<td>4</td>
</tr>
<tr>
<td>Nassau, Suffolk</td>
<td>Plumber - Residential</td>
<td>DISTRICT</td>
<td>4</td>
</tr>
</tbody>
</table>

WAGES

PER HOUR:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.30</td>
</tr>
</tbody>
</table>

(Note) Only to be used for One, Two or Multiple Family Dwellings Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS

PER HOUR:

Plumber Residential

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-PLUM200RT
New York County Residential

Plumber - Residential 06/01/2017

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2016
Plumber $ 45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016
Plumber $ 15.27* plus $ 5.71

* This portion subject to premium pay

OVERTIME PAY

OVERTIME:
Residential See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $ 0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:
Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Niagara County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour:
07/01/2016  05/29/2017  05/28/2018
Additional  Additional
Electrician  $21.67  $0.90  $0.95

SUPPLEMENTAL BENEFITS
Per hour worked:
$9.71*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800  to 1600  to 3200  to 4800
50%  60%  70%  85%

Supplemental benefits per hour worked:
$9.71*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential 06/01/2017

JOB DESCRIPTION  Glazier - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:
07/01/2016  05/01/2017
Additional
Glazier  $12.50  $1.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
$12.54

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Niagara

**WAGES**
See General Construction Rate.

**OVERTIME PAY**

**HOLIDAY**

Mason - Residential

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2016
Residential:
Bricklayer $28.33
Stone Mason 28.33
Tuck Pointer 28.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $12.20

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.89</td>
<td>$16.78</td>
<td>$19.66</td>
<td>$22.56</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$6.30</td>
<td>$7.48</td>
<td>$8.67</td>
<td>$9.83</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**HOLIDAY**

3-91r
PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $21.90
and Tile Finisher 21.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $10.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.61</td>
<td>$12.87</td>
<td>$17.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.61</td>
<td>$6.62</td>
<td>$8.65</td>
</tr>
</tbody>
</table>

06/01/2017

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $28.49
and Tile Setter 28.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked $11.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$13.90</td>
<td>$16.82</td>
<td>$19.73</td>
<td>$22.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$6.11</td>
<td>$7.22</td>
<td>$8.34</td>
<td>$9.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES
Niagara

WAGES
***IMPORTANT NOTE: Applies to residential buildings three (3) stories or less. Does not apply to demolition projects.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016-06/30/2017</td>
<td>Operating Engineer: $30.38</td>
</tr>
<tr>
<td></td>
<td>Class A*</td>
</tr>
<tr>
<td></td>
<td>$30.38</td>
</tr>
<tr>
<td></td>
<td>Class B*</td>
</tr>
<tr>
<td></td>
<td>$29.70</td>
</tr>
</tbody>
</table>

* Refer to attached GENERAL CONSTRUCTION SCHEDULE.

SUPPLEMENTAL BENEFITS
Per hour Paid: $27.25*

*Note: All hours Paid includes Overtime and Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Holiday pay for the Paid Holidays listed, is only required if the holiday is not worked.

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
</tr>
<tr>
<td>Steamfitter</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

---

**Roofer - Residential** 06/01/2017

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2016
Roofer $ 21.80
Waterproof $ 21.80

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 20.72

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st 1000 hrs $ 13.63
2nd 1000 hrs 15.07
3rd 1000 hrs 17.81

Supplemental benefits per hour worked:

0 to 500 $ 0.00
to 1000 $ 7.01
to 2000 $ 9.80
to 3000 $ 15.01
to 3500 $ 15.60
to 4000 $ 16.18
to 4500 $ 16.76

---

**Sheetmetal Worker - Residential** 06/01/2017

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour: 07/01/2016

---

Page 2374
Sheet Metal Worker $ 26.98

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.69*

*For overtime hours $16.99 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler Fitter $ 23.75

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oneida County Residential

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston,
Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

**IMPORTANT NOTE:** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 18.50</td>
<td>$ 18.50</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>21.11</td>
<td>21.70</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>23.65</td>
<td>24.31</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Wage Category</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 5.50 plus</td>
<td>$ 5.50 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Glazier - Residential

JOB DESCRIPTION  Glazier - Residential

ENTIRE COUNTIES  Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 14.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 12.54

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES

Per hour: 07/01/2016 07/01/2017 Additional
Residential Laborer $ 19.24 $ 1.70
Hazardous Waste Removal 24.00 1.70
Asbestos & Lead Removal 24.00 1.70

SUPPLEMENTAL BENEFITS

Per hour worked:

Residential Laborer $ 19.09

OVERTIME PAY

See (B,E,E2**, Q) on OVERTIME PAGE.

**When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 19.09

7-35r

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES Lewis: The towns of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2016

7-35r
Mason $ 21.32

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.16

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

07/01/2016 07/01/2017 07/01/2018
Residential Operating Engineer $ 29.34 $ 30.68 $ 32.07

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.74 $ 17.93 $ 18.11

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2016
Residential:
HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.44
Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES ***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler Fitter $ 23.75

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2017

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Groeg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2016

Group A $ 15.20
Group B 15.42

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016

Journeyman $ 19.10

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Onondaga County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab Electrician</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>21.11</td>
<td>21.70</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>23.65</td>
<td>24.31</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.50 plus</td>
<td>$5.50 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q ) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Work from 4:30 PM-1:30AM 23.58*
Work from 12:30 AM-9:00 AM 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 6.75 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Glazier - Residential 06/01/2017

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per hour: 07/01/2016
Residential: Glazier $ 14.25

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 12.54

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
5-677r.2

Laborer - Residential 06/01/2017

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour: 07/01/2016
Residential Laborer $ 16.35

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
All terms: $12.04

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES Cayuga, Onondaga
PARTIAL COUNTIES Madison: Only the Townships of Sullivan & Cazenovia
WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2016
Mason $21.72

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.59

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential
ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins
WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$29.34</td>
<td>$30.68</td>
<td>$32.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.74 $17.93 $18.11

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four (4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2016
Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler Fitter $ 23.75

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Ontario County Residential

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

DISTRICT  7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour  07/01/2016

Residential:
Wireman $ 21.05**
Work from 4:30PM - 1:00 AM* $ 24.70**
Work from 12:30 AM - 9:00 AM* $ 27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.
** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note: Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: No work shall be performed on Labor Day except in case of emergency.

Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2016

Electrician $ 20.50

Work from 4:30 PM-1:30AM 23.58*
Work from 12:30 AM-9:00 AM 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 6.75 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-840 R

Laborer - Residential 06/01/2017

JOB DESCRIPTION Laborer - Residential
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***
Per hour: 07/01/2016
Residential Laborer: $ 19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 12.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES 5-435r

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2016
Residential:
Bricklayer $ 25.82
Cement Mason 25.82
Plasterer 25.82
Stone Mason 25.82
Tuck Pointer 25.82

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
**JOB DESCRIPTION**  Mason - Tile Finisher - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 19.60</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td>19.60</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 10.76 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.36</td>
<td>$ 11.41</td>
<td>$ 15.51</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.69</td>
<td>$ 6.70</td>
<td>$ 8.73</td>
</tr>
</tbody>
</table>
**Mason - Tile Setter - Residential**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2016
- Marble, Slate, Terrazzo: $25.97
- and Tile Setter: 25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman: $11.63

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

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**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2016 07/01/2017 07/01/2018
- Operator**: $29.09 $29.99 $30.79

**SUPPLEMENTAL BENEFITS**
- $19.49 $20.06 $20.73

**OVERTIME PAY**
See (B, G) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential 06/01/2017

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour
Plumber $20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $12.25

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.
All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Roofer - Residential 06/01/2017

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
See General Construction Rate.

OVERTIME PAY

HOLIDAY

5-22r

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour:
Sheetmetal Worker $22.84 $0.50

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 8.70

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of journeyman’s wage:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2017

**JOB DESCRIPTION** Sprinkler Fitter - Residential **DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler $ 23.75

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 21.02

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES  Columbia, Dutchess, Orange, Sullivan, Ulster

DISTRICT 11

WAGES

<table>
<thead>
<tr>
<th>Year</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.76</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$28.40</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$21.31</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$21.31</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$14.13</td>
<td>$16.54</td>
<td>$18.96</td>
<td>$21.37</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>14.42</td>
<td>16.89</td>
<td>19.37</td>
<td>21.84</td>
</tr>
</tbody>
</table>

Apprentices all terms $12.56, $12.58

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Orange, Putnam, Rockland

PARTIAL COUNTIES  Dutchess:  Towns of Fishkill, East Fishkill and Beacon.

DISTRICT 11

WAGES

<table>
<thead>
<tr>
<th>Year</th>
<th>Electrician Wireman/Technician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$34.00</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$34.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $39.89, $39.89
Shift worked between 12:30am & 8:30am $44.69, $44.69

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$21.82</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$22.32</td>
</tr>
</tbody>
</table>

Page 2392
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(6)1 year terms at the following percentage of Journey's wage*

- 1st: 30%
- 2nd: 40%
- 3rd: 50%
- 4th: 65%
- 5th: 70%
- 6th: 75%

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Insulator - Heat & Frost - Residential**

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$40.14</td>
</tr>
</tbody>
</table>

Asbestos Worker
Apprentices

**Fire Stop Work**
Asbestos Worker

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

(Per hour paid)

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker: $25.68</td>
</tr>
<tr>
<td>Apprentice    : 16.07</td>
</tr>
<tr>
<td>Fire Stop Work: Journeyworker: 16.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.
J O B  D E S C R I P T I O N  Laborer - Residential

D I S T R I C T  11

E N T I R E  C O U N T I E S  Orange, Otsego, Sullivan, Ulster

P A R T I A L  C O U N T I E S
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

W A G E S
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$25.75</td>
<td>$30.75</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

S U P P L E M E N T A L  B E N E F I T S
Per hour worked:
Journeyman $15.85

O V E R T I M E  P A Y
See (B, E, E2, Q) on OVERTIME PAGE

H O L I D A Y
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Plumber - Residential

J O B  D E S C R I P T I O N  Plumber - Residential

D I S T R I C T  11

E N T I R E  C O U N T I E S  Orange, Rockland, Sullivan

P A R T I A L  C O U N T I E S
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

W A G E S
RESIDENTIAL (One and Two Family).
Plumbing / HVAC for construction and repair to plumbing and heating systems in residential housing
WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber/Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$28.75</td>
</tr>
</tbody>
</table>

S U P P L E M E N T A L  B E N E F I T S
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman $14.90

O V E R T I M E  P A Y
See (B, E, Q) on OVERTIME PAGE

H O L I D A Y
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

R E G I S T E R E D  A P P R E N T I C E S
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd</td>
<td>14.37</td>
</tr>
<tr>
<td>3rd</td>
<td>17.25</td>
</tr>
<tr>
<td>4th</td>
<td>20.12</td>
</tr>
<tr>
<td>5th</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7.52</td>
</tr>
</tbody>
</table>
Sheetmetal Worker - Residential

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

WAGES: (per hour)  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>8.75</td>
</tr>
<tr>
<td>3rd</td>
<td>9.98</td>
</tr>
<tr>
<td>4th</td>
<td>11.21</td>
</tr>
<tr>
<td>5th</td>
<td>13.05</td>
</tr>
</tbody>
</table>

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:

10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker $20.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

REGISTERED APPRENTICES WAGES: (per hour)  

(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.51</td>
</tr>
<tr>
<td>2nd</td>
<td>16.96</td>
</tr>
<tr>
<td>3rd</td>
<td>18.44</td>
</tr>
<tr>
<td>4th</td>
<td>19.84</td>
</tr>
<tr>
<td>5th</td>
<td>21.65</td>
</tr>
<tr>
<td>6th</td>
<td>23.26</td>
</tr>
<tr>
<td>7th</td>
<td>25.16</td>
</tr>
<tr>
<td>8th</td>
<td>26.72</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES WAGES: (per hour)**

Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.36</td>
</tr>
<tr>
<td>2nd</td>
<td>13.42</td>
</tr>
<tr>
<td>3rd</td>
<td>14.50</td>
</tr>
<tr>
<td>4th</td>
<td>15.62</td>
</tr>
<tr>
<td>5th</td>
<td>16.35</td>
</tr>
<tr>
<td>6th</td>
<td>17.25</td>
</tr>
<tr>
<td>7th</td>
<td>17.92</td>
</tr>
<tr>
<td>8th</td>
<td>18.87</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

**JOB DESCRIPTION**  Sprinkler Fitter - Residential

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman $ 21.30

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
### Orleans County Residential

#### Electrician - Residential

**06/01/2017**

**JOB DESCRIPTION**  
Electrician - Residential  

**DISTRICT 7**

**ENTIRE COUNTIES**  
Livingston, Monroe

**PARTIAL COUNTIES**  
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.  
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.  
Orleans: Only the Townships of Clarendon, Kendall and Murray.  
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.  
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

**Per hour 07/01/2016**

<table>
<thead>
<tr>
<th>Wireman</th>
<th>$21.05**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work from 4:30PM - 1:00 AM*</td>
<td>$24.70**</td>
</tr>
<tr>
<td>Work from 12:30 AM - 9:00 AM*</td>
<td>$27.65**</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

| Journeyman | $5.00 plus 3% of wage |

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE  
Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note- No work shall be performed on Labor Day except in case of emergency.

---

#### Electrician - Residential

**06/01/2017**

**JOB DESCRIPTION**  
Electrician - Residential  

**DISTRICT 3**

**ENTIRE COUNTIES**  
Niagara

**PARTIAL COUNTIES**  
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

**Per hour:**  
07/01/2016  
05/29/2017  
05/28/2018

| Electrician | $21.67  
| Add. | $0.90 |

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

| * NOTE - add 3% of the posted straight time or applicable premium wage rate. |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800</td>
<td>50%</td>
</tr>
<tr>
<td>1600 to 3200</td>
<td>60%</td>
</tr>
<tr>
<td>3200 to 4800</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 9.71*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 12.50</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 12.54

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$ 19.63</td>
</tr>
</tbody>
</table>

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 12.57

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Mason - Residential 06/01/2017

JOB DESCRIPTION  Mason - Residential
DISTRICT 5

ENTIRE COUNTIES
Orleans

WAGES
Per hour: 07/01/2016
Residential:
Bricklayer $28.33
Cement Mason 28.33
Plasterer 28.33
Stone Mason 28.33
Tuck Pointer 28.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $12.20

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.89</td>
<td>$16.78</td>
<td>$19.66</td>
<td>$22.56</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.30</td>
<td>$7.48</td>
<td>$8.67</td>
<td>$9.83</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2017

JOB DESCRIPTION  Mason - Tile Finisher - Residential
DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $21.90
and Tile Finisher 21.90
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.61</td>
<td>$ 12.87</td>
<td>$ 17.38</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.61</td>
<td>$ 6.62</td>
<td>$ 8.65</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential  DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential: Marble, Slate, Terrazzo $ 28.49
and Tile Setter 28.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked $ 11.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.90</td>
<td>$ 16.82</td>
<td>$ 19.73</td>
<td>$ 22.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.11</td>
<td>$ 7.22</td>
<td>$ 8.34</td>
<td>$ 9.45</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Residential</th>
<th>DISTRICT</th>
<th>12</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cattaraugus, Chautauqua, Erie, Orleans, Wyoming</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heateman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2016

Operating Engineer

Class A $ 25.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour: $ 14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

12-17r-CCGOW
Plumber - Residential

06/01/2017

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2016

Plumber $ 26.69
Steamfitter 26.69

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.51*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 19.32*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

---

Plumber - Residential

06/01/2017

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2016

Plumber $ 20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.25
OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Roofer - Residential

JOB DESCRIPTION Roofer - Residential
ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2016
Roofer $21.80
Waterproofer 21.80

SUPPLEMENTAL BENEFITS
Per hour worked:
$20.72

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs $13.63
2nd 1000 hrs 15.07
3rd 1000 hrs 17.81

Supplemental benefits per hour worked:

0 to 500 to 1000 to 2000 to 2500 to 3000 to 3500 to 4000 to 4500
$ 0.00 $ 7.01 $ 9.80 $ 15.01 $ 15.60 $ 16.18 $ 16.76 $ 17.35

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential
ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour: 07/01/2016
Sheet Metal Worker $26.98

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.69*

*For overtime hours $16.99 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Sprinkler Fitter - Residential

JOB DESCRIPTION

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

| Sprinkler | $ 23.75 |
| Fitter   |        |

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $ 21.02 |

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Oswego County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>21.11</td>
<td>21.70</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>23.65</td>
<td>24.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeymen | $ 5.50 plus |
|           | 3% of hourly wage paid* |

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential: Glazier</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Page 2405
Journeyman  $ 12.54

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Laborer - Residential</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Residential</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Onondaga, Oswego</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2016</td>
</tr>
<tr>
<td></td>
<td>Residential Laborer</td>
</tr>
<tr>
<td></td>
<td>$ 16.35</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per hour worked:</td>
</tr>
<tr>
<td></td>
<td>$ 12.04</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (B, E, Q) on OVERTIME PAGE</td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>Paid: See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td></td>
<td>Overtime: See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
WAGES: (1) year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 12.04

7-633r CayOnOs

<table>
<thead>
<tr>
<th>Mason - Residential</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Mason - Residential</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Oswego</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2016</td>
</tr>
<tr>
<td></td>
<td>Mason</td>
</tr>
<tr>
<td></td>
<td>$ 22.25</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per hour worked</td>
</tr>
<tr>
<td></td>
<td>Journeyman</td>
</tr>
<tr>
<td></td>
<td>$ 18.27</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (B, E2, H) on OVERTIME PAGE</td>
</tr>
</tbody>
</table>
**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 29.34</td>
<td>$ 30.68</td>
<td>$ 32.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.74</td>
<td>$ 17.93</td>
<td>$ 18.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Oswego

**PARTIAL COUNTIES** Wayne: Only the Townships of Butler, Savannah, and Wolcott.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab. Plumber/Steamfitter</td>
<td>$ 19.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

---

**REGISTERED APPRENTICES**
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.46</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 17.04</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 19.18</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>$ 20.61</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

- IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$ 19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$ 5.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES

6-73r-O

Sheetmetal Worker - Residential
06/01/2017

6-58r
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$23.75</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**JOB DESCRIPTION**  
Electrician - Residential  

**DISTRICT 6**

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>21.11</td>
<td>21.70</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>23.65</td>
<td>24.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.50 plus</td>
<td>$ 5.50 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

**JOB DESCRIPTION**  
Electrician - Residential  

**DISTRICT 2**

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Electrician</td>
<td>$ 23.81*</td>
</tr>
</tbody>
</table>

*Additional $1.00 per hour for work in a City performed by Employee with City license.
IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 9.46 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r  ATMS

Laborer - Residential 06/01/2017

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$25.75</td>
<td>$30.75</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked: $15.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016

Residential:
Bricklayer $24.33
Cement Mason 24.33
Plasterer 24.33
Stone Mason 24.33
Tuck Pointer 24.33
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION
Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

Residential: Marble, Slate, Terrazzo $ 24.12 and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION
Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES
PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Classifications</td>
<td>$36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classifications</td>
<td>$18.39</td>
<td>18.70</td>
<td>19.01</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Teamster - Residential

JOB DESCRIPTION Teamster - Residential
ENTIRE COUNTIES Hamilton, Herkimer, Oneida
PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016
Group A $ 15.20
Group B 15.42

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016
Journeyman $ 19.10

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2r
Putnam County Residential

Carpenter - Residential 06/01/2017

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Putnam, Rockland, Westchester

WAGES
Per hour:

07/01/2016

Carpenter $ 35.49

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 24.48

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.57</td>
<td>$ 20.51</td>
<td>$23.45</td>
<td>$26.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice all terms $ 12.48

11-279.1r

Electrician - Residential 06/01/2017

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Orange, Putnam, Rockland

PARTIAL COUNTIES Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES
Per hour:

07/01/2016 04/01/2017

Electrician Wireman/Technician $ 34.00 $ 34.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 39.89 $ 39.89
Shift worked between 12:30am & 8:30am $ 44.69 $ 44.69

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2016 04/01/2017

Journeyman $ 21.82 plus $ 22.32 plus
6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
Wages:
(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th</td>
<td>$16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost - Residential**

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

WAGES (per hour)

07/01/2016

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$40.14</td>
</tr>
<tr>
<td>Apprentices</td>
<td>25.79</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>25.79</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

(Per hour paid)

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$25.68</td>
</tr>
<tr>
<td>Apprentice</td>
<td>16.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:....... See (1) on HOLIDAY PAGE.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Putnam, Westchester

**WAGES**
07/01/2016

**SUPPLEMENTAL BENEFITS**

( per hour worked )

<table>
<thead>
<tr>
<th>Level</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$9.85</td>
</tr>
<tr>
<td>Level B</td>
<td>$11.64</td>
</tr>
<tr>
<td>Level C</td>
<td>$13.43</td>
</tr>
<tr>
<td>Level D</td>
<td>$15.22</td>
</tr>
<tr>
<td>Level E</td>
<td>$17.65</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$19.20</td>
</tr>
<tr>
<td>Level B</td>
<td>$22.69</td>
</tr>
<tr>
<td>Level C</td>
<td>$26.18</td>
</tr>
<tr>
<td>Level D</td>
<td>$29.67</td>
</tr>
<tr>
<td>Level E</td>
<td>$30.85</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

<table>
<thead>
<tr>
<th>Level</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$9.85</td>
</tr>
<tr>
<td>Level B</td>
<td>$11.64</td>
</tr>
<tr>
<td>Level C</td>
<td>$13.43</td>
</tr>
<tr>
<td>Level D</td>
<td>$15.22</td>
</tr>
<tr>
<td>Level E</td>
<td>$17.65</td>
</tr>
</tbody>
</table>

8-235r

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

**WAGES**

Usage: On Private Residential and Private Commercial projects where the aggregate amount of the Building is $12 million or less.

Building Construction will begin from the pouring of the footing.

GROUP I:
Cranes (All types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Parent: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.
GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


Group IV-B: Chipper, Mulcher, Compressor, Dust Collector, Heater (All Types), Pump, Pump Station.

Group V: Maintenance Engineer (Crane Only-75 Ton and over), Mechanic's Helper, Stockroom Attendant, Welder's Helper.

Group VI-A: Certified Welder

Group VI-B: Utility Person, Warehouse Person

WAGES:(per hour)

<table>
<thead>
<tr>
<th>GROUP I</th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes (All- up to 75 tons)</td>
<td>$ 59.81</td>
<td>$ 61.70</td>
</tr>
<tr>
<td>Cranes (All- 75-99 tons)</td>
<td>61.91</td>
<td>63.86</td>
</tr>
<tr>
<td>Cranes (All- 100 tons &amp; over)</td>
<td>70.76</td>
<td>72.99</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>44.79</td>
<td>45.87</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>42.36</td>
<td>43.38</td>
</tr>
<tr>
<td>GROUP II</td>
<td>43.18</td>
<td>44.21</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>42.93</td>
<td>43.97</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>40.58</td>
<td>41.55</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>42.76</td>
<td>43.79</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>35.73</td>
<td>36.58</td>
</tr>
<tr>
<td>Group V:</td>
<td>40.66</td>
<td>41.63</td>
</tr>
<tr>
<td>Group VI-A</td>
<td>47.06</td>
<td>48.19</td>
</tr>
<tr>
<td>Group VI-B</td>
<td>37.00</td>
<td>37.89</td>
</tr>
</tbody>
</table>

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>(Per hour)</th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 19.75</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>+ $8.02</td>
<td>+ $ 8.02</td>
<td></td>
</tr>
<tr>
<td>Per hour worked</td>
<td>Per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.
WAGES: (per hour) 07/01/2016

Sheetmetal Worker $ 29.78

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 20.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.51</td>
</tr>
<tr>
<td>2nd</td>
<td>16.96</td>
</tr>
<tr>
<td>3rd</td>
<td>18.44</td>
</tr>
<tr>
<td>4th</td>
<td>19.84</td>
</tr>
<tr>
<td>5th</td>
<td>21.65</td>
</tr>
<tr>
<td>6th</td>
<td>23.26</td>
</tr>
<tr>
<td>7th</td>
<td>25.16</td>
</tr>
<tr>
<td>8th</td>
<td>26.72</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.36</td>
</tr>
<tr>
<td>2nd</td>
<td>13.42</td>
</tr>
<tr>
<td>3rd</td>
<td>14.50</td>
</tr>
<tr>
<td>4th</td>
<td>15.62</td>
</tr>
<tr>
<td>5th</td>
<td>16.35</td>
</tr>
<tr>
<td>6th</td>
<td>17.25</td>
</tr>
<tr>
<td>7th</td>
<td>17.92</td>
</tr>
<tr>
<td>8th</td>
<td>18.87</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler Fitter $ 31.10

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION

Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked: 07/01/2016
Plumber $45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016
Plumber $15.27* plus $5.71

* This portion subject to premium pay

OVERTIME PAY

OVERTIME:

Residential See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Rensselaer County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  
Laborer - Residential

**District**  
1

**Entire Counties**  
Albany, Rensselaer, Washington

**Partial Counties**  
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**Wages**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2016

| Laborer | $ 19.73 |

**Supplemental Benefits**

Per hour worked

| Journeyman | $ 20.99 |

**Overtime Pay**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
| 65% | 70% | 80% | 80%

Supplemental Benefits per hour worked

Per hour  
07/01/2016

| Apprentices | $ 20.99 |

---

**Mason - Residential**

**JOB DESCRIPTION**  
Mason - Residential

**District**  
12

**Entire Counties**  

**Wages**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2016

| Bricklayer | $ 26.49 |
| Cement Mason | 26.49 |
| Plasterer | 26.49 |
| Point/Caulk/Clean | 26.49 |
| Acid Brick | 26.99 |
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2016
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2016 07/01/2017 07/01/2018
Journeyman All Classifications $ 36.92 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked
### Journeyman

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$18.39</th>
<th>$18.70</th>
<th>$19.01</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

### Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES** Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
07/01/2016

Sprinkler $24.14  
Fitter $21.02

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $21.02

**OVERTIME PAY**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

### Teamster - Residential

**JOB DESCRIPTION** Teamster - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES** Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES** Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour  
07/01/2016

Group # A $20.05  
Group # B 20.28
SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016
$ 20.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Richmond County Residential

Plumber - Residential 06/01/2017

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2016
Plumber $45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016
Plumber $15.27* plus $5.71
* This portion subject to premium pay

OVERTIME PAY
OVERTIME:
Residential See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY
HOLIDAY:
Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Carpenter - Residential 06/01/2017

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2016
Carpenter $ 35.49

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 24.48

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.57</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.51</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.45</td>
</tr>
<tr>
<td>4th</td>
<td>$26.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentice all terms $ 12.48

11-279.1r

Electrician - Residential 06/01/2017

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES
Per hour: 07/01/2016 04/01/2017
Electrician Wireman/Technician $ 34.00 $ 34.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 39.89 $ 39.89
Shift worked between 12:30am & 8:30am $ 44.69 $ 44.69

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 04/01/2017
Journeyman $ 21.82 plus $ 22.32 plus
6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

Wages:

(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

07/01/2016

Insulator - Heat & Frost - Residential

JOB DESCRIPTION  Insulator - Heat & Frost - Residential

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

WAGES:(per hour)

Asbestos Worker  $40.14
Apprentices  25.79
Fire Stop Work*  25.79
Asbestos Worker  25.79

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(Per hour paid)

<table>
<thead>
<tr>
<th>Component</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>25.68</td>
</tr>
<tr>
<td>Apprentice</td>
<td>16.07</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Component</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fire Stop Work: Journeyworker</td>
<td>16.07</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:........ See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.
WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing
WAGES: (per hour)

07/01/2016

Plumber/Steamfitter $ 28.75

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman $ 14.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st term $ 11.50
2nd term 14.37
3rd term 17.25
4th term 20.12
5th term 24.43

Supplemental Benefits (per hour worked):

1st term 7.52
2nd term 8.75
3rd term 9.98
4th term 11.21
5th term 13.05

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

07/01/2016

Sheetmetal Worker $ 29.78

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 20.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

1st 2nd 3rd 4th 5th 6th 7th 8th
15.51 16.96 18.44 19.84 21.65 23.26 25.16 26.72

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits
Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2016

Sprinkler Fitter $ 31.10

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Saratoga County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2016

Laborer  $ 19.73

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $ 20.99

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2016

Apprentices  $ 20.99

---

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**

Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2016

Laborer  $ 20.88
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 19.46

OVERTIME PAY

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2016

Apprentices $ 18.61

Mason - Residential

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES


WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2016

Bricklayer $ 26.49

Cement Mason 26.49

Plasterer 26.49

Point/Caulk/Clean 26.49

Acid Brick 26.99

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2016

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady,
Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2016 07/01/2017 07/01/2018

Journeyman $ 36.92 38.37 39.88
Supplemental Benefits $ 18.39 18.70 19.01

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2017

JOB DESCRIPTION Plumber - Residential DISTRICT 1

ENTIRE COUNTIES

Clinton, Warren, Washington

PARTIAL COUNTIES

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
**IMPORTANT NOTE:** Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour 07/01/2016

Plumber & Steamfitter  $ 31.35

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $ 18.25

+ 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>16.98 + 6.95*</td>
</tr>
<tr>
<td>4th yr</td>
<td>17.40 + 7.94*</td>
</tr>
<tr>
<td>5th yr</td>
<td>17.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**Sprinkler Fitter - Residential** 06/01/2017

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES** Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**

***IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler Fitter  $ 24.14

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman $ 21.02

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2017

JOB DESCRIPTION Teamster - Residential DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour 07/01/2016

Group # A $ 20.05
Group # B 20.28

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2016

$ 20.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schenectady County Residential

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman: $19.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.61</td>
</tr>
</tbody>
</table>

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$26.49</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2016
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION
Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2016 07/01/2017 07/01/2018
Journeyman All Classifications $ 36.92 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications
$ 18.39 18.70 19.01

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2016
Sprinkler $ 24.14
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2017

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman,Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2016
Group # A $ 20.05
Group # B 20.28
SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016
$ 20.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Schoharie County Residential

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
- Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65 %</td>
</tr>
<tr>
<td>2nd</td>
<td>70 %</td>
</tr>
<tr>
<td>3rd</td>
<td>80 %</td>
</tr>
<tr>
<td>4th</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.61</td>
</tr>
</tbody>
</table>

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$26.49</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>$26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>$26.99</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2017

JOB DESCRIPTION  Mason - Tile Setter & Finisher - Residential

DISTRICT  12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2016
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION  Operating Engineer - Residential

DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2016 07/01/2017 07/01/2018
Journeyman All Classifications $ 36.92 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications  $ 18.39  18.70  19.01

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential
06/01/2017

JOB DESCRIPTION  Sprinkler Fitter - Residential
DISTRICT  1
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
Per hour
07/01/2016
Sprinkler Fitter $ 23.75

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential
06/01/2017

JOB DESCRIPTION  Teamster - Residential
DISTRICT  1
ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES
Warren:  Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2016
Group # A  $ 20.05  
Group # B  20.28

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016  
$ 20.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schuyler County Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

*Per hour:*

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

*Per hour worked:*

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.13 plus</td>
<td>3% of hourly wage paid</td>
</tr>
<tr>
<td>$9.40 plus</td>
<td>3% of hourly wage paid</td>
</tr>
</tbody>
</table>

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

---

Schuyler County Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**
- Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
- Tioga: Only the Townships of Barton and Nichols.

**WAGES**

*Per hour:*

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$25.88</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SHIFT WORK:**

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

**Between the hours of 8:00AM and 4:30PM:** No premium

**Between the hours of 4:30PM and 1:00AM:** 12.5% premium

**Between the hours of 12:30AM and 9:00AM:** 25% premium

**SUPPLEMENTAL BENEFITS**
Per hour worked:

07/01/2016 $ 5.46 plus 18% of the hourly wage
01/01/2017 $ 5.73 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the
day celebrated as such.

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

07/01/2016
Residential:
Bricklayer $ 24.33
Cement Mason 24.33
Plasterer 24.33
Stone Mason 24.33
Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2017
JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential: Marble, Slate, Terrazzo $ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016
Residential: Marble, Slate, Terrazzo $ 24.12
and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 11.04

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential** 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Residential  
**DISTRICT** 7  
**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**  
Per hour worked: 07/01/2016 07/01/2017 07/01/2018  
Operator** $ 29.09 $ 29.99 $ 30.79

**SUPPLEMENTAL BENEFITS**

$ 19.49 $ 20.06 $ 20.73

**OVERTIME PAY**
See (B, G) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

**Sprinkler Fitter - Residential** 06/01/2017

**JOB DESCRIPTION** Sprinkler Fitter - Residential  
**DISTRICT** 1  

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler Fitter $ 23.75

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $21.02

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Seneca County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab</td>
<td>$24.49</td>
<td>$24.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>$9.13 plus</th>
<th>$9.40 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>3% of hourly wage paid</td>
<td>3% of hourly wage paid</td>
</tr>
</tbody>
</table>

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

---

**Yates**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**PARTIAL COUNTIES**
- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All Townships except Covert and Lodi
- Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

***IMPORTANT NOTE:** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Work from 4:30 PM-1:30AM | 23.58*
Work from 12:30 AM-9:00 AM | 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>$6.75 plus 3% of wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>plus 3% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2016
Residential Laborer: $ 19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Residential: 07/01/2016
Bricklayer $ 25.82
Cement Mason $25.82
Plasterer 25.82
Stone Mason 25.82
Tuck Pointer 25.82

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.70

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.48</td>
<td>$15.15</td>
<td>$17.82</td>
<td>$20.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.15</td>
<td>$7.26</td>
<td>$8.37</td>
<td>$9.48</td>
</tr>
</tbody>
</table>
and Tile Setter 25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.63

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th>Annual</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.55</td>
<td>$ 15.24</td>
<td>$ 17.91</td>
<td>$ 20.61</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Annual</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.12</td>
<td>$ 7.22</td>
<td>$ 8.33</td>
<td>$ 9.42</td>
<td></td>
</tr>
</tbody>
</table>

06/01/2017

Operating Engineer - Residential

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Annual</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 29.34</td>
<td>$ 30.68</td>
<td>$ 32.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.74 $ 17.93 $ 18.11

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**Plumber - Residential**

**JOB DESCRIPTION**
Plumber - Residential

**DISTRICT**

5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $12.25

**OVERTIME PAY**

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION**
Sheetmetal Worker - Residential

**DISTRICT**

5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$22.84</td>
<td>$22.34</td>
</tr>
</tbody>
</table>

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $8.70

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.55</td>
<td>$7.55</td>
<td>$7.55</td>
<td>$7.55</td>
<td>$7.55</td>
<td>$7.55</td>
<td>$7.55</td>
<td>$7.55</td>
<td>$7.55</td>
<td>$7.55</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

Per hour

07/01/2016

Sprinkler $23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE

Paid:

Overtime:

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
St. Lawrence County Residential

Electrician - Residential 06/01/2017

**JOB DESCRIPTION**  Electrician - Residential  
**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence  

**WAGES**  
Per hour: 07/01/2016

- Single Family Housing  
  Residential Wireman  
  $15.86

- Walk up apartments (1,2,3,4 story. No elevators)  
  Residential Wireman  
  $20.15

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

- Single family  
  $11.20 plus  
  3% of wage*

- Walk up apartments  
  $12.05 plus  
  3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
WAGES: Six month terms.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
<td>$14.27</td>
</tr>
<tr>
<td>Walk up apartments: (1,2,3,4 story. No elevators)</td>
<td>$13.10</td>
<td>$14.11</td>
<td>$15.11</td>
<td>$16.12</td>
<td>$17.13</td>
<td>$18.14</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

Laborer - Residential 06/01/2017

**JOB DESCRIPTION**  Laborer - Residential  
**ENTIRE COUNTIES**  
Franklin, Jefferson, Lewis, St. Lawrence  

**WAGES**  
Per hour: 07/01/2016  
07/01/2017  
07/01/2018  
07/01/2019

- Residential  
  $18.18  
  Additional  
  $1.50  
  Additional  
  $1.50  
  Additional  
  $1.50

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

- Residential Laborer  
  $21.40

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.
SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 21.40

---

**Mason - Residential** 06/01/2017

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
St. Lawrence

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2016
Mason $ 20.90

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $ 17.96

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential** 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Year</th>
<th>Residential</th>
<th>Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 29.34</td>
<td>$ 29.34</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$ 30.68</td>
<td>$ 30.68</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$ 32.07</td>
<td>$ 32.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 17.74 $ 17.93 $ 18.11

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE
"If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Plumber - Residential** 06/01/2017

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**

**WAGES**

---

Page 2456
ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to
same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed
$300,000.

07/01/2016
Residential-Rehab.
Plumber/Steamfitter $ 19.44

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will
be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(50%)</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>(55%)</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>(60%)</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
<tr>
<td>(65%)</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(50%)</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
<tr>
<td>(55%)</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.46</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.04</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.18</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>20.61</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker - Residential  DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4)
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2016
Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.
SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2016

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:
07/01/2016
Residential Electrician $ 25.88

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM  No premium
Between the hours of 4:30PM and 1:00AM  12.5% premium
Between the hours of 12:30AM and 9:00AM  25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2016  $ 5.46 plus 18% of the hourly wage
01/01/2017  $ 5.73 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Mason - Residential

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:
07/01/2016
Residential:
Bricklayer $ 24.33
Cement Mason 24.33
Plasterer 24.33
Stone Mason 24.33
Tuck Pointer 24.33
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>12.07</td>
<td>12.07</td>
<td>12.07</td>
<td>12.07</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td></td>
</tr>
</tbody>
</table>

5-3TF - Z2R

Mason - Tile Setter - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo $ 24.12
and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 11.04

OVERTIME PAY

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td></td>
</tr>
</tbody>
</table>

5-3TS - Z2R

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates
WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator**</td>
<td>$29.09</td>
<td>$29.99</td>
<td>$30.79</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.49</td>
<td>$20.06</td>
<td>$20.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, G) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (4, 6) on HOLIDAY PAGE.
No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$12.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Site work & New const. (B*, E, E2, Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

---

Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

**JOB DESCRIPTION**  
Carpenter - Residential  

**ENTIRE COUNTIES**  
Nassau, Suffolk  

**WAGES**  
Per Hour:  
Carpenter (Residential)  
07/01/2016  
$38.63  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
Carpenter (Residential)  
$24.97  

**OVERTIME PAY**  
See (B2, J) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 16, 25) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
One(1) Year Terms at the Following:  
1st Yr  
$18.50  
2nd Yr  
$20.13  
3rd Yr  
$23.38  
4th Yr  
$26.63  

Supplemental Benefits per hour:  
Apprentice(s)  
$16.33  

Electrician - Residential

**JOB DESCRIPTION**  
Electrician - Residential  

**ENTIRE COUNTIES**  
Nassau, Suffolk  

**WAGES**  
Per Hour:  
Electrician/Residential Wireman  
07/01/2016  
04/30/2017  
$27.35  
$28.15  

"PLEASE NOTE"  
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
Electrician  
13% of Hourly Wage Paid +  
$11.40  
13% of Hourly Wage Paid +  
$11.70  

**OVERTIME PAY**  
See (B, E2, F, R) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 15, 16, 25) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  
One(1) Year Term(s) at the Following Percentage
of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices ALL TERMS</td>
<td>3% of Hourly Wage Paid + $8.53</td>
<td>3% of Hourly Wage Paid + $8.53</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Plumber - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber - Residential</th>
<th>DISTRICT 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Nassau, Suffolk</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PER HOUR:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plumber Residential</td>
<td>$30.30</td>
<td></td>
</tr>
</tbody>
</table>

(NOTE) Only to be used for One, Two or Multiple Family Dwellings Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>PER HOUR:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber Residential</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Sullivan County Residential

Carpenter - Residential 06/01/2017

JOB DESCRIPTION  Carpenter - Residential DISTRICT 11
ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.76</td>
<td>$28.40</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.31</td>
<td>$21.31</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$14.13</td>
<td>$16.54</td>
<td>$18.96</td>
<td>$21.37</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>14.42</td>
<td>16.89</td>
<td>19.37</td>
<td>21.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices all terms $12.56 $12.58

11-279.2r

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential DISTRICT 11
ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$31.00</td>
<td>$31.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects under $ 250,000.00</td>
<td>$34.00</td>
<td>$34.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects over $ 250,000.00</td>
<td>$36.37</td>
<td>$36.37</td>
</tr>
<tr>
<td></td>
<td>$39.89</td>
<td>$39.89</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td>$36.37</td>
<td>$36.37</td>
</tr>
<tr>
<td>Under $ 250,000.00</td>
<td>$39.89</td>
<td>$39.89</td>
</tr>
<tr>
<td>Electrical/Technician Projects</td>
<td>$39.89</td>
<td>$39.89</td>
</tr>
<tr>
<td>Over $ 250,000.00</td>
<td>$39.89</td>
<td>$39.89</td>
</tr>
</tbody>
</table>

Shift worked between 12:30am & 8:30am
On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2016 04/01/2017
Journeyman $21.82 plus 6% of wage $22.32 plus 6% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:
07/01/2016
1st term $11.42 plus 6% of wage
2nd term $12.92 plus 6% of wage
3rd term $14.92 plus 6% of wage
4th term $16.92 plus 6% of wage
5th & 6th terms $19.92 plus 6% of wage

---

**Laborer - Residential** 06/01/2017

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

**WAGES**
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
</tr>
<tr>
<td>Premium</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $15.85

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

---

Page 2467
**Plumber - Residential**

**JOB DESCRIPTION**  
Plumber - Residential

**DISTRICT**  
11

**ENTIRE COUNTIES**  
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**  
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**  
RESIDENTIAL (One and Two Family), Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

WAGES: (per hour)

07/01/2016

Plumber/Steamfitter  
$ 28.75

**SUPPLEMENTAL BENEFITS**  
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman  
$ 14.90

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd</td>
<td>14.37</td>
</tr>
<tr>
<td>3rd</td>
<td>17.25</td>
</tr>
<tr>
<td>4th</td>
<td>20.12</td>
</tr>
<tr>
<td>5th</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7.52</td>
</tr>
<tr>
<td>2nd</td>
<td>8.75</td>
</tr>
<tr>
<td>3rd</td>
<td>9.98</td>
</tr>
<tr>
<td>4th</td>
<td>11.21</td>
</tr>
<tr>
<td>5th</td>
<td>13.05</td>
</tr>
</tbody>
</table>

11-373.r

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION**  
Sheetmetal Worker - Residential

**DISTRICT**  
8

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
WAGES: (per hour)

07/01/2016

Sheetmetal Worker  
$ 29.78

**SHIFT WORK**  
For all NYS D.O.T. and other Governmental mandated off-shift work: 10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**  
Journeyworker  
$ 20.87

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
REGISTERED APPRENTICES WAGES: (per hour) 
(1/2) year terms at the following rates. 

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.51</td>
<td>16.96</td>
<td>18.44</td>
<td>19.84</td>
<td>21.65</td>
<td>23.26</td>
<td>25.16</td>
<td>26.72</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour) 
Supplemental Benefits 

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.36</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>13.42</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>14.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>15.62</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>16.35</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>17.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>17.92</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>18.87</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2017 

JOB DESCRIPTION Sprinkler Fitter - Residential 
DUTCHESS, ORANGE, PUTNAM, ROCKLAND, SULLIVAN, ULSTER, WESTCHESTER 

WAGES 
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.*** 

Per hour 

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sprinkler $31.10 
Fitter 

SUPPLEMENTAL BENEFITS 
Per hour worked 

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Journeyman $21.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY 
See (B, H) on OVERTIME PAGE 

HOLIDAY 
Paid: See (1) on HOLIDAY PAGE 
Overtime: See (5, 6) on HOLIDAY PAGE 

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Tioga County Residential**

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential  
**ENTIRE COUNTIES**  Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**
Per hour: 07/01/2016

Residential  $ 23.81*

*Additional $1.00 per hour for work in a City performed by Employee with City license.

**IMPORTANT NOTE:** Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 9.46 plus  
3% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

---

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential  
**ENTIRE COUNTIES**  Broome

**PARTIAL COUNTIES**
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

**WAGES**
Per hour: 07/01/2016 01/01/2017

Residential-Rehab  $ 24.49
Electrician  $ 24.49

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $ 9.13 plus  $ 9.40 plus  
3% of hourly wage paid 3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.
Electrician - Residential  06/01/2017

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$25.88</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SHIFT WORK:**
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

- Between the hours of 8:00AM and 4:30PM: No premium
- Between the hours of 4:30PM and 1:00AM: 12.5% premium
- Between the hours of 12:30AM and 9:00AM: 25% premium

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$5.46 plus 18% of the hourly wage</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$5.73 plus 18% of the hourly wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Mason - Residential  06/01/2017

**JOB DESCRIPTION**  Mason - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.33</td>
</tr>
</tbody>
</table>

Residential:
- Bricklayer: $24.33
- Cement Mason: $24.33
- Plasterer: $24.33
- Stone Mason: $24.33
- Tuck Pointer: $24.33
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 12.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
55% 70% 80% 90%

Supplemental benefits per hour worked:

1st 2nd 3rd 4th
$ 12.07 $ 12.07 $ 12.07 $ 12.07

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Mason - Tile Setter - Residential 06/01/2017

JOB DESCRIPTION  Mason - Tile Setter - Residential

DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:  07/01/2016
Residential:
Marble, Slate, Terrazzo  $ 24.12
and Tile Setter  24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 11.04

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

5-3TS - Z2R
## WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 30.80</td>
<td>$ 31.80</td>
<td>$ 32.80</td>
</tr>
<tr>
<td>Oiler</td>
<td>23.27</td>
<td>24.27</td>
<td>25.27</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour Paid:**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 17.58</td>
<td>$ 18.03</td>
<td>$ 18.52</td>
</tr>
<tr>
<td>Oiler</td>
<td>17.12</td>
<td>17.33</td>
<td>17.58</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

## Sprinkler Fitter - Residential

### JOB DESCRIPTION

Sprinkler Fitter - Residential

### ENTIRE COUNTIES


### WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Published by the New York State Department of Labor

Tompkins County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab Electrician</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>21.11</td>
<td>21.70</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>23.65</td>
<td>24.31</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.50 plus 3% of hourly wage paid*</td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.
NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2016
Residential:
- Bricklayer $24.33
- Cement Mason $24.33
- Plasterer $24.33
- Stone Mason $24.33
- Tuck Pointer $24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman $12.07

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$20.49</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td>20.49</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Residential</th>
<th>DISTRICT 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td><strong>IMPORTANT NOTE:</strong> Applies to all rehabilitation work on residential structures. &quot;Rehabilitation&quot; shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.**</td>
<td></td>
</tr>
<tr>
<td>RESIDENTIAL</td>
<td><strong>07/01/2016</strong></td>
<td><strong>07/01/2017</strong></td>
</tr>
<tr>
<td>Operating Engineer</td>
<td>$29.34</td>
<td>$30.68</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman | $17.74 | $17.93 | $18.11 |

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sprinkler Fitter - Residential</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td><strong>IMPORTANT NOTE:</strong> &quot;Residential fire protection work&quot; is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.**</td>
<td></td>
</tr>
<tr>
<td>SPRINKLER FITTER</td>
<td><strong>07/01/2016</strong></td>
<td></td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.75</td>
<td></td>
</tr>
</tbody>
</table>

---

Page 2478
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.76</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.31</td>
<td>$ 21.31</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 14.13</td>
<td>$ 16.54</td>
<td>$ 18.96</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>14.42</td>
<td>16.89</td>
<td>19.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices all terms</td>
<td>$ 12.56</td>
<td>$ 12.58</td>
</tr>
</tbody>
</table>

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware:  Only in the Townships of Andes, Harpersfield, Cortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess:  All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene:  That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>electrician Wireman/technician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
</tr>
<tr>
<td>Electrical/Technician Projects</td>
</tr>
<tr>
<td>under $ 250,000.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects shift worked between 4:30pm &amp; 12:30am</td>
<td>$ 36.37</td>
<td>$ 36.37</td>
</tr>
<tr>
<td>Under $ 250,000.00</td>
<td>$ 39.89</td>
<td>$ 39.89</td>
</tr>
<tr>
<td>Electrical/Technician Projects over $ 250,000.00</td>
<td>$ 39.89</td>
<td>$ 39.89</td>
</tr>
<tr>
<td>shift worked between 12:30am &amp; 8:30am</td>
<td>$ 39.89</td>
<td>$ 39.89</td>
</tr>
</tbody>
</table>
On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeymen</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$21.82</td>
<td>$22.32</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$22.32</td>
<td>$22.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6) 1 year terms at the following percentage of Journey's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
</table>

This shall cover work within five feet of the building foundation line.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeymen | $15.85 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE
JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour)
07/01/2015
Residential:
Plumber & Steamfitter $ 31.71

SHIFT WORK
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
(per hour)
Journeyman: $ 20.05 per hour paid + 2.73 per hour worked

OVERTIME PAY
OVERTIME:
New Work.............. See (B, E, Q) on OVERTIME PAGE.
Other Work............ See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.
1st year $ 13.05
2nd year 16.80
3rd year 19.79
4th year 23.56
5th year 27.02

Supplemental Benefits per hour:
1st year $ 8.31 per hour paid + 0.50 per hour worked
2nd year 11.44 per hour paid + 0.93 per hour worked
3rd year 13.01 per hour paid + 1.05 per hour worked
4th year 14.94 per hour paid + 1.46 per hour worked
5th year 16.29 per hour paid + 1.90 per hour worked

8-21r.2

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

WAGES: (per hour)

07/01/2016

Plumber/Steamfitter $ 28.75

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman $ 14.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>11.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.37</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.25</td>
</tr>
<tr>
<td>4th term</td>
<td>20.12</td>
</tr>
<tr>
<td>5th term</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>7.52</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.75</td>
</tr>
<tr>
<td>3rd term</td>
<td>9.98</td>
</tr>
<tr>
<td>4th term</td>
<td>11.21</td>
</tr>
<tr>
<td>5th term</td>
<td>13.05</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

07/01/2016

Sheetmetal Worker $ 29.78

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 20.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.51</td>
<td>16.96</td>
<td>18.44</td>
<td>19.84</td>
<td>21.65</td>
<td>23.26</td>
<td>25.16</td>
<td>26.72</td>
<td></td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.36</td>
</tr>
<tr>
<td>2nd</td>
<td>13.42</td>
</tr>
</tbody>
</table>
Sprinkler Fitter - Residential

**JOB DESCRIPTION**
Sprinkler Fitter - Residential

**DISTRICT**
1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler Fitter

$ 31.10

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeymen

$ 21.30

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Warren County Residential

**Laborer - Residential** 06/01/2017

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

<table>
<thead>
<tr>
<th>Wages Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laborer</td>
<td>$15.43</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| All Classifications | $20.40 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Residential** 06/01/2017

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
</tr>
<tr>
<td>Cement Mason</td>
</tr>
<tr>
<td>Plasterer</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
</tr>
<tr>
<td>Acid Brick</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $17.83 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Tile Setter & Finisher - Residential** 06/01/2017

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT** 12

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2016
Tile/Marble/Terazzo
Setter $23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
Journeyman All Classifications $36.92 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman All classifications $18.39 18.70 19.01

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Plumber - Residential 06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.
WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour 07/01/2016
Plumber & Steamfitter $31.35

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.25
+ 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$16.98 + 6.95*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$17.40 + 7.94*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$17.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
Per hour worked

Journeyman $ 21.02

**OVERTIME PAY**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**TEAMSTER - RESIDENTIAL**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2016

Group # A $ 20.05
Group # B 20.28

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2016

$ 20.10

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Washington County Residential

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 19.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman       | $ 20.99    |

**OVERTIME PAY**
See (B, *H*) on OVERTIME PAGE
* Double time on Labor Day

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.99</td>
<td></td>
</tr>
</tbody>
</table>

---

Mason - Residential

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT**  12

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Mason - Tile Setter & Finisher - Residential

DISTRIBUTION
12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour
07/01/2016
07/01/2017
07/01/2018

07/01/2016 07/01/2017 07/01/2018
Journeyman $36.92 $38.37 $39.88

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $8.15
Journeyman Finisher 8.03

Operating Engineer - Residential

JOB DESCRIPTION
Operating Engineer - Residential

DISTRIBUTION
1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2016 07/01/2017 07/01/2018
Journeyman $36.92 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Published by the New York State Department of Labor
Washington County

Journeyman
All classifications $18.39 18.70 19.01

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour 07/01/2016
Plumber & Steamfitter $31.35

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.25 + 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $16.13 + 4.97*
2nd yr 16.55 + 5.96*
3rd yr 16.98 + 6.95*
4th yr 17.40 + 7.94*
5th yr 17.83 + 8.94*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF
Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE:  “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate. ---

Teamster - Residential

JOB DESCRIPTION  Teamster - Residential

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren:  Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures.  "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2016

Group # A $ 20.05
Group # B 20.28

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

$ 20.10

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Wayne County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential  DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2016

Residential:
Wireman $ 21.05**
Work from 4:30PM - 1:00 AM* $ 24.70**
Work from 12:30 AM - 9:00 AM* $ 27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note- No work shall be performed on Labor Day except in case of emergency.

7-86r

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential  DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2016 06/01/2017

Residential & Rehab
Electrician $ 18.00 $ 18.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 18.00 $ 18.50
2nd shift 4:30 PM to 1:00 AM 21.11 21.70
3rd shift 12:30 AM to 9:00 AM  

23.65  
24.31

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $5.50 plus $5.50 plus 
3% of hourly 3% of hourly 
wage paid* wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E*, Q ) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2016

Electrician $20.50

Work from 4:30 PM-1:30AM 23.58*

Work from 12:30 AM-9:00 AM 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $6.75 plus 3% of wage

---

Laborer - Residential 06/01/2017

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2016
Residential Laborer: $19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $12.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.15</td>
<td>$7.26</td>
<td>$8.37</td>
<td>$9.48</td>
</tr>
</tbody>
</table>
Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 19.60
and Tile Finisher 19.60

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.76

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.36</td>
<td>$ 11.41</td>
<td>$ 15.51</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.69</td>
<td>$ 6.70</td>
<td>$ 8.73</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 25.97
and Tile Setter 25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Page 2497
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $11.63

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.55</td>
<td>$15.24</td>
<td>$17.91</td>
<td>$20.61</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.12</td>
<td>$7.22</td>
<td>$8.33</td>
<td>$9.42</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION  Operating Engineer - Residential  DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator**</td>
<td>$29.09</td>
<td>$29.99</td>
<td>$30.79</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

$19.49 $20.06 $20.73

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential 06/01/2017

JOB DESCRIPTION  Plumber - Residential  DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyr, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2016

Plumber  $20.50
A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $12.25

OVERTIME PAY
Site work & New const. (B*, E, E2, Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION Plumber - Residential
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to
same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed
$300,000.

07/01/2016
Residential-Rehab.
Plumber/Steamfitter $19.44

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be
observed on the following Monday.

REGISTERED APPRENTICES

WAGES:
Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.
1st year 2nd year 3rd year 4th year 5th year
50% 55% 60% 65% 70% 75% 80% 85% 90% 95%

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.
1st year 2nd year 3rd year 4th year 5th year
50% 55% 65% 75% 85%

SUPPLEMENTAL BENEFITS per hour worked:
Roofer - Residential 06/01/2017

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates

WAGES
See General Construction Rate.

OVERTIME PAY

HOLIDAY

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour:
07/01/2016 $22.84
05/01/2017 $0.50

Work shall be further defined as applying to work on any single family dwelling or mutiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $8.70

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage..

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
<th>11th.</th>
<th>12th.</th>
<th>13th.</th>
<th>14th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
1st. $7.55
2nd. $7.55
3rd. $7.55
4th. $7.55
5th. $7.55
6th. $7.55
7th. $7.55
8th. $7.55
9th. $7.55
10th. $7.55
11th. $7.55
12th. $7.55
13th. $7.55
14th. $7.55

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Westchester County Residential

Carpenter - Residential 06/01/2017

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
Per hour:

07/01/2016
Carpenter $35.49

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $24.48

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.

1st 2nd 3rd 4th
$17.57 $20.51 $23.45 $26.40

Supplemental Benefits per hour worked:

Apprentice all terms $12.48

Insulator - Heat & Frost - Residential 06/01/2017

JOB DESCRIPTION  Insulator - Heat & Frost - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

07/01/2016
Asbestos Worker $40.14
Apprentices 25.79
Fire Stop Work* Asbestos Worker 25.79

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(Per hour paid)

Journeyworker $25.68
Apprentice 16.07
Fire Stop Work: Journeyworker 16.07

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.
HOLIDAY

HOLIDAY:
Paid: ........ See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

--

Laborer - Residential 06/01/2017

JOB DESCRIPTION Laborer - Residential
ENTIRE COUNTIES Putnam, Westchester

WAGES

07/01/2016

Laborer $ 30.85

SUPPLEMENTAL BENEFITS

( per hour worked )
Journeyworker $ 17.65

OVERTIME PAY

OVERTIME: See ( B, E, Q, V* ) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same
premium as wages.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
</tr>
</thead>
<tbody>
<tr>
<td>Range</td>
<td>0-1000</td>
<td>1001-2000</td>
<td>2001-3000</td>
<td>3001-4000</td>
<td>4001+</td>
</tr>
<tr>
<td>Benefits</td>
<td>$19.20</td>
<td>22.69</td>
<td>26.18</td>
<td>29.67</td>
<td>30.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Level A $ 9.85
Level B $ 11.64
Level C $ 13.43
Level D $ 15.22
Level E $ 17.65

--

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential
ENTIRE COUNTIES Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES

Usage: On Private Residential and Private Commercial projects where the aggregate amount of the Building is $12 million or less.

Building Construction will begin from the pouring of the footing.

GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.
GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrappers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies (Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermeer Concrete Saw Trencher, and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


GROUP IV-B: Chipper, Mulcher, Compressor, Dust Collector, Heater (All Types), Pump, Pump Station.

GROUP V: Maintenance Engineer (Crane Only-75 Ton and over), Mechanic's Helper, Stockroom Attendant, Welder's Helper.

GROUP VI-A: Certified Welder

GROUP VI-B: Utility Person, Warehouse Person

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes (All- up to 75 tons)</td>
<td>$ 59.81</td>
<td>$ 61.70</td>
</tr>
<tr>
<td>Cranes (All- 75-99 tons)</td>
<td>61.91</td>
<td>63.86</td>
</tr>
<tr>
<td>Cranes (All- 100 tons &amp; over)</td>
<td>70.76</td>
<td>72.99</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>44.79</td>
<td>45.87</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>42.36</td>
<td>43.38</td>
</tr>
<tr>
<td>GROUP II</td>
<td>43.18</td>
<td>44.21</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>42.93</td>
<td>43.97</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>40.58</td>
<td>41.55</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>42.76</td>
<td>43.79</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>35.73</td>
<td>36.58</td>
</tr>
<tr>
<td>Group V</td>
<td>40.66</td>
<td>41.63</td>
</tr>
<tr>
<td>Group VI-A</td>
<td>47.06</td>
<td>48.19</td>
</tr>
<tr>
<td>Group VI-B</td>
<td>37.00</td>
<td>37.89</td>
</tr>
</tbody>
</table>

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(Per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 19.75</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>Per hour paid</td>
<td>+ $8.02</td>
<td>+ $ 8.02</td>
</tr>
</tbody>
</table>
Sheetmetal Worker - Residential

**JOB DESCRIPTION**  Sheetmetal Worker - Residential  
**DISTRIBUTION**  8

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

**WAGES: (per hour)**  
07/01/2016

Sheetmetal Worker  
$ 29.78

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker  
$ 20.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Overtime:  
See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

*Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**

**REGISTERED APPRENTICES WAGES: (per hour)**
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.51</td>
<td>16.96</td>
<td>18.44</td>
<td>19.84</td>
<td>21.65</td>
<td>23.26</td>
<td>25.16</td>
<td>26.72</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES WAGES: (per hour)**

Supplemental Benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.36</td>
<td>13.42</td>
<td>14.50</td>
<td>15.62</td>
<td>16.35</td>
<td>17.25</td>
<td>17.92</td>
<td>18.87</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

**JOB DESCRIPTION**  Sprinkler Fitter - Residential  
**DISTRIBUTION**  1

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
07/01/2016

Sprinkler  
$ 31.10
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Wyoming County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2016

Residential:
Wireman
Work from 4:30PM - 1:00 AM* $ 21.05**
Work from 12:30 AM - 9:00 AM* $ 24.70**

* Applies when shift work is mandated either in job specification or by the contracting agency.

**All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen $ 5.00 plus 3% of wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

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**Erie**

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek, the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2016 05/29/2017 05/28/2018

Electrician $ 21.00 $ 0.85 $ 0.90

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Page 2507
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800

50% 60% 70% 80%

Supplemental benefits per hour worked:

$ 11.90*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential 06/01/2017

JOB DESCRIPTION Glazier - Residential

DISTRICT 3

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

Residential Laborer: $ 12.50

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Laborer - Residential 06/01/2017

JOB DESCRIPTION Laborer - Residential

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour:

Residential Laborer: $ 19.63

3-660r
Per hour worked:

Journeyman $ 12.57

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 25.82</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>25.82</td>
</tr>
<tr>
<td>Plasterer</td>
<td>25.82</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>25.82</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>25.82</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 11.70

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.48</td>
<td>$ 15.15</td>
<td>$ 17.82</td>
<td>$ 20.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.15</td>
<td>$ 7.26</td>
<td>$ 8.37</td>
<td>$ 9.48</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

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Page 2509
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 19.60
and Tile Finisher 19.60

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 10.76

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.36</td>
<td>$ 11.41</td>
<td>$ 15.51</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.69</td>
<td>$ 6.70</td>
<td>$ 8.73</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2017
JOB DESCRIPTION Mason - Tile Setter - Residential
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 25.97
and Tile Setter 25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 11.63

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$12.55</td>
<td>$15.24</td>
<td>$17.91</td>
<td>$20.61</td>
</tr>
</tbody>
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Supplemental benefits per hour worked:

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<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$6.12</td>
<td>$7.22</td>
<td>$8.33</td>
<td>$9.42</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - RESIDENTIAL

06/01/2017

Class A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pulloho (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines, Concrete Paver, Concrete Saw (self-propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Pulverizer, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2016
Operating Engineer $25.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

prevailing wage rates for 07/01/2016 - 06/30/2017 published by the New York State Department of Labor
last published on Jun 01 2017 Wyoming County
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential 06/01/2017

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2016
Plumber $26.69
Steamfitter 26.69

SUPPLEMENTAL BENEFITS
Per hour worked:
$23.51*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$19.32*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

Roofer - Residential 06/01/2017

JOB DESCRIPTION  Roofer - Residential

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2016
Roofer $21.80
Waterproofer 21.80

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.72

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs $ 13.63
2nd 1000 hrs 15.07
3rd 1000 hrs 17.81

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>$0.00</td>
</tr>
<tr>
<td>500 to 1000</td>
<td>$7.01</td>
</tr>
<tr>
<td>1000 to 2000</td>
<td>$9.90</td>
</tr>
<tr>
<td>2000 to 2500</td>
<td>$15.01</td>
</tr>
<tr>
<td>2500 to 3000</td>
<td>$15.60</td>
</tr>
<tr>
<td>3000 to 3500</td>
<td>$16.18</td>
</tr>
<tr>
<td>3500 to 4000</td>
<td>$16.76</td>
</tr>
<tr>
<td>4000 to 4500</td>
<td>$17.35</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour: 07/01/2016
Sheet Metal Worker $ 26.98

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 22.69*

*For overtime hours $16.99 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016
Sprinkler Fitter $ 23.75

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Yates County Residential

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadagia, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2016

Electrician $ 20.50

Work from 4:30 PM-1:30AM 23.58*
Work from 12:30 AM-9:00 AM 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 6.75 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-840 R

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2016

Residential Laborer $ 19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 12.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Mason - Residential  
06/01/2017

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Residential:
Bricklayer $25.82
Cement Mason 25.82
Plasterer 25.82
Stone Mason 25.82
Tuck Pointer 25.82

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $11.70

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$12.48</td>
<td>$15.15</td>
<td>$17.82</td>
<td>$20.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$6.15</td>
<td>$7.26</td>
<td>$8.37</td>
<td>$9.48</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential  
06/01/2017

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $19.60
and Tile Finisher 19.60

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman:

$10.76

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.36</td>
<td>$11.41</td>
<td>$15.51</td>
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</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$5.69</td>
<td>$6.70</td>
<td>$8.73</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION

Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:

07/01/2016

Residential:

Marble, Slate, Terrazzo:

$25.97

and Tile Setter:

25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman:

$11.63

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Residential 06/01/2017

**JOB DESCRIPTION**: Operating Engineer - Residential

**DISTRICT**: 7

**ENTIRE COUNTIES**: Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator**</td>
<td>$ 29.09</td>
<td>$ 29.99</td>
<td>$ 30.79</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.49</td>
<td>$ 20.06</td>
<td>$ 20.73</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

Plumber - Residential 06/01/2017

**JOB DESCRIPTION**: Plumber - Residential

**DISTRICT**: 5

**ENTIRE COUNTIES**: Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 12.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Roofer - Residential 06/01/2017

**JOB DESCRIPTION** Roofer - Residential
**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**
See General Construction Rate.

**OVERTIME PAY**

**HOLIDAY**

Sheetmetal Worker - Residential 06/01/2017

**JOB DESCRIPTION** Sheetmetal Worker - Residential
**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 22.84</td>
<td>$ 0.50</td>
</tr>
</tbody>
</table>

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 8.70 |

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of journeyman's wage..

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.55</td>
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Sprinkler Fitter - Residential 06/01/2017

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
07/01/2016  
Sprinkler  $ 23.75  
Fitter  

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman  $ 21.02  

OVERTIME PAY  
See (B, H) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

(AA) Time and one half of the hourly rate after 7 and one half hours per day

(A) Time and one half of the hourly rate after 7 hours per day

(B) Time and one half of the hourly rate after 8 hours per day

(B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours

(B2) Time and one half of the hourly rate after 40 hours per week

(C) Double the hourly rate after 7 hours per day

(C1) Double the hourly rate after 7 and one half hours per day

(D) Double the hourly rate after 8 hours per day

(D1) Double the hourly rate after 9 hours per day

(E) Time and one half of the hourly rate on Saturday

(E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours

(E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

(E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week

(E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

(E5) Double time after 8 hours on Saturdays

(F) Time and one half of the hourly rate on Saturday and Sunday

(G) Time and one half of the hourly rate on Saturday and Holidays

(H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays

(I) Time and one half of the hourly rate on Sunday

(J) Time and one half of the hourly rate on Sunday and Holidays

(K) Time and one half of the hourly rate on Holidays

(L) Double the hourly rate on Saturday

(M) Double the hourly rate on Saturday and Sunday

(N) Double the hourly rate on Saturday and Holidays

(O) Double the hourly rate on Saturday, Sunday, and Holidays

(P) Double the hourly rate on Sunday

(Q) Double the hourly rate on Sunday and Holidays

(R) Double the hourly rate on Holidays

(S) Two and one half times the hourly rate for Holidays, if worked
(S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.

(T) Triple the hourly rate for Holidays, if worked

(U) Four times the hourly rate for Holidays, if worked

(V) Including benefits at SAME PREMIUM as shown for overtime

(W) Time and one half for benefits on all overtime hours.
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

(1) None
(2) Labor Day
(3) Memorial Day and Labor Day
(4) Memorial Day and July 4th
(5) Memorial Day, July 4th, and Labor Day
(6) New Year's, Thanksgiving, and Christmas
(7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
(8) Good Friday
(9) Lincoln's Birthday
(10) Washington's Birthday
(11) Columbus Day
(12) Election Day
(13) Presidential Election Day
(14) 1/2 Day on Presidential Election Day
(15) Veterans Day
(16) Day after Thanksgiving
(17) July 4th
(18) 1/2 Day before Christmas
(19) 1/2 Day before New Years
(20) Thanksgiving
(21) New Year's Day
(22) Christmas
(23) Day before Christmas
(24) Day before New Year's
(25) Presidents' Day
(26) Martin Luther King, Jr. Day
(27) Memorial Day